

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			DIPAK P SHAH				Employees P.I.N			A000205558Q			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	500,000	0	0	500,000	150,000	1,080	0	0	1,080	32,248,920	9,669,459	2,400	9,667,059
February	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,498,920	3,444,204	2,400	3,441,804
March	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
April	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
May	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,998,920	3,594,204	2,400	3,591,804
TOTALS	2,500,000	0	0	2,500,000	750000	5,400	0	0	5,400	56,744,600	16,996,276	12,000	16,984,276

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 56,744,600

TOTAL TAX COL (J) Kshs.16,984,276

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

## IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N			P051120710X				
Employees Main Name			MITESH F SHAH			Employees P.I.N			A000202989T				
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (JK) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				

									ADDED TO F				
January	500,000	0	0	500,000	150,000	1,080	0	0	1,080	32,248,920	9,669,459	2,400	9,667,059
February	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,498,920	3,444,204	2,400	3,441,804
March	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
April	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
May	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,998,920	3,594,204	2,400	3,591,804
<b>TOTALS</b>	<b>2,500,000</b>	<b>0</b>	<b>0</b>	<b>2,500,000</b>	<b>750,000</b>	<b>5,400</b>	<b>0</b>	<b>0</b>	<b>5,400</b>	<b>56,744,600</b>	<b>16,996,276</b>	<b>12,000</b>	<b>16,984,276</b>

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 56,744,600**

TOTAL TAX COL (J) Kshs.16,984,276

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			ONKOBA RONALD				Employees P.I.N			A003507829B			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
February	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
March	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
April	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
May	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
TOTALS	534,320	0	0	534,320	160296	5,400	0	0	5,400	528,920	128,947	12,000	116,947

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 528,920**

TOTAL TAX COL (J) Kshs.116,947

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name SHILOAH INVESTMENTS LTD Employer's P.I.N P051120710X  
 Employees Main Name SAGWE RICHARD P.O. Employees P.I.N A004637939K

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
<b>TOTALS</b>	271,290	0	0	271,290	81,387	5,400	0	0	5,400	265,890	52,963	12,000	40,963

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 265,890

TOTAL TAX COL (J) Kshs.40,963

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name SHILOAH INVESTMENTS LTD Employer's P.I.N P051120710X  
 Employees Main Name MOSOTA EVANS .M. Employees P.I.N A003286882G

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487

February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,752	2,400	2,352
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,752	2,400	2,352
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,752	2,400	2,352
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,752	2,400	2,352
<b>TOTALS</b>	173,790	0	0	173,790	52137	5,400	0	0	5,400	168,390	23,893	12,000	11,893

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 168,390**

TOTAL TAX COL (J) Kshs.11,893

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			OMWOYO HARON .O.					Employees P.I.N			A003302225Z		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
TOTALS	121,425	0	0	121,425	36428	5,400	0	0	5,400	116,025	0	0	0

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 116,025**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**

**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			OBIERO EDWIN .O.				Employees P.I.N			A002935755K			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	78,045	0	0	78,045	23414	4,685	0	0	4,685	73,360	0	0	

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360**

TOTAL TAX COL (J) Kshs.0

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**
**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N			P051120710X				
Employees Main Name			ADHIAMBO CAROLINE			Employees P.I.N			A003478491K				
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0

February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
March	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
April	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
May	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
<b>TOTALS</b>	<b>73,941</b>	<b>0</b>	<b>0</b>	<b>73,941</b>	<b>22183</b>	<b>4,437</b>	<b>0</b>	<b>0</b>	<b>4,437</b>	<b>69,504</b>	<b>0</b>	<b>0</b>	<b>0</b>

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 69,504

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

Employers Name SHILOAH INVESTMENTS LTD  
Employees Main Name OWUOR CHARLES .M.

