

# JASON HOWIE

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**Enterprise Execution & Transformation | Operations, Global Supply Chain, Distribution, Manufacturing & Commercialization | Service, Cash & Resilience | Scaling in Complex Environments**

Enterprise execution, operations, and supply chain leader who turns strategy into scalable performance across global, multi-site networks in regulated, industrial, and mission critical environments (MedTech, energy, services). Known for building operating systems—operating models, governance, and decision intelligence—that align operations, planning, procurement, supply, and manufacturing to improve reliability and capacity readiness, strengthen service performance and resilience, and deliver measurable financial outcomes through automation, predictive analytics, exception management, and risk sensing.

## EXECUTIVE SCOPE:

Global leadership (US / EU / APAC) | End-to-end transformation | Spend: \$50M-\$500M | Inventory: 15M-\$700M | P&L responsibility 5+ manufacturing sites & 50+ distribution sites | Multimodal Global logistics | Leading Team: 20 direct - 100+ |

## EXECUTIVE VALUE CREATION

- Builds scalable operating systems that align strategy to execution
- Improves service performance, working capital, and resilience simultaneously
- Leads enterprise transformation across operations, supply chain, and commercialization
- Scales multi-site global networks in regulated, high-consequence environments
- Drives performance through governance, decision intelligence, and operating cadence

## CORE COMPETENCIES

Strategic sourcing & governance | Supplier relationship management (SRM) & performance | Contract lifecycle management (CLM) commercial terms, & compliance | Demand forecasting sales, inventory & operations planning (S&OP/SIOP) | Inventory optimization & control | Logistics strategy (warehousing, distribution, multimodal transportation, 3PL) | Supply chain risk management & continuity | Executive dashboards, KPI automation & predictive analytics | Building best in class scalable systems |

## ENTERPRISE IMPACT HIGHLIGHTS

- **Enterprise decision intelligence platform:** Led the design and rollout of governed executive scorecards and automated reporting across procurement, compliance, contracts, and supplier performance—enabling real-time visibility and faster decisions for mission-critical operations.
- **Growth-aligned planning capability:** Established demand and forecasting analytics integrated with capacity, inventory, and service targets to support scalable growth across products, sites, and regions—strengthening readiness for infrastructure and high-reliability environments.
- **Supplier risk & continuity management:** Instituted a proactive risk-sensing framework monitoring delivery, quality, and lead-time volatility, with mitigation playbooks to protect service continuity in high-consequence supply networks.
- **Inventory performance operating model:** Implemented an exception-based inventory governance system managing targets and replenishment triggers across raw materials, WIP, and finished goods—optimizing service levels and working capital while maintaining readiness for long-lead infrastructure needs.

- **Closed-loop execution governance:** Built a cross-functional escalation and resolution process with ownership, action tracking, and verified closure—shifting the organization from reactive reporting to proactive execution control across multi-site operations.
- **Scenario readiness & disruption planning:** Established scenario modeling and playbooks to evaluate capacity, allocation, logistics, and alternate sourcing tradeoffs during volatility—supporting rapid response in mission-critical environments.
- **Enterprise data governance foundation:** Standardized key data definitions and master data discipline to enable scalable analytics, decision consistency, and reliable execution across global operations.

## DIGITAL & PREDICTIVE ANALYTICS PORTFOLIO

- **Enterprise insight platform:** Architected and deployed automated reporting and executive scorecards across procurement, compliance, contracts, and supplier performance.
- **Forecasting analysis for scalable growth:** Built demand and forecasting analytics that align capacity, inventory, and service targets to growth plans across products, sites, and regions.
- **Supplier risk sensing:** Implemented early-warning monitoring for supplier delivery, quality, and lead-time volatility with defined countermeasures.
- **Inventory performance system:** Implemented an exception-based inventory operating model governing targets and replenishment triggers across raw materials, WIP, and finished goods.
- **Closed-loop execution governance:** Built a cross-functional exception triage and escalation system, clear ownership, action tracking, and verified closure to ensure signal-to-action discipline.
- **Scenario readiness & resilience planning:** Established scenario modeling and disruption playbooks to evaluate capacity, allocation, logistics, and alternate sourcing tradeoffs during volatility.
- **Data governance foundation:** Standardized enterprise data definitions and master data discipline to enable scalable analytics, decision consistency, and repeatable execution.

