

**Kenya Revenue Authority  
DOMESTIC TAX DEPARTMENT  
INCOME TAX DEDUCTION CARD 2019**

**Employers Name** SHILOAH INVESTMENTS LTD **Employer's P.I.N** P051120710X  
**Employee's Main Name** FRANKLINE OMONDI AGURE **Employee's P.I.N** A011845828D

| MONTH         | BASIC<br>SALARY | BENEFITS<br>NON-CASH | VALUE OF<br>QUARTERS | TOTAL<br>GROSS PAY | DEFINED CONTRIBUTION RETIREMENT<br>SCHEME |        |        | OWNER<br>OCCUPIED<br>INTEREST | RETIREMENT<br>CONTRIBUTI<br>ON&OWNER<br>OCCUPIED<br>INTEREST | CHARGEABL<br>E PAY KSHS | TAX ON (H)<br>KSH | MONTHLY<br>RELIEF KSHS | PAYE TAX (J-<br>K) KSHS |
|---------------|-----------------|----------------------|----------------------|--------------------|---|--------|--------|-------------------------------|--|-------------------------|-------------------|------------------------|-------------------------|
|               | A               | B                    | C                    | D                  | E   |        |        | F                             | G  | H                       | I                 | J                      | K                       |
|               |                 |                      |                      |                    | E1  | E2     | E3     | AMOUNT OF<br>INTEREST         | THE LOWEST E<br>ADDED TO F                                   |                         |                   |                        |                         |
| January       | 14,866          | 0                    | 0                    | 14,866             | 4,460                                     | 892    | 20,000 | 0                             | 892  | 13,974                  | 1,481             | 1,408                  | 73                      |
| February      | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| March         | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| April         | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| May           | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| June          | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| July          | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| August        | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| September     | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| October       | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| November      | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| December      | 15,609          | 0                    | 0                    | 15,609             | 4,683                                     | 937    | 20,000 | 0                             | 937  | 14,672                  | 1,586             | 1,408                  | 178                     |
| <b>TOTALS</b> | 186,565         | 0                    | 0                    | 186,565            | 55970                                     | 11,199 | 0      | 0                             | 11,199   | 175,366                 | 18,926            | 16,896                 | 2,030                   |

**To be completed by employer at the end of the year**

TOTAL TAX COL (J) Kshs.2,030

**TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366**

- (b) Attach  
 (i) Photostat copy of interest certificate and statement of account from financial institution  
 (ii) The declaration duly signed by the employee

**IMPORTANT**

- 1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments  
 (b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
 LOAN-----  
 L.R NO OF OWNER OCCUPIED PROPERTY-----  
 DATE OF OCCUPATION OF HOUSE-----

## APPENDIX 1B

### INFORMATION REQUIRED FROM EMPLOYER AT END OF YEAR

- (1) Date employee commenced if during year.....  
Name and address of old employer.....
- (2) Date left if during Year.....  
Name and address of new employer.....
- (3) Where housing is provided, state monthly rent Charged .....
- (4) Where any of the pay relates to a period other than this year, e.g. gratuity,  
Give details of Amounts, Year and Tax.

| Year | Amount       | Tax          |
|------|--------------|--------------|
|      | <b>Kshs.</b> | <b>Kshs.</b> |
| 20   |              |              |
| 20   |              |              |
| 20   |              |              |
| 20   |              |              |

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYER'S GUIDE TO P.A.Y.E - P7.

#### CALCULATION OF TAX ON BENEFITS

| BENEFIT          | NO. | RATE | NO. OF MONTHS | TOTAL AMOUNT<br>Kshs. |
|------------------|-----|------|---------------|-----------------------|
| COOK/HOUSE.      |     |      |               |                       |
| SERVANT          | X   | X    | =             |                       |
| GARDENER         | X   | X    | =             |                       |
| AYAH             | X   | X    | =             |                       |
| WATCHMAN (D)     | X   | X    | =             |                       |
| WATCHMAN (N)     | X   | X    | =             |                       |
| FURNITURE        | X   | X    | =             |                       |
| WATER            | X   | X    | =             |                       |
| TELEPHONE        | X   | X    | =             |                       |
| ELECTRICITY      | X   | X    | =             |                       |
| SECURITY SYSTEM. | X   | X    | =             |                       |

Where actual cost is higher than given monthly rates of benefits then the actual cost is brought to charge in full.  
LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST.

EMPLOYERS LOAN = Kshs.....@.....RATE  
RATE DIFFERENCE (PRESCRIBED RATE – EMPLOYERS RATE) = .....%  
MONTHLY BENEFIT (RATE DIFFERENCE X LOAN) = % X Kshs. = =

12

#### MOTOR CARS

Up to 1500 c.c.

1501 c.c. - 1750 c.c.

1751 c.c. - 2000 c.c.

2001 c.c. - 3000 c.c.

Over 3000 c.c.

Total Benefit in Year

If this amount does not agree with total of Col. B overleaf, attach explanation.

FOR PICK-UPS, PANEL VANS AND LAND-ROVERS REFER TO APPENDIX 5 OF EMPLOYER'S GUIDE.

CAR BENEFIT – The higher of amount of the fixed monthly rate or the prescribed rate of benefits is to be brought to charge:-

PRESCRIBED RATE: - 1996 – 1% per month of the initial cost of the vehicle.  
1997 – 1.5 % per month of the initial cost of the vehicle.  
1998 – 2% per month of the initial cost of the vehicle.

#### EMPLOYERS CERTIFICATE OF PAY AND TAX

NAME.....

ADDRESS.....

SIGNATURE.....

DATE & STAMP.....

NOTE: Employer's certificate to be signed by the person who prepares and submits the PAYE End of Year Returns and copy of the P9A be issued to the employee in January.