SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 01/2017** Gross Pay NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 500,000 0 500,000 1,080 1700 143,608 0 0 146,388 353,612 1 MITESH F SHAH 2 SIL/002 500.000 0 500.000 1,080 1700 143,608 0 0 146.388 353 612 **Directors** 1,000,000 1,000,000 2,160 3,400 287,216 0 0 292,776 707,224 0 SIL/018 OTIENO JARED .A -8.293 2.661 160 150 0 0 2.351 10.954 0 310 0 0 4 SII /020 OMONDI WYCLIFFE .O. 17 490 2 624 20,114 1,080 750 1 185 3 015 17 099 5 SIL/022 OGATO WALTER .N 10.954 1.643 12,597 756 500 106 0 0 1,362 11.235 6 SIL/023 OSIEMO KENNEDY .O. 16.007 2.401 18,408 1,080 600 929 0 0 2.609 15,799 SIL/025 AENDA DORCUS .A 10,954 12,597 756 500 106 0 0 1,362 11,235 7 1.643 NYAKUNDI SUITA M 12,597 756 500 0 0 1,362 8 SIL/027 10.954 1.643 106 11.235 9 SIL/030 KII AHA ABISALOM I 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 OPIYO NICHOLAS O 10 SIL/032 10,954 1.643 12.597 756 500 106 0 0 1,362 11,235 11 SII /033 MUNGATIA CATHERINE 10 954 1,643 12.597 756 500 106 0 0 1.362 11,235 OKINDA PHOEBE A 750 8,000 54 SIL/035 3,172 24,316 1,080 1.990 12,443 12 21.144 11,873 13 SIL/042 OCHIENG BENEDICT 18,317 2,747 21,064 1,080 750 1,339 0 0 3,169 17,894 14 SIL/049 ZEDEKIA W OCHIENG 20,084 3,013 23,097 1,080 750 1,746 0 0 3,576 19,521 500 0 0 15 SIL/067 FRED .M. MAYIEKA 10,954 1,643 12,597 756 106 1,362 11,235 16 SIL/071 HARON K. MANWA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 17 ALFRED .N. MONG'ARE 10,954 12,597 756 500 106 0 0 11,235 SIL/078 1,643 1,362 SIL/081 LYDIAH AKINYI AMBULI 15,652 2,348 18,000 1,080 600 868 0 0 2,548 15,452 18 KENNEDY ODIWUOR OLIIRI 0 0 1,362 19 SIL/083 1,643 12,597 756 500 106 11,235 10,954 0 20 ELIJAH M. NYAANGA 12.597 756 500 106 0 STC/004 10.954 1.643 1,362 11,235 21 STC/006 **EVANS OWITI** 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 22 STC/007 KENNEDY OMWOYO 10,954 1,643 12 597 756 500 106 0 0 1,362 11 235 ESTHER AUMA 1,643 756 500 106 0 0 23 STC/010 10 954 12 597 1,362 11,235 24 SOFIA O KERUBO 500 0 0 STC/027 10.954 1.643 12.597 756 106 1,362 11,235 25 STC/036 PHILIP S. LUMBASI 39,675 1,080 950 5,525 0 0 34.500 5.175 7.555 32.120 26 STC/037 PATRICK OKUMU OWINO 10.954 1,643 12,597 756 500 106 0 0 1,362 11,235 27 SIL/072 **ROMAN OMUTTO** 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 0 28 SIL/084 **DICKENS GUYA OTIENO** 10,954 1,643 12,597 756 500 106 0 1,362 11,235 KEVIN MAKOKHA WASIKE 10,954 12,597 756 500 0 0 11,235 29 SIL/085 