SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 09-2021** Name Basic H/A Gross Pay NSSF NHIF PAYE Deductions Net Pay # Emp# Salary 1 SIL/001 DIPAK P SHAH 500,000 0 500,000 1,080 1700 142,059 144,839 355,161 2 MITESH F SHAH 355,161 SIL/002 500,000 0 500,000 1,080 1700 142.059 144,839 **Directors** 1,000,000 0 1,000,000 2,160 3,400 284,118 289,678 710,322 3 SII /020 OMONDI WYCLIFFE .O. 21,670 3 251 24,921 1,080 750 0 1,830 23,091 4 13,573 0 SII /022 OGATO WALTER .N. 2 036 15 609 937 600 1,537 14 072 5 SIL/025 AFNDA DORCUS A 13,573 2.036 15,609 937 600 0 1,537 14.072 SIL/030 KILAHA ABISALOM L 937 6 13.573 2.036 15.609 600 0 1.537 14.072 7 SIL/033 MUNGATIA CATHERINE 13,573 15,609 937 600 0 14,072 2.036 1.537 SIL/042 OCHIENG BENEDICT 850 255 23,914 8 22.694 3.404 26,098 1.080 2.185 9 SIL/067 FRED .M. MAYIEKA 13,573 2,036 15,609 937 600 0 1,537 14,072 10 SIL/071 HARON K. MANWA 13,573 2,036 15,609 937 600 0 1,537 14,072 11 SIL/081 LYDIAH AKINYI AMBULI 19,392 2,909 22,301 1,080 750 0 1,830 20,471 15,609 0 1,537 12 STC/006 **EVANS OWITI** 937 600 14,072 13,573 2,036 13 STC/007 KENNEDY OMWOYO 13,573 2,036 15,609 937 600 0 1,537 14,072 ESTHER AUMA 0 14 STC/010 13,573 2.036 15.609 937 600 1.537 14.072 15 STC/037 PATRICK OKUMU OWINO 13.573 2,036 15,609 937 600 0 1.537 14,072 DICKENS GUYA OTIENO 1,537 16 SIL/084 13,573 15,609 937 0 14,072 2,036 600 17 SIL/090 **EVANS AWINO OWUOR** 3,456 26,495 1,080 850 354 2,284 24,211 23,039 18 SIL/112 VICTOR OUMA ONYANGO 13.573 2.036 15.609 937 600 0 1.537 14.072 19 **EVANS HASMAN OMONDI** 600 0 14,072 SIL/114 13.573 2.036 15.609 937 1,537 0 20 SIL/116 PHILIP RIGAN OTIENO 13.573 2.036 15.609 937 600 1,537 14.072 21 SIL/117 SAMWEL ESIRABA 18,319 2,748 21,067 1,080 750 0 1,830 19,237 AKANYWELA 22 SIL/118 ATHANAS OKECHI ANGWENYI 13,573 2,036 15,609 937 600 0 1,537 14,072 23 SIL/127 SOPHIA KERUBO OCHIEKU 13,573 2,036 15,609 937 600 0 1,537 14,072 24 SIL/128 NYAKAMBI PHILEMON OBUYA 0 14,072 13,573 2,036 15,609 937 600 1,537 SAMUEL NYACHWAYA 25 0 SIL/129 13,573 2,036 15,609 937 600 1,537 14,072 MWANGI 26 SIL/133 SAMUEL ONYANGO ALOO 23,039 3,456 26,495 1,080 850 354 2,284 24,211 27 SIL/135 THOMAS BURUDI 28 522 4.278 32.800 1.080 900 1.930 3.910 28 890 Mega City 400,989 60,150 461,139 24,426 16,500 2,892 43,819 417,321 JOHN B WAMAYUYI 28 SIL/055 12.522 1.878 14.400 864 0 13.036 500 1,364 ISABELA NYERESA 29 SIL/068 12.522 1.878 14.400 864 500 0 1.364 13.036 30 SIL/079 JOHANES .O. OYOYA 19,112 2,867 21,979 1,080 750 0 1,830 20,149 AMOS MAYUNGA WEKESA 31 SIL/082 23.039 3.456 26,495 1.080 850 354 2.284 24,211 32 STC/012 JAMILA M. ASMAN 16,584 2,488 0 1,680 17,392 19.072 1.080 600 MICHAEL E. INGUTIA 33 STC/013 12,522 1,878 14,400 864 500 0 1,364 13,036 ESHITEMI 1,364 34 STC/014 DONALD OMWOYO NYABIRA 12 522 1 878 14 400 864 0 13 036 500 35 STC/016 EMMANUEL S WABWILE 12.522 1.878 14.400 864 500 0 1,364 13.036 36 STC/018 BETTY MWALE KHAVAYI 0 12.522 1.878 14.400 864 500 1.364 13.036 37 STC/019 ALICE MULAMBA WANDERA 12,522 1,878 14,400 864 500 0 13,036 1.364 SARAH BANDI CHALICHA 1,065 STC/020 12,522 665 0 10,024 38 -1.433 11,089 400 39 STC/022 BENEDICT LUYUGU 12,522 1,878 14,400 864 500 0 1,364 13,036 STC/023 ABINAYO ISASALA BASUTA 40 23.732 3.560 27.292 1.080 850 553 2.483 24.809 41 SIL/087 COLLINS OTIENO OUMA 30,435 4,565 35,000 1,080 950 2,559 4,589 30,411 42 SIL/136 JACQUELINE ATIENO 750 20,149 19,112 2.867 21,979 1,080 0 1,830 **OCHIENG** 244,712 33.394 278,106 14.057 3.466 26,673 251,433 Mega Mall 9,150 43 SIL/011 OMWOYO HARON .O 21,117 3,168 24,285 1,080 750 0 1,830 22.455 44 SIL/013 OBIERO EDWIN .O 13.573 2.036 15.609 937 600 0 1.537 14.072 45 SIL/015 ADHIAMBO CAROLINE 13,573 2.036 15.609 937 600 0 1.537 14.072 OWLIGE CHARLES M 46 0 13 590 SIL/016 13.573 1.523 15.096 906 600 1.506 47 SIL/023 OSIEMO KENNEDY .O. 19,832 2,975 22,807 1,080 750 0 1,830 20,977 48 SIL/035 OKINDA PHOEBE A 30,435 4,565 35,000 1,080 950 2,559 4,589 30,411 ELISHA WILLER SUKU 1,080 9,756 12,036 49 SIL/036 51,295 7 694 58,989 1200 46,953 1,080 5,393 50 SIL/037 ONYANGO JOHN J 32,766 4,915 37,681 950 3,363 32.288 1,080 51 SIL/047 JOHN OKEMWA 37,170 5,576 42,746 1000 4,883 6,963 35,783 52 SIL/053 FREDRICK TOM OTIENO 30,975 2,745 30,846 4,646 35,621 1,080 950 4,775 53 750 0 SIL/058 JOHN SALA OMONDI 17,561 2,634 20,195 1,080 1,830 18,365 54 SIL/059 FRED .W. WEKESA 24,780 3,717 28,497 1,080 850 854 2,784 25,713 55 SIL/066 ZACHARY .O. ANUNDA 13,573 1,523 15,096 906 600 0 1,506 13,590 56 SIL/076 EDWARD .O. OMARI 20,904 3,136 24,040 750 0 1,830 22,210 1.080

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
57	SIL/077	FREDRICK .O. MULAKA	13,573	2,036	15,609	937	600	0	1,537	14,072
58	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
59	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	5,738	7,918	37,677
60	SIL/086	ALLAN OMONDI OLOO	20,905	3,136	24,041	1,080	750	0	1,830	22,211
61	SIL/099	OLIVER BENEDICT OKWARO	30,435	4,565	35,000	1,080	950	2,559	4,589	30,411
62	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	0	1,830	19,170
63	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
64	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
65	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	0	1,537	14,072
66	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	0	1,537	14,072
67	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	0	1,537	14,072
68	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
69	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	354	2,284	24,211
70	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
71	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
72	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	0	1,537	14,072
73	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	0	1,537	14,072
74	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
75	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	354	2,284	24,211
76	SIL/134	SAMUEL OKIOMA ABUSA	13,573	2,036	15,609	937	600	0	1,537	14,072
77	SIL/137	BRENDA AKINYI OTIENO	19,130	-22	19,108	1,080	600	0	1,680	17,428
Mega Plaza			717,988	103,783	821,771	35,593	26,000	33,165	94,758	727,013
78	SIL/004	ARULRAJ C PANDIAN	439,612	0	449,612	1,080	1700	126,943	129,723	319,889
79	SIL/113	BOHRA MURTUZA	403,342	0	403,342	1,080	1700	113,062	115,842	287,500
80	SIL/138	THOMAS JOSEPH SHELLY KOOLIYATH	549,770	0	549,770	1,080	1700	156,990	159,770	390,000
	Senior Managers		1,392,724	0	1,402,724	3,240	5,100	396,995	405,335	997,389
81	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	23,593	26,373	80,491
82	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	8,337	10,617	43,642
83	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	2,487	4,467	30,292
	Senior Staff		170,330	25,550	195,880	3,240	3,800	34,416	41,457	154,425
Total Employees: 83			3,926,743	222,877	4,159,620	82,716	63,950	755,052	901,720	3,257,903