PA	PAYROLL REGISTER FOR 01/2016  # Emp.# Name Regio H/A Cross Pay NSSE NHIE DAYE Loan Loan Deductions Not Pay											
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
	Directors		1,000,000	0	1,000,000	2,160	3,400	287,216	0	0	292,776	707,224
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3	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022 SIL/023	OGATO WALTER .N.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
7	SIL/023 SIL/025	OSIEMO KENNEDY .O. AENDA DORCUS .A.	16,007	2,401	18,408	1,080	600	929	6,000	281	8,889	9,519
8	SIL/025	NYAKUNDI SUITA M	10,954 10,954	1,643 1,643	12,597 12,597	756 756	500 500	106 106	0	0	1,362 1,362	11,235 11,235
9	SIL/027	KILAHA ABISALOM L	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
10	SIL/030	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
11	SIL/033	MUNGATIA CATHERINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
12	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750	1,990	5,000	351	9,170	15,146
13	SIL/042	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,339	0	0	3,169	17,894
14	SIL/049	ZEDEKIA W OCHIENG	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
15	SIL/067	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
16	SIL/071	HARON K. MANWA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
17	SIL/078	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
18	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	868	0	0	2,548	15,452
19	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
20	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
21	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
22	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
23	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
24	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
25	STC/032	PETER LUGAYE PHILIP S. LUMBASI	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
26	STC/036		34,500	5,175	39,675	1,080	950	5,525	0	0	7,555	32,120
27	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
$\vdash$	STC/037 SIL/072		10,954 10,954	1,643 1,643	12,597 12,597	756 756	500 500	106 106	0		1,362 1,362	11,235 11,235
27	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
27	STC/037 SIL/072	PATRICK OKUMU OWINO	10,954 10,954	1,643 1,643	12,597 12,597	756 756	500 500	106 106	0	0	1,362 1,362	11,235 11,235
27	STC/037 SIL/072 Mega City	PATRICK OKUMU OWINO ROMAN OMUTTO	10,954 10,954 <b>359,276</b>	1,643 1,643 <b>53,891</b> 1,516	12,597 12,597 <b>413,167</b> 11,623	756 756 <b>22,167</b> 697	500 500 <b>14,800</b>	106 106 <b>17,130</b>	0 0 11,000	0 0 <b>632</b>	1,362 1,362 <b>65,727</b>	11,235 11,235 <b>347,439</b>
27 28 29	STC/037 SIL/072 Mega City	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI	10,954 10,954 359,276	1,643 1,643 <b>53,891</b> 1,516	12,597 12,597 <b>413,167</b> 11,623	756 756 <b>22,167</b> 697	500 500 <b>14,800</b> 400	106 106 <b>17,130</b>	0 0 11,000	0 0 <b>632</b>	1,362 1,362 <b>65,727</b> 1,097	11,235 11,235 <b>347,439</b> 10,526
27 28 29 30	STC/037 SIL/072 Mega City SIL/055 SIL/068	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA	10,954 10,954 <b>359,276</b> 10,107 10,107	1,643 1,643 <b>53,891</b> 1,516 1,516	12,597 12,597 <b>413,167</b> 11,623 11,623	756 756 <b>22,167</b> 697 697	500 500 <b>14,800</b> 400 400	106 106 17,130 0	0 0 11,000	0 0 <b>632</b> 0	1,362 1,362 <b>65,727</b> 1,097 1,097	11,235 11,235 <b>347,439</b> 10,526
27 28 29 30 31	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN	10,954 10,954 <b>359,276</b> 10,107 10,107 19,154	1,643 1,643 <b>53,891</b> 1,516 1,516 2,873	12,597 12,597 <b>413,167</b> 11,623 11,623 22,027	756 756 <b>22,167</b> 697 697 1,080	500 500 <b>14,800</b> 400 400 750	106 106 17,130 0 0 1,532	0 0 11,000	0 632 0 0 0	1,362 1,362 <b>65,727</b> 1,097 1,097 3,362	11,235 11,235 <b>347,439</b> 10,526 10,526 18,665
27 28 29 30 31 32 33 34	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107	1,643 1,643 <b>53,891</b> 1,516 1,516 2,873 2,314 2,008 1,516	12,597 12,597 413,167 11,623 11,623 22,027 17,739 15,391 11,623	756 756 <b>22,167</b> 697 697 1,080 1,064 923 697	500 500 <b>14,800</b> 400 400 750 600 600 400	106 17,130 0 0 1,532 831 500	0 0 11,000	0 632 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526
27 28 29 30 31 32 33 34 35	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516	12,597 12,597 413,167 11,623 22,027 17,739 15,391 11,623 11,623	756 756 <b>22,167</b> 697 1,080 1,064 923 697	500 500 14,800 400 400 750 600 600 400	106 106 17,130 0 0 1,532 831 500 0	0 0 11,000 0 0 0 0 0	0 632 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526
27 28 29 30 31 32 33 34 35 36	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107	1,643 1,643 53,891 1,516 2,873 2,314 2,008 1,516 1,516	12,597 12,597 413,167 11,623 11,623 22,027 17,739 15,391 11,623 11,623	756 756 22,167 697 1,080 1,064 923 697 697	500 500 14,800 400 750 600 400 400 400	106 106 17,130 0 0 1,532 831 500 0	0 0 11,000 0 0 0 0 0	0 632 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526
