

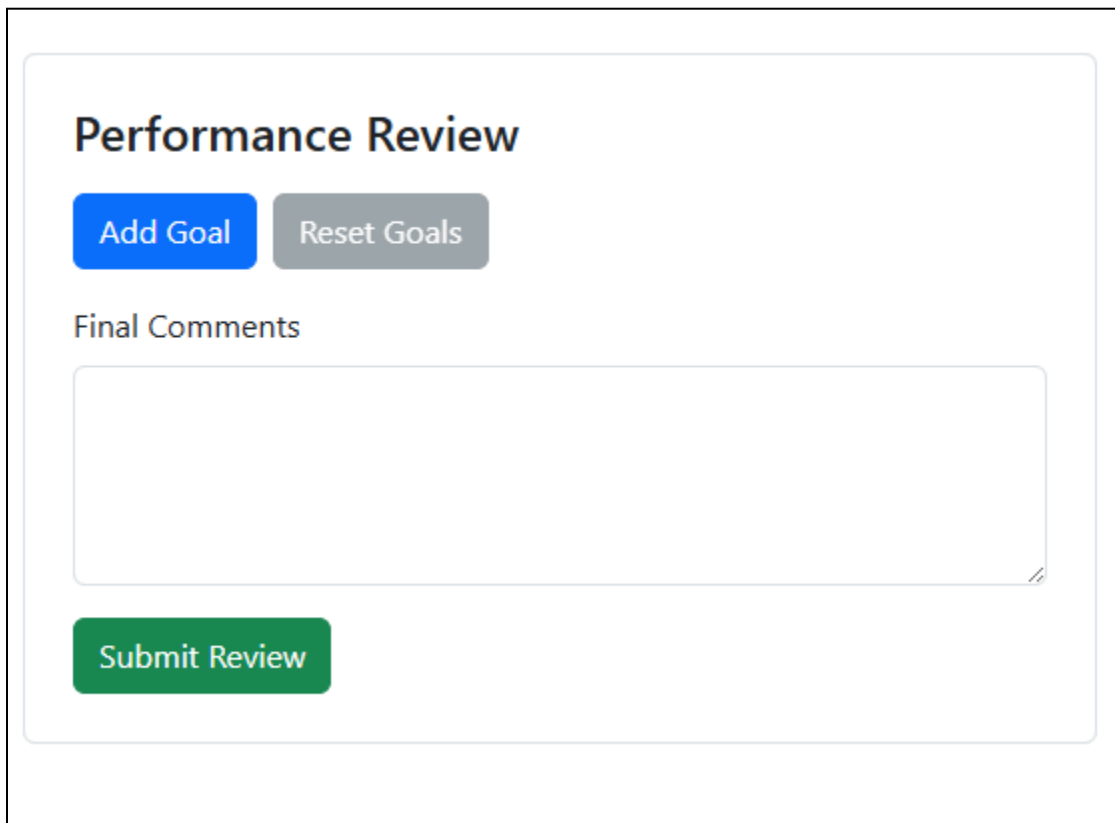
React - Guided Project

Problem Statement

Organizations need a streamlined way for employees to submit self-assessments during performance review cycles. Managers often struggle to collect, organize, and review goals, accomplishments, and self-ratings from their team members. This application aims to provide a simple interface where employees can add up to three goals, describe their work, rate their performance, and add final comments. This application should be able to auto-save progress in local storage, review the submitted data, and reset the goals form.

Home Page

- When the application starts, display the main review form interface.
- Include a heading along with **Add Goal** and **Reset Goals** buttons.
- Provide a **Final Comments** section for users to add remarks about their performance during the review cycle.
- Add a **Submit Review** button.

