

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | GRANDWAY | 'S VENTURE L | IMITED | | Employer's F | P.I.N | | | P0511207122 | <u>7</u> | |
|------------------|-----------|----------|----------|--------------|-----------|---------------|--------------|-----------|------------|------------|-------------|-------------|--------------|
| Employees | Main Name | | SENZIGHE | HATIBU G | | | Employees F | P.I.N | | | A004167746\ | / | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED C | ONTRIBUTION R | ETIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | E | | | | |
| | 70.010 | | + | 70.040 | 04.004 | 4.000 | | | ADDED TO F | 00.100 | 44.000 | 1 100 | 40.005 |
| January | 70,212 | 0 | 0 | 70,212 | 21,064 | 1,080 | 0 | 0 | 1,080 | 69,132 | 14,803 | 1,408 | 13,395 |
| February | 70,212 | 0 | 0 | 70,212 | 21,064 | 1,080 | 0 | 0 | 1,080 | 69,132 | 14,803 | 1,408 | 13,395 |
| March | 70,212 | 0 | 0 | 70,212 | 21,064 | 1,080 | 0 | 0 | 1,080 | 69,132 | 14,803 | 1,408 | 13,395 |
| April | 60,980 | 0 | 0 | 60,980 | 18,294 | 1,080 | 0 | 0 | 1,080 | 59,900 | 8,875 | 2,400 | 6,475 |
| May | 10,204 | 0 | 0 | 10,204 | 3,062 | 612 | 0 | 0 | 612 | 9,592 | 0 | 0 | 0 |
| June | 70,212 | 0 | 0 | 70,212 | 21,064 | 1,080 | 0 | 0 | 1,080 | 69,132 | 11,183 | 2,400 | 8,783 |
| July | 70,212 | 0 | 0 | 70,212 | 21,064 | 1,080 | 0 | 0 | 1,080 | 69,132 | 11,183 | 2,400 | 8,783 |
| TOTALS | 422,244 | 0 | 0 | 422,244 | 126674 | 7,092 | 0 | 0 | 7,092 | 415,152 | 75,649 | 11,424 | 64,225 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 415,152

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.64,225

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0544007407

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

| Employers | s Name | | GRANDWAY | 'S VENTURI | ELIMITED | Employer's | P.I.N | | | P051120712 | Z |
|-----------|-------------|----------|----------|------------|--------------|---------------------|-------|------------|-----------|------------|----|
| Employee | s Main Name | | MUNYAO J | ACOB K | | Employees | P.I.N | | | A007622037 | Ρ |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CONT | RIBUTION RETIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | МО |

| Employees W | anii Name | | MONTAC SA | OODIN | Employees | .1.14 | | | 70010220311 | | |
|-------------|-----------|----------|-----------|-----------|---------------------------------|----------|------------|------------|-------------|-------------|--------------|
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CONTRIBUTION RETIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | INTEREST | ON&OWNER | | | , | |
| | | | | | | | OCCUPIED | | | , | |
| | | | | | | | INTEREST | | | | |
| | Α | В | С | D | E | F | G | Н | I | J | K |
| | | | | | | | | | | | |

| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E | | | | |
|----------|---------|---|---|---------|-------|-------|----|-----------------------|-----------------|---------|-------|-------|-------|
| | | | | | | | | | ADDED TO F | | | | |
| January | 20,729 | 0 | 0 | 20,729 | 6,219 | 1,080 | 0 | 0 | 1,080 | 19,649 | 2,332 | 1,408 | 924 |
| February | 20,729 | 0 | 0 | 20,729 | 6,219 | 1,080 | 0 | 0 | 1,080 | 19,649 | 2,332 | 1,408 | 924 |
| March | 20,729 | 0 | 0 | 20,729 | 6,219 | 1,080 | 0 | 0 | 1,080 | 19,649 | 2,332 | 1,408 | 924 |
| April | 20,729 | 0 | 0 | 20,729 | 6,219 | 1,080 | 0 | 0 | 1,080 | 19,649 | 0 | 0 | 0 |
| May | 20,729 | 0 | 0 | 20,729 | 6,219 | 1,080 | 0 | 0 | 1,080 | 19,649 | 0 | 0 | 0 |
| June | 20,729 | 0 | 0 | 20,729 | 6,219 | 1,080 | 0 | 0 | 1,080 | 19,649 | 0 | 0 | 0 |
| July | 20,729 | 0 | 0 | 20,729 | 6,219 | 1,080 | 0 | 0 | 1,080 | 19,649 | 0 | 0 | 0 |
| TOTALS | 145,103 | 0 | 0 | 145,103 | 43531 | 7,560 | 0 | 0 | 7,560 | 137,543 | 6,997 | 4,224 | 2,773 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 137,543

