

21st December 2017

PROMOTION LETTER

Employee Name : Javed Akumalla
Employee Code : 6002951
Designation : Lead Consultant

Dear Javed Akumalla,

During the last year, we strengthened our Go-To-Market strategy, scaled our operation and improved our CDI/NPS. We won many new clients and large transformational engagements. Almost all our shared services teams contributed towards strengthening our platform and we received numerous awards and accolades. We resumed growth among the top – echelon of global IT service providers in our space.

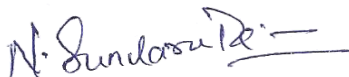
Based on the recommendations from your manager and your potential to play the role at next level, we are pleased to announce that you have been promoted to “Associate Architect” effective October 01, 2017.

There will be no change in your current compensation.

Your commitment and contribution in achieving Team Virtusa's objectives is highly commendable and well respected.

Yours sincerely

for Virtusa Consulting Services Private Limited,



Sundararajan Narayanan
Chief People Officer & Global Head of Human Resources