

SHILOAH INVESTMENTS LTD												
PAYROLL REGISTER FOR 07/2016												
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
<b>Directors</b>			<b>1,000,000</b>	<b>0</b>	<b>1,000,000</b>	<b>2,160</b>	<b>3,400</b>	<b>287,216</b>	<b>0</b>	<b>0</b>	<b>292,776</b>	<b>707,224</b>
3	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022	OGATO WALTER .N.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
6	SIL/023	OSIEMO KENNEDY .O.	16,007	2,401	18,408	1,080	600	929	0	0	2,609	15,799
7	SIL/025	AENDA DORCUS .A.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
8	SIL/027	NYAKUNDI SUITA M	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
9	SIL/030	KILAHA ABISALOM L	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
10	SIL/032	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
11	SIL/033	MUNGATIA CATHERINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
12	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750	1,990	0	0	3,820	20,496
13	SIL/042	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,339	0	0	3,169	17,894
14	SIL/049	ZEDEKIA W OCHIENG	20,084	3,013	23,097	1,080	750	1,746	5,000	166	8,742	14,355
15	SIL/067	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
16	SIL/071	HARON K. MANWA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
17	SIL/078	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
18	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	868	0	0	2,548	15,452
19	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
20	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
21	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
22	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
23	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
24	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
25	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950	5,525	0	0	7,555	32,120
26	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
27	SIL/072	ROMAN OMUTU	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
28	SIL/084	DICKENS GUYA OTIENO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
29	SIL/085	KEVIN MAKOKHA WASIKE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
30	SIL/087	Collins Otieno Ouma	13,044	1,957	15,001	900	600	445	0	0	1,945	13,056
<b>Mega City</b>			<b>374,144</b>	<b>56,121</b>	<b>430,265</b>	<b>23,499</b>	<b>15,650</b>	<b>16,041</b>	<b>5,000</b>	<b>166</b>	<b>60,356</b>	<b>369,908</b>
31	SIL/055	JOHN B WAMAYUYI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
32	SIL/068	ISABELA NYERESA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
33	SIL/074	ARTHUR BUKOSIA	19,154	2,873	22,027	1,080	750	1,532	5,000	125	8,486	13,541
34	SIL/079	JOHANES .O. OYOYA	15,425	2,314	17,739	1,064	600	831	0	0	2,495	15,244
35	STC/012	JAMILA M. ASMAN	13,383	2,008	15,391	923	600	500	0	0	2,023	13,368
36	STC/013	MICHAEL E. INGUTIA	10,107	1,134	11,241	674	400	0	0	0	1,074	10,167
37	STC/014	DONALD O NYABIRA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
38	STC/016	EMMANUEL S WABWILE	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
39	STC/018	BETTY M KHAVAYI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
40	STC/019	ALICE WANDERA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
41	STC/020	SARAH C BANDI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
42	STC/022	BENEDICT LUYUGU	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
43	STC/023	ABINAYO BASUTA	19,154	2,873	22,027	1,080	750	1,532	0	0	3,362	18,665
44	STC/034	FREDRICK OCHIENG OTIENO	19,154	2,873	22,027	1,080	750	1,532	0	0	3,362	18,665
<b>Mega Mall</b>			<b>177,233</b>	<b>26,203</b>	<b>203,436</b>	<b>11,477</b>	<b>7,050</b>	<b>5,927</b>	<b>5,000</b>	<b>125</b>	<b>29,578</b>	<b>173,858</b>
45	SIL/011	OMWOYO HARON .O.	17,043	2,556	19,599	1,080	600	1,108	5,000	134	7,922	11,677
46	SIL/012	OPONDO NICHOLAS .M.	10,954	1,643	12,597	756	500	106	2,000	66	3,428	9,169
47	SIL/013	OBIERO EDWIN .O.	10,954	1,643	12,597	756	500	106	5,000	42	6,403	6,194
48	SIL/015	ADHIAMBO CAROLINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
49	SIL/016	OWUOR CHARLES .M.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
50	SIL/017	ANDAYI JACKSON .K.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
51	SIL/036	ELISHA WILLER SUKU	41,400	6,210	47,610	1,080	1100	7,891	0	0	10,071	37,539
52	SIL/037	ONYANGO JOHN J	26,446	3,967	30,413	1,080	900	3,210	5,000	166	10,356	20,057
		ANTONY KIBET NGENY										

