

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						JUL IAK DED	DO HON OAND	Airuy					
Employers	nployers Name SHILOAH INVESTMENTS LTD						Employer's P.I.N P051120710X						
Employees	Main Name		CHARLES .O. ONKOBA					P.I.N			A001928151E		
MONTH BASIC SALARY		BENEFITS NON-CASH	VALUE OF QUARTERS				TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	- ()		PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	95,750	0	0	95,750	28,725	1,080	0	0	1,080	94,670	22,464	1,408	21,056
February	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
March	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
April	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
May	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
June	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
July	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
August	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
September	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
October	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
November	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
December	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
TOTALS	1,201,668	0	0	1,201,668	360501	12,960	0	0	12,960	1,188,708	285,373	16,896	268,477

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 1,188,708

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.268,477

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N Employees P.I.N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	SCHEME			OWNER OCCUPIED INTEREST	1	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
									OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
	54.074			54.074	45.500	4.000	 		ADDED TO F	50 504	0.040	4 400	7.004
January	51,674	0	0	51,674	15,503	1,080	0	0	1,080	50,594	9,242	1,408	7,834
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
TOTALS	648,512	0	0	648,512	194554	12,960	0	0	12,960	635,552	119,427	16,896	102,531

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 635,552

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.102,531

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employees Main Name			SHILOAH IN' WILSON .A.	VESTMENTS L' OLUKOYE	TD		Employer's P.I.N Employees P.I.N				P051120710X A002121692F		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETI SCHEME		TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST		` '	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	38,892	0	0	38,892	11,668	1,080	0	0	1,080	37,812	5,870	1,408	4,462
February	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
March	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
April	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
May	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948

June	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
July	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
August	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
September	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
October	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
November	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
December	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
TOTALS	488,099	0	0	488,099	146430	12,960	0	0	12,960	475,139	75,786	16,896	58,890

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 475,139

TOTAL TAX COL (J) Kshs.58,890

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution (ii)The declaration duly signed by the employee

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NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

IMPORTANT

Consideration Names

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

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P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

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Employers I	mployers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N				P051120710X		
Employees	Main Name		MOSOTA EV	/ANS .M.			Employees F	P.I.N		A003286882G			
MONTH BASIC SALARY				1 1		DEFINED CONTRIBUTION RETIREMENT SCHEME			RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	33,103	0	0	33,103	9,931	1,080	0	0	1,080	32,023	4,595	1,408	3,187
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
TOTALS	415,441	0	0	415,441	124633	12,960	0	0	12,960	402,481	58,784	16,896	41,888

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 402,481

TOTAL TAX COL (J) Kshs.41,888

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
_OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE
DATE OF OCCUPATION OF HOUSE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I			SHILOAH IN	SHILOAH INVESTMENTS LTD			Employer's P.I.N				P051120710X			
Employees	Main Name		OMWOYO F	IARON .O.			Employees P.I.N				A003302225Z			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RET		TIREMENT	OWNER OCCUPIED	RETIREMENT CONTRIBUTI	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-	
	SALARI		NON-CASH QUARTERS		SCHEWE	1 1		INTEREST	ON&OWNER OCCUPIED INTEREST	ON&OWNER OCCUPIED		RELIEF NORS		
	Α	В	С	D		E		F	G	Н	I	J	К	
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F					
January	23,128	0	0	23,128	6,939	1,080	0	0	1,080	22,048	2,692	1,408	1,284	
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458	
TOTALS	290,263	0	0	290,263	87079	12.960	0	0	12.960	277.303	34,216	16.896	17,320	

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 277,303

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.17,320

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
_OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE



