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**MALAYSIA BAPTIST THEOLOGICAL SEMINARY-KV**

**Pra Practicum Evaluation Report by Selected Church Leaders & Members**

***The student is to select 3 church leaders and 3 members to complete the Evaluation Form.***

Student: RONALD LONGOS Date: SEPT 4, 2019



Church / Institution: FILIPINO COMMUNITY CHRISTIAN CONGREGATION Evaluated by: [ ] Leader [ ] Member

Dear Co-worker in the Lord’s Work.

Kindly complete this evaluation which will assist the student better learn about himself/herself and so improve in his/her public conduct of ministry. Thank you.

**Describe Role(s) of the student as viewed from Evaluator’s Perspective**

1. Pastor and Care Taker of FCCC (Filipino Community Christian Congregation)

2. Spiritual Leader and Mentor – always there to provide spiritual advice and guidance

3. Faithful Brother in Christ – encouraging, helping and a true follower of Christ

*Please circle the number representative of your honest evaluation of the student’s performance*

**5** = Excellent **4** = V. Good **3** = Average **2** = fair  **1** = unsatisfactory  **0** = not applicable

**A. Personal Habits**

1. Personal appearance 5 4 3 2 1 0

2. Dresses /attire appropriate 5 4 3 2 1 0



3. Mannerisms, courtesy 5 4 3 2 1 0

*Remarks: (*If offensive, please describe)

Pastor Ronald indeed get perfect score here, got all points checked.

**B. Personal Work Habits**

1. Punctuality 5 4 3 2 1 0

2. Keeping appointments 5 4 3 2 1 0

3. Handling assignments / responsibilities 5 4 3 2 1 0

4. Preparation for the task 5 4 3 2 1 0



5. Usual quality of work done 5 4 3 2 1 0

6. Judgment / discretion 5 4 3 2 1 0

7. Job attitude 5 4 3 2 1 0

8. Creativity 5 4 3 2 1 0



9. Initiative 5 4 3 2 1 0

10. Going beyond minimal requirements 5 4 3 2 1 0



**C. Leadership Capacity**

1. Enthusiasm, energy in motivation 5 4 3 2 1 0

2. Clarity, sensitivity in motivation 5 4 3 2 1 0

3. Planning, organizing projects 5 4 3 2 1 0



4. Delegation of jobs 5 4 3 2 1 0

5. Handling difficult situations 5 4 3 2 1 0

*Remarks:*

As a Leader, I can say that Pastor Ronald is doing great, he makes sure to handle difficult situation calmly, motivate and provide guidance. He is a Leader anyone can look up to.

**D. Relationship with Church / Institution setting**

1. Sensitive to / meet church policies, situation 5 4 3 2 1 0

2. Follows proper channels in functioning 5 4 3 2 1 0

3. Understands, follow church goals, objectives 5 4 3 2 1 0



4. Use of church property 5 4 3 2 1 0

*Remarks:*

**E. Relationship with People**

1. Relating to a group 5 4 3 2 1 0

2. Relating to individuals 5 4 3 2 1 0

3. Openness, friendliness 5 4 3 2 1 0



4. Handling criticisms or comments 5 4 3 2 1 0

*Remarks:*

**F. Relationship with Supervisor / Mentor**

1. Reporting, accountability 5 4 3 2 1 0

2. Openness, honesty 5 4 3 2 1 0

3. Handle comments, correction 5 4 3 2 1 0



4. Tactfulness in suggestions 5 4 3 2 1 0

5. Teachability 5 4 3 2 1 0

*Remarks:*

**G. Maturity**

1. Expression of thoughts and behavior 5 4 3 2 1 0

2. Expression of faith and spirituality 5 4 3 2 1 0



3. Handling commitments 5 4 3 2 1 0

*Remarks:*

**H. What are some evident strengths, or gifts of the student for ministry?**

Pastor Ronald is excellent in delivering a point, he can clearly explain a topic that everyone can understand even those who does not have prior knowledge of it. This is well suited for sharing the message of God.

**I. Some apparent weaknesses / repeated mistakes**

**J. Other Comments**:

It is a good opportunity that we have Pastor Ronald as our Leader and Pastor. Everyone in the church can agree how dedicated he is in doing the Ministry and extending his time/effort more than often. He is a great mentor – always going the extra mile help and explain our questions and doubts. He is a great Pastor, selfless acts in taking care of the members. And lastly, he is a true servant of the Lord Jesus Christ.