TOTAL TAX COL (J) Kshs.2,773

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers Employees | Name Main Name | | GRANDWAY SHABAN MO | S VENTURE LI DHAMED A | MITED | | Employer's P Employees P | | | | P051120712Z A002043214S | | |
|------------------------|-------------------|----------------------|-----------------------|--------------------------|-----------------------|---------------|-----------------------------|-------------------------------|--|-------------------------|----------------------------|------------------------|-------------------------|
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CON SCHEME | NTRIBUTION RE | TIREMENT | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
| | Α | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 39,881 | 0 | 0 | 39,881 | 11,965 | 1,080 | 0 | 0 | 1,080 | 38,801 | 6,117 | 1,408 | 4,709 |
| February | 39,881 | 0 | 0 | 39,881 | 11,965 | 1,080 | 0 | 0 | 1,080 | 38,801 | 6,117 | 1,408 | 4,709 |
| March | 39,881 | 0 | 0 | 39,881 | 11,965 | 1,080 | 0 | 0 | 1,080 | 38,801 | 6,117 | 1,408 | 4,709 |
| April | 39,881 | 0 | 0 | 39,881 | 11,965 | 1,080 | 0 | 0 | 1,080 | 38,801 | 4,620 | 2,400 | 2,220 |
| May | 39,881 | 0 | 0 | 39,881 | 11,965 | 1,080 | 0 | 0 | 1,080 | 38,801 | 4,620 | 2,400 | 2,220 |
| June | 39,881 | 0 | 0 | 39,881 | 11,965 | 1,080 | 0 | 0 | 1,080 | 38,801 | 4,620 | 2,400 | 2,220 |
| July | 39,881 | 0 | 0 | 39,881 | 11,965 | 1,080 | 0 | 0 | 1,080 | 38,801 | 4,620 | 2,400 | 2,220 |
| TOTALS | 279,167 | 0 | 0 | 279,167 | 83751 | 7,560 | 0 | 0 | 7,560 | 271,607 | 36,832 | 13,824 | 23,008 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 271,607

TOTAL TAX COL (J) Kshs.23,008

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution (ii)The declaration duly signed by the employee

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments $\frac{1}{2}$
- (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | GRANDWAY | 'S VENTURE LI | IMITED | | Employer's F | P.I.N | | | P0511207122 | 7 | |
|------------------|-----------|----------|-----------|---------------|-----------|----------------|--------------------|-----------|------------|------------|-------------|--------------|--------------|
| Employees | Main Name | | CHARLES B | UNDE OLANY | A | | Employees F | P.I.N | | | A009202341E | Ē | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED C | ONTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | 1 | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | E | | | | |
| 1 | 4.4.400 | | 1 | 44.400 | 4.000 | 004 | | | ADDED TO F | 40.500 | 4 440 | 4 400 | |
| January | 14,400 | 0 | 1 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| June | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| July | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| TOTALS | 100,327 | 0 | 0 | 100,327 | 30099 | 6,020 | 0 | 0 | 6,020 | 94,307 | 4,247 | 4,224 | 23 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

| Employers I | Name | | GRANDWAY | S VENTURE LI | MITED E I | mployer's P. | I.N | | | P051120712Z | | |
|-------------|-----------|----------|------------|--------------|----------------------------|--------------|----------|------------|------------|-------------|-------------|--------------|
| Employees | Main Name | | GLADYS N F | KHAEMBA | E | mployees P. | I.N | | | A007833769N | | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CONTRIBUTION RETIR | EMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |

| | | | | | | | | INTEREST | ON&OWNER | | | | |
|----------|---------|---|---|---------|-------|-------|----|-----------|------------|--------|-------|-------|----|
| | | | | | | | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | 1 | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | E | | | | |
| | | | | | | | | | ADDED TO F | | | | |
| January | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| June | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| July | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| TOTALS | 100,800 | 0 | 0 | 100,800 | 30240 | 6,048 | 0 | 0 | 6,048 | 94,752 | 4,247 | 4,224 | 23 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0511207127

(ii)The declaration duly signed by the employee

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

CDANDWAYS VENTURE LIMITED

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | GRANDWAY | 2 VENTURE LI | MITED | | Employer's P | '.I.N | | | P0511207122 | _ | |
|-----------|-----------|----------|-----------|--------------|-------------|------------------|--------------|-----------|------------|------------|-------------|-------------|--------------|
| Employees | Main Name | | JESSE W W | EKESA | | | Employees P | .I.N | | | A008114978Y | <u></u> | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CON | NTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | E F F E2 E3 AMOU | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | E | | | | |
| 1 | 44.400 | | | 44.400 | 4.000 | 004 | | _ | ADDED TO F | 40.500 | 4 440 | 4 400 | |
| January | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| June | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| July | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| TOTALS | 100,800 | 0 | 0 | 100,800 | 30240 | 6,048 | 0 | 0 | 6,048 | 94,752 | 4,247 | 4,224 | 23 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

