

SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD
PAYSLIP	PAYSLIP	PAYSLIP	PAYSLIP
DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/011 NAME:OMWOYO HARON .O.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/012 NAME:OPONDO NICHOLAS .M.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/013 NAME:OBIERO EDWIN .O.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/015 NAME:ADHIAMBO CAROLINE
<b>TIME UNITS</b>	<b>TIME UNITS</b>	<b>TIME UNITS</b>	<b>TIME UNITS</b>
DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0
<b>EARNINGS</b>	<b>EARNINGS</b>	<b>EARNINGS</b>	<b>EARNINGS</b>
BASIC SALARY 17,043	BASIC SALARY 10,954	BASIC SALARY 10,954	BASIC SALARY 10,954
HOUSE ALLOWANCE 2,556	HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 1,643
ALLOWANCES ACCOUNT 0	ALLOWANCES ACCOUNT 0	ALLOWANCES ACCOUNT 0	
GROSSPAY:19,599	GROSSPAY:12,597	GROSSPAY:12,597	GROSSPAY:12,597
<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>
NHIF 600	NHIF 500	NHIF 500	NHIF 500
NSSF 1,080	NSSF 756	NSSF 756	NSSF 756
PAYEE 1,108	PAYEE 106	PAYEE 106	PAYEE 106
LOAN 10,000 LOAN INTEREST 134	LOAN 3,000 LOAN INTEREST 60		
TOTAL DEDUCTIONS: 12,922	TOTAL DEDUCTIONS: 4,422	TOTAL DEDUCTIONS: 1,362	TOTAL DEDUCTIONS: 1,362
<b>RELIEFS</b>	<b>RELIEFS</b>	<b>RELIEFS</b>	<b>RELIEFS</b>
INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162
<b>NET PAY:6,677</b>	<b>NET PAY:8,175</b>	<b>NET PAY:11,235</b>	<b>NET PAY:11,235</b>
BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290196483736	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290190494001	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290190121656	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290190517163
<b>PIN #: A003302225Z</b>	<b>PIN #: A003305982Z</b>	<b>PIN #: A002935755K</b>	<b>PIN #: A003478491K</b>

SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD
PAYSLIP	PAYSLIP	PAYSLIP	PAYSLIP
DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/016 NAME:OWUOR CHARLES .M.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/017 NAME:ANDAYI JACKSON .K.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/036 NAME:ELISHA WILLER SUKU	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/037 NAME:ONYANGO JOHN J
<b>TIME UNITS</b> DAYS PAID:31 ABSENT DAYS:0	<b>TIME UNITS</b> DAYS PAID:31 ABSENT DAYS:0	<b>TIME UNITS</b> DAYS PAID:31 ABSENT DAYS:0	<b>TIME UNITS</b> DAYS PAID:31 ABSENT DAYS:0
<b>EARNINGS</b> BASIC SALARY 10,954 HOUSE ALLOWANCE 1,643	<b>EARNINGS</b> BASIC SALARY 10,954 HOUSE ALLOWANCE 1,643	<b>EARNINGS</b> BASIC SALARY 41,400 HOUSE ALLOWANCE 6,210	<b>EARNINGS</b> BASIC SALARY 26,446 HOUSE ALLOWANCE 3,967
GROSSPAY:12,597	GROSSPAY:12,597	GROSSPAY:47,610	GROSSPAY:30,413
<b>DEDUCTIONS</b> NHIF 500 NSSF 756 PAYEE 106 TOTAL DEDUCTIONS: 1,362	<b>DEDUCTIONS</b> NHIF 500 NSSF 756 PAYEE 106 TOTAL DEDUCTIONS: 1,362	<b>DEDUCTIONS</b> NHIF 1,100 NSSF 1,080 PAYEE 7,891 TOTAL DEDUCTIONS: 10,071	<b>DEDUCTIONS</b> NHIF 900 NSSF 1,080 PAYEE 3,210 LOAN 5,000 LOAN INTEREST 34 TOTAL DEDUCTIONS: 10,223
<b>RELIEFS</b> INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	<b>RELIEFS</b> INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	<b>RELIEFS</b> INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	<b>RELIEFS</b> INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162
<b>NET PAY:11,235</b>	<b>NET PAY:11,235</b>	<b>NET PAY:37,539</b>	<b>NET PAY:20,190</b>
BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290190341268	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290190508679	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290161043386	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290193624669
<b>PIN #: A009268088M</b>	<b>PIN #: A009271665T</b>	<b>PIN #: A006657895X</b>	<b>PIN #: A004480610A</b>
SHILOAH INVESTMENTS LTD PAYSLIP	SHILOAH INVESTMENTS LTD PAYSLIP	SHILOAH INVESTMENTS LTD PAYSLIP	SHILOAH INVESTMENTS LTD PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/046 NAME:ANTONY KIBET  
NGENY

### TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

### EARNINGS

BASIC SALARY 32,139

HOUSE ALLOWANCE 4,821

GROSSPAY:36,960

### DEDUCTIONS

NHIF 950

NSSF 1,080

PAYEE 4,847

TOTAL DEDUCTIONS: 6,877

### RELIEFS

INSURANCE\_RELIEF 0  
PERSONAL\_RELIEF 1162

**NET PAY:30,083**

BANK:EQUITY BANK LTD-EQTYMOMBASA  
ACCOUNT NO0250199406838

**PIN #: A006790342T**

**SHILOAH INVESTMENTS LTD**

### PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/053 NAME:FREDRICK TOM  
OTIENO

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/047 NAME:JOHN OKEMWA

### TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

### EARNINGS

BASIC SALARY 30,000

HOUSE ALLOWANCE 4,500

GROSSPAY:34,500

### DEDUCTIONS

NHIF 900

NSSF 1,080

PAYEE 4,232

LOAN 5,000 LOAN INTEREST 268  
LOAN 5,000 LOAN INTEREST 134

TOTAL DEDUCTIONS: 16,614

### RELIEFS

INSURANCE\_RELIEF 0  
PERSONAL\_RELIEF 1162

**NET PAY:17,886**

BANK:EQUITY BANK LTD-KISUMU ACCOUNT  
NO0290196118672

**PIN #: A007579467U**

**SHILOAH INVESTMENTS LTD**

### PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/057 NAME:CHARLES A. ASIRA

### TIME UNITS

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/050 NAME:MICHAEL M  
OCHIENG

### TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

### EARNINGS

BASIC SALARY 24,348

HOUSE ALLOWANCE 3,652

GROSSPAY:28,000

### DEDUCTIONS

NHIF 850

NSSF 1,080

PAYEE 2,727

LOAN 5,000 LOAN INTEREST 201

TOTAL DEDUCTIONS: 9,858

### RELIEFS

INSURANCE\_RELIEF 0  
PERSONAL\_RELIEF 1162

**NET PAY:18,142**

BANK:EQUITY BANK LTD-KAKAMEGA  
ACCOUNT NO0960194571232

**PIN #: A004044099U**

**SHILOAH INVESTMENTS LTD**

### PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/058 NAME:JOHN SALA OMONDI

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/052 NAME:DISMAS O OGOLA

### TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

### EARNINGS

BASIC SALARY 28,000

HOUSE ALLOWANCE 4,200

GROSSPAY:32,200

### DEDUCTIONS

NHIF 900

NSSF 1,080

PAYEE 3,657

LOAN 5,000 LOAN INTEREST 134

TOTAL DEDUCTIONS: 10,771

### RELIEFS

INSURANCE\_RELIEF 0  
PERSONAL\_RELIEF 1162

**NET PAY:21,429**

BANK:KENYA COMMERCIAL BANK LTD  
-OYUGIS ACCOUNT NO1117121739

**PIN #: A004282509J**

**SHILOAH INVESTMENTS LTD**

### PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/059 NAME:FRED .W. WEKESA

### TIME UNITS

<b>TIME UNITS</b>
DAYS PAID:31 ABSENT DAYS:0
<b>EARNINGS</b>
BASIC SALARY 25,000
HOUSE ALLOWANCE 3,750
GROSSPAY:28,750
<b>DEDUCTIONS</b>
NHIF 850
NSSF 1,080
PAYEE 2,877
LOAN 5,000 LOAN INTEREST 67
TOTAL DEDUCTIONS: 9,874
<b>RELIEFS</b>
INSURANCE_RELIEF 0
PERSONAL_RELIEF 1162
<b>NET PAY:18,876</b>
BANK:EQUITY BANK LTD-FOURWAYS ACCOUNT NO0020194331294
<b>PIN #: A005175711F</b>

