SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 08/2019** Gross Pay NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 500,000 0 500,000 1,080 1700 142,331 0 0 354,889 1 145,111 MITESH F SHAH 2 SIL/002 500.000 0 500.000 1,080 1700 142.331 0 0 145.111 354 889 **Directors** 1,000,000 1,000,000 2,160 3,400 284,663 0 0 290,222 709,778 0 OMONDI WYCLIFFE .O. SIL/020 3.251 24,921 1,080 750 1,553 0 0 3.383 21.538 21,670 0 4 SII /022 OGATO WALTER .N 13,573 15 609 600 178 0 1,715 13 894 2 036 937 5 SIL/025 AENDA DORCUS .A 13,573 2.036 15.609 937 600 178 0 0 1,715 13.894 6 SIL/030 KILAHA ABISALOM L 13.573 2.036 15.609 937 600 178 0 0 1.715 13.894 SIL/032 OPIYO NICHOLAS O 2,036 15,609 937 600 178 0 0 13,894 7 13.573 1.715 MUNGATIA CATHERINE 600 178 0 0 8 SIL/033 13,573 15.609 937 1,715 13.894 2.036 9 SIL/042 OCHIENG BENEDICT 22,694 3,404 26,098 1,080 850 1,786 0 0 3,716 22,382 FRED .M. MAYIEKA 10 SIL/067 13,573 2.036 15,609 937 600 178 0 0 1,715 13,894 SII /071 HARON K. MANWA 13 573 2 036 15.609 937 600 178 0 0 1,715 13 894 11 0 0 SIL/081 I YDIAH AKINYI AMBULI 22,301 1,080 750 1,160 2,990 19,311 12 19,392 2.909 13 STC/004 ELIJAH M. NYAANGA 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 STC/006 **EVANS OWITI** 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 14 KENNEDY OMWOYO 2,036 15,609 937 600 0 0 1,715 15 STC/007 13,573 178 13,894 16 STC/010 **ESTHER AUMA** 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 PHILIP S. LUMBASI 42,746 49,158 1,080 1100 7,079 0 0 39,899 17 STC/036 6,412 9,259 STC/037 PATRICK OKUMU OWINO 13,573 15,609 600 178 0 0 1,715 13,894 18 2,036 937 DICKENS GUYA OTIENO 0 1,715 SIL/084 15,609 600 178 0 13,894 19 13,573 2,036 937 0 SIL/090 **EVANS AWINO OWUOR** 1,080 850 1.866 0 20 23,039 3.456 26,495 3.796 22.699 21 SIL/112 VICTOR OUMA ONYANGO 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 22 SIL/114 **EVANS HASMAN OMONDI** 13,573 2 036 15,609 937 600 178 0 0 1,715 13,894 PHILIP RIGAN OTIENO 600 0 0 23 SIL/116 13,573 15 609 937 178 1,715 13 894 2.036 SAMWEL ESIRABA 24 SIL/117 18,319 2.748 21,067 1,080 750 975 0 0 2,805 18,262 AKANYWELA ATHANAS OKECHI ANGWENYI 13,573 15,609 937 600 178 0 0 1,715 25 SIL/118 2.036 13.894 **Mega City** 378,601 56,792 435,393 22,409 15.250 17.444 0 0 55,104 380,289 JOHN B WAMAYUYI SIL/055 1,878 14.400 500 0 0 26 12,522 864 8 1,372 13.029 ISABELA NYERESA 0 0 27 SIL/068 12,522 1,878 14,400 864 500 8 1,372 13,029 28 SIL/079 JOHANES .O. OYOYA 19,112 2,867 21,979 1,080 750 1,112 0 0 2,942 19,037 SIL/082 AMOS MAYUNGA WEKESA 23,039 3,456 26,495 1,080 850 1,866 0 0 3,796 22,699 29 STC/012 JAMILA M. ASMAN 19,072 1,080 600 676 0 0 2,356 16,716 30 16.584 2.488 31 STC/013 MICHAEL E. INGUTIA 14,400 500 0 0 13,029 12,522 1,878 864 8 1,372 ESHITEMI DONALD OMWOYO NYABIRA STC/014 12,522 1,878 14,400 864 500 8 0 1387 1,372 13,029 32 33 STC/016 EMMANUEL S WABWILE 12,522 1,878 14,400 864 500 8 0 0 1,372 13,029 BETTY MWALE KHAVAYI 12,522 1,878 14,400 864 500 8 0 0 1,372 13,029 34 STC/018 STC/019 ALICE MULAMBA WANDERA 12,522 1,878 14,400 864 500 8 0 0 1,372 13,029 35 SARAH BANDI CHALICHA 8 0 0 36 STC/020 12,522 1,878 14,400 864 500 1,372 13,029 37 STC/022 BENEDICT LUYUGU 12,522 1,878 14,400 864 500 8 0 140 1,372 13,029 27,292 ABINAYO ISASALA BASUTA 1,080 2,025 0 38 STC/023 23,732 3.560 850 0 3,955 23,337 COLLINS OTIENO OUMA 1,080 850 2,025 0 0 39 SIL/087 23.732 3.560 27.292 3.955 23.337 222,387 Mega Mall 218,897 32,833 251,730 13,176 8,400 7,771 0 0 29,352 OMWOYO HARON .O. 24,285 1,458 SIL/011 21.117 3.168 1.080 750 0 0 3.288 20.997 41 SIL/012 OPONDO NICHOLAS .M. 13,573 2.036 15,609 937 600 178 0 0 1,715 13,894 SIL/013 13,573 15,609 600 178 0 0 1,715 42 OBIERO EDWIN .O 2 036 937 13.894 43 SIL/015 ADHIAMBO CAROLINE 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 OWUOR CHARLES .M. 44 SIL/016 13.573 2.036 15.609 937 600 178 0 0 1,715 13.894 45 SIL/017 ANDAYI JACKSON .K 13,573 2.036 15.609 937 600 178 0 0 1,715 13.894 OSIEMO