EMPLOYEE REFERRAL PROGRAM

Refer Great Talent. Build A Great Company.

May 2022

Hardware Positions

Positions	Requirements	Locations	Recruiter
Senior GPU C++ Modeling Engineer	• 不限工作年限，扎实的编程能力，以 C++ 为主 • GPU体系结构有兴趣 • 喜欢创新，追求极致，有良好的团队协作能力	Beijing/Shanghai	Tracy Wu
GPU C++ Infrastructure Engineer	• 不限工作年限，扎实的编程能力，以 C++ 为主 • 喜欢创新，追求极致，有良好的团队协作能力	Beijing/Shanghai	Tracy Wu
TensorRT infrastructure SW engineer	•CS或相关专业本科以上学历 业界常用工具(Kubernetes, Jenkins, Docker, Cmake, GitLab等)在TensorRT项目中的配置、维护和部署 •精通Python编程，熟悉C/C++ •熟练掌握版本控制工具，例如Git, Perforce等	Shanghai	Tracy Wu
全栈Web应用软件工程师/架构师	•熟悉掌握主流web application开发技术 •熟悉掌握web前端框架（前端方向） •熟悉掌握后端编程语言和框架（后端方向） •▫(加分项) 产品和交互设计能力，优秀的沟通能力	Shanghai/Beijing/Shenzhen	Tracy Wu
GPU开发工具架构师	•熟练掌握现代 C++ 语言特性以及面向对象设计与编程思想 •计算机或软件工程相关背景 •扎实的软件调试和问题解决能力 •熟练使用Python/Perl开发者优先 •熟悉Graphics/CUDA开发者优先	Shanghai/Beijing/Shenzhen	Tracy Wu
Graphics C++ Engineer	•研发graphics/CUDA 应用性能分析工具链 •驱动、应用及GPU架构全面性能分析 •良好的C++编程功底	Shanghai/Beijing/Shenzhen	Tracy Wu
Systems Infrastructure Architect	•研发以驱动GPU/SOC模拟器为目的的软件系统平台 •研发、验证下一代GPU/SOC芯片架构 •良好的C++编程功底，熟悉Linux操作系统	Shanghai/Beijing/Shenzhen	Tracy Wu
Windows Application Profiling Architect	•良好的C/C++编程功底，Python-加分项 •有算法/数据结构相关经验 •Windows application profiling experience-加分项	Shanghai/Beijing/Shenzhen	Tracy Wu
Autonomous Vehicle Performance Architect	•优秀的C/C++编程和软件设计能力 •计算机架构或高性能计算背景 •有性能建模、分析、调试和代码优化工作经验/有CPU 和 DSP 的架构知识	Shanghai	Heather Li
Pre-silicon Prototype C++ Engineer	•熟悉硬件架构，了解编译知识 •良好的C/C++编程能力	Shanghai	Tracy Wu
Senior Security Architect	•有安全架构相关工作经验，熟悉加解密算法 •良好的C/C++编程能力	Shanghai	Heather Li
Senior Display Architect	•熟悉DisplayPort/HDMI规范, 或HDR像素处理者优先 •C/C++ 编程能力 •有图像相关算法或者架构工作经验	Shanghai	Heather Li
Senior Verification Engineer	•熟悉IP/SOC验证 •熟悉Verilog/VHDL/C/C++/SystemVerilog	Shanghai	Heather Li

职位	要求	地点	联系人
Senior ASIC Design Engineer (DLA)	•熟练掌握verilog 代码编写，3年以上前端设计经验 •熟悉脚本处理语言，具备时序分析和解决能力	Shanghai	Heather Li
Senior ASIC Design Engineer (Video)	•3年以上硬件前端设计经验 •熟练掌握verilog 代码编写 •具备时序分析和解决能力 •熟悉脚本处理语言	Shanghai	Heather Li
Senior ASIC Design Engineer (System ASIC)	•微电子/电子工程/计算机等相关专业 •两年以上ASIC设计经验 •对验证有基本概念 •了解前端设计流程，包括RTL设计，综合，时序分析	Shanghai	Heather Li
GPU SOC Design Engineer	•熟练掌握verilog 代码编写，3年以上前端设计经验 •熟悉脚本处理语言，具备时序分析和解决能力	Shanghai	Heather Li
Senior ASIC Design Methodology Engineer	•IC前端设计或验证经验或自动化流程开发 •熟练地在Linux环境中工作 •强大的脚本技能（如Perl或Python），Make和C ++是加分项	Shanghai	Heather Li
ASIC Physical Design Engineer	• 5年以上时序分析相关经验 • 熟悉相关EDA tool及Perl/Python/TCL/Shell等脚本语言 • P&R/ASIC design experience is a plus	Shanghai	Tracy Wu
Physical Design Engineer	• 1年以上大型芯片后端设计P&R相关经验 • 熟悉EDA tool及Perl/TCL/Shell等脚本语言	Beijing/Shanghai	Tracy Wu
DFT Engineer	• 理解Verilog和ASIC设计流程 • 了解DFT的基本概念和主要技术 • 了解掌握DFT的设计和实现	Shanghai	Tracy Wu
ASIC Design Floorplan Engineer	•电子/计算机相关专业硕士学历或者丰富的工作经验； •一年至五年相关从业经验； •专注于VLSI或者计算机架构的硬件工程师； •有Verilog, System Verilog or similar HVL开发经验； •有芯片布局规划，power分析，时钟分布及规划，封装或者PNR工作经验并且熟练掌握相应的EDA工具；	Shanghai	Tracy Wu
Circuit Design Engineer - Hardware	• 电子/微电子相关专业本科及以上学历，1年以上相关工作经验 • 熟悉了解CMOS流程，对半导体器件物理和数字电路很了解	Shanghai	Tracy Wu
GPU Power Analysis and Methodology Engineer	•熟悉ASIC设计流程； •有芯片功耗分析或芯片设计，架构，后端设计的经验； •有perl/python/C++ 编程经验。	Shanghai	Heather Li
System Design Engineer	•了解高速电路设计和基本的开关电源设计原理 • 精通数字/模拟电路设计和仿真以及失效分析	Shenzhen	Kally Qiao
System Design Engineer, Acoustic	• 研究生毕业，三年或以上相关工作经验 •了解噪声测试和数据分析原理。熟练使用一般的示波器，负载以及相关的设备，有Siemens(LMS) Testlab 使用经验优先。 •具有分析/处理流体，震动和噪声相关工作经验。有噪声分析和debug 的能力，有震动和声音仿真经验优先。 •熟悉理解噪声和震动的原理 •具有良好的沟通能力，可以和多个部门协同合作。	Shenzhen	Yvonne Chen
Design Verification Engineer	•研究生毕业，一年或以上工作经验 •具备 PC 架構经验 或 笔记型电脑主机板绘图卡等相关经验。 •熟悉/了解讯号处理，或电源或 ARM.	Shenzhen	Kally Qiao

