



BLACKBUCKS
Education Pvt. Ltd.



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contact@theblackbucks.com



8-2-293/82/A/1128, 3rd floor, Road No 36
Jubilee Hills, Hyd, TG 500033 IN

Dear Tirumalareddy Jaswanth Kumar Reddy,

Appointment in the position of **Software Developer Intern** as part of the Blackbucks Education Pvt Ltd.

About Blackbucks

Blackbucks was founded in the year 2013, Our core team is of ISB, IIM & IIT alumni we believe in affordable learning and have been offering training in emerging technologies. Our mission is to facilitate a million hires through our AI-based TaPTaP platform aiding students from tier cities or from rural backgrounds.

With reference to your application, we are pleased to confirm your appointment as an intern for the above-said position in Blackbucks subject to the following terms and conditions.

The **Software Developer Intern** start date would be **06/01/2025** under the guidance of the assigned manager by the company.

In addition, you will be given exposure through the management and technical tasks to help you upskill yourself and build your resume.

Rewards and recognitions:

A certificate will be provided to the intern as a part of the Blackbucks on the successful completion of the Program. A letter of recommendation is also provided by the Product Manager on excellence in performance. The Analyst Intern is given respective tasks to achieve enrolment for the Blackbucks products through marketing techniques and methodologies.

Perks:

1. 5000 per month
2. Blackbucks Certificate
3. LOR for best performers
4. LinkedIn Recommendations and Endorsements.

Protocols:

Attending reporting calls at the beginning and the end of the day is mandatory. Additionally, the company may implement staggered work shifts, in rare cases of necessity. The working hours of the Intern will be 8 hours.

Terms and conditions

1. **Conduct** - You are supposed to represent Blackbuck in all your day-to-day operations and conduct formally with employees, customers, vendors and especially with students
2. **Termination of Services** - The company shall have the right to terminate your services without any notice if it finds any discrepancy in information you have provided or of any misconduct.
3. **Confidential**- All the project development, completed projects, processes, promotional activities, and marketing material of the organization are the intellectual property of the organization. The compensation

information is confidential. Any violations will be taken to the court of law. You shall not disclose any confidential information learned in the course of your employment about the business of the company or about its clients to anybody outside the firm both during and after your term of employment.

4. **Company Property** - You will be responsible for the company property given to you at the time of joining in case of damages seen at the time of depositing back to the company the same must be in good condition and top order.
5. **False information** - This appointment is based on the details provided by you at the time of the interview with our team. If it is found at any point in time that the information given by you is not correct or true or you knowingly suppressed any information, the company will have the right to terminate your appointment immediately without any compensation.
6. **IPR** - All programs, software, documents, information related to clients etc. or any material that is used for the business of Blackbuck Engineers Pvt. Ltd. developed by you and which belongs to the company while in company service will be deemed to be the property of Blackbuck Engineers Pvt. Ltd. All the project development, completed projects, processes, promotional activities, marketing material of the organization are the intellectual property of the organization
7. **Amendment and Enforcement** - Any alterations or amendments to this contract shall be duly communicated in writing taking into consideration both the employer's and employee's views.
8. We hope you have a great learning experience with us and grow in the process of this role. Hearty congratulations and a warm welcome to the Blackbucks community.

Yours faithfully,



Mounika Bezawada
HR Manager
Blackbuck Education Pvt. Ltd.
Email ID: hr@blackbucks.me
Mobile No: +91 9392900170

Accepted and Agreed

I have read and agreed to the terms and conditions of employment mentioned above from Blackbuck Engineers Pvt. Ltd. Further, I do hereby confirm that I am willing to join the Organisation w.e.f. 06th January, 2025

Name: T. Jaswanth Kumar Reddy

Designation: Software Developer Intern

Date: 6-1-25

T. Jaswanth