

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	S VENTURE L	MITED		Employer's P	P.I.N			P0511207122	7	
Employees	Main Name		SENZIGHE I	HATIBU G			Employees P	P.I.N			A004167746\	/	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	C	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
Tanana ma	70.040	1	+	70.040	04.004	4.000	<u> </u>		ADDED TO F	00.400	44.000	4 400	10.005
January	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
February	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
March	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
April	60,980	0	0	60,980	18,294	1,080	0	0	1,080	59,900	8,875	2,400	6,475
May	10,204	0	0	10,204	3,062	612	0	0	612	9,592	0	0	0
June	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
July	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
TOTALS	422,244	0	0	422,244	126674	7,092	0	0	7,092	415,152	75,649	11,424	64,225

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 415,152

В

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TOTAL TAX COL (J) Kshs.64,225

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

PAYE TAX (J-K) KSHS

(ii)The declaration duly signed by the employee

G

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Na	ame		GRANDWAYS	S VENTURE LI	MITED	Employer's F	P.I.N			P051120712Z		
Employees M	lain Name		MUNYAO JA	COB K		Employees P	.l.N			A007622037P		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED	CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	Ū
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME		OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	1
							INTEREST	ON&OWNER				1
								OCCUPIED				1
								INTEREST				ı

					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
									ADDED TO F				
January	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
February	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
March	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
April	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
May	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
June	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
July	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
TOTALS	145,103	0	0	145,103	43531	7,560	0	0	7,560	137,543	6,997	4,224	2,773

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 137,543

TOTAL TAX COL (J) Kshs.2,773

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

											_		
Employers I	Name		GRANDWAY	S VENTURE LI	MITED		Employer's P	P.I.N			P051120712Z	-	
Employees	Main Name		SHABAN MO	DHAMED A			Employees P	.I.N			A002043214S	3	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	ITRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
la a a m .	20.004			20.004	44.005	4.000	_		ADDED TO F	20.004	0.447	4 400	4.700
January	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
February	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
March	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
April	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
May	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
June	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
July	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
TOTALS	279,167	0	0	279,167	83751	7,560	0	0	7,560	271,607	36,832	13,824	23,008

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 271,607

TOTAL TAX COL (J) Kshs.23,008

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution (ii)The declaration duly signed by the employee

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments $\frac{1}{2}$
- (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u> </u>	
Employees	Main Name		CHARLES B	UNDE OLANY	A		Employees F	P.I.N			A009202341E	=	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
	1		+		1.000				ADDED TO F				_
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

GRANDWAYS VENTURE LIMITED Employers Name Employer's P.I.N P051120712Z **Employees Main Name** GLADYS N KHAEMBA **Employees P.I.N** A007833769N MONTH BASIC **BENEFITS** VALUE OF TOTAL DEFINED CONTRIBUTION RETIREMENT OWNER RETIREMENT CHARGEABL TAX ON (H) MONTHLY PAYE TAX (J-SALARY NON-CASH QUARTERS GROSS PAY SCHEME OCCUPIED CONTRIBUTI E PAY KSHS KSH RELIEF KSHS K) KSHS

								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0511207127

(ii)The declaration duly signed by the employee

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

CDANDWAYS VENTURE LIMITED

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	2 VENTURE LI	MITED		Employer's P	'.I.N			P0511207122	_	
Employees	Main Name		JESSE W W	EKESA			Employees P	.I.N			A008114978Y	<u></u>	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
1	44.400			44.400	4.000	004		_	ADDED TO F	40.500	4 440	4 400	
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	S VENTURE LI	IMITED		Employer's F	P.I.N			P0511207122	<u>,</u>	
Employees	Main Name		JOSEPH M	KAREGI			Employees F	P.I.N			A009200380J		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
				<u> </u>				<u> </u>	INTEREST				
	Α	В	C	D		E		F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

 $\label{eq:continuous} \mbox{(i)Photostat copy of interest certificate and statement of account from financial institution}$

