

| SHILOAH INVESTMENTS LTD | | | | | | | | | | |
|------------------------------|---------|--------------------------------|--------------|--------|-----------|--------|--------|---------|------------|---------|
| PAYROLL REGISTER FOR 09/2019 | | | | | | | | | | |
| # | Emp # | Name | Basic Salary | H/A | Gross Pay | NSSF | NHIF | PAYE | Deductions | Net Pay |
| 1 | SIL/001 | DIPAK P SHAH | 500,000 | 0 | 500,000 | 1,080 | 1700 | 142,331 | 145,111 | 354,889 |
| 2 | SIL/002 | MITESH F SHAH | 500,000 | 0 | 500,000 | 1,080 | 1700 | 142,331 | 145,111 | 354,889 |
| Directors | | | 1,000,000 | 0 | 1,000,000 | 2,160 | 3,400 | 284,663 | 290,222 | 709,778 |
| 3 | SIL/020 | OMONDI WYCLIFFE .O. | 21,670 | 3,251 | 24,921 | 1,080 | 750 | 1,553 | 3,383 | 21,538 |
| 4 | SIL/022 | OGATO WALTER .N. | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 5 | SIL/025 | AENDA DORCUS .A. | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 6 | SIL/030 | KILAHAB ABISALOM L | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 7 | SIL/032 | OPIYO NICHOLAS O | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 8 | SIL/033 | MUNGATIA CATHERINE | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 9 | SIL/042 | OCHIENG BENEDICT | 22,694 | 3,404 | 26,098 | 1,080 | 850 | 1,786 | 3,716 | 22,382 |
| 10 | SIL/067 | FRED .M. MAYIEKA | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 11 | SIL/071 | HARON K. MANWA | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 12 | SIL/081 | LYDIAH AKINYI AMBULI | 19,392 | 2,909 | 22,301 | 1,080 | 750 | 1,160 | 2,990 | 19,311 |
| 13 | STC/004 | ELIJAH M. NYAANGA | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 14 | STC/006 | EVANS OWITI | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 15 | STC/007 | KENNEDY OMWOYO | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 16 | STC/010 | ESTHER AUMA | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 17 | STC/036 | PHILIP S. LUMBASI | 42,746 | 6,412 | 49,158 | 1,080 | 1100 | 7,079 | 9,259 | 39,899 |
| 18 | STC/037 | PATRICK OKUMU OWINO | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 19 | SIL/084 | DICKENS GUYA OTIENO | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 20 | SIL/090 | EVANS AWINO OWUOR | 23,039 | 3,456 | 26,495 | 1,080 | 850 | 1,866 | 3,796 | 22,699 |
| 21 | SIL/112 | VICTOR OUMA ONYANGO | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 22 | SIL/114 | EVANS HASMAN OMONDI | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 23 | SIL/116 | PHILIP RIGAN OTIENO | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 24 | SIL/117 | SAMWEL ESIRABA AKANYWELA | 18,319 | 2,748 | 21,067 | 1,080 | 750 | 975 | 2,805 | 18,262 |
| 25 | SIL/118 | ATHANAS OKECHI ANGWENYI | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| Mega City | | | 378,601 | 56,792 | 435,393 | 22,409 | 15,250 | 17,444 | 55,104 | 380,289 |
| 26 | SIL/055 | JOHN B WAMAYUYI | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 27 | SIL/068 | ISABELA NYERESA | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 28 | SIL/079 | JOHANES .O. OYOYA | 19,112 | 2,867 | 21,979 | 1,080 | 750 | 1,112 | 2,942 | 19,037 |
| 29 | SIL/082 | AMOS MAYUNGA WEKESA | 23,039 | 3,456 | 26,495 | 1,080 | 850 | 1,866 | 3,796 | 22,699 |
