

### Kenya Revenue Authority

### **INCOME TAX DEDUCTION CARDArray**

				1110	OINE TAX DED	OO HON OAND	Airuy					
Name		SHILOAH IN	VESTMENTS L	.TD		Employer's F	P.I.N			P051120710X	(	
Main Name		ONKOBA RO	ONALD			Employees P	P.I.N			A003507829E	3	
BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION R	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
Α	В	C	D	+	F		F	_	Н	1	J	к
				E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
1,282,368	0	0	1,282,368	384711	12,960	0	0	12,960	1,269,408	311,920	28,800	283,120
	Main Name  BASIC SALARY  A  106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864	Main Name           BASIC SALARY         BENEFITS NON-CASH           A         B           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0           106,864         0	Main Name         ONKOBA RO           BASIC SALARY         BENEFITS NON-CASH         VALUE OF QUARTERS           A         B         C           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0           106,864         0         0	Main Name         ONKOBA RONALD           BASIC SALARY         BENEFITS NON-CASH         VALUE OF QUARTERS         TOTAL GROSS PAY           A         B         C         D           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864           106,864         0         0         106,864	Name   SHILOAH INVESTMENTS LTD   ONKOBA RONALD	Name   SHILOAH INVESTMENTS LTD   ONKOBA RONALD	Name   SHILOAH INVESTMENTS LTD   Employer's F   Employees F	Main Name	Name   SHILOAH INVESTMENTS LTD   Employer'S P.I.N	SHILOAH INVESTMENTS LTD	Name   SHILOAH INVESTMENTS LTD   Employer's P.I.N   Employees P.I.N   Employees P.I.N   Employees P.I.N   Employees P.I.N   Employees P.I.N   A0033678298   SALARY   SALARY   NON-CASH   QUARTERS   TOTAL   GROSS PAY   SCHEME   S	Name   SHILOAH INVESTMENTS LTD   Employer's P.I.N   Employees P.I.N   Employees P.I.N   Employees P.I.N   SALARY   SAL

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 1,269,408

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.283,120

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



**Kenya Revenue Authority** 

**INCOME TAX DEDUCTION CARDArray** 

Employer's P.I.N Employees P.I.N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	1	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
			1			_			INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
									ADDED TO F				
January	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
TOTALS	651,096	0	0	651,096	195329	12,960	0	0	12,960	638,136	128,838	28,800	100,038

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 638,136

1)Use P9A (a)For all liable employees and where director/employee receives

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.100,038

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------

DATE OF OCCUPATION OF HOUSE-----

P9A

benefits in addition to cash emoluments

**IMPORTANT** 



## Kenya Revenue Authority

<b>Employers N</b>	lame		SHILOAH IN\	VESTMENTS L	TD		Employer's P	P.I.N			P051120710X	, <u>.</u>	
Employees M	Main Name		MOSOTA EV	/ANS .M.			<b>Employees P</b>	P.I.N			A0032868820	ì	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	TRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	- ( )	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E			G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487

June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
TOTALS	417,096	0	0	417,096	125129	12,960	0	0	12,960	404,136	58,638	28,800	29,838

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 404,136

TOTAL TAX COL (J) Kshs.29,838

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

# IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



## Kenya Revenue Authority

### **INCOME TAX DEDUCTION CARDArray**

						70 DED	0011011 071110	, a <b>y</b>					
Employers I	Name		SHILOAH IN	VESTMENTS L	.TD		Employer's F	P.I.N			P051120710	(	
<b>Employees</b>	Main Name		OMWOYO F	IARON .O.			Employees F	P.I.N			A0033022252	<u> </u>	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
TOTALS	291,420	0	0	291,420	87426	12,960	0	0	12,960	278,460	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 278,460

TOTAL TAX COL (J) Kshs.0

(h) Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE

P9A



### Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employers N	lame		SHILOAH IN\	/ESTMENTS L	TD		Employer's P	P.I.N			P051120710X	(	
Employees I	Main Name		OBIERO ED	WIN .O.			<b>Employees P</b>	.l.N			A002935755k	(	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	DEFINED CONTRIBUTION RETIREMENT CONTRIBUTION RETIREMEN			RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	C	D		E		F	INTEREST	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

