# GroupProject

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# 1 OmniComm Telecom Customer Churn

# 1.1 AAI-510-04 Group 1 - Final Project

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Project GitHub Repository

# 2 Import Necessary Libraries

```
[1]: #import necessary libraries
     import pandas as pd
     import numpy as np
     import matplotlib.pyplot as plt
     import seaborn as sns
     from pathlib import Path
     import matplotlib.pyplot as plt
     #train/test/split and StandardScaler libraries
     from sklearn.model_selection import train_test_split
     from sklearn.preprocessing import LabelEncoder, StandardScaler
     #Model 1 - Logistic Regression - libraries
     from sklearn.linear_model import LogisticRegression
     from sklearn.metrics import classification_report, confusion_matrix, u
      →accuracy_score
     #Model 2 - Random Forest - libraries
     from sklearn.ensemble import RandomForestClassifier
     #Model 3 - XGBoost - Libraries
     from xgboost import XGBClassifier
     #Model 4- SVM
```

```
from sklearn.svm import SVC
from sklearn.metrics import classification_report, confusion_matrix
```

# 3 Load The Dataset

```
[2]: # Load the dataset
     file_path = Path("..") / "data" / "telco_customer_churn.csv"
     df = pd.read_csv(file_path)
     # Display the first few rows
     df.head()
[2]:
        customerID gender SeniorCitizen Partner Dependents tenure PhoneService
     0 7590-VHVEG Female
                                         0
                                               Yes
                                                            No
                                                                     1
                                                                                  No
     1 5575-GNVDE
                                         0
                                                                    34
                      Male
                                                Nο
                                                            Nο
                                                                                 Yes
     2 3668-QPYBK
                      Male
                                         0
                                                No
                                                            No
                                                                     2
                                                                                 Yes
     3 7795-CFOCW
                                         0
                      Male
                                                No
                                                                    45
                                                                                  No
                                                            No
     4 9237-HQITU Female
                                         0
                                                No
                                                            No
                                                                     2
                                                                                 Yes
           MultipleLines InternetService OnlineSecurity ... DeviceProtection
        No phone service
                                      DSL
                                                       No
                                                                            No
     1
                                      DSL
                                                      Yes ...
                                                                          Yes
                      Nο
     2
                      No
                                      DSL
                                                      Yes ...
                                                                           No
       No phone service
                                      DSL
     3
                                                      Yes ...
                                                                          Yes
                              Fiber optic
                                                                           No
                      No
                                                       No ...
       TechSupport StreamingTV StreamingMovies
                                                        Contract PaperlessBilling \
                No
                                                 Month-to-month
                                             No
                No
                             No
     1
                                             No
                                                        One year
                                                                                No
     2
                No
                             No
                                             No
                                                 Month-to-month
                                                                               Yes
     3
               Yes
                             No
                                             No
                                                        One year
                                                                               No
     4
                No
                             No
                                                Month-to-month
                                                                              Yes
                                             No
                    PaymentMethod MonthlyCharges
                                                   TotalCharges Churn
     0
                 Electronic check
                                            29.85
                                                           29.85
                                                                    No
     1
                     Mailed check
                                            56.95
                                                          1889.5
                                                                    No
     2
                     Mailed check
                                            53.85
                                                          108.15
                                                                   Yes
     3 Bank transfer (automatic)
                                            42.30
                                                         1840.75
                                                                   No
                 Electronic check
                                            70.70
                                                          151.65
                                                                   Yes
```

[5 rows x 21 columns]

