

IBM, Integrated Technology Delivery Headquarters  
One Financial Plaza  
Hartford, CT 06103

November 1, 2012

MEMORANDUM TO: JASON L. ANDERSON  
SUBJECT: Congratulations on your recent achievement within Career Framework

Congratulations. You are now Level 1 IT Specialist certified.

Your certification was based on a review of your Career Framework case by certified board members who conducted your interviews. You are now eligible to participate in The Open Group CITS program as a certified IT Specialist. Information on program participation can be found at [http://w3.ibm.com/connections/wikis/home?lang=en#/wiki/W9327b6805916\\_43b9\\_a660\\_3d8a0cdca33a/page/The%20Open%20Group%20ITSC%20Program](http://w3.ibm.com/connections/wikis/home?lang=en#/wiki/W9327b6805916_43b9_a660_3d8a0cdca33a/page/The%20Open%20Group%20ITSC%20Program)

Again, congratulations on your accomplishment of this career milestone! You are at the forefront of an exciting profession that IBM has established to address the needs of our customers.

A handwritten signature in cursive script that reads "Cheryl Spellman".

**Cheryl Spellman**  
Director, GTS Services Excellence Programs & IBM  
Professions

*The Actualizing IT Solutions Capability Center declares that*

**JASON L. ANDERSON**

*has achieved*

**Level 1 IT Specialist Certification  
Experienced Level**

*in the*

**Services and Networking Systems specializations**

*In recognition of demonstrated knowledge, capabilities and experience.*

**November 1, 2012**

*Cheryl Spellman*



**Cheryl Spellman**

Director, GTS Services Excellence  
Programs & IBM Professions