

SHILOAH INVESTMENTS LTD												
PAYROLL REGISTER FOR 07/2019												
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	142,331	0	0	145,111	354,889
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	142,331	0	0	145,111	354,889
Directors			1,000,000	0	1,000,000	2,160	3,400	284,663	0	0	290,222	709,778
3	SIL/020	OMONDI WYCLIFFE .O.	21,670	3,251	24,921	1,080	750	1,553	0	0	3,383	21,538
4	SIL/022	OGATO WALTER .N.	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
5	SIL/025	AENDA DORCUS .A.	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
6	SIL/030	KILAHAB ABISALOM L	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
7	SIL/032	OPIYO NICHOLAS O	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
8	SIL/033	MUNGATIA CATHERINE	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
9	SIL/042	OCHIENG BENEDICT	22,694	3,404	26,098	1,080	850	1,786	0	0	3,716	22,382
10	SIL/067	FRED .M. MAYIEKA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
11	SIL/071	HARON K. MANWA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
12	SIL/081	LYDIAH AKINYI AMBULI	19,392	2,909	22,301	1,080	750	1,160	0	0	2,990	19,311
13	STC/004	ELIJAH M. NYAANGA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
14	STC/006	EVANS OWITI	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
15	STC/007	KENNEDY OMWOYO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
16	STC/010	ESTHER AUMA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
17	STC/036	PHILIP S. LUMBASI	42,746	6,412	49,158	1,080	1100	7,079	0	0	9,259	39,899
18	STC/037	PATRICK OKUMU OWINO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
19	SIL/084	DICKENS GUYA OTIENO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
20	SIL/090	EVANS AWINO OWUOR	23,039	3,456	26,495	1,080	850	1,866	0	0	3,796	22,699
21	SIL/112	VICTOR OUMA ONYANGO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
22	SIL/114	EVANS HASMAN OMONDI	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
23	SIL/116	PHILIP RIGAN OTIENO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
24	SIL/117	SAMWEL ESIRABA AKANYWELA	18,319	2,748	21,067	1,080	750	975	0	0	2,805	18,262
25	SIL/118	ATHANAS OKECHI ANGWENYI	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
Mega City			378,601	56,792	435,393	22,409	15,250	17,444	0	0	55,104	380,289
26	SIL/055	JOHN B WAMAYUYI	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
27	SIL/068	ISABELA NYERESA	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
28	SIL/079	JOHANES .O. OYOYA	19,112	2,867	21,979	1,080	750	1,112	0	0	2,942	19,037
29	SIL/082	AMOS MAYUNGA WEKESA	23,039	3,456	26,495	1,080	850	1,866	0	0	3,796	22,699
30	STC/012	JAMILA M. ASMAN	16,584	2,488	19,072	1,080	600	676	0	0	2,356	16,716
31	STC/013	MICHAEL E. INGUTIA ESHITEMI	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
32	STC/014	DONALD OMWOYO NYABIRA	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
33	STC/016	EMMANUEL S WABWILE	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
34	STC/018	BETTY MWALE KHAVAYI	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
35	STC/019	ALICE MULAMBA WANDERA	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
36	STC/020	SARAH BANDI CHALICHA	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
37	STC/022	BENEDICT LUYUGU	12,522	1,878	14,400	864	500	8	0	0	1,372	13,029
38	STC/023	ABINAYO ISASALA BASUTA	23,732	3,560	27,292	1,080	850	2,025	0	0	3,955	23,337
39	SIL/087	COLLINS OTIENO OUMA	23,732	3,560	27,292	1,080	850	2,025	0	0	3,955	23,337
Mega Mall			218,897	32,833	251,730	13,176	8,400	7,771	0	0	29,352	222,387
40	SIL/011	OMWOYO HARON .O.	21,117	3,168	24,285	1,080	750	1,458	0	0	3,288	20,997
41	SIL/012	OPONDO NICHOLAS .M.	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
42	SIL/013	OBIERO EDWIN .O.	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
43	SIL/015	ADHIAMBO CAROLINE	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
44	SIL/016	OWUOR CHARLES .M.	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
45	SIL/017	ANDAYI JACKSON .K.	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