# 4 Data Processing, Cleaning, and Feature

```
[3]: #DATA PROCESSING, CLEANING, AND FEATURE
  #clean and process the dataset

#drop customerID column since it's a unique identifier
#and not very helpful for prediction
  df.drop("customerID", axis=1, inplace=True)

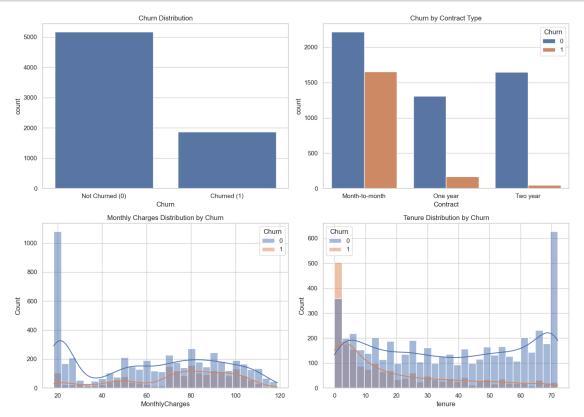
#make sure - so convert - the 'TotalCharges column to numeric
#to ensure it can be used in modeling
  df["TotalCharges"] = pd.to_numeric(df["TotalCharges"], errors="coerce")

#handle missing values in "TotalCharges" by filling with the median
  #this is to help maintain integrity of the dataset
  df["TotalCharges"] = df["TotalCharges"].fillna(df["TotalCharges"].median())
  #convert variable target "Churn" to binary format
  #where Yes = 1, No = 0
  #this allows us to use classification models
  df["Churn"] = df["Churn"].map({"Yes": 1, "No": 0})
```

# 5 Plot Visualizations

```
[4]: #Visualizations
     sns.set(style="whitegrid")
     #subplots
     fig, axes = plt.subplots(2, 2, figsize=(14, 10))
     #Plot 1: Churn distribution
     ax = axes[0,0]
     sns.countplot(x="Churn",data=df, ax=axes[0,0])
     axes[0, 0].set_title("Churn Distribution")
     ax.set_xticks([0, 1])
     axes[0, 0].set_xticklabels(["Not Churned (0)", "Churned (1)"])
     #Plot 2: Contract type vs churn
     sns.countplot(x="Contract", hue="Churn", data=df, ax=axes[0, 1])
     axes[0, 1].set_title("Churn by Contract Type")
     axes[0, 1].legend(title="Churn")
     #Plot 3: Monthly Charges Distribution by Churn
     sns.histplot(data=df, x="MonthlyCharges", hue="Churn", bins=30, kde=True, | |
      \Rightarrowax=axes[1, 0])
     axes[1, 0].set_title("Monthly Charges Distribution by Churn")
```

```
#Plot 4: Tenure vs Churn
sns.histplot(data=df, x="tenure", hue="Churn", bins=30, kde=True, ax=axes[1, 1])
axes[1, 1].set_title("Tenure Distribution by Churn")
plt.tight_layout()
plt.show()
```



## 5.1 Interret Visualizations

Visualizations & Interpretations Churn distribution: the dataset is not balanced, with noticeably more customers not churning than churning. This imbalance must be considered when selecting models and evaluation metrics.

Churn by contract type: Customers with month-to-month contracts churn at much higher rates than those with one-year or two-year contracts. This suggests contract length is a strong predictor of churn

Monthly Charges Distribution by Churn: Customers who churn tend to have slightly higher monthly charges compared to those who stay. There appears to be a churn concentration in mid-to-high charge ranges.

Tenure Distribution by Churn: Customers with shorter tenures are more likely to churn, which may indicate that customer loyalty and length of service reduce churn risk.

# 6 One-hot Encode

```
[5]: #one-hot encode
#encode categorial values -- convert categorical columns into
#binary variables. This is needed because many ML models
#work only with numeric input

df_encoded = pd.get_dummies(df, drop_first=True)
```

# 6.1 Check Shape

```
[6]: #check shape after one-hot encoding above
df_encoded.shape
df_encoded.head()
```

[6]:	SeniorCitizen	tenure	MonthlyCharges	TotalCharges	Churn	gender_Male	\
0	0	1	29.85	29.85	0	0	
1	0	34	56.95	1889.50	0	1	
2	0	2	53.85	108.15	1	1	
3	0	45	42.30	1840.75	0	1	
4	0	2	70.70	151.65	1	0	
	Partner_Yes D	ependent	s_Yes PhoneServ	ice_Yes \			

	Partner_Yes	Dependents_Yes	PhoneService_Yes	\
0	1	0	0	
1	0	0	1	
2	0	0	1	
3	0	0	0	
4	0	0	1	

