

SUMMARY OF QUALIFICATIONS

DEVELOP WEB APPLICATIONS- Design and deliver full stack web applications with a focus on front end development.

CREATE SOFTWARE SOLUTIONS- Build custom solutions that are innovative and streamline technical processes.

FULL CYCLE SOFTWARE DEVELOPMENT- Analyze, write, build, and deploy applications using applicable design principles.

BUSINESS OPERATIONS MANAGEMENT- Provide leadership and direction to teams to drive business development, increase profitability, and market share with new and existing clients.

RELEVANT EXPERIENCE

FULL STACK DEVELOPER

AS Technologies

01/2015-Present

Effectively employ knowledge of diverse technologies and programming languages to develop applications with a holistic approach that caters to user experience and functionality. Consult with clients to ideate and create scalable software solutions that are functional, appealing, interactive, and streamline technical processes.

- Develop and design front end web architecture that ensures the responsiveness of applications.
- Build websites and applications that are user functional, interactive, and optimized for use on multiple devices.
- Collaborate with clients to meet both technical and consumer needs making adjustments based on feedback.
- Design user interactions web pages and confidently utilize server-side and back-end languages for databases.
- Perform quality assurance measures including reviews, debugging code, and testing for application responsiveness.

BRANCH MANAGER

Select Staffing

09/2012-01/2015

Executed the day-to-day operations of the staffing office including sales, recruiting activities, managing clients, and employees in a fast-paced environment. Initiated and cultivated new business opportunities through the development of collaborative relationships new clients. Regularly analyzed the branch's fiscal operations to ensure defined goals were being met.

- Consulted with clients on the value of the company's service benefits and how it can enhance their business model.
- Met regularly with clients to ensure quality of candidate placement and service satisfactions.
- Diagnosed workforce gaps that limited client potential and developed innovative, custom solutions.
- Effectively sold services and recruited candidates for placement while maintaining partnerships with hiring managers.

FULL CYCLE HEALTHCARE RECRUITER

Supplemental Healthcare

01/2010-09/2012

- Responsible for the recruiting functions for staff openings from entry to director level roles.
- Sourced, interviewed, matched, and onboarded new candidates for clients within hospital and healthcare settings.
- Partnered with management teams and recruiting firms on position needs and requirements for each assignment.
- Negotiated contracts to ensure maximum return on quality services.

RECRUITING ASSISTANT

US Army (MO Army National Guard)

09/2000-09/2010

- Contacted, interviewed, and advised qualified applicants about employment and career opportunities.
- Discussed departmental goals, training opportunities, and benefits while evaluating candidate requirements for selection.
- Effectively matched candidate interests with skills and specialties to determine best fit.

Value Added Expertise

Web Development

Database Technology

Content Management Systems

Database Storage

UI/UX Design

Hiring & Selection

Staffing & Recruiting

Training & Development

Quality Assurance

Troubleshooting

Education

LINCOLN UNIVERSITY

Computer Information Systems

Professional Development

Primary Leadership Development Course

- Communication
- Resource Management
- Professional Development

Java Training Concepts

Advanced techniques using java programming language with object-oriented principles.

Additional Experience

Section Utility- Ford Motor Co.

- Assemble and install motor vehicle components
- Selected to work multiple workstations as productions needs require

Recruiting Assistant- US Army

- Contact, interview, and advise applicants
- Matched candidate skills and specialties to determine best fit.