

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			ONKOBA RONALD					Employees P.I.N			A003507829B		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
February	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
March	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
April	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
May	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
June	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
July	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
August	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
September	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
October	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
November	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
December	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
TOTALS	1,282,368	0	0	1,282,368	384711	12,960	0	0	12,960	1,269,408	311,920	28,800	283,120

To be completed by employer at the end of the year
 TOTAL CHARGEABLE PAY (COL H) KSHS. 1,269,408

TOTAL TAX COL (J) Kshs.283,120

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name SHILOAH INVESTMENTS LTD
 Employees Main Name JOHN OKEMWA

Employer's P.I.N
 Employees P.I.N

P051120710X
 A007579467U

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
February	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
March	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
April	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
May	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
June	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
July	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
August	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
September	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
October	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
November	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
December	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
TOTALS	512,952	0	0	512,952	153886	12,960	0	0	12,960	499,992	87,395	28,800	58,595

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 499,992

TOTAL TAX COL (J) Kshs.58,595

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name

SHILOAH INVESTMENTS LTD

Employer's P.I.N

P051120710X

Employees Main Name

FREDRICK TOM OTIENO

Employees P.I.N

A005175711F

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
February	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
March	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
April	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
May	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745

June	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
July	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
August	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
September	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
October	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
November	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
December	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745
TOTALS	427,452	0	0	427,452	128236	12,960	0	0	12,960	414,492	61,745	28,800	32,945

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 414,492

TOTAL TAX COL (J) Kshs.32,945

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			FRED .W. WEKESA				Employees P.I.N			A005423482U			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
February	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
March	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
April	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
May	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
June	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
July	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
August	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
September	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
October	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
November	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
December	28,497	0	0	28,497	8,550	1,080	0	0	1,080	27,417	3,254	2,400	854
TOTALS	341,964	0	0	341,964	102590	12,960	0	0	12,960	329,004	39,051	28,800	10,251

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 329,004

TOTAL TAX COL (J) Kshs.10,251

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			CHARLES OMONDI JUMA				Employees P.I.N			A007184367V			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
February	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
March	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
April	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
May	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
June	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
July	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
August	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
September	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
October	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
November	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
December	45,595	0	0	45,595	13,679	1,080	0	0	1,080	44,515	8,138	2,400	5,738
TOTALS	547,140	0	0	547,140	164142	12,960	0	0	12,960	534,180	97,651	28,800	68,851

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 534,180

TOTAL TAX COL (J) Kshs.68,851

(b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution
(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....
2)Date left if during the year.....
Name and address of new employer.....
Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg. Gratuity (give details of amounts, year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

EMPLOYERS LOAN =Ksh@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=%

MONTHLY(RATE DIFFERENCE*LOAN)=% X KSH

MOTOR CARS% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 0.00**

If this amount does not agree with total of Col B overleaf, attach explanation

FOR PICKUPS, PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

EMPLOYERS CERTIFICATE OF THE PAY AND TAX

NAME: SHILOAH INVESTMENTS LTD

ADDRESS: P.O BOX 2501-40100.KISUMU

SIGNATURE:.....

STAMP:.....

.....

*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January