	${\tt StreamingTV\_Yes}$	StreamingMovies_No	internet service	StreamingMovies_Yes	\
0	0		0	0	
1	0		0	0	
2	0		0	0	
3	0		0	0	
4	0		0	0	

```
3
                     1
                                          0
                                                                  0
4
                     0
                                                                  1
   PaymentMethod_Credit card (automatic)
                                              PaymentMethod_Electronic check
0
1
                                           0
                                                                               0
2
                                           0
                                                                               0
3
                                           0
                                                                               0
4
                                           0
                                                                               1
   PaymentMethod_Mailed check
0
1
                               1
2
                               1
                               0
3
4
                               0
[5 rows x 31 columns]
```

# 7 Train-Test Split and Feature Scaling

## 8 Models

## 8.1 Model 1 = Logistic Regression

#### 8.1.1 Train and Evaluate Model 1

```
[8]: #Model 1: Logistic Regression
#Train and Evaluate Model 1
#initialize logistic regression model
#set max number of iterations to 10000 the solver will run
```

Confusion Matrix [[933 103] [151 222]]

Classification Report:

	precision	recall	f1-score	support
Not Churned - 0	0.86	0.90	0.88	1036
Churned - 1	0.68	0.60	0.64	373
accuracy			0.82	1409
macro avg	0.77	0.75	0.76	1409
weighted avg	0.81	0.82	0.82	1409

Accuracy Score: 0.8197303051809794

# 8.1.2 Interpretation/Analysis

Model 1: Logistic Regression

Interpretation/Analysis

#### Confusion Matrix:

• 933 - Customers who did not churn and were correctly predicted as "not churned" (true

- negatives)
- 103 customers who did not churn, but the model incorrectly predicted "not churn" (false positives)
- 151 customers who did churn, but the model failed to identify them (false negatives)
- 222 customers who churned and were correctly predicted as such (true positives)

#### The Logistic Regression model achieved:

• an overall accuracy of 82%.

# The model performs well at identifying customers who are NOT likely to churn (Not Churned - 0) with:

- Precision: 0.86 (refers to how many predicted non-churnes were actually correct)
- Recall: 0.90 (refers to how many actual non-churners were correctly identified)
- F1-Score: 0.88 (this is the harmonic mean of precision and recall, balancing both pretty well higher the better)

#### Performance seems week on predicting churners (Class 1):

- Precision: 0.68 (some predicted churners were false positives)
- Recall: 0.60 (only 60% of actual churners were detected)
- F1-Score: 0.64 (overall effectiveness in capturing churners is moderate just okay higher the better)

The imbalance could be indicative that the model is better at identifying customers will not churn (will stay) than those likely to leave (churners). Since churn prediction is a class imbalance project, we will want to explore more powerful/better models next (such as Random Forest, and XGBoost), and look at metrics beyond accuracy such as recall for churned customers.

#### 8.2 Model 2- Random Forest Classifier

#### 8.2.1 Train and Evaluate Model 2

```
[9]: #MODEL 2 = TRAIN AND EVALUATE MODEL 2

#MODEL: Random Forest Classifier

#initialize Random Forest Model

#will build 100 decision trees n_estimators=100

#each tree is trained on a different bootstrap sample of the training data.

#final prediction is determined by majority voting (for classification)

#generally, more trees improve performance and stability but have a longer_

→computation time

model_rf = RandomForestClassifier(n_estimators=100, random_state=42)

#train model on scaled training data

model_rf.fit(X_train_scaled, y_train)

#predict on test data
```

Confusion Matrix [[942 94] [202 171]]

#### Classification Report:

	precision	recall	f1-score	support
Not Churned - 0	0.82	0.91	0.86	1036
Churned - 1	0.65	0.46	0.54	373
accuracy			0.79	1409
macro avg	0.73	0.68	0.70	1409
weighted avg	0.78	0.79	0.78	1409

Accuracy Score: 0.7899219304471257

## 8.2.2 Interpretation/Analysis

#### Model 2: Random Forest

#### Interpretation / Analysis

#### **Confusion Matrix:**

- 942 = customers who did not churn and the model correctly predicted "not churn" (true negatives)
- 94 = customers who did not churn but the model incorrectly predicted "churn" (false positives)
- 202 = customers who did not churn but the model predicted "not churn" (false negatives)
- 171 = customers who did churn and the model predicted "churn" (true positives)

The Random Forest model achieved an accuracy of about 79%, which is slighly lower than Logistic Regression.

