

#### Kenya Revenue Authority

#### **INCOME TAX DEDUCTION CARDArray**

				1110	OME TAX DED	COTION OAKD	Ailuy					
Employers Name SHILOAH INVESTMENTS LTD				Employer's F	P.I.N		P051120710X					
Main Name		ONKOBA RO	ONALD			Employees P	P.I.N			A003507829E	3	
BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
Α	В	С	D		E		F	G	Н	I	J	K
				E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
1,282,368	0	0	1,282,368	384711	12,960	0	0	12,960	1,269,408	311,920	28,800	283,120
	Main Name  BASIC SALARY  A  106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864	Main Name           BASIC SALARY         BENEFITS NON-CASH           A         B           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0	Main Name         ONKOBA RO           BASIC SALARY         BENEFITS NON-CASH         VALUE OF QUARTERS           A         B         C           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0	Main Name         ONKOBA RONALD           BASIC SALARY         BENEFITS NON-CASH         VALUE OF QUARTERS         TOTAL GROSS PAY           A         B         C         D           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864	Name   SHILOAH INVESTMENTS LTD   ONKOBA RONALD	Name   SHILOAH INVESTMENTS LTD   ONKOBA RONALD	Name   SHILOAH INVESTMENTS LTD   Employer's F Employees F	Main Name	Name   SHILOAH INVESTMENTS LTD   Employer'S P.I.N	Name   SHILOAH INVESTMENTS LTD   Employer's P.I.N   Employees P.I.N	SHILOAH INVESTMENTS LTD   Employer'S P.I.N   Employee P.I.N   Employee P.I.N   Employee P.I.N   Employee P.I.N   Employee P.I.N   Employee P.I.N   A0033678298	Name   SHILOAH INVESTMENTS LTD   Employer's P.I.N   Employees P.I.N   Employees P.I.N   Employees P.I.N   Employees P.I.N   SHILOAH INVESTMENTS LTD   DEFINED CONTRIBUTION RETIREMENT   OWNER OCCUPIED INTEREST   ORGOS PAY   SCHEME   SCHE

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 1,269,408

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.283,120

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

-OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



**Kenya Revenue Authority** 

Employer's P.I.N Employees P.I.N

MONTH	BASIC	BENEFITS	VALUE OF	TOTAL			OWNER	RETIREMENT		TAX ON (H)	MONTHLY	PAYE TAX (J-	
	SALARY	NON-CASH	QUARTERS	GROSS PAY			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS	
								INTEREST	ON&OWNER				
									OCCUPIED				
			<u> </u>						INTEREST				
	Α	В	С	D	E		F	G	Н	I	J	K	
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E ADDED TO F				
lanuar/	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10.737	2,400	8,337
January			<u> </u>	<del></del>	<del> </del>	+	+				-, -		
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
TOTALS	651,096	0	0	651,096	195329	12,960	0	0	12,960	638,136	128,838	28,800	100,038

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 638,136

TOTAL TAX COL (J) Kshs.100,038

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

IMPORTANT	
1)Use P9A (a)For all liable employees and where director/employee receives	NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
benefits in addition to cash emoluments	LOAN
(b)Where an employee is eligible to deduction and owner occupier interest	L.R NO OF OWNER OCCUPIED PROPERTY
	DATE OF OCCUPATION OF HOUSE

### INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year	
2)Date left if during the year	
Name and address of new employer	
Where housing is provided, state monthly rent charged KES	per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

	Amount	Sh
20		
20		
20		
20		

# FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

## **CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is highe	er than given monthly rates of benef	its then actual cost is brought to charge in full	
LOW INTEREST RATE B	BELOW PRESCRIBED RATE OF IN	ITEREST	
EMPLOYERS LOAN		=Ksh@Rate	
RATE DIFFERENCE			
PRESCRIBED RATE-EM	PLOYERS RATE=	%	
MONTHLY(RATE DIFFER	RENCE*LOAN)=	% X KSH	
MOTOR CARS		% X KSH	
Upto	1500c.c =		
1501c.c	1750c.c =		
1751c.c	2000c.c =		
2001c.c	3000c.c =		
Total Benefit in Year		Ksh 0.00	
If this amount does not ag	gree with total of Col B overleaf,attac	ch explanation	
FOR PICKUPS,PANEL V	ANS AND LAND ROVERS REFER	TO APPENDIX 5 OF EMPLOYERS GUIDE	
CAR BENEFIT-The highe	r the amount of fixed monthly rate o	f the prescribed rate of benefits is to be broug	ht to
charge:			
PRESCRIBED RATE: 199	96-1% Per month of initial vehicle co	ost	
1997-1.5% Per month	of initial vehicle cost		
1998-2% Per month o	f initial vehicle cost		
EMPLOYERS CERTIFICA	ATE OF THE PAY AND TAX		
NAME: <u>SHILOAH INVES</u> T	TMENTS LTD		
ADDRESS: <u>P.O BOX 250</u>	<u>1-40100,KISUMU</u>		
SIGNATURE:		STAMP:	
*Employer's certificate to I	he signed by the person who submit	ts to the PAYE End Of Year Returns and a co	ny of

<sup>\*</sup>Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January