

## Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name Employees Main Name			SHILOAH INVESTMENTS LTD FREDRICK TOM OTIENO				Employer's P.I.N Employees P.I.N			P051120710X A005175711F			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	33,925	0	0	33,925	10,178	1,080	0	0	1,080	32,845	4,760	1,408	3,352
February	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
March	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
April	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
May	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
June	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
July	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
August	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
September	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
October	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
November	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
December	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,099	1,408	3,691
TOTALS	425,756	0	0	425,756	127727	12,960	0	0	12,960	412,796	60,847	16,896	43,951

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 412,796

TOTAL TAX COL (J) Kshs.43,951

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR**

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratiuity (give details of amounts,year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

**CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

**LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST**

EMPLOYERS LOAN

=Ksh .....@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=

.....%

MONTHLY(RATE DIFFERENCE\*LOAN)=

.....% X KSH

MOTOR CARS

.....% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year Ksh 0.00

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

**EMPLOYERS CERTIFICATE OF THE PAY AND TAX**NAME: SHILOAH INVESTMENTS LTDADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January