SHILOAH INVESTMENTS LTD PAYROLL REGISTER FOR 02/2017 NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Gross Pay Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 0 500,000 1,080 1700 142,999 0 0 354,221 500,000 145,779 MITESH F SHAH 2 SIL/002 500.000 0 500.000 1,080 1700 142,999 0 0 145.779 354.221 **Directors** 1,000,000 1,000,000 2,160 3,400 285,998 0 0 291,558 708,442 0 OMONDI WYCLIFFE .O. SIL/020 2.624 20,114 1,080 750 1,016 0 0 2.846 17.268 17.490 0 11,341 4 SII /022 OGATO WALTER .N 10 954 12 597 756 500 0 1,256 1 643 0 5 SIL/023 OSIEMO KENNEDY .O. 16,007 2.401 18,408 1,080 600 760 0 0 2.440 15.968 6 SIL/025 AENDA DORCUS .A 10.954 1.643 12.597 756 500 0 0 0 1.256 11.341 SIL/027 NYAKUNDI SUITA M 12,597 756 500 0 0 0 11,341 7 10.954 1.643 1.256 KILAHA ABISALOM L 756 500 0 0 0 1,256 8 SIL/030 1.643 12.597 11.341 10.954 9 SIL/032 OPIYO NICHOLAS O 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 MUNGATIA CATHERINE SIL/033 10,954 1.643 12.597 756 500 0 0 0 1,256 11,341 SII /035 OKINDA PHOEBE A 3 172 24.316 1.080 750 1 722 0 83 3.552 20.764 11 21 144 2,747 1,159 0 18,075 SIL/042 OCHIENG BENEDICT 21,064 1,080 750 0 12 18.317 2,989 13 SIL/049 ZEDEKIA W OCHIENG 20,278 1,080 750 1,041 0 0 17,407 20,084 2,871 15,203 SIL/067 FRED .M. MAYIEKA 10.954 1.643 12,597 756 500 0 0 0 1.256 11.341 14 SII /071 HARON K. MANWA 1,643 12 597 756 500 0 0 0 1,256 11,341 15 10 954 12,597 0 16 SIL/078 ALFRED NYAKUNDI 10,954 1,643 756 500 0 0 1,256 11,341 MONG'ARE I YDIAH AKINYI AMBULI 1,080 600 0 0 17 SIL/081 15.652 2.348 18.000 699 2.379 15 621 18 SIL/083 KENNEDY ODIWUOR OLIIRI 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 19 STC/004 ELIJAH M. NYAANGA 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 1,256 11,341 20 STC/006 **EVANS OWITI** 10.954 1,643 12,597 756 500 0 0 0 0 KENNEDY OMWOYO 0 0 21 STC/007 10,954 1,643 12,597 756 500 1,256 11,341 STC/010 **ESTHER AUMA** 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 23 SOFIA O KERUBO 12,597 756 500 0 0 0 11,341 STC/027 10,954 1,643 1,256 1,080 0 24 PHILIP S. LUMBASI 39,675 950 0 STC/036 34,500 5,175 5,111 7,141 32,534 PATRICK OKUMU OWINO 25 STC/037 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 26 SIL/072 **ROMAN OMUTTO** 10,954 12,597 756 500 0 0 0 1,256 11,341 1,643 27 SIL/084 **DICKENS GUYA OTIENO** 10,954 1 643 12,597 756 500 0 0 O 1,256 11,341 KEVIN MAKOKHA WASIKE 12.597 756 500 0 0 1.256 28 SII /085 10 954 1 643 0 11,341 600 0 0 