


Jabadurai Selvaraj

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Java Technical Lead with Oracle

- Having **8 + years** of professional software development and designing experience in the web application using various frameworks (**Apache Struts, Spring, Servlets**) in Java.
- Have been **Scrum Master** of a development team with most successful sprints.
- Equivalent 8 years of professional experience in **Oracle programming, Designing** Solutions, and Debugging.
- Designed solutions for **Continuous Integration & Continuous Delivery** using various tools (Gradle, Gitlab CI and Urban Code Deploy).
- Good Team Player with Excellent Technical & Interpersonal Skills.

Work Experience

February 2017 - Current

Technical Lead

HCL Technologies LTD
Chennai, Tamil Nadu

Leading an offshore driven project which has multiple applications development, enhancements, maintenance and upgrades.

Been a part of IT Productivity Solutions (A vertical team which works to simplify all the activities of software development lifecycle from development to deployment to accomplish faster).

December 2010 - January 2017

Software Engineer

Infonovum Software & Consulting Pvt Ltd
Chennai, Tamil Nadu

Joined here as an Associate Software Engineer and became a Senior Software Engineer in 3 years. Led a development team as a Scrum Master, Technical Lead and Solution Designer for the next 3 years.

Skills

- Excellent Communicator
- Smart Worker
- Quick Learner
- Professional Mentor
- Practiced and Followed Agile Methodology

Career Highlights

- Implemented Continuous Integration and Continuous Delivery using Gradle, Gitlab CI and HCL Urban Code Deploy. This reduced hours of building application into many environments.
- Gained stakeholders trust by delivering most successful sprints.
- Implemented JUnit testing automation & helped integrating this for other projects
- Built an in-house application for Human Resource management using newly joined associates, which helped them in learning as well as it was useful to Management.

Projects

Project 7	USAA - Strategic Tax Solutions
Period:	January 2017 - Current
Tools Used:	Eclipse, IBM Rational Team Concert, IBM RSA, GitLab, IBM Urban Code Deploy, JBoss, PL/SQL, Gradle
Responsibilities:	User Interface creation using JSP/HTML, Designing pages using CSS, Solution Designing/Proposing, Technical user manual creation, Deployment of application
Technologies:	Spring MVC, Spring Boot, REST, Gradle
Team Size:	10
Role:	Technical Lead, Solution Designer, Developer (UI, Functional)
Client:	https://www.usaa.com

Project Summary

We created three horizontal dependencies to serve all USAA products. This reduced the time/cost that we spent with the third-party and we were able to add multiple customized combination of tax solutions for various part of American states.

Designed multiple plugins for IBM Rational Team Concert (Reduced number of setups which required to start a Development Workspace).

Built plugins to cut the amount of time that needed setup local deployment server.

Built multiple process and plugins to cut down the number of steps that needed to get the software deployed using HCL Urban Code Deploy.

Project 6	Integrated Forfeiture Process
Period:	January 2016 - January 2017
Responsibilities:	User Interface creation using JSPs, Designing pages using CSS, Technical user
Tools Used:	manual creation, Deployment of application
Technologies:	Eclipse, Jenkins, Apache Tomcat, PL/SQL, Ant, Axure RP
	Struts, JSP, CSS, JavaScript, jQuery, Oracle [PL Sql], Hibernate
Team Size:	8
Role:	Scrum Master, Solution Designer, Developer (UI & Functional)
Client:	https://www.ewmglobal.com

Project Summary

On termination of the employee, awards and all portfolio share he holds on share system will go through the forfeiture process (He may get some amount of benefits if the company's shared portfolio allows).

Project 5 Integrated Payroll System
 Period: June 2015 - December 2015
 Responsibilities: User Interface creation using JSPs, Designing pages using CSS, Technical user manual creation, Deployment of application
 Tools Used: Eclipse, Jenkins, Apache Tomcat, PL/SQL, Ant, Axure RP
 Technologies: Struts, JSP, CSS, JavaScript, jQuery, Oracle [PL Sql], Hibernate
 Team Size: 7
 Role: Scrum Master, Solution Designer, Developer (UI & Functional)
 Client: <https://www.ewmglobal.com>

Project Summary

Automated and On-Demand payroll process for all plans offering by EWMGlobal such as Deferred Cash, Share Plans, Carried Interest, Co-Investment, Rewards.