GRANDWAYS VENTURE LIMITED Employers Name Employer's P.I.N P051120712Z **Employees Main Name** JOSEPH M KAREGI **Employees P.I.N** A009200380J MONTH BASIC **BENEFITS** TOTAL DEFINED CONTRIBUTION RETIREMENT OWNER RETIREMENT CHARGEABL TAX ON (H) MONTHLY PAYE TAX (J-VALUE OF SALARY NON-CASH **QUARTERS GROSS PAY** SCHEME OCCUPIED CONTRIBUTI E PAY KSHS KSH RELIEF KSHS K) KSHS INTEREST ON&OWNER OCCUPIED INTEREST Α В С D Е Н THE LOWEST E1 E2 E3 AMOUNT OF INTEREST ADDED TO F 14,400 0 0 14,400 4,320 864 0 0 864 13,536 1,416 1,408 8 January 14.400 0 14.400 4,320 864 0 0 864 13,536 1.416 1.408 8 February 14,400 0 14,400 4,320 864 0 864 13,536 1,416 1,408 8 March 0 0 April 14,400 0 14,400 4,320 864 0 0 864 13,536 0 0 0 0 4,320 864 0 May 14,400 0 14,400 0 0 864 13,536 0 0 0 June 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 July 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 0 0 **TOTALS** 100.800 0 100.800 30240 6.048 0 0 6.048 94.752 4,247 4.224 23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

| Employers | Name | | GRANDWAY | S VENTURE L | IMITED | | Employer's F | P.I.N | | | P0511207122 | <u>,</u> | |
|------------------|-----------|----------|-----------|-------------|-----------|---------------|--------------|-----------|------------|------------|-------------|-------------|--------------|
| Employees | Main Name | | JOYCE M N | YAKUNDI | | | Employees P | l.N | | | A007833795F | • | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED C | ONTRIBUTION R | ETIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | E | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | ADDED TO F | | | | |
| January | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| June | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| July | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| TOTALS | 100,800 | 0 | 0 | 100,800 | 30240 | 6,048 | 0 | 0 | 6,048 | 94,752 | 4,247 | 4,224 | 23 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120712Z

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

GRANDWAYS VENTURE LIMITED

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

| Linpidycis | Humo | | 0.0.000 | O 1 L. 1 . O. 1 L. | | | Employer 5 i | | | | 1 0011207122 | - | |
|------------------|-----------------|----------------------|----------------------|--------------------|-----------------------|---------------|--------------|-------------------------------|-------------------------------|-------------------------|-------------------|------------------------|-------------------------|
| Employees | Main Name | | PAMELA S A | NGALA | | | Employees P | P.I.N | | | A003164355L | _ | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CON SCHEME | ITRIBUTION RE | TIREMENT | OWNER OCCUPIED INTEREST | ON&OWNER OCCUPIED | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
| | A | В | С | D | | E | | F | INTEREST G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| June | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| July | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| TOTALS | 100,327 | 0 | 0 | 100,327 | 30099 | 6,020 | 0 | 0 | 6,020 | 94,307 | 2,831 | 2,816 | 15 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | GRANDWAY | S VENTURE L | IMITED | | Employer's F | P.I.N | | | P0511207122 | <u>7</u> | |
|------------------|-----------------|----------------------|----------------------|--------------------|-----------|----------------|--------------|-----------------------|----------------------------------|-------------------------|-------------------|------------------------|--------------|
| Employees | Main Name | | STELLA M N | IAFULA | | | Employees F | P.I.N | | | A006690207N | ١ | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED C | ONTRIBUTION RI | ETIREMENT | OWNER OCCUPIED | l . | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- |
| | SALART | NON-CASH | QUARTERS | GROSS PAT | SCHEME | | | INTEREST | ON&OWNER OCCUPIED INTEREST | E FAT KONS | КЭП | RELIEF KOHO | K) KSHS |
| | Α | В | С | D | | Е | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| June | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| July | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| TOTALS | 100,327 | 0 | 0 | 100,327 | 30099 | 6,020 | 0 | 0 | 6,020 | 94,307 | 2,831 | 2,816 | 15 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

| NAMES OF FINANCIAL | INSTITUTION | ADVANCING | MORTGAGE |
|--------------------|--------------------|------------------|----------|

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----



98,435

29531

5,908

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | GRANDWAY | 'S VENTURE L | IMITED | | Employer's F | P.I.N | | | P0511207122 | <u>7</u> | |
|------------------|-----------|----------|------------|--------------|--------|----------------|--------------------|-----------------------|-------------------------------|------------|-------------|-------------|--------------|
| Employees | Main Name | | OSCAR OTIE | ENO OOKO | | | Employees F | P.I.N | | | A0092008032 | 7 | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | 1 | ONTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | | TAX ON (H) | | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED INTEREST | CONTRIBUTI ON&OWNER | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | A B C D | | | | | | | | OCCUPIED INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | 1 | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| April | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| May | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| June | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| .luly | 13 927 | 10 | 0 | 13 927 | 4 179 | 836 | 0 | 0 | 836 | 13 091 | 0 | 0 | 0 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 92,527

