

360 DEGREE FEEDBACK REPORT

jatin chotoo

AI Powered Data Insights Virtual Internship

22nd August 2025



360-Degree Evaluation Report

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Internship Start Date: 14th July 2025

Internship End Date: 14th August 2025

Internship Role: AI Powered Data Insights Intern

Dear jatin chotoo,

This report is a summary of your performance during your virtual internship, prepared using your self-reflection and feedback received from your manager and peers. It provides insights into key areas where you were evaluated, helping you assess your progress throughout the internship. We hope this feedback enables you to reflect on your experience, recognize your strengths, and identify areas for improvement.

Based on the 360-degree evaluation process, the average percentages you received are as follows:

| | |
|-------------------------------|------------|
| Self-evaluation Percentage | 87% |
| Peer Evaluation Percentage | 92% |
| Manager Evaluation Percentage | 84% |
| Overall Percentage | 88% |

Index for Performance Ratings:

This table outlines the rating scale used to evaluate performance, ranging from Poor Performance to Excellent Performance. Each star category represents a level of performance, helping to standardize evaluations across the feedback process.

INDEX

| Rating | Star Category |
|--------|--------------------------|
| ★☆☆☆☆ | Poor Performance |
| ★★☆☆☆ | Below Expectations |
| ★★★☆☆ | Satisfactory Performance |
| ★★★★☆ | Good Performance |
| ★★★★★ | Excellent Performance |

Here is the feedback on some of the core areas that you were evaluated in:

| Parameter | Rating | Feedback |
|---|--------|--|
| Mutual Respect & creating Safe space | ★★★★★ | You set a high standard for mutual respect and inclusivity. You consistently create a welcoming and positive environment, inspiring others to do the same. |
| Ownership | ★★★★☆ | You consistently take charge and lead tasks to success. Your strong sense of responsibility and ability to drive projects forward are commendable. Keep enhancing your leadership skills to inspire your team further. |
| Communication and Relationship Building | ★★★★★ | You excel at communicating and building strong team connections. You help create a positive and supportive environment and set a great example for others to follow. |
| Bringing your Brain to Work | ★★★★☆ | You consistently offer valuable ideas that benefit the team. Your creative thinking helps solve problems, and you should continue sharing your strategies to help the team grow. |
| Time Management | ★★★★★ | You excel in time management, delivering top-quality work on time every time. You set a great example for others by sharing your effective time management techniques and mentoring your colleagues. |
| Quality of Work | ★★★★☆ | You rarely made errors, demonstrating good attention to detail. You provided work that met expectations with a high level of accuracy. |

Personal Development:

Based on your ratings, below is your personalized development plan. It is recommended that you discuss these inputs with your manager or coach and chart out your developmental journey.

- **Mutual Respect & Creating Safe Space:** Keep up your excellent work in showing respect and creating a safe space. Challenge yourself to refine your skills even further and seek new ways to sustain your high standards in every interaction.
- **Ownership:** Keep up the good work of taking ownership of your tasks and decisions. Aim to further enhance your accountability by consistently setting higher standards and following through.
- **Communication and Relationship Building:** Excellent work in communication and relationship-building! Keep up this consistency by continuing to inspire others and focusing on maintaining trust and openness.
- **Bringing your Brain to Work:** You are doing well by bringing thoughtful contributions to your work. Keep maintaining this consistency by setting SMART goals to stay focused and look for areas where you can bring even more value to the team's progress.
- **Time Management:** Great job managing your time efficiently! Keep doing what works for you and explore any new tools or techniques that can further enhance your time management skills.
- **Quality of Work:** Great job maintaining accuracy and attention to detail! Keep up the consistency by refining your review process and continuing to deliver high-quality work.

By focusing on these areas, you can continue to grow and excel in your role. This internship evaluation report is an objective assessment based on established rubrics, providing scores and feedback to evaluate the intern's professional development during the internship period. The scores and feedback aim to offer constructive insights into the intern's performance. It is not intended to inflict personal harm, but rather to encourage growth and improvement. Please note that Excelerate does not assume liability for decisions or actions taken based on this evaluation. Before relying on this report, it is advised to contact us for clarification or additional information at talent.discovery@4excelerate.org.