职位	职位描述	工作地点	联系人
Hardware Project Manager - Server	[工作内容] •负责从GPU板卡/服务器等项目启动到生产发布的项目生命周期开发流程 •协调项目活动，为项目的特定职能分配任务并提供指导 •负责项目审查，为执行团队编制详细报告，并根据需要向管理层提出要求 •识别对项目产生影响的威胁，寻找日常项目问题，并快速提供解决策略 •协调全球资源，为项目团队提供指导和支持 [职位要求] •电子工程及相关领域，硕士或以上学历 •良好的英语口语 •PC/服务器架构经验，或对台式机主板、笔记本主板、显卡，服务器和嵌入式系统有一定的了解（加分项）	Shenzhen	Kally Qiao
Senior PCB Design Engineer	•三年或以上，具备高速电路设计经验 •PCB Layout，Design, routing, and timing constraints, DFM, DFA, DFT constrain … 相关经验 • 熟练使用 Cadence Allegro PCB design tools •熟悉/了解 SI/PI 或 DC/DC	Shanghai/Shenzhen	Kally Qiao
Senior SOC Product Architect	•5年以上在自动驾驶领域的工作经验。 •对SOC架构有深刻的理解。对竞争环境有敏锐的洞察力，能够预测市场和技术的未来变化。 •优秀的书面/口语能力和人际交往能力。	Shanghai/Beijing/Shenzhen	Heather Li
GPU Notebook Software Applications Engineer	• 熟悉x86 PC架构，拥有x86 PC/笔记本电脑软件设计相关工作经验 • 具有x86 PC/笔记本电脑调试和故障分析的工作经验 • 良好的客户沟通能力	Shanghai	Kally Qiao
GPU Notebook HW Application Engineer	• 熟悉x86 PC硬件架构，拥有x86 PC/笔记本电脑设计相关工作经验 • 具有x86 PC/笔记本电脑调试和故障分析的工作经验 • 良好的客户沟通能力	Shanghai	Kally Qiao
GPU Enterprise Application Engineer (Open)	•具有服务器系统架构相关工作经验 •使用硬件和软件工具进行服务器平台设计认证、CUDA/AI应用方面的丰富经验 •良好的客户沟通能力	Shanghai/Beijing/Shenzhen	Kally Qiao

Position	Requirements	Location	Contact
Reliability Modeling Engineer	What we need to see: 1、BS/MS/Ph.D. in in related field such as physical engineering, mechanics, mechanical, materials or electrical 2、Strong knowledge with 2 years or more working experience in reliability modeling using CAD/CAM and FEA tools (Abaqus/Ansys/Hypermesh) 3、Familiar with electronic packaging, reliability testing and failure analysis is a plus 4、Familiar with reliability testing and failure analysis is a plus 5、Must be able to work independently with minimal supervision and drive projects to conclusion in an efficient and effective manner 6、Quick thinking, good decision making skills and problem solving skills 7、Self-motivated, patient, desire to take challenges. 8、Good communication skills (Written and oral) 9、Good command of English(CET4/CET6) Ways to stand out from the crowd: 1、In depth knowledge of metallurgical and bonding interfaces 2、Track record of successful project execution in reliability and modeling.	Shenzhen	Delphine Ni
Senior EMC Engineer	熟悉 EMC design/debugging/Testing. 熟悉 EMC RF test equipment/platforms (semi anechoic chamber, Spectrum Analyzer, Receiver, LISN, ISN, etc), familiar with their feature and limitation. 熟悉EMC/RF/Safety regulations and accreditation standards. 会使用 EMC simulation software (Ansys HFSS and Maxwell, CST, etc)	Shenzhen	Kally Qiao
Senior EMC Engineer, Design & Validation	熟悉 EMC design/debugging/Testing. 熟悉 EMC RF test equipment/platforms (semi anechoic chamber, Spectrum Analyzer, Receiver, LISN, ISN, etc), familiar with their feature and limitation. 熟悉EMC/RF/Safety regulations and accreditation standards. 会使用 EMC simulation software (Ansys HFSS and Maxwell, CST, etc)	Shenzhen	Kally Qiao
Drive Ops Coordinator	1. 本科毕业， 1-2年工作经验 2. 熟悉导航和车队管理平台 3. 熟悉车辆运维/司机管理和派遣 4. 良好的沟通和英文表达	Shanghai	Kally Qiao
Production Product Engineer	Production line, on site Engineer to Volex Suzhou - Network BU 四年工厂端经验； 不良率、产线端产品测试经验 需要Linux经验 了解Network knowlage （NIC/Switch) 英文口语表达良好	Shanghai/Suzhou	Kally Qiao

