

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			ONKOBA RONALD					Employees P.I.N			A003507829B		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
February	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
March	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
April	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
May	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
June	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
July	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
August	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
September	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
October	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
November	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
December	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
TOTALS	1,282,368	0	0	1,282,368	384711	12,960	0	0	12,960	1,269,408	311,920	28,800	283,120

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 1,269,408**

TOTAL TAX COL (J) Kshs.283,120

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

## IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name SHILOAH INVESTMENTS LTD  
 Employees Main Name SAGWE RICHARD P.O.

Employer's P.I.N  
 Employees P.I.N

P051120710X  
 A004637939K

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
<b>TOTALS</b>	651,096	0	0	651,096	195329	12,960	0	0	12,960	638,136	128,838	28,800	100,038

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 638,136**

TOTAL TAX COL (J) Kshs.100,038

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

#### IMPORTANT

**1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments**

**(b) Where an employee is eligible to deduction and owner occupier interest**

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARD Array

**Employers Name**

SHILOAH INVESTMENTS LTD

**Employer's P.I.N**

P051120710X

**Employees Main Name**

MOSOTA EVANS .M.

**Employees P.I.N**

A003286882G

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487

June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
<b>TOTALS</b>	417,096	0	0	417,096	125,129	12,960	0	0	12,960	404,136	58,638	28,800	29,838

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 404,136**

TOTAL TAX COL (J) Kshs.29,838

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

<b>Employers Name</b>			SHILOAH INVESTMENTS LTD				<b>Employer's P.I.N</b>			P051120710X			
<b>Employees Main Name</b>			OMWOYO HARON .O.				<b>Employees P.I.N</b>			A003302225Z			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
<b>TOTALS</b>	291,420	0	0	291,420	87,426	12,960	0	0	12,960	278,460	0	0	0

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 278,460**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
LOAN-----  
L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			OBIERO EDWIN .O.				Employees P.I.N			A002935755K			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0

(b)Attach  
(i)Photostat copy of interest certificate and statement of account from financial institution  
(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
LOAN-----  
L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

**P9A**

Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			ADHIAMBO CAROLINE					Employees P.I.N			A003478491K		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	186,282	0	0	186,282	55885	11,182	0	0	11,182	175,100	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 175,100**

**TOTAL TAX COL (J) Kshs.0**

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**

Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

<b>Employers Name</b>			SHILOAH INVESTMENTS LTD			<b>Employer's P.I.N</b>			P051120710X			
<b>Employees Main Name</b>			OWUOR CHARLES .M.			<b>Employees P.I.N</b>			A009268088M			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME		OWNER OCCUPIED	RETIREMENT CONTRIBUTI	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS

	A	B	C	D	E			INTEREST	ON&OWNER OCCUPIED INTEREST				
					E1	E2	E3	F	G	H	I	J	K
								AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	186,795	0	0	186,795	56039	11,213	0	0	11,213	175,582	0	0	0

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 175,582**

TOTAL TAX COL (J) Kshs.0

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from financial institution  
(ii) The declaration duly signed by the employee

#### IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N		P051120710X			
Employees Main Name			OGATO WALTER .N.					Employees P.I.N		A002342099U			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

# P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARDArray

Employers Name

SHILOAH INVESTMENTS LTD

Employer's P.I.N

P051120710X

Employees Main Name

OSIEMO KENNEDY .O.

Employees P.I.N

A004732651V

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
June	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
July	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
August	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
September	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
October	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
November	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
December	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
<b>TOTALS</b>	273,684	0	0	273,684	82106	12,960	0	0	12,960	260,724	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 260,724**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----



(b)Where an employee is eligible to deduction and owner occupier interest

L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			AENDA DORCUS .A.				Employees P.I.N			A004008220D			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority



# INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			KILAHA ABISALOM L					Employees P.I.N			A007227639Z		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	14,070	0	0	14,070	4,221	844	0	0	844	13,226	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	13,044	0	0	13,044	3,914	783	0	0	783	12,261	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	182,691	0	0	182,691	54808	10,966	0	0	10,966	171,725	0	0	0

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 171,725

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

## IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

# INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			MUNGATIA CATHERINE					Employees P.I.N			A009214883A		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0

