

JASON HOWIE

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Global Supply Chain, Logistics & Procurement Executive | AI-Enabled Operations, Decision Intelligence, & Predictive Analytics | Contract Lifecycle Management (CLM) | Forecasting, Inventory Optimization & Distribution | Governance in Regulated Industries

Enterprise supply chain and operations executive leading global end-to-end planning, procurement, operations, and logistics across regulated and industrial environments (Class II/III MedTech, Oil and Gas, Energy, Services) in the US, EU, and APAC. Known for building agile, customer-centric operating models and control-tower execution—governed KPIs, automated insights, exception-to-action workflows, and early-warning risk sensing—powered by scenario planning and prescriptive decisioning to shift execution from reactive to proactive while improving service reliability, cost, working capital, and resilience. Progressed from frontline leadership to enterprise roles leading multi-site operations, global demand planning, and procurement—building a vertically integrated operating model that aligns R&D, Quality, Sales, Marketing, Operations, and suppliers to improve reliability and performance at scale.

EXECUTIVE SCOPE:

Global leadership (US / EU / APAC) | End-to-end transformation | Spend: \$150M-\$1B | Inventory: 15M-\$700M | P&L responsibility 5+ manufacturing sites & 50+ distribution sites | Multimodal Global logistics | Leading Team: 20 direct - 100+ |

CORE COMPETENCIES

Strategic sourcing & governance | Supplier relationship management (SRM) & performance | Contract lifecycle management (CLM) commercial terms, & compliance |

Demand forecasting sales, inventory & operations planning (S&OP/SIOP) | Inventory optimization & control | Logistics strategy (warehousing, distribution, multimodal transportation, 3PL) |

Supply chain risk management & continuity | Executive dashboards, KPI automation & predictive analytics | Building best in class scalable systems |

ENTERPRISE IMPACT HIGHLIGHTS

- **Lean transformation (care delivery):** Led Lean transformation across partner hospitals and physician networks; redesigned workflows and standardized handoffs to accelerate speed-to-care and improve patient throughput.
- **Decision intelligence / control tower:** Built enterprise dashboards and KPI automation with closed-loop exception workflows (alert, assign, act, validate) to improve purchasing compliance, contract adherence, and supplier effectiveness.
- **Resilience under disruption:** Maintained 100% on-time delivery to patients through COVID by deploying predictive risk analytics and rapid-response governance; delivered zero missed shipments during sustained global disruption.
- **Contract lifecycle management:** Led enterprise contract lifecycle management across suppliers and service providers; standardized governance and workflows; strengthening audit and compliance; improved service through SLAs, scorecards, and disciplined renewals and renegotiations.

- **SIOP / S&OP governance:** Established SIOP/S&OP decision cadence, KPIs, and escalation paths to improve forecast accuracy, plan adherence, and cross-functional execution across demand, supply, and finance.
- **Supplier performance and quality:** Implemented supplier performance management (scorecards, QBRs, corrective action governance) improving supplier OTIF, quality (PPM), and lead-time reliability across strategic suppliers.
- **NPI / commercialization readiness:** New Product Introduction led supply chain & distribution from strategy to launch enabling on-time launch and stable post-launch service.
- **Scenario planning and faster replanning:** Built and implemented systems and playbooks (capacity, allocation, inventory buffers, alternate sourcing) to prevent and reduce time and improving recovery in the event of a disruptions.
- **Tier-2 and sub-tier visibility:** Expanded supplier mapping beyond tier-1 to identify sub-tier constraints and single points of failure; mitigated sole-source exposure through qualification and continuity actions.
- **Operating model and talent build:** Created a scalable operating model (standard processes, governance, metrics) and built a high-performing team through coaching, capability development, and cross-functional alignment.