KENNEDY .O. 1,236 0 46 22,807 1,080 750 0 19,741 SIL/023 19.832 2 975 3.066 47 SIL/035 OKINDA PHOFRE A 26,198 3,930 30,128 1,080 900 2,592 0 0 4,572 25,556 3,252 22 48 SIL/036 ELISHA WILLER SUKU 51,295 7,694 58,989 1,080 1200 10,028 15,581 43,408 SIL/037 ONYANGO JOHN J 37,681 1,080 950 4,159 0 0 31,492 49 32.766 4,915 6.189 0 0 50 SIL/046 ANTONY KIBET NGENY 39,820 111,402 1,080 1700 25,752 28,532 82,870 -27 159 SIL/047 JOHN OKEMWA 37,170 42,746 1,080 1000 5,425 0 0 7,505 35,241 51 5.576 52 SIL/053 FREDRICK TOM OTIENO 30,975 4,646 35,621 1,080 950 3,691 0 0 5,721 29,900 0 0 53 SII /058 JOHN SALA OMONDI 17,561 2 634 20,195 1,080 750 844 2,674 17,521 SIL/059 FRED W WEKESA 24,780 3,717 28,497 1,080 850 2,266 0 0 4,196 24,301 DOMINIC .N. ONGERA 0 0 55 SIL/065 13.573 2.036 15.609 937 600 178 1.715 13.894 56 SIL/066 ZACHARY .O. ANUNDA 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 NELSON .O. ODALO

SHILOAH INVESTMENTS LTD PAYROLL REGISTER FOR 08/2019

Total Employees: 86			3,779,971	226,562	4,144,774	86,327	69,100	767,011	3,252	2,842	925,718	3,219,067
	Senior Staff		293,264	43,991	337,255	5,400	6,500	63,433	0	0	75,334	261,921
86	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	3,518	0	0	5,498	29,260
85	SIL/009	WILSON .A. OLUKOYE	35,510	5,327	40,837	1,080	1000	4,948	0	0	7,028	33,809
84	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	8,609	0	0	10,889	43,369
83	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	23,866	0	0	26,646	80,218
82	SIL/005	CHARLES .O. ONKOBA	87,424	13,114	100,538	1,080	1700	22,493	0	0	25,273	75,265
	011 /00=	CHARLES O CARCORA	0= 10:	40.44	100 70-	4 225	4-0.5	00.105			0-0	7- 00-
	Managers		.,041,214		.,000,, 14	J,2-70						,.00
<u> </u>	Senior		1,041,214	0	1,080,714	3,240	5,100	301,208		0	309,548	771,166
81	SIL/113	KURUMANGHAT BOHRA MURTUZA	350,159	0	350,159	1,080	1700	97,379	0	0	100,159	250,000
79 80	SIL/004 SIL/091	ARULRAJ C PANDIAN SURESH KUMAR	440,000 251,055	0	450,000 280,555	1,080 1,080	1700 1700	127,331 76,498	0	0	130,111 79,278	319,889 201,277
70	011 /004	ADIII DA I C DANIDIANI	440.000		450.000	1.000	1700	407.004			420.444	240.000
	Mega Plaza		847,995	92,946	1,039,682	39,942	30,450	92,491	3,252	22	166,158	873,526
78	SIL/122	DAVID OCHIENG AYAKO	14,866	1,106	15,972	958	600	229	0	0	1,787	14,185
77	SIL/121	FRANCIS OMONDI ODHIAMBO	14,866	2,230	17,096	1,026	600	388	0	0	2,014	15,082
76	SIL/120	FRANK OTIENO NJOGA	20,112	3,017	23,129	1,080	750	1,284	0	1293	3,114	20,015
75	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	1,866	0	0	3,796	22,699
74	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	975	0	0	2,805	18,262
73	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
72	SIL/109	VIVIAN AWINJA INGATI	30,435	4,565	35,000	1,080	950	3,567	0	0	5,597	29,403
71	SIL/108	HUSNA AKINYI ORWA	35,513	5,327	40,840	1,080	1000	4,949	0	0	7,029	33,811
70	SIL/107	CAROLINE THAMANI RUWA	22,826	3,424	26,250	1,080	850	1,817	0	0	3,747	22,503
69	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
68	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
67	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
66	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
65	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	965	0	0	2,795	18,205
64	SIL/099	OLIVER BENEDICT OKWARO	25,955	3,893	29,848	1,080	850	2,536	0	0	4,466	25,382
63	SIL/096	ALEX OKWARO OGILO	31,957	4,794	36,751	1,080	950	3,927	0	0	5,957	30,795
62	SIL/086	ALLAN OMONDI OLOO	18,854	2,828	21,682	1,080	750	1,067	0	0	2,897	18,785
61	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	6,138	0	0	8,318	37,278
60	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
59	SIL/077	FREDRICK .O. MULAKA	13,573	2.036	15,609	937	600	178	0	0	1,715	13,894
58	SIL/076	EDWARD .O. OMARI	20,904	3,136	24,040	1,080	750	1,421	0	0	3,251	20,789
57	SIL/075		Salary 20,904	3,136	24,040	1,080	750	1,421	Repaid 0	Intrst 0	3,251	20,789
#	Emp#	Name	Basic	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan	Loan	Deductions	Net Pay