

SHILOAH INVESTMENTS LTD													
PAYROLL REGISTER FOR 12/2015													
#	Location	Employee No	Name	Basic Salary	Housing Allowance	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Interest	Total Deductions	Net Pay
1	Directors	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700 p	143,608	0	0	146,388	353,612
2	Directors	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700 p	143,608	0	0	146,388	353,612
3	Senior Managers	SIL/003	SUNDA RESAN M UTHUKU MAR	225,000	0	225,000	1,080	1700 p	61,108	0	0	63,888	161,112
4	Senior Managers	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700 p	74,608	0	0	77,388	192,612
5	Senior Staff	SIL/005	CHARLE S.O. ONKOBA	70,560	10,584	81,144	1,080	1500 p	17,951	0	0	20,531	60,613
6	Senior Staff	SIL/006	ONKOBA RONALD	75,000	11,250	86,250	1,080	1500 p	18,958	10,000	536	32,610	54,176
7	Senior Staff	SIL/007	SAGWE RICHARD P.O.	38,080	5,712	43,792	1,080	1000 p	6,745	10,000	201	19,227	24,766
8	Senior Staff	SIL/008	JAMES .M. NYAK UNDI	37,148	5,572	42,720	1,080	1000 p	6,424	0	0	8,504	34,216
9	Senior Staff	SIL/009	WILSON .A. OLUKOY E	28,660	4,299	32,959	1,080	900 p	3,846	0	0	5,826	27,133
10	Senior Staff	SIL/010	MOSOTA EVANS .M.	24,395	3,659	28,054	1,080	850 p	2,737	4,000	27	8,721	19,359
11	Mega Plaza	SIL/011	OMWOY O HARON .O.	17,043	2,556	19,599	1,080	600 p	1,108	0	0	2,788	16,811
12	Mega Plaza	SIL/012	OPONDO NICHOLA S.M.	10,954	1,643	12,597	756	500 p	106	3,000	20	4,402	8,215
13	Mega Plaza	SIL/013	OBIERO EDWIN .O.	10,954	1,643	12,597	756	500 p	106	5,000	101	6,564	6,134
14	Mega Plaza	SIL/015	ADHIAM BO CARO LINE	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
15	Mega Plaza	SIL/016	OWUOR CHARLE S.M.	10,954	1,643	12,597	756	500 p	106	5,000	34	6,430	6,201
16	Mega Plaza	SIL/017	ANDAYI JACKSO N.K.	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
17	Mega City	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400 p	0	0	0	1,075	10,172
18	Mega City	SIL/020	OMONDI WYCLIFF E.O.	17,490	2,624	20,114	1,080	750 p	1,185	0	0	3,015	17,099
19	Mega City	SIL/022	OGATO WALTER .N.	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
20	Mega City	SIL/023	OSIEMO KENNED	16,007	2,401	18,408	1,080	600 p	929	0	201	2,810	15,799

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21	Mega City	SIL/024	IMBUSI DOMINIC .L.	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
22	Mega City	SIL/025	AENDA DORCUS .A.	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
23	Mega City	SIL/027	NYAKU NDI SUITA M	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
24	Mega City	SIL/028	AIRO W YCLIFFE K	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
25	Mega City	SIL/030	KILAHA ABISALO M L	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
26	Mega City	SIL/032	OPIYO NICHOLA S O	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
27	Mega City	SIL/033	MUNGA TIA CATH ERINE	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
28	Mega City	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750 p	1,990	5,000	235	9,290	15,261
29	Mega Plaza	SIL/036	ELISHA WILLER SUKU	41,400	6,210	47,610	1,080	1100 p	7,891	0	0	10,071	37,539
30	Mega Plaza	SIL/037	ONYAN GO JOHN J	26,446	3,967	30,413	1,080	900 p	3,210	0	0	5,190	25,223
31	Mega City	SIL/042	OCHIENG BENEDIC T	18,317	2,747	21,064	1,080	750 p	1,339	0	0	3,169	17,894
32	Senior Managers	SIL/045	SHAILE SH RATH NAKAR SHETTY	134,846	0	134,846	1,080	1700 p	34,062	0	0	36,842	98,004
33	Mega Plaza	SIL/046	ANTONY KIBET NGENY	32,139	4,821	36,960	1,080	950 p	4,847	0	0	6,877	30,083
34	Mega Plaza	SIL/047	JOHN OKEMWA	30,000	4,500	34,500	1,080	900 p	4,232	10,000	268	16,748	18,020
35	Mega City	SIL/049	ZEDEKIA W OCHIENG	20,084	3,013	23,097	1,080	750 p	1,746	0	0	3,576	19,521
36	Mega Plaza	SIL/050	MICHAEL M OCHIENG	24,348	3,652	28,000	1,080	850 p	2,727	5,000	134	9,925	18,209
37	Mega Plaza	SIL/052	DISMAS O OGOLA	28,000	4,200	32,200	1,080	900 p	3,657	5,000	67	10,771	21,496
38	Mega Plaza	SIL/053	FREDRI CK TOM OTIENO	25,000	3,750	28,750	1,080	850 p	2,877	0	168	4,975	23,943
39	Mega Mall	SIL/055	JOHN B WAMAYU YI	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
40	Mega Plaza	SIL/057	CHARLE S A. ASIRA	35,000	5,250	40,250	1,080	1000 p	5,683	0	0	7,763	32,487
41	Mega Plaza	SIL/058	JOHN SALA OMONDI	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
42	Mega	SIL/059	FRED	20,000	3,000	23,000	1,080	750 p	1,727	0	0	3,557	19,443