DIGITAL & PREDICTIVE ANALYTICS PORTFOLIO

- **Enterprise insight platform:** Architected and deployed automated reporting and executive scorecards across procurement, compliance, contracts, and supplier performance.
- **Forecasting analysis for scalable growth:** Built demand and forecasting analytics that align capacity, inventory, and service targets to growth plans across products, sites, and regions.
- **Supplier risk sensing:** Implemented early-warning monitoring for supplier delivery, quality, and lead-time volatility with defined countermeasures.
- **Inventory optimization:** Deployed exception-based analytics to tune inventory targets and replenishment triggers across raw materials, WIP, and finished goods.
- **Signal-to-action execution:** Built a closed loop exception triage and escalation system with ownership, action tracking, and verified closure across functions.
- **What-if readiness:** Developed scenario models and disruption playbooks to evaluate capacity, allocation, logistics, and alternate sourcing tradeoffs.
- **Data foundation:** Standardized key data definitions and master data discipline to improve accuracy and enable scalable, repeatable analytics.

PROFESSIONAL EXPERIENCE

LIVANOVA

Director, Global Supply & Procurement | 2021-Present | Global (US / EU / APAC)

- Executive leader for global procurement and materials strategy supporting Class II/III medical manufacturing (Cardiopulmonary and Neuromodulation).
- Led digitization and predictive-analytics transformation service performance at scale across global sites - integrating forecasting, inventory optimization, and supplier performance management - sustaining 99% on-time delivery (OTD) in Neuromodulation and 90%+ OTD in Cardiopulmonary.
- Inventory performance: Drove a 30% improvement in working capital through digital transformation, forecasting discipline, and inventory optimization.
- Logistics cost and reliability: Reduced freight cost by 30% through optimized scheduling, multimodal transportation strategy, and outsourcing design that improved delivery reliability and liability control.
- Strategic sourcing value: Over the last 5 years Delivered more than \$30M in sourcing savings and reduced inventory by more than \$50M, freeing cash while strengthening continuity of supply and service outcomes.

- Directed end-to-end supply planning (materials procurement, production planning, inventory control) and aligned sourcing strategy, vendor selection, and supplier performance to growth and continuity objectives.
- Directed contract lifecycle management across supplier and service agreements, ensuring favorable terms, compliance, and consistent service delivery across global partnerships.
- Established long-term supplier engagement routines (scorecards, quarterly business reviews / QBRs, and risk reviews) to enhance supplier effectiveness, continuity, and cost-to-serve.
- Delivered the company's first enterprise predictive dashboard to anticipate risk and protect service levels - maintaining 100% on-time delivery to patients and zero missed shipments throughout COVID.
- Served as SAP S/4HANA Global Business Process Owner for Procure-to-Pay (P2P), standardizing workflows, governance, and adoption across regions.
- Established enterprise continuity assessment capability across the value stream and built a multi-year (1-5 year) capability roadmap through skills assessment, leadership development, and operating rhythm redesign.
- Selected to design a new product launch operating model and deliver a best-in-class solution within 18 months; assessed internal and external capabilities, built the end-to-end model, and presented the recommendation to the executive leadership team (ELT).
- Embedded sustainability requirements into supplier selection and performance management (traceability, responsible sourcing, compliance) supporting ESG goals without compromising continuity.
- Strengthened third-party risk controls (supplier risk reviews, monitoring, critical supplier governance) to reduce operational and cyber security exposure across the supplier ecosystem.

LIVANOVA

Global Sr. Manager, Sourcing / Procurement / Distribution / Logistics | 2018-2021 | Global

- Delivered \$10M+ sourcing savings through raw material and component strategies that improved profitability and supplier leverage.
- Reduced inventory by \$15M+ using vendor-managed inventory (VMI), lead time reduction, category leverage, and Plan for Every Part (PFEP) discipline while protecting availability and continuity.
- Modernized enterprise reporting with automated ERP-driven dashboards and KPI scorecards delivering actionable insights into purchasing, compliance, and supplier effectiveness.
- Optimized end-to-end supply chain and logistics across three business units - materials procurement, inventory control, warehouse execution, and multimodal transportation - improving freight cost efficiency, delivery reliability, and cash flow.
- Aligned storage, distribution, and transportation (including third-party logistics / 3PL) to support operational excellence, scalability, and consistent service delivery.
- Built executive-ready reporting for leadership and governance bodies, enabling faster prioritization, risk response, and resource decisions tied to service and working capital outcomes.