The model seems to continue to perform well at identifying customers who are not likely to churn (Class 0):

- Precision: 0.82 (refers to how many predicted non-churners were actually correct)
- Recall: 0.91 (refers to how many actual non-churners were correctly identified)
- F1-Score: 0.86 (balances both this is the harmonic mean of precision and recall, higher is better )

However, the model's performance on predicting churners (Class 1) is noticeably weaker:

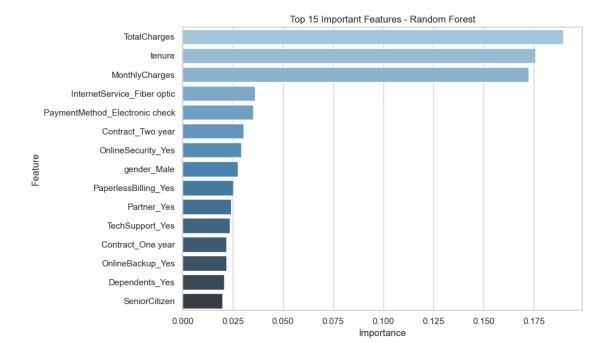
- Precision: 0.65 (fair number of false positives)
- Recall: 0.46 (less than half of actual churners were detected)
- F1-Score: 0.54 (this indicates bad overall performance on churn prediction, higher the better)

Overall, the Random Forest slightly underperforms compared to Logistic Regression in terms of identifying churners.

It performs well for non-churners but still seem to struggle to catch customers who actually leave (churners).

# 8.2.3 Feature Importance Using Random Forest

```
[10]: #Feature Importance Using Random Forest
      #Get feature importances
      importances = model rf.feature importances
      feature names = X.columns
      #create DataFrame for better plotting
      feat_importance_df = pd.DataFrame({
          'Feature': feature_names,
          'Importance': importances
      }).sort_values(by="Importance", ascending=False)
      #plot top 15 most important features
      plt.figure(figsize=(10,6))
      sns.barplot(x="Importance",
          y="Feature",
          data=feat importance df.head(15),
          hue="Feature",
          palette="Blues d")
      plt.title("Top 15 Important Features - Random Forest")
      plt.tight_layout()
      plt.show()
```



The Random Forest model highlights the most influential features in predicting customer churn: \* TotalCharges, tenure, and MonthlyCharges are the top three predictors - these financial and engagement metrics strongly influence whether a customer stays or leaves. \* Fiber optic internet and electronic check payments are associated with higher churn risk, possibly because of cost-sensitive or less satisfied customer segments. \* Contract type (especially two-year contracts) and services like OnlineSecurity and TechSUpport also impact churn - longer commitments and added support seem to reduce the risk of churn. \* Demographics like gender and SeniorCitizens have low impact compared to service-related and billing features.

These insights from the plots can help the business focus retention efforts on customers with high charges, short tenure, and less stable contract or payment setups.

#### 8.3 Model 3- XGBoost Classifier

## 8.3.1 Train and Evaluate Model 3

```
[11]: #MODEL 3 = TRAIN AND EVALUATE MODEL 3
    #MODEL: XGBoost Classifier

#Initialize XGBoost model
model_xgb = XGBClassifier(eval_metric='logloss', random_state=42)

#train model on scaled training data
model_xgb.fit(X_train_scaled, y_train)
```

Confusion Matrix [[925 111] [173 200]]

#### Classification Report:

	precision	recall	f1-score	support
Not Churned -0	0.84	0.89	0.87	1036
Churned - 1	0.64	0.54	0.58	373
accuracy			0.80	1409
macro avg	0.74	0.71	0.73	1409
weighted avg	0.79	0.80	0.79	1409

Accuracy Score: 0.7984386089425124

#### 8.3.2 Interpretation/Analysis

#### Model 3: XGBoost Classifier

#### Interpretation / Analysis Confusion Matrix:

- 926 correctly predicted customers who did not "churn" (true negatives)
- 110 customers who were predicted to churn but did not (false positives)
- 187 customers who actually churned, but were missed by the model (false negatives)
- 186 correctly predicted customers who did churn (true positives)

The XGBoost model achieved an accuracy of about 79%, similar to the Random Forest model.

