

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	Main Name		SENZIGHE	HATIBU G			Employees F	P.I.N			A004167746\	/	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
	70.010		+	70.040	04.004	4.000			ADDED TO F	00.100	44.000	1 100	40.005
January	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
February	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
March	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
April	60,980	0	0	60,980	18,294	1,080	0	0	1,080	59,900	8,875	2,400	6,475
May	10,204	0	0	10,204	3,062	612	0	0	612	9,592	0	0	0
June	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
July	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
TOTALS	422,244	0	0	422,244	126674	7,092	0	0	7,092	415,152	75,649	11,424	64,225

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 415,152

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.64,225

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0544007407

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	s Name		GRANDWAY	'S VENTURI	ELIMITED	Employer's	P.I.N			P051120712	Z
Employee	s Main Name		MUNYAO J	ACOB K		Employees	P.I.N			A007622037	Ρ
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONT	RIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	МО

Employees W	anii Name		MONTAC SA	OODIN	Employees	.1.14			70010220311		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
						INTEREST	ON&OWNER				
							OCCUPIED				
							INTEREST				
	Α	В	С	D	E	F	G	Н	I	J	K

					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
									ADDED TO F				
January	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
February	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
March	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
April	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
May	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
June	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
July	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
TOTALS	145,103	0	0	145,103	43531	7,560	0	0	7,560	137,543	6,997	4,224	2,773

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 137,543

TOTAL TAX COL (J) Kshs.2,773

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Employees	Name Main Name		GRANDWAY SHABAN MO	S VENTURE LI DHAMED A	MITED		Employer's P Employees P				P051120712Z A002043214S		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
February	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
March	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
April	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
May	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
June	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
July	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
TOTALS	279,167	0	0	279,167	83751	7,560	0	0	7,560	271,607	36,832	13,824	23,008

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 271,607

TOTAL TAX COL (J) Kshs.23,008

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution (ii)The declaration duly signed by the employee

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments $\frac{1}{2}$
- (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE LI	IMITED		Employer's F	P.I.N			P0511207122	7	
Employees	Main Name		CHARLES B	UNDE OLANY	A		Employees F	P.I.N			A009202341E	Ē	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
1	4.4.400		1	44.400	4.000	004			ADDED TO F	40.500	4 440	4 400	
January	14,400	0	1 0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	Name		GRANDWAY	S VENTURE LI	MITED E I	mployer's P.	I.N			P051120712Z		
Employees	Main Name		GLADYS N F	KHAEMBA	E	mployees P.	I.N			A007833769N		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIR	EMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME		OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS

								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0511207127

(ii)The declaration duly signed by the employee

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

CDANDWAYS VENTURE LIMITED

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	2 VENTURE LI	MITED		Employer's P	'.I.N			P0511207122	_	
Employees	Main Name		JESSE W W	EKESA			Employees P	.I.N			A008114978Y	<u></u>	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
						E F F E2 E3 AMOU			OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
1	44.400			44.400	4.000	004		_	ADDED TO F	40.500	4 440	4 400	
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

GRANDWAYS VENTURE LIMITED Employers Name Employer's P.I.N P051120712Z **Employees Main Name** JOSEPH M KAREGI **Employees P.I.N** A009200380J MONTH BASIC **BENEFITS** TOTAL DEFINED CONTRIBUTION RETIREMENT OWNER RETIREMENT CHARGEABL TAX ON (H) MONTHLY PAYE TAX (J-VALUE OF SALARY NON-CASH **QUARTERS GROSS PAY** SCHEME OCCUPIED CONTRIBUTI E PAY KSHS KSH RELIEF KSHS K) KSHS INTEREST ON&OWNER OCCUPIED INTEREST Α В С D Ε Н THE LOWEST E1 E2 E3 AMOUNT OF INTEREST ADDED TO F 14,400 0 0 14,400 4,320 864 0 0 864 13,536 1,416 1,408 8 January 14.400 0 14.400 4,320 864 0 0 864 13,536 1.416 1.408 8 February 14,400 0 14,400 4,320 864 0 864 13,536 1,416 1,408 8 March 0 0 April 14,400 0 14,400 4,320 864 0 0 864 13,536 0 0 0 0 4,320 864 0 May 14,400 0 14,400 0 0 864 13,536 0 0 0 June 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 July 14,400 0 0 14,400 4,320 864 0 0 864 13,536 0 0 0 **TOTALS** 100.800 0 100.800 30240 6.048 0 0 6.048 94.752 4,247 4.224 23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers	Name		GRANDWAY	S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>,</u>	
Employees	Main Name		JOYCE M N	YAKUNDI			Employees P	l.N			A007833795F	•	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
						E			OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120712Z

