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Education

2018 – 2022 PhD in Theoretical and Applied Linguistics

University of Cambridge, United Kingdom

Topic Phonological acquisition in a multidialectal and multicultural

context: The case of bilingual preschoolers in Singapore

Supervisor Prof Brechtje Post Advisor Prof Francis Nolan

2014 – 2015 MPhil in Theoretical and Applied Linguistics

University of Cambridge, United Kingdom

Distinction

Thesis Language dominance and accent variation: a phonetic study of

two groups of educated Malay speakers of Singapore English

Supervisor Prof Francis Nolan

2010 – 2014 Bachelor of Arts (Education)

National Institute of Education, Nanyang Technological University

First Class Honours

Independent A Feature-based Study of English Trainee Teachers' Treatment

research of Singapore English
Supervisor Asst/Prof Tan Siew Imm

Employment history

2018 (Jan) – Curriculum Planning and Development Department

2018 (Sept) (Ministry of Education Headquarters)

Curriculum Planning Officer

English Language and Literature Branch

2015 (Jul) – Anglican High School 2017 (Dec) (Ministry of Education)

English Language Teacher

2014 (May) – Temasek Secondary School

2014 (Sept) (Ministry of Education)

English Language Teacher

Research interests

- Early/child phonological acquisition in first and second languages; child bilingualism
- Acquisition of sociolinguistic competence by children
- (Socio)-phonetics; language contact, dialects and ethnolinguistic repertoires

Journal articles

- Schwarz, J., Li, K., **Sim, J. H.**, Zhang, Y., Buchanan-Worster, E., Post, B., Gibson, J., & McDougall, K. (2022) Semantic cues modulate children's and adults' processing of audio-visual face mask speech. *Frontiers in Psychology*. https://doi.org/10.3389/fpsyg.2022.879156.
- **Sim, J. H.** (2022). Negotiating social meanings in a plural society: social perceptions of variants of /l/ in Singapore English. FirstView. *Language in Society*. https://doi.org/10.1017/S0047404522000173.
- **Sim, J. H.** & Post, B. (2021). Variation in quality of maternal input and development of coda stops in English-speaking children in Singapore. *Journal of Child Language*. https://doi.org/10.1017/S0305000921000593.
- **Sim, J. H.** (2021). Sociophonetic variation in English /l/ in the child-directed speech of English-Malay bilinguals. *Journal of Phonetics*, *88*. https://doi.org/10.1016/j.wocn.2021.101084.
- **Sim, J. H.** (2019). "But you don't sound Malay!" Language dominance and variation in the accents of English-Malay bilinguals in Singapore. *English World-Wide*, *40*(1), 79–108. https://doi.org/10.1075/eww.00023.sim.
- **Sim, J. H.** (2014). A Feature-based Study of English Trainee Teachers' Treatment of Singapore English. *Reinvention: An International Journal of Undergraduate Research*, 7(1).

Unpublished dissertations

- Sim, J. H. (2022). *Phonological acquisition in a multidialectal and multicultural context: The case of bilingual preschoolers in Singapore* [Unpublished PhD Thesis]. University of Cambridge. https://doi.org/10.17863/CAM.86480.
- Sim, J. H. (2015). Language dominance and accent variation: a phonetic study of two groups of educated Malay speakers of Singapore English [Unpublished MPhil Thesis]. University of Cambridge.

Conference proceedings

* Presenting author(s)

Li, K. K.*, Schwarz, J., **Sim, J. H.**, Zhang, Y., Buchanan-Worster, E., Post, B., McDougall, K. (2022, 18–22 Sept). Recording and timing vocal responses in online experimentation [Paper presentation]. *Proc. Interspeech 2022*, 4053-4057, doi: 10.21437/Interspeech.2022-10697.

