

## **Kenya Revenue Authority**

#### **INCOME TAX DEDUCTION CARDArray**

Employers	Name		GRANDWAY	'S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	Main Name		SENZIGHE	HATIBU G			Employees F	P.I.N			A004167746\	/	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
	70.010		+	70.040	04.004	4.000			ADDED TO F	00.100	44.000	4 400	40.005
January	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
February	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
March	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
April	60,980	0	0	60,980	18,294	1,080	0	0	1,080	59,900	8,875	2,400	6,475
May	10,204	0	0	10,204	3,062	612	0	0	612	9,592	0	0	0
June	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
July	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
TOTALS	422,244	0	0	422,244	126674	7,092	0	0	7,092	415,152	75,649	11,424	64,225

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 415,152

#### **IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.64,225

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0544007407

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



**Kenya Revenue Authority** 

## **INCOME TAX DEDUCTION CARDArray**

Employers	s Name		GRANDWAY	'S VENTURI	ELIMITED	Employer's	P.I.N			P051120712	Z
Employee	s Main Name		MUNYAO J	ACOB K		Employees	P.I.N			A007622037	Ρ
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONT	RIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	МО

Employees W	ann Hanne		MONTAC SA	OODIN	Employees	.1.14			70010220311		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
						INTEREST	ON&OWNER			,	
							OCCUPIED			,	
							INTEREST			,	
	Α	В	С	D	E	F	G	Н	I	J	K

					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
									ADDED TO F				
January	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
February	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
March	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
April	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
May	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
June	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
July	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
TOTALS	145,103	0	0	145,103	43531	7,560	0	0	7,560	137,543	6,997	4,224	2,773

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 137,543

TOTAL TAX COL (J) Kshs.2,773

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

# IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employers Employees	Name Main Name		GRANDWAY SHABAN MO	S VENTURE LI DHAMED A	MITED		Employer's P Employees P				P051120712Z A002043214S		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
February	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
March	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
April	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
May	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
June	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
July	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
TOTALS	279,167	0	0	279,167	83751	7,560	0	0	7,560	271,607	36,832	13,824	23,008

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 271,607

TOTAL TAX COL (J) Kshs.23,008

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution (ii)The declaration duly signed by the employee

#### **IMPORTANT**

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  $\frac{1}{2}$
- (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A



## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

<b>Employers</b>	Name		GRANDWAY	'S VENTURE LI	IMITED		Employer's F	P.I.N			P0511207122	<del>7</del>	
Employees	Main Name		CHARLES B	UNDE OLANY	A		<b>Employees F</b>	P.I.N			A009202341E	Ē	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
1	4.4.400		1	44.400	4.000	004			ADDED TO F	40.500	4 440	4 400	<del></del>
January	14,400	0	1 0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

#### **INCOME TAX DEDUCTION CARDArray**

Employers I	Name		GRANDWAY	S VENTURE LI	MITED <b>E</b> I	mployer's P.	I.N			P051120712Z		
Employees	Main Name		GLADYS N F	KHAEMBA	E	mployees P.	I.N			A007833769N		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIR	EMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME		OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS

								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0511207127

(ii)The declaration duly signed by the employee

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

CDANDWAYS VENTURE LIMITED

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

P9A



#### Kenya Revenue Authority

# INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	2 VENTURE LI	MITED		Employer's P	'.I.N			P0511207122	_	
Employees	Main Name		JESSE W W	EKESA			Employees P	.I.N			A008114978Y	<u></u>	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
						E F F E2 E3 AMOU			OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
1	4.4.400			44.400	4.000	004		_	ADDED TO F	40.500	4 440	4 400	<del></del>
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