Employer's P.I.N  
Employees P.I.N

P051120710X  
A009268088M

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
March	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
April	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	<b>74,454</b>	<b>0</b>	<b>0</b>	<b>74,454</b>	<b>22337</b>	<b>4,468</b>	<b>0</b>	<b>0</b>	<b>4,468</b>	<b>69,986</b>	<b>0</b>	<b>0</b>	<b>0</b>

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 69,986

TOTAL TAX COL (J) Kshs.0

(b)Attach

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**

**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			OGATO WALTER .N.				Employees P.I.N			A002342099U			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	78,045	0	0	78,045	23414	4,685	0	0	4,685	73,360	0	0	

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360**

TOTAL TAX COL (J) Kshs.0

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

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L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**
**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N			P051120710X				
Employees Main Name			OSIEMO KENNEDY .O.			Employees P.I.N			A004732651V				
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0

February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
<b>TOTALS</b>	114,035	0	0	114,035	34211	5,400	0	0	5,400	108,635	0	0	0

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 108,635

TOTAL TAX COL (J) Kshs.0

(b)Attach

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L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARDArray

Employers Name		SHILOAH INVESTMENTS LTD				Employer's P.I.N				P051120710X			
Employees Main Name		AENDA DORCUS .A.				Employees P.I.N				A004008220D			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	78,045	0	0	78,045	23414	4,685	0	0	4,685	73,360	0	0	0

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			KILAHABISALOM L				Employees P.I.N			A007227639Z			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	77,019	0	0	77,019	23106	4,623	0	0	4,623	72,396	0	0	

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 72,396**

**TOTAL TAX COL (J) Kshs.0**

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**
**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			MUNGATIA CATHERINE				Employees P.I.N			A009214883A			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0

February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	<b>78,045</b>	<b>0</b>	<b>0</b>	<b>78,045</b>	<b>23414</b>	<b>4,685</b>	<b>0</b>	<b>0</b>	<b>4,685</b>	<b>73,360</b>	<b>0</b>	<b>0</b>	<b>0</b>

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			OKINDA PHOEBE A					Employees P.I.N			A005895399Z		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
February	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,817	2,400	2,417
March	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,817	2,400	2,417
April	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,817	2,400	2,417
May	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,817	2,400	2,417
TOTALS	175,000	0	0	175,000	52500	5,400	0	0	5,400	169,600	24,226	12,000	12,226

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 169,600

TOTAL TAX COL (J) Kshs.12,226

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**

**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			ELISHA WILLER SUKU				Employees P.I.N			A006657895X			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
February	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	11,976	2,400	9,576
March	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	11,976	2,400	9,576
April	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	11,976	2,400	9,576
May	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	11,976	2,400	9,576
TOTALS	294.945	0	0	294.945	88484	5.400	0	0	5.400	289.545	60.059	12.000	48.059

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 289,545**

**TOTAL TAX COL (J) Kshs.48,059**

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**
**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			ONYANGO JOHN J				Employees P.I.N			A004480610A			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363

February	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,621	2,400	3,221
March	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,621	2,400	3,221
April	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,621	2,400	3,221
May	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,621	2,400	3,221
<b>TOTALS</b>	188,405	0	0	188,405	56522	5,400	0	0	5,400	183,005	28,247	12,000	16,247

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 183,005

TOTAL TAX COL (J) Kshs.16,247

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			OCHIENG BENEDICT				Employees P.I.N			A004558526D			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
February	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,527	2,400	127
March	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,527	2,400	127
April	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,527	2,400	127
May	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,527	2,400	127
TOTALS	130,490	0	0	130,490	39147	5,400	0	0	5,400	125,090	12,763	12,000	763

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 125,090

TOTAL TAX COL (J) Kshs.763

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**

**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			JOHN OKEMWA				Employees P.I.N			A007579467U			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
February	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,133	2,400	4,733
March	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,133	2,400	4,733
April	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,133	2,400	4,733
May	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,133	2,400	4,733
TOTALS	213,730	0	0	213,730	64119	5,400	0	0	5,400	208,330	35,815	12,000	23,815