| 30 | STC/012 | JAMILA M. ASMAN | 16,584 | 2,488 | 19,072 | 1,080 | 600 | 676 | 2,356 | 16,716 |
| 31 | STC/013 | MICHAEL E. INGUTIA ESHITEMI | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 32 | STC/014 | DONALD OMWOYO NYABIRA | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 33 | STC/016 | EMMANUEL S WABWILE | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 34 | STC/018 | BETTY MWALE KHAVAYI | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 35 | STC/019 | ALICE MULAMBA WANDERA | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 36 | STC/020 | SARAH BANDI CHALICHA | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 37 | STC/022 | BENEDICT LUYUGU | 12,522 | 1,878 | 14,400 | 864 | 500 | 8 | 1,372 | 13,029 |
| 38 | STC/023 | ABINAYO ISASALA BASUTA | 23,732 | 3,560 | 27,292 | 1,080 | 850 | 2,025 | 3,955 | 23,337 |
| 39 | SIL/087 | COLLINS OTIENO OUMA | 23,732 | 3,560 | 27,292 | 1,080 | 850 | 2,025 | 3,955 | 23,337 |
| Mega Mall | | | 218,897 | 32,833 | 251,730 | 13,176 | 8,400 | 7,771 | 29,352 | 222,387 |
| 40 | SIL/011 | OMWOYO HARON .O. | 21,117 | 3,168 | 24,285 | 1,080 | 750 | 1,458 | 3,288 | 20,997 |
| 41 | SIL/012 | OPONDO NICHOLAS .M. | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 42 | SIL/013 | OBIERO EDWIN .O. | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 43 | SIL/015 | ADHIAMBO CAROLINE | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 44 | SIL/016 | OWUOR CHARLES .M. | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 45 | SIL/017 | ANDAYI JACKSON .K. | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 46 | SIL/023 | OSIEMO KENNEDY .O. | 19,832 | 2,975 | 22,807 | 1,080 | 750 | 1,236 | 3,066 | 19,741 |
| 47 | SIL/035 | OKINDA PHOEBE A | 26,198 | 3,930 | 30,128 | 1,080 | 900 | 2,592 | 4,572 | 25,556 |
| 48 | SIL/036 | ELISHA WILLER SUKU | 51,295 | 7,694 | 58,989 | 1,080 | 1200 | 10,028 | 12,308 | 46,681 |
| 49 | SIL/037 | ONYANGO JOHN J | 32,766 | 4,915 | 37,681 | 1,080 | 950 | 4,159 | 6,189 | 31,492 |
| 50 | SIL/047 | JOHN OKEMWA | 37,170 | 5,576 | 42,746 | 1,080 | 1000 | 5,425 | 7,505 | 35,241 |
| 51 | SIL/053 | FREDRICK TOM OTIENO | 30,975 | 4,646 | 35,621 | 1,080 | 950 | 3,691 | 5,721 | 29,900 |
| 52 | SIL/058 | JOHN SALA OMONDI | 17,561 | 2,634 | 20,195 | 1,080 | 750 | 844 | 2,674 | 17,521 |
| 53 | SIL/059 | FRED .W. WEKESA | 24,780 | 3,717 | 28,497 | 1,080 | 850 | 2,266 | 4,196 | 24,301 |
| 54 | SIL/065 | DOMINIC .N. ONGERA | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 55 | SIL/066 | ZACHARY .O. ANUNDA | 13,573 | 1,010 | 14,583 | 875 | 500 | 33 | 1,408 | 13,175 |
| 56 | SIL/075 | NELSON .O. ODALO | 20,904 | 3,136 | 24,040 | 1,080 | 750 | 1,421 | 3,251 | 20,789 |
| 57 | SIL/076 | EDWARD .O. OMARI | 20,904 | 3,136 | 24,040 | 1,080 | 750 | 1,421 | 3,251 | 20,789 |

PAYROLL REGISTER FOR 09/2019

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|----------------------------|---------|--------------------------|------------------|----------------|------------------|---------------|---------------|----------------|----------------|------------------|
