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## ANNUAL REPORT NANAK 2014-2015





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**NANAK**

Network and Alliance for  
Non-profit Activities & Knowledge



## Foreword

NANAK began its journey in May, 2014 with small yet firm steps and resolve to make a difference in the lives of the people. Since then it has taken great leaps and has grown from its core in Delhi to have created and nurtured ten centers in rural and urban parts of the country. In the short time, its relentless effort and the committed stride has borne widespread results.

NANAK is committed to setting up integrated models of rural and urban development projects. It also acts as a resource platform for other development partners- connecting them and promoting their work; organizing knowledge sharing events and conferences; and working on knowledge creation and dissemination on development themes (particularly to foster the idea of inter-sectoral convergence).

The focus is on the following core themes:

- Education And Early Childhood Development
- Women's Empowerment Through Capacity And Leadership Building

An overarching theme is village development. Besides these, we also hold regular health and hygiene workshops and advocacy efforts on the issues and concerns ranging from anti-alcoholism to protecting the environment.

NANAK firmly believes in a convergence-based approach, hence the National Forum of Action on Convergence (NFAC) is one of our unique initiative programmes. The idea of convergence is simple yet essential for substantive impact. It is to converge services, schemes, programmes such that they tackle the multi-dimensional nature of



underdevelopment and the multi-dimensional nature of poverty. The effort is to not confine ourselves to a particular thematic area, but stretch ourselves so as to address interrelated issues of education, health, poverty, gender discrimination, etc. Addressing issues in isolation to each other does not bear results, hence the convergence based approach.

We apply this approach to all our centres. For instance, in the remote village of Majhui in Sasaram, Bihar, we are running a primary school which is much more than a school for formal education. We believe in recognizing the potential of the school to act as a community hub, and tap on its potential to bring about a positive change in the village and its surrounding areas. This becomes even more important in rural and remote areas, where there is a severe lack of formal structures. So, we regularly hold awareness campaigns on social issues such as anti-alcoholism, health camps, tree-plantation drives for the entire village community. Through a partnership with READ India, we have built a Library and Information Centre within the school premises which are open to use for the entire village community after school hours.

To develop the concept of Convergence and push for its inclusion in policy, NANAK publishes knowledge products and organizes several knowledge-sharing events including the the Annual Convergence ThinkFest- which has now become a unique USP of this organization.

As we move towards a new year, we are aiming to focus on a new thematic areas- skills training and strengthening local governance. In particular, we are working at strengthening female participation in local governance. There is a lack of awareness of the structure, powers, and functions of Panchayats as stipulated in the Constitution. While reservations for women in Panchayats has led to increased female Panchayat members, this is often only on paper and in reality the phenomenon of female proxy leaders is rampant.

We would like to thank the NANAK team, in all its field offices and in Delhi, along with our partners and friends who have contributed to NANAK's endeavors, without whom it would not have been possible to take such strides. We look forward to bringing more positive change in society with the contribution and commitment.

# NANAK- An Introduction

*NANAK is a national organization, set up with a vision to harness the full potential of individuals and institutions through knowledge creation and dissemination with the goal of empowering the disadvantaged. NANAK aims to bring changes through micro and macro level changes (policy change), we combine direct action on the grassroot with aggregation of experiences which can inform policy action. While the primary movers of this organization are our rural communities at the grassroots in Bihar, and the urban poor of Delhi, and NCR region, the promoters, advisors and members of NANAK are a set of individuals who come with years of experience, competence, passion and commitment to bring about positive change in communities through a participatory approach. NANAK dedicates its efforts towards bridging the divide between government and communities, between various civil society groups and reaching out to the unreached. The major activities are highlighted below:*



## 1. Advocacy, Knowledge Sharing and Capacity enhancement for Good Governance Practices

NANAK has set up a platform for promoting convergence action as an approach towards good governance. This is fostered through a programme called National Forum for Action on Convergence (NFAC). The programme has been initiated with a vision to make governance of social development programs and welfare schemes more effective and result oriented by institutionalizing convergence and enhancing participatory processes/ norms, and building capability and leadership at multiple levels. This is a resource platform that has emerged out of previous and ongoing initiatives aiming to strengthen convergence for social inclusion and gender justice. This initiative has brought together different stakeholders (experts, serving and retired civil servants, civil society organizations) to share experiences based on research, ground level actions to inform policy and bring useful insights for effective implementation and reach of government programs and services. It is also a platform for generating better understanding and fostering collective action on critical issues and emerging priorities such as sustainable livelihoods, violence against women, sanitation, financial inclusion and governance of social development programs and welfare schemes.