Positions	Requirements	Locations	Recruiter
Networking Product Development Manager	InfiniBand network 产品 联系公有云厂商、高校研究院、内部团队的桥梁； 英文良好，可以看懂代码； Familiar with C++ and Python programming language. 8+ years working experience in network or IT industry. Had the good relationship with Chinese universities and research centers. Good communication and presentation skill. Master and Ph.D degree, or equivalent experience.	Hangzhou/Shanghai/Beijing	Kally Qiao
JR1945545 Power Design Engineer	[工作内容] •GPU、服务器、网络设备以及自动驾驶硬件平台的设计与开发 •预研新一代芯片的电路及板级设计方案，与元器件供应商就一些定制器件进行合作 •原理图设计，器件选择，制定成本最优的物料清单 •DC/DC 电源设计、调试和验证。和电源方案厂商一起开发新的电源解决方案 •与 IOSI/SSG/ASIC 团队合作为新的功能提供设计规范 •板级/系统级硬件调试验证，对整个产品生命周期内的所有问题，提供最优解决方案 •负责GPU基础设施应用的设计和开发，研发 Graphics/CUDA 应用性能分析工具链 [职位要求] •电子工程或计算机科学相关专业 •了解高速电路设计和基本的开关电源设计原理 •熟悉数字/模拟电路设计和仿真以及失效分析 •对产品设计感兴趣，有相关的电子产品设计经验和解决问题的能力 •善于思考，对技术充满执着和热情 •具备一定的领导力，良好的判断能力和逻辑思维能力	Shanghai	Kally Qiao
System Validation Engineer - Power	1.EE教育背景 2.高速信号量测：power supply, high speed I/O for memory, display, PCI express and various low speed I/O such as I2C, GPIO. 3.Embedded 项目经验加分 5.会用脚本语言做测试工具调试	Shenzhen	Kally Qiao
System Design Engineer - Power	•了解高速电路设计和基本的开关电源设计原理 • 精通数字/模拟电路设计和仿真以及失效分析	Shenzhen	Kally Qiao
JR1958212 System Design Engineer - Component researcher	元器件研究员 - 消费类 企业级产品都涉及 电源、主板、显卡的元器件； 需要了解最新的元器件：电源IC，晶体管，电阻，电容，电感，晶振，connector连接器； 学历背景：材料学/电子类；	Shenzhen	Kally Qiao

Software Positions

Positions	Requirements	Locations	Recruiter

JR1953235 Senior C/C++ Software Engineer	At least 5 years in networking programming, communication protocols knowledge. C and C++ embedded programming experience. High technical understanding and learning skills – specification, design, programming, integration and debugging abilities.	Beijing/Shanghai	Shimi Edry
JR1954363 Manager, Distributed Systems Engineering	8+ years of Work or Research Experience in distributed systems development and design. 3+ years of managing a team. Solid technical foundation in distributed computing and storage, including significant experience with most of the following: server systems, storage, I/O, networking, and systems software.	Shanghai	Shimi Edry
JR1958886 Tools Development Engineer – Machine Learning	2+ years of DL related experience are expected. Proficient in using one of the Machine Learning Frameworks like Keras with Tensorflow/Caffe Proficient in Python. Knowledge of OpenCV for Image Processing. Strong in OOPs , design skills and problem solving. Proficiency in C#.net or Python/Selenium for automation development. Well versed with QA methodologies with good understanding of NVIDIA technology. Good written and verbal interpersonal skills – effectively articulate knowledge and ideas. Should be a great teammate and effectively mentor junior engineers.	Shanghai	Jane Ma
JR1958613 Senior Deep Learning Computer Vision Engineer, Lidar Perception - Autonomous Vehicles	MS or PhD degree in Computer Science, Applied Math, Robotics, or equivalent experience. 3+ years of relevant industry work experience. Strong experience in Deep Learning / Machine Learning / Computer Vision. Passionate about robotics and autonomous vehicles. Strive to learn new things and like solving hard problems. Comprehensive math knowledge. Good communication and analytical skills. Ability to work with multiple teams.	Shanghai	Demi Deng

Positions	Requirements	Locations	Recruiter
JR1958362 Senior Computer Vision Engineer, Lidar Perception - Autonomous Vehicles	MS degree in Engineering or equivalent experience. 3+ years of relevant industry work experience. Experience building robust software. Strong C++ skills. Strong experience in computer vision. Passionate about robotics and autonomous vehicles. Strive to learn new things and like solving hard problems. Comprehensive math knowledge. Good communication and analytical skills. Ability to work with multiple teams.	Shanghai	Demi Deng