Project 4 Equity Shares Distribution
 Period: January 2015 - June 2015
 Responsibilities: User Interface creation using JSPs, Designing pages using CSS, Technical user manual creation, Deployment of application
 Tools Used: Eclipse, Jenkins, Apache Tomcat, PL/SQL, Ant, Axure RP
 Technologies: Struts, JSP, CSS, JavaScript, jQuery, Oracle [PL Sql], Hibernate
 Role: Scrum Master, Developer (UI & Functional)
 Team Size: 6
 Client: <https://www.ewmglobal.com>

Project Summary

Distribution of equity shares includes
 Request placing module (Either by Employee or Employer)
 Tax calculation module (Tax per employee's global mobility)
 Bulk market order preparation
 Settlement after distribution process
 Communication of each stage to employee/administrator through emails.

Project 3 Administration of Equity Shares
 Period: April 2013 - January 2015
 Client: <https://www.ewmglobal.com>
 Team Size: 8
 Role: Developer (UI & Functional)
 Responsibilities: User Interface creation using JSPs, Designing pages using CSS, Technical user manual creation, Deployment of application
 Technologies: Struts, JSP, CSS, JavaScript, jQuery, Oracle [PL Sql], Hibernate
 Tools Used: Eclipse, Jenkins, Apache Tomcat, PL/SQL, Ant, Axure RP

Project Summary

Administration of all currently available equity plan types, generally defined by the underlying equity instrument: Restricted Stock Units, Restricted Stock Award, Share Appreciation Rights, Phantom Shares
 Option Plans, Stock Purchase Plans & Performance Share Plans.
 This project became a huge success since EWM Global entered into this competitive business at right time with a flexible solution than the existing business competitors.

Project 2 Automated Data-load Framework
Period: August 2012 - April 2013
Tools Used: Eclipse, Jenkins, Apache Tomcat, PL/SQL, Ant, Axure RP
Technologies: Struts, JSP, CSS, JavaScript, jQuery, Oracle [PL Sql]
Responsibilities: User Interface creation using JSPs, Designing pages using CSS, Technical user manual creation, Deployment of application
Role: Developer (UI & Functional)
Team Size: 6
Client: <https://www.ewmglobal.com>

Project Summary

We created an automated data load framework which supports loading the variety of industry standard exchange file formats like EXCEL, TSV and CSV into client's system tables with checks and validation as configured. It became a horizontal dependency to support all EWMGlobal's applications.

Project 1 Administration of Deferred Compensation Plans
Period: December 2010 - August 2012
Tools Used: Eclipse, Jenkins, Apache Tomcat, PL/SQL, Ant
Role: Developer (UI & Functional)
Client: <https://www.ewmglobal.com>
Team Size: 6
Responsibilities: User Interface creation using JSPs, Designing pages using CSS, Technical user manual creation, Deployment of application
Technologies: Struts, JSP, CSS, JavaScript, jQuery, Oracle [PL Sql]

Project Summary

Built an application to administrate various Deferred Compensation plans such as:

1. Private Equity plans
2. Carried Co-Invest plans
3. Cash Investment plans

Have been in major part of application development including

- Web Pages Creation
- Scheduled Batches Creation

Personal Details

Father's Name:	Mr. Selvaraj	Marital Status:	Married
Birthday:	July 03, 1987	Nationality:	India
Gender:	Male	Passport No.	Z2824930, Expires 07/03/24

Declaration

I, Jabadurai Selvaraj, hereby declare that the information contained herein is true and correct to the best of my knowledge and belief.

Chennai, Tamil Nadu

Jabadurai Selvaraj