P9A



#### Kenya Revenue Authority

#### **INCOME TAX DEDUCTION CARDArray**

**GRANDWAYS VENTURE LIMITED Employers Name** Employer's P.I.N P051120712Z **Employees Main Name** JOSEPH M KAREGI **Employees P.I.N** A009200380J MONTH BASIC **BENEFITS** TOTAL DEFINED CONTRIBUTION RETIREMENT OWNER RETIREMENT CHARGEABL TAX ON (H) MONTHLY PAYE TAX (J-VALUE OF SALARY NON-CASH **QUARTERS GROSS PAY** SCHEME OCCUPIED CONTRIBUTI E PAY KSHS KSH RELIEF KSHS K) KSHS INTEREST ON&OWNER OCCUPIED INTEREST Α В С D Ε Н THE LOWEST E1 E2 E3 AMOUNT OF INTEREST ADDED TO F 14,400 0 0 14,400 4,320 864 0 0 864 13,536 1,416 1,408 8 January 14.400 0 14.400 4,320 864 0 0 864 13,536 1.416 1.408 8 February 14,400 0 14,400 4,320 864 0 864 13,536 1,416 1,408 8 March 0 0 April 14,400 0 14,400 4,320 864 0 0 864 13,536 0 0 0 0 4,320 864 0 May 14,400 0 14,400 0 0 864 13,536 0 0 0 June 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 July 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 0 0 **TOTALS** 100.800 0 100.800 30240 6.048 0 0 6.048 94.752 4,247 4.224 23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

<b>Employers</b>	Name		GRANDWAY	S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>,</u>	
Employees	Main Name		JOYCE M N	YAKUNDI			Employees P	l.N			A007833795F	•	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
						E			OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120712Z

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

#### **IMPORTANT**

**Employers Name** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

**GRANDWAYS VENTURE LIMITED** 

P9A



## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

Linpidycis	Humo		0.0.000	O 1 L. 1 . O. 1 L.			Employer 5 i				1 0011207122	-	
<b>Employees</b>	Main Name		PAMELA S A	NGALA			Employees P	P.I.N			A003164355L	_	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	ITRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D		E		F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



## **Kenya Revenue Authority**

## **INCOME TAX DEDUCTION CARDArray**

<b>Employers</b>	Name		GRANDWAY	S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
<b>Employees</b>	Main Name		STELLA M N	IAFULA			Employees F	P.I.N			A006690207N	١	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED C	ONTRIBUTION RI	ETIREMENT	OWNER OCCUPIED	l .	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-
	SALART	NON-CASH	QUARTERS	GROSS PAT	SCHEME			INTEREST	ON&OWNER OCCUPIED INTEREST	E FAT KONS	КЭП	RELIEF KOHO	K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL	<b>INSTITUTION</b>	<b>ADVANCING</b>	MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----



98,435

29531

5,908

## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

<b>Employers</b>	Name		GRANDWAY	'S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	Main Name		OSCAR OTIE	ENO OOKO			<b>Employees F</b>	P.I.N			A0092008032	7	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	1	ONTRIBUTION RE				PAYE TAX (J-			
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED INTEREST	CONTRIBUTI ON&OWNER	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
									OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
May	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
June	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
.luly	13 927	10	0	13 927	4 179	836	0	0	836	13 091	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 92,527

0

TOTAL TAX COL (J) Kshs.15

0

(b)Attach

0

(i)Photostat copy of interest certificate and statement of account from financial institution

2,831

2,816

15

92,527

(ii)The declaration duly signed by the employee

5,908

**IMPORTANT** 

TOTALS

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

98,435



## Kenya Revenue Authority

#### **INCOME TAX DEDUCTION CARDArray**

Employers Nam			GRANDWAYS VENTURE LIMITED Employer's P.I.N P051120712Z		<u>'</u>								
Employees Main	n Name		VICTOR ODU	OR MUGELE			Employees F	P.I.N			A005115240C		
MONTH B	ASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	ITRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
S	ALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
Α		В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				

									ADDED TO F				
January	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
February	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
March	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
April	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
May	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
June	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
July	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
TOTALS	191,044	0	0	191,044	57314	7,560	0	0	7,560	183,484	21,226	13,824	7,402

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

1)Use P9A (a)For all liable employees and where director/employee receives

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.7,402

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

LOAN-----

P9A

benefits in addition to cash emoluments

**IMPORTANT** 



#### Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employers Employees			-	S VENTURE LI		Employees P.I.N A002769915G							
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
February	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
March	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
April	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
May	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
June	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
July	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
TOTALS	191,044	0	0	191,044	57314	7,560	0	0	7,560	183,484	21,226	13,824	7,402

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

TOTAL TAX COL (J) Kshs.7,402

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

#### **IMPORTANT**

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
- (b)Where an employee is eligible to deduction and owner occupier interest



## **Kenya Revenue Authority**

### **INCOME TAX DEDUCTION CARDArray**

Employers	Name		GRANDWAY	'S VENTURE LI	IMITED		Employer's F	P.I.N					
Employees	Main Name		GEORGE O	MONDI			Employees F	P.I.N			A008132991T	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	C	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
									ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752** 