## 2. Promoting Value Based Quality Education

NANAK supports value based quality education primarily in rural area of Bihar for children of low income families. Dr. RadhikaRaman Public School is a Flagship Initiative in Rural Education with a hub and spoke approach covering a cluster of villages in Sasaram in Bihar. This school supported by NANAK is committed to providing quality education and infrastructure to all children in the region and has adopted an innovative approach to education by combining computer education, audio-visual learning with the use of projectors and the teaching of values and morals in addition to the standard course curriculum to prepare a more skilled, responsible, and compassionate future generation for the nation. The organization also identifies girls from low income families who need financial support to continue their higher education and gives them mentoring support for higher education. One such recent successes has been getting 11 girls from very low income family enrolled in Engineering college in Bihar with fee waiver and part sponsorship from NANAK.

## 3. Women Empowerment

NANAK has set up a number of women empowerment centres in Bihar and UP to provide vocational training, awareness on health, hygiene and nutrition, legal literacy, counseling, collectivize women in Self Help Groups and build their capacities for income earning opportunities. The trainers help women from the disadvantaged community to collectively manufacture products and facilitate their marketing through participation in fairs and exhibitions. One of the pioneering initiatives at Rohtas district, Bihar has been the training and facilitation of women led SHGs into making hygienically produced, local nutritious food item of 'Sattu' packed in a professional manner. Through such enterprise women are trained to use their local skills and knowledge into income augmentation activities through which they can be economically empowered. This has also ushered in social empowerment of women in the region since the women SHGs are also taking up various social issues in a collective manner, such as anti-alcoholism, promoting the education of girl child, raising voice against domestic violence etc. Women from low income groups are trained in account keeping, branding, communication, pricing, customer interface etc by giving them exposure to exhibitions and fairs. Women from rural areas are provided rare opportunity to get first-hand experience in entrepreneurial development by exposure visit held from time to time. Self-defense training for women and girls has also been promoted for women and girls for enhancing safety and self-protection for the target area.

NANAK has partnered with PHD Chamber of Commerce Family Welfare Foundation to support its pioneering programme called 'ChaloGaon Ki Ore' which a holistic model of empowerment through women as key drivers of the change

## 4. Other Development Initiatives

NANAK also supports Environmental Promotion Initiatives through Tree plantation drives, Awareness Generation programs, and involving community in a community based sanitation approach. Major breakthrough in sanitation has been convincing community members in Bihar to participate in the government programme of building toilets under the Nirmal Bharat Abhiyan. Health care interventions also form a part of the focus area of intervention for the community in need. Awareness generation programmes for women and children have been taken up on a regular basis. In order to instill a sense of social responsiveness, children are encouraged to collectively take up social issues such as campaigns against child marriage, alcoholism and gender discrimination. Women are also given platforms for taking up social issues such as sanitation, hygiene, nutrition, etc. Special days such as teachers day, children's day, Gandhi jayanti etc are commemorated with special events in the rural areas where NANAK is has adopted a hub and spoke model.

# National Forum for Action on Convergence

NFAC is a unique initiative anchored by NANAK which serves as a resource platform that has emerged out of previous and ongoing initiatives aiming to strengthen convergence for social inclusion and gender justice. This initiative has brought together different stakeholders (experts, serving and retired civil servants, civil society organizations) to share their experiences based on research and ground level actions to inform policy and bring useful insights for the effective implementation and reach of government programs and services. It is also a platform for generating better understanding and fostering collective action on critical issues and emerging priorities such as sustainable livelihoods, violence against women, sanitation, financial inclusion, and governance of social development programs and welfare schemes

NFAC consists of eminent patrons, a national convener, regional conveners, thematic experts, and an executive body including a functional management team with its Head Office at Delhi. The Annual NFAC agenda is steered with expert advice and guidance by a National Experts, Resources and Advisors Group.

