



LEVEL UP

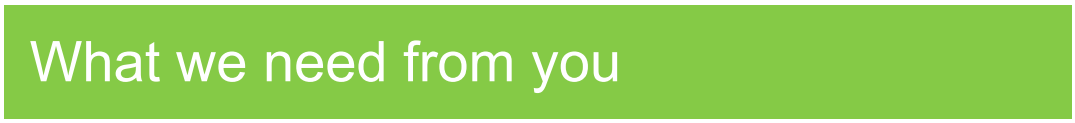
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- We will respect everyone's time
- We will facilitate conversation to be construction
- We will ask for help when we need it
- We will take breaks
- We will make ourselves available for questions and advice
- We will manage and follow up on a Parking Lot
- We will respect your experience, knowledge and points of view



What we will do

- Start on time, end on time
- Trust the process
- Embrace curiosity - What am I missing?
- Be Present - Engage, ask questions, challenge, give & receive feedback
- Work as a team; share the marker and the mic
- Respect personal property when using others laptops
- Take notes so you can share your learnings with other team members



What we need from you

Expectations

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“We believe growth and learning are uncomfortable so it’s going to happen here - you’re going to feel that way. We want you to know it’s normal and it’s an expectation here. You’re not alone and we ask that you stay open and lean into it.”

— Brené Brown