

Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			ARULRAJ C PANDIAN					Employees P.I.N			A003595771J		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	260,000	0	0	260,000	78,000	1,080	0	0	1,080	268,920	74,739	1,408	73,331
February	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
March	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
April	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
May	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
June	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
July	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
August	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
September	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
October	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
November	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
December	440,000	0	0	440,000	132,000	1,080	0	0	1,080	448,920	128,739	1,408	127,331
TOTALS	5,100,000	0	0	5,100,000	1530000	12,960	0	0	12,960	5,207,040	1,490,873	16,896	1,473,977

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 5,207,040

TOTAL TAX COL (J) Kshs.1,473,977

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts,year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

EMPLOYERS LOAN =Ksh@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=%

MONTHLY(RATE DIFFERENCE*LOAN)=% X KSH

MOTOR CARS% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 120,000.00**

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

EMPLOYERS CERTIFICATE OF THE PAY AND TAXNAME: SHILOAH INVESTMENTS LTDADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January