The legal entity which anchors this program is called 'Network and Alliance for Non-Profit Activities & Knowledge' (NANAK), a society registered under the Societies Registration Act, 1860.

## AIM AND THRUST AREAS

- Strengthen inclusive and equitable policies of the government to reach the most marginalized and vulnerable groups through evidence based advocacy.
- Strengthen program implementation with support of evidence and data related to socio-economic demographics in areas of interventions planned, and undertake capacity building & skills development of implementing agencies.
- Design and institute pilot projects on various thematic & cross-sectoral convergence models.
- Promote action-oriented research on gender equality and social inclusion as well as other new emerging challenges and development concerns of the nation.
- Promote operational and workflow level innovations in CSS flagship schemes.
- Appropriate/ purposive study, research, technical & technological explorations.
- Undertake assessments / evaluations and perspective development between the governments and NFAC including its various partners.
- Engage with the government, corporate sector and other development agencies for creating an effective CSR policy/ program development strategy in keeping with the thrust areas and focused approach of the organization and the developmental priorities of the nation.

## VISION

**To make governance of social development programs and welfare schemes effective and result-oriented by institutionalizing convergence and to achieve this in a collaborative manner by enhancing participatory processes/ norms, and building capability and leadership at multiple levels.**

## MISSION

**To bridge the divide between government and communities, between various civil society groups, and to reach out to the unreached.**



# Convergence in Action



Round table consultation on sharing good practices on convergence and their role in informing NFAC's agenda including the release of the NFAC brochure at IIC, Delhi, 8th September 2014



Delhi City-level consultation on 'Improving Access to Sanitation in Unreserved Settlements', at ND Tiwari Bhawan, New Delhi on 15th October 2014. Seen in the picture are CFAR and ERAG members of NFAC, Ms Akhila Sivadas and Ms Rashmi Singh along with women from Delhi's slums



Glimpses from the Convergence ThinkFest 2014 (left: Mr Suresh Prabhu, Minister of Railways, lighting the lamp). The theme of the ThinkFest was 'Institutionalising Convergence for Effective and Inclusive Governance, From What to How' and it was held at Constitution Club of India, New Delhi, 26 December 2014.

# NFAC Initiatives

Detailed reports of the following can also be found at <http://nfconvergence.org/events.html>

S.No	Activity	Date	Highlights
1.	Public launch of the website of NFAC ( <a href="http://www.nfconvergence.org/index.html">http://www.nfconvergence.org/index.html</a> )  Constitution Club, New Delhi	13 <sup>th</sup> Aug, 2014	NFAC website was launched by NFAC patrons -Mr Sanjay Paswan, former Union minister, Dr Mohan Giri, chairperson, Guild of services, Dr Pam Rajput, founder Director of the Centre for Women's Studies & Development and other stakeholders. The National Convener of NFAC, Ms Rashmi Singh presented a model of convergence of social security schemes for women.
2.	Round table consultation on 'Sharing good Practices on Convergence and their Role in Informing NFAC's Agenda'  <i>India International Centre, New Delhi</i>	8 <sup>th</sup> Sept, 2014	Rich insights and experiences on good practices on convergence were shared by participants from across the country. Perspectives and salient points of action emerged while envisioning the challenges, problems, and opportunities towards institutionalizing convergence
3.	Village Convergence Forum Meet-Sharing of Village Development Plan  <i>Village Majhuin, District Rohtas, Bihar</i>	13 <sup>th</sup> Sept, 2014	The villagers were briefed about the district level development process. The <i>Sampurna Swachchata Abhiyan</i> project, with special reference to issues of water, health and sanitation, Adarsh Panchayat, and related issues were highlighted. Area DDC, Mukhiya, ICDS supervisor, and other village level functionaries attended the meeting and identified the priorities through discussions involving the key stakeholders.
4.	Delhi- City level consultation on 'Improving Access to Sanitation in Underserved Settlements'  <i>N.D Tiwari Bhawan, Deen Dayal Upadhyay Marg, New Delhi</i>	15 <sup>th</sup> Oct, 2014	NFAC partnered with CFAR in co-hosting a city-level consultation on sanitation to contribute to the month-long <i>Swachha Bharat Abhiyan</i> . This gave a platform for dialogue with vulnerable communities who face the problems of sanitation, and an opportunity to brainstorm solutions. The consultation process included significant inputs from policy makers, decision makers, implementers and service providers with representatives from local bodies.