TOTAL TAX COL (J) Kshs.23

(b)Attach

INTEREST

(i)Photostat copy of interest certificate and statement of account from financial institution

D0544007407

PAYE TAX (J-

D0544007407

(ii)The declaration duly signed by the employee

ON&OWNER

#### **IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



## Kenya Revenue Authority

#### **INCOME TAX DEDUCTION CARDArray**

Employers Na	ame		GRANDWAYS	S VENTURE LI	MITED Employer'S P	'.I.N			P051120712Z				
<b>Employees M</b>	ain Name		DIPAK P. SHAH		Employees P	.I.N		A000205558Q					
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX		
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS		

OD ANDWAY OVENTURE LIMITED

									OCCUPIED				
	A	В	С	D		E		F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
January	500,000	0	0	500,000	150,000	0	0	0	ADDED TO F	500,000	150,000	0	150,000
February	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
March	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
April	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
May	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
June	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
July	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
TOTALS	3,500,000	0	0	3,500,000	1050000	0	0	0	0	3,500,000	950,000	0	950,000

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 3,500,000**  TOTAL TAX COL (J) Kshs.950,000

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

**Employers Name** 

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

**GRANDWAYS VENTURE LIMITED** 

P9A



#### Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

		O	· · - · · · · · · · ·									
Main Name		MITESH F S	HAH			<b>Employees P</b>	P.I.N			A000202989T		
BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
							INTEREST	ON&OWNER				
								OCCUPIED				
								INTEREST				
Α	В	С	D		E		F	G	Н	1	J	K
				E1	E2	E3	AMOUNT OF	THE LOWEST				
							INTEREST	E				
								ADDED TO F				
500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
3,500,000	0	0	3,500,000	1050000	0	0	0	0	3,500,000	950,000	0	950,000
	Main Name  BASIC SALARY  A  500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000	Main Name    BASIC   BENEFITS     NON-CASH     A   B     500,000   0     500,000   0     500,000   0     500,000   0     500,000   0     500,000   0     500,000   0     500,000   0     500,000   0     500,000   0	Main Name         MITESH F S           BASIC SALARY         BENEFITS NON-CASH         VALUE OF QUARTERS           A         B         C           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0           500,000         0         0	Main Name         MITESH F SHAH           BASIC SALARY         BENEFITS NON-CASH         VALUE OF QUARTERS         TOTAL GROSS PAY           A         B         C         D           500,000         0         0         500,000           500,000         0         0         500,000           500,000         0         0         500,000           500,000         0         0         500,000           500,000         0         0         500,000           500,000         0         0         500,000           500,000         0         0         500,000           500,000         0         0         500,000           500,000         0         0         500,000           500,000         0         0         500,000	Main Name         MITESH F SHAH           BASIC SALARY         BENEFITS NON-CASH         VALUE OF QUARTERS         TOTAL GROSS PAY         DEFINED COME SCHEME           A         B         C         D         E1           500,000         0         0         500,000         150,000           500,000         0         0         500,000         150,000           500,000         0         0         500,000         150,000           500,000         0         0         500,000         150,000           500,000         0         0         500,000         150,000           500,000         0         0         500,000         150,000           500,000         0         0         500,000         150,000           500,000         0         0         500,000         150,000           500,000         0         0         500,000         150,000	Main Name	Main Name	Main Name	Main Name	Main Name	Main Name	Main Name

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 3,500,000**  TOTAL TAX COL (J) Kshs.950,000

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

P051120712Z

(ii)The declaration duly signed by the employee

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



#### Kenya Revenue Authority

#### **INCOME TAX DEDUCTION CARDArray**

<b>Employers</b>	Name		GRANDWAY	S VENTURE L	IMITED		Employer's F	P.I.N	P051120712Z				
Employees	Main Name		GOVINDAN	PRABAKARAN	I		<b>Employees P</b>	P.I.N			A008782264F	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME		OCCUP		CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
			1	<u> </u>	-				INTEREST		ļ		1.,
	A	В	С	D				F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
February	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
March	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
April	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
May	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
June	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
July	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
TOTALS	1,783,128	0	0	1,783,128	534939	7,560	0	0	7,560	2,006,568	504,269	13,824	490,445