Deep Learning Positions

Positions	Requirements	Locations	Recruiter
AI Developer Technology Engineer	•不限工作经验 •拥有深度学习/机器学习领域的扎实理论基础，熟悉常见的深度学习网络或机器学习算法； •或者并行计算编程基础，有CUDA C/C++编程经验；	Shanghai/Beijing/Shenzhen	Tracy Wu
Developer Technology Engineer – HPC/GPU/CUDA	• 有并行计算编程基础，熟悉CUDA C/C++编程经验； • 或有GPU性能优化相关经验-加分	Shanghai/Beijing/Shenzhen	Tracy Wu
Deep Learning Performance Architect	招聘方向： 通用Accelerator芯片架构 基于架构的算子开发、优化、编译等 软件库开发：TensorRT, cuDNN 软件开发基础架构 职位要求：不限工作经验 熟悉掌握计算机体系结构（通用Accelerator芯片架构方向） 熟练掌握C/C++编程（算子开发、TensorRT方向） 脚本编程、流程自动化（软件开发基础架构方向） 掌握CUDA编程及性能优化-加分项	Beijing/Shanghai	Tracy Wu
Senior Software Engineer, Medical Deep Learning	5+ years of hands-on engineering work experience, 3+ years in deep learning software development. Hands-on experience on delivering successful software platforms. Prior experience in open-source software development. Excellent programming skill in Python.	Shanghai	Zac Zhang
Deep Learning Software Engineer	•计算机相关专业 •熟悉Python/C++编程语言 •可解操作系统和计算机体系结构	Shanghai	Tracy Wu

Sales & Marketing Positions

Positions	Requirements	Locations	Recruiter

Data Center Solution Architect	10+ years of work-related experience in AI/HPC infrastructure design and implementation. Familiar with InfiniBand technology and network topology design. InfiniBand hands on experience. Experience working with DevOps including but not limited to Docker/Containers, Kubernetes, Slurm , cluster monitoring and datacenter deployments. Deep understanding of dense datacenter design including compute, Storage and networking. Some experience with modern Deep Learning software architecture and frameworks.	Beijing/Shenzhen	Ann An
Solutions Architect - Finance	5+ years in an architect role or equivalent experience in data science Strong foundation expertise BS, MS in Data Science, Engineering, Physics, Mathematics, Computer Science (or equivalent work experience). Demonstrated ability working with teams performing model development, software engineering with a proven track record in building optimized AI platforms (hardware, software, storage, networking). A established background working with client teams that deliver Machine/Deep Learning algorithms with frameworks such as TensorFlow, PyTorch Ability to communicate your ideas/code clearly through presentations, blog posts, GitHub Very strong analytical, problem-solving skills Proven experience deploying sophisticated clusters in support of AI or HPC solutions. Including experience with Python, C/C++, Bash, as well as Cloud services, Spark and Linux. You are a self-starter with an aptitude for growth, a passion for continuous learning, and sharing findings across the team Ways To Stand Out From The Crowd: Demonstrate expertise in one or more of these areas: Data Analytics, Machine Learning, AI job orchestration, Natural Language Processing, Automatic Speech Recognition or Synthesis, and Recommenders. Show a willingness and ability to dig into unfamiliar territories to tackle complex problems through examples in previous work. Experience with NVIDIA Reference Architectures, Software Libraries, and related to conversational AI, recsys, cuBLAS, etc.	Beijing/Shenzhen	Ann An

Position	Requirements	Location	Contact
Solutions Architect - Healthcare	MS or PhD in Computational Chemistry, Computational Physics, Chemical Engineering, Biophysics, Computational Biology, or closely related fields or equivalent work experience 6+ years of work-related experience in software development, machine learning or high-performance computing. Full-stack scientific computing experience including software development in scientific programming languages like C/C++, Python, and domain-specific libraries and tools like RDKit. Understanding of how to apply machine learning or deep learning to answer scientific questions. Work with parallel paradigms like OpenMP, MPI, or Dask/Multiprocessing Proficient in the Linux/GNU toolchain and operating as a user in HPC cluster environments. GPU programming experience using CUDA, Numba, accelerated libraries. Background in molecular modeling and life sciences. Experience with modern Deep Learning software architecture and frameworks. Excellent communication skills particularly in the presentation of highly technical material. Must enjoy interacting with forward-thinking people, life-long learning, and staying at the cutting-edge of the domain	Beijing/Shanghai	Ann An
Senior Solutions Architect	Minimum 2+ years software development or support experience in networking. Master C or C++, and script language. Understanding on one of Cloud technologies of Virtualization, Bare Metal, Container. Familiar with one domain of DPDK application, virtual switch, gateway, or storage.	Beijing	Ann An
Manager, Game Content Marketing	10+ years in Marketing, 5 years in gaming related 5+ years of managing a team Strong English communication skill both oral & writing Strong interpersonal communication skill	Beijing	Zac zhang
Deep Learning Solution Architect	5+ years of Deep Learning experience Experience working with modern Deep Learning software architecture and application Customer facing skill-set and background C programming experience Parallel programming expertise	Beijing/Shanghai	Delphine Ni
Field Application Engineer	Deep knowledge of PC architecture beneficial. In-depth knowledge of PC Hardware and Software(including OS, apps). Knowledge in Processor (X86/ARM).	Beijing/Shanghai	Delphine Ni
Consumer Product Manager - WWFO	8 years+ of PC/components/Internet industry management experience. Direct experience in working with the IT industry in a business development or product management role representing laptop/tablet/smart phone systems, software or solution ODM etc related fields. With the ability to do market assessments and make market driven recommendations.	Beijing/Shanghai	Delphine Ni