## PROFESSIONAL EXPERIENCE

### LIVANOVA

#### Director, Global Supply & Procurement | 2021-Present | Global (US / EU / APAC)

- Led global procurement and materials strategy for Class II/III medical manufacturing, aligning sourcing, planning, logistics, and supplier performance to service, growth, and continuity objectives across multi-site operations.
- Built enterprise execution control systems integrating forecasting, inventory optimization, and supplier performance—sustaining **99% OTD** in Neuromodulation and **90%+ OTD** in Cardiopulmonary across global networks.
- Delivered step-change financial performance: **30% working capital improvement, \$30M+ sourcing savings, and \$50M+ inventory reduction** while strengthening continuity of supply.
- Improved logistics reliability and cost efficiency, reducing freight spend **30%** through optimized scheduling, multimodal strategy, and network design.
- Directed enterprise **contract strategy and lifecycle management** across global supplier and service agreements, securing commercial terms, risk protections, and performance commitments that safeguarded continuity and service outcomes.
- Established supplier governance and risk management (scorecards, QBRs, critical supplier controls, and risk reviews) to improve performance, compliance, and resilience across the supplier ecosystem.
- Delivered enterprise predictive dashboards and risk monitoring, enabling proactive decision-making and maintaining **zero missed patient shipments throughout COVID** disruptions.
- Served as **SAP S/4HANA Global Business Process Owner (P2P)**, standardizing workflows, governance, and adoption across regions to improve scalability and control.
- Built an enterprise continuity assessment capability across the value stream and a **1–5 year capability roadmap** through skills assessment, leadership development, and operating rhythm redesign.

- Selected to design a **new product launch operating model** and deliver a best-in-class solution within 18 months; assessed internal/external capabilities, built the end-to-end model, and presented recommendations to the **ELT**.
- Embedded sustainability requirements into supplier selection and performance management (traceability, responsible sourcing, compliance) to advance ESG goals without compromising continuity.
- Led sourcing & commercial strategy for critical electronics, partnering with R&D on product architecture (COTS and custom) and leading supplier engagement and contracting across the semiconductor ecosystem to secure long-lead capacity, mitigate risk, and ensure supply continuity.

## LIVANOVA

### Global Sr. Manager, Sourcing / Procurement / Distribution / Logistics | 2018-2021 | Global

- Delivered **\$10M+ sourcing savings** through raw material and component strategies that improved margin, strengthened supplier leverage, and protected continuity.
- Reduced inventory **\$15M+** through **VMI**, lead-time reduction, category leverage, and **PFEP** discipline—improving working capital while maintaining availability.
- Built an enterprise performance visibility capability with **ERP-driven dashboards, governed KPIs, and scorecards** across purchasing, compliance, and supplier effectiveness—enabling faster decisions and risk response.
- Optimized end-to-end supply chain execution across three business units (procurement, inventory control, warehousing, and multimodal transportation), improving **freight efficiency, delivery reliability, and cash flow**.
- Strengthened distribution and 3PL operating model—aligning storage, fulfillment, and transportation to support scalability, consistent service delivery, and execution discipline across regions.
- Created executive-ready operating reviews tied to **service and working capital outcomes**, improving prioritization, resource allocation, and cross-functional alignment.

## TEAM Industrial Services

### Global Inventory & Procurement Manager | 2017-2018 | North America

- Led an enterprise Lean transformation across **3 manufacturing sites and 42 operational sites**, shifting performance from local optimization to value-stream execution and standard work.
- Delivered step-change productivity outcomes: **63% waste reduction** and **50% production efficiency improvement** across manufacturing and distribution operations.
- Compressed lead time from **14 days to 48 hours** through material-flow redesign, replenishment discipline, and execution controls that improved responsiveness and stability.
- Implemented **Microsoft Dynamics AX** for procurement and materials management, strengthening master data governance to improve scalability, accuracy, and execution control.
- Established the first formal **S&OP forecasting process** for a core product line, improving demand visibility and cross-functional alignment on capacity, inventory, and service tradeoffs.
- Developed and presented a **1–5 year material-flow transformation roadmap** to the ELT; served as a trusted advisor on multi-site operating model redesign and change adoption.