S.No	Activity	Date	Highlights
5.	Strategic planning meeting  <i>Indian Social Institute, Lodhi Road, New Delhi</i>	16 <sup>th</sup> Nov, 2014	A strategic planning meet of NFAC stakeholders was held for laying the roadmap, and to identify focus areas for NFAC intervention. Concrete suggestions emerged in terms of its vision and mission, organizational structure, constituencies and areas of intervention, and partnerships and collaborations
6.	Expert group consultation on the Vulnerability Index and Family Development Index  <i>Nigam Bhawan, Delhi</i>	28 <sup>th</sup> Nov, 2014	Chaired by Mr Rakesh Mehta, State Election Commissioner, Delhi & Chandigarh region and in the presence of Mr Amitabh Kundu, professor, the expert group consultation deliberated on Vulnerability and Family Development indices and their usefulness for targeting interventions
7.	Regional consultation on 'Institutionalising Convergence for Effective and Inclusive Governance: From What to How for Southern Region'  <i>Bengaluru</i>	22 <sup>nd</sup> Dec, 2014	Aam Sabha of the Southern Region reiterated the need for convergence as a single window system for easy access to schemes and benefits provided by the government. People expressed the need for greater community involvement, re-evaluation of the inept IT systems, and increased accessibility
8.	Regional consultation on 'Institutionalising Convergence for Effective and Inclusive Governance: From What to How for the Central Region- Bhopal'  <i>Bhopal, Madhya Pradesh</i>	22 <sup>nd</sup> Dec, 2014	An Aam Sabha of the Central Region for the States of Madhya Pradesh, Chhattisgarh, Maharashtra and Odisha was organized in Bhopal, with the theme 'Public Services and Accessibility to the people'. The focus was on the quality of services delivered from State authorities, as well as the new model of e-governance and how it impacts marginalized sections of society. The meeting highlighted the issues of Social security of the unorganised sector and the need for convergence on this issue. Towards the end of the meeting people signed the Statement of Intent as put forth by NFAC.
9.	Regional consultation on 'Institutionalising Convergence for Effective and Inclusive Governance: From What to How for North East Region- Manipur'  <i>Tripura and Manipur</i>	22 <sup>nd</sup> Dec, 2014	Women from different ethnic communities were present at the Aam Sabha. The consultation resulted in heightened awareness of various government schemes, their access and availability, challenges, and steps taken by the government to improve these schemes



S.No	Activity	Date	Highlights
10.	Regional consultation on 'Institutionalising Convergence for Effective and Inclusive Governance: From What to How for Eastern Region'  <i>Deep Narayan Singh Regional Institute of Cooperative Management, Patna</i>	22 <sup>th</sup> Dec, 2014	Representatives from civil society, research institutes, technical institutes, government and social activists, highlighted and deliberated on vulnerabilities of different communities. The need for a national index on vulnerability and creation of database following extensive survey was suggested.
11.	Regional consultation on 'Institutionalising Convergence for Effective and Inclusive Governance: From What to How for North Region'  <i>Indian International Centre, Delhi</i>	25 <sup>th</sup> Dec, 2014	Various activities of the Gender Resource Centres were highlighted. The participants spoke in favour of strengthening GRCs and expressed their support and willingness to promote them.
12.	National consultation on 'Institutionalising Convergence for Effective and Inclusive Governance: From What to How'  <i>Constitution Club of India, New Delhi</i>	26 <sup>th</sup> Dec, 2014	Attended by more than 100 participants from different parts of the country, the roadmap for institutionalizing convergence and the key processes, mechanisms and tools for the same were shared. The underlying aim was the development of inclusive, people centric, and effective governance that addresses structural issues such as poverty, gender inequality, and social exclusion, and reduces the disconnect between the people and the government.
13.	Felicitations of women achievers & NGOs at the International Women's Day celebrations held in Rohtas district, Bihar  <i>Sasaram, Rohtas district, Bihar</i>	8 <sup>th</sup> Mar, 2015	On the occasion of International Women's Day, the work and efforts of women achievers and NGOs was recognized and felicitated with mementoes. It was the first time that such a celebration was held at a village-level in the region and the high point was the participation of hundreds of women who saw the occasion as an assertion of their socio-cultural identity and voice.
14.	Brainstorming session on opportunities for NGOs to strengthen their outreach and ongoing initiatives for convergence  <i>Gandhi Peace Foundation, New Delhi</i>	22 <sup>nd</sup> March, 2015	Participating NGOs shared their experiences at the grassroots level and highlighted the gaps in their connect with the government. A few women were felicitated and given awards for their exemplary contribution in their respective fields.

