





Delivering Ground Breaking Innovation

Tate Consulting is a multi-discipline building services engineering practice that provides a strategic, flexible and innovative approach for all its clients.

Tate Consulting is one of the UK's leading engineering companies which has been selected for this year's Parliamentary Review, a prestigious national platform and independent publication that **demonstrates how organisations have become leaders in their field** and aims to raise industry standards by sharing best practice as a template for reform. In a relatively short period of time, Tate Consulting, which was formed in 2014, has been recognised for providing a strategic and innovative approach in delivering a wide range of engineering and management consultancy services nationwide. With a billion-pound portfolio spanning every market sector from logistics, industrial, residential and mixed use, commercial, education, to retail and leisure, the Leeds and London based firm has secured contracts and joint ventures with some of the biggest commercial brands, including Rolls Royce, ASDA and Gulfstream. Their key focus is the build-to-rent market and their teams have worked on some of the largest development projects across the country, including London's Royal Wharf, comprising 2,000 apartments as part of a £3.5 billion regeneration scheme to create a new community in the Docklands area. Also, Lexington Princess Dock £5.5bn Development in Liverpool and most recently a new BTR project in Birmingham working with developers Moda Living.



Jeff Bearcroft, Managing Director of Tate Consulting, explained why Tate Consulting has had a stellar growth rate and about their industry recognition in this year's Parliamentary Review, which has over the last few years included prominent politicians George Osborne, Theresa May, David Cameron and Philip Hammond who have all written exclusively for the Review, along with many of the nation's most established business leaders and talented entrepreneurs.

"We are very proud of the work we've undertaken and as engineers we take global responsibility very seriously and our ethos is to use technology and innovation to minimise the impact on the environment, whilst providing an efficient and cost-effective service with renewable energy and sustainable practices," explained Jeff.

Adding: "We feel very honoured and privileged to represent our industry sector in this year's Parliamentary Review. It also gives us a platform as industry experts to discuss the challenges we all face and how key policy makers can help implement the changes required."

Tate Consulting manages to deliver such an expertise-led solution thanks to a number of key components of the business, the first being their adoption of the most innovative technology and intelligent data ecosystems including wide use of BIM.

"We embrace BIM in the design process and use the latest technology to make things work efficiently for our clients and ourselves," said Jeff. "In addition, the use of cloud-based BIM allows us to collaborate with architects and structural engineers in the cloud, in a single model and in real time.



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"All of this means we can iron out problems at an early stage which saves a lot of time and resolves potential design clashes that would otherwise lead to costly delays. Proper coordination in the design between ourselves and architects and structural engineers is what allows us to do that and is a key part of our success."

Alongside the adoption of technology, Tate Consulting has maintained a clear focus on acquiring and developing talent within its business. As an organ-

isation they approach each and every job as challenge and expect and encourage staff to embrace challenges and maintain a positive attitude towards creating value for clients. Continued training and development underpin this focus to ensure that the organisation is able to maintain its position at the forefront of the industry.

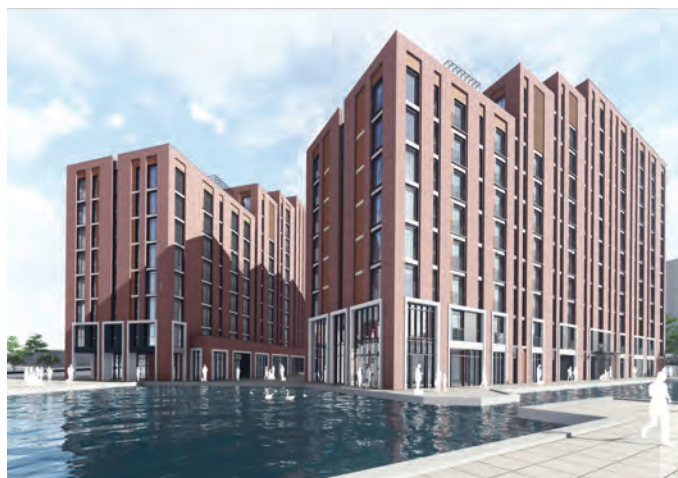
Positive mental health also forms a part of the organisation's strategy for health and safety. Alongside the usual focus on physical health and safety, complemented with regular third-party audits and assessments, the organisation also prioritises elements of well-being, safety, and a feeling of security amongst its team. This holistic approach to health and safety allows the organisation to not only operate in a safe manner, but also encourage a positive and engaging culture.

