## The importance of teams

#### We believe the team is the center of the universe:

- They are dedicated to a single goal
- They choose the members
- They self-organize around problems, not predefined roles
- They share everything
  - Responsibility & Accountability
  - Success & Failure

### The makeup of your team can influence:

- Your performance & pay
- Your overall happiness
- ... and about a million other things

So form and nurture your teams with great care...







### **INSTRUCTIONS TO FORM TEAMS**

# Stand next to a pod to join that team

- 1. Each pod must have a team
- 2. Team size 4-7 people
- 3. Every team must have at least 3 people that feel confident as coders in the same language (Java, C#, or Python)
- 4. People from the same Wells Fargo team should stay together

Not sure which team to join?
Mill about. Talk to people. Ask questions.