## Projects Details 2014-2015

Projects Details	Progress
<p>Dr Radhika Raman Public School</p> <p>Education Early Childhood Development Access to Information</p> <p>Activities: School for classes LKG- VI, Community Library and Information Centre, Early Childhood Development Centre</p> <p>With support from: READ India</p> <p>Start Date: April 2014</p> <p>Location: Majhui, Sasaram, Bihar</p>  	<p>NANAK set up a remedial centre for education in Majhui, Bihar. After strong demand from villagers, the centre was turned into a full-fledged school, set up through the Radhika Raman Public Trust. It serves children from low-income groups. Children from ten neighbouring villages attend the school including Khudnu, Raipurchor, Kajhao, Basantpur, Kenarkala, Kenar, Bhati, Bartali, Sarya, etc.</p> <p>The school acts as a community hub for the entire village which lacks formal structures and infrastructure. Therefore throughout the year there was an effort by NANAK to make use of the space and position of the school in the village by conducting development and social awareness-generation activities.</p> <p>The year saw a tree plantation drive being organized by the school for village residents, along with a self-defense training, cleanliness drives, and health and a hygiene workshop.</p> <p>Six mentoring, monitoring and evaluation visits were undertaken to the school in the year by the core team of NANAK and other experts.</p>
<p>Kolkatta Learning Centre</p> <p>Education, Early Childhood Development</p> <p>Activities: Remedial classes for children aged 4-14 years, extra-curricular activities</p> <p>Start Date: May 2013</p> <p>End Date: 30 June 2014</p> <p>Location: Kolkatta</p>  	<p>NANAK supported the Kolkatta Learning Centre that provided free-of-cost remedial classes, with a focus on extra-curricular activities, personality-development, and English-speaking, for children from low-income groups.</p>



## Projects Details

## Progress

Bishunpur Learning Centre  
Education

Activities: Remedial classes for children aged 3- 7 years

Start Date: 17 February 2014

Location: Bishunpur, Sasaram, Bihar

Bishunpur is a small village, home to people who predominantly belonging to backward socio-economic caste and class.

To facilitate their upward mobility in society, NANAK opened a centre providing remedial classes to children aged 3-7 years. NANAK has also opened a community library for village residents at the centre.



Rural Community Empowerment and Village Development through IEC campaigns

Health, Environment, Women's Empowerment, Skills Training

Activities: Health work

Start Date: March 2014

Locations: Majhui, Bihar

NANAK initiated a series of IEC activities for bringing greater awareness and engagement on issues related to the environment, sanitation, health, hygiene, etc. A health camp was organized with the participation of doctors from the local area as well as from Delhi. Tree plantation and environment-awareness-raising drives were organized. Women were mobilized to participate in skills development programmes and micro-enterprise in the areas related with cutting, stitching, handicrafts, and sattu-making. Women were organized into self-help-groups and encouraged to make producers collectives. Exposure visits of women were organized to Delhi to get hands-on experience on marketing of producing exhibitions, etc.