0

TOTAL TAX COL (J) Kshs.15

0

(b)Attach

0

(i)Photostat copy of interest certificate and statement of account from financial institution

2,831

2,816

15

92,527

(ii)The declaration duly signed by the employee

5,908

IMPORTANT

TOTALS

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

98,435



Kenya Revenue Authority

| Lilipioyers Ivail | Employers Name GRANDWAYS VENTURE LIMITE Employees Main Name VICTOR ODUOR MUGELE | | | MITED | | Employer's F | P.I.N | | | P051120712Z | <u>'</u> | | |
|-------------------|---|----------|------------|-----------|-------------|--------------|-------------|-----------|------------|-------------|-------------|-------------|--------------|
| Employees Main | n Name | | VICTOR ODU | OR MUGELE | | | Employees F | P.I.N | | | A005115240C | | |
| MONTH B | ASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CON | ITRIBUTION R | ETIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| S | ALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| Α | | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |

| | | | | | | | | | ADDED TO F | | | | |
|----------|---------|---|---|---------|-------|-------|---|---|------------|---------|--------|--------|-------|
| January | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 3,433 | 1,408 | 2,025 |
| February | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 3,433 | 1,408 | 2,025 |
| March | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 3,433 | 1,408 | 2,025 |
| April | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 2,732 | 2,400 | 332 |
| May | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 2,732 | 2,400 | 332 |
| June | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 2,732 | 2,400 | 332 |
| July | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 2,732 | 2,400 | 332 |
| TOTALS | 191,044 | 0 | 0 | 191,044 | 57314 | 7,560 | 0 | 0 | 7,560 | 183,484 | 21,226 | 13,824 | 7,402 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

1)Use P9A (a)For all liable employees and where director/employee receives

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.7,402

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

LOAN-----

P9A

benefits in addition to cash emoluments

IMPORTANT



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers Employees | | | - | S VENTURE LI | | | Employer's F Employees F | | | | P051120712Z A0027699150 | | |
|------------------------|-----------------|----------------------|----------------------|--------------------|----------------------|---------------|-----------------------------|-------------------------------|--|-------------------------|----------------------------|------------------------|-------------------------|
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CO SCHEME | NTRIBUTION RE | TIREMENT | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
| | Α | В | С | D | | Е | | F | G | Н | I | J | K |
| | | | | | E1 | IN | | | THE LOWEST E ADDED TO F | | | | |
| January | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 3,433 | 1,408 | 2,025 |
| February | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 3,433 | 1,408 | 2,025 |
| March | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 3,433 | 1,408 | 2,025 |
| April | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 2,732 | 2,400 | 332 |
| May | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 2,732 | 2,400 | 332 |
| June | 27,292 | 0 | 0 | 27,292 | 8,188 | 1,080 | 0 | 0 | 1,080 | 26,212 | 2,732 | 2,400 | 332 |
| July | 27,292 | 0 | 0 | 27,292 | 8,188 | | | 0 | 1,080 | 26,212 | 2,732 | 2,400 | 332 |
| TOTALS | 191,044 | 0 | 0 | 191,044 | 57314 | 7,560 | 0 | 0 | 7,560 | 183,484 | 21,226 | 13,824 | 7,402 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

TOTAL TAX COL (J) Kshs.7,402

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
- (b)Where an employee is eligible to deduction and owner occupier interest



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | GRANDWAY | 'S VENTURE LI | IMITED | | Employer's F | P.I.N | | | P051120712Z | <u>,</u> | |
|-----------|-----------|----------|----------|---------------|------------|----------------|--------------|--------------------|------------|------------|-------------|-------------|--------------|
| Employees | Main Name | | GEORGE O | MONDI | | | Employees F | P.I.N | | | A008132991T | - | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CO | ONTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | C | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST | | | | |
| | | | | | | | | | ADDED TO F | | | | |
| January | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| June | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| July | 14,400 | 0 | 0 | 14,400 | 4,320 | · | | | 864 | 13,536 | 0 | 0 | 0 |
| TOTALS | 100,800 | 0 | 0 | 100,800 | 30240 | 6,048 | 0 | 0 | 6,048 | 94,752 | 4,247 | 4,224 | 23 |

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752**

TOTAL TAX COL (J) Kshs.23

(b)Attach

INTEREST

(i)Photostat copy of interest certificate and statement of account from financial institution

D0544007407

PAYE TAX (J-

D0544007407

(ii)The declaration duly signed by the employee

ON&OWNER

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers Na | ame | | GRANDWAYS | S VENTURE LI | MITED Employer'S P | '.I.N | | | P051120712Z | | |
|--------------------|----------|----------|-------------|--------------|---------------------------------|----------|------------|------------|-------------|-------------|----------|
| Employees M | ain Name | | DIPAK P. SH | AH | Employees P | .I.N | | | A000205558C |) | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CONTRIBUTION RETIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |

