Jason Rundell

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Full Stack Web Developer & Manager

Results-driven Full Stack Web Developer and Manager with over 20 years of experience in developing and managing high-performing teams and delivering innovative web solutions. Proven expertise in PHP, JavaScript, AWS, and Docker, with a strong background in leading complex projects and enhancing productivity.

TECHNICAL SKILLS

HTML:	20+ yrs.	PHP & MySQL:	10+ yrs.	Figma:	4 yrs.	Node:	5 yrs.
CSS:	20+ yrs.	WordPress:	10+ yrs.	Git:	9 yrs.	React:	5 yrs.
JavaScript:	20 yrs.	Amazon Web Services:	10+ yrs.	SASS:	10+ yrs.	Next.js:	3 yrs.

WORK EXPERIENCE

Promotion: Manager, Development
Canadian Mortgages Inc
January 2024 - July 2024

- Managed 6 direct reports (developers) ranging in skill levels from junior to intermediate.
- Worked closely with the executive management, QA team, and Business Analysts to provide support and guidance with resolving blockers around work requirements, monthly release deployments, and testing.
- Reduced post-release bugs by 60% through the implementation of rigorous code review processes.
- Increased team productivity by approximately 20% through process optimization and effective team management.
- Coached direct reports to have a positive impact on the organization and support their career growth.
- Facilitated daily stand-ups for a team of 15; facilitated monthly retrospectives; facilitated monthly backlog grooming meetings.
- Maintained monthly productivity reports in Excel and Asana that were shared with the Chief Information Officer.
- Built and enhanced critical monthly reporting tasks required by Compliance and Accounting processes.
- Worked closely with HR, the CIO and Development Director to identify and interview intermediate web developers.

Full Stack Developer
Canadian Mortgages Inc
September 2022 - December 2023

- Managed 3 direct reports (developers) which required running daily stand-ups, resolving blockers, and maintaining monthly productivity reports in Excel for them.
- Crafted a Dockerized setup that led to new developers being able to go from zero to pull-request within 1 day.
- Maintained a LAMP-stack monolithic application for real estate mortgage and investment, including custom reporting tools for executives, bug remediations, comprehensive documentation, and incremental feature enhancements.
- Created a CakePHP-based Data Dictionary that empowered Business Analysts to design more effective product requirements.
- Introduced and facilitated team retrospectives using Figma and Microsoft Teams.

Promotion: Manager, Application Team
Bitbuy
June 2022 - July 2022

As manager of the application team at Bitbuy (a Canadian owned and operated cryptocurrency company and the first Canadian crypto trading platform to become regulated as a marketplace), I lead a team of 12 developers to achieve goals that contributed to the growth of the organization's website (bitbuy.ca) and mobile apps (iOS+Android). It was my honor and pleasure to motivate and inspire my team by creating an inclusive, safe, and enjoyable environment that promotes positive communication, encourages bonding of team members, and demonstrates respect for each other's values and norms.

- Directed the daily operations and strategic planning for a team of 12 developers, ensuring alignment with organizational goals.
- Fostered a collaborative and inclusive team culture, promoting open communication and mutual respect.

- Conducted regular one-on-one meetings to mentor and support team members' career development and personal growth.
- Managed project timelines and deliverables, ensuring high-quality outputs and adherence to deadlines.
- Collaborated with cross-functional teams, including Product, QA, and Marketing, to deliver integrated solutions.
- Implemented process improvements and best practices to enhance team efficiency and project management.
- Oversaw code reviews and ensured adherence to coding standards and best practices.
- Coordinated and facilitated team training sessions to keep skills current and relevant.
- Monitored and managed team performance, providing feedback and addressing any issues promptly.
- Led recruitment efforts for new team members, including conducting interviews and onboarding.
- Developed and maintained detailed project documentation and reports to track progress and outcomes.
- Ensured the deployment of new features and bug fixes with minimal disruption to users.

