SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 02-2021** Name Basic H/A Gross Pay NSSF NHIF PAYE Deductions Net Pay # Emp# Salary 1 SIL/001 DIPAK P SHAH 500,000 0 500,000 1,080 1700 142,059 144,839 355,161 2 MITESH F SHAH 355,161 SIL/002 500,000 0 500,000 1,080 1700 142.059 144,839 **Directors** 1,000,000 0 1,000,000 2,160 3,400 284,118 289,678 710,322 3 SII /020 OMONDI WYCLIFFE .O. 21,670 3 251 24,921 1,080 750 0 1,830 23,091 4 13,573 0 SII /022 OGATO WALTER .N. 2 036 15 609 937 600 1,537 14 072 5 SIL/025 AFNDA DORCUS A 13,573 2,036 15,609 937 600 0 1,537 14.072 SIL/030 KILAHA ABISALOM L 906 6 13.573 1.523 15.096 600 0 1.506 13.590 7 SIL/033 MUNGATIA CATHERINE 13,573 2,036 15,609 937 600 0 1,537 14,072 SIL/042 OCHIENG BENEDICT 850 255 23,914 8 22.694 3.404 26,098 1.080 2.185 9 SIL/067 FRED .M. MAYIEKA 13,573 2,036 15,609 937 600 0 1,537 14,072 10 SIL/071 HARON K. MANWA 13,573 2,036 15,609 937 600 0 1,537 14,072 11 SIL/081 LYDIAH AKINYI AMBULI 19,392 2,909 22,301 1,080 750 0 1,830 20,471 15,609 0 1,537 12 STC/006 **EVANS OWITI** 937 600 14,072 13,573 2,036 13 STC/007 KENNEDY OMWOYO 13,573 2,036 15,609 937 600 0 1,537 14,072 ESTHER AUMA 0 14 STC/010 13,573 2.036 15.609 937 600 1.537 14.072 15 STC/037 PATRICK OKUMU OWINO 13.573 2,036 15,609 937 600 0 1.537 14,072 DICKENS GUYA OTIENO 1,537 16 SIL/084 13,573 15,609 937 0 14,072 2,036 600 17 SIL/090 **EVANS AWINO OWUOR** 3,456 26,495 1,080 850 354 2,284 24,211 23,039 18 SIL/112 VICTOR OUMA ONYANGO 13.573 2.036 15.609 937 600 0 1.537 14.072 19 **EVANS HASMAN OMONDI** 600 0 14,072 SIL/114 13.573 2.036 15.609 937 1,537 0 20 SIL/116 PHILIP RIGAN OTIENO 13.573 2.036 15.609 937 600 1,537 14.072 21 SIL/117 SAMWEL ESIRABA 18,319 2,748 21,067 1,080 750 0 1,830 19,237 AKANYWELA 22 SIL/118 ATHANAS OKECHI ANGWENYI 13,573 2,036 15,609 937 600 0 1,537 14,072 23 SIL/127 SOPHIA KERUBO OCHIEKU 13,573 2,036 15,609 937 600 0 1,537 14,072 24 SIL/128 NYAKAMBI PHILEMON OBUYA 0 14,072 13,573 2,036 15,609 937 600 1,537 SAMUEL NYACHWAYA 25 0 SIL/129 13,573 2,036 15,609 937 600 1,537 14,072 MWANGI 26 SIL/133 SAMUEL ONYANGO ALOO 23,039 3,456 26,495 1,080 850 354 2,284 24,211 27 SIL/135 THOMAS BURUDI 28 522 4.278 32.800 1.080 900 1.930 3.910 28 890 Mega City 400,989 59,637 460,626 24,395 16,500 2,892 43,788 416,839 JOHN B WAMAYUYI 28 SIL/055 12.522 1.878 14.400 864 0 13.036 500 1,364 ISABELA NYERESA 29 SIL/068 12.522 1.878 14.400 864 500 0 1.364 13.036 30 SIL/079 JOHANES .O. OYOYA 19,112 2,867 