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers	Name		GRANDWAY	S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>,</u>	
Employees	Main Name		JOYCE M N	YAKUNDI			Employees P	l.N			A007833795F	•	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120712Z

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

GRANDWAYS VENTURE LIMITED

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

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Employees	Main Name		PAMELA S A	NGALA			Employees P	P.I.N			A003164355L	_	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	ITRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D		E		F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name GRANDWAYS VENTURE LIMITED Employer's P.I.N P051120712Z **Employees Main Name** STELLA M NAFULA **Employees P.I.N** A006690207N DEFINED CONTRIBUTION RETIREMENT MONTH BASIC **BENEFITS** VALUE OF TOTAL RETIREMENT CHARGEABL TAX ON (H) MONTHLY PAYE TAX (J-OWNER CONTRIBUTI SALARY NON-CASH QUARTERS **GROSS PAY SCHEME** OCCUPIED E PAY KSHS **KSH** RELIEF KSHS K) KSHS ON&OWNER **INTEREST** OCCUPIED **INTEREST** Α В С D Ε Н G E1 E2 E3 AMOUNT OF THE LOWEST INTEREST ADDED TO F 13.927 13,927 4.179 836 0 0 836 13,091 0 0 January 0 0 14,400 0 4,320 864 0 13,536 1,416 1,408 8 February 0 14,400 0 864 March 14,400 0 0 14,400 4,320 864 0 0 864 13,536 1,416 1,408 8 0 April 14.400 0 0 14.400 4,320 864 0 0 864 13,536 0 0 May 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 0 0 June 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 0 0 864 0 July 14.400 0 0 14,400 4,320 0 0 864 13,536 0 0 **TOTALS** 100.327 0 100,327 30099 6,020 0 0 6,020 94,307 2,831 2,816 15

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	s Main Name		OSCAR OTI	ENO OOKO			Employees P	P.I.N			A0092008032	<u>7</u>	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED C SCHEME	ONTRIBUTION RI	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
May	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
June	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
July	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
TOTALS	98,435	0	0	98,435	29531	5,908	0	0	5,908	92,527	2,831	2,816	15
To be som	plated by amp	lover of the one	l of the year	-	-		TOTAL TAY	COL (I) Kebe	16	-	-		-

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 92,527

TOTAL TAX COL (J) Kshs.15

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL	INSTITUTION	ADVANCING	MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Where any of the pay related to a period other than this year, eg. Gratuity (give details of amounts, year and tax)

Year 20	Amount	Sh	
20			
20			
20			

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

OALOCEATION OF TAX BENEFITO					
BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT	

		its then actual cost is brought to charge in	full
	BELOW PRESCRIBED RATE OF IN		_
EMPLOYERS LOAN		=Ksh@Rat	ie
RATE DIFFERENCE			
PRESCRIBED RATE-EN		%	
MONTHLY(RATE DIFFE	ERENCE*LOAN)=	% X KSH	
MOTOR CARS		% X KSH	
Upto	1500c.c =		
1501c.c	1750c.c =		
1751c.c	2000c.c =		
2001c.c	3000c.c =		
Total Benefit in Year		<u>Ksh 0.00</u>	
If this amount does not a	agree with total of Col B overleaf,attac	ch explanation	
FOR PICKUPS, PANEL	VANS AND LAND ROVERS REFER	TO APPENDIX 5 OF EMPLOYERS GUID	E
CAR BENEFIT-The high	er the amount of fixed monthly rate of	f the prescribed rate of benefits is to be br	ought to
charge:			
PRESCRIBED RATE: 19	996-1% Per month of initial vehicle co	est	
1997-1.5% Per mont	th of initial vehicle cost		
1998-2% Per month	of initial vehicle cost		
EMPLOYERS CERTIFIC	CATE OF THE PAY AND TAX		
NAME: GRANDWAYS V	<u>/ENTURE LIMITED</u>		
ADDRESS: P.O BOX 25	501-40100,KISUMU		
SIGNATURE:		STAMP:	
*Employer's certificate to	be signed by the person who submit	s to the PAYE End Of Year Returns and a	a copy of

^{*}Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January