## SHILOAH INVESTMENTS LTD

### PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/063 NAME:FRANKLINE .O.  
OGADA

### TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

### EARNINGS

DAYS PAID:31 ABSENT DAYS:0
<b>EARNINGS</b>
BASIC SALARY 35,000
HOUSE ALLOWANCE 5,250
GROSSPAY:40,250
<b>DEDUCTIONS</b>
NHIF 1,000
NSSF 1,080
PAYEE 5,683
TOTAL DEDUCTIONS: 7,763
<b>RELIEFS</b>
INSURANCE_RELIEF 0
PERSONAL_RELIEF 1162
<b>NET PAY:32,487</b>
BANK:EQUITY BANK LTD-DONHOLM ACCOUNT NO0250192866825
<b>PIN #: A002779117B</b>

## SHILOAH INVESTMENTS LTD

### PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/065 NAME:DOMINIC .N.  
ONGERA

### TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

### EARNINGS

DAYS PAID:31 ABSENT DAYS:0
<b>EARNINGS</b>
BASIC SALARY 10,954
HOUSE ALLOWANCE 1,643
GROSSPAY:12,597
<b>DEDUCTIONS</b>
NHIF 500
NSSF 756
PAYEE 106
TOTAL DEDUCTIONS: 1,362
<b>RELIEFS</b>
INSURANCE_RELIEF 0
PERSONAL_RELIEF 1162
<b>NET PAY:11,235</b>
BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290162506245
<b>PIN #: A009148279G</b>

## SHILOAH INVESTMENTS LTD

### PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/066 NAME:ZACHARY .O.  
ANUNDA

### TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

### EARNINGS

DAYS PAID:31 ABSENT DAYS:0
<b>EARNINGS</b>
BASIC SALARY 20,000
HOUSE ALLOWANCE 3,000
GROSSPAY:23,000
<b>DEDUCTIONS</b>
NHIF 750
NSSF 1,080
PAYEE 1,727
TOTAL DEDUCTIONS: 3,557
<b>RELIEFS</b>
INSURANCE_RELIEF 0
PERSONAL_RELIEF 1162
<b>NET PAY:19,443</b>
BANK:EQUITY BANK LTD-BUNGOMA ACCOUNT NO0480192669053
<b>PIN #: A005423482U</b>

## SHILOAH INVESTMENTS LTD

### PAYSLIP

DEPARTMENT:Mega Plaza  
MONTH 10/2015  
PAYROLL# SIL/075 NAME:NELSON .O. ODALO

### TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

### EARNINGS

BASIC SALARY 16,872	BASIC SALARY 10,954	BASIC SALARY 10,954	BASIC SALARY 16,872
HOUSE ALLOWANCE 2,531	HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 2,531
GROSSPAY:19,403	GROSSPAY:12,597	GROSSPAY:12,597	GROSSPAY:19,403
<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>
NHIF 600	NHIF 500	NHIF 500	NHIF 600
NSSF 1,080	NSSF 756	NSSF 756	NSSF 1,080
PAYEE 1,078	PAYEE 106	PAYEE 106	PAYEE 1,078
LOAN 8,000 LOAN INTEREST 214	TOTAL DEDUCTIONS: 1,362	TOTAL DEDUCTIONS: 1,362	TOTAL DEDUCTIONS: 2,758
TOTAL DEDUCTIONS: 10,972	<b>RELIEFS</b>	<b>RELIEFS</b>	<b>RELIEFS</b>
<b>RELIEFS</b>	INSURANCE_RELIEF 0	INSURANCE_RELIEF 0	INSURANCE_RELIEF 0
INSURANCE_RELIEF 0	PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162
PERSONAL_RELIEF 1162	<b>NET PAY:11,235</b>	<b>NET PAY:11,235</b>	<b>NET PAY:16,645</b>
<b>NET PAY:8,431</b>	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290163321144	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0110193214024	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO01109100239700
BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290162854488	<b>PIN #: A009314209K</b>	<b>PIN #: A006753235V</b>	<b>PIN #: A006440817H</b>
<b>PIN #: A009004488W</b>			
<b>SHILOAH INVESTMENTS LTD</b>	<b>SHILOAH INVESTMENTS LTD</b>	<b>SHILOAH INVESTMENTS LTD</b>	<b>SHILOAH INVESTMENTS LTD</b>
<b>PAYSLIP</b>	<b>PAYSLIP</b>	<b>PAYSLIP</b>	<b>PAYSLIP</b>
DEPARTMENT:Mega Plaza	DEPARTMENT:Mega Plaza	DEPARTMENT:Mega Plaza	DEPARTMENT:Mega Plaza
MONTH 10/2015	MONTH 10/2015	MONTH 10/2015	MONTH 10/2015
PAYROLL# SIL/076 NAME:EDWARD .O. OMARI	PAYROLL# SIL/077 NAME:FREDRICK .O. MULAKA	PAYROLL# SIL/080 NAME:DENIS WAFULA OOLA	PAYROLL# SIL/082 NAME:AMOS MAYUNGA WEKESA
<b>TIME UNITS</b>	<b>TIME UNITS</b>	<b>TIME UNITS</b>	<b>TIME UNITS</b>
DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0
<b>EARNINGS</b>	<b>EARNINGS</b>	<b>EARNINGS</b>	<b>EARNINGS</b>
BASIC SALARY 16,872	BASIC SALARY 10,954	BASIC SALARY 16,872	BASIC SALARY 18,595
HOUSE ALLOWANCE 2,531	HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 2,531	HOUSE ALLOWANCE 2,789
GROSSPAY:19,403			

