

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	Main Name		SENZIGHE	HATIBU G			Employees F	P.I.N			A004167746\	/	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
	70.010		+	70.040	04.004	4.000			ADDED TO F	00.100	44.000	1 100	40.005
January	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
February	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
March	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
April	60,980	0	0	60,980	18,294	1,080	0	0	1,080	59,900	8,875	2,400	6,475
May	10,204	0	0	10,204	3,062	612	0	0	612	9,592	0	0	0
June	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
July	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
TOTALS	422,244	0	0	422,244	126674	7,092	0	0	7,092	415,152	75,649	11,424	64,225

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 415,152

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.64,225

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0544007407

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers	s Name		GRANDWAY	'S VENTURI	ELIMITED	Employer's	P.I.N			P051120712	Z
Employee	s Main Name		MUNYAO J	ACOB K		Employees	P.I.N			A007622037	Ρ
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONT	RIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	МО

Employees W	anii Name		MONTAC SA	OODIN	Employees	.1.14			70010220311		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
						INTEREST	ON&OWNER				
							OCCUPIED				
							INTEREST				
	Α	В	С	D	E	F	G	Н	I	J	K

					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
									ADDED TO F				
January	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
February	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
March	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
April	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
May	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
June	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
July	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
TOTALS	145,103	0	0	145,103	43531	7,560	0	0	7,560	137,543	6,997	4,224	2,773

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 137,543

TOTAL TAX COL (J) Kshs.2,773

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Employees	Name Main Name		GRANDWAY SHABAN MO	S VENTURE LI DHAMED A	MITED		Employer's P Employees P				P051120712Z A002043214S		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
February	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
March	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
April	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
May	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
June	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
July	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
TOTALS	279,167	0	0	279,167	83751	7,560	0	0	7,560	271,607	36,832	13,824	23,008

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 271,607

TOTAL TAX COL (J) Kshs.23,008

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution (ii)The declaration duly signed by the employee

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments $\frac{1}{2}$
- (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE LI	IMITED		Employer's F	P.I.N			P0511207122	7	
Employees	Main Name		CHARLES B	UNDE OLANY	A		Employees F	P.I.N			A009202341E	Ē	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
1	4.4.400		1	44.400	4.000	004			ADDED TO F	40.500	4 440	4 400	
January	14,400	0	1 0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers I	Name		GRANDWAY	S VENTURE LI	MITED E I	mployer's P.	I.N			P051120712Z		
Employees	Main Name		GLADYS N F	KHAEMBA	E	mployees P.	I.N			A007833769N		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIR	EMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME		OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS

								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0511207127

(ii)The declaration duly signed by the employee

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

CDANDWAYS VENTURE LIMITED

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	2 VENTURE LI	MITED		Employer's P	'.I.N			P0511207122	_	
Employees	Main Name		JESSE W W	EKESA			Employees P	.I.N			A008114978Y	<u></u>	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
						E F F E2 E3 AMOU			OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
1	4.4.400			44.400	4.000	004		_	ADDED TO F	40.500	4 440	4 400	
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

GRANDWAYS VENTURE LIMITED Employers Name Employer's P.I.N P051120712Z **Employees Main Name** JOSEPH M KAREGI **Employees P.I.N** A009200380J MONTH BASIC **BENEFITS** TOTAL DEFINED CONTRIBUTION RETIREMENT OWNER RETIREMENT CHARGEABL TAX ON (H) MONTHLY PAYE TAX (J-VALUE OF SALARY NON-CASH **QUARTERS GROSS PAY** SCHEME OCCUPIED CONTRIBUTI E PAY KSHS KSH RELIEF KSHS K) KSHS INTEREST ON&OWNER OCCUPIED INTEREST Α В С D Ε Н THE LOWEST E1 E2 E3 AMOUNT OF INTEREST ADDED TO F 14,400 0 0 14,400 4,320 864 0 0 864 13,536 1,416 1,408 8 January 14.400 0 14.400 4,320 864 0 0 864 13,536 1.416 1.408 8 February 14,400 0 14,400 4,320 864 0 864 13,536 1,416 1,408 8 March 0 0 April 14,400 0 14,400 4,320 864 0 0 864 13,536 0 0 0 0 4,320 864 0 May 14,400 0 14,400 0 0 864 13,536 0 0 0 June 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 July 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 0 0 **TOTALS** 100.800 0 100.800 30240 6.048 0 0 6.048 94.752 4,247 4.224 23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers	Name		GRANDWAY	S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>,</u>	
Employees	Main Name		JOYCE M N	YAKUNDI			Employees P	l.N			A007833795F	•	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
						E			OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120712Z