21,979 1,080 750 0 1,830 20,149 AMOS MAYUNGA WEKESA 31 SIL/082 23.039 3.456 26,495 1.080 850 354 2.284 24,211 32 STC/012 JAMILA M. ASMAN 16,584 2,488 0 1,680 17,392 19.072 1.080 600 MICHAEL E. INGUTIA 33 STC/013 12,522 1,878 14,400 864 500 0 1,364 13,036 ESHITEMI 1,364 34 STC/014 DONALD OMWOYO NYABIRA 12 522 1 878 14 400 864 0 13 036 500 35 STC/016 EMMANUEL S WABWILE 12.522 1.878 14.400 864 500 0 1,364 13.036 36 STC/018 BETTY MWALE KHAVAYI 0 12.522 1.878 14.400 864 500 1.364 13.036 37 STC/019 ALICE MULAMBA WANDERA 12,522 1,878 14,400 864 500 0 13,036 1.364 38 SARAH BANDI CHALICHA 1,364 STC/020 12,522 14,400 864 0 13,036 1.878 500 39 STC/022 BENEDICT LUYUGU 12,522 1,878 14,400 864 500 0 1,364 13,036 STC/023 ABINAYO ISASALA BASUTA 40 23.732 3.560 27.292 1.080 850 553 2.483 24.809 41 SIL/087 COLLINS OTIENO OUMA 30,435 4,565 35,000 1,080 950 2,559 4,589 30,411 42 SIL/136 JACQUELINE ATIENO 750 20,149 19,112 2.867 21,979 1,080 0 1,830 **OCHIENG** 244,712 36,705 281,417 14,256 3.466 26,972 254.445 Mega Mall 9.250 43 SIL/011 OMWOYO HARON .O 21,117 3,168 24,285 1,080 750 0 1,830 22.455 SIL/013 44 OBIERO EDWIN .O 13.573 2.036 15.609 937 600 0 1.537 14.072 45 SIL/015 ADHIAMBO CAROLINE 13,573 1.010 14.583 875 500 0 1,375 13.208 OWLIGE CHARLES M 14,072 46 15,609 0 SIL/016 13.573 2.036 937 600 1.537 47 SIL/023 OSIEMO KENNEDY .O. 19,832 2,975 22,807 1,080 750 0 1,830 20,977 48 SIL/035 OKINDA PHOEBE A 30,435 4,565 35,000 1,080 950 2,559 4,589 30,411 ELISHA WILLER SUKU 1,080 9,756 12,036 49 SIL/036 51,295 7 694 58,989 1200 46,953 1,080 5,393 50 SIL/037 ONYANGO JOHN J 32,766 4,915 37,681 950 3,363 32.288 1,080 51 SIL/047 JOHN OKEMWA 37,170 5,576 42,746 1000 4,883 6,963 35,783 52 SIL/053 FREDRICK TOM OTIENO 30,975 2,745 30,846 4,646 35,621 1,080 950 4,775 53 750 0 SIL/058 JOHN SALA OMONDI 17,561 2,634 20,195 1,080 1,830 18,365 54 SIL/059 FRED .W. WEKESA 24,780 3,717 28,497 1,080 850 854 2,784 25,713 55 SIL/066 ZACHARY .O. ANUNDA 13,573 2,036 15,609 937 600 0 1,537 14,072 56 SIL/075 NELSON .O. ODALO 20,904 3,136 24,040 750 0 1,830 22,210 1.080

58 S 59 S 60 S 61 S 62 S 63 S 64 S 65 S 66 S 67 S 68 S 70 S 71 S 72 S	SIL/076 SIL/077 STC/001 STC/030 SIL/086 SIL/099 SIL/101 SIL/102 SIL/104 SIL/105 SIL/106 SIL/109 SIL/110 SIL/1109 SIL/110	EDWARD .O. OMARI FREDRICK .O. MULAKA JEREMIAH OTIENO CHARLES OMONDI JUMA ALLAN OMONDI OLOO OLIVER BENEDICT OKWARO BEECHER JAMES ONYANGO BENTA ACHIENG ONYANGO GILBERT OUMA OTIENO FRANKLINE OMONDI AGURE TITUS