Business Development - China Consumer Internet	12+ years of direct sales/ Channel sales Account management experience. Direct experience in working with the IT industry in a business development or sales role representing systems, software, net-working, cloud or other related products, be familiar with Internet industry workload is preferred. Successful track record of achieving or exceeding revenue targets.	Beijing	Delphine Ni
Deep Learning Solution Architect	BS, MS, or PhD, or equivalent experience. 3+ years of work-related experience in Linux, DL/ML inference, training and related software development. Strong academic background in Scientific Computing, Electrical Engineering, Computer Science, or related degree. Excellent communication and planning skills, while being self-driven with a focus on execution and quality. With in-depth knowledge in one or more applications in Industrial, Finance, and healthcare industries. Ways to stand out from the crowd: Customer facing experiement Strong background in at least one of the following fields: accelerated computing, ML/DL(computer vision, natural language processing, recommender system, or other machine learning fields), HPC, Networking Strong background in at least one DL framework, e.g. TensorFlow/PyTorch	Beijing/Shanghai	Ann An
Senior Solutions Architect, CRISP System	B.S./M.S./Ph.D of Computer Science or equivalent engineering degree (or equivalent experience). Good English communication skill. Minimum 2+ years software development or support experience in Compute or Networking. Master C or C++, and script language. Understanding on one of Cloud technologies of Virtualization, Bare Metal, Container. Experience in building infrastructure for AI or HPC, and running relevant benchmark. Familiar with one domain of DPDK application, virtual switch, gateway, security or storage. Hands-on ability is mandatory. Committed, independent, result-oriented. Ways to stand out from the crowd: Performance tuning methodology is an advantage. RDMA or CUDA programming is an advantage.	Beijing	Ann An

Deep Learning Solution Architect	BS or equivalent experience in Engineering, Mathematics, Physics, or Computer Science, MS or PhD desirable. 2+ years of Deep Learning experience. Experience working with modern Deep Learning software architecture and application. Customer facing skill-set and background. C++ programming experience. Exposure to GPU technology and CUDA programming. Experience with Caffe, Theano, ConvNet or other Deep Learning Framework. Ability to communicate effectively with customers. Strong teamwork and interpersonal skills. Ability to multitask in a fast paced environment. Successfully manage multiple accounts during implementation of new technology and products into very complex projects. Ways to stand out from the crowd: CUDA optimization experience. Specialty skills in large scale computing and cluster computing, machine learning, convolution neural networks. Experience with OpenMP, MPI and other parallel programming languages.	Beijing	Ann An
Senior Solution Architect	B.S/Master/Ph.D of Compute Science or Computer Engineering. Minimum 6 years software development or support experience in cloud and networking. Good English communication skills Good experience on cloud technology including KVM/Xen/Vmware, SDN, OVS, SRIOV and VirtIO Good experience on networking technology, including packet processing technology like DPDK and P4, HW offloading features provided by HW, understanding ethernet protocols (L2, L3 and L4) and overlay protocol (VxLAN, GRE, Geneve, etc). Good experience on Linux OS, Kernel and computer architecture. Good skills to debug and solve complicated technical issues (including performance issues) with different Linux and other tools. Experience on programming with C and Shell scripts Knowledge on RDMA, Storage and AI/BigData is a plus. Ways to stand out from the crowd: Demonstrated ability to work in a cross-functional team environment Self-motivated, ability to work with little definition and supervision while multi-tasking and prioritizing across a number of projects and initiatives	Shenzhen	Ann An
Solution Architect, Cloud Gaming	8+ years of work related experience in data center engineering, cloud application or related field. Desirable knowledge and experience in one or more of: GPU virtualization, KVM, QEMU, Linux kernel driver, Docker/Container, Kubernetes, Android programming, data center deployment. Hands-on experience in H.264/H.265 video encoding/decoding is a plus.	Beijing/Shanghai	Ann An

[Senior Sales Account Manager, North Web and Cloud](#)	At least 8 years sales and quota carrying experience. Has strong background in Web2.0 & Cloud industries. Has rich customer resource in Web2.0 & Cloud industries. especially in T1 accounts. Familiar with Web2.0 & Cloud accounts workflow.	Beijing	Delphine Ni
[Senior Account Manager](#)	At least 8 years sales or business development experience in the Datacenter market Solid experience working in the Web2.0, Cloud , Hyperscale industry Good understanding of server, storage, and networking architecture	Shanghai	Delphine Ni
[DevRel AI Alliance Manager](#)	Experience in financial/retail industry with good knowledge and trends in the industry. Expertise in CUDA programming, GPU platforms and Deep Learning frameworks. You will show a deep understanding of who and how to engage the developers product and engineering organizations with at least 15+ years related experience. At least 7 years in developer relations or business development	Shanghai/Shenzhen	Delphine Ni
[Machine Learning Solution Engineer](#)	5+ years experience. Majoring or equivalent experienin Electronic Engineering, Computer Science, Automation or others. Master degree or above. Experience in performance analysis, performance modelling and/or performance optimization. Deep understanding of computer architecture. In-depth project experience on processor architecture, including GPU, ARM, MIC, FPGA, Shenwei, etc. Solid understanding of basic theory and methods of machine learning. In-depth work of one or few vertical areas (including image/video processing, speech recognition, natural language understanding, recommendation algorithm, etc.). Ways to stand out from the crowd: Deep understanding of basic theory and methods of machine learning. In-depth work of one or few vertical areas (including image/video processing, speech recognition, natural language understanding, recommendation algorithm, etc.).	Beijing/Shanghai	Ann An