OD ANDWAY OVENTURE LIMITED

| | | | | | | | | | OCCUPIED | | | | |
|----------|-----------|---|---|-----------|---------|----|----|-----------------------|---------------|-----------|---------|---|---------|
| | A | В | С | D | | E | | F | INTEREST G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST | | | | |
| January | 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | ADDED TO F | 500,000 | 150,000 | 0 | 150,000 |
| February | 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 150,000 | 0 | 150,000 |
| March | 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 150,000 | 0 | 150,000 |
| April | 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 125,000 | 0 | 125,000 |
| May | 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 125,000 | 0 | 125,000 |
| June | 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 125,000 | 0 | 125,000 |
| July | 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 125,000 | 0 | 125,000 |
| TOTALS | 3,500,000 | 0 | 0 | 3,500,000 | 1050000 | 0 | 0 | 0 | 0 | 3,500,000 | 950,000 | 0 | 950,000 |

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 3,500,000** TOTAL TAX COL (J) Kshs.950,000

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

Employers Name

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

GRANDWAYS VENTURE LIMITED

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

| ·uo | | O | · · - · · · · · · · · | | | p.o | | | | | • | |
|-----------|---|--|---|--|---|--------------------|-----------|------------|------------|-------------|-------------|--------------|
| Main Name | | MITESH F S | HAH | | | Employees P | P.I.N | | | A000202989T | | |
| BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CO | NTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | OCCUPIED | | | | |
| | | | | | | | | INTEREST | | | | |
| Α | В | С | D | | E F | | | G | Н | 1 | J | K |
| | | | | E1 | EE3 | | | THE LOWEST | | | | |
| | | | | | | | INTEREST | E | | | | |
| | | | | | | | | ADDED TO F | | | | |
| 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 150,000 | 0 | 150,000 |
| 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 150,000 | 0 | 150,000 |
| 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 150,000 | 0 | 150,000 |
| 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 125,000 | 0 | 125,000 |
| 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 125,000 | 0 | 125,000 |
| 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 125,000 | 0 | 125,000 |
| 500,000 | 0 | 0 | 500,000 | 150,000 | 0 | 0 | 0 | 0 | 500,000 | 125,000 | 0 | 125,000 |
| 3,500,000 | 0 | 0 | 3,500,000 | 1050000 | 0 | 0 | 0 | 0 | 3,500,000 | 950,000 | 0 | 950,000 |
| | Main Name BASIC SALARY A 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 | Main Name BASIC BENEFITS NON-CASH A B 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 | Main Name MITESH F S BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS A B C 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 | Main Name MITESH F SHAH BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS TOTAL GROSS PAY A B C D 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 | Main Name MITESH F SHAH BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS TOTAL GROSS PAY DEFINED COME SCHEME A B C D E1 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 | Main Name | Main Name | Main Name | Main Name | Main Name | Main Name | Main Name |

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 3,500,000** TOTAL TAX COL (J) Kshs.950,000

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

P051120712Z

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | | | | | | P.I.N | | | P051120712Z | <u>,</u> | |
|------------------|-----------|----------|----------|--------------|------------|---------------|--------------------|-----------|------------|------------|-------------|-------------|--------------|
| Employees | Main Name | | GOVINDAN | PRABAKARAN | I | | Employees P | P.I.N | | | A008782264F | - | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CO | NTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | 1 | | - | | | | INTEREST | | ļ | | 1., |
| | A | В | С | D | | | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | ADDED TO F | | | | |
| January | 267,000 | 0 | 0 | 267,000 | 80,100 | 1,080 | 0 | 0 | 1,080 | 298,920 | 83,739 | 1,408 | 82,331 |
| February | 267,000 | 0 | 0 | 267,000 | 80,100 | 1,080 | 0 | 0 | 1,080 | 298,920 | 83,739 | 1,408 | 82,331 |
| March | 267,000 | 0 | 0 | 267,000 | 80,100 | 1,080 | 0 | 0 | 1,080 | 298,920 | 83,739 | 1,408 | 82,331 |
| April | 245,532 | 0 | 0 | 245,532 | 73,660 | 1,080 | 0 | 0 | 1,080 | 277,452 | 63,263 | 2,400 | 60,863 |
| May | 245,532 | 0 | 0 | 245,532 | 73,660 | 1,080 | 0 | 0 | 1,080 | 277,452 | 63,263 | 2,400 | 60,863 |
| June | 245,532 | 0 | 0 | 245,532 | 73,660 | 1,080 | 0 | 0 | 1,080 | 277,452 | 63,263 | 2,400 | 60,863 |
| July | 245,532 | 0 | 0 | 245,532 | 73,660 | 1,080 | 0 | 0 | 1,080 | 277,452 | 63,263 | 2,400 | 60,863 |
| TOTALS | 1,783,128 | 0 | 0 | 1,783,128 | 534939 | 7,560 | 0 | 0 | 7,560 | 2,006,568 | 504,269 | 13,824 | 490,445 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 2,006,568

