

**PAYROLL REGISTER FOR 06/2016**

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
Directors			1,000,000	0	1,000,000	2,160	3,400	287,216	0	0	292,776	707,224
3	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022	OGATO WALTER .N.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
6	SIL/023	OSIEMO KENNEDY .O.	16,007	2,401	18,408	1,080	600	929	0	0	2,609	15,799
7	SIL/025	AENDA DORCUS .A.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
8	SIL/027	NYAKUNDI SUITA M	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
9	SIL/030	KILAHA ABISALOM L	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
10	SIL/032	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
11	SIL/033	MUNGATIA CATHERINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
12	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750	1,990	5,000	42	8,861	15,455
13	SIL/042	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,339	0	0	3,169	17,894
14	SIL/049	ZEDEKIA W OCHIENG	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
15	SIL/067	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
16	SIL/071	HARON K. MANWA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
17	SIL/078	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
18	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	868	0	0	2,548	15,452
19	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
20	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
21	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
22	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
23	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
24	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
25	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950	5,525	0	0	7,555	32,120
26	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
27	SIL/072	ROMAN OMUTTO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
28	SIL/084	DICKENS GUYA OTIENO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
29	SIL/085	KEVIN MAKOKHA WASIKE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
30	SIL/087	Collins Otieno Ouma	13,044	1,957	15,001	900	600	445	0	0	1,945	13,056
Mega City			374,144	56,121	430,265	23,499	15,650	16,041	5,000	42	60,231	370,033
31	SIL/055	JOHN B WAMAYUYI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
32	SIL/068	ISABELA NYERESA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
33	SIL/074	ARTHUR BUKOSIA	19,154	2,873	22,027	1,080	750	1,532	5,000	166	8,528	13,499
34	SIL/079	JOHANES .O. OYOYA	15,425	2,314	17,739	1,064	600	831	0	0	2,495	15,244
35	STC/012	JAMILA M. ASMAN	13,383	2,008	15,391	923	600	500	0	0	2,023	13,368
36	STC/013	MICHAEL E. INGUTIA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
37	STC/014	DONALD O NYABIRA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
38	STC/015	DAVID O. ONYANGO	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
39	STC/016	EMMANUEL S WABWILE	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
40	STC/018	BETTY M KHAVAYI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
41	STC/019	ALICE WANDERA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
42	STC/020	SARAH C BANDI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
43	STC/022	BENEDICT LUYUGU	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
44	STC/023	ABINAYO BASUTA	19,154	2,873	22,027	1,080	750	1,532	0	0	3,362	18,665
45	STC/034	FREDRICK OCHIENG OTIENO	19,154	2,873	22,027	1,080	750	1,532	0	0	3,362	18,665
Mega Mall			187,340	28,101	215,441	12,197	7,450	5,927	5,000	166	30,740	184,701
46	SIL/011	OMWOYO HARON .O.	17,043	2,556	19,599	1,080	600	1,108	0	0	2,788	16,811
47	SIL/012	OPONDO NICHOLAS .M.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
48	SIL/013	OBIERO EDWIN .O.	10,954	1,643	12,597	756	500	106	5,000	83	6,445	6,152
49	SIL/015	ADHIAMBO CAROLINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
50	SIL/016	OWUOR CHARLES .M.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
51	SIL/017	ANDAYI JACKSON .K.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
52	SIL/036	ELISHA WILLER SUKU	41,400	6,210	47,610	1,080	1100	7,891	0	0	10,071	37,539
53	SIL/037	ONYANGO JOHN J	26,446	3,967	30,413	1,080	900	3,210	5,000	168	10,357	20,056
54	SIL/046	ANTONY KIBET NGENY	32,139	4,821	36,960	1,080	950	4,847	5,000	42	11,918	25,042
55	SIL/047	JOHN OKEMWA	30,000	4,500	34,500	1,080	900	4,232	10,000	751	16,963	17,537
56	SIL/050	MICHAEL M OCHIENG	24,348	3,652	28,000	1,080	850	2,727	8,000	66	12,723	15,277
57	SIL/053	FREDRICK TOM OTIENO	25,000	3,750	28,750	1,080	850	2,877	5,000	125	9,931	18,819
58	SIL/057	CHARLES A. ASIRA	35,000	5,250	40,250	1,080	1000	5,683	0	0	7,763	32,487

