

SHILOAH INVESTMENTS LTD												
PAYROLL REGISTER FOR 02/2016												
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	0	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	0	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
<b>Directors</b>			<b>0</b>	<b>0</b>	<b>1,000,000</b>	<b>2,160</b>	<b>3,400</b>	<b>287,216</b>	<b>0</b>	<b>0</b>	<b>292,776</b>	<b>707,224</b>
3	SIL/018	OTIENO JARED .A.	0	0	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	0	0	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022	OGATO WALTER .N.	0	0	12,597	756	500	106	0	0	1,362	11,235
6	SIL/023	OSIEMO KENNEDY .O.	0	0	18,408	1,080	600	929	6,000	211	8,819	9,589
7	SIL/025	AENDA DORCUS .A.	0	0	12,597	756	500	106	0	0	1,362	11,235
8	SIL/027	NYAKUNDI SUITA M	0	0	12,597	756	500	106	0	0	1,362	11,235
9	SIL/030	KILAHA ABISALOM L	0	0	12,597	756	500	106	0	0	1,362	11,235
10	SIL/032	OPIYO NICHOLAS O	0	0	12,597	756	500	106	0	0	1,362	11,235
11	SIL/033	MUNGATIA CATHERINE	0	0	12,597	756	500	106	0	0	1,362	11,235
12	SIL/035	OKINDA PHOEBE A	0	0	24,316	1,080	750	1,990	5,000	293	9,112	15,204
13	SIL/042	OCHIENG BENEDICT	0	0	21,064	1,080	750	1,339	0	0	3,169	17,894
14	SIL/049	ZEDEKIA W OCHIENG	0	0	23,097	1,080	750	1,746	0	0	3,576	19,521
15	SIL/067	FRED .M. MAYIEKA	0	0	12,597	756	500	106	0	0	1,362	11,235
16	SIL/071	HARON K. MANWA	0	0	12,597	756	500	106	0	0	1,362	11,235
17	SIL/078	ALFRED .N. MONG'ARE	0	0	12,597	756	500	106	0	0	1,362	11,235
18	SIL/081	LYDIAH AKINYI AMBULI	0	0	18,000	1,080	600	868	0	0	2,548	15,452
19	SIL/083	KENNEDY ODIWUOR OLIIRI	0	0	12,597	756	500	106	0	0	1,362	11,235
20	STC/004	ELIJAH M. NYAANGA	0	0	12,597	756	500	106	0	0	1,362	11,235
21	STC/006	EVANS OWITI	0	0	12,597	756	500	106	0	0	1,362	11,235
22	STC/007	KENNEDY OMWOYO	0	0	12,597	756	500	106	0	0	1,362	11,235
23	STC/010	ESTHER AUMA	0	0	12,597	756	500	106	0	0	1,362	11,235
24	STC/027	SOFIA O KERUBO	0	0	12,597	756	500	106	0	0	1,362	11,235
25	STC/032	PETER LUGAYE	0	0	23,097	1,080	750	1,746	0	0	3,576	19,521
26	STC/036	PHILIP S. LUMBASI	0	0	39,675	1,080	950	5,525	0	0	7,555	32,120
27	STC/037	PATRICK OKUMU OWINO	0	0	12,597	756	500	106	0	0	1,362	11,235
28	SIL/072	ROMAN OMUTTO	0	0	12,597	756	500	106	0	0	1,362	11,235
29	SIL/084	DICKENS GUYA OTIENO	0	0	11,559	694	400	0	0	0	1,094	10,465
30	SIL/085	KEVIN MAKOKHA WASIKE	0	0	11,559	694	400	0	0	0	1,094	10,465
<b>Mega City</b>			<b>0</b>	<b>0</b>	<b>436,285</b>	<b>23,555</b>	<b>15,600</b>	<b>17,130</b>	<b>11,000</b>	<b>374</b>	<b>67,787</b>	<b>368,497</b>