TOTAL TAX COL (J) Kshs.0

(b)Attach

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

(i)Photostat copy of interest certificate and statement of account from financial institution



### **Kenya Revenue Authority**

## **INCOME TAX DEDUCTION CARDArray**

Employers I	Name		SHILOAH IN\	/ESTMENTS L	TD		Employer's F	P.I.N			P051120710X		
Employees	Main Name		ADHIAMBO	CAROLINE			<b>Employees P</b>	.l.N			A003478491K		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL		ITRIBUTION RE	TIREMENT	OWNER	1	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
	<b>-</b>							-	INTEREST				17
	Α	В	С	D		E	1	Г	G	Н	ı	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	186,282	0	0	186,282	55885	11,182	0	0	11,182	175,100	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,100

TOTAL TAX COL (J) Kshs.0

(b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

## IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

<b>Employers Na</b>	ame		SHILOAH INV	ESTMENTS LT	ΓD <b>Employer's I</b>	P.I.N			P051120710X	,	
<b>Employees M</b>	lain Name		OWUOR CHA	ARLES .M.	Employees F	P.I.N			A009268088N	1	
-	BASIC SALARY	BENEFITS NON-CASH		_	DEFINED CONTRIBUTION RETIREMENT SCHEME	1 -	RETIREMENT CONTRIBUTI	-	- ( )	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	0, 12, 11 ( )		407.11.12.110	0.1000.71.	001.22	000022	00				.,

								INTEREST	ON&OWNER OCCUPIED INTEREST				
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
lonuon/	15,609	<del> </del>		15,609	4,683	937		_	ADDED TO F	14,672	0		
January		0	0				0	0			0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	186,795	0	0	186,795	56039	11,213	0	0	11,213	175,582	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,582

**IMPORTANT** 

**Employers Name** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

P9A



## Kenya Revenue Authority

### **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

Employees	Main Name		OGATO WA	LTER .N.			Employees P	P.I.N			A002342099L	J	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CC	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
				<b>+</b>			ļ		ADDED TO F		_		_
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
					1		1						

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064** 

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

### **IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

						OINE TAX DED	OO HON OAND	- III u y					
Employers N	Name		SHILOAH IN	/ESTMENTS L	TD		Employer's P	P.I.N			P051120710X	(	
Employees I	Main Name		OSIEMO KE	NNEDY .O.			Employees P	.I.N			A004732651\	/	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
June	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
July	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
August	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
September	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
October	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
November	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
December	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
TOTALS	273.684	0	0	273.684	82106	12.960	0	0	12.960	260.724	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 260,724** 

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

P9A



### Kenya Revenue Authority

### **INCOME TAX DEDUCTION CARDArray**

Employers N	lame		SHILOAH IN\	/ESTMENTS L	TD		Employer's P	P.I.N			P051120710>	(	
Employees I	Main Name		AENDA DOF	RCUS .A.			<b>Employees P</b>	P.I.N			A004008220D	)	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	К
					E1	1 E2 E3 AN			THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

#### **IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  ${\bf r}$ 

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



### **INCOME TAX DEDUCTION CARDArray**

Employers N	Name		SHILOAH IN	VESTMENTS L	TD		Employer's F	P.I.N			P051120710X			
Employees I	Main Name		KILAHA ABI	SALOM L			Employees F	P.I.N			A007227639Z	•		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	1	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	-	TAX ON (H)	MONTHLY	PAYE TAX (J-	
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS	
								INTEREST	ON&OWNER					
									OCCUPIED INTEREST					
	Α	В	С	D		F		F	G	Н	1	J	К	
	1,,	1	†	1	E1			AMOUNT OF	THE LOWEST					
							1_0	INTEREST	E					
									ADDED TO F					
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
February	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0	
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
May	14,070	0	0	14,070	4,221	844	0	0	844	13,226	0	0	0	
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
July	13,044	0	0	13,044	3,914	783	0	0	783	12,261	0	0	0	
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
TOTALS	182,691	0	0	182,691	54808	10,966	0	0	10,966	171,725	0	0	0	