February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

**Employers Name**

SHILOAH INVESTMENTS LTD

**Employer's P.I.N**

P051120710X

**Employees Main Name**

OKINDA PHOEBE A

**Employees P.I.N**

A005895399Z

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
February	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
March	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
April	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
May	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
June	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
July	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
August	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
September	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
October	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
November	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
December	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
<b>TOTALS</b>	420,000	0	0	420,000	126000	12,960	0	0	12,960	407,040	59,509	28,800	30,709

To be completed by employer at the end of the year

TOTAL TAX COL (J) Kshs.30,709

TOTAL CHARGEABLE PAY (COL H) KSHS. 407,040

- (b)Attach  
(i)Photostat copy of interest certificate and statement of account from financial institution  
(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

**INCOME TAX DEDUCTION CARDArray**

Employers Name		SHILOAH INVESTMENTS LTD				Employer's P.I.N				P051120710X			
Employees Main Name		ELISHA WILLER SUKU				Employees P.I.N				A006657895X			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
February	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
March	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
April	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
May	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
June	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
July	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
August	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
September	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
October	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
November	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
December	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
<b>TOTALS</b>	707,868	0	0	707,868	212361	12,960	0	0	12,960	694,908	145,870	28,800	117,070

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 694,908

TOTAL TAX COL (J) Kshs.117,070

- (b)Attach  
(i)Photostat copy of interest certificate and statement of account from financial institution  
(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			ONYANGO JOHN J					Employees P.I.N			A004480610A		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
February	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
March	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
April	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
May	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
June	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
July	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
August	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
September	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
October	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
November	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
December	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363
TOTALS	452,172	0	0	452,172	135652	12,960	0	0	12,960	439,212	69,161	28,800	40,361

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 439,212

TOTAL TAX COL (J) Kshs.40,361

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

## IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N			P051120710X		
Employees Main Name			OCHIENG BENEDICT			Employees P.I.N			A004558526D		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME	OWNER OCCUPIED	RETIREMENT CONTRIBUTI	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS

	A	B	C	D	E			INTEREST	ON&OWNER OCCUPIED INTEREST				
					E1	E2	E3	F	G	H	I	J	K
								AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
February	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
March	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
April	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
May	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
June	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
July	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
August	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
September	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
October	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
November	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
December	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
<b>TOTALS</b>	313,176	0	0	313,176	93953	12,960	0	0	12,960	300,216	31,854	28,800	3,054

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 300,216**

TOTAL TAX COL (J) Kshs.3,054

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from financial institution  
(ii) The declaration duly signed by the employee

#### IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARD Array

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			JOHN OKEMWA				Employees P.I.N			A007579467U			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
February	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
March	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
April	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
May	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
June	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
July	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883

August	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
September	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
October	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
November	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
December	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
<b>TOTALS</b>	512,952	0	0	512,952	153886	12,960	0	0	12,960	499,992	87,395	28,800	58,595

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 499,992**

TOTAL TAX COL (J) Kshs.58,595

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			FREDRICK TOM OTIENO				Employees P.I.N			A005175711F			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
February	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
March	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
April	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
May	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
June	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
July	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
August	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
September	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
October	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
November	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
December	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
TOTALS	427,452	0	0	427,452	128236	12,960	0	0	12,960	414,492	61,745	28,800	32,945

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 414,492**

TOTAL TAX COL (J) Kshs.32,945

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

(b)Where an employee is eligible to deduction and owner occupier interest

L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			JOHN B WAMAYUYI				Employees P.I.N			A009203403B			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
August	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
September	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
October	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
November	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
December	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	172,800	0	0	172,800	51840	10,368	0	0	10,368	162,432	0	0	0

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 162,432

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority



# INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			JOHN SALA OMONDI				Employees P.I.N			A009148279G			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
February	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
March	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
April	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
May	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
June	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
July	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
August	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
September	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
October	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
November	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
December	20,195	0	0	20,195	6,059	1,080	0	0	1,080	19,115	0	0	0
TOTALS	242,340	0	0	242,340	72702	12,960	0	0	12,960	229,380	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 229,380**

**TOTAL TAX COL (J) Kshs.0**

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

## IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2) Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg. Gratuity (give details of amounts, year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

## CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT


Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

**LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST**

EMPLOYERS LOAN =Ksh .....@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE= .....%

MONTHLY(RATE DIFFERENCE\*LOAN)= .....% X KSH

MOTOR CARS .....% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 0.00**

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

**EMPLOYERS CERTIFICATE OF THE PAY AND TAX**

NAME: SHILOAH INVESTMENTS LTD

ADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January