

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						JINE IAA DED	OO HON OAND	Airuy					
Employers I	Name		SHILOAH IN	/ESTMENTS L	TD		Employer's F	P.I.N			P051120710X	(
Employees	Main Name		CHARLES .C	. ONKOBA			Employees F	P.I.N			A001928151E		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED COI SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н		J	К
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	95,750	0	0	95,750	28,725	1,080	0	0	1,080	94,670	22,464	1,408	21,056
February	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
March	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
April	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
May	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
June	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
July	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
August	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
September	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
October	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
November	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
December	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
TOTALS	1,201,668	0	0	1,201,668	360501	12,960	0	0	12,960	1,188,708	285,373	16,896	268,477

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 1,188,708

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.268,477

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employer's P.I.N Employees P.I.N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	1	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
									OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
	54.074			54.074	45.500	4.000	 		ADDED TO F	50.504	0.040	4 400	7.004
January	51,674	0	0	51,674	15,503	1,080	0	0	1,080	50,594	9,242	1,408	7,834
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
TOTALS	648,512	0	0	648,512	194554	12,960	0	0	12,960	635,552	119,427	16,896	102,531

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 635,552

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

TOTAL TAX COL (J) Kshs.102,531

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Linpidyord	Hunne		011120711111		. –		Employer or				1 00 1 1201 107	•	
Employees	Main Name		WILSON .A.	OLUKOYE			Employees P	P.I.N			A002121692F		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	38,892	0	0	38,892	11,668	1,080	0	0	1,080	37,812	5,870	1,408	4,462
February	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
March	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
April	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
May	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948

June	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
July	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
August	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
September	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
October	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
November	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
December	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
TOTALS	488,099	0	0	488,099	146430	12,960	0	0	12,960	475,139	75,786	16,896	58,890

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 475,139

TOTAL TAX COL (J) Kshs.58,890

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

					J DED	0011011 071110	, u y					
Name		SHILOAH IN	VESTMENTS L	TD		Employer's F	P.I.N			P051120710X		
Main Name		MOSOTA EV	/ANS .M.			Employees P	P.I.N			A0032868820	}	
BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED COI SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED	RETIREMENT CONTRIBUTI	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
							INTEREST	ON&OWNER OCCUPIED INTEREST				
Α	В	С	D		Е		F	G	Н	1	J	K
				E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
33,103	0	0	33,103	9,931	1,080	0	0	1,080	32,023	4,595	1,408	3,187
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
415,441	0	0	415,441	124633	12,960	0	0	12,960	402,481	58,784	16,896	41,888
	Main Name BASIC SALARY A 33,103 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758 34,758	Main Name BASIC SALARY BENEFITS NON-CASH A B 33,103 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0 34,758 0	Main Name MOSOTA EVENTIAN BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS A B C 33,103 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0 34,758 0 0	Main Name MOSOTA EVANS.M. BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS TOTAL GROSS PAY A B C D 33,103 0 0 33,103 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758 0 0 34,758 34,758	Name SHILOAH INVESTMENTS LTD MOSOTA EVANS .M.	Name SHILOAH INVESTMENTS LTD MOSOTA EVANS .M.	Name SHILOAH INVESTMENTS LTD Employer's F Main Name MOSOTA EVANS .M. Employees F	SHILOAH INVESTMENTS LTD	Name SHILOAH INVESTMENTS LTD Employer'S P.I.N	SHILOAH INVESTMENTS LTD Employer's P.I.N Employees P.I.N	SHILOAH INVESTMENTS LTD Employer'S P.I.N Employees P.I.N Employees P.I.N Employees P.I.N MOSOTA EVANS. M. Employees P.I.N Employees P.I.N MOSOTA EVANS. M. DEFINED CONTRIBUTION RETIREMENT OWNER OCCUPIED INTEREST OCCUPIED IN	BASIC BASIC SALARY NON-CASH VALUE OF QUARTERS SALARY SALARY

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 402,481

TOTAL TAX COL (J) Kshs.41,888

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
_OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE
DATE OF OCCUPATION OF HOUSE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	Name		SHILOAH IN	/ESTMENTS L	.TD		Employer's P	P.I.N			P051120710X	(
Employees	Dioyees Main Name ITH BASIC BENEFITS SALARY NON-CASH		OMWOYO F	IARON .O.			Employees P	l.N			A003302225Z	-	
MONTH		_	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
				_		_			OCCUPIED INTEREST				
	A	В	С	D		<u> </u>		F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	23,128	0	0	23,128	6,939	1,080	0	0	1,080	22,048	2,692	1,408	1,284
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
TOTALS	290,263	0	0	290,263	87079	12,960	0	0	12,960	277,303	34,216	16,896	17,320