46	SIL/023	OSIEMO KENNEDY .O.	19,832	2,975	22,807	1,080	750	1,236	0	0	3,066	19,741
47	SIL/035	OKINDA PHOEBE A	26,198	3,930	30,128	1,080	900	2,592	0	0	4,572	25,556
48	SIL/036	ELISHA WILLER SUKU	51,295	7,694	58,989	1,080	1200	10,028	5,000	56	17,363	41,626
49	SIL/037	ONYANGO JOHN J	32,766	4,915	37,681	1,080	950	4,159	0	0	6,189	31,492
50	SIL/046	ANTONY KIBET NGENY	39,820	5,973	45,793	1,080	1100	6,187	0	0	8,367	37,426
51	SIL/047	JOHN OKEMWA	37,170	5,576	42,746	1,080	1000	5,425	0	0	7,505	35,241
52	SIL/053	FREDRICK TOM OTIENO	30,975	4,646	35,621	1,080	950	3,691	0	0	5,721	29,900
53	SIL/058	JOHN SALA OMONDI	17,561	2,634	20,195	1,080	750	844	0	0	2,674	17,521
54	SIL/059	FRED .W. WEKESA	24,780	3,717	28,497	1,080	850	2,266	0	0	4,196	24,301
55	SIL/065	DOMINIC .N. ONGERA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
56	SIL/066	ZACHARY .O. ANUNDA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
57	SIL/075	NELSON .O. ODALO	20,904	3,136	24,040	1,080	750	1,421	0	0	3,251	20,789

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58	SIL/076	EDWARD .O. OMARI	20,904	3,136	24,040	1,080	750	1,421	0	0	3,251	20,789
59	SIL/077	FREDRICK .O. MULAKA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
60	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
61	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	6,138	0	0	8,318	37,278
62	SIL/086	ALLAN OMONDI OLOO	18,854	2,828	21,682	1,080	750	1,067	0	0	2,897	18,785
63	SIL/096	ALEX OKWARO OGILO	31,957	4,794	36,751	1,080	950	3,927	0	0	5,957	30,795
64	SIL/099	OLIVER BENEDICT OKWARO	25,955	3,893	29,848	1,080	850	2,536	0	0	4,466	25,382
65	SIL/100	EPHRAIM OKOTH OKETCH	18,261	2,739	21,000	1,080	750	965	0	0	2,795	18,205
66	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	965	0	0	2,795	18,205
67	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
68	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
69	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
70	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
71	SIL/107	CAROLINE THAMANI RUWA	22,826	3,424	26,250	1,080	850	1,817	0	0	3,747	22,503
72	SIL/108	HUSNA AKINYI ORWA	35,513	5,327	40,840	1,080	1000	4,949	0	0	7,029	33,811
73	SIL/109	VIVIAN AWINJA INGATI	30,435	4,565	35,000	1,080	950	3,567	0	0	5,597	29,403
74	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	178	0	0	1,715	13,894
75	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	975	0	0	2,805	18,262
76	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	1,866	0	0	3,796	22,699
77	SIL/120	FRANK OTIENO NJOGA	20,112	3,017	23,129	1,080	750	1,284	0	0	3,114	20,015
<b>Mega Plaza</b>			<b>836,524</b>	<b>125,481</b>	<b>962,005</b>	<b>39,038</b>	<b>29,400</b>	<b>73,275</b>	<b>5,000</b>	<b>56</b>	<b>146,769</b>	<b>815,238</b>
78	SIL/004	ARULRAJ C PANDIAN	440,000	0	450,000	1,080	1700	127,331	0	0	130,111	319,889
79	SIL/091	SURESH KUMAR KURUMANGHAT	251,055	0	280,555	1,080	1700	76,498	0	0	79,278	201,277
80	SIL/113	BOHRA MURTUZA	350,159	0	350,159	1,080	1700	97,379	0	0	100,159	250,000
<b>Senior Managers</b>			<b>1,041,214</b>	<b>0</b>	<b>1,080,714</b>	<b>3,240</b>	<b>5,100</b>	<b>301,208</b>	<b>0</b>	<b>0</b>	<b>309,548</b>	<b>771,166</b>
81	SIL/005	CHARLES .O. ONKOBA	87,424	13,114	100,538	1,080	1700	22,493	0	0	25,273	75,265
82	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	23,866	0	0	26,646	80,218
83	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	8,609	0	0	10,889	43,369
84	SIL/008	JAMES .M. NYAKUNDI	46,027	-20,936	222,281	1,080	1700	59,016	0	0	61,796	160,485
85	SIL/009	WILSON .A. OLUKOYE	35,510	5,327	40,837	1,080	1000	4,948	0	0	7,028	33,809
86	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	3,518	0	0	5,498	29,260
<b>Senior Staff</b>			<b>339,291</b>	<b>23,055</b>	<b>559,536</b>	<b>6,480</b>	<b>8,200</b>	<b>122,449</b>	<b>0</b>	<b>0</b>	<b>137,130</b>	<b>422,406</b>
<b>Total Employees: 86</b>			<b>3,814,527</b>	<b>238,161</b>	<b>4,289,378</b>	<b>86,503</b>	<b>69,750</b>	<b>806,810</b>	<b>5,000</b>	<b>56</b>	<b>968,125</b>	<b>3,321,264</b>