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

GRANDWAYS VENTURE LIMITED

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Linpidycia	Humo		0.0.000	O 1 L. 1 . O. 1 L.			Employer 5 i				1 0011207122	-	
Employees	Main Name		PAMELA S A	NGALA			Employees P	P.I.N			A003164355L	_	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	ITRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D		E		F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	Main Name		STELLA M N	IAFULA			Employees F	P.I.N			A006690207N	١	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED C	ONTRIBUTION RI	ETIREMENT	OWNER OCCUPIED	l .	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-
	SALART	NON-CASH	QUARTERS	GROSS PAT	SCHEME			INTEREST	ON&OWNER OCCUPIED INTEREST	E FAT KONS	КЭП	RELIEF KOHO	K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL	INSTITUTION	ADVANCING	MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----



98,435

29531

5,908

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	'S VENTURE L	IMITED		Employer's F	P.I.N			P0511207122	<u>7</u>	
Employees	Main Name		OSCAR OTIE	ENO OOKO			Employees F	P.I.N			A0092008032	7	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	1	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT		TAX ON (H)		PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED INTEREST	CONTRIBUTI ON&OWNER	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
									OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
May	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
June	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
.luly	13 927	10	0	13 927	4 179	836	0	0	836	13 091	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 92,527

0

TOTAL TAX COL (J) Kshs.15

0

(b)Attach

0

(i)Photostat copy of interest certificate and statement of account from financial institution

2,831

2,816

15

92,527

(ii)The declaration duly signed by the employee

5,908

IMPORTANT

TOTALS

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

98,435



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		GRANDWAY	S VENTURE LI	MITED		Employer's	P.I.N			P0511207122	7	
Employees	Main Name		VICTOR ODL	JOR MUGELE			Employees	P.I.N			A0051152400		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION	RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				

									ADDED TO F				
January	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
February	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
March	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
April	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
May	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
June	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
July	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
TOTALS	191,044	0	0	191,044	57314	7,560	0	0	7,560	183,484	21,226	13,824	7,402

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

1)Use P9A (a)For all liable employees and where director/employee receives

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.7,402

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

LOAN-----

P9A

benefits in addition to cash emoluments

IMPORTANT



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Employees			-	S VENTURE LI			Employer's F Employees F				P051120712Z A0027699150		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
February	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
March	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
April	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
May	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
June	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
July	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
TOTALS	191,044	0	0	191,044	57314	7,560	0	0	7,560	183,484	21,226	13,824	7,402

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

TOTAL TAX COL (J) Kshs.7,402

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
- (b)Where an employee is eligible to deduction and owner occupier interest