1,643 106 1,362 30 SIL/087 Collins Otieno Ouma 13,044 1,957 15,001 900 600 445 0 0 1,945 13,056 21,384 1,080 18,151 750 1,403 0 0 31 SIL/090 Evans Awino Owuor 18,595 2,789 3,233 32 SIL/097 **ENOS ODUOR OWINO** 16,500 2,476 18,976 1,080 600 1,014 0 0 2,694 16,282 8,000 54 Mega City 410,413 51.626 462,039 25.144 16.750 18.458 68.405 393,633 JOHN B WAMAYUYI 0 SIL/055 11,623 400 0 0 33 10,107 1,516 697 1,097 10,526 34 SIL/068 ISABELA NYERESA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 35 SIL/074 ARTHUR BUKOSIA 19.154 2.873 22,027 1,080 750 1,532 0 0 3.362 18.665 36 SIL/079 JOHANES .O. OYOYA 15,425 2.314 17,739 1,064 600 831 0 0 2,495 15,244 37 JAMILA M. ASMAN 600 0 0 STC/012 13.383 2.008 15.391 923 500 2.023 13.368 38 STC/013 MICHAEL E. INGUTIA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 DONALD O NYABIRA 39 STC/014 10,107 1.516 11,623 697 400 0 0 0 1.097 10.526 STC/016 EMMANUEL S WABWILE 11.623 697 400 0 0 0 10.526 40 10.107 1,516 1.097 BETTY M KHAVAYI 400 0 0 0 41 STC/018 10.107 1.516 11.623 697 1.097 10.526 42 STC/019 ALICE WANDERA 1,516 11,623 697 400 0 0 0 10,526 10.107 1.097 43 STC/020 SARAH C BANDI 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 BENEDICT LUYUGU 11,623 697 400 0 0 0 44 STC/022 10,107 1,516 1,097 10,526 45 STC/023 ABINAYO BASUTA 19,154 2,873 22,027 1,080 750 1,532 0 0 3,362 18,665 Mega Mall 158,079 23,712 181,791 10,420 6,300 4,395 0 0 21,115 160,676 OMWOYO HARON .O. 1,108 0 0 46 SIL/011 17,043 2.556 19,599 1,080 600 2,788 16,811 OPONDO NICHOLAS .M. 0 47 SIL/012 10,954 1,643 12,597 756 500 106 0 1,362 11,235 48 SIL/013 OBIERO EDWIN .O. 10,954 12,597 756 500 106 0 0 11,235 1,643 1,362 49 SIL/015 ADHIAMBO CAROLINE 10,954 1.643 12,597 756 500 106 0 0 1.362 11,235 1,362 50 SIL/016 OWUOR CHARLES .M. 10 954 1,643 12.597 756 500 106 0 0 11.235 0 51 12 597 756 500 106 0 SIL/017 ANDAYI JACKSON .K. 10.954 1.643 1,362 11.235 52 SIL/036 ELISHA WILLER SUKU 41,400 47,610 1,080 1100 7,891 0 0 10,071 37,539 6.210 53 SIL/037 ONYANGO JOHN J 26,446 3,967 30,413 1,080 900 3,210 0 0 5,190 25,223 ANTONY KIBET NGENY 1,080 0 0 54 SIL/046 32,139 4,821 36,960 950 4,847 6,877 30,083 SIL/047 137 55 JOHN OKEMWA 30,000 4,500 34,500 1,080 900 4,232 10,000 16,349 18,151 MICHAEL M OCHIENG 1,080 56 SIL/050 24.348 3.652 28,000 850 2.727 0 0 4.657 23.343 57 SIL/053 FREDRICK TOM OTIENO 25,000 3,750 28,750 1,080 850 2,877 0 0 4,807 23,943 JOHN SALA OMONDI 0 58 SIL/058 10,954 1,643 12,597 756 500 106 0 1,362 11,235

