

Postdoc Talking Points – 08/11/2017

1. Centralized Postdoc Office
 - a. CPA Activities
 - i. Expenses/Reimbursements
 - ii. Coordinate and collaborate on CPA event planning
 - b. Single point resource coordination (CPA-HR meetings only known time now)
 - i. HR
 - ii. Career Center
 - iii. International Office
 - iv. Divisions
 - v. SFCC
 - vi. CTLO
 - vii. Diversity Center
 - viii. Recreation Office
 - ix. Disability Services
 - x. Caltech Alumni Association
 - xi. Hixon Writing Center
 - xii. Divisions
 - c. Single point for postdocs to go to with questions and needs, especially when the correct person to talk to is unknown
 - d. Postdoc Faculty Advisory Board/Ombudsman/Liaison
2. Career and Wellness Support
 - a. Postdoc minimum salary (yearly increases)
 - b. Career center support (less than 20% of postdocs stay in academia)
 - c. Child care
 - d. Paternity leave
 - e. Insurance (fellowship access to FSA/DSA)
 - f. Health center (no access for postdocs)
 - g. Recreation center
 - h. Parking
 - i. Counseling
 - j. Moonlighting
 - k. Entrepreneurship
 - l. Family medical leave
 - m. Minimum length contracts and extension notices
 - n. Visa bridge funding
 - o. Other
3. Data (many different sub-groups within postdocs)
 - a. Postdoc survey in development (Ken Hargreaves?)
 - b. HR data
 - c. Other

Postdoc Minimum Income and Typical Expenses

| Item | Year | Month |
|-----------------------------------|--------------|-------------|
| Income* | 47500 | 3958 |
| Dental | 156 | 13 |
| Health | 1500 | 125 |
| Take home (after taxes) | 34383 | 2865 |
| Rent/utilities | 21600 | 1800 |
| Parking | 480 | 40 |
| Insurances (car, renters, etc) | 2400 | 200 |
| Food | 7200 | 600 |
| Clothing/Hygiene | 600 | 50 |
| Expenses Total | 32280 | 2690 |
| Take home after expenses** | 2103 | 175 |

*Note: Median income for a young college graduate with a Bachelor's degree is \$50,000 per Department of Education data from 2015.

** Does not include any money for savings, retirement, spousal support, child expenses, college loans, car payments, or emergency funds.