TOTAL TAX COL (J) Kshs.490,445

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

GRANDWAYS VENTURE LIMITED

Employer's P.I.N

P051120712Z

Employers Name

| Employees I | Main Name | | CAROLYNE | ACHIENG ABU | YA | | Employees P | .l.N | | | A009899942Y | , | |
|-------------|-----------|----------|----------|-------------|-------------|--------------|-------------|-----------------------|------------|------------|-------------|-------------|--------------|
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CON | TRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | | | | E | | | INTEREST | | | | |
| | Α | В | С | D | | E E3 | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST | | | | |
| | | | | | | | | | ADDED TO F | | | | |
| January | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| February | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| March | 12,981 | 0 | 0 | 12,981 | 3,895 | 779 | 0 | 0 | 779 | 12,202 | 0 | 0 | 0 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| June | 13,927 | 0 | 0 | 13,927 | 4,179 | 836 | 0 | 0 | 836 | 13,091 | 0 | 0 | 0 |
| July | 13,454 | 0 | 0 | 13,454 | 4,037 | 807 | 0 | 0 | 807 | 12,647 | 0 | 0 | 0 |
| TOTALS | 96,543 | 0 | 0 | 96,543 | 28963 | 5,794 | 0 | 0 | 5,794 | 90,749 | 0 | 0 | 0 |

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 90,749

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
- (b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | GRANDWAY | S VENTURE LI | MITED | | Employer's F | P.I.N | | | P051120712Z | , | |
|-----------|-----------|----------|-----------|--------------|------------|---------------|--------------|-----------|------------|------------|-------------|-------------|--------------|
| | Main Name | | PAUL MBOY | - | | | Employees P | | | | A009893751L | | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CO | NTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | ADDED TO F | | | | |
| January | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1.416 | 1,408 | 8 |
| February | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| March | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 1,416 | 1,408 | 8 |
| April | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| May | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| June | 14,400 | 0 | 0 | 14,400 | 4,320 | 864 | 0 | 0 | 864 | 13,536 | 0 | 0 | 0 |
| July | 14,400 | 0 | 0 | 14,400 | 4,320 | · | | | 864 | 13,536 | 0 | 0 | 0 |
| TOTALS | 100,800 | 0 | 0 | 100,800 | 30240 | 6,048 | 0 | 0 | 6,048 | 94,752 | 4,247 | 4,224 | 23 |

To be completed by employer at the end of the year

TOTAL TAX COL (J) Kshs.23

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers | Name | | GRANDWAY | S VENTURE L | IMITED | | Employer's F | P.I.N | | | P0511207122 | <u>'</u> | |
|------------------|-----------|----------|------------|-------------|------------|----------------|--------------|-----------|--------------|-------------|-------------|-------------|---------------------------------------|
| Employees | Main Name | | BENEDICT C | LUOCH OKUK | Ü | | Employees F | P.I.N | | | A006891564E | | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CO | ONTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | 1 |
| | | | | | | | | | OCCUPIED | | | | 1 |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | E ADDED TO E | | | | 1 |
| January | 42,000 | 0 | 0 | 42,000 | 12,600 | 1,080 | 0 | 0 | 1,080 | 40,920 | 6.647 | 1.408 | 5,239 |
| | | | 1 0 | | <u> </u> | | | 0 | | · · · · · · | | , | · · · · · · · · · · · · · · · · · · · |
| February | 42,000 | 0 | 1 0 | 42,000 | 12,600 | 1,080 | 0 | 0 | 1,080 | 40,920 | 6,647 | 1,408 | 5,239 |
| March | 42,000 | 0 | 0 | 42,000 | 12,600 | 1,080 | 0 | 0 | 1,080 | 40,920 | 6,647 | 1,408 | 5,239 |
| April | 42,000 | 0 | 0 | 42,000 | 12,600 | 1,080 | 0 | 0 | 1,080 | 40,920 | 4,951 | 2,400 | 2,551 |
| May | 42,000 | 0 | 0 | 42,000 | 12,600 | 1,080 | 0 | 0 | 1,080 | 40,920 | 4,951 | 2,400 | 2,551 |
| June | 42,000 | 0 | 0 | 42,000 | 12,600 | 1,080 | 0 | 0 | 1,080 | 40,920 | 4,951 | 2,400 | 2,551 |
| July | 42,000 | 0 | 0 | 42,000 | 12,600 | 1,080 | 0 | 0 | 1,080 | 40,920 | 4,951 | 2,400 | 2,551 |
| TOTALS | 294,000 | 0 | 0 | 294,000 | 88200 | 7,560 | 0 | 0 | 7,560 | 286,440 | 39,742 | 13,824 | 25,918 |

