

**Kenya Revenue Authority  
DOMESTIC TAX DEPARTMENT  
INCOME TAX DEDUCTION CARD 2018**

**Employers Name** GRANDWAYS VENTURE LIMITED

**Employer's P.I.N**

P051120712Z

**Employee's Main Name** GLADYS N KHAEMBA

**Employee's P.I.N**

A007833769N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
February	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
March	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
April	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
May	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
June	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
July	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
August	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
September	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
October	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
November	13,264	0	0	13,264	3,980	796	20,000	0	796	12,468	0	0	0
December	13,715	0	0	13,715	4,115	823	20,000	0	823	12,892	0	0	0
<b>TOTALS</b>	164,129	0	0	164,129	49239	9,849	0	0	9,849	154,280	0	0	0

**To be completed by employer at the end of the  
year**

**TOTAL TAX COL (J) Kshs.0**

**TOTAL CHARGEABLE PAY (COL H) KSHS. 154,280**

- (b) Attach  
(i) Photostat copy of interest certificate and statement of account from financial institution  
(ii) The declaration duly signed by the employee

**IMPORTANT**

**1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments**

**NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE**

**LOAN-----**

**L.R NO OF OWNER OCCUPIED PROPERTY-----**

**(b) Where an employee is eligible to deduction and owner occupier interest**

DATE OF OCCUPATION OF HOUSE-----

**INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR**

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts,year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

**CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

**LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST**

EMPLOYERS LOAN

=Ksh .....@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=

.....%

MONTHLY(RATE DIFFERENCE\*LOAN)=

.....% X KSH

MOTOR CARS

.....% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year

**Ksh 0.00**

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

**EMPLOYERS CERTIFICATE OF THE PAY AND TAX**NAME: GRANDWAYS VENTURE LIMITEDADDRESS: P.O BOX 2501-40100.KISUMU

SIGNATURE:.....

STAMP:.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January