PAYROLL REGISTER FOR 12/2015												
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
	Directors		1,000,000	0	1,000,000	2,160	3,400	287,216	0	0	292,776	707,224
	011 /010	OTIENO JARER A	0.700				400					10.170
3	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022	OGATO WALTER .N. OSIEMO KENNEDY .O.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
7	SIL/023 SIL/024	IMBUSI DOMINIC .L.	16,007	2,401	18,408	1,080	600	929	6,000	201	8,810	9,598
8	SIL/024 SIL/025	AENDA DORCUS .A.	10,954	1,643	12,597	756	500	106 106	0	0	1,362	11,235
9	SIL/025	NYAKUNDI SUITA M	10,954 10,954	1,643 1,643	12,597 12,597	756 756	500 500	106	0	0	1,362 1,362	11,235 11,235
10	SIL/027	AIRO WYCLIFFE K	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
11	SIL/020	KILAHA ABISALOM L	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
12	SIL/030	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
13	SIL/033	MUNGATIA CATHERINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
14	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750	1,990	5,000	235	9,054	15,262
15	SIL/042	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,339	0,000	0	3,169	17,894
16	SIL/049	ZEDEKIA W OCHIENG	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
17	SIL/067	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
18	SIL/071	HARON K. MANWA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
19	SIL/078	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
20	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	868	0	0	2,548	15,452
21	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
22	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
23	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
24	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
25	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
26	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
27	STC/032	PETER LUGAYE	20,084	2,254	22,338	1,080	750	1,594	0	0	3,424	18,914
28	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950	5,525	0	0	7,555	32,120
29	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
30	SIL/072	ROMAN OMUTTO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
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	Mega City		381,184	56,418	437,602	23,679	15,800	17,190	11,000	436	68,104	369,497
			· · · · · · · · · · · · · · · · · · ·	56,418	437,602	23,679			,			
31	SIL/055	JOHN B WAMAYUYI	10,107	56,418 1,516	437,602 11,623	23,679 697	400	0	0	0	1,097	10,526
31	SIL/055 SIL/068	ISABELA NYERESA	10,107	56,418 1,516 1,516	437,602 11,623 11,623	23,679 697 697	400	0	0	0	1,097 1,097	10,526 10,526
31 32 33	SIL/055 SIL/068 SIL/074	ISABELA NYERESA ARTHUR BUKOSIA	10,107 10,107 19,154	1,516 1,516 2,873	437,602 11,623 11,623 22,027	23,679 697 697 1,080	400 400 750	0 0 1,532	0 0	0 0	1,097 1,097 3,362	10,526 10,526 18,665
31 32 33 34	SIL/055 SIL/068 SIL/074 SIL/079	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA	10,107 10,107 19,154 15,425	1,516 1,516 2,873 2,314	437,602 11,623 11,623 22,027 17,739	697 697 1,080 1,064	400 400 750 600	0 0 1,532 831	0 0 0	0 0 0	1,097 1,097 3,362 2,495	10,526 10,526 18,665 15,244
31 32 33 34 35	SIL/055 SIL/068 SIL/074 SIL/079 STC/012	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN	10,107 10,107 19,154 15,425 13,383	1,516 1,516 2,873 2,314 2,008	11,623 11,623 22,027 17,739 15,391	697 697 1,080 1,064 923	400 400 750 600	0 0 1,532 831 500	0 0 0 0	0 0 0 0	1,097 1,097 3,362 2,495 2,023	10,526 10,526 18,665 15,244 13,368
31 32 33 34 35 36	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623	697 697 1,080 1,064 923 697	400 400 750 600 600 400	0 0 1,532 831 500	0 0 0 0 0	0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097	10,526 10,526 18,665 15,244 13,368 10,526
31 32 33 34 35	SIL/055 SIL/068 SIL/074 SIL/079 STC/012	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN	10,107 10,107 19,154 15,425 13,383 10,107	56,418 1,516 1,516 2,873 2,314 2,008 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623	697 697 1,080 1,064 923	400 400 750 600	0 0 1,532 831 500	0 0 0 0	0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097	10,526 10,526 18,665 15,244 13,368 10,526
31 32 33 34 35 36 37	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623	697 697 1,080 1,064 923 697 697	400 400 750 600 600 400 400	0 0 1,532 831 500 0	0 0 0 0 0	0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097	10,526 10,526 18,665 15,244 13,368 10,526