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 286,440**

TOTAL TAX COL (J) Kshs.25,918

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest





Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers N | lame | | GRANDWAY | S VENTURE LI | MITED | | Employer's F | P.I.N | | | P051120712Z | <u>,</u> | |
|-------------|-----------|----------|-----------|--------------|------------|---------------|--------------|-----------|------------|------------|-------------|-------------|--------------|
| Employees M | Main Name | | REMJUS OD | HIAMBO OG0N | NDA | | Employees P | P.I.N | | | A007415817F | ₹ | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CO | NTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | MONTHLY | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | CONTRIBUTI | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | ADDED TO F | | | | |
| January | 35,000 | 0 | 0 | 35,000 | 10,500 | 1,080 | 0 | 0 | 1,080 | 33,920 | 4,975 | 1,408 | 3,567 |
| February | 35,000 | 0 | 0 | 35,000 | 10,500 | 1,080 | 0 | 0 | 1,080 | 33,920 | 4,975 | 1,408 | 3,567 |
| March | 35,000 | 0 | 0 | 35,000 | 10,500 | 1,080 | 0 | 0 | 1,080 | 33,920 | 4,975 | 1,408 | 3,567 |
| April | 35,000 | 0 | 0 | 35,000 | 10,500 | 1,080 | 0 | 0 | 1,080 | 33,920 | 3,888 | 2,400 | 1,488 |
| May | 35,000 | 0 | 0 | 35,000 | 10,500 | 1,080 | 0 | 0 | 1,080 | 33,920 | 3,888 | 2,400 | 1,488 |
| June | 35,000 | 0 | 0 | 35,000 | 10,500 | 1,080 | 0 | 0 | 1,080 | 33,920 | 3,888 | 2,400 | 1,488 |
| July | 35,000 | 0 | 0 | 35,000 | 10,500 | 1,080 | 0 | 0 | 1,080 | 33,920 | 3,888 | 2,400 | 1,488 |
| TOTALS | 245,000 | 0 | 0 | 245,000 | 73500 | 7,560 | 0 | 0 | 7,560 | 237,440 | 30,476 | 13,824 | 16,652 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 237,440

TOTAL TAX COL (J) Kshs.16,652

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

| Employers I | Name | | GRANDWAY | S VENTURE LI | MITED | | Employer's P | P.I.N | | | P051120712Z | | |
|------------------|-----------------|----------------------|----------------------|--------------------|----------------------|----------------|--------------|-------------------------------|--|--------|-------------|------------------------|-------------------------|
| Employees | Main Name | | DAVIDSON N | MARTINS MAKI | LA | | Employees P | P.I.N | | | A007055639L | J | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CO SCHEME | ONTRIBUTION RE | TIREMENT | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | | - () | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
| | Α | В | C | D | | E | | F | G | Н | 1 | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 24,000 | 0 | 0 | 24,000 | 7,200 | 1,080 | 0 | 0 | 1,080 | 22,920 | 2,823 | 1,408 | 1,415 |
| February | 24,000 | 0 | 0 | 24,000 | 7,200 | 1,080 | 0 | 0 | 1,080 | 22,920 | 2,823 | 1,408 | 1,415 |
| March | 24,000 | 0 | 0 | 24,000 | 7,200 | 1,080 | 0 | 0 | 1,080 | 22,920 | 2,823 | 1,408 | 1,415 |
| April | 24,000 | 0 | 0 | 24,000 | 7,200 | 1,080 | 0 | 0 | 1,080 | 22,920 | 0 | 0 | 0 |
| May | 24,000 | 0 | 0 | 24,000 | 7,200 | 1,080 | 0 | 0 | 1,080 | 22,920 | 0 | 0 | 0 |

| June | 24,000 | 0 | 0 | 24,000 | 7,200 | 1,080 | 0 | 0 | 1,080 | 22,920 | 0 | 0 | 0 |
|--------|---------|---|---|---------|-------|-------|---|---|-------|---------|-------|-------|-------|
| July | 24,000 | 0 | 0 | 24,000 | 7,200 | 1,080 | 0 | 0 | 1,080 | 22,920 | 0 | 0 | 0 |
| TOTALS | 168,000 | 0 | 0 | 168,000 | 50400 | 7,560 | 0 | 0 | 7,560 | 160,440 | 8,469 | 4,224 | 4,245 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 160,440

