

SHILOAH INVESTMENTS LTD												
PAYROLL REGISTER FOR 02/2017												
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	142,999	0	0	145,779	354,221
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	142,999	0	0	145,779	354,221
Directors			1,000,000	0	1,000,000	2,160	3,400	285,998	0	0	291,558	708,442
3	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,016	0	0	2,846	17,268
4	SIL/022	OGATO WALTER .N.	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
5	SIL/023	OSIEMO KENNEDY .O.	16,007	2,401	18,408	1,080	600	760	0	0	2,440	15,968
6	SIL/025	AENDA DORCUS .A.	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
7	SIL/027	NYAKUNDI SUITA M	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
8	SIL/030	KILAHA ABISALOM L	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
9	SIL/032	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
10	SIL/033	MUNGATIA CATHERINE	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
11	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750	1,722	0	0	3,552	20,764
12	SIL/042	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,159	0	0	2,989	18,075
13	SIL/049	ZEDEKIA W OCHIENG	20,084	-13,685	21,796	1,080	750	1,268	0	0	3,098	18,698
14	SIL/067	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
15	SIL/071	HARON K. MANWA	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
16	SIL/078	ALFRED NYAKUNDI MONG'ARE	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
17	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	699	0	0	2,379	15,621
18	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
19	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
20	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
21	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
22	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
23	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
24	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950	5,111	0	0	7,141	32,534
25	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
26	SIL/072	ROMAN OMUTTO	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
27	SIL/084	DICKENS GUYA OTIENO	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
28	SIL/085	KEVIN MAKOKHA WASIKE	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
29	SIL/087	COLLINS OTIENO OUMA	13,044	1,957	15,001	900	600	276	0	0	1,776	13,225
30	SIL/090	EVANS AWINO OWUOR	18,595	2,789	21,384	1,080	750	1,207	0	0	3,037	18,347
31	SIL/097	ENOS ODUOR OWINO	20,084	3,013	23,097	1,080	750	1,479	0	0	3,309	19,788
Mega City			403,043	43,758	462,198	24,984	16,750	14,697	0	0	56,431	405,767
32	SIL/055	JOHN B WAMAYUYI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
33	SIL/068	ISABELA NYERESA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
34	SIL/074	ARTHUR BUKOSIA	19,154	2,873	22,027	1,080	750	1,303	0	0	3,133	18,894
35	SIL/079	JOHANES .O. OYOYA	15,425	2,314	17,739	1,064	600	662	0	0	2,326	15,413
36	STC/012	JAMILA M. ASMAN	13,383	2,008	15,391	923	600	331	0	0	1,854	13,537
37	STC/013	MICHAEL E. INGUTIA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
38	STC/014	DONALD O NYABIRA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
39	STC/016	EMMANUEL S WABWILE	10,107	1,134	11,241	674	400	0	0	0	1,074	10,167
40	STC/018	BETTY M KHAVAYI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
41	STC/019	ALICE WANDERA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
42	STC/020	SARAH C BANDI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
43	STC/022	BENEDICT LUYUGU	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
44	STC/023	ABINAYO BASUTA	19,154	2,873	22,027	1,080	750	1,303	0	0	3,133	18,894
Mega Mall			158,079	23,330	181,409	10,397	6,300	3,599	0	0	20,296	161,113
45	SIL/011	OMWOYO HARON .O.	17,043	2,556	19,599	1,080	600	939	0	0	2,619	16,980
46	SIL/012	OPONDO NICHOLAS .M.	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