31	SIL/055	JOHN B WAMAYUYI	0	0	11,623	697	400	0	0	0	1,097	10,526
32	SIL/068	ISABELA NYERESA	0	0	11,623	697	400	0	0	0	1,097	10,526
33	SIL/074	ARTHUR BUKOSIA	0	0	22,027	1,080	750	1,532	5,000	468	8,829	13,198
34	SIL/079	JOHANES .O. OYOYA	0	0	17,739	1,064	600	831	0	0	2,495	15,244
35	STC/012	JAMILA M. ASMAN	0	0	15,391	923	600	500	0	0	2,023	13,368
36	STC/013	MICHAEL E. INGUTIA	0	0	11,623	697	400	0	0	0	1,097	10,526
37	STC/014	DONALD O NYABIRA	0	0	11,623	697	400	0	0	0	1,097	10,526
38	STC/015	DAVID O. ONYANGO	0	0	11,623	697	400	0	0	0	1,097	10,526
39	STC/016	EMMANUEL S WABWILE	0	0	11,623	697	400	0	0	0	1,097	10,526
40	STC/018	BETTY M KHAVAYI	0	0	11,623	697	400	0	0	0	1,097	10,526
41	STC/019	ALICE WANDERA	0	0	11,623	697	400	0	0	0	1,097	10,526
42	STC/020	SARAH C BANDI	0	0	11,623	697	400	0	0	0	1,097	10,526
43	STC/022	BENEDICT LUYUGU	0	0	11,623	697	400	0	0	0	1,097	10,526
44	STC/023	ABINAYO BASUTA	0	0	22,027	1,080	750	1,532	0	0	3,362	18,665
45	STC/034	FREDRICK OCHIENG OTIENO	0	0	22,027	1,080	750	1,532	0	0	3,362	18,665
<b>Mega Mall</b>			<b>0</b>	<b>0</b>	<b>215,441</b>	<b>12,197</b>	<b>7,450</b>	<b>5,927</b>	<b>5,000</b>	<b>410</b>	<b>31,041</b>	<b>184,400</b>
46	SIL/011	OMWOYO HARON .O.	0	0	19,599	1,080	600	1,108	6,000	281	9,068	10,531
47	SIL/012	OPONDO NICHOLAS .M.	0	0	12,597	756	500	106	0	0	1,362	11,235
48	SIL/013	OBIERO EDWIN .O.	0	0	12,597	756	500	106	5,000	59	6,420	6,177
49	SIL/015	ADHIAMBO CAROLINE	0	0	12,597	756	500	106	0	0	1,362	11,235
50	SIL/016	OWUOR CHARLES .M.	0	0	12,597	756	500	106	0	0	1,362	11,235
51	SIL/017	ANDAYI JACKSON .K.	0	0	12,597	756	500	106	0	0	1,362	11,235
52	SIL/036	ELISHA WILLER SUKU	0	0	47,610	1,080	1100	7,891	0	0	10,071	37,539
		ONYANGO JOHN J										

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#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
53	SIL/037		0	0	30,413	1,080	900	3,210	5,000	527	10,716	19,697
54	SIL/046	ANTONY KIBET NGENY	0	0	36,960	1,080	950	4,847	0	0	6,877	30,083
55	SIL/047	JOHN OKEMWA	0	0	34,500	1,080	900	4,232	5,000	1176	12,387	22,113
56	SIL/050	MICHAEL M OCHIENG	0	0	28,000	1,080	850	2,727	8,000	468	13,124	14,876
57	SIL/053	FREDRICK TOM OTIENO	0	0	28,750	1,080	850	2,877	5,000	410	10,216	18,534
58	SIL/057	CHARLES A. ASIRA	0	0	40,250	1,080	1000	5,683	0	0	7,763	32,487
59	SIL/058	JOHN SALA OMONDI	0	0	12,597	756	500	106	0	0	1,362	11,235
