

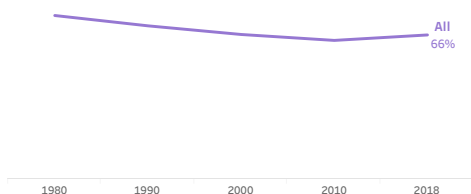
For An Equitable Recovery, Los Angeles Needs \$19.35/hour

National Equity Atlas

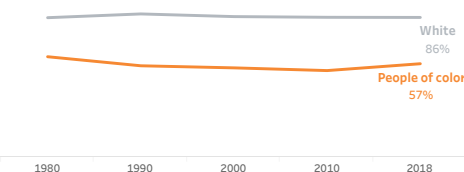
Los Angeles Has one of the largest economies in the country with the majority of its workforce being composed of Latinx and people of color. Although, they have made efforts of increasing the minimum wage over the last 5 years from \$10.50/hr in 2016 to \$15/hr in July 2020. A mi..

The racial inequities have only increased since 1980 with fewer workers earning \$15/hour.

The percentage of full-time workers that earn at least \$15/hour has now gone down by 8% since 1980.

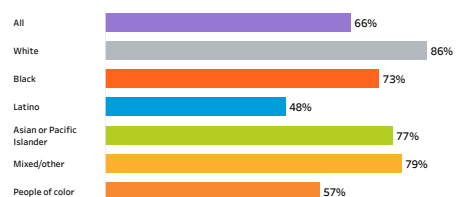


White workers wage's have remained constant over the past 40 years, while there has been a decrease in wages for people of color.

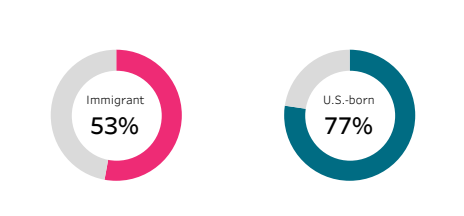


There are also enormous wage inequities by race, nativity, and gender.

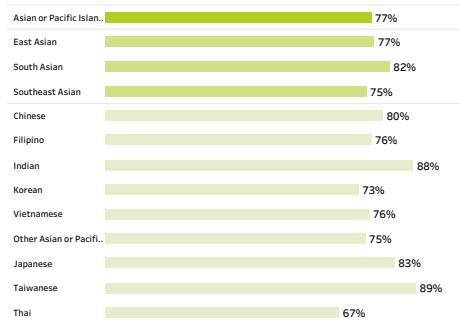
Latinx workers have the least percentage of workers earning at least \$15/hour by a large margin with under half.



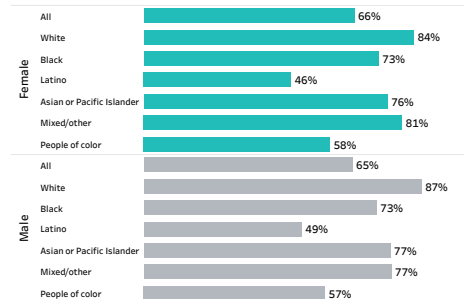
Only 5 in 10 immigrant workers earn at least \$15/hour.



Over 70% of Southeast Asian descent earn at least \$15/hour.

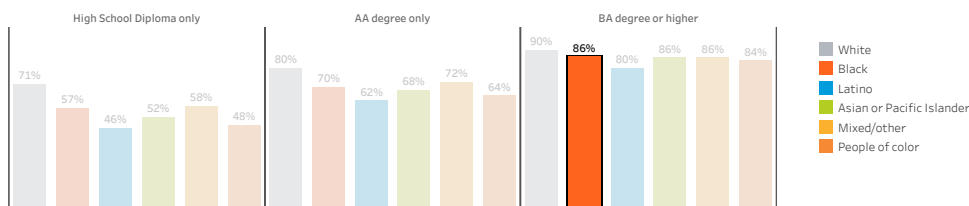


Black women and Latinx workers are among the least likely to earn at least \$15/hour.



Education does not erase racial inequities in wages.

Among workers with similar education levels, White workers earn higher wages than workers of color.



Good and well paying jobs are Los Angeles' key to a bright future not just for the city but for its citizens who are actively experiencing higher costs of living. A \$19.35/hour minimum wage would shrink inequities and str..

When thinking about which members of the community would benefit from an increase in the minimum wage, it is easy to think of immigrant workers and essential workers. This group is composed of people who work essential jobs for minimum wage including people within the food industry, agriculture, etc. According to MIT the Living Wage for a single adult in Los Angeles is \$19.35. As a result, the minimum wage in Los Angeles, CA does not match the living wage needs.

Here's what Los Angeles' leaders can do:

- City and county government and workforce intermediaries can partner with employers to improve job quality for essential workers and workers of color.
- Local leaders and educational institutions can invest in pre-apprenticeships and apprenticeships connecting workers to living wage jobs and careers.
- Community-based organizations and employers can support skills-based hiring, retention and advancement strategies.
- Leaders can try to revise and expand upon the Work Opportunity Tax Credit in order to encourage employers to hire certain marginalized groups.

Sources and notes: California, livingwage.mit.edu/counties/06037. Enforcement, Division of Labor Standards. Minimum Wage, www.dir.ca.gov/dlse/faq_minimumwage.htm. "Living Wage Calculator." Living Wage Calculator - Living Wage Calculation for Los Angeles County, California, livingwage.mit.edu/counties/06037. Enforcement, Division of La..