

To Conceal or Disclose? The Differential Role of Minority Stress in LGB Identity Concealment and Disclosure







K. Colin Li, Javier Mencia Ledo, Rebecca Neel

Introduction

- Sexual minorities face unique stressors, including internalized stigma, felt stigma, and everyday discrimination (Meyer, 2003)
- While research explored how minority stress relates to concealment and disclosure, the role of each stressor was often examined independently (Jackson & Mohr, 2016; Ryan et al., 2017)
- This work explores whether and how different minority stressors relate differently to sexual orientation disclosure and concealment

Method

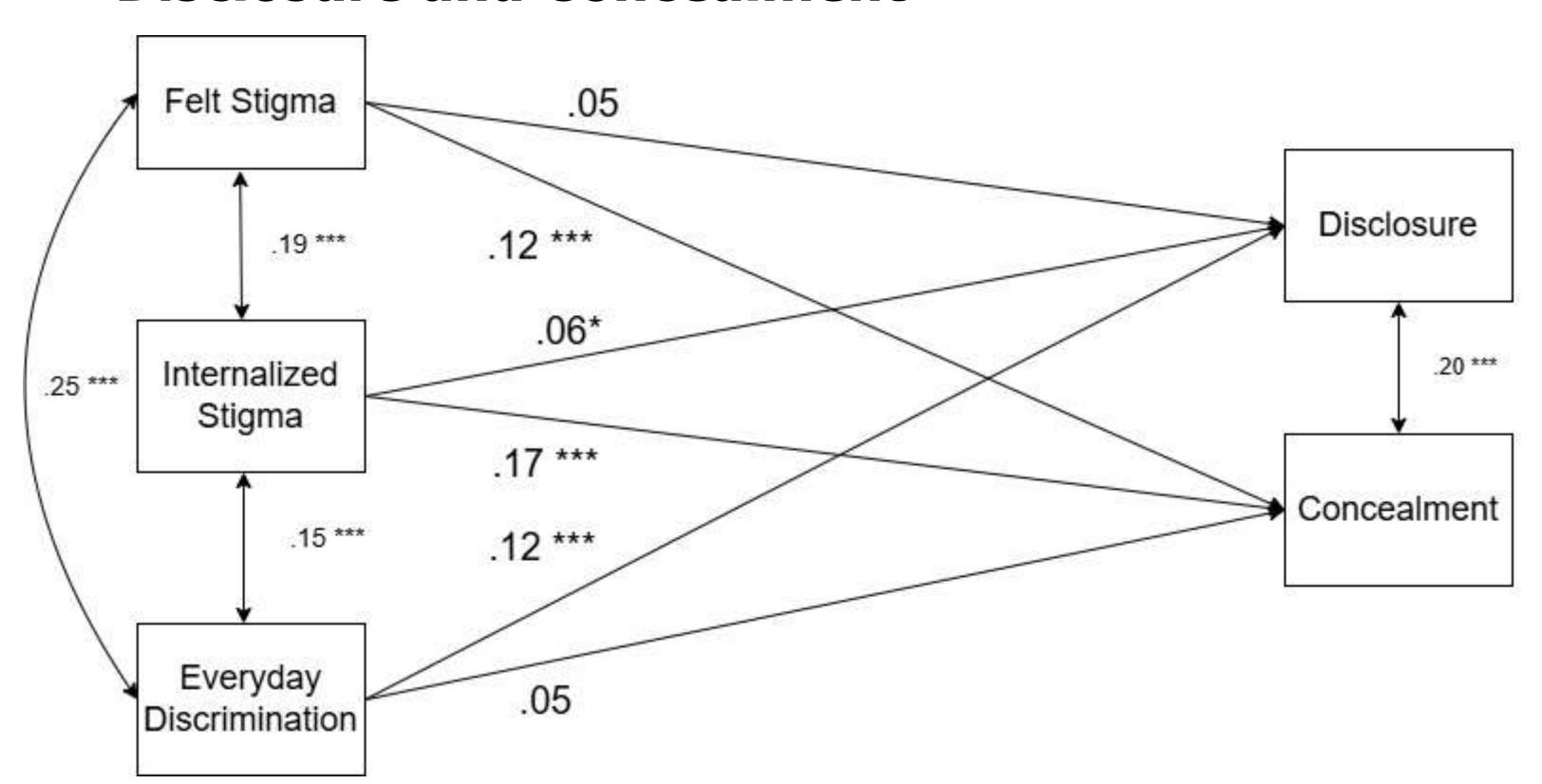
Participants

- N = 944 LGB adults (1,491 observations) from an open-source dataset in *Generations*, a U.S. representative, longitudinal study (Meyer, 2023)
 - $> M_{age} = 38.5, 58\% \text{ gay/lesbian, } 48\% \text{ men}$

