SHILOAH INVESTMENTS LTD PAYROLL REGISTER FOR 02-2020 Name Basic H/A Gross Pay NSSF NHIF PAYE Deductions Net Pay # Emp# Salary 1 SIL/001 DIPAK P SHAH 500,000 0 500,000 1,080 1700 142,331 145,111 354,889 2 MITESH F SHAH 354,889 SIL/002 500,000 0 500,000 1,080 1700 142,331 145,111 **Directors** 1,000,000 0 1,000,000 2,160 3,400 284,663 290,222 709,778 3 SII /020 OMONDI WYCLIFFE .O. 21,670 3 251 24,921 1,080 750 1,553 3,383 21 538 4 13,573 SII /022 OGATO WALTER .N. 2 036 15 609 937 600 178 1,715 13 894 5 SIL/025 AFNDA DORCUS A 13,573 2.036 15,609 937 600 178 1,715 13.894 SIL/030 KILAHA ABISALOM L 937 178 6 13.573 2.036 15.609 600 1,715 13.894 7 SIL/032 OPIYO NICHOLAS O 13,573 15,609 937 600 178 1,715 13,894 2.036 SIL/033 MUNGATIA CATHERINE 13,894 178 8 13,573 2.036 15.609 937 600 1,715 9 SIL/042 OCHIENG BENEDICT 22,694 3,404 26,098 1,080 850 1,786 3,716 22,382 10 SIL/067 FRED .M. MAYIEKA 13,573 2,036 15,609 937 600 178 1,715 13,894 11 SIL/071 HARON K. MANWA 13,573 2,036 15,609 937 600 178 1,715 13,894 1,080 12 SIL/081 LYDIAH AKINYI AMBULI 750 1,160 2,990 19,311 19,392 2,909 22,301 13 STC/004 ELIJAH M. NYAANGA 13,573 2,036 15,609 937 600 178 1,715 13,894 **EVANS OWITI** 14 STC/006 13,573 2.036 15.609 937 600 178 1,715 13.894 15 STC/007 KENNEDY OMWOYO 13.573 2,036 15,609 937 600 178 1.715 13.894 ESTHER AUMA 13,573 13,894 16 STC/010 15,609 937 600 178 1,715 2,036 17 STC/037 PATRICK OKUMU OWINO 2,036 15,609 937 178 1,715 13,894 13,573 600 18 SIL/084 **DICKENS GUYA OTIENO** 13.573 2.036 15.609 937 600 178 1.715 13.894 19 SIL/090 **EVANS AWINO OWUOR** 1,080 850 1,866 22,699 23.039 3.456 26.495 3,796 13,573 178 20 SIL/112 VICTOR OUMA ONYANGO 2.036 15.609 937 600 1.715 13.894 21 SIL/114 **EVANS HASMAN OMONDI** 13,573 2,036 15,609 937 600 178 1,715 13,894 PHILIP RIGAN OTIENO 22 SIL/116 13.573 2.036 15.609 937 600 178 1.715 13.894 SIL/117 SAMWEL ESIRABA 750 975 23 18.319 2.748 21.067 1.080 2.805 18.262 AKANYWELA 24 SIL/118 ATHANAS OKECHI ANGWENYI 937 600 178 1,715 13,894 13,573 2,036 15,609 13,894 25 SOPHIA KERUBO OCHIEKU 600 178 SIL/127 13,573 2,036 15,609 937 1,715 26 SIL/128 NYAKAMBI PHILEMON OBUYA 13,573 2,036 15,609 937 600 178 1,715 13,894 SAMUEL NYACHWAYA 27 SIL/129 13,573 2,036 15,609 937 600 178 1,715 13,894 MWANGI Mega City 376,574 56,488 433,062 24,140 15,950 10.899 50,990 382,072 SIL/055 JOHN B WAMAYUYI 28 12.522 1.878 14.400 864 8 500 1,372 13.029 ISABELA NYERESA 29 SIL/068 12.522 1.878 14.400 864 500 8 1.372 13.029 30 SIL/079 JOHANES .O. OYOYA 19,112 2,867 21,979 1,080 750 1,112 2,942 19,037 AMOS MAYUNGA WEKESA 31 SIL/082 23.039 3.456 26,495 1.080 850 1,866 3.796 22,699 32 STC/012 JAMILA M. ASMAN 16,584 2,488 676 2,356 16,716 19.072 1.080 600 MICHAEL E. INGUTIA 33 STC/013 12,522 1,878 14,400 864 500 8 1,372 13,029 ESHITEMI 1,372 34 STC/014 DONALD OMWOYO NYABIRA 12 522 1 878 14 400 864 8 13 029 500 35 STC/016 EMMANUEL S WABWILE 12.522 1.878 14.400 864 500 8 1,372 13.029 36 STC/018 BETTY MWALE KHAVAYI 12.522 1.878 14.400 864 500 8 1.372 13.029 37 STC/019 ALICE MULAMBA WANDERA 12,522 1,878 14,400 864 500 8 1,372 13,029 38 SARAH BANDI CHALICHA STC/020 12,522 14,400 864 8 1,372 13,029 1.878 500 39 STC/022 BENEDICT LUYUGU 12,522 1,878 14,400 864 500 8 1,372 13,029 ABINAYO ISASALA BASUTA 40 STC/023 23.732 3.560 27.292 1.080 850 2.025 3.955 23.337 41 SIL/087 COLLINS OTIENO OUMA 23,732 3,560 27,292 1,080 850 2,025 3,955 23,337 42 SIL/130 SILAB MALALA MABANGO 14.400 864 8 13,029 12,522 1,878 500 1,372 43 SIL/131 **RODGERS WAFULA** 12,522 1,878 14,400 864 500 8 1,372 13,029 WAMAYUYI Mega Mall 243,941 36,589 280,530 14,904 9,400 7,786 32,096 248,445 44 SIL/011 OMWOYO HARON .O 21,117 3,168 24,285 1.080 750 1,458 3,288 20.997 45 SIL/012 OPONDO NICHOLAS .M. 13.573 2.036 15.609 937 600 178 1,715 13.894 OBIERO EDWIN O 46 15,609 178 SIL/013 13.573 2.036 937 600 1.715 13.894 47 SIL/015 ADHIAMBO CAROLINE 15,096 906 600 106 1,612 13,484 13.573 1.523 48 