## PENTAIR

### Materials Manager, Valves & Control Business Unit | 2015-2017

- Built a lean planning and materials **operating system** for high-mix, medium-volume assemble-to-order (**ATO**), make-to-order (**MTO**), and engineer-to-order (**ETO**) manufacturing, improving schedule stability, execution discipline, and customer outcomes.
- Delivered a **\$20M inventory reduction** (vs. \$10M target) by eliminating excess/obsolete inventory and implementing **pull-based replenishment** and control parameters.
- Reduced lead times **28%** and improved supplier delivery **13%**, strengthening schedule reliability and customer confidence.

- Increased material-handling productivity **37%**, improved **OTD 8%**, and boosted fill rates **40%** through flow improvements and constraint-focused execution.
- Served as **North America PFEP Leader**, standardizing material-flow design and performance across manufacturing and supply chain operations.

## WEIR

### Plant Director | 2013-2015

- Led end-to-end site operations for a high-throughput manufacturing environment within a ~\$1B business unit, accountable for **safety, people leadership, equipment availability (uptime), cost, quality, and delivery** across a multi-site network (3 manufacturing sites; 18 district/field operations).
- Developed and executed an operations strategy to improve **throughput, layout efficiency, and execution reliability**, strengthening performance across manufacturing and downstream distribution interfaces (50+ distribution sites).
- Delivered **\$2M annual savings** and improved production efficiency **35%** through operational redesign, standardized work, and stronger execution management.
- Led a major service and execution turnaround: improved **OTD from 10% to 87%**, reduced lead time **50% (12 weeks → 6 weeks)**, cut overtime **70%**, and increased productivity **60%** by stabilizing processes, improving equipment readiness, and removing operational constraints.
- Sustained a continuous-improvement culture through **30+ Kaizen events**, strengthening standard work, frontline problem-solving, and **high-reliability execution**—transferable to mission-critical environments where predictable performance and uptime are essential.
- **Redesigned and re-laid out the shop floor** to enable automation and scalable flow—building a future-ready footprint designed to accommodate **double-digit growth** for years to come while improving material movement and operational readiness.

## TOTAL SAFETY

### Operational Excellence Manager | 2007-2013

- Led customer-facing CI programs across North American industrial safety services, partnering directly with client leadership to standardize execution and improve service delivery inside customer sites nationwide.
- Planned and launched new operational sites embedded within customer facilities across the U.S., standing up workflows, standard work, training, and operating cadence to ensure safe, reliable startup and sustained performance.
- Implemented mobile-worker task management integrating data capture and decision support, improving compliance, visibility, and field execution consistency across distributed teams.
- Grew sales **20%** by bundling business lines into customer-specific service solutions, expanding account penetration while improving customer experience and retention.

## UNITED STATES AIR FORCE Staff Sergeant | 2000-2008

## EDUCATION

MBA, Texas A&M University

BBA, International Business, Texas A&M University

Executive Leadership, University of Strathclyde (Glasgow, UK)

## CERTIFICATIONS

SAP S/4 Global Process Owner (Procure-to-Pay / P2P) (2024); SAP Key User (2016)

APIC's - PPIM Certified in Planning and Inventory Management (2014)

Shingo: Discover Excellence (2016)

Lean Black Belt, Villanova (2014)

Lean Green Belt, Villanova (2009)

## SKILLS

- Operations & Transformation: Operating model design, enterprise transformation, performance management, KPI/OKR governance, operating cadence/rhythm, cross-functional leadership, change adoption, continuous improvement.
- Supply Chain & Procurement: Strategic sourcing, procurement strategy, category management/leverage, contract lifecycle management (CLM), supplier relationship management (SRM), supplier performance management, vendor selection, negotiation, make-vs-buy/outsourcing, regulatory compliance.
- Planning & Execution: S&OP, SIOP/IBP, demand forecasting, production/materials planning, capacity planning, inventory management/control, inventory optimization, value-stream performance, PFEP, Lean operating systems.
- Logistics & Distribution: Warehousing, distribution operations, distribution network strategy, multimodal transportation, freight cost optimization, 3PL management, service-level agreements (SLAs), on-time delivery (OTD) performance.
- Risk & Resilience: Supplier risk management, continuity planning, early-warning monitoring, exception management, scenario planning, mitigation playbooks, critical supplier governance.
- Analytics & Digital: Decision intelligence, control tower/visibility, executive dashboards, KPI automation, predictive analytics, risk sensing, scorecards, master data governance, signal-to-action escalation.
- Systems: SAP S/4HANA (P2P/Procure-to-Pay), Microsoft Dynamics AX, Kronos/UKG, ERP reporting/dashboards.