31 32 33 34 35 36 37 38	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO	10,107 10,107 19,154 15,425 13,383 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697	400 400 750 600 600 400 400 400	0 0 1,532 831 500 0	0 0 0 0 0 0	0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526
31 32 33 34 35 36 37 38 39	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697	400 400 750 600 600 400 400 400	0 0 1,532 831 500 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697	400 400 750 600 600 400 400 400 400	0 0 1,532 831 500 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697 697	400 400 750 600 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697 697 697	400 400 750 600 400 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697 697 697 697 697	400 400 750 600 400 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/020 STC/022 STC/023	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	23,679 697 697 1,080 1,064 923 697 697 697 697 697 697 1,080	400 400 750 600 400 400 400 400 400 400 400 750	0 0 1,532 831 500 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080	400 400 750 600 400 400 400 400 400 400 400 750	0 0 1,532 831 500 0 0 0 0 0 0 0 1,532	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080	400 400 750 600 400 400 400 400 400 400 400 750	0 0 1,532 831 500 0 0 0 0 0 0 0 1,532	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 28,101	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197	400 400 750 600 400 400 400 400 400 400 40	0 0 1,532 831 500 0 0 0 0 0 0 0 1,532 1,532 5,927	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 25,574	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 18,665 18,665
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/012 SIL/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154 187,340	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 28,101 2,556 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756	400 400 750 600 400 400 400 400 400 400 750 7,450 600 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 0 1,532 1,532 5,927	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,097 3,362 3,362 25,574 2,788 4,382 6,462	10,526 10,526 18,665 15,244 13,368 10,526 10
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/013 SIL/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154 187,340 17,043 10,954 10,954	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 2,873 1,643 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756	400 400 750 600 400 400 400 400 400 400 750 7,450 600 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 0 1,532 1,532 5,927	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,097 3,362 3,362 25,574 2,788 4,382 6,462 1,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/015 SIL/015 SIL/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154 187,340 17,043 10,954 10,954 10,954	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 1,643 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756	400 400 750 600 400 400 400 400 400 400 750 750 7,450 600 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,3362 3,362 25,574 2,788 4,382 6,462 1,362 6,395	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 45 50 51	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/012 SIL/013 SIL/015 SIL/016 SIL/016 SIL/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M. ANDAYI JACKSON .K.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,105 10	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,556 1,643 1,643 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597 12,597	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 756 756 756 756	400 400 750 600 400 400 400 400 400 400 750 7,450 600 500 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,788 2,788 4,382 6,462 1,362 6,395 1,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526 18,665 18,665 189,867
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/015 SIL/015 SIL/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154 187,340 17,043 10,954 10,954 10,954	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 1,643 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756	400 400 750 600 400 400 400 400 400 400 750 750 7,450 600 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,3362 3,362 25,574 2,788 4,382 6,462 1,362 6,395	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526