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 277,303

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.17,320

1	h	١	Δ٠	H	2	c	h

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE



SHILOAH INVESTMENTS LTD

15,609

15,609

15,609

15,609

15,609

186,565

4,683

4,683

4,683

4,683

4,683

55970

937

937

937

937

937

11,199

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Employees	Main Name		OPONDO NI	CHOLAS .M.			Employees P	P.I.N			A003305982Z	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	ITRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	А	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

0

0

0

0

0

TOTAL TAX COL (J) Kshs.2,030

0

0

0

0

0

0

(b)Attach

0

0

0

0

0

0

 $\label{eq:continuous} \mbox{(i)Photostat copy of interest certificate and statement of account from financial institution}$

14,672

14,672

14,672

14,672

14,672

175,366

P051120710X

1,586

1,586

1,586

1,586

1,586

18,926

1,408

1,408

1,408

1,408

1,408

16,896

178

178

178

178

178

2,030

(ii)The declaration duly signed by the employee

937

937

937

937

937

11,199

IMPORTANT

August September

October

November

December

TOTALS

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

0

0

0

0

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

15,609

15,609

15,609

15,609

15,609

186,565



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers N	ame		SHILOAH INV	'ESTMENTS L'	TD	Employer's P	l.I.N			P051120710X				
Employees Main Name OBIERO EDWIN .O.					Employees P.I.N					A002935755K				
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RET	ΓIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-		
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME		OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS		

								INTEREST	ON&OWNER OCCUPIED INTEREST				
	Α	В	С	D		Е		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
									ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

TOTAL TAX COL (J) Kshs.2,030

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-------DATE OF OCCUPATION OF HOUSE------

P9A

Employers Name



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Employees Main Name			ADHIAMBO	CAROLINE		Employees P.I.N					A003478491K			
MONTH	MONTH BASIC		VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT OWNER				RETIREMENT CHARGEABL TAX ON (H) MONTHLY				PAYE TAX (J-	
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS	
								INTEREST	ON&OWNER				,	
									OCCUPIED					
									INTEREST					
	Α	B C D		E F			F	G	Н	I J	J	K		
					E1	E2	E3	AMOUNT OF	THE LOWEST					
								INTEREST	E					
			<u> </u>	+	+				ADDED TO F					
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73	
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178	
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178	
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178	
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178	
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178	
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178	
					1		1							

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives

NAMES

benefits in addition to cash emoluments

IMPORTANT

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----L.R NO OF OWNER OCCUPIED PROPERTY------

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH IN	VESTMENTS L	TD	Employer's P.I.N					P051120710X		
Employees Main Name			OWUOR CHARLES .M.			Employees P.I.N				A009268088M			
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N				P051120710X		
Employees I	Employees Main Name			ANDAYI JACKSON .K.			Employees P.I.N				A009271665T		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CC	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
	<u> </u>								INTEREST				
	Α	В	С	D		<u> </u>	1_	F	G	H	<u> </u>	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	8,427	0	0	8,427	2,529	506	0	0	506	7,921	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	179,383	0	0	179,383	53815	10,768	0	0	10,768	168,615	17,340	15,488	1,852

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 168,615

TOTAL TAX COL (J) Kshs.1,852

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN
I P NO OF OWNER OCCUPIED PROPERTY

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES......per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

Year

Amount

Sh

20	
20	
20	
20	

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is hig	her than given monthly rates of benefits	then actual cost is brought to charge i	in full
_	BELOW PRESCRIBED RATE OF INT		II Iuli
EMPLOYERS LOAN		=Ksh@R	ate
RATE DIFFERENCE			
PRESCRIBED RATE-EI	MPLOYERS RATE=	%	
MONTHLY(RATE DIFFE	ERENCE*LOAN)=	% X KSH	
MOTOR CARS		% X KSH	
Upto	1500c.c =		
1501c.c	1750c.c =		
1751c.c	2000c.c =		
2001c.c	3000c.c =		
Total Benefit in Year		<u>Ksh 0.00</u>	
If this amount does not a	agree with total of Col B overleaf, attach	explanation	
FOR PICKUPS, PANEL	VANS AND LAND ROVERS REFER TO	O APPENDIX 5 OF EMPLOYERS GUI	DE
CAR BENEFIT-The high	ner the amount of fixed monthly rate of t	he prescribed rate of benefits is to be b	prought to
charge:			
PRESCRIBED RATE: 1	996-1% Per month of initial vehicle cost		
1997-1.5% Per mon	th of initial vehicle cost		
1998-2% Per month	of initial vehicle cost		
EMPLOYERS CERTIFIC	CATE OF THE PAY AND TAX		
NAME: SHILOAH INVES	STMENTS LTD		
ADDRESS: P.O BOX 25	501-40100,KISUMU		
SIGNATURE:		STAMP:	
		4- 45- DAVE E1 Of V D-4	

^{*}Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January