



CITI RELATED EMPLOYEE - CANDIDATE DISCLOSURE QUESTIONS

The employment or engagement of Relatives of Citi Employees or workers can create actual or perceived conflicts of interest. "Relatives" (defined below) may not be employed if it would create an actual or perceived conflict of interest.

In order to be considered further, please respond as fully and accurately as possible to the two questions below:

- 1 Are you a "Relative" of any current Citi Employee(s) or non-employee staff member(s), whether permanent, temporary, or assigned through a third party agency?

YES ☐

NO ☒

☐ If yes, please provide the Employee's:

☐ First and last name,

☐ Citi business unit(s),

☐ location(s)

☐ and nature of the relationship(s). If no, please indicate N/A.

- 2 Are you a "Relative" of any member of Citi's Board of Directors (includes executives and non-executives)?

YES ☐

NO ☒

☐ If yes, please provide the first and last name:

DEFINITIONS

- ☐ 'Relative' means both Immediate Family Members and Other Family Members as follows:

- Immediate Family Members: spouses, domestic partners, civil union partners, parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, siblings, wards, or equivalent relationships, and any person (other than a tenant or domestic help or other domestic employee) who shares the person's household. Immediate Family Members also includes in-laws and step-relatives in these same relationships;
- Other Family Members: aunts, uncles, nieces, nephews, cousins, and in-laws, and step-relatives in these same relationships, even if they don't share the person's household.

- ☐ 'Employment' means any type of employment with Citi. It therefore includes permanent, temporary/fixed term, full-time or part-time employment with Citi. It also includes summer or seasonal employment, such as work experience or interns, whether paid or unpaid.

- ☐ 'Employee' means any individual who is employed by Citi in any type of Employment arrangement.

ACKNOWLEDGEMENT

I confirm and acknowledge that: (i) the information provided is accurate and complete to the best of my knowledge; and (ii) any offer of employment is subject to Citi being satisfied that any relatedness does not create an actual or perceived conflict of interest:

Candidate Name Andrew Kowuoché

Candidate Signature [Signature] Date 21/03/2018