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 208,330**

**TOTAL TAX COL (J) Kshs.23,815**

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**
**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N			P051120710X				
Employees Main Name			FREDRICK TOM OTIENO			Employees P.I.N			A005175711F				
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745

February	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,003	2,400	2,603
March	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,003	2,400	2,603
April	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,003	2,400	2,603
May	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,003	2,400	2,603
<b>TOTALS</b>	178,105	0	0	178,105	53432	5,400	0	0	5,400	172,705	25,157	12,000	13,157

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 172,705

TOTAL TAX COL (J) Kshs.13,157

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			JOHN B WAMAYUYI				Employees P.I.N			A009203403B			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	72,000	0	0	72,000	21600	4,320	0	0	4,320	67,680	0	0	0

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 67,680

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**

**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			JOHN SALA OMONDI					Employees P.I.N			A009148279G		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
February	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
March	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
April	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
May	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
TOTALS	100.975	0	0	100.975	30293	5,400	0	0	5,400	95,575	0	0	

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 95,575**

**TOTAL TAX COL (J) Kshs.0**

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

**1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments**

**(b) Where an employee is eligible to deduction and owner occupier interest**

**NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE**

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**
**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			FRED .W. WEKESA				Employees P.I.N			A005423482U			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854

February	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,127	2,400	727
March	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,127	2,400	727
April	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,127	2,400	727
May	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,127	2,400	727
<b>TOTALS</b>	142,485	0	0	142,485	42746	5,400	0	0	5,400	137,085	15,761	12,000	3,761

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 137,085

TOTAL TAX COL (J) Kshs.3,761

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARDArray

Employers Name		SHILOAH INVESTMENTS LTD				Employer's P.I.N				P051120710X			
Employees Main Name		ZACHARY .O. ANUNDA				Employees P.I.N				A006753235V			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	78,045	0	0	78,045	23414	4,685	0	0	4,685	73,360	0	0	0

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

**Employers Name** SHILOAH INVESTMENTS LTD **Employer's P.I.N** P051120710X  
**Employees Main Name** FRED .M. MAYIEKA **Employees P.I.N** A008076361W

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
February	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	77,019	0	0	77,019	23106	4,623	0	0	4,623	72,396	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 72,396**

**TOTAL TAX COL (J) Kshs.0**

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**
**Kenya Revenue Authority**
**INCOME TAX DEDUCTION CARD**

**Employers Name** SHILOAH INVESTMENTS LTD **Employer's P.I.N** P051120710X  
**Employees Main Name** ISABELA NYERESA **Employees P.I.N** A008287593N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0

February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
<b>TOTALS</b>	<b>72,000</b>	<b>0</b>	<b>0</b>	<b>72,000</b>	<b>21600</b>	<b>4,320</b>	<b>0</b>	<b>0</b>	<b>4,320</b>	<b>67,680</b>	<b>0</b>	<b>0</b>	<b>0</b>

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 67,680

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

Employers Name		SHILOAH INVESTMENTS LTD				Employer's P.I.N				P051120710X			
Employees Main Name		HARON K. MANWA				Employees P.I.N				A003450655Z			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	<b>78,045</b>	<b>0</b>	<b>0</b>	<b>78,045</b>	<b>23414</b>	<b>4,685</b>	<b>0</b>	<b>0</b>	<b>4,685</b>	<b>73,360</b>	<b>0</b>	<b>0</b>	<b>0</b>

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

### INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2) Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg. Gratuity (give details of amounts, year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

#### **CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

#### **LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST**

EMPLOYERS LOAN = Ksh .....@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE= .....%

MONTHLY(RATE DIFFERENCE\*LOAN)= .....% X KSH

MOTOR CARS .....% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 0.00**

If this amount does not agree with total of Col B overleaf, attach explanation

FOR PICKUPS, PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

#### **EMPLOYERS CERTIFICATE OF THE PAY AND TAX**

NAME: SHILOAH INVESTMENTS LTD

ADDRESS: P.O BOX 2501-40100, KISUMU

SIGNATURE:.....

STAMP:.....

.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January