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

GRANDWAYS VENTURE LIMITED

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Linpidycia	Humo		0.0.000	O 1 L. 1 . O. 1 L.			Employer 5 i				1 0011207122	-	
Employees	Main Name		PAMELA S A	NGALA			Employees P	P.I.N			A003164355L	_	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	ITRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D		E		F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	Main Name		STELLA M N	IAFULA			Employees F	P.I.N			A006690207N	١	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED C	ONTRIBUTION RI	ETIREMENT	OWNER OCCUPIED	l .	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-
	SALART	NON-CASH	QUARTERS	GROSS PAT	SCHEME			INTEREST	ON&OWNER OCCUPIED INTEREST	E FAT KONS	КЭП	RELIEF KOHO	K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL	INSTITUTION	ADVANCING	MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----



98,435

29531

5,908

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	Main Name		OSCAR OTIE	ENO OOKO			Employees F	P.I.N			A0092008032	7	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	1	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT		TAX ON (H)		PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED INTEREST	CONTRIBUTI ON&OWNER	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
	A B C D								OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
May	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
June	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
.luly	13 927	10	0	13 927	4 179	836	0	0	836	13 091	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 92,527

0

TOTAL TAX COL (J) Kshs.15

0

(b)Attach

0

(i)Photostat copy of interest certificate and statement of account from financial institution

2,831

2,816

15

92,527

(ii)The declaration duly signed by the employee

5,908

IMPORTANT

TOTALS

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

98,435



Kenya Revenue Authority

Lilipioyers Ivali	Employers Name GRANDWAYS VENTURE LIMITE Employees Main Name VICTOR ODUOR MUGELE			MITED		Employer's F	P.I.N			P051120712Z	<u>'</u>		
Employees Main	n Name		VICTOR ODU	OR MUGELE			Employees F	P.I.N			A005115240C		
MONTH B	ASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	ITRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
S	ALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
Α		В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				

									ADDED TO F				
January	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
February	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
March	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
April	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
May	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
June	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
July	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
TOTALS	191,044	0	0	191,044	57314	7,560	0	0	7,560	183,484	21,226	13,824	7,402

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

1)Use P9A (a)For all liable employees and where director/employee receives

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.7,402

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

LOAN-----

P9A

benefits in addition to cash emoluments

IMPORTANT



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Employees			-	S VENTURE LI			Employer's F Employees F				P051120712Z A0027699150		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	IN			THE LOWEST E ADDED TO F				
January	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
February	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
March	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
April	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
May	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
June	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
July	27,292	0	0	27,292	8,188			0	1,080	26,212	2,732	2,400	332
TOTALS	191,044	0	0	191,044	57314	7,560	0	0	7,560	183,484	21,226	13,824	7,402

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

TOTAL TAX COL (J) Kshs.7,402

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
- (b)Where an employee is eligible to deduction and owner occupier interest



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE LI	IMITED		Employer's F	P.I.N			P051120712Z	<u>,</u>	
Employees	Main Name		GEORGE O	MONDI			Employees F	P.I.N			A008132991T	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	C	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
									ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	·			864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752**

TOTAL TAX COL (J) Kshs.23

(b)Attach

INTEREST

(i)Photostat copy of interest certificate and statement of account from financial institution

D0544007407

PAYE TAX (J-

D0544007407

(ii)The declaration duly signed by the employee

ON&OWNER

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Na	ame		GRANDWAYS	S VENTURE LI	MITED Employer'S P	'.I.N			P051120712Z		
Employees M	ain Name		DIPAK P. SH	AH	Employees P	.I.N			A000205558C)	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS

OD ANDWAY OVENTURE LIMITED

									OCCUPIED				
	A	В	С	D		E		F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
January	500,000	0	0	500,000	150,000	0	0	0	ADDED TO F	500,000	150,000	0	150,000
February	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
March	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
April	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
May	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
June	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
July	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
TOTALS	3,500,000	0	0	3,500,000	1050000	0	0	0	0	3,500,000	950,000	0	950,000

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 3,500,000** TOTAL TAX COL (J) Kshs.950,000