Refereed conference papers

* Presenting author(s)

- Li, K. K.*, Schwarz, J., **Sim, J. H.**, Zhang, Y., Buchanan-Worster, E., Post, B., McDougall, K. (2022, 23–25 June). *Recording and timing vocal responses: an online cued-shadowing task* [Paper presentation]. LabPhon18: Phonology in a Rapidly Changing World.
- Sim, J. H.* (2022, 23–25 June). Bilingual phonological development in a multi-dialectal context: the acquisition of /l/ by English-Malay bilingual preschoolers in Singapore [Poster session]. LabPhon18: Phonology in a Rapidly Changing World.
- Sim, J. H.* & Post, B. (2022, 14–16 June). Variation in the development of English syllable-final /l/ in English-Malay and English-Chinese bilingual children [Paper presentation]. Building Linguistic Systems, York, United Kingdom.
- Schwarz, J.*, Li, K.*, **Sim, J. H.**, Zhang, Y., Buchanan-Worster, E., Post, B., . . . McDougall, K. (2022, 4–8 Apr). *Can we use visual, acoustic and semantic cues to compensate for face mask speech?* [Paper presentation]. British Association of Academic Phoneticians Colloquium 2022, York, United Kingdom.
- Sim, J. H.* & Post, B. (2022, 4–8 Apr). Acquiring /// in a multidialectal context by English-Malay bilingual children in Singapore [Poster session]. British Association of Academic Phoneticians Colloquium 2022, York, United Kingdom.
- Schwarz, J.*, Li, K., **Sim, J. H.**, Zhang, Y., Buchanan-Worster, E., Post, B., . . . McDougall, K. (2022, Jan 20-21). *The impact of visual, acoustic, and semantic cues on processing of face mask speech by children and adults* [Poster session].13th Speech in Noise Workshop.
- Schwarz, J.*, Li, K., **Sim, J. H.**, Zhang, Y., Buchanan-Worster, E., Post, B., . . . McDougall, K. (2021, Nov 23). *Speech Perception through Face Masks by Children and Adults* [Poster session]. Cambridge Language Sciences Annual Symposium 2021: Language and Inclusion. doi:10.33774/coe-2021-l88qk.
- Sim, J. H.* & Post, B. (2021, Sept 8-10). Clear /l/ and the Malays in Singapore: origin, social meanings, and ethnic identity [Paper presentation]. UK Language Variation and Change 13. University of Glasgow. https://https://uklvc13.com/
- Sim, J. H.* & Post, B. (2021, Jun 21-23). Variation in pitch scaling in English of young simultaneous bilinguals in Singapore [Poster presentation]. Phonetics and Phonology in Europe 2021, Barcelona. https://pape2021.upf.edu/
- Sim, J. H.* (2021, Jun 7–10). *Indexical properties of syllable-final /l/ in Singapore English* [Paper presentation]. Sociolinguistics Symposium 23, Hong Kong. https://www.ss23hk.com/
- Sim, J. H.* & Post, B. (2021, Jun 2–4). Variation in ethnic-accentedness in child-directed speech of bilinguals [Paper presentation]. Variation in Language Acquisition 4, Rorschach, Switzerland. https://www.shlr.ch/shlr/die-shlr/events/vila-4/
- Sim, J. H.* & Post, B. (2021, Mar 6). Variation in quality of input and development of coda stops in bilingual children [Poster session]. Jesus College MCR Graduate Conference 2021, Cambridge.

- Sim, J. H.* & Post, B. (2020, Apr). *Maternal input and variability in the development of coda stops in bilingual children*. British Association of Academic Phoneticians Colloquium, York, United Kingdom. https://sites.google.com/york.ac.uk/baap2020york/home [cancelled]
- Koh, S.*, Koh, L.*, **Sim, J. H.***, Ng, K.* & Mohan, J.* (2017, Jun 29). *Exploring the Joy of Learning from NASA to EL* [Paper presentation]. 3rd Anglican High School National Symposium 2017: Assessment Drives the Learning Paradigm.

Talks

- **Sim, J. H.** & Post, B. (2021, Apr). *Maternal input and variability in the development of coda stops in bilingual children*. British Association of Academic Phoneticians Work in Progress (online)
- **Sim, J. H.** (2021, Mar). *Investigating coda stops in bilingual children*. Presented at MPhil seminar, University of Cambridge.
- **Sim, J. H.** (2020, Aug). *Investigating variation in tonal scaling and alignment in young bilingual children*. Presented at the Experimental Phonetics and Phonology seminar, University of Cambridge.
- **Sim, J. H.** (2019, Nov). Phonological acquisition of contact varieties of English in simultaneous bilinguals: variation in maternal input and effects on child phonological acquisition. Presented at the Jesus College Language and Linguistics Forum.
- **Sim, J. H.** (2019, Jan). *Phonological acquisition of variable input: children in bi-dialectal homes.*Presented at the Experimental Phonetics and Phonology seminar, University of Cambridge.
- **Sim, J. H.** (2018, Oct). Language dominance and accent variation: a phonetic study of two groups of educated Malay speakers of Singapore English. Presented at the Experimental Phonetics and Phonology seminar, University of Cambridge.
- **Sim, J. H.** (2015, May). Language dominance and accent variation: a phonetic study of two groups of educated Malay speakers of Singapore English. Presented at the Experimental Phonetics and Phonology seminar, University of Cambridge.