Solution Architect - Automotive	MS or PhD in Engineering, Mathematics, Physics, or Computer Science, or equivalent experience 5+ years of work-related experience in Datacenter design, DevOps, Cloud software development or high-performance computing or systems, CUDA experience is helpful Additional experience in a related field such as HPC systems design, AI/ML Infrastructure optimization, Building systems for mission-critical applications, Enterprise Datacenter experience Good to have experience with modern Deep Learning software architecture and frameworks and parallel computing algorithms Exposure to GPU Computing and CUDA programming Ability to multitask effectively in a multifaceted environment Strong analytical and problem-solving skills Ways to stand out from the crowd: GPU development experience Deep Learning and/or AI experience Cloud development/deployment experience In-depth software development or data science experience	Shanghai	Ann An
Deep Learning Solution Architect - CSP	2+ years of work-related experience in data plane development or virtualization deployment or HPC software, experience on big clusters is helpful Strong engineering foundation and deep understanding of datacenter cluster design including compute, storage and networking	Shanghai/Shenzhen	Ann An
Senior Account Manager, Healthcare Medical Instrument	10+ years of relevant work experience in a high-tech industry Has experience in supporting global account/key account in role of NAM and driving adoption and growth of a technology-based platform Excellent written, verbal, presentation and interpersonal skills are an essential requirement	Shanghai/Shenzhen	Delphine Ni
JR1951176 Solutions Architect - Startups (Open)	BS/MS in Engineering, Computer Engineering, Computer Science or equivalent experience 2+ years of experience in externally facing technical role Solid understanding of best practices for solution design and implementation based on frameworks and platforms that are GPU-accelerated Experience developing software at a technology company Python or C/C++ programming and software development techniques	Shenzhen	Zac zhang

Positions	Requirements	Locations	Recruiter
[JR1950013 Production Editor, Marketing Creative Team](#)	Skills in art direction of Video Shooting, Editing, along with Animation, Storyboarding, and Photography Extensive experience and knowledge of technical and traditional art processes and production pipelines Ability to take intent and direction from your peers and leaders and apply your art direction skills to create a vision, iterate quickly, revise, and produce final artwork Ability to seek out and evangelize the latest creative and design industry trends, individuals, work, and technologies, and embrace change Ability to run creative and business relationships across multiple external vendors Meticulous attention to detail as it applies to the application of brand guidelines Proficiency in tracking your work in project management and enterprise content management tools such as Workfront Willingness to travel (predominantly APAC and US) Self-motivating, independent, and committed to getting things done Full-time, on-site, in our Beijing campus 5+ years of proven experience working with established brands, building or extending design systems, and/or campaigns, collaborating with senior executive level leadership teams A BFA, BS, or MFA in Video Production/Direction, Story-telling/Editing or equivalent field is required, or equivalent experience	Shenzhen	Zac zhang
[Networking Product Development Manager](#)	InfiniBand network 产品 联系公有云厂商、高校研究院、内部团队的桥梁； 英文良好，可以看懂代码； Familiar with C++ and Python programming language. 8+ years working experience in network or IT industry. Had the good relationship with Chinese universities and research centers. Good communication and presentation skill. Master and Ph.D degree, or equivalent experience. Graduated from Chinese 211 above universities.	Hangzhou/Shanghai/Beijing	Kally Qiao

Operations Positions

Positions	Requirements	Locations	Recruiter

Position	Requirements	Location	Contact
Manufacturing Development Engineering Engineer	Self-starter and self-motivated excellent teammate, strong can-do demeanor Bachelor's degree in engineering, material science, manufacturing or related field, or equivalent, master's degree in engineering is preferred Committed partnership collaborations working with both external and internal counterparts 5+ years of mechanical assembly experience in manufacturing environment in one of the following fields, like consumer electronics, GPU, automotive or server related industries Practical experience of mechanical design Practical knowledge of system assembly, system testing and tolerance capability Strong familiarity with CAD tools, like Creo Solid interpersonal skills including attention to details, multitasking, and negotiation and presentation Technical and quality sensitive, effective problem-solver through collaboration and analytical ability Experience in functional tolerance and/or geometric dimensioning and tolerance to sophisticate assemblies Capacity to analyze a problem from multiple perspectives and explore creative solutions Solid understanding of basic electrical circuits Familiar with all aspects of the NPI process Good understanding of commonly used testing & inspection method and instrument Excellent written and verbal interpersonal skills, proficient in English Flexible to travel	Shenzhen	Ann An
Supply Base Engineer, Mechanical	Mechanical design/engineering /qualify engineering experience in one of the following fields, like 3C or automotive industry. In depth knowledge of technologies capability and related tooling/mold technologies of sheet-metal stamping, injection plastics, aluminum or magnesium/ aluminum alloy die casting, aluminum alloy extrusion, as well as surface finishing like powder coating, painting, plating, silk screen/pad printing, anodizing, etc. Experiences in use of CAD software, such as PTC Creo.	Shenzhen	Ann An
Lab Engineer	Associates or college in a Tech related Major or 4+ years of equivalent experience in a Lab or Datacenter environment Ability to perform well at work without requiring constant manager supervision Ability to do deploy and test equipment Basic understanding of UNIX/Windows operating systems, networking and storage Ability to work in a fast-paced environment Comfortable multitasking and iterating over repetitive tasks To be successful in this position, you should have a love of working with close-knit, multi-disciplinary teams, and enjoy hands-on work with state-of-the-art platforms Ways to stand out of the crowd: Proficient in BGA rework System administrator level experience on Unix/windows and knowledge of Scripting to automate workflows (bash/python)	Shenzhen	Ann An

