

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name Employees Main Name			SHILOAH INVESTMENTS LTD CHARLES .O. ONKOBA				Employer's P.I.N Employees P.I.N			P051120710X A001928151E			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	95,750	0	0	95,750	28,725	1,080	0	0	1,080	94,670	22,464	1,408	21,056
February	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
March	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
April	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
May	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
June	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
July	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
August	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
September	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
October	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
November	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
December	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
TOTALS	1,201,668	0	0	1,201,668	360501	12,960	0	0	12,960	1,188,708	285,373	16,896	268,477

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 1,188,708

TOTAL TAX COL (J) Kshs.268,477

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name SHILOAH INVESTMENTS LTD
 Employees Main Name SAGWE RICHARD P.O.

Employer's P.I.N
 Employees P.I.N

P051120710X
 A004637939K

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	51,674	0	0	51,674	15,503	1,080	0	0	1,080	50,594	9,242	1,408	7,834
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
TOTALS	648,512	0	0	648,512	194554	12,960	0	0	12,960	635,552	119,427	16,896	102,531

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 635,552

TOTAL TAX COL (J) Kshs.102,531

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD Array

Employers Name

SHILOAH INVESTMENTS LTD

Employer's P.I.N

P051120710X

Employees Main Name

WILSON .A. OLUKOYE

Employees P.I.N

A002121692F

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	38,892	0	0	38,892	11,668	1,080	0	0	1,080	37,812	5,870	1,408	4,462
February	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
March	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
April	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
May	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948

June	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
July	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
August	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
September	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
October	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
November	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
December	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
TOTALS	488,099	0	0	488,099	146430	12,960	0	0	12,960	475,139	75,786	16,896	58,890

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 475,139

TOTAL TAX COL (J) Kshs.58,890

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N			P051120710X				
Employees Main Name			MOSOTA EVANS .M.			Employees P.I.N			A003286882G				
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	33,103	0	0	33,103	9,931	1,080	0	0	1,080	32,023	4,595	1,408	3,187
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
TOTALS	415,441	0	0	415,441	124633	12,960	0	0	12,960	402,481	58,784	16,896	41,888

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 402,481

TOTAL TAX COL (J) Kshs.41,888

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			OMWOYO HARON .O.				Employees P.I.N			A003302225Z			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	23,128	0	0	23,128	6,939	1,080	0	0	1,080	22,048	2,692	1,408	1,284
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
TOTALS	290,263	0	0	290,263	87079	12,960	0	0	12,960	277,303	34,216	16,896	17,320

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 277,303

TOTAL TAX COL (J) Kshs.17,320

- (b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution
(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A

Kenya Revenue Authority
INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			OPONDO NICHOLAS .M.					Employees P.I.N			A003305982Z		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A
Kenya Revenue Authority
INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N			P051120710X			
Employees Main Name			OBIERO EDWIN .O.			Employees P.I.N			A002935755K			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME		OWNER OCCUPIED	RETIREMENT CONTRIBUTI	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS

	A	B	C	D	E			INTEREST	ON&OWNER OCCUPIED INTEREST				
					E1	E2	E3	F	G	H	I	J	K
								AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
 LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			ADHIAMBO CAROLINE				Employees P.I.N			A003478491K			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name

SHILOAH INVESTMENTS LTD

Employer's P.I.N

P051120710X

Employees Main Name

OWUOR CHARLES .M.

Employees P.I.N

A009268088M

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratiuity (give details of amounts,year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

EMPLOYERS LOAN =Ksh@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=%

MONTHLY(RATE DIFFERENCE*LOAN)=% X KSH

MOTOR CARS% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year Ksh 0.00

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

EMPLOYERS CERTIFICATE OF THE PAY AND TAXNAME: SHILOAH INVESTMENTS LTDADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of

the P9A to be issued to the employee in January