27 28 29 30 31 32 33 34 35 36 37	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516	12,597 12,597 413,167 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623	756 756 22,167 697 1,080 1,064 923 697 697 697	500 500 14,800 400 400 750 600 600 400 400 400 400	106 106 17,130 0 0 1,532 831 500 0 0	0 0 11,000 0 0 0 0 0 0	0 632 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526
27 28 30 31 32 33 34 35 36 37 38	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516	12,597 12,597 413,167 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623	756 756 22,167 697 1,080 1,064 923 697 697 697	500 500 14,800 400 400 750 600 600 400 400 400 400 400	106 17,130 0 0 1,532 831 500 0 0	0 0 11,000 0 0 0 0 0 0	0 632 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526
27 28 29 30 31 32 33 34 35 36 37	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516	12,597 12,597 413,167 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623	756 756 22,167 697 1,080 1,064 923 697 697 697	500 500 14,800 400 400 750 600 600 400 400 400 400	106 106 17,130 0 0 1,532 831 500 0 0	0 0 11,000 0 0 0 0 0 0	0 632 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526
29 30 31 32 33 34 35 36 37 38	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516	12,597 12,597 413,167 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623	756 756 22,167 697 1,080 1,064 923 697 697 697 697	500 500 14,800 400 400 750 600 400 400 400 400 400 400 40	106 17,130 0 0 1,532 831 500 0 0 0	0 0 11,000 0 0 0 0 0 0 0	0 632 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526
29 30 31 32 33 34 35 36 37 38 39 40	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/019	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516	12,597 12,597 413,167 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623	756 756 22,167 697 1,080 1,064 923 697 697 697 697 697	500 500 14,800 400 400 600 400 400 400 400 4	106 17,130 0 0 1,532 831 500 0 0 0 0	0 0 11,000 0 0 0 0 0 0 0 0	0 632 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526
29 30 31 32 33 34 35 36 37 38 39 40	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107	1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 1,516	12,597 12,597 413,167 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623	756 756 22,167 697 1,080 1,064 923 697 697 697 697 697	500 500 14,800 400 400 750 600 400 400 400 400 400 400 40	106 106 17,130 0 0 1,532 831 500 0 0 0 0	0 0 11,000	0 632 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526
29 30 31 32 33 34 35 36 37 38 39 40 41 42	STC/037 SIL/072 Mega City  SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 1,516 2,873	12,597 12,597 413,167 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 697 697 1,080	500 500 14,800 400 400 600 400 400 400 400 4	106 17,130 0 0 1,532 831 500 0 0 0 0 0 0	0 0 11,000 0 0 0 0 0 0 0 0 0	0 632 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097	11,235 11,235 347,439 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
29 30 31 32 33 34 35 36 37 38 39 40 41 42	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873	12,597 12,597 413,167 11,623 11,623 12,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027 22,027	756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 697 697 1,080 1,080	500 500 14,800 400 400 600 600 400 400 400 4	106 106 17,130 0 0 1,532 831 500 0 0 0 0 0 0 1,532 1,532	0 0 11,000	0 632 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 3,362	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
27 28 30 31 32 33 34 35 36 37 38 39 40 41 42 43	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 28,101	12,597 12,597 413,167  11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	756 756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197	500 500 14,800 400 400 750 600 400 400 400 400 400 750 750 7,450	106 17,130 0 0 1,532 831 500 0 0 0 0 1,532 1,532 1,532 5,927	0 0 11,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 632 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 2,3362 3,362 25,574	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
27 28 30 31 32 33 34 35 36 37 38 39 40 41 42 43	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/011	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M.	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 28,101	12,597 12,597 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027 22,027 22,027 215,441	756 756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 1,080 1,080 12,197	500 500 14,800 400 400 750 600 400 400 400 400 400 750 750 7,450	106 17,130 0 0 1,532 831 500 0 0 0 0 1,532 1,532 1,532 5,927	0 0 11,000	0 0 632 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 2,023 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
