

Subject: Offer Letter

Dear Jatin,

We are pleased to appoint you as the role of **Senior Software Tester** at WheelsEye Technology India Pvt Ltd and would like to extend an offer of employment to you on full time basis on or before 01st June 2023

LOCATION: Your place of posting shall be **Gurgaon**. However, you may be required to move to another location in case there is a critical business requirement.

COMPENSATION: Your annual CTC at the Date of Joining would be Rs 10.20 LPA will be fixed.

CONFIDENTIALITY: During your employment you may be privy to information relating to the business of WheelsEye Technology, including but not limited to client lists, trade secrets, client details and pricing structures. Confidential information including client lists, trade secrets, pricing structures and any all documents created by you in course of your employment remains the sole property of WheelsEye technology. You shall not either during your employment or after your employment, without the consent of the Company, directly or indirectly divulge to any person or use the confidential information for your own or other's benefit.

PROBATION: You will be on probation for 3 months from the date of joining, on the completion of which your services will be deemed to be confirmed. If your probation period is extended under any circumstances, the same will be communicated to you in writing.

NOTICE PERIOD: You or the Company may terminate the appointment by giving one months' notice in writing. The Company may choose to pay you salary in lieu of notice. Should we find you guilty of violating the Companies Code of Conduct which we consider detrimental to our interests, or which violates any of the terms of this letter, your services may be terminated immediately without notice.

JURISDICTION: This Agreement is made in the NCT of Delhi.

Sincerely,
Manish Somani
For WheelsEye Technology India Private Limited

I Jatin acknowledges and accept the terms and conditions of this Offer Letter.

Candidate's Signature

Salary Break-up

Salary Structure		
Particulars	Monthly	Annual
Basic Salary	36,667	4,40,004
HRA	18,333	2,19,996
Special Allowance	28,150	3,37,800
Gross Salary	83,150	9,97,800
Employer Contribution to PF	1,800	21,600
Employer Contribution to LW	50	600
Cost to Compant (CTC)	85,000	10,20,000

Flexi Benefits Options*
A. Telephone Reimbursement
B. Food Coupons
C. Leave Travelling allowances (LTA)
D. Car Lease Plan
D.1 Car Lease Rental
D.2 Fuel & Maintenance Reimbursement

Note

Mediclaime Insurance: All employees & their immediate family members as per declaration (self, spouse, 2 dependent children & one set of parents) are covered under Mediclaime insurance as per the policy. The Mediclaime insurance coverage is upto 3 lakhs per annum for the employee & his/her declared family.

Variable: The Variable structure is based to measure employee's individual contribution & performance and pay-out as per policy is on Yearly basis.

Note: This offer is subject to successful completion of a positive Reference Check of your candidature.

Please submit following documents on the day of joining:**

- 1) PAN Card copy
- 2) Id proof: Aadhaar Card/DL/Voter ID/Passport (Copy)
- 3) Permanent Address Proof - copy
- 4) Relieving Letter
- 5) 2 Passport size photographs
- 6) Highest 2 Degrees
- 7) Cancelled cheque.

****Note: In case of any insufficiency please inform before joining.**