#### Performance for non-churners (Class 0) remains strong:

• Precision: 0.83 (most predicted non-churners actually non-churners)

- Recall: 0.89 (89% of actual non-churners were correctly identified)
- F1-Score: 0.86 (good balance between precision and recall)

## Performance for churners (Class 1) is lightly better than Random Forest:

- Precision: 0.63 (moderate false positives)
- Recall: 0.50 (half of actual churners were correctly identified)
- F1-Score: 0.56 (slightly better than Random Forest's 0.54)

Overall, XGBoost performs comparably to Random Forest in overall accuracy, but slightly better in detecting churners (higher F1-score for Class 1). However, it still shows room for improvement in recall for churners, suggesting a need to explore class imbalance handling in future iterations.

# 8.4 Model 4- Tuned Support Vector Machines Model (SVM)

#### 8.4.1 Train and Evaluate Model 4

Reload Dataset

```
[12]: # Load the dataset
      file_path = Path("..") / "data" / "telco_customer_churn.csv"
      df = pd.read_csv(file_path)
      # Display the first few rows
      df.head()
[12]:
         customerID
                      gender
                               SeniorCitizen Partner Dependents
                                                                   tenure PhoneService
         7590-VHVEG
                      Female
                                            0
                                                  Yes
                                                               No
                                                                         1
                                                                                      No
         5575-GNVDE
                                            0
                                                                        34
      1
                        Male
                                                   No
                                                               No
                                                                                     Yes
      2
        3668-QPYBK
                        Male
                                            0
                                                   No
                                                               No
                                                                         2
                                                                                     Yes
        7795-CFOCW
                                            0
      3
                        Male
                                                   No
                                                               No
                                                                        45
                                                                                      No
        9237-HQITU Female
                                            0
                                                   No
                                                                                     Yes
                                                               No
            MultipleLines InternetService OnlineSecurity
                                                              ... DeviceProtection
         No phone service
      0
                                        DSL
                                                          No
                                                              ...
                                                                               No
      1
                                        DSL
                                                                              Yes
                                                         Yes
      2
                                        DSI.
                                                         Yes ...
                                                                               Nο
                                                         Yes
      3
         No phone service
                                        DSL
                                                                              Yes
      4
                                                                               No
                                Fiber optic
                                                          No
                        No
        TechSupport StreamingTV StreamingMovies
                                                           Contract PaperlessBilling
      0
                  No
                               No
                                                    Month-to-month
                                                                                  Yes
                  No
                               No
                                                                                   No
      1
                                                No
                                                           One year
      2
                  No
                               No
                                                    Month-to-month
                                                                                  Yes
                                                No
      3
                 Yes
                               No
                                                           One year
                                                                                   No
                                                No
                  No
                               No
                                                No
                                                    Month-to-month
                                                                                  Yes
                      PaymentMethod MonthlyCharges
                                                      TotalCharges Churn
                                               29.85
      0
                   Electronic check
                                                              29.85
      1
                       Mailed check
                                               56.95
                                                             1889.5
                                                                        No
```

```
      2
      Mailed check
      53.85
      108.15
      Yes

      3
      Bank transfer (automatic)
      42.30
      1840.75
      No

      4
      Electronic check
      70.70
      151.65
      Yes
```

[5 rows x 21 columns]