TEAM Industrial Services

Global Inventory & Procurement Manager | 2017-2018 | North America

- Led enterprise Lean transformation across 3 manufacturing sites and 42 operational sites, shifting execution from local optimization to value-stream performance.
- Reduced waste 63% and increased production efficiency 50% across manufacturing and distribution operations.
- Cut lead time from 14 days to 48 hours through material flow strategy, replenishment discipline, and execution controls.
- Implemented Microsoft Dynamics AX for procurement and materials management and strengthened master data governance.
- Built the first formal Sales & Operations Planning (S&OP) forecasting process for a core product line, improving demand visibility and cross-functional decision alignment.
- Designed and presented to the executive leadership team (ELT) a 1-5 year material flow transformation roadmap; served as a trusted advisor supporting multi-site operating model redesign and change adoption.

PENTAIR

Materials Manager, Valves & Control Business Unit | 2015-2017

- Built a lean planning and materials operating system for high-mix/medium-volume assemble-to-order (ATO), make-to-order (MTO), and engineer-to-order (ETO) manufacturing, improving stability, execution, and customer outcomes.
- Delivered \$20M inventory reduction (vs. \$10M target) by eliminating excess/obsolete inventory and implementing pull-based replenishment systems.
- Reduced lead times 28% and improved supplier delivery 13%, strengthening schedule reliability and customer confidence.
- Increased material handling productivity 37%, improved on-time delivery (OTD) 8%, and boosted fill rates 40% through flow and constraint improvements.
- Served as North American PFEPEP Leader, standardizing material flow performance across manufacturing and supply chain.

WEIR

Plant Director | 2013-2015

- Designed and executed a global manufacturing operations strategy supporting 3 manufacturing sites and 50+ distribution sites, improving network performance, layout efficiency, and throughput.
- Delivered \$2M annual savings and increased production efficiency 35% through operational redesign, process optimization, and improved manufacturing execution.
- Implemented Kronos shop floor management across 18 district/field operations and 3 manufacturing sites, improving labor planning, execution visibility, and workforce efficiency.
- Improved working capital 33% through a make-vs-buy strategy and end-to-end integration across procurement and manufacturing decisions.
- Reduced freight costs 30% through optimized scheduling, full truckload (FTL) outsourcing, and streamlined internal transportation operations.
- Delivered a major customer-service turnaround: improved OTD from 10% to 87%, reduced lead time 50% (12 weeks to 6 weeks), cut overtime 70%, and increased productivity 60%; sustained a Lean culture shift through 30+ Kaizen events.

TOTAL SAFETY

Operational Excellence Manager | 2007-2013

- Directed operational excellence across North American industrial safety services, scaling execution through standard work and best practices.
- Created mobile-worker task management integrating data capture and decision support, improving compliance and field execution consistency.
- Increased client relationships and sales 20% by bundling business lines into customer-specific service solutions.

UNITED STATES AIR FORCE

Staff Sergeant | 2000-2008

EDUCATION

MBA, Texas A&M University

BBA, International Business, Texas A&M University

Executive Leadership, University of Strathclyde (Glasgow, UK)

CERTIFICATIONS

- SAP S/4 Global Process Owner (Procure-to-Pay / P2P) (2024); SAP Key User (2016)
- APIC's - PPIM Certified in Planning and Inventory Management (2014)
- Shingo: Discover Excellence (2016)
- Lean Black Belt, Villanova (2014)

- Lean Green Belt, Villanova (2009)

SKILLS

Supply chain & procurement: Strategic sourcing, procurement strategy, category leverage, contract lifecycle management (CLM), supplier relationship management (SRM), supplier performance management, vendor selection, negotiation, make-vs-buy/outsourcing, regulatory compliance.

Planning & operations: Production/materials planning, demand forecasting, inventory management/control, inventory optimization, S&OP, SIOP/IBP (where applicable), value-stream performance, Lean operating systems, continuous improvement.

Logistics & distribution: Warehousing, distribution network strategy, multimodal transportation, freight cost optimization, 3PL management, service-level agreements (SLAs).

Analytics & digital: Decision intelligence dashboards, executive reporting, KPI automation, predictive analytics, early-warning risk sensing, scorecards, governance routines, master data governance.

Systems: SAP S/4HANA (Procure-to-Pay / P2P), Microsoft Dynamics AX, Kronos/UKG, ERP-driven reporting dashboards.