27 28 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/0112 SIL/013	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O.	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 1	1,643 1,643 53,891 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 2,873 2,643 1,643	12,597 12,597 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 22,027 215,441	756 756 756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 1,080 1,080 12,197	500 500 14,800 400 400 750 600 400 400 400 400 400 750 750 7,450	106 17,130 0 0 1,532 831 500 0 0 0 0 1,532 1,532 1,532 5,927 1,108 106	0 0 11,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 632 0 0 0 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 2,574 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526 1
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/012 SIL/013 SIL/013	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 1	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 28,101 2,556 1,643 1,643 1,643	12,597 12,597 11,623 11,623 12,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,523	756 756 756 756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756	500 500 14,800 400 400 400 400 400 400 400 400 750 750 750 7,450	106 106 17,130 0 0 1,532 831 500 0 0 0 0 1,532 1,532 1,532 5,927 1,108 106 106	0 0 11,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 632 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,097 2,097 2,097 2,097 3,362 2,097 3,362 25,574	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526
27 28 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/012 SIL/013 SIL/015 SIL/015 SIL/015	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107	1,643 1,643 53,891 1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 28,101 2,556 1,643 1,643 1,643 1,643	12,597 12,597 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 12,027 22,027 215,441	756 756 756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756	500 500 14,800 400 400 400 400 400 400 400 400 750 750 750 750 750 750 500 500	106 106 17,130 0 0 1,532 831 500 0 0 0 0 0 1,532 1,532 1,532 5,927 1,108 106 106 106	0 0 11,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 632 0 0 0 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,235 11,235
27 28 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/012 SIL/013 SIL/015 SIL/016 SIL/016 SIL/016	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M. ANDAYI JACKSON .K.	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 1	1,643 1,643 53,891  1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 2,873 2,873 1,643 1,643 1,643 1,643 1,643	12,597 12,597 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 12,027 22,027 215,441	756 756 756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 1,080 1,080 1,080 756 756 756 756	500 500 14,800 400 400 400 400 400 400 400 400 750 750 7,450 500 500 500 500 500	106 106 17,130 0 0 1,532 831 500 0 0 0 0 0 1,532 1,532 1,532 5,927 1,108 106 106 106 106	0 0 11,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 632 0 0 0 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,235 11,235 11,235
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/012 SIL/013 SIL/015 SIL/015 SIL/015	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,954 10,954 359,276  10,107 10,107 19,154 15,425 13,383 10,107	1,643 1,643 53,891  1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 2,556 1,643 1,643 1,643 1,643 1,643 1,643 1,643	12,597 12,597 413,167  11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 12,027 22,027 215,441  19,599 12,597 12,597 12,597 12,597 47,610	756 756 756 756 756 756 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756 756 1,080	500 500 14,800 400 400 400 400 400 400 400 400 750 750 750 750 750 750 500 500	106 107,130 0 0 1,532 831 500 0 0 0 0 0 1,532 1,532 1,532 5,927 1,108 106 106 106 106 7,891	0 0 11,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,235 11,235 11,235 37,539
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	STC/037 SIL/072 Mega City SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/012 SIL/013 SIL/015 SIL/015 SIL/016 SIL/017 SIL/036	PATRICK OKUMU OWINO ROMAN OMUTTO  JOHN B WAMAYUYI ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA  JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M. ANDAYI JACKSON .K. ELISHA WILLER SUKU	10,954 10,954 359,276 10,107 10,107 19,154 15,425 13,383 10,107 1	1,643 1,643 53,891  1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 2,873 2,873 1,643 1,643 1,643 1,643 1,643	12,597 12,597 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 11,623 12,027 22,027 215,441	756 756 756 756 756 22,167 697 1,080 1,064 923 697 697 697 697 1,080 1,080 1,080 756 756 756 756	500 500 14,800 400 400 750 600 400 400 400 400 750 7,450 600 500 500 500 1100	106 106 17,130 0 0 1,532 831 500 0 0 0 0 0 1,532 1,532 1,532 5,927 1,108 106 106 106 106	0 0 11,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 632 0 0 0 0 0 0 0 0 0 0 0 0 0	1,362 1,362 65,727 1,097 1,097 3,362 2,495 2,023 1,097	11,235 11,235 347,439 10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,235 11,235 11,235