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

Employers Name

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

GRANDWAYS VENTURE LIMITED

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

·uo		O	· · - · · · · · · · ·			p.o					•	
Main Name		MITESH F S	HAH			Employees P	P.I.N			A000202989T		
BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
							INTEREST	ON&OWNER				
								OCCUPIED				
								INTEREST				
Α	В	С	D		E F			G	Н	1	J	K
				E1	EE3			THE LOWEST				
							INTEREST	E				
								ADDED TO F				
500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
3,500,000	0	0	3,500,000	1050000	0	0	0	0	3,500,000	950,000	0	950,000
	Main Name BASIC SALARY A 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000	Main Name BASIC BENEFITS NON-CASH A B 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0 500,000 0	Main Name MITESH F S BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS A B C 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0 500,000 0 0	Main Name MITESH F SHAH BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS TOTAL GROSS PAY A B C D 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000 500,000 0 0 500,000	Main Name MITESH F SHAH BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS TOTAL GROSS PAY DEFINED COME SCHEME A B C D E1 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000 500,000 0 0 500,000 150,000	Main Name	Main Name	Main Name	Main Name	Main Name	Main Name	Main Name

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 3,500,000** TOTAL TAX COL (J) Kshs.950,000

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

P051120712Z

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name							P.I.N			P051120712Z	<u>,</u>	
Employees	Main Name		GOVINDAN	PRABAKARAN	I		Employees P	P.I.N			A008782264F	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
			1	<u> </u>	-				INTEREST		ļ		1.,
	A	В	С	D				F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
February	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
March	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
April	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
May	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
June	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
July	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
TOTALS	1,783,128	0	0	1,783,128	534939	7,560	0	0	7,560	2,006,568	504,269	13,824	490,445

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 2,006,568

TOTAL TAX COL (J) Kshs.490,445

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

GRANDWAYS VENTURE LIMITED

Employer's P.I.N

P051120712Z

Employers Name

Employees I	Main Name		CAROLYNE	ACHIENG ABU	YA		Employees P	.l.N			A009899942Y	,	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	TRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
						E			INTEREST				
	Α	В	С	D		E E3		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
									ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
March	12,981	0	0	12,981	3,895	779	0	0	779	12,202	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
June	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
July	13,454	0	0	13,454	4,037	807	0	0	807	12,647	0	0	0
TOTALS	96,543	0	0	96,543	28963	5,794	0	0	5,794	90,749	0	0	0

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 90,749

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
- (b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	S VENTURE LI	MITED		Employer's F	P.I.N			P051120712Z	,	
	Main Name		PAUL MBOY	-			Employees P				A009893751L		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1.416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	·			864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year

TOTAL TAX COL (J) Kshs.23

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name GRANDWAYS VENTURE LIMI				IMITED	ED Employer's P.I.N						P051120712Z			
Employees	Main Name		BENEDICT C	LUOCH OKUK	(U		Employees F	P.I.N			A006891564E			
MONTH BASIC		BENEFITS	S VALUE OF TOTAL DEFINED CONTI				IBUTION RETIREMENT OWNER			CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-	
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS	
								INTEREST	ON&OWNER					
									OCCUPIED					
			С						INTEREST					
	A B			D	E			F	G H		I	J	K	
					E1	E2	E3	AMOUNT OF	THE LOWEST					
								INTEREST	E ADDED TO E					
January	42,000	0	0	42,000	12,600	1,080	0	0	1,080	40,920	6.647	1.408	5,239	
			0	+ '				0			-,-	+	· · · · · · · · · · · · · · · · · · ·	
February	42,000	0	10	42,000	12,600	1,080	0	0	1,080	40,920	6,647	1,408	5,239	
March	42,000	0	0	42,000	12,600	1,080	0	0	1,080	40,920	6,647	1,408	5,239	
April	42,000	0	0	42,000	12,600	1,080	0	0	1,080	40,920	4,951	2,400	2,551	
May	42,000	0	0	42,000	12,600	1,080	0	0	1,080	40,920	4,951	2,400	2,551	
June	42,000	0	0	42,000	12,600	1,080	0	0	1,080	40,920	4,951	2,400	2,551	
July	42,000	0	0	42,000	12,600	1,080	0	0	1,080	40,920	4,951	2,400	2,551	
TOTALS	294,000	0	0	294,000	88200	7,560	0	0	7,560	286,440	39,742	13,824	25,918	