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 2,006,568

TOTAL TAX COL (J) Kshs.490,445

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

GRANDWAYS VENTURE LIMITED

Employer's P.I.N

P051120712Z

**Employers Name** 

			YA	ACHIENG ABU	CAROLYNE A		Main Name	<b>Employees</b>					
1.		TAX ON (H)	CHARGEABL	DEFINED CONTRIBUTION RETIREMENT OWNER RETIREMENT CHARGEA PAY SCHEME OCCUPIED CONTRIBUTI E PAY KSH	TOTAL	VALUE OF	BENEFITS	BASIC	MONTH				
HS K) KSHS	RELIEF KSHS	KSH	E PAY KSHS					SCHEME	GROSS PAY	QUARTERS	NON-CASH	SALARY	
				ON&OWNER	INTEREST								
				OCCUPIED									
				INTEREST						ļ			
K	J	I	Н	G	F	1	<u> </u>		D	С	В	A	
				THE LOWEST	AMOUNT OF INTEREST	E3	E2	E1					
	_	0	40.004	ADDED TO F			000	4.470	10.007			40.007	1
0 (		0	13,091	836	0	0	836	4,179	13,927	0	0	13,927	January
0 (		0	13,091	836	0	0	836	4,179	13,927	0	0	13,927	February
0 (	<u> </u>	0	12,202	779	0	0	779	3,895	12,981	0	0	12,981	March
0 (		0	13,536	864	0	0	864	4,320	14,400	0	0	14,400	April
0 (	0	0	13,091	836	0	0	836	4,179	13,927	0	0	13,927	May
0 (	0	0	13,091	836	0	0	836	4,179	13,927	0	0	13,927	June
0 (	0	0	12,647	807	0	0	807	4,037	13,454	0	0	13,454	July
0 (	0	0	90,749	5,794	0	0	5,794	28963	96,543	0	0	96,543	TOTALS
				O .	COL (J) Kshs.0	TOTAL TAX (					oyer at the end		
					(b)Attach					IS. 90,749	AY (COL H) KSH	ARGEABLE PA	TOTAL CH
inancial institutio	count from finar				` '								
		yee	d by the employ	ation duly signe	(ii)The declara								
												· <del>-</del>	IMPORTAN
	RTGAGE	ANCING MOR	TITUTION ADV	INANCIAL INST	NAMES OF F			eceives	or/employee re	d where direct	e employees an	(a)For all liable	1)Use P9A
											sh emoluments		
		RTY	IPIED PROPER	OWNER OCCU	L.R NO OF C			nterest	ner occupier i	luction and ow	s eligible to ded	an employee is	(b)Where
			F HOUSE	<b>CCUPATION O</b>	DATE OF O								
		 ?TY	JPIED PROPER	OWNER OCCU	LOAN L.R NO OF C							addition to cas	benefits in

Date Employee commenced if during the year	
2)Date left if during the year	
Name and address of new employer	
Where housing is provided state monthly rent charged KES	ner month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

Year	Amount	Sh	
20			
20			
20			
20			

# FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

## **CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

**EMPLOYERS LOAN** RATE DIFFERENCE =Ksh .......@.....Rate

PRESCRIBED RATE-EMPLOYERS RATE=		%	
MONTHLY(RATE DIFFE	ERENCE*LOAN)=	% X KSH	
MOTOR CARS		% X KSH	
Upto	1500c.c =		
1501c.c	1750c.c =		
1751c.c	2000c.c =		
2001c.c	3000c.c =		
Total Benefit in Year		<u>Ksh 0.00</u>	
If this amount does not a	agree with total of Col B overleaf, attack	h explanation	
FOR PICKUPS, PANEL	VANS AND LAND ROVERS REFER 1	TO APPENDIX 5 OF EMPLOYERS GU	IDE
CAR BENEFIT-The high	er the amount of fixed monthly rate of	the prescribed rate of benefits is to be	brought to
charge:			
PRESCRIBED RATE: 1	996-1% Per month of initial vehicle cos	st	
1997-1.5% Per mon	th of initial vehicle cost		
1998-2% Per month	of initial vehicle cost		
<b>EMPLOYERS CERTIFIC</b>	CATE OF THE PAY AND TAX		
NAME: GRANDWAYS \	<u>/ENTURE LIMITED</u>		
ADDRESS: P.O BOX 25	501-40100,KISUMU		
SIGNATURE:		STAMP:	
*F			d = ===ef

<sup>\*</sup>Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January