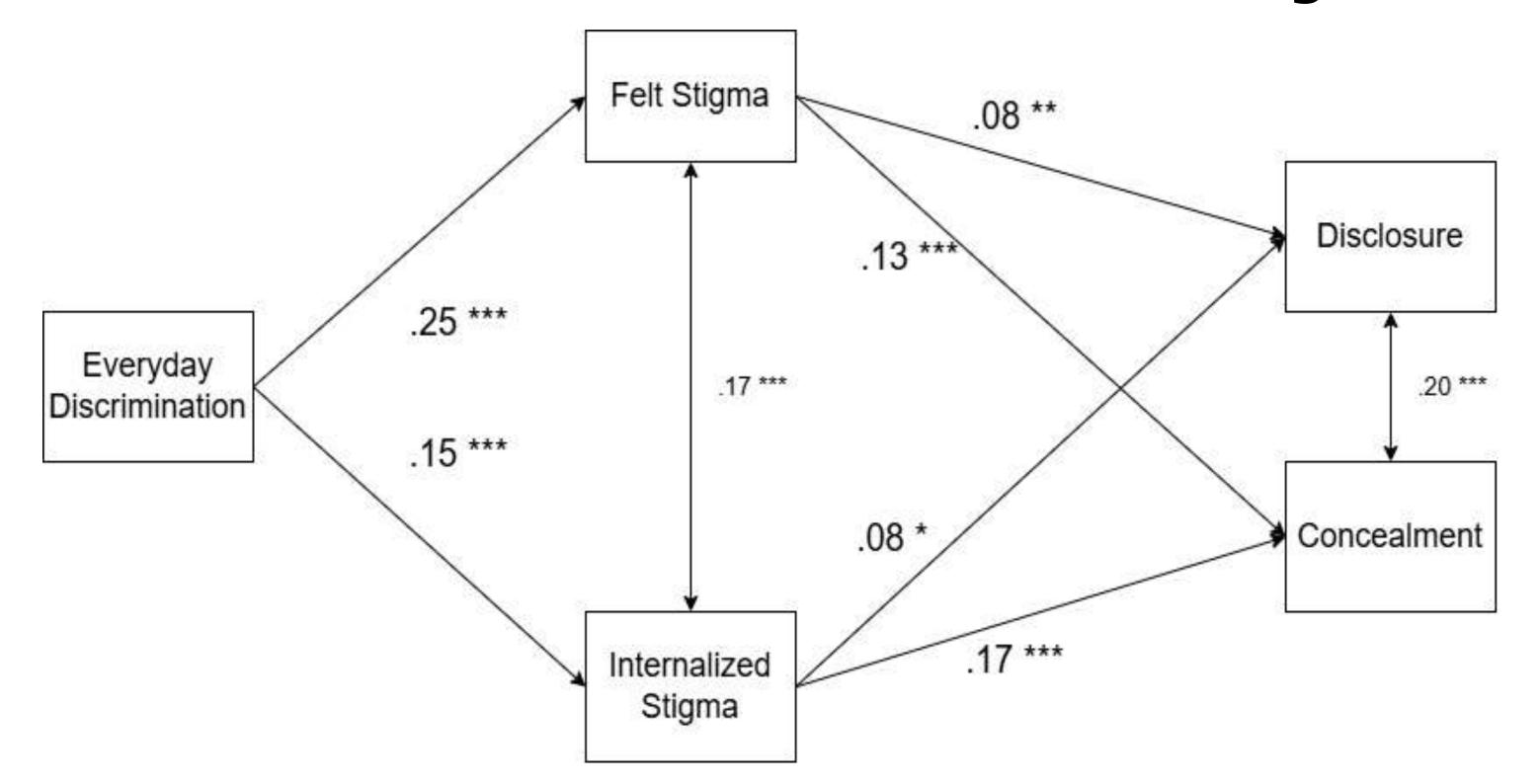
Measures Felt Stigma (Herek, 2009)	Item n (α/ρ) 3 (.74)	Sample Item Most people where I live think less of a person who is LGB. (1 = strongly disagree, 5 = strongly agree)
Internalized Stigma (Herek, 2009)	5 (.78)	I wish I were not LGB. (1 = strongly disagree, 5 = strongly agree)
Everyday Discrimination (Williams et al., 1997)	9 (.91)	You were threatened or harassed. $(1 = never, 4 = often)$
Concealment (Meyer, 2023)	2 (.59)	Are you out to all, most, some, or out to none of your straight friends/family. $(1 = all, 4 = none)$
<i>Disclosure</i> (Meyer, 2023)	2 (.34)	You told a straight friend/family that you are LGB for the first time. $(0 = no, 1 = yes)$