Having built upon a solid business strategy, Tate Consulting has outlined a five-year growth plan with the BTR market being fundamental to their business expansion. In particular, Tate Consulting look to continue growing its operations and staff within the London market and plan to expand their offices to include Birmingham.

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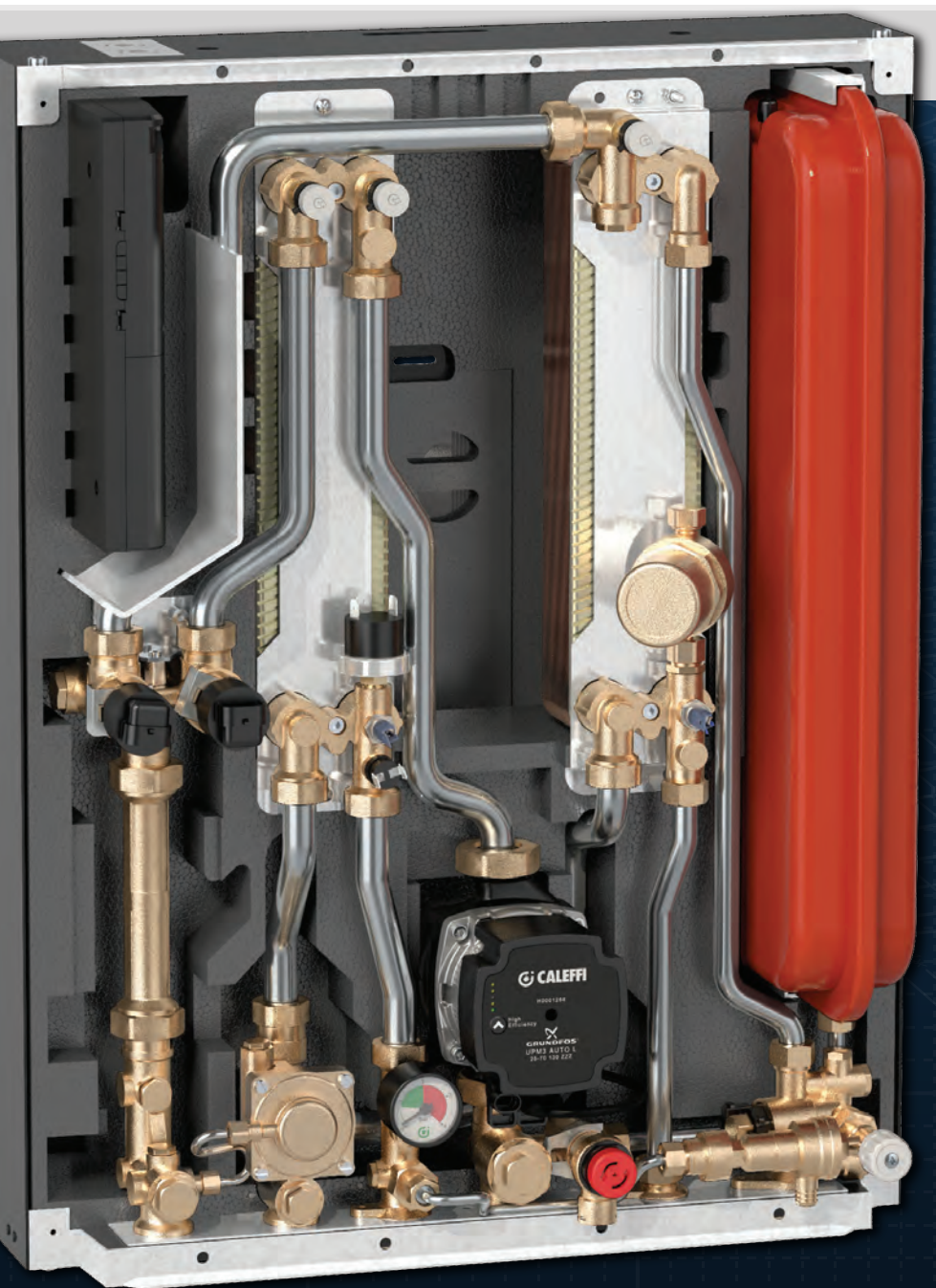
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