60	SIL/059	FRED .W. WEKESA	0	0	23,000	1,080	750	1,727	5,000	176	8,732	14,268
61	SIL/063	FRANKLINE .O. OGADA	0	0	19,403	1,080	600	1,078	0	0	2,758	16,645
62	SIL/065	DOMINIC .N. ONGERA	0	0	12,597	756	500	106	0	0	1,362	11,235
63	SIL/066	ZACHARY .O. ANUNDA	0	0	12,597	756	500	106	0	0	1,362	11,235
64	SIL/075	NELSON .O. ODALO	0	0	19,403	1,080	600	1,078	0	0	2,758	16,645
65	SIL/076	EDWARD .O. OMARI	0	0	19,403	1,080	600	1,078	0	0	2,758	16,645
66	SIL/077	FREDRICK .O. MULAKA	0	0	12,597	756	500	106	0	0	1,362	11,235
67	SIL/080	DENIS WAFULA OOLA	0	0	19,403	1,080	600	1,078	0	0	2,758	16,645
68	SIL/082	AMOS MAYUNGA WEKESA	0	0	21,384	1,080	750	1,403	0	0	3,233	18,151
69	STC/001	JEREMIAH OTIENO	0	0	12,597	756	500	106	2,500	59	3,920	8,677
70	STC/026	MAGETO M GEORGE	0	0	23,000	1,080	750	1,727	5,000	644	9,200	13,800
71	STC/029	FREDRICK OWAKO	0	0	23,097	1,080	750	1,746	0	0	3,576	19,521
72	STC/030	CHARLES OMONDI JUMA	0	0	36,800	1,080	950	4,807	0	0	6,837	29,963
73	STC/035	GODFREY M. CHANGALWA	0	0	33,880	1,080	900	4,077	6,000	351	12,407	21,473
74	SIL/086	ALLAN OMONDI OLOO	0	0	17,500	1,050	600	797	0	0	2,447	15,053
<b>Mega Plaza</b>			<b>0</b>	<b>0</b>	<b>648,325</b>	<b>28,050</b>	<b>20,000</b>	<b>54,231</b>	<b>52,500</b>	<b>3,533</b>	<b>158,922</b>	<b>489,403</b>
75	SIL/003	SUNDARESAN MUTHUKUMAR	0	0	225,000	1,080	1700	61,108	0	0	63,888	161,112
76	SIL/004	ARULRAJ C PANDIAN	0	0	270,000	1,080	1700	74,608	0	0	77,388	192,612
77	SIL/045	SHAILESH R. SHETTY	0	0	134,846	1,080	1700	34,062	0	0	36,842	98,004
<b>Senior Managers</b>			<b>0</b>	<b>0</b>	<b>629,846</b>	<b>3,240</b>	<b>5,100</b>	<b>169,778</b>	<b>0</b>	<b>0</b>	<b>178,118</b>	<b>451,728</b>
78	SIL/005	CHARLES .O. ONKOBA	0	0	81,144	1,080	1500	17,951	0	0	20,531	60,613
79	SIL/006	ONKOBA RONALD	0	0	86,250	1,080	1500	18,958	10,000	1404	32,941	53,309
80	SIL/007	SAGWE RICHARD P.O.	0	0	43,792	1,080	1000	6,745	10,000	117	18,941	24,851
81	SIL/008	JAMES .M. NYAKUNDI	0	0	42,720	1,080	1000	6,424	0	0	8,504	34,216
82	SIL/009	WILSON .A. OLUKOYE	0	0	32,959	1,080	900	3,846	0	0	5,826	27,133
83	SIL/010	MOSOTA EVANS .M.	0	0	28,054	1,080	850	2,737	0	0	4,667	23,386
<b>Senior Staff</b>			<b>0</b>	<b>0</b>	<b>314,919</b>	<b>6,480</b>	<b>6,750</b>	<b>56,661</b>	<b>20,000</b>	<b>1,287</b>	<b>91,410</b>	<b>223,508</b>
<b>Total Employees: 83</b>			<b>0</b>	<b>0</b>	<b>3,244,815</b>	<b>75,682</b>	<b>58,300</b>	<b>590,943</b>	<b>88,500</b>	<b>6,644</b>	<b>820,054</b>	<b>2,424,760</b>