SHILOAH INVESTMENTS LTD

## SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 01/2016** PAYE Emp# Name Basic H/A Gross Pay NSSF NHIF Loan Loan Deductions Net Pay Repaid Salary Intrst 34,500 SIL/047 4.500 1.080 900 4.232 10.000 357 16.568 17.932 53 30.000 54 SIL/050 MICHAEL M OCHIENG 24,348 3,652 28,000 1,080 850 2,727 0 0 4.657 23,343 DISMAS O OGOLA 29,023 850 2,931 59 9,919 55 SIL/052 28,000 1,023 1,080 5,000 19,104 5,000 56 SIL/053 FREDRICK TOM OTIENO 3,750 28,750 1,080 850 2,877 234 10,040 18,710 25.000 CHARLES A. ASIRA 57 SIL/057 35,000 5,250 40,250 1,080 1000 5,683 0 0 7,763 32,487 58 SIL/058 JOHN SALA OMONDI 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 FRED .W. WEKESA 59 SIL/059 20,000 3,000 23,000 1,080 750 1,727 5,000 234 8,790 14,210 FRANKLINE .O. OGADA 1,080 600 94 60 SIL/063 16,872 2,531 19,403 1,078 8,000 10,851 8,552 61 1,643 500 0 1,362 11,235 SIL/065 DOMINIC .N. ONGERA 10.954 12.597 756 106 0 62 SIL/066 ZACHARY .O. ANUNDA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 NELSON .O. ODALO 1,078 0 0 63 SIL/075 16,872 2,531 19,403 1,080 600 2,758 16,645 64 SIL/076 EDWARD .O. OMARI 16,872 2.531 19.403 1,080 600 1,078 0 0 2.758 16.645 SIL/077 FREDRICK O MULAKA 0 0 1,643 12 597 756 500 106 65 10.954 1,362 11.235 66 SIL/080 **DENIS WAFULA OOLA** 16,872 2,531 19,403 1,080 600 1,078 0 0 2,758 16,645 0 67 SIL/082 AMOS MAYUNGA WEKESA 18,595 2,086 20,681 1,080 750 1,270 0 3,100 17,581 STC/001 JEREMIAH OTIENO 756 500 106 0 0 68 10,954 1,643 12,597 1,362 11,235 750 5,000 69 STC/026 MAGETO M GEORGE 20,000 3,000 23,000 1,080 1,727 702 9,258 13,742 70 STC/029 FREDRICK OWAKO 20,084 3,013 23,097 1,080 750 1,746 0 0 3,576 19,521 71 STC/030 CHARLES OMONDI JUMA 32,000 4,800 36,800 1,080 950 4,807 0 0 6,837 29,963 GODFREY M. CHANGALWA 6,057 72 STC/035 29,461 4,419 33,880 1,080 900 4,077 0 0 27,823 Mega 576,544 82,601 659,145 28,080 20,250 56,232 54,000 2,616 161,169 497,976 Plaza SIL/003 SUNDARESAN MUTHUKUMAR 225,000 0 225,000 1,080 1700 61,108 0 0 63,888 161,112 73 1,080 ARULRAJ C PANDIAN 0 270,000 1700 0 0 74 SII /004 270,000 74.608 77,388 192.612 SHAILESH R. SHETTY 75 SIL/045 134,846 0 134,846 1,080 1700 34,062 0 0 36,842 98,004 Senior 629,846 0 629,846 3,240 5,100 169,778 0 0 178,118 451,728 Managers CHARLES .O. ONKOBA 76 SIL/005 70,560 10,584 81,144 1,080 1500 17,951 0 0 20,531 60,613

77

78

79

80

81

SIL/006

SIL/007

SII /008

SIL/009

SIL/010

Senior Staff Total Employees: 81

ONKOBA RONALD

SAGWE RICHARD P.O.

JAMES .M. NYAKUNDI

WILSON .A. OLUKOYE

MOSOTA EVANS .M.

75,000

38.080

37,148

28,660

24,395

273,843

3,026,849 205,669

11,250

5.712

5,572

4,299

3,659

41,076

86,250

43,792

42,720

32,959

28,054

314,919

3,232,517

1,080

1,080

1,080

1,080

1,080

6,480

74,324

1500

1000

1000

900

850

6,750

57,750

18,958

6,745

6.424

3,846

2,737

56,661

592,944

10,000

10,000

20,000

0

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85,000 4,301

819

234

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0

0

1,053

32.356

19.058

8 504

5.826

4,667

90,942

814,306

53,894

24.734

34 216

27,133

23,386

223,976

2,418,210