OTWANE VIVIAN AWINJA INGATI	20,904 13,573 13,573 39,648 20,905 30,435 18,261 13,573 13,573 13,573	3,136 2,036 2,036 5,947 3,136 4,565 2,739 2,036 2,036 2,036	24,040 15,609 15,609 45,595 24,041 35,000 21,000 15,609	1,080 937 937 1,080 1,080 1,080 1,080 937	750 600 600 1100 750 950 750	0 0 0 5,738 0 2,559	1,830 1,537 1,537 7,918 1,830 4,589 1,830	22,210 14,072 14,072 37,677 22,211 30,411 19,170
59 S 60 S 61 S 62 S 63 S 64 S 65 S 66 S 67 S 68 S 70 S 71 S 72 S	STC/001 STC/030 SIL/086 SIL/099 SIL/101 SIL/102 SIL/104 SIL/105 SIL/106 SIL/109 SIL/109	JEREMIAH OTIENO CHARLES OMONDI JUMA ALLAN OMONDI OLOO OLIVER BENEDICT OKWARO BEECHER JAMES ONYANGO BENTA ACHIENG ONYANGO GILBERT OUMA OTIENO FRANKLINE OMONDI AGURE TITUS OTWANE	13,573 39,648 20,905 30,435 18,261 13,573 13,573	2,036 5,947 3,136 4,565 2,739 2,036	15,609 45,595 24,041 35,000 21,000 15,609	937 1,080 1,080 1,080 1,080	600 1100 750 950 750	0 5,738 0 2,559	1,537 7,918 1,830 4,589	14,072 37,677 22,211 30,411
60 S 61 S 62 S 63 S 64 S 65 S 66 S 67 S 68 S 69 S 70 S 71 S 72 S	STC/030 SIL/086 SIL/099 SIL/101 SIL/102 SIL/104 SIL/105 SIL/106 SIL/109 SIL/110	CHARLES OMONDI JUMA ALLAN OMONDI OLOO OLIVER BENEDICT OKWARO BEECHER JAMES ONYANGO BENTA ACHIENG ONYANGO GILBERT OUMA OTIENO FRANKLINE OMONDI AGURE TITUS OTWANE	39,648 20,905 30,435 18,261 13,573 13,573	5,947 3,136 4,565 2,739 2,036 2,036	45,595 24,041 35,000 21,000 15,609	1,080 1,080 1,080 1,080	1100 750 950 750	5,738 0 2,559	7,918 1,830 4,589	37,677 22,211 30,411
61 S 62 S 63 S 64 S 65 S 66 S 67 S 68 S 69 S 70 S 71 S 72 S	SIL/086 SIL/099 SIL/101 SIL/102 SIL/104 SIL/105 SIL/106 SIL/109 SIL/110	ALLAN OMONDI OLOO OLIVER BENEDICT OKWARO BEECHER JAMES ONYANGO BENTA ACHIENG ONYANGO GILBERT OUMA OTIENO FRANKLINE OMONDI AGURE TITUS OTWANE	20,905 30,435 18,261 13,573 13,573	3,136 4,565 2,739 2,036 2,036	24,041 35,000 21,000 15,609	1,080 1,080 1,080	750 950 750	0 2,559	1,830 4,589	22,211 30,411
62 S 63 S 64 S 65 S 66 S 67 S 68 S 69 S 70 S 71 S 72 S	SIL/099 SIL/101 SIL/102 SIL/104 SIL/105 SIL/106 SIL/109 SIL/110	OLIVER BENEDICT OKWARO BEECHER JAMES ONYANGO BENTA ACHIENG ONYANGO GILBERT OUMA OTIENO FRANKLINE OMONDI AGURE TITUS OTWANE	30,435 18,261 13,573 13,573 13,573	4,565 2,739 2,036 2,036	35,000 21,000 15,609	1,080	950 750	2,559	4,589	30,411
63 S 64 S 65 S 66 S 67 S 68 S 69 S 70 S 71 S 72 S	SIL/101 SIL/102 SIL/104 SIL/105 SIL/106 SIL/109 SIL/110	BEECHER JAMES ONYANGO BENTA ACHIENG ONYANGO GILBERT OUMA OTIENO FRANKLINE OMONDI AGURE TITUS OTWANE	18,261 13,573 13,573 13,573	2,739 2,036 2,036	21,000 15,609	1,080	750	•		