<b>DEDUCTIONS</b>	GROSSPAY:12,597	GROSSPAY:19,403	GROSSPAY:21,384
NHIF 600	<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>
NSSF 1,080	NHIF 500	NHIF 600	NHIF 750
PAYEE 1,078	NSSF 756	NSSF 1,080	NSSF 1,080
TOTAL DEDUCTIONS: 2,758	PAYEE 106	PAYEE 1,078	PAYEE 1,403
<b>RELIEFS</b>	TOTAL DEDUCTIONS: 1,362	TOTAL DEDUCTIONS: 2,758	TOTAL DEDUCTIONS: 3,233
INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	<b>RELIEFS</b>	<b>RELIEFS</b>	<b>RELIEFS</b>
<b>NET PAY:16,645</b>	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162
BANK:EQUITY BANK LTD-KEROKA ACCOUNT NO1240198843064	<b>NET PAY:11,235</b>	<b>NET PAY:16,645</b>	<b>NET PAY:18,151</b>
<b>PIN #: A007098484J</b>	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290163708332	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO028000008667	BANK:EQUITY BANK LTD-KAKAMEGA ACCOUNT NO01116411280900
	<b>PIN #: A008390458W</b>	<b>PIN #: A006245704M</b>	<b>PIN #: A003839008B</b>
<b>SHILOAH INVESTMENTS LTD</b>	<b>SHILOAH INVESTMENTS LTD</b>	<b>SHILOAH INVESTMENTS LTD</b>	<b>SHILOAH INVESTMENTS LTD</b>
<b>PAYSLIP</b>	<b>PAYSLIP</b>	<b>PAYSLIP</b>	<b>PAYSLIP</b>
DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# STC/001 NAME:JEREMIAH OTIENO	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# STC/026 NAME:MAGETO M GEORGE	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# STC/029 NAME:FREDRICK OWAKO	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# STC/030 NAME:CHARLES OMONDI JUMA
<b>TIME UNITS</b>	<b>TIME UNITS</b>	<b>TIME UNITS</b>	<b>TIME UNITS</b>
DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0
<b>EARNINGS</b>	<b>EARNINGS</b>	<b>EARNINGS</b>	<b>EARNINGS</b>
BASIC SALARY 10,954	BASIC SALARY 20,000	BASIC SALARY 20,084	BASIC SALARY 32,000
HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 3,000	HOUSE ALLOWANCE 3,013	HOUSE ALLOWANCE 4,800
GROSSPAY:12,597	GROSSPAY:23,000	GROSSPAY:23,097	GROSSPAY:36,800
<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>	<b>DEDUCTIONS</b>
NHIF 500	NHIF 750	NHIF 750	NHIF 950
NSSF 756		NSSF 1,080	

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TOTAL DEDUCTIONS: 12,097	
<b>RELIEFS</b>	
INSURANCE_RELIEF	0
PERSONAL_RELIEF	1162
<b>NET PAY:21,783</b>	
BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290161214090	
<b>PIN #: A002697219A</b>	