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 171,725

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A



## Kenya Revenue Authority

Employers N	lame		SHILOAH IN\	/ESTMENTS L'	TD		Employer's P	P.I.N			P051120710X		
Employees M	Main Name		MUNGATIA	CATHERINE			<b>Employees P</b>	.I.N			A009214883A		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	FINED CONTRIBUTION RETIREMENT CHEME			RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST		- ( )	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	C	D		E		F	G	H	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0

February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

#### **IMPORTANT**

**Employers Name** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

P9A



## Kenya Revenue Authority

### **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

Employees	Main Name		OKINDA PH	OEBE A			Employees F	P.I.N			A0058953992	7	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	<del></del>	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (. K) KSHS
	Α	В	С	D		E		F	G	Н	ı	J	К
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
February	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
March	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
April	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
May	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
June	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
July	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
August	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
September	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
October	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
November	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
December	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
TOTALS	420.000	0	0	420.000	126000	12.960	0	0	12.960	407.040	59.509	28.800	30.709

To be completed by employer at the end of the year

TOTAL TAX COL (J) Kshs.30,709

**TOTAL CHARGEABLE PAY (COL H) KSHS. 407,040** 

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



### Kenya Revenue Authority

### **INCOME TAX DEDUCTION CARDArray**

Employers I	Name		SHILOAH IN	/ESTMENTS L	TD		Employer's F	P.I.N			P051120710X		
<b>Employees</b>	Main Name		ELISHA WILL	ER SUKU			<b>Employees P</b>	P.I.N			RELIEF KSHS K) KSHS  I J K  12,156 2,400 9  12,156 2,400 9  12,156 2,400 9  12,156 2,400 9  12,156 2,400 9  12,156 2,400 9  12,156 2,400 9		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	ITRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)		PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				1
									OCCUPIED				1
			L						INTEREST				
	Α	В	С	D		<u> </u>		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
February	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
March	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
April	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
May	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
June	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
July	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
August	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
September	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
October	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
November	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
December	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
TOTALS	707,868	0	0	707,868	212361	12,960	0	0	12,960	694,908	145,870	28,800	117,070

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 694,908

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.117,070

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

LOAN-----L.R NO OF OWNER OCCUPIED PROPERTY------

DATE OF OCCUPATION OF HOUSE-----



452,172

135652

12,960

### Kenya Revenue Authority

### **INCOME TAX DEDUCTION CARDArray**

Employers N	Name		SHILOAH IN\	/ESTMENTS L	TD		Employer's P	P.I.N			P051120710X		
Employees I	Main Name		ONYANGO .	IOHN J			<b>Employees P</b>	.l.N			A004480610A	<b>L</b>	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
	1.		<u> </u>					_	INTEREST				l.,
	Α	В	С	D		E1 E2 E3 AN			G	Н	ı	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
February	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
March	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
April	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
May	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
June	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
July	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
August	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
September	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
October	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
November	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
December	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 439,212

TOTAL TAX COL (J) Kshs.40,361

0

(b)Attach

0

(i)Photostat copy of interest certificate and statement of account from financial institution

69,161

28,800

40,361

439,212

(ii)The declaration duly signed by the employee

12,960

IMPORTANT

TOTALS

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

452,172



Kenya Revenue Authority

<b>Employers Na</b>	ame		SHILOAH INV	'ESTMENTS L'	TD Employer's P	P.I.N			P051120710X	(	
<b>Employees M</b>	lain Name		OCHIENG BE	ENEDICT	Employees P	.I.N			A004558526D	)	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS

								INTEREST	ON&OWNER OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
		-	ļ <u></u>				_		ADDED TO F				
January	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
February	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
March	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
April	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
May	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
June	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
July	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
August	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
September	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
October	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
November	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
December	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
TOTALS	313,176	0	0	313,176	93953	12,960	0	0	12,960	300,216	31,854	28,800	3,054

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 300,216

TOTAL TAX COL (J) Kshs.3,054

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN----L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**IMPORTANT** 