| 58 | SIL/077 | FREDRICK .O. MULAKA | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 59 | STC/001 | JEREMIAH OTIENO | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 60 | STC/030 | CHARLES OMONDI JUMA | 39,648 | 5,947 | 45,595 | 1,080 | 1100 | 6,138 | 8,318 | 37,278 |
| 61 | SIL/086 | ALLAN OMONDI OLOO | 18,854 | 2,828 | 21,682 | 1,080 | 750 | 1,067 | 2,897 | 18,785 |
| 62 | SIL/096 | ALEX OKWARO OGILO | 31,957 | 1,170 | 33,127 | 1,080 | 900 | 3,192 | 25,172 | 7,955 |
| 63 | SIL/099 | OLIVER BENEDICT OKWARO | 25,955 | 3,893 | 29,848 | 1,080 | 850 | 2,536 | 4,466 | 25,382 |
| 64 | SIL/101 | BEECHER JAMES ONYANGO | 18,261 | 2,739 | 21,000 | 1,080 | 750 | 965 | 2,795 | 18,205 |
| 65 | SIL/102 | BENTA ACHIENG ONYANGO | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 66 | SIL/104 | GILBERT OUMA OTIENO | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 67 | SIL/105 | FRANKLINE OMONDI AGURE | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 68 | SIL/106 | TITUS OTWANE | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 69 | SIL/107 | CAROLINE THAMANI RUWA | 22,826 | 3,424 | 26,250 | 1,080 | 850 | 1,817 | 3,747 | 22,503 |
| 70 | SIL/108 | HUSNA AKINYI ORWA | 35,513 | 5,327 | 40,840 | 1,080 | 1000 | 4,949 | 7,029 | 33,811 |
| 71 | SIL/109 | VIVIAN AWINJA INGATI | 30,435 | 4,565 | 35,000 | 1,080 | 950 | 3,567 | 5,597 | 29,403 |
| 72 | SIL/110 | TIMOTHY INDUSWE KEYA | 13,573 | 2,036 | 15,609 | 937 | 600 | 178 | 1,715 | 13,894 |
| 73 | SIL/115 | ZEDEKIA OCHIENG WASONGA | 18,319 | 2,748 | 21,067 | 1,080 | 750 | 975 | 2,805 | 18,262 |
| 74 | SIL/119 | GODFREY INDEHELI MAMBILI | 23,039 | 3,456 | 26,495 | 1,080 | 850 | 1,866 | 3,796 | 22,699 |
| 75 | SIL/120 | FRANK OTIENO NJOGA | 20,112 | 3,017 | 23,129 | 1,080 | 750 | 1,284 | 3,114 | 20,015 |
| 76 | SIL/121 | FRANCIS OMONDI ODHIAMBO | 17,391 | 2,609 | 20,000 | 1,080 | 750 | 815 | 2,645 | 17,355 |
| 77 | SIL/122 | DAVID OCHIENG AYAKO | 17,391 | 2,609 | 20,000 | 1,080 | 750 | 815 | 2,645 | 17,355 |
| Mega Plaza | | | 813,225 | 117,337 | 930,562 | 38,976 | 28,900 | 66,874 | 154,750 | 775,813 |
| | | | | | | | | | | |
| 78 | SIL/004 | ARULRAJ C PANDIAN | 440,000 | 0 | 450,000 | 1,080 | 1700 | 127,331 | 130,111 | 319,889 |
| 79 | SIL/091 | SURESH KUMAR KURUMANGHAT | 251,055 | 0 | 280,555 | 1,080 | 1700 | 76,498 | 79,278 | 201,277 |
| 80 | SIL/113 | BOHRA MURTUZA | 350,159 | 0 | 350,159 | 1,080 | 1700 | 97,379 | 100,159 | 250,000 |
| Senior Managers | | | 1,041,214 | 0 | 1,080,714 | 3,240 | 5,100 | 301,208 | 309,548 | 771,166 |
| | | | | | | | | | | |
| 81 | SIL/005 | CHARLES .O. ONKOBA | 87,424 | 13,114 | 100,538 | 1,080 | 1700 | 22,493 | 25,273 | 75,265 |
| 82 | SIL/006 | ONKOBA RONALD | 92,925 | 13,939 | 106,864 | 1,080 | 1700 | 23,866 | 26,646 | 80,218 |
| 83 | SIL/007 | SAGWE RICHARD P.O. | 47,181 | 7,077 | 54,258 | 1,080 | 1200 | 8,609 | 10,889 | 43,369 |
| 84 | SIL/009 | WILSON .A. OLUKOYE | 35,510 | 5,327 | 40,837 | 1,080 | 1000 | 4,948 | 7,028 | 33,809 |
| 85 | SIL/010 | MOSOTA EVANS .M. | 30,224 | 4,534 | 34,758 | 1,080 | 900 | 3,518 | 5,498 | 29,260 |
| Senior Staff | | | 293,264 | 43,991 | 337,255 | 5,400 | 6,500 | 63,433 | 75,334 | 261,921 |
| Total Employees: 85 | | | 3,745,201 | 250,953 | 4,035,654 | 85,361 | 67,550 | 741,393 | 914,310 | 3,121,354 |