#### Model 4 - Preprocessing

```
[13]: # Convert 'TotalCharges' to numeric and handle any non-numeric entries
      df['TotalCharges'] = pd.to_numeric(df['TotalCharges'], errors='coerce')
      print("\nMissing values after conversion of TotalCharges:")
      display(df.isnull().sum())
      # Fill missing TotalCharges with median
      df['TotalCharges'].fillna(df['TotalCharges'].median(), inplace=True)
      # Distribution of target variable
      print("\nChurn distribution:")
      display(df['Churn'].value_counts())
      plt.figure()
      df['Churn'].value_counts().plot(kind='bar')
      plt.title('Churn Distribution')
      plt.xlabel('Churn')
      plt.ylabel('Count')
      plt.show()
      # ## Preprocessing
      # Drop the customerID column
      df model = df.drop('customerID', axis=1)
      # Encode categorical variables
      cat_cols = df_model.select_dtypes(include=['object']).columns
      le = LabelEncoder()
      for col in cat_cols:
          df_model[col] = le.fit_transform(df_model[col])
      # Feature matrix and target vector
      X = df_model.drop('Churn', axis=1)
      y = df_model['Churn']
      # Scale features
      scaler = StandardScaler()
      X_scaled = scaler.fit_transform(X)
```

```
Missing values after conversion of TotalCharges:
```

0

customerID

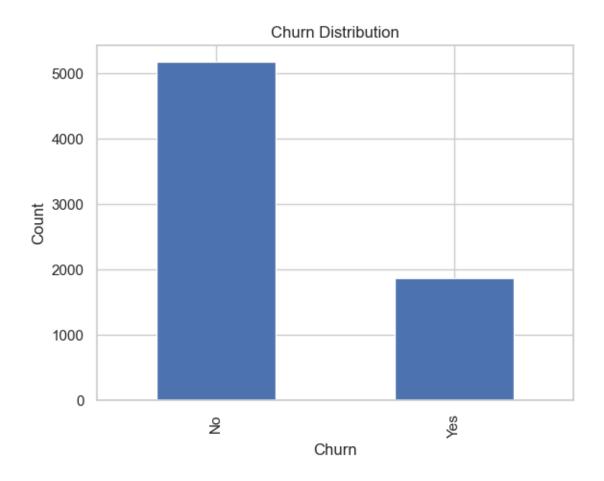
14

gender 0  ${\tt SeniorCitizen}$ 0 Partner 0 Dependents 0 tenure 0 PhoneService 0 MultipleLines 0 InternetService 0 OnlineSecurity 0 OnlineBackup0 DeviceProtection 0 TechSupport 0 StreamingTV0 StreamingMovies 0 Contract 0 0 PaperlessBilling  ${\tt PaymentMethod}$ 0 MonthlyCharges 0 TotalCharges 11 0 Churn dtype: int64

## Churn distribution:

No 5174 Yes 1869

Name: Churn, dtype: int64



```
from sklearn.model_selection import GridSearchCV
from sklearn.metrics import make scorer, recall_score, classification_report,_
 ⇔confusion_matrix
# Build a simple pipeline
pipeline = Pipeline([
    ('scaler', StandardScaler()),
    ('svc', SVC(class_weight='balanced', probability=True, random_state=42))
1)
# Define grid of C and to search
param_grid = {
    'svc__C':
                [0.1, 1, 10, 100],
    'svc_gamma': ['scale', 0.01, 0.1, 1, 10]
}
# Use recall on the churn (positive) class as our objective
recall_scorer = make_scorer(recall_score, pos_label=1)
grid = GridSearchCV(
    pipeline,
    param_grid,
    scoring=recall_scorer,
    cv=5.
   n_{jobs=-1},
   verbose=1
# Fit the grid search
grid.fit(X_train, y_train)
print(" Best parameters:", grid.best_params_)
print(" Best CV recall:", grid.best_score_)
# 4) EVALUATE ON THE TEST SET
# -----
best_model = grid.best_estimator_
y_pred = best_model.predict(X_test)
print("\nClassification Report on Test Set:")
print(classification_report(y_test, y_pred))
print("\nAccuracy Score:")
print(accuracy_score(y_test, y_pred))
cm = confusion_matrix(y_test, y_pred)
```