29 SII /087 COLLINS OTIENO OUMA 13.044 1 957 15.001 900 276 1,776 13.225 30 SIL/090 **EVANS AWING OWLIGR** 18,595 2.789 21,384 1,080 750 1,207 0 0 3.037 18,347 31 SIL/097 **ENOS ODUOR OWING** 20,084 23,097 1,080 750 1,479 0 0 3,309 19,788 3.013 42,240 403,043 460,680 24,984 16,750 14,470 0 0 56,204 404,476 Mega City JOHN B WAMAYUYI SIL/055 10.107 1.516 11,623 697 400 0 0 0 1.097 10.526 SIL/068 ISABELA NYERESA 1,516 11,623 697 400 0 0 0 1,097 10,526 10,107 0 0 34 SIL/074 ARTHUR BUKOSIA 19,154 2,873 22,027 1,080 750 1,303 3,133 18,894 0 35 SIL/079 JOHANES .O. OYOYA 15,425 2,314 17,739 1,064 600 662 0 2,326 15,413 JAMILA M. ASMAN 0 0 36 STC/012 13.383 2.008 15.391 923 600 331 1.854 13.537 MICHAEL E. INGUTIA 697 400 0 0 37 STC/013 10.107 1.516 11.623 0 1.097 10.526 DONALD O NYABIRA 400 0 38 STC/014 10,107 1,516 11,623 697 0 0 1,097 10,526 39 STC/016 **EMMANUEL S WABWILE** 697 400 0 0 0 10,526 10,107 1,516 11,623 1,097 40 STC/018 BETTY M KHAVAYI 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 41 STC/019 ALICE WANDERA 11,623 697 400 0 0 332 1,097 10,526 10.107 1.516 42 STC/020 SARAH C BANDI 10.107 1.516 11.623 697 400 0 0 0 1.097 10 526 43 STC/022 BENEDICT LUYUGU 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 44 STC/023 ABINAYO BASUTA 19.154 2.873 22.027 1.080 750 1.303 0 0 3.133 18.894 Mega Mall 158,079 23.712 181,791 10,420 6,300 3,599 0 0 20,319 161,472 SIL/011 OMWOYO HARON O 17,043 2,556 19,599 1,080 600 939 0 0 2,619 16,980 45 46 SIL/012 OPONDO NICHOLAS .M 10,954 1,643 12,597 756 500 0 0 125 1,256 11,341 47 SIL/013 OBIERO EDWIN .O. 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 500 0 0 0 48 SIL/015 ADHIAMBO CAROLINE 10,954 1,643 12,597 756 1,256 11,341 49 SIL/016 OWUOR CHARLES .M 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 50 SIL/017 ANDAYI JACKSON .K. 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 51 ELISHA WILLER SUKU 41,400 47,610 1,080 1100 0 0 9,462 38,148 SIL/036 6,210 7,282 52 SIL/037 ONYANGO JOHN J 26,446 3,967 30,413 1,080 900 2,942 0 0 4,922 25,491 53 SIL/046 ANTONY KIBET NGENY 32,139 4,821 36,960 1,080 950 4,433 0 83 6,463 30,498 54 SIL/047 JOHN OKEMWA 34,500 1,080 900 3,818 10,500 904 30,000 4,500 16,368 18,132 MICHAEL M OCHIENG 24,348 1,080 850 2.459 133 55 SIL/050 3.652 28.000 0 4.389 23.611 FREDRICK TOM OTIENO 850 166 56 SII /053 25.000 3 750 28 750 1.080 2 609 0 4 539 24.211 57 SIL/058 JOHN SALA OMONDI 10,954 1,643 12,597 756 500 0 0 1,256 11.341