SHILOAH INVESTMENTS LTD

SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 12/2015** PAYE Emp# Name Basic H/A Gross Pay NSSE NHIF Loan Loan Deductions Net Pay Salary Repaid Intrst SIL/037 3,967 30.413 1.080 900 10.491 19.922 53 26,446 3.210 5.000 302 54 SIL/046 ANTONY KIBET NGENY 32,139 4,821 36,960 1,080 950 4,847 0 0 6,877 30,083 JOHN OKEMWA 34,500 900 55 SIL/047 30,000 4,500 1,080 4,232 10,000 268 16,480 18,020 56 SIL/050 MICHAEL M OCHIENG 28,000 1,080 850 2,727 268 24,791 3,209 24.348 3.652 20.000 DISMAS O OGOLA 57 SIL/052 28,000 4,200 32,200 1,080 900 3,657 5,000 67 10,704 21,496 58 SIL/053 FREDRICK TOM OTIENO 25,000 3,750 28,750 1,080 850 2,877 10,000 202 15,142 13,608 CHARLES A. ASIRA 59 SIL/057 35,000 5,250 40,250 1,080 1000 5,683 0 0 7,763 32,487 JOHN SALA OMONDI 756 0 0 60 SIL/058 10,954 1,643 12,597 500 106 1,362 11,235 61 FRED .W. WEKESA 1,080 750 0 0 SIL/059 20.000 3.000 23.000 1.727 3.557 19.443 62 SIL/063 FRANKLINE .O. OGADA 16,872 2,531 19,403 1,080 600 1,078 8,000 107 10,865 8,538 63 SIL/065 DOMINIC .N. ONGERA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 64 SIL/066 ZACHARY .O. ANUNDA 10.954 1.643 12.597 756 500 106 0 0 1.362 11.235 0 0 NELSON O ODALO 2,531 19,403 1,080 600 1,078 65 SII /075 16.872 2.758 16 645 66 SIL/076 EDWARD .O. OMARI 16,872 2,531 19,403 1,080 600 1,078 0 0 2,758 16,645 67 SIL/077 FREDRICK .O. MULAKA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 DENIS WAFULA OOLA 1,080 600 1,078 0 0 68 SIL/080 16,872 2,531 19,403 2,758 16,645 0 0 69 SIL/082 AMOS MAYUNGA WEKESA 18,595 2,789 21,384 1,080 750 1,403 3,233 18,151 70 STC/001 JEREMIAH OTIENO 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 71 STC/026 MAGETO M GEORGE 20,000 23,000 1,080 750 1,727 5,000 235 8,791 14,209 3,000 FREDRICK OWAKO 20,084 1,080 750 19,521 72 STC/029 3,013 23,097 1,746 0 0 3,576 CHARLES OMONDI JUMA 73 STC/030 32,000 4,800 36,800 1,080 950 4,807 0 0 6,837 29,963 74 STC/035 GODFREY M. CHANGALWA 29,461 4,419 33,880 1,080 900 4,077 0 0 6,057 27,823 576,544 86,481 663,025 28,080 20,300 57,091 76,000 1,604 183,070 479,955 Mega Plaza SUNDARESAN MUTHUKUMAR 75 SIL/003 225,000 0 225,000 1,080 1700 61,108 0 0 63,888 161,112 76 SII /004 ARULRAJ C PANDIAN 270,000 0 270,000 1,080 1700 74,608 0 0 77,388 192,612 77 SHAILESH RATHNAKAR 134,846 0 1700 0 0 36,842 SII /045 134,846 1,080 34,062 98,004 SHETTY 629,846 629,846 3,240 5,100 169,778 0 178,118 451,728 Senior 0 0 Managers

78

79

80

81

82

83

SIL/005

SIL/006

SIL/007

SII /008

SIL/009

SIL/010

Senior Staff Total Employees: 83

CHARLES .O. ONKOBA

SAGWE RICHARD P.O.

JAMES M NYAKUNDI

WILSON .A. OLUKOYE

MOSOTA EVANS .M.

ONKOBA RONALD

70,560

75,000

38 080

37,148

28,660

24,395

273.843

3,048,757

10,584

11,250

5,712

5.572

4,299

3,659

41.076

212,076 3,260,832

81,144

86,250

43.792

42,720

32,959

28,054

314.919

1,080

1,080

1.080

1.080

1,080

1,080

6,480

75,836

1500

1500

1000

1000

900

850

6,750

58,800

17,951

18,958

6.745

6.424

3,846

2,737

56,661

593,863

0

0

0

10,000

10,000

4,000

24.000

0

536

201

0

0

27

764

|111,000 |2,804 |842,296

20,531

32,074

19 026

8.504

5,826

8,693

94.654

60,613

54,176

24.766

34.216

27,133

19,360

220,264

2,418,535