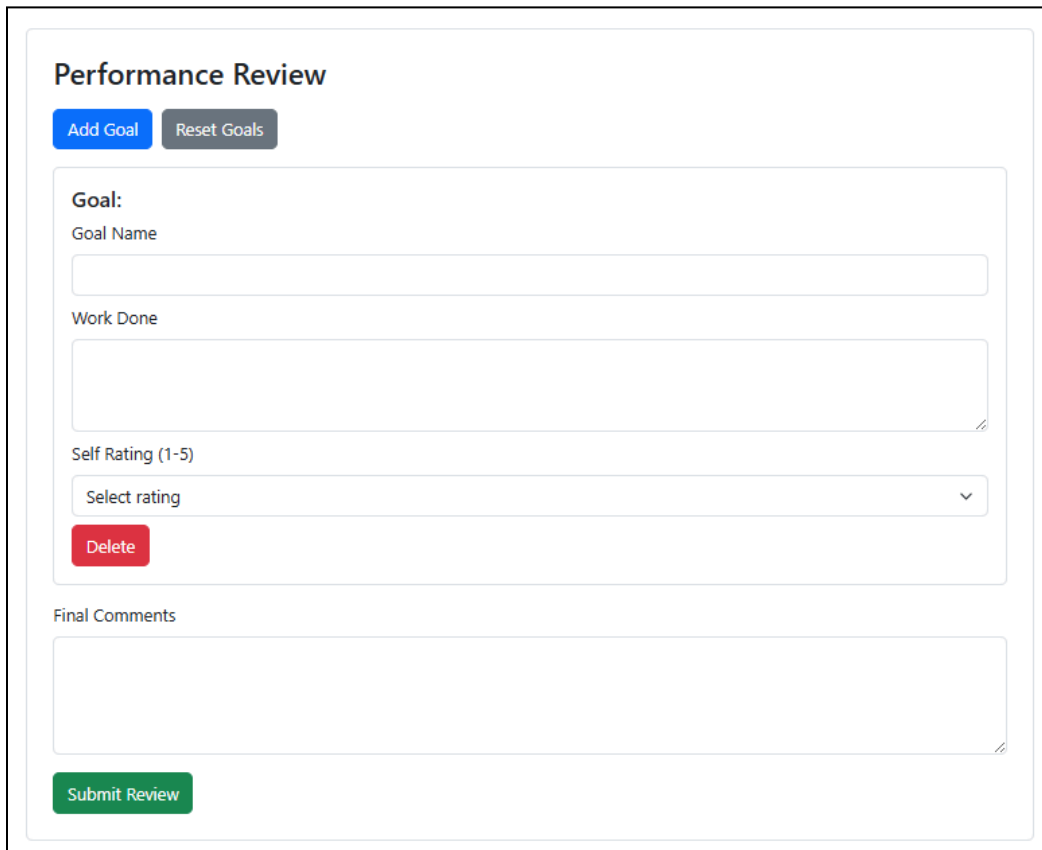


The image shows a wireframe of the 'Performance Review' form. It features a title 'Performance Review' at the top. Below the title are two buttons: 'Add Goal' (blue) and 'Reset Goals' (gray). Underneath these buttons is the label 'Final Comments' followed by a large text input area. At the bottom of the form is a green 'Submit Review' button.

Add Goals and Add Comment

- When the **"Add Goal"** button is clicked, create a new goal entry that includes fields for **Goal Name**, **Work Done**, **Rating (1–5)** via a dropdown, and a **Delete** button.
- Dynamically update the goal title in the UI using the **Goal Name** as the user types it in the input field.
- Automatically **save each goal to local storage** whenever any field is added or updated, and display an **"Auto-saved"** badge for 2 seconds as visual feedback as shown in the below image.
- Similarly, auto-save the **Final Comments** field to local storage whenever it is changed
- When the **Delete** button is clicked, remove that specific goal from the list and update local storage accordingly.
- Restrict the number of goals to a maximum of **three**. Disable the "Add Goal" button once this limit is reached.
- When the **"Reset Goals"** button is clicked, clear all goal entries, clear final comments, and remove the saved data from local storage.
- Utilize **React-Bootstrap components** for UI styling and structure, and apply **React lifecycle concepts** (like `useEffect`) for managing data persistence and side effects.

Below image has one Goal added.



The image shows a web form titled "Performance Review". At the top, there are two buttons: "Add Goal" (blue) and "Reset Goals" (grey). Below these is a section for adding a new goal. It contains a "Goal:" label, a "Goal Name" input field, a "Work Done" text area, a "Self Rating (1-5)" dropdown menu with "Select rating" as the current selection, and a "Delete" button. Below this section is a "Final Comments" text area. At the bottom of the form is a "Submit Review" button. The form is styled with a light blue border and rounded corners.

The image below demonstrates how the **Goal Name** appears as a dynamic label and how the "Auto-saved" badge is displayed whenever changes are made.

Form after the Reset Goals button is clicked

Performance Review

Add Goal
Reset Goals

Goal: Development Auto-saved

Goal Name

Work Done

Self Rating (1-5)

Select rating

Select rating
1 - Needs Improvement
2 - Fair
3 - Good
4 - Very Good
5 - Excellent

Performance Review

Add Goal
Reset Goals

Final Comments

Submit Review

Goals Submission

- When the **Submit Review** button is clicked, display a confirmation modal as shown in the image below.
- Upon confirming, navigate to a page that displays the submitted review data along with a **Back to Form** button.
- When the **Back to Form** button is clicked, clear all data and reset the form to its initial state, just as it appears on first load.

Performance Review

Add Goal
Reset Goals

Goal: Development

Goal Name

Work Done

Self Rating (1-5)

4 - Very Good

Delete

Final Comments

Submit Review

Confirm Submission
Are you sure you want to submit your performance review?
Cancel Confirm

Review Submitted

Goal: Development

Details: Created New features in the application

Rating: 4

Final Comments:

All goals are completed and gained new skills.

Back to Form

!!! Happy Coding !!!