64 S 65 S 66 S 67 S 68 S 69 S 70 S 71 S 72 S	SIL/102 SIL/104 SIL/105 SIL/106 SIL/109 SIL/110	BENTA ACHIENG ONYANGO GILBERT OUMA OTIENO FRANKLINE OMONDI AGURE TITUS OTWANE	13,573 13,573 13,573	2,036 2,036	15,609			0	1,830	19,170
65 S 66 S 67 S 68 S 69 S 70 S 71 S 72 S 73 S	SIL/104 SIL/105 SIL/106 SIL/109 SIL/110	GILBERT OUMA OTIENO FRANKLINE OMONDI AGURE TITUS OTWANE	13,573 13,573	2,036		937				-,
66 S 67 S 68 S 69 S 70 S 71 S 72 S 73 S	SIL/105 SIL/106 SIL/109 SIL/110	FRANKLINE OMONDI AGURE TITUS OTWANE	13,573			007	600	0	1,537	14,072
67 S 68 S 69 S 70 S 71 S 72 S 73 S	SIL/106 SIL/109 SIL/110	TITUS OTWANE	· · · · · · · · · · · · · · · · · · ·	3 036	15,609	937	600	0	1,537	14,072
68 S 69 S 70 S 71 S 72 S 73 S	SIL/109 SIL/110		13 573	2,030	15,609	937	600	0	1,537	14,072
69 S 70 S 71 S 72 S 73 S	SIL/110	VIVIAN AWINJA INGATI	13,373	2,036	15,609	937	600	0	1,537	14,072
70 S 71 S 72 S 73 S			30,435	4,565	35,000	1,080	950	2,559	4,589	30,411
71 S 72 S 73 S	SIL/115	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	0	1,537	14,072
72 S 73 S		ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
73 S	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	354	2,284	24,211
\vdash	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
74 S	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
$\mathbb{L}^{\prime} \cdot \mathbb{L}^{\sim}$	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	0	1,537	14,072
75 S	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	0	1,537	14,072
76 S	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
77 S	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	354	2,284	24,211
78 S	SIL/134	SAMUEL OKIOMA ABUSA	13,573	2,036	15,609	937	600	0	1,537	14,072
	Mega Plaza		750,197	111,506	861,703	36,673	27,000	35,724	99,397	762,306
79 S	SIL/004	ARULRAJ C PANDIAN	439,612	0	449,612	1,080	1700	126,943	129,723	319,889
80 S	SIL/113	BOHRA MURTUZA	403,342	0	403,342	1,080	1700	113,062	115,842	287,500
м	Senior Managers		842,954	0	852,954	2,160	3,400	240,004	245,565	607,389
81 S	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	23,593	26,373	80,491
82 S	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	8,337	10,617	43,642
83 S	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	2,487	4,467	30,292
	Senior Staff		170,330	25,550	195,880	3,240	3,800	34,416	41,457	154,425
Total E		: 83	3,409,182	233,398	3,652,580	82,884	63,350			