## Projects Details

## Progress

**Promoting Higher Education of Girls Education, Women's Empowerment**

**Start Date: March 2013**

**Location: Bihar**

NANAK has been encouraging higher education of girl child by bringing awareness to families of girl-children of the need of sending girls for higher technical education. A collaboration was forged with SITYOG Institute of Engineering Aurangabad with the understanding that girls from low- income families would be enrolled at the institute free-of-cost/ at nominal fees.





## Calendar of Events 2014-2015

Date	Activity	Place	Core Theme	Details
March '14	Health Camp for villagers	Majhui, Bihar	<ul style="list-style-type: none"> <li>Health</li> <li>Village Development</li> </ul>	A health camp was organized by NANAK in village Majhui, where a team of local doctors and a gynecologist from Delhi gave free check-ups, medical advice, and medicines to village residents.
4 April '14	Self Defense Training Camp for village girls and women	Majhui, Bihar	<ul style="list-style-type: none"> <li>Skills Training</li> <li>Women's</li> <li>Empowerment</li> <li>Village Development</li> </ul>	A self- defense training camp was organized to generate self-confidence amongst the village girls and women. The training by a Majhui resident who is a black belt in Karate, and was conducted with support from the local SHO (Police) who interacted with young people in the area giving them tips on safety and protection. A total of 100 girls and women from underprivileged backgrounds were trained.
5 June '14	Tree plantation and environment-awareness raising drive in Majhui village	Majhui, Bihar	<ul style="list-style-type: none"> <li>Education</li> <li>Village Development</li> </ul>	NANAK, in collaboration with the Dr Radhika Raman Trust undertook a tree plantation and environment-awareness drive in the Majhui village. The drive included affecting behavioural change to keep the village ponds and streets clean.
15 Aug '14	Independence Day Event in the village	Majhui, Bihar	<ul style="list-style-type: none"> <li>Education</li> <li>Village Development</li> </ul>	A cultural event on the occasion of Independence Day was organised in Majhui village. It included a Prabhat Pheri on the importance of education for the development of the country. Children and adults from neighbouring villages also participated.



## Calendar of Events 2014-2015

Date	Activity	Place	Core Theme	Details
13 Sept '14	Village Convergence Forum Meet  Raising awareness on social welfare schemes	Majhui, Bihar	<ul style="list-style-type: none"> <li>Convergence</li> <li>Village Development</li> </ul>	A very unique initiative undertaken in the year 2014-15 was the conduct of a village level Convergence Meeting on September 13, 2014 to bring different key stakeholders from the government and civil society, and elected representative face to face to discuss the micro-level challenges hampering growth and development in the area as perceived by the community members. Through this a new model of development was elaborated where a dialogue could be possible with a large number of volunteers who worked in close association with the villagers especially women and at the gram panchayat level. Through this forum an attempt was made to connect government programmes with citizens, and raise greater awareness for schemes such as NREGA, Swachhta Abhiyan, NRLM, SSA, NRHM, Financial inclusion, Indira AwasYojana.
26 Oct '14	Cleanliness begins at home- Village cleanliness drive	Majhui, Bihar	<ul style="list-style-type: none"> <li>Village Development</li> </ul>	Village Youth mobilized to lead a cleanliness campaign in the village, organise cleanliness drives, and spread awareness on the need for cleanliness.