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.4,245

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-------DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers I | Name | | GRANDWAY | S VENTURE LI | MITED | | Employer's P | .I.N | | | P0511207122 | <u>,</u> | |
|------------------|-----------|----------|-----------|--------------|------------|---------------|--------------------|-----------|------------|------------|-------------|-------------|--------------|
| Employees | Main Name | | JAFTHER K | PTOO | | | Employees P | .I.N | | | A0075127760 | | |
| MONTH | BASIC | BENEFITS | VALUE OF | TOTAL | DEFINED CC | NTRIBUTION RE | TIREMENT | OWNER | RETIREMENT | CHARGEABL | TAX ON (H) | | PAYE TAX (J- |
| | SALARY | NON-CASH | QUARTERS | GROSS PAY | SCHEME | | | OCCUPIED | | E PAY KSHS | KSH | RELIEF KSHS | K) KSHS |
| | | | | | | | | INTEREST | ON&OWNER | | | | |
| | | | | | | | | | OCCUPIED | | | | |
| | | | 1 | | | | | | INTEREST | | | | |
| | Α | В | С | D | | E | | F | G | Н | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF | THE LOWEST | | | | |
| | | | | | | | | INTEREST | ADDED TO F | | | | |
| January | 21,979 | 0 | 0 | 21,979 | 6,594 | 1,080 | 0 | 0 | 1,080 | 20,899 | 2,520 | 1,408 | 1,112 |
| February | 21,979 | 0 | 0 | 21,979 | 6,594 | 1,080 | 0 | 0 | 1,080 | 20,899 | 2,520 | 1,408 | 1,112 |
| March | 21,979 | 0 | 0 | 21,979 | 6,594 | 1,080 | 0 | 0 | 1,080 | 20,899 | 2,520 | 1,408 | 1,112 |
| April | 21,979 | 0 | 0 | 21,979 | 6,594 | 1,080 | 0 | 0 | 1,080 | 20,899 | 0 | 0 | 0 |
| May | 21,979 | 0 | 0 | 21,979 | 6,594 | 1,080 | 0 | 0 | 1,080 | 20,899 | 0 | 0 | 0 |
| June | 21,979 | 0 | 0 | 21,979 | 6,594 | 1,080 | 0 | 0 | 1,080 | 20,899 | 0 | 0 | 0 |
| July | 21,979 | 0 | 0 | 21,979 | 6,594 | 1,080 | 0 | 0 | 1,080 | 20,899 | 0 | 0 | 0 |
| TOTALS | 153,853 | 0 | 0 | 153,853 | 46156 | 7,560 | 0 | 0 | 7,560 | 146,293 | 7,560 | 4,224 | 3,336 |

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 146,293

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.3,336

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

| 2)Date left if during the ye | | | | | |
|------------------------------|---|--|--------------|-----------|----------|
| | new employer | | | | |
| Where housing is provi | ded,state monthly rent charged KES | per month | | | |
| Where any of the pay re | elated to a period other than this year. | eg.Gratuity (give details of amounts,yea | ar and tax) | Amount | Sh |
| ·····o··o ay o. ao pay | olated to a police cure, man une year, | og. Cratany (g. 10 dotano en anno ante, y es | 20 | | <u> </u> |
| | | | 20 | | |
| | | | 20 | | |
| | | | 20 | | |
| FOR MONTHLY RATE | S OF BENEFITS PLEASE REFER TO | EMPLOYERS GUIDE TO P.A | | ļ. | <u> </u> |
| CALCULATION OF TA | | | | | |
| BENEFIT | NO | RATE | NO OF MONTHS | TOTAL AMO | DUNT |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Where actual cost is his | gher than given monthly rates of henef | its then actual cost is brought to charge | in full | | |
| | E BELOW PRESCRIBED RATE OF IN | - | III Iuli | | |
| EMPLOYERS LOAN | BELOW I RESOLUBED RATE OF III | =Ksh@R | Pate. | | |
| RATE DIFFERENCE | | _1.6.1 | | | |
| PRESCRIBED RATE-E | MPLOYERS RATE= | % | | | |
| MONTHLY(RATE DIFF | | % X KSH | | | |
| MOTOR CARS | , | % X KSH | | | |
| Upto | 1500c.c = | | | | |
| 1501c.c | 1750c.c = | | | | |
| 1751c.c | 2000c.c = | | | | |
| 2001c.c | 3000c.c = | | | | |
| Total Benefit in Year | | <u>Ksh 0.00</u> | | | |
| If this amount does not | agree with total of Col B overleaf, attac | h explanation | | | |
| FOR PICKUPS, PANEL | VANS AND LAND ROVERS REFER | TO APPENDIX 5 OF EMPLOYERS GU | IDE | | |
| CAR BENEFIT-The hig | her the amount of fixed monthly rate o | f the prescribed rate of benefits is to be | brought to | | |
| charge: | | | | | |
| PRESCRIBED RATE: 1 | 1996-1% Per month of initial vehicle co | st | | | |
| 1997-1.5% Per mor | nth of initial vehicle cost | | | | |
| 1998-2% Per month | n of initial vehicle cost | | | | |
| EMPLOYERS CERTIF | ICATE OF THE PAY AND TAX | | | | |
| NAME: <u>GRANDWAYS</u> | | | | | |
| ADDRESS: P.O BOX 2 | <u>501-40100,KISUMU</u> | | | | |
| SIGNATURE: | | STAMP. | | | |

^{*}Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January