Senior Product Development Engineer	What you'll be doing: Review the design and drive continuous design improvement. Collaborate with HW Design, Chip, SW, Mechanical, Thermal, SMT, Testing, Program Management, and other operation teams to ensure new projects are released on time with high quality, good yield, and excellent cost efficiency. Drive the engineering readiness for the builds, yield improvement and manufacturing optimizations. Define and improve manufacturing test plans, and optimize test coverage. Find opportunities and methods to optimize process. Perform board level debug and validation of GPU products. Analyze volume manufacturing data by using a combination of available software tools as well as programming / scripting. What we need to see: 5+ years' experience in board design and manufacturing activities. Knowledge of GPU, motherboard or computer architecture, PCB-design, power, and discrete components. Knowledge of one or more areas – PCI-E bus, Memory, DP, HDMI, USB, Thermal, SMT and Assembly. Strong problem solving and debugging expertise. Data analysis knowledge and skills are desired. Good software knowledge like Python, PHP, Shell, Perl, etc. is a plus. Solid teamwork and communication skills, proficient in both English and Chinese language. Bachelor's or master's degree in electrical engineering or computer science, or equivalent working experience.	Shenzhen	Ann An
Senior Product Engineer	BS or MS in EE, CE, Systems Engineering or Engineering Science/Physics 5+ years' experience in backend product manufacturing experiences of Board related, Consumer Product industry. Deep technical knowledge in Hardware and/or Software Engineering / Embedded Product. Experience with board design/manufacturing/analysis Ability to work in cross-site and cross-cultural environment. Proficient in both English and Chinese language Ways to stand out from the crowd: Background with Embedded product engineering and manufacturing Experience of manufacturing analytics and categorization	Shenzhen	Ann An
Material Program Manager	Ability to problem-solve and influence others through relationships and data Advanced modeling and predictive analytical skills; "Advanced User" of MS Excel with deep understanding of Excel techniques. VBA, SQL, Tableau, or similar data visualization tools a plus. Strong written and verbal communication skills including good English command with the ability to present to management required.	Shenzhen	Ann An

Senior Component Engineer*2	BSEE or equivalent required. Must have good interpersonal skill, both written and verbal. Over 5+ years of engineering experience in component and commodity engineering, servicing multiple design teams. Technical leadership experience in all types electrical and electromechanical components in boards and systems. In depth knowledge of all tiers of electrical commodities is required. Must be capable of coordinating cross functionally with groups such as Hardware Design, Reliability, Regulatory Engineering, GCM (Global Commodity managers), Manufacturing Engineering, and Contract Manufacturer organizations to problem solve pertaining to component selection and use. Having hands-on hardware design experience is a plus. Understanding schematics and possessing design process flow knowledge is required. Ways to stand out from the crowd: Agile or PTC Windchill, Confluence, Tableau, and SAP Memberships in SAE International. IEEE, ASME, and other professional and standards organization Working experience with an automotive manufacturer, or in-depth knowledge of ISO/ IATF16949, AIAG, APQP, PPAP, PSW, IMDS, GASG/GADSL guidelines and requirements SiliconExpert, ISHM, and similar 3rd party applications Knowledge of ISO, EIA/ECIA, JIS, IEEE, ASME, ANSI, JTAG, JDEC, FCC, CE, TUV, VDE, EM/IEC, ISO, UL, CSA, OSHA, NEC, Energy Star, RoHS, G.D. & T, DFMEA, PFMEA.	Shenzhen	Ann An
Product Quality Engineer	Experience with product interface fixture development, process setup, tuning and optimization New product introduction, automation design and/or Manufacturing Operations experience is a plus Hands on engineering role with experience in design for manufacturability or manufacturing engineering a plus Experience with comprehensive analysis of technical issues, such as system performance analysis, root-cause of product issues regardless of hardware, system, or software. Ability to design a test strategy and plan, and execute to meet expected milestones. Excellent oral and written communication skills High sense of responsibility, self-motivated, good team player	Shenzhen	Ann An

| Customer Quality Engineer | Manage customer complaints and responses (status tracking / reporting / documentation)
Ensure effective communication of information between customer and FA / engineering teams.
Formulate complaint containment, updates, corrective actions, and closure.
Focal point of customer complaint escalations and voice of customer.
Participate/lead meetings with customers related to product quality.
Drive Quality / RMA improvement
Continuously review, analyse and report customer yield and RMA information to internal teams.
Coordinate and conduct customer line audits when needed.
Manage FA activities on field return issues.
Drive the Line Data Accuracy and FA CND Rate Reduction
Support On-site socket board verification
Support On-site FA and first line triage of quality issues from IQC / SMT / ICT / FCT / OQA / ORT / RMA.
Bachelor's degree in Electronics/Computer Engineering or equivalent education
Minimum 3+ years of customer quality experience in electronics products.
Experience in quality operation or System Data Center Support or PCBA Testing/Troubleshooting processes.
Knowledge of SMD (Surface Mount Device), SMT (Surface Mount Technology) and Assembly manufacturing practices and controls
Strong ability on data analysis and familiar with QA analysis tools
Good verbal and written communication skills in English and Chinese
Ways to stand out from the crowd:
In depth experience in customer complaint handling and understanding what customer need in quality
Good Knowledge of the sever product infrastructure and test methodology
Strong technical/debug skills in System Data Center / PCBA Troubleshooting | Beijing | Ann An |

Production Control Planner	Bachelor's degree in Industrial Engineering, Business Administration, Computer Science, Mathematics, Economics or relevant areas or equivalent work experience. 5 years of working experience in business planning, supply chain field. Strong communication, problem-solving, teamwork, organizational, and quantitative skills. Proven track record to automate and improve processes and inspire changes cross-functionally to get the results. Proficiency in business software applications such as Microsoft Office, Excel, SAP. Excellent analytical skills and hands-on with excel to analyze and manipulate data - formulas, pivot tables. Ability to write excels macros is a plus. Language: Excellent English skills on reading, writing, speaking, and listening. Personality: highly organized, detailed orientated, a self-starter with a strong sense of ownership. Ways to stand out from the crowd: ERP SAP experience and advanced Excel macro skills are plus. Capability to independently analyze and understand problem at hand and derive meaningful plan for improvement and influence management decisions. To demonstrate consistently the ability to drive solutions to real operational problems that hinder our ability to hit the goals. To lead internal and external team members with interpersonal skills to establish preventive action plans that can improve the overall performance of the company.	Shenzhen	Ann An
Service Planner	What you'll be doing: Be the point person for creating, maintaining, and handling service parts purchase orders and What we need to see: Undergraduate Degree with quantitative skills, or equivalent experience. Working experience with factory vendors, service operations, spares parts planning and customer support. Possess a start-up mentality; proactive in driving actions to support the business and willing to take on additional responsibilities as the business grow. Working knowledge of SAP (purchasing). Advanced MS Office (Word, PowerPoint) and Excel skills Excellent oral and written communication skills Ways to stand out from the crowd: Experience in service logistics and operations support in a fast-paced environment. Results oriented, analytical, curious, self-motivated and ask good questions. Demonstrated creative problem-solving skills. Familiar with SFDC and Baxter. Excellent tracking and reporting skills. Customer Focuses attitude.	Shenzhen	Ann An