Invited presentations

- **Sim, J. H.** (2021, April). *Indexical properties of /l/ in Singapore English*. Presented at the Aarhus University Phonetics and Phonology seminar.
- **Sim, J. H.** (2021, May). *The social life of L in Singapore English*. Presented at the Jesus College Language and Linguistics Forum.

Work in progress

Sim, J. H. & Post, B. (under revision). Bilingual phonological acquisition in a multi(dia)lectal context: acquisition of /l/ by English-Malay bilingual children in Singapore.

Teaching experience

2019 / 2020 Linguistics Tripos – Li6 Phonetics

Undergraduate supervisor

Achievements, awards & grants

2022 University of Cambridge

Jesus College Graduate Research grant (BLS2022) £464

British Association of Academic Phoneticians 2022

Eugénie Henderson prize for the best poster presentation by non-member for the poster entitled: *Acquiring /l/ in a multidialectal context by English-Malay*

bilingual children in Singapore.

2021 University of Cambridge

MMLL Fieldwork funding (£170)

Jesus College Graduate Research grant (PaPE4, EMLAR2021, SS23) £98

2020 University of Cambridge

Jesus College Graduate Research grant (BAAP 2020) £400 Jesus College Graduate Research grant (ViLA 4 2020) £100

MMLL Fieldwork funding (£170)

2019 University of Cambridge

MML Fieldwork funding (£250), TAL Fieldwork funding (£650)

Jesus College Graduate Research grant (£170)

Ministry of Education

Innergy (HQ) award for the development of Lenses and Links: A game of literary

perspective

2018 Singapore Police Force

NSman of the Year Award Ministry of Education

Innergy (HQ) award for the development of Ding Ding! A virtual discussion

platform

2017 MOE Buildathon 2017

Third Place ("Ding Ding! A virtual discussion platform")

National Institution of Education

NIE Overseas Graduate Scholarship (Full)

Anglican High School Most Innovative Teacher Ministry of Education

Outstanding Contribution Award (Team)

2016 Anglican High School

Most Engaged Staff

Ministry of Education

Outstanding Contribution Award (Team)

2015 Clare College, Cambridge

Fieldwork funding (£150)

2014 **Ministry of Education**

MOE Direct Master's Sponsorship (Full)

Nanyang Technological University

College of Humanities, Arts, & Social Sciences Master of Arts Research

Scholarship (Full, Forfeited)

2014	National Institute of Education / Nanyang Technological University
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Lee Kuan Yew Gold Medal (top of cohort)

Koh Boon Hwee Scholar's Award (for academic and non-academic excellence)

Valedictorian

2008 – 2009 National Service – Singapore Police Force

SPF Officer Cadet Course – Good Performance Award Commander's Commendation (Airport Police Division)

Best PNSF Award

Professional membership

2022 - Present	Association for Laboratory Phonology
2022 - Present	International Phonetic Association
2022 - Present	The Philological Society, United Kingdom
2020 - Present	The International Society for the Linguistics of English
2017 - Present	Singapore Association for Applied Linguistics /
	International Association for Applied Linguistics

Service

2022 - 2024	Singapore Association for Applied Linguistics
	Treasurer
2021 – 2022	Co-convener of the Cambridge Sociolinguistics Circle
2021 - 2022	Data champion, University of Cambridge
2019 – 2020	Linguistics Tripos Part IIB
	Undergraduate dissertation examiner
	Jesus College / MMLL
	Undergraduate Admissions Selection Interviewer

Undergraduate Admissions Selection Interviewer

Murray Edwards College, Cambridge

Linguistics mock exam marker

Leadership positions

2017 – 2018	Assistant Superintendent of Police (NS)
	Singapore Police Force
	Head Manpower and Logistics (PNSmen), Airport Police Division
2016 - 2017	Inspector of Police (NS)

2016 – 2017 Inspector of Police (NS) Singapore Police Force

Commanding Officer, Training (PNSmen), Airport Police Division

Technical Skills

Phonetics: Praat, audacity
Statistics: R / RStudio, SPSS