Promotion: Team Lead, Web Development
Bitbuy
November 2021 - May 2022

As team lead of the web development at Bitbuy (a Canadian owned and operated cryptocurrency company and the first Canadian crypto trading platform to become regulated as a marketplace), I lead a team of 6 web developers to achieve goals that contribute to the growth of the organization's website (bitbuy.ca). It's my honor and pleasure to motivate and inspire my team by creating an inclusive, safe and enjoyable environment that promotes positive communication, encourages bonding of team members, and demonstrates respect for each other's values and norms.

- Managed the day-to-day activities of the team with the help of daily stand-ups and planning meetings.
- Motivated the team to achieve organizational goals by aligning their personal career growth with business objectives through the use of monthly one-on-ones (which we also use to identify gaps in process or raise improvements to technology).
- Conducted training of team members to maximize their potential.
- Oversaw bug and feature release deployments to production and monitoring for defects.
- Conducted and delegated GitHub Pull Request reviews.
- Collaborated closely with Back-end engineering, QA, Product and Marketing teams to achieve organizational goals and ship tested product features.
- Managed task intake and flow of project work with Product Managers and Jira through an agile Kanban methodology.

Senior Front-end Engineer
Bitbuy
November 2020 - October 2021

As the Senior Front-end engineer at Bitbuy (a Canadian owned and operated cryptocurrency company and the first Canadian crypto trading platform to become regulated as a marketplace), I had a critical role in building the front-end experience for Bitbuy's website end-users.

- Supported and implemented technical feature upgrades to the existing Bitbuy web tech stack.
- Collaborated closely with Back-end engineering, QA, Product and Marketing teams to achieve organizational goals and ship tested product features.
- Implemented a multi-environment CI/CD pipeline with Amplify for hotfixes and feature releases.
- Assisted with the selection and interview process of co-op students for front-end engineering roles.
- Assisted with the selection and interview process of full-time junior, intermediate, and senior front-end engineering roles.
- Planned and created front-end engineer onboarding materials and programs.
- Managed the creation and implementation of Cypress automated testing.

Business Owner
Code Summoner Corp.
April 2012 - January 2022

Freelance and contract opportunities come my way every so often, and I'm always getting great ideas that I want to play/experiment with, so I created Code Summoner as a way to explore and have some fun!

- Provided end-to-end service for web and mobile projects: from consultation and branding, documentation and architecture, to development and maintenance.
- Clients included: hybrid app development with PhoneGap Build, hosting management, custom WordPress theme and plugins, and various development projects for clients such as Flight Centre Ltd., Colour, and Deloitte.
- Consistently delivered projects on time and within budget, contributing to improved client satisfaction.

Senior Developer
Intuit - Quickbooks
July 2019 - October 2020

- Front end development (Gatsby and AEM) of marketing pages for Quickbooks Canada.
- Maintained strong relationships with clients and stakeholders, ensuring their needs and expectations were met.
- Relied upon for building proofs of concepts such as: React Components from JSON, preview git branch deployment through CircleCI and AWS, boilerplate Gatsby + Contentful multilingual site, boilerplate Gatsby + AgilityCMS multilingual site, and reusable React UI components.
- Responsible for crafting and evangelizing the team's coding guidelines.
- Responsible for code reviews of GitHub pull requests by team members.
- I was the main point of contact for the team when the manager was unavailable or away.
- Provided direction on the technology (CI/CD pipeline) and project management to define deliverables and timelines (agile, sprints).
- Experimented with and evaluated new technologies and design systems.

Full Stack Web Developer
AIR MILES
August 2015 - June 2019

- Delivered fast paced, turn-key development of 80+ projects a year (individual contribution).
- Engineered LAMP stack development of promotional web solutions - from simple email acquisition with white/blacklists to randomized contests prizing for AIR MILES customers.
- Delivered and maintained microsites and landing pages received hundreds of thousands of monthly visitors and thousands of concurrent users.
- Developed front end UX/UI development with React, SCSS, and NPM for the AIR MILES Pattern Library.
- Collaborated with marketing and design stakeholders (solo and in pairs on projects).

Front End Web Developer
MediResource Inc.
April 2014 - December 2014

- Executed responsive UI development with Bootstrap and SASS.
- Built applications using Grunt and Angular.
- Automated style guides and architected solutions for large healthcare platforms.
- Advocated for best practices, OOCSS, and responsive design.

