

JASON HOWIE

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VP Level Transformation | Global Procurement & Supply Chain Executive | ERP Implementation | Working Capital + Service Performance

Enterprise operations executive leading AI-enabled transformation across global procurement, supply chain, and manufacturing in regulated and industrial environments (Class II/III MedTech, Oil & Gas, Energy, Services). Proven record modernizing end-to-end execution through process harmonization, ERP governance, automation, and analytics/decision intelligence - delivering sustained improvements in working capital, on-time delivery, cost, and resiliency.

Executive Scope: Global leadership (US/EU/APAC) | \$2B -\$150M spend | \$100M inventory | 5 MFG sites | 50+ distribution Sites | Team: 20 direct / 100+ total

ENTERPRISE IMPACT HIGHLIGHTS

- Selected to lead a hospital + physician initiative that reduced time-to-therapy by streamlining workflows and handoffs to increase patient throughput
 - Selected to design an 18-month product launch operating model, aligning internal capabilities with best-in-class partners and presenting the recommendation to the ELT to accelerate speed-to-market and scalability
 - Achieved zero missed customer shipments through COVID, protecting customer service during unprecedented global disruption.
 - Delivered the company's first enterprise predictive dashboard, enabling proactive risk visibility and faster executive decision-making.
 - Drove 30% improvement in working capital through global supply chain digital transformation and performance execution.
 - Sustained 99% on-time delivery (Neuromodulation) and >90% OTD (Cardiopulmonary) across global manufacturing networks.
 - Generated \$10M+ sourcing savings and reduced inventory by \$15M+, freeing cash while strengthening supply continuity.
 - Standardized global procurement and materials operating model across US, EU, and APAC, improving SIOP execution and scalability.
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AI + DIGITAL TRANSFORMATION PORTFOLIO

Procurement Intelligence Copilot (LLM + knowledge search): standardized policy/SOP search and structured decision summaries (risk, lead time, cost drivers).

Supplier Risk Early-Warning: automated monitoring of OTD/quality/variability signals with executive-ready mitigation actions.

Working Capital Optimization Engine: exception-based analytics + KPI automation to reduce inventory lock-up across RM/WIP/FG.

PROFESSIONAL EXPERIENCE

LivaNova — Director, Global Supply & Procurement (2021–Present)

Executive leader for global procurement + materials strategy supporting Class II/III medical manufacturing across Cardiopulmonary & Neuromodulation.

- Selected to lead a high-visibility initiative with hospital leadership and physicians to improve patient throughput and speed-to-care. Reduced time-to-surgery/therapy by redesigning workflows, standardizing handoffs, and eliminating delays to increase patient velocity and execution reliability
- Led AI-enabled and analytics-driven transformation across global sites, delivering **30% working capital improvement, 99% OTD (Neuro), and >90% OTD (Cardio)**
- **Led global procurement + materials strategy** for Class II/III medical manufacturing across Cardiopulmonary & Neuromodulation, aligning sourcing, inventory, and supplier performance to enterprise growth and continuity objectives.
- Delivered the company's **first enterprise level global predictive dashboard** to anticipate risk and protect service levels—resulting in **zero missed customer shipments throughout COVID**, an outcome few organizations achieved
- Served as **SAP S/4HANA Global Business Process Owner (P2P)**, standardizing workflows, governance, and adoption across US/EU/APAC
- Established enterprise continuity assessment capability across the value stream, prioritizing mitigation actions aligned to growth, scalability, and service performance
- Built multi-year capability roadmap (1–5 years) through skills assessment, leadership development, enterprise risk assessment and operating rhythm redesign
- Presented transformation roadmap, risk posture, and performance outcomes (service + cash) to executive leadership to drive prioritization and resourcing
- Selected to evaluate a new product launch and deliver a best-in-class solution within 18 months. Assessed internal and external capabilities, built the end-to-end operating model, and presented the recommendation to the ELT. Enabled speed-to-market and rapid scalability by selecting a new business process and best-in-class partners.