	Plaza		.W. WEKESA										
43	Mega Plaza	SIL/063	FRANKLINE .O. OGADA	16,872	2,531	19,403	1,080	600 p	1,078	8,000	107	10,972	8,538
44	Mega Plaza	SIL/065	DOMINIC .N. ONGERA	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
45	Mega Plaza	SIL/066	ZACHARY .O. ANUNDA	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
46	Mega City	SIL/067	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
47	Mega Mall	SIL/068	ISABELA NYERESA	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
48	Mega City	SIL/071	HARON K. MANWA	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
49	Mega City	SIL/072	ROMAN OMUTTO	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
50	Mega Mall	SIL/074	ARTHUR BUKOSIA	19,154	2,873	22,027	1,080	750 p	1,532	0	0	3,362	18,665
51	Mega Plaza	SIL/075	NELSON .O. ODALO	16,872	2,531	19,403	1,080	600 p	1,078	0	0	2,758	16,645
52	Mega Plaza	SIL/076	EDWARD .O. OMARI	16,872	2,531	19,403	1,080	600 p	1,078	0	0	2,758	16,645
53	Mega Plaza	SIL/077	FREDRICK .O. MULAKA	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
54	Mega City	SIL/078	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
55	Mega Mall	SIL/079	JOHANE S. O. OYOYA	15,425	2,314	17,739	1,064	600 p	831	0	0	2,495	15,244
56	Mega Plaza	SIL/080	DENIS WAFULA OOLA	16,872	2,531	19,403	1,080	600 p	1,078	0	0	2,758	16,645
57	Mega City	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600 p	868	0	0	2,548	15,452
58	Mega Plaza	SIL/082	AMOS M AYUNGA WEKESA	18,595	2,789	21,384	1,080	750 p	1,403	0	0	3,233	18,151
59	Mega City	SIL/083	KENNEDY ODIWU OR OLIIRI	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
60	Mega Plaza	STC/001	JEREMIAH OTIENO	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
61	Mega City	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
62	Mega City	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
63	Mega City	STC/007	KENNEDY	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235

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64	Mega City	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
65	Mega Mall	STC/012	JAMILA M. ASMAN	13,383	2,008	15,391	923	600 p	500	0	0	2,023	13,368
66	Mega Mall	STC/013	MICHAEL E. INGUTIA	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
67	Mega Mall	STC/014	DONALD O NYABIRA	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
68	Mega Mall	STC/015	DAVID O. ONYA NGO	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
69	Mega Mall	STC/016	EMMANUEL S WABWILE	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
70	Mega Mall	STC/018	BETTY M KHAVAYI	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
71	Mega Mall	STC/019	ALICE W ANDERA	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
72	Mega Mall	STC/020	SARAH C BANDI	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
73	Mega Mall	STC/022	BENEDICT LUYUGU	10,107	1,516	11,623	697	400 p	0	0	0	1,097	10,526
74	Mega Mall	STC/023	ABINAYO BASUTA	19,154	2,873	22,027	1,080	750 p	1,532	0	0	3,362	18,665
75	Mega Plaza	STC/026	MAGETO M GEORGE	20,000	3,000	23,000	1,080	750 p	1,727	5,000	235	9,027	14,208
76	Mega City	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
77	Mega Plaza	STC/029	FREDRICK OWAKO	20,084	3,013	23,097	1,080	750 p	1,746	0	0	3,576	19,521
78	Mega Plaza	STC/030	CHARLES OMONDI JUMA	32,000	4,800	36,800	1,080	950 p	4,807	0	0	6,837	29,963
79	Mega City	STC/032	PETER LUGAYE	20,084	2,254	22,338	1,080	750 p	1,594	0	0	3,424	18,914
80	Mega Mall	STC/034	FREDRICK OCHIENG OTIENO	19,154	2,873	22,027	1,080	750 p	1,532	0	0	3,362	18,665
81	Mega Plaza	STC/035	GODFREY M. CHANGALWA	29,461	4,419	33,880	1,080	900 p	4,077	0	0	6,057	27,823
82	Mega City	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950 p	5,525	0	0	7,555	32,120
83	Mega City	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500 p	106	0	0	1,362	11,235
			TOTALS	3,048,757	212,076	3,260,832	75,836	58,800	593,863	75,000	2,334	807,798	2,455,367