Results

Model 1: Minority Stressors Predicting Disclosure and Concealment



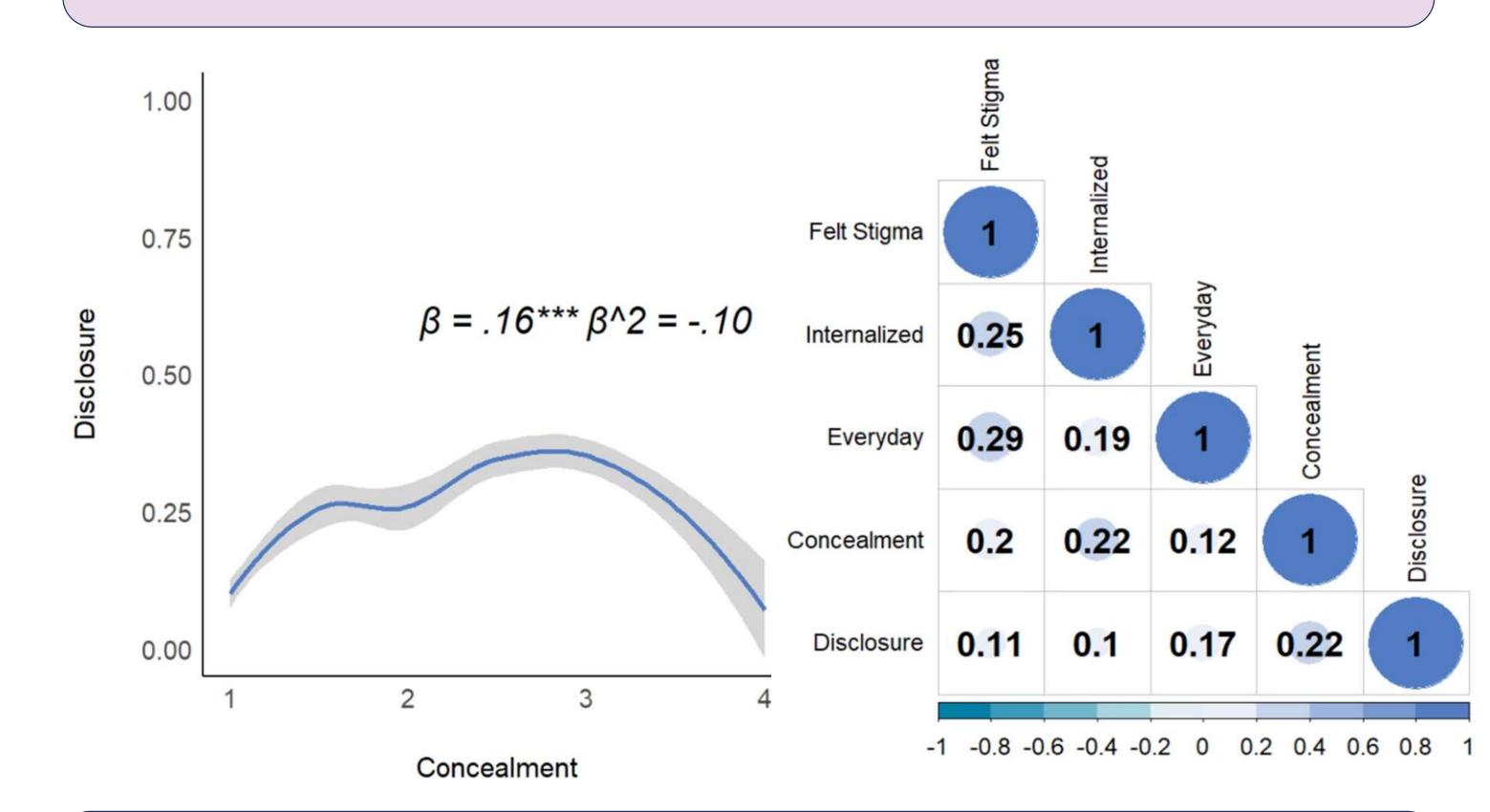
Model 2: Indirect Effects of Everyday Discrimination via Internalized and Felt Stigma



Disclosure via Felt Stigma: $\beta = .02$, p = .012Disclosure via Internalized Stigma: $\beta = .01$, p = .027Concealment via Felt Stgima: $\beta = .03$, p < .001Concealment via Internalized Stigma: $\beta = .03$, p < .001

Model	CFI	RMSEA	SRMR	BIC
1	0.986	0.029	0.015	14732
2	0.945	0.08	0.023	11711

Additional Results



Discussion

- Everyday discrimination plays a more important role in disclosure, whereas felt stigma and internalized stigma are more important to concealment
- Everyday discrimination can also influence disclosure and concealment indirectly through felt stigma and internalized stigma
- This may be the first work that considers how different minority stressors jointly affect sexual orientation disclosure and concealment
- Limitation: Participants may be more "out"; only in the U.S. context; outcome measurement
- Next Step: Examine other contextual barriers to concealment and disclosure



