

SHILOAH INVESTMENTS LTD										
PAYROLL REGISTER FOR 12-2021										
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	142,059	144,839	355,161
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	142,059	144,839	355,161
Directors			1,000,000	0	1,000,000	2,160	3,400	284,118	289,678	710,322
3	SIL/020	OMONDI WYCLIFFE .O.	21,670	3,251	24,921	1,080	750	0	1,830	23,091
4	SIL/022	OGATO WALTER .N.	13,573	2,036	15,609	937	600	0	1,537	14,072
5	SIL/025	AENDA DORCUS .A.	13,573	2,036	15,609	937	600	0	1,537	14,072
6	SIL/030	KILAHA ABISALOM L	13,573	2,036	15,609	937	600	0	1,537	14,072
7	SIL/033	MUNGATIA CATHERINE	13,573	2,036	15,609	937	600	0	1,537	14,072
8	SIL/042	OCHIENG BENEDICT	22,694	3,404	26,098	1,080	850	255	2,185	23,914
9	SIL/067	FRED .M. MAYIEKA	13,573	2,036	15,609	937	600	0	1,537	14,072
10	SIL/071	HARON K. MANWA	13,573	2,036	15,609	937	600	0	1,537	14,072
11	SIL/081	LYDIAH AKINYI AMBULI	19,392	2,909	22,301	1,080	750	0	1,830	20,471
12	STC/006	EVANS OWITI	13,573	2,036	15,609	937	600	0	1,537	14,072
13	STC/007	KENNEDY OMWOYO	13,573	2,036	15,609	937	600	0	1,537	14,072
14	STC/010	ESTHER AUMA	13,573	2,036	15,609	937	600	0	1,537	14,072
15	STC/037	PATRICK OKUMU OWINO	13,573	2,036	15,609	937	600	0	1,537	14,072
16	SIL/084	DICKENS GUYA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
17	SIL/090	EVANS AWINO OWUOR	23,039	3,456	26,495	1,080	850	354	2,284	24,211
18	SIL/112	VICTOR OUMA ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
19	SIL/114	EVANS HASMAN OMONDI	13,573	2,036	15,609	937	600	0	1,537	14,072
20	SIL/116	PHILIP RIGAN OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
21	SIL/117	SAMWEL ESIRABA AKANYWELA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
22	SIL/118	ATHANAS OKECHI ANGWENYI	13,573	2,036	15,609	937	600	0	1,537	14,072
23	SIL/127	SOPHIA KERUBO OCHIEKU	13,573	2,036	15,609	937	600	0	1,537	14,072
24	SIL/128	NYAKAMBI PHILEMON OBUYA	13,573	2,036	15,609	937	600	0	1,537	14,072
25	SIL/129	SAMUEL NYACHWAYA MWANGI	13,573	2,036	15,609	937	600	0	1,537	14,072
26	SIL/133	SAMUEL ONYANGO ALOO	23,039	3,456	26,495	1,080	850	354	2,284	24,211
27	SIL/135	THOMAS BURUDI	28,522	4,278	32,800	1,080	900	1,930	3,910	28,890
Mega City			400,989	60,150	461,139	24,426	16,500	2,892	43,819	417,321
28	SIL/055	JOHN B WAMAYUYI	12,522	1,878	14,400	864	500	0	1,364	13,036
29	SIL/068	ISABELA NYERESA	12,522	1,878	14,400	864	500	0	1,364	13,036
30	SIL/079	JOHANES .O. OYOYA	19,112	2,867	21,979	1,080	750	0	1,830	20,149
31	SIL/082	AMOS MAYUNGA WEKESA	23,039	3,456	26,495	1,080	850	354	2,284	24,211
32	STC/012	JAMILA M. ASMAN	16,584	2,488	19,072	1,080	600	0	1,680	17,392
33	STC/013	MICHAEL E. INGUTIA ESHITEMI	12,522	1,878	14,400	864	500	0	1,364	13,036
34	STC/014	DONALD OMWOYO NYABIRA	12,522	1,878	14,400	864	500	0	1,364	13,036
35	STC/016	EMMANUEL S WABWILE	12,522	1,878	14,400	864	500	0	1,364	13,036
36	STC/018	BETTY MWALE KHAVAYI	12,522	1,878	14,400	864	500	0	1,364	13,036
37	STC/019	ALICE MULAMBA WANDERA	12,522	1,878	14,400	864	500	0	1,364	13,036
38	STC/020	SARAH BANDI CHALICHA	12,522	1,878	14,400	864	500	0	1,364	13,036
39	STC/022	BENEDICT LUYUGU	12,522	1,878	14,400	864	500	0	1,364	13,036
40	STC/023	ABINAYO ISASALA BASUTA	23,732	3,560	27,292	1,080	850	553	2,483	24,809
41	SIL/087	COLLINS OTIENO OUMA	30,435	4,565	35,000	1,080	950	2,559	4,589	30,411
42	SIL/136	JACQUELINE ATIENO OCHIENG	19,112	2,867	21,979	1,080	750	0	1,830	20,149
Mega Mall			244,712	36,705	281,417	14,256	9,250	3,466	26,972	254,445
