**JAVAIRIA REHMAN**

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**BS(CS) 19-5A**

**“technical and business writing”**

**Question 1**

**Part1**

**Identify the problem you need to address.**

I think if she feel something uncomfortable she should go directly to director of human resource as all such type of cases are handed to him

Likewise I feel more culture difference then sexual harassment issue so director should consider both points like warning that man but also warn her to wear proper uniform to avoid this kind of problem again

**Part 2**

**What should be your next step:**

I would convey this problem to director of human resources

If I am director so I should see both aspects may be there is cultural difference boy may feel like girl is wearing short skirts for attraction or any sign or may be girl is right. I will look all aspects and in the end I will give my answer on evidences

If girl is right and she is sexually harass so stick action should be taken against boy so no one in company even think to do it again

Or if I found something cultural issue so I will guide both male and female and wil give warning to both of them

**Part 3**

**Have Thomas and esteban Phillipe behaved offensively towards these womans .?**

Yes both of them behaved offensively as Thomas winked at a woman and esteban Phillipe pass an improper sentence to the woman they both are bad signs but may be they feel like the girl is wearing such cloths to make them attract to her this may be cultural difference issue so before taking any notice against them director should consider each and every point.

**Part 4**

**Does marindas short skirt justifies Thomas action?**

No ,it does not satisfy that marindas is wearing a small skirt so anyone has a right to winked at her, suppose Thomas is right and Marindas is wearing such cloths for attraction but this is still not justifying answer from a decent working man because he is responsible for his action. He should have behave decently

**Part 5**

**What cross cultured problem may exist here?**

I believe everyone have their own culture and they think accordingly

In this I feel that here lady is wearing such skert in her culture there may be no issue in wearing such dresses but may be in boys culture its sign of attraction.

May be boy behaving like this with girls they consider it as friendly behavior but girls took it in a bad way

There may be many other issues so director have to note all points before taking any decision.

**Part 6**

**What actions ,if any do you plan to take?**

First of all, I will look into the mettter carefully and note each and every aspect of the problem and then will announce strick actions and punish the wrong one.then I will include some rules

Every one has to follow the formal dressing ,regardless of their background culture.

Any women facing issues like harassment, may report to director of human resourse directly.

Arrange some seminars regarding cross culture productivity and issues on monthly bases .

**Question 2**

**Business intelligence position paper**

The type of ethics in business intelligence (BI) is that the ethical principles of conduct that govern a private within the workplace or a corporation generally .  
It is also referred to as professional ethics and to not be confused with other sorts of philosophical ethics including religious conviction, or popular conviction. Professional ethics is that profit isn't the sole important strategy of a business anymore. there's also more of a priority and motivator of companies to try to to what's right.  
Companies must acknowledge that they need a standard good to guard their area people , improve employee relations and promote informational press to the general public . While back in 1986, Griffin was directing his argument towards ethics in accounting but it's also true today in Business Intelligence. Government regulations aren't changing fast enough to hide all the changes in technology that bombards users on day to day bases. it's up to corporations to make a code of ethics, and to persistently be receptive to the requirements of the general public being served.  
Every day in BI management professionals could also be in danger of creating unethical practices in their decisions that regards the buyer , business and/or other employees data. Ethics may be a touchy subject, there's always getting to be controversy on how companies prefer to handle business decisions. there's no definite decision to form when it involves ethical decisions. While sometimes it's going to involve illegal practices, other times it's just a choice that must be made during a company to market a far better way of life for all.  
Today’s society has come to the purpose where there are more solutions to problems than ever before. What once was impossible can now be accomplished through the utilization of BI and other technology almost like BI. it's not getting to stop; technology goes to stay advancing. What seems improbable now could also be common within the near future.  
Because of business globalization, there's also a bigger separation between companies and customers, companies and competitors than there was when everything was done locally within the past. Larger separation between companies and therefore the consumer has resulted in unethical and sometimes illegal business decisions like data theft. due to all the technology utilized in big businesses, and resulting exposure to unethical practices by a number of the larger corporations like Enron, there's growing anxiety of huge companies to be freed from unethical practices.  
Additionally the overall trust level of users has eroded to the purpose where trust really has got to be earned. Users are very conscious of cases of identity information being lost to theft also as other case examples within the media. Users have haunted with the attitude of show me or convince me that they're safe, that there information is safe or they're going to not do business.  
  
IT Personnel in Ethics  
It is very easy for BI managers to take a seat behind their desk and manage the info on each day to day business thinking that ethical practices don't concern them. that's not the right attitude to possess . Everyone employed within the information technology field has an obligation to be a part of company ethical policies and practices. it's not almost creating schemas and data models, because it managers they need more of an ethical decision to form than their employers.  
The BI manager knows more about the emerging technology, and has the simplest knowledge of a company’s technologies capabilities of what's possible. With all the work that's wiped out an informational system and what's involved in information delivery and business ethical dilemmas.  
Code of Ethics  
Every technologically backed association deals with ethical issues in their own way. The Association for Computing Machinery (ACM) has set some great code of ethics including:  
“Computing professionals have a responsibility to share technical knowledge with the general public by encouraging understanding of computing, including the impacts of computer systems and their limitations. This imperative implies an obligation to counter any false views associated with computing”  
Benefits of Ethics in IT  
Companies which will change there thinking to become more ethical also will beat government regulations while implementing ethical solutions at the businesses own affordable base without having to hurry up and match such regulations and can save themselves from the prices of future fines and costs for data misuses in their BI system.  
If a corporation is well know for having the ability to guard the businesses BI systems not only from security hacks but also from unethical practices, that company will presumably have the competitive advantage over their rivals and corporations can align the business processes of their BI better to hide the broader strategy.  
The main reason is to realize trust of your products and services and therefore the ability to urge an honest night sleep knowing you've got not cause financial or emotional harm to others.  
  
Ethical Issues in BI  
While many ethical issue are obscure and hard to note at the surface there's one variety one concern mentioned by most users and , the moral issue in BI that's known by most is that the involuntary release of private information that has cause fraud .  
The theft of private information like Social Security numbers, birth-dates, and mastercard numbers has allowed for technology skilled criminals to possibly walk off with billions of dollars in innocent victims’ money nationally.  
Solutions to issues in BI  
The ability to unravel any ethical problem is to first remember that there's an ethical situation.  
Try to be open and honest about things while at an equivalent time you would like to avoid discussions that would magnify the matter .  
Try to make the topic of ethics within the work place a suitable activity.  
The next step is to thoroughly research the moral problem and at an equivalent time stay focused on the matter at hand and not attempt to solve the greater issues, if it's necessary for an individual to unravel the greater ethical issues that don't impact the corporate then it should be done on their own personal time. Once all research has been done on the topic and you're ready to gain a far better understanding to the basis of the matter you would like to return to a choice on what should be done to repair the moral problem.  
Once you've got made the right decision confirm that it's properly documented for you and future employees can learn from it. Solving ethical solutions is that the same as solving any deciding process effectively and may be weakened into  
6 simple steps: Identify the choice , get the facts, develop alternatives, rate each alternative, make the choice and implement the choice .  
confirm to be clear about your actions, if you can't come to a valuable solution on your own consider hiring someone who can.