	year				
	new employer	n an magnith			
where nousing is prov	vided,state monthly rent charged KES	per month			
Where any of the pay	related to a period other than this year,	eg.Gratuity (give details of amounts, year and tax) Year	Amount	Sh
, , ,	,		20		
			20		
			20		
			20		
	ES OF BENEFITS PLEASE REFER TO	EMPLOYERS GUIDE TO P.A			
CALCULATION OF T		DATE	NO OF MONTHS	TOTAL AMOU	INIT
BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOI	JNI
LOW INTEREST RAT	E BELOW PRESCRIBED RATE OF IN				
LOW INTEREST RAT EMPLOYERS LOAN RATE DIFFERENCE					
LOW INTEREST RAT EMPLOYERS LOAN RATE DIFFERENCE	E BELOW PRESCRIBED RATE OF IN	######################################			
LOW INTEREST RAT EMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE-	E BELOW PRESCRIBED RATE OF IN	### TEREST			
LOW INTEREST RAT EMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE- MONTHLY(RATE DIF MOTOR CARS Upto	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c =	### TEREST ### ### ### ### ### ### #### #### ##			
LOW INTEREST RAT EMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE- MONTHLY(RATE DIF MOTOR CARS Upto 1501c.c	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c = 1750c.c =	### TEREST ### ### ### ### ### ### #### #### ##			
LOW INTEREST RAT EMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE- MONTHLY(RATE DIF MOTOR CARS Upto 1501c.c 1751c.c	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c = 1750c.c = 2000c.c =	### ### ##############################			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE- MONTHLY(RATE DIF MOTOR CARS Upto 1501c.c 1751c.c 2001c.c	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c = 1750c.c =	### ST ##### ST #### ST ### ST #### ST ### ST #### ST ########			
LOW INTEREST RAT EMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE- MONTHLY (RATE DIF MOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c = 1750c.c = 2000c.c = 3000c.c =	### ST ##### ST ### ST #### ST ### ST #### ST ### ST ##### ST ### ST ########			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATEMONTHLY(RATE DIFMOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year If this amount does no	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c = 1750c.c = 2000c.c = 3000c.c =	### ### ##############################			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE-MONTHLY(RATE DIFMOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year If this amount does not FOR PICKUPS, PANE	TE BELOW PRESCRIBED RATE OF IN DEMPLOYERS RATE= DEFERENCE*LOAN)= 1500c.c = 1750c.c = 2000c.c = 3000c.c = ot agree with total of Col B overleaf,attace EL VANS AND LAND ROVERS REFER	### ### ##############################			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE-MONTHLY(RATE DIFMOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year If this amount does not FOR PICKUPS, PANE CAR BENEFIT-The hi	TE BELOW PRESCRIBED RATE OF IN DEMPLOYERS RATE= DEFERENCE*LOAN)= 1500c.c = 1750c.c = 2000c.c = 3000c.c = ot agree with total of Col B overleaf,attace EL VANS AND LAND ROVERS REFER	### ### ##############################			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE-MONTHLY(RATE DIFMOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year If this amount does not FOR PICKUPS,PANE CAR BENEFIT-The hicharge: PRESCRIBED RATE: 1997-1.5% Per moterical processors and processors are selected as a sel	PERELOW PRESCRIBED RATE OF INTERPRETATION OF INT	=Ksh			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE-MONTHLY(RATE DIFMOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year If this amount does not FOR PICKUPS, PANE CAR BENEFIT-The hicharge: PRESCRIBED RATE: 1997-1.5% Per mon 1998-2% Per mon	PERELOW PRESCRIBED RATE OF INTERPRETATION OF INT	=Ksh			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE-MONTHLY(RATE DIFMOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year If this amount does not FOR PICKUPS,PANE CAR BENEFIT-The hicharge: PRESCRIBED RATE: 1997-1.5% Per mon 1998-2% Per mon EMPLOYERS CERTIL	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c = 1750c.c = 2000c.c = 3000c.c = 3000c.c = t agree with total of Col B overleaf, attack L VANS AND LAND ROVERS REFER gher the amount of fixed monthly rate of 1996-1% Per month of initial vehicle conth of initial vehicle cost th of initial vehicle cost FICATE OF THE PAY AND TAX	=Ksh			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATE-MONTHLY(RATE DIFMOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year If this amount does not FOR PICKUPS,PANE CAR BENEFIT-The hicharge: PRESCRIBED RATE: 1997-1.5% Per mon 1998-2% Per mon EMPLOYERS CERTIINAME: GRANDWAYS	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c = 1750c.c = 2000c.c = 3000c.c = 3000c.c = t agree with total of Col B overleaf, attack L VANS AND LAND ROVERS REFER gher the amount of fixed monthly rate of 1996-1% Per month of initial vehicle conth of initial vehicle cost th of initial vehicle cost FICATE OF THE PAY AND TAX S VENTURE LIMITED	=Ksh			
LOW INTEREST RATEMPLOYERS LOAN RATE DIFFERENCE PRESCRIBED RATEMONTHLY(RATE DIFMOTOR CARS Upto 1501c.c 1751c.c 2001c.c Total Benefit in Year If this amount does not FOR PICKUPS,PANE CAR BENEFIT-The hicharge: PRESCRIBED RATE: 1997-1.5% Per mon 1998-2% Per mon EMPLOYERS CERTIINAME: GRANDWAYS ADDRESS: P.O BOX	EMPLOYERS RATE= FERENCE*LOAN)= 1500c.c = 1750c.c = 2000c.c = 3000c.c = 3000c.c = t agree with total of Col B overleaf, attack L VANS AND LAND ROVERS REFER gher the amount of fixed monthly rate of 1996-1% Per month of initial vehicle conth of initial vehicle cost th of initial vehicle cost FICATE OF THE PAY AND TAX S VENTURE LIMITED	=Ksh			

the P9A to be issued to the employee in January