47	SIL/013	OBIERO EDWIN .O.	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
48	SIL/015	ADHIAMBO CAROLINE	10,954	1,229	12,183	731	500	0	0	0	1,231	10,952
49	SIL/016	OWUOR CHARLES .M.	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
50	SIL/017	ANDAYI JACKSON .K.	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
51	SIL/036	ELISHA WILLER SUKU	41,400	6,210	47,610	1,080	1100	7,282	0	54	9,462	38,148
52	SIL/037	ONYANGO JOHN J	26,446	3,967	30,413	1,080	900	2,942	0	0	4,922	25,491
53	SIL/046	ANTONY KIBET NGENY	32,139	4,821	36,960	1,080	950	4,433	0	0	6,463	30,498
54	SIL/047	JOHN OKEMWA	30,000	4,500	34,500	1,080	900	3,818	10,500	70	16,368	18,132
55	SIL/050	MICHAEL M OCHIENG	24,348	3,652	28,000	1,080	850	2,459	0	0	4,389	23,611
56	SIL/053	FREDRICK TOM OTIENO	25,000	3,750	28,750	1,080	850	2,609	0	0	4,539	24,211
57	SIL/058	JOHN SALA OMONDI	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341

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58	SIL/059	FRED .W. WEKESA	20,000	3,000	23,000	1,080	750	1,459	0	0	3,289	19,711
59	SIL/063	FRANKLINE .O. OGADA	16,872	2,531	19,403	1,080	600	909	0	67	2,589	16,814
60	SIL/065	DOMINIC .N. ONGERA	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
61	SIL/066	ZACHARY .O. ANUNDA	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
62	SIL/075	NELSON .O. ODALO	16,872	2,531	19,403	1,080	600	909	0	0	2,589	16,814
63	SIL/076	EDWARD .O. OMARI	16,872	2,531	19,403	1,080	600	909	0	0	2,589	16,814
64	SIL/077	FREDRICK .O. MULAKA	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
65	SIL/082	AMOS MAYUNGA WEKESA	18,595	2,789	21,384	1,080	750	1,207	0	0	3,037	18,347
66	STC/001	JEREMIAH OTIENO	10,954	1,643	12,597	756	500	0	0	0	1,256	11,341
67	STC/026	MAGETO M GEORGE	20,000	3,000	23,000	1,080	750	1,459	0	0	3,289	19,711
68	STC/029	FREDRICK OWAKO	20,084	3,013	59,287	1,080	1200	10,785	0	0	13,065	46,222
69	STC/030	CHARLES OMONDI JUMA	32,000	4,800	36,800	1,080	950	4,393	0	0	6,423	30,377
70	SIL/086	ALLAN OMONDI OLOO	15,217	2,283	17,500	1,050	600	629	0	0	2,279	15,222
71	SIL/092	MIHESO HUDSON JOAB	24,719	3,708	28,427	1,080	850	2,545	0	0	4,475	23,952
72	SIL/094	MARY ACHOLA ANGUDHA	23,478	3,522	27,000	1,080	850	2,259	0	0	4,189	22,811
73	SIL/095	JARED OKOTH OTIENO	17,391	2,609	20,000	1,080	750	999	0	0	2,829	17,171
74	SIL/096	ALEX OKWARO OGILO	30,435	4,565	35,000	1,080	950	3,943	0	0	5,973	29,027
75	SIL/098	GEORGE ONYANGO ODIDA	15,180	-1,166	14,014	841	500	137	0	0	1,478	12,536
<b>Mega Plaza</b>			<b>593,631</b>	<b>85,188</b>	<b>715,009</b>	<b>29,946</b>	<b>21,850</b>	<b>57,024</b>	<b>10,500</b>	<b>104</b>	<b>119,390</b>	<b>595,621</b>
76	SIL/003	SUNDARESAN MUTHUKUMAR	225,000	0	225,000	1,080	1700	60,499	0	0	63,279	161,721
77	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700	73,999	0	0	76,779	193,221
78	SIL/091	SURESH KUMAR KURUMANGHAT	280,555	0	280,555	1,080	1700	77,166	0	0	79,946	200,609
<b>Senior Managers</b>			<b>775,555</b>	<b>0</b>	<b>775,555</b>	<b>3,240</b>	<b>5,100</b>	<b>211,664</b>	<b>0</b>	<b>0</b>	<b>220,004</b>	<b>555,551</b>
79	SIL/005	CHARLES .O. ONKOBA	70,560	10,584	81,144	1,080	1500	17,342	0	0	19,922	61,222
80	SIL/006	ONKOBA RONALD	75,000	11,250	86,250	1,080	1500	18,349	0	67	20,929	65,321
81	SIL/007	SAGWE RICHARD P.O.	38,080	5,712	43,792	1,080	1000	6,141	0	0	8,221	35,571
82	SIL/008	JAMES .M. NYAKUNDI	37,148	5,572	42,720	1,080	1000	5,873	0	0	7,953	34,767
83	SIL/009	WILSON .A. OLUKOYE	28,660	4,299	32,959	1,080	900	3,451	0	0	5,431	27,528
84	SIL/010	MOSOTA EVANS .M.	24,395	3,659	28,054	1,080	850	2,470	0	0	4,400	23,654
<b>Senior Staff</b>			<b>273,843</b>	<b>41,076</b>	<b>314,919</b>	<b>6,480</b>	<b>6,750</b>	<b>53,626</b>	<b>0</b>	<b>0</b>	<b>66,856</b>	<b>248,063</b>
<b>Total Employees: 84</b>			<b>3,204,151</b>	<b>193,352</b>	<b>3,449,089</b>	<b>77,207</b>	<b>60,150</b>	<b>626,608</b>	<b>10,500</b>	<b>258</b>	<b>774,535</b>	<b>2,674,557</b>