SIL/016 OWUOR CHARLES .M 13,573 2,036 15,609 937 600 178 1,715 13,894 ANDAYI JACKSON .K. 2,036 1,715 13,894 49 SIL/017 13,573 15,609 937 600 178 50 SIL/023 OSIEMO KENNEDY .O 19,832 2,975 22,807 1,080 750 1,236 3,066 19,741 1,080 51 SIL/035 OKINDA PHOEBE A 26,198 3,930 30,128 900 2,592 4,572 25,556 52 SIL/036 ELISHA WILLER SUKU 58,989 12,308 46,681 51,295 7,694 1,080 1200 10,028 53 ONYANGO JOHN J 950 SIL/037 32,766 4,915 37,681 1,080 4,159 6,189 31,492 54 SIL/047 JOHN OKEMWA 37,170 5,576 42,746 1,080 1000 5,425 7,505 35,241 55 SIL/053 FREDRICK TOM OTIENO 30,975 4,646 35,621 1,080 950 3,691 5,721 29,900 56 SIL/058 JOHN SALA OMOND 17,561 2,634 20,195 750 844 2,674 17,521 1.080

#	Emp#	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
57	SIL/059	FRED .W. WEKESA	24,780	3,717	28,497	1,080	850	2,266	4,196	24,301
58	SIL/065	DOMINIC .N. ONGERA	13,573	2,036	15,609	937	600	178	1,715	13,894
59	SIL/066	ZACHARY .O. ANUNDA	13,573	2,036	15,609	937	600	178	1,715	13,894
60	SIL/075	NELSON .O. ODALO	20,904	3,136	24,040	1,080	750	1,421	3,251	20,789
61	SIL/076	EDWARD .O. OMARI	20,904	3,136	24,040	1,080	750	1,421	3,251	20,789
62	SIL/077	FREDRICK .O. MULAKA	13,573	2,036	15,609	937	600	178	1,715	13,894
63	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
64	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	6,138	8,318	37,278
65	SIL/086	ALLAN OMONDI OLOO	20,905	3,136	24,041	1,080	750	1,421	3,251	20,790
66	SIL/096	ALEX OKWARO OGILO	31,957	4,794	36,751	1,080	950	3,927	5,957	30,795
67	SIL/099	OLIVER BENEDICT OKWARO	25,955	3,893	29,848	1,080	850	2,536	4,466	25,382
68	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	965	2,795	18,205
69	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	178	1,715	13,894
70	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
71	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	178	1,715	13,894
72	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	178	1,715	13,894
73	SIL/107	CAROLINE THAMANI RUWA	22,826	3,424	26,250	1,080	850	1,817	3,747	22,503
74	SIL/108	HUSNA AKINYI ORWA	35,513	5,327	40,840	1,080	1000	4,949	7,029	33,811
75	SIL/109	VIVIAN AWINJA INGATI	30,435	4,565	35,000	1,080	950	3,567	5,597	29,403
76	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	178	1,715	13,894
77	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	1,362	19,681	1,080	600	767	2,447	17,234
78	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
79	SIL/120	FRANK OTIENO NJOGA	20,112	3,017	23,129	1,080	750	1,284	3,114	20,015
80	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	815	2,645	17,355
81	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	815	2,645	17,355
82	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	178	1,715	13,894
83	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	178	1,715	13,894
84	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
85	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
	Mega Plaza		879,034	129,960	1,008,994	42,898	31,550	70,226	144,676	864,320
86	SIL/004	ARULRAJ C PANDIAN	440,000	0	450,000	1,080	1700	127,331	130,111	319,889
87	SIL/091	SURESH KUMAR KURUMANGHAT	251,055	0	280,555	1,080	1700	76,498	79,278	201,277
88	SIL/113	BOHRA MURTUZA	350,159	0	350,159	1,080	1700	97,379	100,159	250,000
	Senior		1,041,214	0	1,080,714	3,240	5,100	301,208	309,548	771,166
	Managers		-	-						
89	SIL/005	CHARLES .O. ONKOBA	87,424	13,114	100,538	1,080	1700	22,493	25,273	75,265
90	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	23,866	26,646	80,218
91	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	8,609	10,889	43,369
92	SIL/009	WILSON .A. OLUKOYE	35,510	5,327	40,837	1,080	1000	4,948	7,028	33,809
93	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	3,518	5,498	29,260
	Senior Staff		293,264	43,991	337,255	5,400	6,500	63,433	75,334	261,921
Tota	I Employees	s: 93	3,834,027	267,028	4,140,555	92,742	71,900	738,215	902,866	3,237,702
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