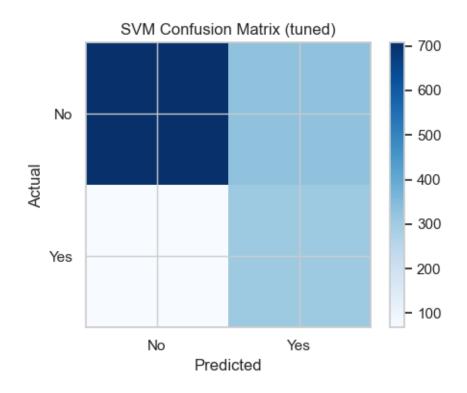
```
plt.figure(figsize=(5,4))
plt.imshow(cm, interpolation='nearest', cmap='Blues')
plt.title('SVM Confusion Matrix (tuned)')
plt.colorbar()
plt.xticks([0,1], ['No','Yes'])
plt.yticks([0,1], ['No','Yes'])
plt.yticks([0,1], ['No','Yes'])
plt.xlabel('Predicted')
plt.ylabel('Actual')
plt.tight_layout()
plt.show()
```

Fitting 5 folds for each of 20 candidates, totalling 100 fits Best parameters: {'svc\_C': 0.1, 'svc\_gamma': 0.01}
Best CV recall: 0.820066889632107

Classification Report on Test Set:

	precision	recall	f1-score	support
0	0.91	0.68	0.78	1035
1	0.48	0.82	0.61	374
accuracy			0.72	1409
macro avg	0.70	0.75	0.69	1409
weighted avg	0.80	0.72	0.74	1409

Accuracy Score: 0.7189496096522356



# 8.4.2 Interpretation/Analysis

# SVM Model Evaluation & Interpretation

# Hyperparameter Tuning Results:

- Best parameters: C = 0.1, gamma = 0.01
- Best CV recall (class 1): 0.8201

# Overall Accuracy is 0.72

# Class-wise Metrics

Class	Precision	Recall	F -Score	Support
No (0)	0.91	0.68	0.78	1 035
Yes (1)	0.48	0.82	0.61	374

## **Confusion Matrix**

	Predicted No	Predicted Yes	Total
Actual No	704	331	1 035

	Predicted No	Predicted Yes	Total
Actual Yes	67	307	374

- True Positives (307): correctly flagged churners
- False Negatives (67): churners missed (18% of churners)
- False Positives (331): stayers flagged (32% of non-churners)
- True Negatives (704): correctly identified stayers

#### Interpretation

- Recall for churners: catch ~82% of at-risk customers.
- Precision for churners: 0.48; roughly half of flagged customers wouldn't have churned.
- Trade-off:
  - If **missing churners** is costlier than extra outreach, this higher recall is a win.
  - If **outreach cost** is high, the drop in precision may be too expensive.

# 9 Model Comparison Summary

# 9.1 Model Comparison Summary (still need to add SVM Model Data)

Metric	Logistic Regression	Random Forest	XGBoost	SVM
Accuracy	81.97%	78.99%	79.84%	71.89%
Precision (Class 1 - Churned)	0.68	0.65	0.63	0.48
Recall (CLass 1 - Churned)	0.60	0.46	0.50	0.82
F1-Score (Class 1 - Churned)	0.64	0.54	0.56	0.61

Logistic Regression achieved the highest recall and F1-Score for predicting churned customers, which is crucial in churn prediction where false negatives (missed churners) are costly.

Random Forest and XGBoost performed similarly in terms of overall accuracy but had weaker recall and F1-Scores on the churn class.

Even when tuned, the Support Vector Machine (SVM) model had poor accuracy. Its recall is higher than that of other models, as it flags 82% of at-risk customers for churn. Its precision is at 48% for incorrectly flagging at-risk for churn customers.

While Random Forest, XGBoost, and SVM offer model complexity and robustness, Logistic Regression provided a better sensitivity (recall) and balance for churn detection.

# 10 Final Conclusion

In this project, we built and evaluated four machine learning models: Logistic Regression Random Forest, XGBoost and SVM in order to predict customer churn the telecommunications industry using the IBM Telco Customer Churn Dataset. Our goal was to help the business identity which customers are likely to leave, so retention department can be proactively applied.

# 11 Deployment Plan

To turn this customer churn prediction model into a usable business tool, we propose a batch deployment approach integrated into the company's existing analytics system. The goal is to flag potentially churn-prone customers on a regular schedule (say weekly or monthly), enabling the retention team to timely intervene

# 12 References

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