

SHILOAH INVESTMENTS LTD												
PAYROLL REGISTER FOR 1/2016												
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
Directors			1,000,000	0	1,000,000	2,160	3,400	287,216	0	0	292,776	707,224
3	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022	OGATO WALTER .N.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
6	SIL/023	OSIEMO KENNEDY .O.	16,007	2,401	18,408	1,080	600	929	6,000	281	8,889	9,519
7	SIL/025	AENDA DORCUS .A.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
8	SIL/027	NYAKUNDI SUITA M	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
9	SIL/030	KILAHABISALOM L	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
10	SIL/032	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
11	SIL/033	MUNGATIA CATHERINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
12	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750	1,990	5,000	351	9,170	15,146
13	SIL/042	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,339	0	0	3,169	17,894
14	SIL/049	ZEDEKIA W OCHIENG	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
15	SIL/067	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
16	SIL/071	HARON K. MANWA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
17	SIL/078	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
18	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	868	0	0	2,548	15,452
19	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
20	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
21	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
22	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
23	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
24	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
25	STC/032	PETER LUGAYE	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
26	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950	5,525	0	0	7,555	32,120
27	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
28	SIL/072	ROMAN OMUTTO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
Mega City			359,276	53,891	413,167	22,167	14,800	17,130	11,000	632	65,727	347,439
29	SIL/055	JOHN B WAMAYUYI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
30	SIL/068	ISABELA NYERESA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
31	SIL/074	ARTHUR BUKOSIA	19,154	2,873	22,027	1,080	750	1,532	0	0	3,362	18,665
32	SIL/079	JOHANES .O. OYOYA	15,425	2,314	17,739	1,064	600	831	0	0	2,495	15,244
33	STC/012	JAMILA M. ASMAN	13,383	2,008	15,391	923	600	500	0	0	2,023	13,368
34	STC/013	MICHAEL E. INGUTIA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
35	STC/014	DONALD O NYABIRA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
36	STC/015	DAVID O. ONYANGO	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
37	STC/016	EMMANUEL S WABWILE	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
38	STC/018	BETTY M KHAVAYI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
39	STC/019	ALICE WANDERA	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
40	STC/020	SARAH C BANDI	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
41	STC/022	BENEDICT LUYUGU	10,107	1,516	11,623	697	400	0	0	0	1,097	10,526
42	STC/023	ABINAYO BASUTA	19,154	2,873	22,027	1,080	750	1,532	0	0	3,362	18,665
43	STC/034	FREDRICK OCHIENG OTIENO	19,154	2,873	22,027	1,080	750	1,532	0	0	3,362	18,665
Mega Mall			187,340	28,101	215,441	12,197	7,450	5,927	0	0	25,574	189,867
44	SIL/011	OMWOYO HARON .O.	17,043	2,556	19,599	1,080	600	1,108	6,000	0	8,788	10,811
45	SIL/012	OPONDO NICHOLAS .M.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
46	SIL/013	OBIERO EDWIN .O.	10,954	1,643	12,597	756	500	106	5,000	117	6,478	6,119
47	SIL/015	ADHIAMBO CAROLINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
48	SIL/016	OWUOR CHARLES .M.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
49	SIL/017	ANDAYI JACKSON .K.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
50	SIL/036	ELISHA WILLER SUKU	41,400	6,210	47,610	1,080	1100	7,891	0	0	10,071	37,539
51	SIL/037	ONYANGO JOHN J	26,446	3,967	30,413	1,080	900	3,210	5,000	468	10,657	19,756
52	SIL/046	ANTONY KIBET NGENY	32,139	4,821	36,960	1,080	950	4,847	0	0	6,877	30,083
		JOHN OKEMWA										

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#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
53	SIL/047		30,000	4,500	34,500	1,080	900	4,232	10,062	357	16,630	17,870
54	SIL/050	MICHAEL M OCHIENG	24,348	3,652	28,000	1,080	850	2,727	0	0	4,657	23,343
55	SIL/052	DISMAS O OGOLA	28,000	1,023	29,023	1,080	850	2,931	5,000	59	9,919	19,104
56	SIL/053	FREDRICK TOM OTIENO	25,000	3,750	28,750	1,080	850	2,877	5,000	234	10,040	18,710
57	SIL/057	CHARLES A. ASIRA	35,000	5,250	40,250	1,080	1000	5,683	0	0	7,763	32,487
58	SIL/058	JOHN SALA OMONDI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
59	SIL/059	FRED .W. WEKESA	20,000	3,000	23,000	1,080	750	1,727	5,000	234	8,790	14,210
60	SIL/063	FRANKLINE .O. OGADA	16,872	2,531	19,403	1,080	600	1,078	8,000	94	10,851	8,552
61	SIL/065	DOMINIC .N. ONGERA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
62	SIL/066	ZACHARY .O. ANUNDA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
63	SIL/075	NELSON .O. ODALO	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
64	SIL/076	EDWARD .O. OMARI	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
65	SIL/077	FREDRICK .O. MULAKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
66	SIL/080	DENIS WAFULA OOLA	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
67	SIL/082	AMOS MAYUNGA WEKESA	18,595	2,086	20,681	1,080	750	1,270	0	0	3,100	17,581
68	STC/001	JEREMIAH OTIENO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
69	STC/026	MAGETO M GEORGE	20,000	3,000	23,000	1,080	750	1,727	5,000	702	9,258	13,742
70	STC/029	FREDRICK OWAKO	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
71	STC/030	CHARLES OMONDI JUMA	32,000	4,800	36,800	1,080	950	4,807	0	0	6,837	29,963
72	STC/035	GODFREY M. CHANGALWA	29,461	4,419	33,880	1,080	900	4,077	0	0	6,057	27,823
Mega Plaza			576,544	82,601	659,145	28,080	20,250	56,232	54,062	2,265	160,881	498,264
73	SIL/003	SUNDARESAN MUTHUKUMAR	225,000	0	225,000	1,080	1700	61,108	0	0	63,888	161,112
74	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700	74,608	0	0	77,388	192,612
75	SIL/045	SHAILESH R. SHETTY	134,846	0	134,846	1,080	1700	34,062	0	0	36,842	98,004
Senior Managers			629,846	0	629,846	3,240	5,100	169,778	0	0	178,118	451,728
76	SIL/005	CHARLES .O. ONKOBA	70,560	10,584	81,144	1,080	1500	17,951	0	0	20,531	60,613
77	SIL/006	ONKOBA RONALD	75,000	11,250	86,250	1,080	1500	18,958	10,000	819	32,356	53,894
78	SIL/007	SAGWE RICHARD P.O.	38,080	5,712	43,792	1,080	1000	6,745	10,000	234	19,058	24,734
79	SIL/008	JAMES .M. NYAKUNDI	37,148	5,572	42,720	1,080	1000	6,424	0	0	8,504	34,216
80	SIL/009	WILSON .A. OLUKOYE	28,660	4,299	32,959	1,080	900	3,846	0	0	5,826	27,133
81	SIL/010	MOSOTA EVANS .M.	24,395	3,659	28,054	1,080	850	2,737	0	0	4,667	23,386
Senior Staff			273,843	41,076	314,919	6,480	6,750	56,661	20,000	1,053	90,942	223,976
Total Employees: 81			3,026,849	205,669	3,232,517	74,324	57,750	592,944	85,062	3,950	814,018	2,418,498