

307 Cedar Dust Drive, Decatur GA, US, 30030  
jasonrdavey@gmail.com  
(415) 693-8290

# JASON DAVEY

VP ENGINEERING



## PROFESSIONAL SUMMARY

Passionate, technical, ego free. I guide engineering teams to deliver business value out the door early and often. Deeply involved from conception to release, fostering success by example and support, employing hands-on technical and project leadership, community best practices and techniques across the applications and infrastructure stacks. My work is underlined by a belief that success comes from having a passion in what you do.

## CURRENT PROJECT

### Financial Health Scoring Platform

*Problem & Purpose:* Many individuals are excluded from traditional credit due to low scores, despite being financially responsible. VeraScore aims to change this by equipping lenders with deeper insights into total financial health—enabling broader, more equitable lending decisions.

- Architected and led development of VeraScore's flagship financial scoring platform from prototype to production in under six months.
- Full-stack leadership across distributed vendor services, with a focus on scalability, cost-efficiency, and practical value delivery.
- Currently developing an early-stage system leveraging **Model Context Protocol (MCP)** and **AI assistants (Claude, ChatGPT)** to provide customized insights to borrowers and help lenders tailor product offerings based on real behavioral data.
- Advocating responsible AI adoption as an enhancement to human-led decision-making, supporting both borrowers and underwriters with data transparency and relevance.
- Engaged with both executive stakeholders and frontline engineers, bridging product vision with daily execution.

## API EXPERIENCE

### A Sample of Integrations (2025)

**AWS** <https://docs.aws.amazon.com/cdk/v2/guide/home.html> | infrastructure provisioning

**Auth0** <https://auth0.com/> | User authentication, authorization, token / session management (SPA, Machine to Machine exchange)

**Plaid** <https://plaid.com/docs/> | Transactions, Liabilities, Webhooks, Link

**Twilio** <https://www.twilio.com/docs/libraries> | SMS

**Smarty** <https://www.smarty.com/products/us-address-autocomplete>

**Netlify** <https://docs.netlify.com/api/get-started/> | CI/CD Site builder

**DataDog** <https://docs.datadoghq.com/api/latest/> | Logging integration

## EMPLOYMENT HISTORY

JUN 2022 - PRESENT

### VP Engineering, VeraScore, San Francisco, CA

As Vice President of Engineering at VeraScore, I lead cross-functional engineering efforts to deliver an inclusive, data-forward financial health platform designed to empower underserved communities with access to fair credit. My role combines high-level technical strategy, team leadership, and cross-disciplinary collaboration to build systems that are fast, trustworthy, and deeply human-centered.

#### Technical Leadership & Product Delivery

- Directed the end-to-end design and implementation of VeraScore's flagship platform, from MVP to production in under six months, balancing rapid iteration with long-term architectural resilience.
- Architected a modern JAMStack-based platform with a CI/CD pipeline and cost-efficient cloud infrastructure to support scalable deployment.
- Championed transparent, responsible AI development frameworks, emphasizing fairness, interpretability, and user empowerment.

#### Engineering Culture & Team Growth

- Cultivated a high-trust engineering culture rooted in curiosity, ownership, and continuous learning.
- Built and scaled a distributed team through strategic hiring, comprehensive onboarding, and long-term growth frameworks emphasizing psychological safety and mentorship.

#### Cross-functional Strategy & Execution

- Worked closely with Product, Design, Legal, and Business stakeholders to ensure engineering efforts directly supported mission-critical goals, user engagement, and ethical data practices.
- Aligned roadmap planning with platform accessibility, performance optimization, and user-first design, reinforcing inclusive access to financial tools.

AUG 2017 - NOV 2022

## VP Engineering, EQIS Capital, San Francisco, CA

At EQIS Capital, I led high-performing, cross-functional teams across engineering, QA, product management, and UI/UX to modernize and scale our digital investment platform. My focus was on delivering performance-optimized, secure, and user-centric systems through a culture of technical excellence and iterative innovation.

### Engineering Strategy & Culture

- Spearheaded a transformative initiative, *Project Phoenix*, to address rising development costs, extended timelines, and technical complexity. This program resulted in a 70% reduction in operational costs and accelerated time-to-market by 4x, while reinvigorating the engineering culture around curiosity, collaboration, and execution.
- Built a team environment rooted in psychological safety, fast iteration, and shared ownership of outcomes.

### Cloud Transformation & Platform Resilience

- Directed a company-wide migration to cloud infrastructure, enhancing deployment agility and improving system resilience by 30%.
- Oversaw DevOps modernization to streamline deployment workflows and improve observability.

### Security & Compliance

- Instituted advanced security protocols, elevating platform-wide protection against cyber threats and aligning operations with industry best practices in data security.

### Process Optimization & Product Velocity

- Redesigned the feature release lifecycle, integrating agile methodologies and automated tooling to cut time-to-market by 25% and increase alignment between engineering deliverables and business goals.

JUN 2010 - AUG 2017

## Principal Engineer, Stamps.com, Mountain View, CA

As Principal Engineer at [Stamps.com](https://stamps.com), I led the development of scalable, user-focused shipping and mailing solutions that merged innovation with operational excellence. My work centered on creating high-impact platforms that optimized global logistics, enhanced user experience, and demonstrated measurable performance and reliability improvements.

### Product Innovation & Technical Leadership

- Architected and led the development of the **GlobalPost system**, significantly improving international shipping efficiency and securing a U.S. postal patent for technical innovation.
- Spearheaded the launch of **DYMO Stamps Online®**, a cloud-native solution praised by *PC Mag* for its intuitive user experience and accessibility in the small business and home office market.

### Infrastructure & Automation

- Automated deployment pipelines and infrastructure provisioning, elevating release reliability, standardization, and engineering velocity across teams.
- Championed best practices in CI/CD and DevOps to enhance delivery consistency and operational resilience.

### User Experience & Performance

- Delivered solutions with a strong focus on usability, performance, and service quality—helping to shape a suite of tools trusted by millions for seamless, compliant postal transactions.

## EDUCATION

SEP 1995 - SEP 1996

### Master of Computer Science, University of Sussex, UK

SEP 1991 - JUN 1994

### Bachelor of Art in Film & TV, Derby University, UK

SEP 1995 - JUL 1997

### Post Graduate Certificate in Higher Education, University of Cardiff, Cardiff