PAYROLL REGISTER FOR 01/2017 Emp# Name Basic H/A Gross Pay NSSE NHIF PAYE Loan Loan Deductions Net Pay Salary Repaid Intrst SIL/059 FRED .W. WEKESA 3.000 23.000 1.080 750 5,000 8.624 14.376 59 20.000 1.727 67 60 SIL/063 FRANKLINE .O. OGADA 16,872 2,531 19,403 1,080 600 1,078 0 0 2,758 16,645 DOMINIC .N. ONGERA 12,597 500 106 0 0 61 SIL/065 10,954 1,643 756 1,362 11,235 ZACHARY .O. ANUNDA 12,597 756 500 106 0 0 1,362 11,235 62 SIL/066 10.954 1.643 NELSON .O. ODALO 0 0 63 SIL/075 16,872 2,531 19,403 1,080 600 1,078 2,758 16,645 64 SIL/076 EDWARD .O. OMARI 16,872 2,531 19,403 1,080 600 1,078 0 0 2,758 16,645 FREDRICK .O. MULAKA 0 65 SIL/077 10,954 1,643 12,597 756 500 106 0 1,362 11,235 66 AMOS MAYUNGA WEKESA 21,384 1,080 1,403 0 0 SIL/082 18,595 2,789 750 3,233 18,151 67 JEREMIAH OTIENO 500 0 0 10.954 12.597 756 106 STC/001 1,643 1,362 11,235 0 68 STC/026 MAGETO M GEORGE 20,000 3,000 23,000 1,080 750 1,727 0 3,557 19,443 750 0 0 69 STC/029 FREDRICK OWAKO 20,084 3,013 23,097 1,080 1,746 3,576 19,521 32,000 70 STC/030 CHARLES OMONDI JUMA 4.800 36.800 1.080 950 4.807 0 0 6.837 29.963 ALLAN OMONDLOLOO 0 0 15,053 71 17,500 1,050 600 797 SIL/086 15.217 2.283 2.447 24,719 72 SIL/092 MIHESO HUDSON JOAB 3,708 28,427 1,080 850 2,812 0 0 4,742 23,685 BRYAN OTIENO LUMUMBA 73 SIL/093 35,638 5,346 40,984 1,080 1000 5,903 0 0 7,983 33,001 MARY ACHOLA ANGUDHA 850 0 0 74 SIL/094 27,000 0 27,000 1,080 2,527 4,457 22,543 0 0 75 SIL/095 JARED OKOTH OTIENO 17,391 2,609 20,000 1,080 750 1,168 2,998 17,002 76 SIL/096 ALEX OKWARO OGILO 29,029 4,352 33,381 1,080 900 3,952 0 0 5,932 27,449 704,584 30,210 59,755 577,565 616.205 88.379 21.850 15.000 204 127.019 Mega Plaza 77 SIL/003 SUNDARESAN MUTHUKUMAR 225,000 0 225,000 1,080 1700 61,108 0 0 63,888 161,112 78 SIL/004 ARULRAJ C PANDIAN 0 1,080 1700 0 0 192,612 270,000 270,000 74,608 77,388 79 SIL/091 SURESH KUMAR 280,555 0 280,555 1,080 1700 77,774 0 0 200,001 80.554 KURUMANGHAT 775,555 775,555 5,100 213,490 0 0 221,830 553,725 0 3.240 Senior Managers 80 SIL/005 CHARLES .O. ONKOBA 70,560 10.584 81,144 1,080 1500 17.951 0 0 20,531 60.613 81 SIL/006 ONKOBA RONALD 75,000 11,250 86,250 1,080 1500 18,958 10,000 67 31,605 54,645 82 SAGWE RICHARD P.O. 38,080 5,712 43,792 1,080 1000 6,745 0 8,825 34,967 SIL/007 0 6,424 0 83 SIL/008 JAMES .M. NYAKUNDI 37,148 5.572 42,720 1,080 1000 0 8,504 34,216 84 SIL/009 WILSON .A. OLUKOYE 28,660 4,299 32,959 1,080 900 3,846 0 0 5,826 27,133

SHILOAH INVESTMENTS LTD

MOSOTA EVANS .M.

24,395

3,234,095 204,793

273.843

3,659

41.076

28,054

314,919

3,438,887

1,080

6,480

77,654

850

6,750

60,150

2,737

56,661

639,975

0

10.000

33,000

0

67

325

4,667

79,958

811,103

23,386

234,960

2,627,783

85

SIL/010

Senior Staff Total Employees: 85