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 286,440**

TOTAL TAX COL (J) Kshs.25,918

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest





Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			GRANDWAY	S VENTURE LI	MITED		Employer's F	P.I.N		P051120712Z			
Employees Main Name			REMJUS ODHIAMBO OG0NDA				Employees P	P.I.N		A007415817R			
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT			OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	SCHEME			CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D	E			F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,975	1,408	3,567
February	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,975	1,408	3,567
March	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,975	1,408	3,567
April	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	3,888	2,400	1,488
May	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	3,888	2,400	1,488
June	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	3,888	2,400	1,488
July	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	3,888	2,400	1,488
TOTALS	245,000	0	0	245,000	73500	7,560	0	0	7,560	237,440	30,476	13,824	16,652

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 237,440

TOTAL TAX COL (J) Kshs.16,652

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers Name			GRANDWAY	S VENTURE LI	MITED		Employer's P	P.I.N		P051120712Z				
Employees	Main Name		DAVIDSON N	MARTINS MAKI	LA		Employees P.I.N					A007055639U		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	DEFINED CONTRIBUTION RET SCHEME		OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST		- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS	
	A I		C	D	E			F	G	Н	1	J	K	
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F					
January	24,000	0	0	24,000	7,200	1,080	0	0	1,080	22,920	2,823	1,408	1,415	
February	24,000	0	0	24,000	7,200	1,080	0	0	1,080	22,920	2,823	1,408	1,415	
March	24,000	0	0	24,000	7,200	1,080	0	0	1,080	22,920	2,823	1,408	1,415	
April	24,000	0	0	24,000	7,200	1,080	0	0	1,080	22,920	0	0	0	
May	24,000	0	0	24,000	7,200	1,080	0	0	1,080	22,920	0	0	0	

June	24,000	0	0	24,000	7,200	1,080	0	0	1,080	22,920	0	0	0
July	24,000	0	0	24,000	7,200	1,080	0	0	1,080	22,920	0	0	0
TOTALS	168,000	0	0	168,000	50400	7,560	0	0	7,560	160,440	8,469	4,224	4,245
To be com	pleted by emplo	oyer at the e	nd of the year SHS. 160,440	,			(i))Attach Photostat co	py of interest ce		atement of accou	nt from financia	I institution
IMPORTAN							,		tion duly signed			105	
benefits in	nts	rector/employee			LC)AN				-			
(b)Where	leduction and	l owner occupie	r interest						TY				
	• -	_	_	R AT THE END	OF THE Y	'EAR							
	ee commenced luring the year.												
ame and a	address of new	employer											
here hous	sing is provided	l,state mont	hly rent char	ged KES		per month							
/here any o	of the pay relat	ed to a peri	od other thar	n this year, eg.0	Gratuity (giv	e details of amo	unts,year and tax)	Year		Amount	Sh	
									20 20				
									20				
					DI 01/ED0	011105 70 0 4			20				
	HLY RATES (T ION OF TAX I		S PLEASE I	REFER TO EM	PLOYERS	GUIDE TO P.A							
ENEFIT	TOR OF TAX		NO		R	ATE		NO OF N	MONTHS		TOTAL AMO	UNT	
/here actus	al cost is highe	r than given	monthly rate	as of hanafits th	nan actual c	ost is brought to	charge in full						
						ost is brought to	charge in ruii						
LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST EMPLOYERS LOAN = Ksh						Ksh@	2Rate						
ATE DIFF	-) A T E _			0/							
	ED RATE-EMP					% % X KSH							
MONTHLY (MOTOR CA	RATE DIFFER	ENCELOA	(N)=										
VIOTOR CA	KO				•••	% X KSH							

If this amount does not agree with total of Col B overleaf,attach explanation

1500c.c =

1750c.c =

2000c.c =

3000c.c =

Upto

1501c.c

1751c.c

2001c.c

Total Benefit in Year

FOR PICKUPS, PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

.....

Ksh 0.00

1998-2% Per month of initial vehicle cost	
EMPLOYERS CERTIFICATE OF THE PAY AND TAX	
NAME: GRANDWAYS VENTURE LIMITED	
ADDRESS: P.O BOX 2501-40100,KISUMU	
SIGNATURE:	STAMP:
*Employer's certificate to be signed by the person who sub	mits to the PAYE End Of Year Returns and a copy of

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

^{*}Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January