Positions	Requirements	Locations	Recruiter
[Shipping and Receiving Coordinator](#)	Bachelor's degree or above in Business or International Business or Logistics/Transportation major 1-3 year s of experience in Shipping, Receiving and International regulatory compliance To be able to adapt a fast pace Environment (multi task and energetically) Detail orientated and focus on accuracy Good Customer service skill, include verbal and email written Good attendance and can do demeanor Ability to lift 50 LB and familiar with packing requirements. Computer skill - MS Outlook, MS office (Excel, Word, and PowerPoint)	Beijing/Shanghai	Zac Zhang
[JR1952090 Senior Manager, Environmental Health and Safety - APAC](#)	What we need to see: BSc (MS pref.) in EE/Software or equivalent. 4+ years of relevant working experience. Strong problem solving and prioritization ability Experience in Python/C++ and automation Test stations/Test program debug experience. Linux and windows experience. Network knowlage Strong presentation , interpersonal skills Statistics and data analysis background (JMP) Fast learner Self-Learner Good English skills (writing and talking)	Shanghai	Kally Qiao
[Drive Ops Coordinator](#)	自动驾驶车辆运维 1. 本科毕业， 1-2年工作经验 2. 熟悉导航和车队管理平台 3. 熟悉车辆运维/司机管理和派遣 4. 良好的沟通和英文表达	Shanghai	Kally Qiao

职能类 （人事/财务/行政等）

Positions	Requirements	Locations	Recruiter

JR1943160 HR Business Partner	1. Master's Degree or equivalent experience in Human Resources Management or related field or business preferred 2. A combination of HR experience in the following areas: organizational design, change management, building management bench strength, performance management, diversity and inclusion, compensation and rewards, recognition programs, culture champion, employee engagement, coaching and development, talent management, conflict resolution, talent acquisition, data analysis, and employee relations 3. Strong business insight with a keen aptitude to quickly assimilate new information 4. Excellent consulting and conflict management skills	Shanghai	Karla Harris
JR1955918 Recruiting Manager Manager	1.Collaborative and creative leader with 5 plus years' experience in inspiring and developing high performing recruiting teams, hiring leaders, managers and partners 2. 7 plus years' in-house recruiting experience with proven experience in developing recruiting and sourcing strategies and recruiting programs 3. Demonstrated experience in driving the overall candidate, business partner and leader experience, hiring top talent and providing staffing solutions 4. Demonstrated ability to partner and influence senior management, hiring leaders and partners in matrixed organizations 5. Solid knowledge of staffing tools and proven experience implementing innovative recruiting programs	Shanghai	Delphine Ni
JR1951274 Diversity & Inclusion Recruiting Program Manager	1. Bachelor's Degree or equivalent experience 2. Minimum of 8 years of client-facing or relevant experience 3. Track record of business insight and understanding of cross-functional work 4. Confirmed experience conducting group facilitation and supporting training program rollouts 5. Adept in Microsoft Office 6. Strong analytical skills with emphasis on data analytics 7. Verifiable program and project management skills	Shanghai	Delphine Ni
Senior Technical Recruiter - China	plus years in-house technical recruiting experience with proven experience and passion for the overall hiring manager and candidate experience, hiring top talent and providing staffing solutions with experience in HW/SW, AI, Deep Learning or other engineering functions; Demonstrated ability to partner and influence senior management, hiring leaders and partners; Experience project handling recruiting projects, multiple searches and clients;	Shanghai/Beijing/Shenzhen	Delphine Ni

JR1949140 Senior Finance Analyst	Relevant degree from a leading university in a Finance, Economics or Business-related discipline, or equivalent experience 10+ years of experience in finance or business analytics, preferably business partner role to enterprise sales leaders Excellent understanding of end-to-end process for closing enterprise deals Advanced finance analytics skills and familiar with framework of CRM, ERP, and financial/reporting system Comfortable in working in a business environment that has fast pace and constant changes Experience in financial analysis and business modeling in the high-tech industry	Beijing	Zac Zhang
JR1954325 Training Operations Manager (Open)	5+ years relevant working experience. Bachelor's or above degree in Computer, Engineering or other technology-related fields. Demonstrated success in leading and delivering large comprehensive technical events or projects. Ability to understand DLI workshop topics and course outlines. Solid end-to-end project management experience. Excellent in Chinese and fluent at English communication in speaking and writing.	Beijing	Zac Zhang
JR1954328 Corporate Counsel (Open)	A law degree from a top China law school; LLM/JD preferred but not required. 7+ years' legal experience from either international law firms, reputable PRC law firms or MNC. Verbal and written fluency in Chinese (Mandarin) and English. Familiarities with data protection, cybersecurity and privacy laws. Knowledge of AI, cloud business, ICP license requirements and value-added telecom laws. Knowledge of labor laws and employment disputes.	Beijing	Zac Zhang