## PAYROLL REGISTER FOR 07/2016

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
53	SIL/046		32,139	4,821	36,960	1,080	950	4,847	0	0	6,877	30,083
54	SIL/047	JOHN OKEMWA	30,000	4,500	34,500	1,080	900	4,232	10,000	668	16,880	17,620
55	SIL/050	MICHAEL M OCHIENG	24,348	3,652	28,000	1,080	850	2,727	0	0	4,657	23,343
56	SIL/053	FREDRICK TOM OTIENO	25,000	915	25,915	1,080	850	2,310	5,000	83	9,323	16,592
57	SIL/058	JOHN SALA OMONDI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
58	SIL/059	FRED .W. WEKESA	20,000	3,000	23,000	1,080	750	1,727	6,000	149	9,706	13,294
59	SIL/063	FRANKLINE .O. OGADA	16,872	2,531	19,403	1,080	600	1,078	6,000	232	8,990	10,413
60	SIL/065	DOMINIC .N. ONGERA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
61	SIL/066	ZACHARY .O. ANUNDA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
62	SIL/075	NELSON .O. ODALO	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
63	SIL/076	EDWARD .O. OMARI	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
64	SIL/077	FREDRICK .O. MULAKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
65	SIL/080	DENIS WAFULA OOLA	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
66	SIL/082	AMOS MAYUNGA WEKESA	18,595	2,789	21,384	1,080	750	1,403	0	0	3,233	18,151
67	STC/001	JEREMIAH OTIENO	10,954	1,643	12,597	756	500	106	4,000	66	5,428	7,169
68	STC/026	MAGETO M GEORGE	20,000	3,000	23,000	1,080	750	1,727	5,000	249	8,806	14,194
69	STC/029	FREDRICK OWAKO	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
70	STC/030	CHARLES OMONDI JUMA	32,000	4,800	36,800	1,080	950	4,807	0	0	6,837	29,963
71	STC/035	GODFREY M. CHANGALWA	29,461	4,419	33,880	1,080	900	4,077	0	0	6,057	27,823
72	SIL/086	ALLAN OMONDI OLOO	14,875	2,625	17,500	1,050	600	797	0	0	2,447	15,053
73	SIL/088	Griffin Gichimu Kamau	30,435	4,565	35,000	1,080	950	4,357	0	0	6,387	28,613
74	SIL/089	Francis Kipruto Kipng'eno	18,424	0	18,424	1,080	600	793	0	0	3,394	15,030
75	SIL/090	Evans Awino Owuor	18,595	2,789	21,384	1,080	750	1,215	0	0	4,114	17,270
<b>Mega Plaza</b>			<b>595,873</b>	<b>84,175</b>	<b>680,048</b>	<b>30,210</b>	<b>21,300</b>	<b>54,346</b>	<b>53,000</b>	<b>1,980</b>	<b>162,700</b>	<b>517,348</b>
76	SIL/003	SUNDARESAN MUTHUKUMAR	225,000	0	225,000	1,080	1700	61,108	0	0	63,888	161,112
77	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700	74,608	0	0	77,388	192,612
<b>Senior Managers</b>			<b>495,000</b>	<b>0</b>	<b>495,000</b>	<b>2,160</b>	<b>3,400</b>	<b>135,716</b>	<b>0</b>	<b>0</b>	<b>141,276</b>	<b>353,724</b>
78	SIL/005	CHARLES .O. ONKOBA	70,560	10,584	81,144	1,080	1500	17,951	0	0	20,531	60,613
79	SIL/006	ONKOBA RONALD	75,000	11,250	86,250	1,080	1500	18,958	10,000	581	32,119	54,131
80	SIL/007	SAGWE RICHARD P.O.	38,080	5,712	43,792	1,080	1000	6,745	10,000	415	19,240	24,552
81	SIL/008	JAMES .M. NYAKUNDI	37,148	5,572	42,720	1,080	1000	6,424	10,000	166	18,670	24,050
82	SIL/009	WILSON .A. OLUKOYE	28,660	4,299	32,959	1,080	900	3,846	0	0	5,826	27,133
83	SIL/010	MOSOTA EVANS .M.	24,395	3,659	28,054	1,080	850	2,737	0	0	4,667	23,386
<b>Senior Staff</b>			<b>273,843</b>	<b>41,076</b>	<b>314,919</b>	<b>6,480</b>	<b>6,750</b>	<b>56,661</b>	<b>30,000</b>	<b>1,162</b>	<b>101,053</b>	<b>213,865</b>
<b>Total Employees: 83</b>			<b>2,916,093</b>	<b>207,575</b>	<b>3,123,667</b>	<b>75,986</b>	<b>57,550</b>	<b>555,907</b>	<b>93,000</b>	<b>3,308</b>	<b>787,739</b>	<b>2,335,927</b>