LivaNova — Global Sr. Manager, Sourcing / Procurement / Distribution / Logistics (2018–2021)

- Delivered **\$10M+ sourcing savings** through raw material and component strategies that improved profitability and supplier leverage
- Reduced inventory **\$15M+** using VMI, lead time reduction, category leverage, and PFEP discipline while protecting availability and continuity
- Modernization of enterprise reporting led the automating of ERP-driven dashboards and KPI scorecards, enabling real-time visibility through metric governance and color-coded performance indicators for faster executive decision-making.
- **Optimized end-to-end supply chain performance** across three business units—improving vendor strategy, inventory control, warehouse execution, and logistics efficiency while protecting customer service and cash flow.
- Built executive-ready reporting tied to service and cash outcomes, enabling faster prioritization and risk response across leadership teams

TEAM — Global Inventory & Procurement Manager (2017–2018)

- Led enterprise lean transformation across **3 manufacturing sites + 42 operational sites**, shifting execution from local optimization to value-stream performance
- Reduced waste **63%** and increased production efficiency **50%** across manufacturing and distribution operations
- Cut lead time from **14 days to 48 hours** through material flow strategy, replenishment discipline, and execution controls
- Implemented **AX Dynamics** across North America for procurement/materials management and strengthened master data governance
- Built the first formal S&OP forecasting process for a core product line, improving demand visibility and cross-functional decision alignment
- Designed and present to the ELT a 1–5 year material flow transformation roadmap, enabling scalability, business continuity, and readiness for future customer and volume demands.
- Served as trusted advisor to executive leadership, supporting multi-site operating model redesign and change adoption

Pentair — Materials Manager, Valves & Control BU (2015–2017)

- Built a **world-class lean planning + materials operating system** for high-mix/medium-volume ATO/MTO/ETO manufacturing, improving stability, execution, and customer outcomes.
- Delivered **\$20M inventory reduction** (vs. \$10M target) by eliminating excess/obsolete inventory and installing pull-based replenishment systems
- Reduced lead times **28%** and improved supplier delivery **13%**, strengthening schedule reliability and customer confidence
- Increased material handling productivity **37%**, improved OTD **8%**, and boosted fill rates **40%** through flow and constraint improvements
- Served as North American PFEP Leader, standardizing material flow performance across manufacturing and supply chain

WEIR — Plant Director (2013–2015)

- Designed and executed a **global manufacturing operations strategy** supporting **3 manufacturing sites and 50+ distribution sites**, improving network performance, layout efficiency, and throughput.
- Delivered **\$2M annual savings** and increased production efficiency by **35%** through operational redesign, process optimization, and improved manufacturing execution.
- Implemented **Kronos shop floor management** across **18 district/field operations + 3 manufacturing sites**, improving labor planning, execution visibility, and workforce efficiency.
- Improved working capital by **33%** through a make-vs-buy strategy and end-to-end integration across procurement and manufacturing decisions.
- Reduced freight costs by **30%** through optimized scheduling, FTL outsourcing, and streamlined internal transportation operations.
- Delivered a major customer-service turnaround: improved **OTD from 10% to 87%**, reduced lead time **50% (12 weeks → 6 weeks)**, cut overtime **70%**, and increased productivity **60%**.
- Led a sustained lean culture shift through **30+ Kaizen events**, building site-wide problem-solving capability and execution discipline.

Total Safety — Operational Excellence Manager (2007–2013)

- Directed operational excellence across North American industrial safety services, scaling execution through standard work and best practices
- Created mobile-worker task management integrating data capture and decision support, improving compliance and field execution consistency
- Increased client relationships and sales **20%** by bundling business lines into customer-specific service solutions

United States Air Force — Staff Sergeant (2000–2008)

- Led teams in high-accountability operational environments, executing mission-critical objectives with strong discipline, safety focus, and performance under pressure.
- Developed leadership foundation in structured problem solving, accountability systems, and continuous improvement principles.
- Built long-term strengths in cross-functional teamwork, operational readiness, and execution excellence.

EDUCATION

MBA, Texas A&M University

BBA, International Business, Texas A&M University

Executive Leadership, Strathclyde University (Glasgow, UK)

CERTIFICATIONS

- SAP S/4 Global Process Owner (P2P) - 2024; SAP Key User - 2016
- Lean Six Sigma Black Belt (Villanova) - 2014; APICS (PPIM) - 2014
- Shingo: Discover Excellence - 2016; Lean Six Sigma Green Belt – 2009

VP AI SKILLS + KEYWORDS

- Applied GenAI Strategy; AI Operating Model; AI Workflow Automation; Decision Intelligence; AI Governance; Human-in-the-Loop Controls; Global Procurement; Category Strategy; Strategic Sourcing; Supplier Risk/Continuity; Working Capital; Inventory Optimization; S&OP/SIOP; Service Level/OTD; Digital Transformation; Global Standardization; Lean Operating Systems; SAP S/4HANA (P2P) Process Owner; AX Dynamics; Master Data Governance; Analytics & KPI Automation