**Employers Name** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

P9A



## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

Employees	Main Name		JOHN OKEN	ΛWA			Employees P	P.I.N			A007579467L	J	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
i	Α	В	C	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
ĺ								INTEREST	E				
1	40.740		<del>                                     </del>	10.710	10.004	4.000		_	ADDED TO F	44.000	7.000	0.400	4.000
January	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
February	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
March	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
April	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
May	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
June	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
July	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
1				1			1						

August	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
September	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
October	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
November	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
December	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
TOTALS	512,952	0	0	512,952	153886	12,960	0	0	12,960	499,992	87,395	28,800	58,595

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 499,992

TOTAL TAX COL (J) Kshs.58,595

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----L.R NO OF OWNER OCCUPIED PROPERTY------

DATE OF OCCUPATION OF HOUSE-----

### **IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N				P051120710X		
Employees Main Name			FREDRICK TOM OTIENO			Employees P.I.N			A005175711F				
MONTH	BASIC SALARY	BENEFITS	VALUE OF	TOTAL GROSS PAY	DEFINED CON SCHEME	DEFINED CONTRIBUTION RETIREMENT			RETIREMENT CONTRIBUTI	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GRUSS PAY	SCHEME			OCCUPIED	ON&OWNER	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
									OCCUPIED				
									INTEREST				
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
February	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
March	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
April	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
May	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
June	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
July	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
August	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
September	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
October	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
November	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
December	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
TOTALS	427,452	0	0	427,452	128236	12,960	0	0	12,960	414,492	61,745	28,800	32,945

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 414,492

TOTAL TAX COL (J) Kshs.32,945

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

P9A



### **Kenya Revenue Authority**

### **INCOME TAX DEDUCTION CARDArray**

Employers Name		SHILOAH INVESTMENTS LTD				Employer's P.I.N				P051120710X			
Employees I	Main Name		JOHN B WAMAYUYI				Employees P.I.N				A009203403B		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED		CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
								INTEREST	ON&OWNER OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
August	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
September	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
October	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
November	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
December	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	172,800	0	0	172,800	51840	10,368	0	0	10,368	162,432	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 162,432

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



### **INCOME TAX DEDUCTION CARDArray**

Employers I Employees			SHILOAH IN' JOHN SALA	VESTMENTS L OMONDI	TD		Employer's F Employees P				P051120710> A0091482790		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	<del></del>	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D		E		F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
February	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
March	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
April	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
May	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
June	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
July	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
August	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
September	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
October	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
November	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
December	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
TOTALS	242,340	0	0	242,340	72702	12,960	0	0	12,960	229,380	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 229,380** 

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### **IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE

### INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year
2)Date left if during the year
Name and address of new employer
Where housing is provided, state monthly rent charged KESper month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

### **CALCULATION OF TAX BENEFITS**

ALCODATION OF TAX BEALTING									
BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT					

Where actual cost is high	gher than given monthly rates of benef	its then actual cost is brought to charge	e in full
•	BELOW PRESCRIBED RATE OF IN		
EMPLOYERS LOAN		=Ksh@	Rate
RATE DIFFERENCE			
PRESCRIBED RATE-E	MPLOYERS RATE=	%	
MONTHLY(RATE DIFF	FRENCE*LOAN)=	% X KSH	
MOTOR CARS	,	% X KSH	
Upto	1500c.c =		
1501c.c	1750c.c =		
1751c.c	2000c.c =		
2001c.c	3000c.c =		
Total Benefit in Year		Ksh 0.00	
If this amount does not	agree with total of Col B overleaf,attac		
	•	TO APPENDIX 5 OF EMPLOYERS GL	JIDE
		f the prescribed rate of benefits is to be	
charge:	nor and annount or into a morning rate of	procession rate of bostome to to be	5. 5 d.g. 1. 15
<u> </u>	1996-1% Per month of initial vehicle co	ost	
	oth of initial vehicle cost		
	of initial vehicle cost		
= ,	CATE OF THE PAY AND TAX		
NAME: SHILOAH INVE			
ADDRESS: P.O BOX 2			
		STAMP:	
SIGNATURE		STAME	
*Employer's certificate t	to be signed by the person who submit	ts to the PAYE End Of Year Returns an	nd a copy of
	20 organica by the person who submit	to to the FATE End of Toda Notario di	a a copy of

the P9A to be issued to the employee in January