PAYROLL REGISTER FOR 02/2017 Emp# Name Basic H/A Gross Pay NSSE NHIF PAYE Loan Loan Deductions Net Pay Salary Repaid Intrst SIL/059 FRED .W. WEKESA 3.000 23.000 1.080 750 1.459 3,289 58 20.000 0 0 19.711 59 SIL/063 FRANKLINE .O. OGADA 16,872 2,531 19,403 1,080 600 909 0 0 2,589 16,814 DOMINIC .N. ONGERA 12,597 500 0 332 1,256 11,341 60 SIL/065 10,954 1,643 756 0 61 ZACHARY .O. ANUNDA 12,597 756 500 0 0 0 1,256 11,341 SIL/066 10.954 1.643 NELSON .O. ODALO 0 62 SIL/075 16,872 2,531 19,403 1,080 600 909 208 2,589 16,814 63 SIL/076 EDWARD .O. OMARI 16,872 2,531 19,403 1,080 600 909 0 0 2,589 16,814 FREDRICK .O. MULAKA 64 SIL/077 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 65 AMOS MAYUNGA WEKESA 21,384 1,080 750 1,207 0 0 SIL/082 18,595 2,789 3,037 18,347 66 JEREMIAH OTIENO 500 0 0 1,256 STC/001 10.954 1,643 12.597 756 11,341 0 67 STC/026 MAGETO M GEORGE 20,000 3,000 23,000 1,080 750 1,459 0 187 3,289 19,711 1200 0 68 STC/029 FREDRICK OWAKO 20,084 3,013 59,287 1,080 10,785 0 13,065 46,222 32,000 69 STC/030 CHARLES OMONDI JUMA 4.800 36.800 1.080 950 4.393 0 0 6.423 30.377 0 0 ALLAN OMONDLOLOO 17,500 1,050 600 629 70 SIL/086 15.217 2.283 2.279 15 222 71 SIL/092 MIHESO HUDSON JOAB 24,719 3,708 28,427 1,080 850 2,545 0 0 4,475 23,952 MARY ACHOLA ANGUDHA 72 SIL/094 23,478 3,522 27,000 1,080 850 2,259 0 0 4,189 22,811 2,829 73 JARED OKOTH OTIENO 1,080 750 0 0 SIL/095 17,391 2,609 20,000 999 17,171 0 0 74 SIL/096 ALEX OKWARO OGILO 30,435 4,565 35,000 1,080 950 3,943 5,973 29,027 75 SIL/098 GEORGE ONYANGO ODIDA 15,180 -1,166 14,014 841 500 137 0 0 1,478 12,536 593,631 715,423 119,415 596,010 85.602 29,971 21.850 57.024 10.500 104 Mega Plaza 76 SIL/003 SUNDARESAN MUTHUKUMAR 225,000 0 225,000 1,080 1700 60,499 0 0 63,279 161,721 77 SIL/004 ARULRAJ C PANDIAN 0 1,080 1700 73,999 0 0 193,221 270,000 270,000 76,779 78 SIL/091 SURESH KUMAR 280,555 0 280,555 1,080 1700 0 0 200,609 77.166 79.946 KURUMANGHAT 775,555 775,555 5,100 211,664 0 0 220,004 555,551 0 3.240 Senior Managers 79 SIL/005 CHARLES .O. ONKOBA 70,560 10.584 81,144 1,080 1500 17,342 0 747 19,922 61.222 80 SIL/006 ONKOBA RONALD 75,000 11,250 86,250 1,080 1500 18,349 0 0 20,929 65,321 81 SAGWE RICHARD P.O. 38,080 5,712 43,792 1,080 1000 6,141 0 332 35,571 SIL/007 8.221 82 SIL/008 JAMES .M. NYAKUNDI 37,148 5.572 42,720 1,080 1000 5,873 0 0 7,953 34,767 83 SIL/009 WILSON .A. OLUKOYE 28,660 4,299 32,959 1,080 900 3,451 0 0 5,431 27,528 MOSOTA EVANS .M. 84 SIL/010 24,395 3,659 28,054 1,080 850 2,470 0 0 4,400 23,654

6,480

77,255

314,919

3,448,367

273.843

3,204,151 192,630

41.076

6,750

60,150

53.626

626,381

66,856

774,356

248,063

2,674,014

0

0

10,500 3,632

SHILOAH INVESTMENTS LTD

Senior Staff Total Employees: 84