

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			SENZIGHE HATIBU G				Employees P.I.N			A004167746V			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
February	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
March	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
April	60,980	0	0	60,980	18,294	1,080	0	0	1,080	59,900	8,875	2,400	6,475
May	10,204	0	0	10,204	3,062	612	0	0	612	9,592	0	0	0
June	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
July	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
TOTALS	422,244	0	0	422,244	126674	7,092	0	0	7,092	415,152	75,649	11,424	64,225

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 415,152

TOTAL TAX COL (J) Kshs.64,225

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

## IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED			Employer's P.I.N			P051120712Z		
Employees Main Name			MUNYAO JACOB K			Employees P.I.N			A007622037P		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E	F	G	H	I	J	K

					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
February	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
March	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
April	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
May	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
June	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
July	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
<b>TOTALS</b>	145,103	0	0	145,103	43531	7,560	0	0	7,560	137,543	6,997	4,224	2,773

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 137,543**

TOTAL TAX COL (J) Kshs.2,773

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			SHABAN MOHAMED A				Employees P.I.N			A002043214S			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
February	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
March	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
April	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
May	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
June	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
July	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
TOTALS	279,167	0	0	279,167	83751	7,560	0	0	7,560	271,607	36,832	13,824	23,008

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 271,607**

TOTAL TAX COL (J) Kshs.23,008

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

**P9A**

Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name GRANDWAYS VENTURE LIMITED Employer's P.I.N P051120712Z  
 Employees Main Name CHARLES BUNDE OLANYA Employees P.I.N A009202341E

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
<b>TOTALS</b>	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	4,247	4,224	23

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

TOTAL TAX COL (J) Kshs.23

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**

Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name GRANDWAYS VENTURE LIMITED Employer's P.I.N P051120712Z  
 Employees Main Name GLADYS N KHAEMBA Employees P.I.N A007833769N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
-------	--------------	-------------------	-------------------	-----------------	--	--	--	-------------------------	---	---------------------	----------------	---------------------	---------------------

								INTEREST	ON&OWNER OCCUPIED INTEREST				
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
<b>TOTALS</b>	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752**

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

**Employers Name** GRANDWAYS VENTURE LIMITED

**Employer's P.I.N**

P051120712Z

**Employees Main Name** JESSE W WEKESA

**Employees P.I.N**

A008114978Y

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
<b>TOTALS</b>	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752**

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
LOAN-----  
L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

**INCOME TAX DEDUCTION CARDArray**

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			JOSEPH M KAREGI				Employees P.I.N			A009200380J			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23  
(b)Attach  
(i)Photostat copy of interest certificate and statement of account from financial institution  
(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
LOAN-----  
L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

**INCOME TAX DEDUCTION CARDArray**

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			JOYCE M NYAKUNDI				Employees P.I.N			A007833795P			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from financial institution
- (ii) The declaration duly signed by the employee

#### IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

#### INCOME TAX DEDUCTION CARD Array

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			PAMELA S ANGALA				Employees P.I.N			A003164355L			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307**

TOTAL TAX COL (J) Kshs.15

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

**IMPORTANT**

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
- (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR**

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts,year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

**CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

**LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST**

EMPLOYERS LOAN =Ksh .....@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE= .....%

MONTHLY(RATE DIFFERENCE\*LOAN)= .....% X KSH

MOTOR CARS .....% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 0.00**

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

**EMPLOYERS CERTIFICATE OF THE PAY AND TAX**

NAME: GRANDWAYS VENTURE LIMITED

ADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January