



eBay Inc.
2065 Hamilton Ave.
San Jose, CA 95125

Dear Junwei,

eBay Inc. ('eBay Inc.' or the 'Company') is pleased to offer you the exempt position of PhD Intern, at a bi-weekly salary of \$4,800.00. As an intern, you will be eligible for Holiday pay, but you will not be eligible for other Company sponsored benefits.

Your immediate supervisor during your internship will be Jack Shen. Your internship is anticipated to continue for no more than 12 weeks (provided that your engagement remains "at-will" as described below).

The Company will assist with many expenses associated with your relocation to San Jose, CA. Details regarding your relocation and the terms of our assistance will be provided under separate cover by our relocation services provider.

You will be also entitled to the benefits that eBay customarily makes available to employees in positions comparable to yours. Please refer to the benefit plan documents for more details, including eligibility. eBay reserves the right, in its sole discretion, to amend, change or cancel the benefits at any time.

All interns are subject to eBay's Intern Insider Trading Agreement, which outlines the procedures and guidelines governing securities trades by company interns. Attached is a copy of eBay's Intern Insider Trading Agreement. Please review the Agreement carefully, execute the certification and submit it to eBay's human resources department.

Under federal immigration laws, the Company is required to verify each new employee's identity and legal authority to work in the United States. Accordingly, please be prepared to furnish appropriate documents satisfying those requirements; this offer of employment is conditioned on submission of satisfactory documentation. Attached is a list of the required documents.

Your internship is "at will" and as such may be terminated at any time, with or without cause, should you or the Company deems such termination necessary or appropriate. The at-will nature of our relationship can only be changed by written agreement signed by eBay's SVP of Human Resources. The terms and conditions of your internship may be adjusted by eBay from time to time in its sole discretion.

All of us at eBay Inc. are very excited about you joining our intern program and look forward to a beneficial and fruitful relationship. However, should any dispute arise with respect to your internship or the termination thereof, we both agree that such dispute shall be conclusively resolved by final, binding and confidential arbitration rather than by a jury court or administrative agency. The Company will bear those expenses unique to arbitration. Please review the enclosed Mutual Arbitration Agreement carefully.

As a condition of your internship, you must complete both the Intern Arbitration Agreement and the enclosed Intern Proprietary Information and Inventions Agreement prior to commencing the intern program. In part, the Intern Proprietary Information and Inventions Agreement require that you refrain from unauthorized use or disclosure of the Company's confidential information (as defined in that Agreement). This Agreement does not prevent you from using know-how and expertise in any new field or position. If you should have any questions about the Intern Proprietary Information and Inventions Agreement, please call me.

This offer letter, the Intern Arbitration Agreement, and the Intern Proprietary Information and Inventions Agreement contain the entire agreement with respect to your internship. Acceptance into our intern program is contingent upon your background and educational verification. Should you have any questions with regard to any of the items indicated above, please call me.

Your offer acceptance deadline is Wednesday, February 17th, 2016. Please contact me directly to confirm your decision.

We can't wait to have you join the eBay family!

Sincerely,

Kelly Anne Cheung
kacheung@ebay.com
415-310-7505