



### **Client Briefing – Confidential\***

*\* Only to be shared with vetted perspective candidates.*

**Client**



**Client Website**

[www.teza.com](http://www.teza.com)

### **Internal commentary on client**

Teza was founded by Misha Malyshev in 2009. Teza is now comfortably regarded as amongst the elite quantitative trading hedge funds in the United States. Prior to founding Teza, Misha spent the bulk of his career at the hedge fund Citadel, where he grew to be their global head of high frequency trading. During his tenure, the high frequency trading business at Citadel was regarded to be one of the most successful and profitable high frequency trading operations in the world and generated billions in profits.

Currently, only in its 5<sup>th</sup> year, Teza offers the added attraction of wanting to grow and play in many new markets and financial instruments that its larger competitors are already playing in. This coupled with their flat structure offers new members of the firm a compelling opportunity for growth and career acceleration. There are very few markets and instruments that the firm is not attracted to and there is a genuine need to bring on board scientists and technologists who can drive these new business areas.

### **Open Positions**

**Numerous, including (but not limited to)**

- **Java Programmer, Core Trading Technology (with or without domain experience), Chicago or New York**  
Compensation range: dependent on skill set / experience, but most likely between \$175K - \$300K
- **Quantitative Analyst, Quantitative Trading (with our without domain experience), Chicago or New York**  
Compensation range: dependent on skill set / experience, but most likely between \$200K - \$500K

### **Skills / Experience required**

~ **Programmers, Software Engineers** at Teza enjoy a full stack role. Working closely with quantitative traders and other technologists, the focus is likely to be on greenfield technology as the firm continues its expansion into new markets and financial instruments. Exceptional programmers, software engineers with or without industry specific experience are welcome. They must demonstrate many of the following: at least a bachelor's degree in computer science; expert skills in Java.

**Continued Overleaf**

~ *Quantitative Analysts* at Teza work on the full lifecycle of researching, developing and trading automated trading algorithms and strategies. Exceptional quantitative analysts with or without domain specific experience are welcome. They must demonstrate many of the following: a PhD in Physics, Math, Computer Science, or Electrical Engineering from a top tier school; extensive experience in researching large data sets and identifying novel insights from within; a track record of providing out of the box solutions; a drive to continue to pursue the never-ending; and self supporting programming skills that allows them to express their ideas and conduct research.