SHILOAH INVESTMENTS LTD

15,609

15,609

15.609

15,609

15,609

186,565

4,683

4,683

4,683

4,683

4,683

55970

937

937

937

937

937

11,199

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

A003305982Z **Employees Main Name** OPONDO NICHOLAS .M. **Employees P.I.N** MONTH **BASIC BENEFITS** VALUE OF TOTAL **DEFINED CONTRIBUTION RETIREMENT OWNER** RETIREMENT CHARGEABL TAX ON (H) MONTHLY PAYE TAX (J-E PAY KSHS RELIEF KSHS K) KSHS SALARY NON-CASH **QUARTERS GROSS PAY SCHEME OCCUPIED** CONTRIBUTI **KSH INTEREST** ON&OWNER OCCUPIED **INTEREST** В С Ε Н Α D E1 E2 E3 AMOUNT OF THE LOWEST **INTEREST** ADDED TO F 14.866 0 0 14.866 4.460 892 0 0 892 13.974 1.481 1.408 73 January 4,683 937 178 February 15.609 0 0 15.609 0 0 937 14,672 1.586 1.408 937 178 March 15,609 0 0 15,609 4,683 0 0 937 14,672 1,586 1,408 937 15,609 0 15,609 4,683 0 0 937 14,672 1,586 1,408 178 April 937 4,683 0 937 1,586 1,408 178 May 15,609 0 0 15,609 0 14,672 June 15,609 0 15,609 4,683 937 0 0 937 14,672 1,586 1,408 178 July 15,609 0 0 15,609 4,683 937 0 0 937 14,672 1,586 1,408 178

TOTALS 186,565 0 0 To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

0

0

0

0

0

TOTAL TAX COL (J) Kshs.2,030

0

0

0

0

0

0

(b)Attach

0

0

0

0

0

0

 $\hbox{(i)} Photostat\ copy\ of\ interest\ certificate\ and\ statement\ of\ account\ from\ financial\ institution\\$

14,672

14,672

14,672

14,672

14,672

175,366

P051120710X

1,586

1,586

1,586

1,586

1,586

18,926

1,408

1,408

1,408

1,408

1,408

16,896

178

178

178

178

178

2,030

(ii)The declaration duly signed by the employee

937

937

937

937

937

11.199

IMPORTANT

August September

October

November

December

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

0

0

0

0

0

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

15,609

15,609

15.609

15,609

15,609



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name SHILOAH INVESTMENTS LTD Employer's P.I.N P051120710X **Employees Main Name** OBIERO EDWIN .O. **Employees P.I.N** A002935755K MONTH **BENEFITS** VALUE OF TOTAL **DEFINED CONTRIBUTION RETIREMENT** RETIREMENT CHARGEABL TAX ON (H) **BASIC** OWNER MONTHLY PAYE TAX (J-SALARY NON-CASH **QUARTERS GROSS PAY** SCHEME OCCUPIED CONTRIBUTI E PAY KSHS KSH RELIEF KSHS K) KSHS

								INTEREST	ON&OWNER OCCUPIED				
	^	-		<u> </u>				-	INTEREST				1/
-	А	В	С	<u>u</u>	 	E	1=0	AMOUNT OF	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES......per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A.

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

EMPLOYERS LOAN		=Ksh@Rate	
RATE DIFFERENCE			
PRESCRIBED RATE-EMPLOYERS RATE=		%	
MONTHLY(RATE DIFFERENCE*LOAN)=		% X KSH	
MOTOR CARS		% X KSH	
Upto	1500c.c =		
1501c.c	1750c.c =		
1751c.c	2000c.c =		
2001c.c	3000c.c =		
Total Benefit in Year		<u>Ksh 0.00</u>	
If this amount does not agree with total of Col B overleaf,attach explanation			
FOR PICKUPS, PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE			
CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to			
charge:			
PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost			
1997-1.5% Per month of initial vehicle cost			
1998-2% Per month of initial vehicle cost			
EMPLOYERS CERTIFICATE OF	THE PAY AND TAX		
NAME: SHILOAH INVESTMENTS	<u>LTD</u>		
ADDRESS: P.O BOX 2501-40100	<u>,KISUMU</u>		
SIGNATURE:		STAMP:	
*Employer's certificate to be signed by the person who submits to the PAVE End Of Vear Returns and a copy of			

^{*}Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January