

| GRANDWAYS VENTURES LTD | | | | | | | | | | | | |
|------------------------------|----------|------------------------|------------------|---------------|------------------|---------------|---------------|----------------|--------------|-------------|----------------|------------------|
| PAYROLL REGISTER FOR 11/2016 | | | | | | | | | | | | |
| # | Emp # | Name | Basic Salary | H/A | Gross Pay | NSSF | NHIF | PAYE | Loan Repaid | Loan Intrst | Deductions | Net Pay |
| 1 | GVL/027 | DIPAK P. SHAH | 500,000 | 0 | 500,000 | 0 | 0 | 143,932 | 0 | 0 | 143,932 | 356,068 |
| 2 | GVL/028 | MITESH F SHAH | 500,000 | 0 | 500,000 | 0 | 0 | 143,932 | 0 | 0 | 143,932 | 356,068 |
| Directors | | | 1,000,000 | 0 | 1,000,000 | 0 | 0 | 287,864 | 0 | 0 | 287,864 | 712,136 |
| | | | | | | | | | | | | |
| 3 | GVL/029 | GOVINDAN PRABAKARAN | 150,000 | 0 | 150,000 | 1,080 | 1700 | 38,608 | 0 | 0 | 41,388 | 108,612 |
| Main Office | | | 150,000 | 0 | 150,000 | 1,080 | 1,700 | 38,608 | 0 | 0 | 41,388 | 108,612 |
| | | | | | | | | | | | | |
| 4 | GVL/033 | Carolyn Achieng Abuya | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 5 | GVL/034 | Paul Mboya Odira | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 6 | GVL/035 | Lucy Nanjala Simiyu | 20,714 | 3,107 | 23,821 | 1,080 | 750 | 1,891 | 0 | 0 | 3,721 | 20,100 |
| 7 | GVL/010 | CHARLES BUNDE OLANYA | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 8 | GVL/011 | GLADYS N KHAEMBA | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 9 | GVL/012 | JESSE W WEKESA | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 10 | GVL/014 | JOSEPH M KAREGI | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 11 | GVL/016 | JOYCE M NYAKUNDI | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 12 | GVL/017 | PAMELA S ANGALA | 10,107 | -394 | 9,713 | 583 | 400 | 0 | 0 | 0 | 983 | 8,730 |
| 13 | GVL/018 | STELLA M NAFULA | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 14 | GVL/019 | JULIUS K MALEMBA | 10,107 | 1,134 | 11,241 | 674 | 400 | 0 | 0 | 0 | 1,074 | 10,167 |
| 15 | GVL/020 | OSCAR OTIENO OOKO | 10,107 | 1,134 | 11,241 | 674 | 400 | 0 | 0 | 0 | 1,074 | 10,167 |
| 16 | GVL/021 | VICTOR ODUOR MUGELE | 19,154 | 2,873 | 22,027 | 1,080 | 750 | 1,532 | 0 | 0 | 3,362 | 18,665 |
| 17 | GVL/022 | STEPHEN KITUYI SIRENGO | 19,154 | 2,873 | 22,027 | 1,080 | 750 | 1,532 | 0 | 0 | 3,362 | 18,665 |
| 18 | GVL/025 | GEORGE OMONDI | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 19 | GVL/031 | KIPYEGON GIDEON | 17,391 | 2,609 | 20,000 | 1,080 | 750 | 1,168 | 0 | 0 | 2,998 | 17,002 |
| Mega Centre - Kitale | | | 197,697 | 26,980 | 224,677 | 12,524 | 7,800 | 6,123 | 0 | 0 | 26,447 | 198,230 |
| | | | | | | | | | | | | |
| 20 | GVL/001 | SENZIGHE HATIBU G | 49,277 | 7,392 | 56,669 | 1,080 | 1200 | 10,609 | 7,000 | 511 | 20,399 | 36,271 |
| 21 | GVL/002 | MUNYAO JACOB K | 14,548 | 2,182 | 16,730 | 1,004 | 600 | 689 | 0 | 0 | 2,293 | 14,437 |
| 22 | GVL/007 | SHABAN MOHAMED A | 27,990 | 4,199 | 32,189 | 1,080 | 900 | 3,654 | 0 | 0 | 5,634 | 26,555 |
| 23 | GVL/026 | RUTH MORAA OYUGI | 16,872 | 2,531 | 19,403 | 1,080 | 600 | 1,078 | 0 | 0 | 2,758 | 16,645 |
| 24 | STC/G001 | SHIHAFU JOSEPHINE K | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 25 | STC/G002 | JOSEPH K MUSYOKA | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| Reliance Centre | | | 130,595 | 19,590 | 150,185 | 5,756 | 4,300 | 16,242 | 7,000 | 511 | 33,808 | 116,378 |
| Total Employees: 25 | | | 1,478,292 | 46,570 | 1,524,862 | 19,360 | 13,800 | 348,837 | 7,000 | 511 | 389,507 | 1,135,356 |