## Calendar of Events 2014-15

Date	Activity	Place	Core Theme	Details
11 Dec '14	LSR Enactus Team rural excursion	Majhui, Bihar	<ul style="list-style-type: none"> <li>Village Development</li> <li>Rural-urban exchange</li> </ul>	Our team demonstrated the process of manufacturing the cleaning liquid to the ever so enthusiastic women of the Village Majhui, who would be making and supplying the cleaning liquid to us under this project. It was a great learning experience for both these women as well as for us volunteers
1 Jan '15	New Years Celebrations in the Village	Majhui, Bihar	<ul style="list-style-type: none"> <li>Education</li> </ul>	Students inspired to take up new year's resolutions through interactive sessions with RRPS students by teachers
9 Jan '15	Chalo Gaon ki Ore Exhibition	Chanakya Puri, Delhi	<ul style="list-style-type: none"> <li>Women's Empowerment</li> </ul>	Exhibition organized for women entrepreneurs from NANAK's Raipuchor Women's Empowerment Centre, LSR Enactus, and CAFI
Jan '15	Knowledge sharing and dissemination session with MBA students from Carlson School of Management, University of Minnesota	Chanakya Puri, Delhi	<ul style="list-style-type: none"> <li>Convergence</li> </ul>	Interactive session with Sneha Palit, from the Right to Education Forum ; Indrani Palit, social worker; Vinita Singh, development sector specialist, was organized.
26 Jan '15	Republic Day Event	Majhui, Bihar	<ul style="list-style-type: none"> <li>Education</li> </ul>	Cultural show at RRPS and Prabhat Pheri with neighbouring villages on the importance of education
Feb '15	Stall by rural entrepreneur women at LSE Annual Festival 'Tarang'	LSR College, University of Delhi	<ul style="list-style-type: none"> <li>Skills Development</li> <li>Women's Empowerment</li> </ul>	Women from NANAK's rural centres sold products made by them at a stall at the festival



## Looking to the Future

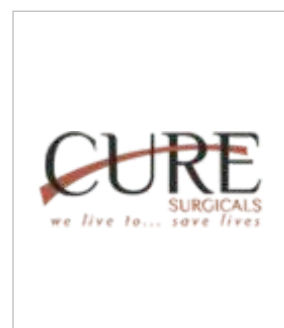


In a short span of time and with relatively limited resources, NANAK has managed to launch operations and establish itself as an active change-maker. The coming year will be full of plenty of work however, with existing interventions to be sustained and expanded and new initiatives to be taken up. NANAK is putting emphasis on creating drivers of change, particularly women, through leadership development and other kind of support. NANAK is also putting a focus on self-sustainability to break existing cycles of dependency that are prone to get created in development aid and operations. There is an effort to increase activities in micro-enterprise and create revenue models for certain existing models such that they are able to generate their own funds. We are looking to explore further partnerships and collaborations with like-minded organisations to channelize our collective resources present and future initiatives.



# Sponsors and Implementation Support Partners

- 1) Takshila Education Society
- 2) CURE Surgical
- 3) Sulabh International Social Service Organisation
- 4) NFAC Partners:
  - East: NIDAN (Bihar)
  - South: CFAR, IT for Change
  - North East: CAFI
  - Central: PWESCR, NIWCYD
  - North: PROACT (Uttar Pradesh), Delhi NFAC partners



# The NANAK Family

## Patrons and Advisors

1. Dr. Bindeshwar Pathak
2. Dr. Pam Rajput
3. Mr. Amod K Kanth
4. Mr. Sanjiv Kumar
5. Ms. Anuradha Goel

## Executive Board

1. Mrs. Rashmi Singh- Founder President
2. Mrs. Indrani Palit- Secretary
3. Mr. Tanay Gupta- Treasurer
4. Mamta Sahai- Joint Secretary
5. Dr. Deepali Garg- Member
6. Mrs. Y Bharathi- Member
7. Mr. Sanjay Bansal- Member
8. Mr Kumar Rakesh- Member

## Other

## Primary/Associate/Volunteer Members

1. Meera Singh (Uttar Pradesh)
2. Deepti Gulati (Uttar Pradesh)
3. Vartika Nanda (Delhi)
4. Abhay Singh (Madhya Pradesh)
5. Indu Bansal (Rajasthan)
6. Bonnah Ghosh (West Bengal)
7. Kiran Singh (Bihar)
8. Parul Gupta (Uttarakhand)
9. Mona Khot (Maharashtra)
10. Deepak Chaudhary (Delhi)
11. Priyanshi Ujjain (Bihar)
12. Sneha Palit (Delhi)
13. Vinita Singh (Delhi)



## Implementing Team

1. Shaily Bhashanjaly- COO, NFAC
2. Khushboo Rani- Programme Coordinator
3. Chandra Shekhar Prasad- Programme Associate
4. Vishal Singh & Roopa Singh - Project Coordinators and Principal. Dr. Radhika Raman Public School
5. Manjit Prasad- Teacher and Coordinator, RRPS, Majhui
6. Poonam Kumari- Teacher and Coordinator RRPS, Majhui