Senior Full Stack Web Developer
52 Pick-Up Inc.
August 2013 - February 2014

- Full-time position to bring experience to a young and growing Digital Team.
- Individual contributions to build, test, maintain, and troubleshoot responsive B2C websites.
- Assisted with hiring of new Digital Team members.
- Introduced scrums into Digital Team's daily process to help stay organized and on priority within a fast-paced environment.
- Introduced security standards to help keep IP data more secure.
- Reviewed Digital Team code and provided feedback on how to improve.
- Introduced Amazon Web Services (EC2, RDS, CloudFront, S3, Route 53, SES) for faster, more stable, and scale-capable web sites. Accompanying documentation was also created.
- Worked with the Digital Team to produce WordPress sites. Accompanying documentation was also created.
- Presented website life cycles and collaborated with design staff on brand identity for real estate clients.

Promotion: Global Social Media Technologist (full stack developer)
Flight Centre Ltd.
April 2011 - March 2012

As the global leader for social media technology solutions, I worked with an international team of passionate and talented individuals to conceptualize, plan and deliver the global social media strategy as defined by the global social media manager.

- Directed technical solutions involved with Flight Centre's global social media strategy.

- Managed over 110 projects over the course of 11 months, across multiple time zones around the world (Canada, USA, New Zealand, Australia, South Africa, United Kingdom).
- Interviewed and trained candidates for web development.
- Conceptualized, developed, and maintained a WordPress multi-site system and a custom CMS for Facebook and micro-site contests.
- Documented processes of start to finish execution of blogs, Facebook contests, and micro-site contests.
- Authored process documentation from end-to-end solutions such as blogs, Facebook contests, and micro-site contests.
- Collaborated and liaised with third-party vendors.

Promotion: Front End Web Developer

Flight Centre Ltd.

April 2010 - March 2011

I was invited by the global e-commerce leader of Flight Centre to move to Brisbane, Australia for a year to work with their enterprise team of web developers.

- Worked with a front-end development team on large websites with millions of monthly user visits
- Met weekly with marketing stakeholders to manage project priorities, goals and deadlines
- Learned how to work with a front-end mindset towards web development and vastly improve my JavaScript skills

Full Stack Web Developer

Flight Centre Ltd.

February 2009 - March 2010

Flight Centre Canada's web team required a new member who could help them develop the next version of flightcentre.ca and bring new ideas and web solutions to provide value to their customers.

- Created an internal system for retail consultants to allow clients to agree to terms and conditions for booked travel online (processed over 500,000 customers in its first year).
- Helped develop the next version of flightcentre.ca, converted Photoshop designs to XHTML, developed website contests which allowed users to post their photos or videos to enter to win prizes and vote, and developed the flightcentre.ca WordPress blog.

Volunteer Full Stack Web Developer

Project Peru

March 2008 - September 2011

- Consulted for NSCAD students on web development practices and technology solutions.
- Collaborated on Adobe Flash development of projectperu.ca.
- Assisted with fundraising activities (posting flyers, painting a house, acquired weekly meeting space).
- Selected and researched equipment for recorded video in remote locations of Peru (approximately 30 hours of footage).
- Developed the first version of threadsofperu.com.
- Assisted in the research, setup, and creation of the first version of the Threads of Peru eBay store.
- Consulted with a third-party tourism company on web development practices and technology solutions.
- Participated in fundraising $20,000 in 5 months.
- Participated in cutting-edge international development design.
- Collaborated on print and social media marketing of the project.
- Hands-on interaction and study with foreign language communities in Peru.

Full Stack Web Developer

EZD Consulting Inc.

October 2001 - August 2008

- Developed turn-key solutions to deploy directory web sites within hours and a proprietary CMS.
- Developed websites ranging from small business solutions to community websites receiving +10,000 unique hits a month.
- MySQL optimization/design for user information, email lists, billing info, addresses, and website performance/statistics.
- Involved with hiring and training new developers.

REFERENCES AVAILABLE UPON REQUEST