

## SHILOAH INVESTMENTS LTD

## PAYROLL REGISTER FOR 11-2020

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	116,230	119,010	380,990
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	116,230	119,010	380,990

<b>Directors</b>			<b>1,000,000</b>	<b>0</b>	<b>1,000,000</b>	<b>2,160</b>	<b>3,400</b>	<b>232,459</b>	<b>238,020</b>	<b>761,980</b>
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3	SIL/020	OMONDI WYCLIFFE .O.	21,670	3,251	24,921	1,080	750	0	1,830	23,091
4	SIL/022	OGATO WALTER .N.	13,573	2,036	15,609	937	600	0	1,537	14,072
5	SIL/025	AENDA DORCUS .A.	13,573	2,036	15,609	937	600	0	1,537	14,072
6	SIL/030	KILAHA ABISALOM L	13,573	2,036	15,609	937	600	0	1,537	14,072
7	SIL/033	MUNGATIA CATHERINE	13,573	2,036	15,609	937	600	0	1,537	14,072
8	SIL/042	OCHIENG BENEDICT	22,694	3,404	26,098	1,080	850	153	2,083	24,015
9	SIL/067	FRED .M. MAYIEKA	13,573	2,036	15,609	937	600	0	1,537	14,072
10	SIL/071	HARON K. MANWA	13,573	2,036	15,609	937	600	0	1,537	14,072
11	SIL/081	LYDIAH AKINYI AMBULI	19,392	2,909	22,301	1,080	750	0	1,830	20,471
12	STC/006	EVANS OWITI	13,573	2,036	15,609	937	600	0	1,537	14,072
13	STC/007	KENNEDY OMWOYO	13,573	2,036	15,609	937	600	0	1,537	14,072
14	STC/010	ESTHER AUMA	13,573	2,036	15,609	937	600	0	1,537	14,072
15	STC/037	PATRICK OKUMU OWINO	13,573	2,036	15,609	937	600	0	1,537	14,072
16	SIL/084	DICKENS GUYA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
17	SIL/090	EVANS AWINO OWUOR	23,039	3,456	26,495	1,080	850	212	2,142	24,353
18	SIL/112	VICTOR OUMA ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
19	SIL/114	EVANS HASMAN OMONDI	13,573	2,036	15,609	937	600	0	1,537	14,072
20	SIL/116	PHILIP RIGAN OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
21	SIL/117	SAMWEL ESIRABA AKANYWELA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
22	SIL/118	ATHANAS OKECHI ANGWENYI	13,573	2,036	15,609	937	600	0	1,537	14,072
23	SIL/127	SOPHIA KERUBO OCHIEKU	13,573	2,036	15,609	937	600	0	1,537	14,072
24	SIL/128	NYAKAMBI PHILEMON OBUYA	13,573	2,036	15,609	937	600	0	1,537	14,072
25	SIL/129	SAMUEL NYACHWAYA MWANGI	13,573	2,036	15,609	937	600	0	1,537	14,072
26	SIL/133	SAMUEL ONYANGO ALOO	23,039	2,585	25,624	1,080	850	82	2,012	23,612

<b>Mega City</b>			<b>372,467</b>	<b>55,001</b>	<b>427,468</b>	<b>23,346</b>	<b>15,600</b>	<b>447</b>	<b>39,393</b>	<b>388,075</b>
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27	SIL/055	JOHN B WAMAYUYI	12,522	1,878	14,400	864	500	0	1,364	13,036
28	SIL/068	ISABELA NYERESA	12,522	1,878	14,400	864	500	0	1,364	13,036
29	SIL/079	JOHANES .O. OYOYA	19,112	2,867	21,979	1,080	750	0	1,830	20,149
30	SIL/082	AMOS MAYUNGA WEKESA	23,039	3,456	26,495	1,080	850	212	2,142	24,353
31	STC/012	JAMILA M. ASMAN	16,584	2,488	19,072	1,080	600	0	1,680	17,392
32	STC/013	MICHAEL E. INGUTIA ESHITEMI	12,522	1,878	14,400	864	500	0	1,364	13,036
33	STC/014	DONALD OMWOYO NYABIRA	12,522	1,878	14,400	864	500	0	1,364	13,036
34	STC/016	EMMANUEL S WABWILE	12,522	1,878	14,400	864	500	0	1,364	13,036
35	STC/018	BETTY MWALE KHAVAYI	12,522	1,878	14,400	864	500	0	1,364	13,036
36	STC/019	ALICE MULAMBA WANDERA	12,522	1,878	14,400	864	500	0	1,364	13,036
37	STC/020	SARAH BANDI CHALICHA	12,522	1,878	14,400	864	500	0	1,364	13,036
38	STC/022	BENEDICT LUYUGU	12,522	1,878	14,400	864	500	0	1,364	13,036
39	STC/023	ABINAYO ISASALA BASUTA	23,732	3,560	27,292	1,080	850	332	2,262	25,030
40	SIL/087	COLLINS OTIENO OUMA	23,732	3,560	27,292	1,080	850	332	2,262	25,030

