

**Kenya Revenue Authority  
DOMESTIC TAX DEPARTMENT  
INCOME TAX DEDUCTION CARD 2018**

**Employers Name** SHILOAH INVESTMENTS LTD **Employer's P.I.N** P051120710X  
**Employee's Main Name** DOMINIC .N. ONGERA **Employee's P.I.N** A009314209K

| MONTH         | BASIC<br>SALARY | BENEFITS<br>NON-CASH | VALUE OF<br>QUARTERS | TOTAL<br>GROSS PAY | DEFINED CONTRIBUTION RETIREMENT<br>SCHEME |        |        | OWNER<br>OCCUPIED<br>INTEREST | RETIREMENT<br>CONTRIBUTI<br>ON&OWNER<br>OCCUPIED<br>INTEREST | CHARGEABL<br>E PAY KSHS | TAX ON (H)<br>KSH | MONTHLY<br>RELIEF KSHS | PAYE TAX (J-<br>K) KSHS |
|---------------|-----------------|----------------------|----------------------|--------------------|---|--------|--------|-------------------------------|--|-------------------------|-------------------|------------------------|-------------------------|
|               | A               | B                    | C                    | D                  | E   |        |        | F                             | G  | H                       | I                 | J                      | K                       |
|               |                 |                      |                      |                    | E1  | E2     | E3     | AMOUNT OF<br>INTEREST         | THE LOWEST E<br>ADDED TO F                                   |                         |                   |                        |                         |
| January       | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| February      | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| March         | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| April         | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| May           | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| June          | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| July          | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| August        | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| September     | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| October       | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| November      | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| December      | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| <b>TOTALS</b> | 178,392         | 0                    | 0                    | 178,392            | 53518                                     | 10,704 | 0      | 0                             | 10,704   | 167,688                 | 17,772            | 16,896                 | 876                     |

**To be completed by employer at the end of the  
year**

**TOTAL TAX COL (J) Kshs.876**

**TOTAL CHARGEABLE PAY (COL H) KSHS. 167,688**

- (b) Attach  
 (i) Photostat copy of interest certificate and statement of account from financial institution  
 (ii) The declaration duly signed by the employee

**IMPORTANT**

**1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments**

**NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE**

**LOAN-----**

**L.R NO OF OWNER OCCUPIED PROPERTY-----**

**(b) Where an employee is eligible to deduction and owner occupier interest**

DATE OF OCCUPATION OF HOUSE-----

**INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR**

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts,year and tax)

| Year | Amount | Sh |
|------|--------|----|
| 20   |        |    |
| 20   |        |    |
| 20   |        |    |
| 20   |        |    |

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

**CALCULATION OF TAX BENEFITS**

| BENEFIT | NO | RATE | NO OF MONTHS | TOTAL AMOUNT |
|---------|----|------|--------------|--------------|
|         |    |      |              |              |
|         |    |      |              |              |
|         |    |      |              |              |
|         |    |      |              |              |
|         |    |      |              |              |
|         |    |      |              |              |
|         |    |      |              |              |

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

**LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST**

EMPLOYERS LOAN

=Ksh .....@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=

.....%

MONTHLY(RATE DIFFERENCE\*LOAN)=

.....% X KSH

MOTOR CARS

.....% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 0.00**

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

**EMPLOYERS CERTIFICATE OF THE PAY AND TAX**NAME: SHILOAH INVESTMENTS LTDADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January