## SHILOAH INVESTMENTS LTD

## PAYROLL REGISTER FOR 06/2016

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
59	SIL/058	JOHN SALA OMONDI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
60	SIL/059	FRED .W. WEKESA	20,000	3,000	23,000	1,080	750	1,727	6,000	199	9,756	13,244
61	SIL/063	FRANKLINE .O. OGADA	16,872	2,531	19,403	1,080	600	1,078	6,000	282	9,040	10,363
62	SIL/065	DOMINIC .N. ONGERA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
63	SIL/066	ZACHARY .O. ANUNDA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
64	SIL/075	NELSON .O. ODALO	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
65	SIL/076	EDWARD .O. OMARI	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
66	SIL/077	FREDRICK .O. MULAKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
67	SIL/080	DENIS WAFULA OOLA	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
68	SIL/082	AMOS MAYUNGA WEKESA	18,595	2,789	21,384	1,080	750	1,403	0	0	3,233	18,151
69	STC/001	JEREMIAH OTIENO	10,954	1,643	12,597	756	500	106	4,000	100	5,461	7,136
70	STC/026	MAGETO M GEORGE	20,000	3,000	46,000	1,080	1100	7,408	5,000	291	32,878	13,122
71	STC/029	FREDRICK OWAKO	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
72	STC/030	CHARLES OMONDI JUMA	32,000	4,800	36,800	1,080	950	4,807	0	0	6,837	29,963
73	STC/035	GODFREY M. CHANGALWA	29,461	4,419	33,880	1,080	900	4,077	6,000	50	12,106	21,774
74	SIL/086	ALLAN OMONDI OLOO	14,875	2,625	17,500	1,050	600	797	0	0	2,447	15,053
75	SIL/088	Griffin Gichimu Kamau	30,435	4,565	35,000	1,080	950	4,357	0	0	6,387	28,613
<b>Mega Plaza</b>			<b>593,854</b>	<b>89,471</b>	<b>706,325</b>	<b>29,130</b>	<b>21,300</b>	<b>64,269</b>	<b>65,000</b>	<b>1,902</b>	<b>199,850</b>	<b>506,475</b>
76	SIL/003	SUNDARESAN MUTHUKUMAR	225,000	0	225,000	1,080	1700	61,108	0	0	63,888	161,112
77	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700	74,608	0	0	77,388	192,612
<b>Senior Managers</b>			<b>495,000</b>	<b>0</b>	<b>495,000</b>	<b>2,160</b>	<b>3,400</b>	<b>135,716</b>	<b>0</b>	<b>0</b>	<b>141,276</b>	<b>353,724</b>
78	SIL/005	CHARLES .O. ONKOBA	70,560	10,584	81,144	1,080	1500	17,951	0	0	20,531	60,613
79	SIL/006	ONKOBA RONALD	75,000	11,250	86,250	1,080	1500	18,958	10,000	664	32,202	54,048
80	SIL/007	SAGWE RICHARD P.O.	38,080	5,712	43,792	1,080	1000	6,745	0	0	8,825	34,967
81	SIL/008	JAMES .M. NYAKUNDI	37,148	5,572	42,720	1,080	1000	6,424	10,000	249	18,753	23,967
82	SIL/009	WILSON .A. OLUKOYE	28,660	4,299	32,959	1,080	900	3,846	0	0	5,826	27,133
83	SIL/010	MOSOTA EVANS .M.	24,395	3,659	28,054	1,080	850	2,737	0	0	4,667	23,386
<b>Senior Staff</b>			<b>273,843</b>	<b>41,076</b>	<b>314,919</b>	<b>6,480</b>	<b>6,750</b>	<b>56,661</b>	<b>20,000</b>	<b>785</b>	<b>90,804</b>	<b>224,114</b>
<b>Total Employees: 83</b>			<b>2,924,181</b>	<b>214,769</b>	<b>3,161,949</b>	<b>75,626</b>	<b>57,950</b>	<b>565,830</b>	<b>95,000</b>	<b>3,278</b>	<b>815,677</b>	<b>2,346,271</b>