



Certificate of Appreciation

Presented to

Jason C Hampshire

In recognition of your valuable contribution as
an Intern in the **InStep Global Internship**
Program 2021-2022

A handwritten signature in blue ink, appearing to read "Pravin Rao U. B.", is shown above the printed name.

Pravin Rao U. B.
Chief Operating Officer

A handwritten signature in blue ink, appearing to read "Salil S. Parekh", is shown above the printed name.

Salil S. Parekh
Chief Executive Officer and
Managing Director