| GRA                          | NDWAYS VE                  | NTURE LIMITED           |                 |        |                |        |        |         |            |           |
|------------------------------|----------------------------|-------------------------|-----------------|--------|----------------|--------|--------|---------|------------|-----------|
| PAYROLL REGISTER FOR 04-2020 |                            |                         |                 |        |                |        |        |         |            |           |
| PAYI                         | ROLL REGIS                 | TER FOR 04-2020         |                 |        |                |        |        |         |            |           |
| . #                          | Emp#                       | Name                    | Basic<br>Salary | H/A    | Gross Pay      | NSSF   | NHIF   | PAYE    | Deductions | Net Pay   |
| 1                            | GVL/027                    | DIPAK P. SHAH           | 500,000         | 0      | 500,000        | 0      | 0      | 150,000 | 150,000    | 350,000   |
| 2                            | GVL/028                    | MITESH F SHAH           | 500,000         | 0      | 500,000        | 0      | 0      | 150,000 | 150,000    | 350,000   |
|                              | Directors                  |                         | 1,000,000       | 0      | 1,000,000      | 0      | 0      | 300,000 | 300,000    | 700,000   |
| <u> </u>                     |                            |                         |                 |        |                |        |        |         |            |           |
| 3                            | GVL/029                    | GOVINDAN PRABAKARAN     | 245,532         | 0      | 278,532        | 1,080  | 1700   | 60,863  | 63,643     | 214,889   |
|                              | Managers                   |                         | 245,532         | 0      | 278,532        | 1,080  | 1,700  | 60,863  | 63,643     | 214,889   |
| <u> </u>                     |                            |                         |                 |        |                |        |        |         |            |           |
| 4                            | GVL/033                    | CAROLYNE ACHIENG ABUYA  | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 5                            | GVL/034                    | PAUL MBOYA ODIRA        | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 6                            | GVL/010                    | CHARLES BUNDE OLANYA    | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 7                            | GVL/011                    | GLADYS N KHAEMBA        | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 8                            | GVL/012                    | JESSE W WEKESA          | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 9                            | GVL/014                    | JOSEPH M KAREGI         | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 10                           | GVL/016                    | JOYCE M NYAKUNDI        | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 11                           | GVL/017                    | PAMELA S ANGALA         | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 12                           | GVL/018                    | STELLA M NAFULA         | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 13                           | GVL/020                    | OSCAR OTIENO OOKO       | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 14                           | GVL/021                    | VICTOR ODUOR MUGELE     | 23,732          | 3,560  | 27,292         | 1,080  | 850    | 332     | 2,262      | 25,030    |
| 15                           | GVL/022                    | STEPHEN KITUYI SIRENGO  | 23,732          | 3,560  | 27,292         | 1,080  | 850    | 332     | 2,262      | 25,030    |
| 16                           | GVL/025                    | GEORGE OMONDI           | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 17                           | GVL/040                    | REMJUS ODHIAMBO OGONDA  | 30,435          | 4,565  | 35,000         | 1,080  | 950    | 1,488   | 3,518      | 31,482    |
| 18                           | GVL/042                    | JAFTHER KIPTOO          | 19,112          | 2,867  | 21,979         | 1,080  | 750    | 0       | 1,830      | 20,149    |
| 19                           | GVL/044                    | SAMSON WANJALA KACHELA  | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
| 20                           | GVL/045                    | MELLEN MORAA TENEGA     | 12,522          | 1,878  | 14,400         | 864    | 500    | 0       | 1,364      | 13,036    |
|                              | Mega<br>Centre -<br>Kitale |                         | 259,797         | 38,966 | 298,763        | 15,552 | 9,900  | 2,152   | 27,604     | 271,159   |
|                              | 0.4.60.                    | 051701511475110         | 04.0=:          | 0.45-  | <b>70.0</b> 15 |        |        | 0 =     |            | ====      |
| 21                           | GVL/001                    | SENZIGHE HATIBU G       | 61,054          | 9,158  | 70,212         | 1,080  | 1400   | 8,783   | 11,263     | 58,949    |
| 22                           | GVL/002                    | MUNYAO JACOB K          | 18,025          | 2,704  | 20,729         | 1,080  | 750    | 0       | 1,830      | 18,899    |
| 23                           | GVL/007                    | SHABAN MOHAMED A        | 34,679          | 5,202  | 39,881         | 1,080  | 950    | 2,220   | 4,250      | 35,631    |
| 24                           | STC/G001                   | SHIHAFU JOSEPHINE K     | 13,573          | 2,036  | 15,609         | 937    | 600    | 0       | 1,537      | 14,072    |
| 25                           | STC/G002                   | JOSEPH K MUSYOKA        | 13,573          | 2,036  | 15,609         | 937    | 600    | 0       | 1,537      | 14,072    |
| 26                           | GVL/039                    | BENEDICT OLUOCH OKUKU   | 36,522          | 5,478  | 42,000         | 1,080  | 1000   | 2,551   | 4,631      | 37,370    |
| 27                           | GVL/041                    | DAVIDSON MARTINS MAKILA | 20,869          | 3,131  | 24,000         | 1,080  | 750    | 0       | 1,830      | 22,170    |
| 28                           | GVL/043                    | ERASTUS MWISO MUSEMBI   | 13,573          | 2,036  | 15,609         | 937    | 600    | 0       | 1,537      | 14,072    |
|                              | Reliance<br>Centre         |                         | 211,868         | 31,781 | 243,649        | 8,211  | 6,650  | 13,553  | 28,415     | 215,235   |
| Tota                         | I Employees                | : 28                    | 1,717,197       | 70,747 | 1,820,944      | 24,843 | 18,250 | 376,568 | 419,662    | 1,401,283 |