

| GRANDWAYS VENTURE LIMITED | | | | | | | | | | | | |
|------------------------------|----------|------------------------|------------------|---------------|------------------|---------------|---------------|----------------|-------------|-------------|----------------|------------------|
| PAYROLL REGISTER FOR 10/2017 | | | | | | | | | | | | |
| # | Emp # | Name | Basic Salary | H/A | Gross Pay | NSSF | NHIF | PAYE | Loan Repaid | Loan Intrst | Deductions | Net Pay |
| 1 | GVL/027 | DIPAK P. SHAH | 500,000 | 0 | 500,000 | 0 | 0 | 150,000 | 0 | 0 | 150,000 | 350,000 |
| 2 | GVL/028 | MITESH F SHAH | 500,000 | 0 | 500,000 | 0 | 0 | 150,000 | 0 | 0 | 150,000 | 350,000 |
| Directors | | | 1,000,000 | 0 | 1,000,000 | 0 | 0 | 300,000 | 0 | 0 | 300,000 | 700,000 |
| | | | | | | | | | | | | |
| 3 | GVL/029 | GOVINDAN PRABAKARAN | 150,000 | 0 | 150,000 | 1,080 | 1700 | 37,999 | 0 | 0 | 40,779 | 109,221 |
| Managers | | | 150,000 | 0 | 150,000 | 1,080 | 1,700 | 37,999 | 0 | 0 | 40,779 | 109,221 |
| | | | | | | | | | | | | |
| 4 | GVL/033 | CAROLYNE ACHIENG ABUYA | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 5 | GVL/034 | PAUL MBOYA ODIRA | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 6 | GVL/010 | CHARLES BUNDE OLANYA | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 7 | GVL/011 | GLADYS N KHAEMBA | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 8 | GVL/012 | JESSE W WEKESA | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 9 | GVL/014 | JOSEPH M KAREGI | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 10 | GVL/016 | JOYCE M NYAKUNDI | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 11 | GVL/017 | PAMELA S ANGALA | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 12 | GVL/018 | STELLA M NAFULA | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 13 | GVL/019 | JULIUS K MALEMBA | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 14 | GVL/020 | OSCAR OTIENO OOKO | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 15 | GVL/021 | VICTOR ODUOR MUGELE | 22,602 | 3,390 | 25,992 | 1,080 | 850 | 2,058 | 0 | 0 | 3,988 | 22,004 |
| 16 | GVL/022 | STEPHEN KITUYI SIRENGO | 22,602 | 3,390 | 25,992 | 1,080 | 850 | 2,058 | 0 | 0 | 3,988 | 22,004 |
| 17 | GVL/025 | GEORGE OMONDI | 11,926 | 1,789 | 13,715 | 823 | 500 | 95 | 0 | 0 | 1,418 | 12,297 |
| 18 | GVL/031 | KIPYEGON GIDEON | 20,521 | 3,078 | 23,599 | 1,080 | 750 | 1,579 | 0 | 0 | 3,409 | 20,190 |
| Mega Centre - Kitale | | | 208,837 | 31,326 | 240,163 | 13,116 | 8,450 | 6,835 | 0 | 0 | 28,401 | 211,762 |
| | | | | | | | | | | | | |
| 19 | GVL/001 | SENZIGHE HATIBU G | 58,147 | 8,722 | 66,869 | 1,080 | 1300 | 13,060 | 0 | 0 | 15,440 | 51,429 |
| 20 | GVL/002 | MUNYAO JACOB K | 17,167 | 2,575 | 19,742 | 1,080 | 600 | 960 | 0 | 0 | 2,640 | 17,102 |
| 21 | GVL/007 | SHABAN MOHAMED A | 33,028 | 4,954 | 37,982 | 1,080 | 950 | 4,688 | 0 | 0 | 6,718 | 31,264 |
| 22 | GVL/026 | RUTH MORAA OYUGI | 19,909 | 2,986 | 22,895 | 1,080 | 750 | 1,438 | 0 | 0 | 3,268 | 19,627 |
| 23 | STC/G001 | SHIHAFU JOSEPHINE K | 12,927 | 1,939 | 14,866 | 892 | 500 | 257 | 0 | 0 | 1,649 | 13,217 |
| 24 | STC/G002 | JOSEPH K MUSYOKA | 12,927 | 1,939 | 14,866 | 892 | 500 | 257 | 0 | 0 | 1,649 | 13,217 |
| 25 | GVL/038 | ROLEX OWINO OMONDI | 34,783 | 5,217 | 40,000 | 1,080 | 1000 | 0 | 0 | 0 | 2,080 | 37,920 |
| Reliance Centre | | | 188,888 | 28,332 | 217,220 | 7,184 | 5,600 | 20,660 | 0 | 47 | 33,444 | 183,776 |
| Total Employees: 25 | | | 1,547,725 | 59,658 | 1,607,383 | 21,380 | 15,750 | 365,494 | 0 | 0 | 402,624 | 1,204,759 |