43	SIL/011	OMWOYO HARON .O.	21,117	3,168	24,285	1,080	750	0	1,830	22,455
44	SIL/013	OBIERO EDWIN .O.	13,573	2,036	15,609	937	600	0	1,537	14,072
45	SIL/015	ADHIAMBO CAROLINE	13,573	2,036	15,609	937	600	0	1,537	14,072
46	SIL/016	OWUOR CHARLES .M.	13,573	2,036	15,609	937	600	0	1,537	14,072
47	SIL/023	OSIEMO KENNEDY .O.	19,832	2,975	22,807	1,080	750	0	1,830	20,977
48	SIL/035	OKINDA PHOEBE A	30,435	4,565	35,000	1,080	950	2,559	4,589	30,411
49	SIL/036	ELISHA WILLER SUKU	51,295	7,694	58,989	1,080	1200	9,756	12,036	46,953
50	SIL/037	ONYANGO JOHN J	32,766	4,915	37,681	1,080	950	3,363	5,393	32,288
51	SIL/047	JOHN OKEMWA	37,170	5,576	42,746	1,080	1000	4,883	6,963	35,783
52	SIL/053	FREDRICK TOM OTIENO	30,975	4,646	35,621	1,080	950	2,745	4,775	30,846
53	SIL/058	JOHN SALA OMONDI	17,561	2,634	20,195	1,080	750	0	1,830	18,365
54	SIL/059	FRED .W. WEKESA	24,780	3,717	28,497	1,080	850	854	2,784	25,713
55	SIL/066	ZACHARY .O. ANUNDA	13,573	2,036	15,609	937	600	0	1,537	14,072
56	SIL/076	EDWARD .O. OMARI	20,904	3,136	24,040	1,080	750	0	1,830	22,210

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57	SIL/077	FREDRICK .O. MULAKA	13,573	2,036	15,609	937	600	0	1,537	14,072
58	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
59	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	5,738	7,918	37,677
60	SIL/086	ALLAN OMONDI OLOO	20,905	3,136	24,041	1,080	750	0	1,830	22,211
61	SIL/099	OLIVER BENEDICT OKWARO	30,435	4,565	35,000	1,080	950	2,559	4,589	30,411
62	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
63	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
64	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	0	1,537	14,072
65	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	0	1,537	14,072
66	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	0	1,537	14,072
67	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
68	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	354	2,284	24,211
69	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
70	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
71	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	0	1,537	14,072
72	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	0	1,537	14,072
73	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
74	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	354	2,284	24,211
75	SIL/134	SAMUEL OKIOMA ABUSA	13,573	2,036	15,609	937	600	0	1,537	14,072
76	SIL/137	BRENDA AKINYI OTIENO	19,130	2,870	22,000	1,080	750	0	1,830	20,170
77	SIL/141	PAUL BUNDEH SIMBA	21,739	3,261	25,000	1,080	850	0	1,930	23,070
78	SIL/139	MIRIAM AUMA MBOGO	21,739	3,261	25,000	1,080	850	0	1,930	23,070
79	SIL/140	TEVIN WANDAIRE THUKU	20,000	3,000	23,000	1,080	750	0	1,830	21,170
Mega Plaza			763,205	114,484	877,689	37,815	27,850	33,165	98,830	778,859
80	SIL/004	ARULRAJ C PANDIAN	439,612	0	449,612	1,080	1700	126,943	129,723	319,889
81	SIL/113	BOHRA MURTUZA	403,342	0	403,342	1,080	1700	113,062	115,842	287,500
82	SIL/138	THOMAS JOSEPH SHELLY KOOLYATH	549,770	0	549,770	1,080	1700	156,990	159,770	390,000
Senior Managers			1,392,724	0	1,402,724	3,240	5,100	396,995	405,335	997,389
83	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	23,593	26,373	80,491
84	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	8,337	10,617	43,642
85	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	2,487	4,467	30,292
Senior Staff			170,330	25,550	195,880	3,240	3,800	34,416	41,457	154,425
Total Employees: 85			3,971,960	236,889	4,218,849	85,137	65,900	755,052	906,091	3,312,761