[p4] Variable\_number[the previous performance grade weightage is]

[p3] Variable\_number[the latest performance grade weightage is]

[b1] the latest performance grade is a “A” if

[p3 > 0] the latest performance grade weightage is >0 and

[p3 <= 10] the latest performance grade weightage is <=10

[b2] the latest performance grade is a “B” if

[p3 > 10] the latest performance grade weightage is >10 and

[p3 <= 20] the latest performance grade weightage is <=20

[b3] the latest performance grade is a “C” if

[p3 > 20] the latest performance grade weightage is >20 and

[p3 <= 30] the latest performance grade weightage is <=30

[b4] the previous performance grade is a “A” if

[p4 > 0] the previous performance grade weightage is >0 and

[p4 <= 10] the previous performance grade weightage is <=10

[b5] the previous performance grade is a “B” if

[p4 > 10] the previous performance grade weightage is >10 and

[p4 <= 20] the previous performance grade weightage is <=20

[b6] the previous performance grade is a “C” if

[p4 > 20] the previous performance grade weightage is >20 and

[p4 <= 30] the previous performance grade weightage is <=10