<b>Mega Mall</b>			<b>218,897</b>	<b>32,833</b>	<b>251,730</b>	<b>13,176</b>	<b>8,400</b>	<b>876</b>	<b>22,452</b>	<b>229,278</b>
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41	SIL/011	OMWOYO HARON .O.	21,117	3,168	24,285	1,080	750	0	1,830	22,455
42	SIL/013	OBIERO EDWIN .O.	13,573	2,036	15,609	937	600	0	1,537	14,072
43	SIL/015	ADHIAMBO CAROLINE	13,573	2,036	15,609	937	600	0	1,537	14,072
44	SIL/016	OWUOR CHARLES .M.	13,573	2,036	15,609	937	600	0	1,537	14,072
45	SIL/023	OSIEMO KENNEDY .O.	19,832	2,975	22,807	1,080	750	0	1,830	20,977
46	SIL/035	OKINDA PHOEBE A	26,198	3,930	30,128	1,080	900	757	2,737	27,391
47	SIL/036	ELISHA WILLER SUKU	51,295	7,694	58,989	1,080	1200	5,977	8,257	50,732
48	SIL/037	ONYANGO JOHN J	32,766	4,915	37,681	1,080	950	1,890	3,920	33,761
49	SIL/047	JOHN OKEMWA	37,170	5,576	42,746	1,080	1000	2,700	4,780	37,966
50	SIL/053	FREDRICK TOM OTIENO	30,975	4,646	35,621	1,080	950	1,581	3,611	32,010
51	SIL/058	JOHN SALA OMONDI	17,561	2,634	20,195	1,080	750	0	1,830	18,365
52	SIL/059	FRED .W. WEKESA	24,780	3,717	28,497	1,080	850	513	2,443	26,054
53	SIL/066	ZACHARY .O. ANUNDA	13,573	2,036	15,609	937	600	0	1,537	14,072
54	SIL/075	NELSON .O. ODALO	20,904	3,136	24,040	1,080	750	0	1,830	22,210
55	SIL/076	EDWARD .O. OMARI	20,904	3,136	24,040	1,080	750	0	1,830	22,210
56	SIL/077	FREDRICK .O. MULAKA	13,573	2,036	15,609	937	600	0	1,537	14,072
57	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
58	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	3,270	5,450	40,146
59	SIL/086	ALLAN OMONDI OLOO	20,905	3,136	24,041	1,080	750	0	1,830	22,211
60	SIL/099	OLIVER BENEDICT OKWARO	25,955	3,893	29,848	1,080	850	715	2,645	27,203
61	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	0	1,830	19,170
62	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
63	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
64	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	0	1,537	14,072
65	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	0	1,537	14,072
66	SIL/109	VIVIAN AWINJA INGATI	30,435	4,565	35,000	1,080	950	1,488	3,518	31,482
67	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	0	1,537	14,072
68	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
69	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	212	2,142	24,353
70	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
71	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
72	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	0	1,537	14,072
73	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	0	1,537	14,072
74	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
75	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	212	2,142	24,353
76	SIL/134	SAMUEL OKIOMA ABUSA	13,573	2,036	15,609	937	600	0	1,537	14,072
<b>Mega Plaza</b>			<b>741,480</b>	<b>111,225</b>	<b>852,705</b>	<b>36,735</b>	<b>26,950</b>	<b>19,315</b>	<b>83,000</b>	<b>769,706</b>
77	SIL/004	ARULRAJ C PANDIAN	408,532	0	418,532	1,080	1700	95,863	98,643	319,889
78	SIL/113	BOHRA MURTUZA	325,347	0	325,347	1,080	1700	72,566	75,346	250,001
<b>Senior Managers</b>			<b>733,879</b>	<b>0</b>	<b>743,879</b>	<b>2,160</b>	<b>3,400</b>	<b>168,429</b>	<b>173,989</b>	<b>569,890</b>
79	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	17,421	20,201	86,663
80	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	5,002	24,782	29,476
81	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	1,452	3,432	31,326
<b>Senior Staff</b>			<b>170,330</b>	<b>25,550</b>	<b>195,880</b>	<b>3,240</b>	<b>3,800</b>	<b>23,874</b>	<b>48,415</b>	<b>147,465</b>
<b>Total Employees: 81</b>			<b>3,237,053</b>	<b>224,609</b>	<b>3,471,662</b>	<b>80,817</b>	<b>61,550</b>	<b>445,400</b>	<b>605,269</b>	<b>2,866,394</b>