SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 01/2016** Gross Pay NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 0 500,000 1,080 1700 143,608 0 0 146,388 353,612 1 500,000 MITESH F SHAH 2 SIL/002 500.000 0 500.000 1,080 1700 143,608 0 0 146.388 353 612 **Directors** 1,000,000 1,000,000 2,160 3,400 287,216 0 0 292,776 707,224 0 SIL/018 OTIENO JARED .A 1.467 11,247 675 400 0 0 1.075 10.172 9.780 0 0 0 4 SII /020 OMONDI WYCLIFFE .O. 17 490 2 624 20,114 1,080 750 1 185 3 015 17 099 5 SIL/022 OGATO WALTER .N 10.954 1.643 12,597 756 500 106 0 0 1,362 11,235 6 SIL/025 AENDA DORCUS .A 10.954 1.643 12.597 756 500 106 0 0 1.362 11,235 SIL/027 NYAKUNDI SUITA M 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 7 KILAHA ABISALOM L 756 500 0 0 1,362 8 SIL/030 10.954 1.643 12.597 106 11,235 9 SIL/032 OPIYO NICHOLAS O 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 MUNGATIA CATHERINE 10 SIL/033 10,954 1.643 12,597 756 500 106 0 0 1,362 11,235 11 SII /042 OCHIENG BENEDICT 18 317 2.747 21.064 1.080 750 1.339 0 0 3 169 17.894 0 0 SIL/049 ZEDEKIA W OCHIENG 3,013 23.097 1,080 750 1,746 3,576 19.521 12 20.084 13 SIL/067 FRED .M. MAYIEKA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 14 SIL/071 HARON K. MANWA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 756 500 0 0 15 SIL/078 ALFRED .N. MONG'ARE 10,954 1,643 12,597 106 1,362 11,235 16 SIL/081 LYDIAH AKINYI AMBULI 15,652 2,348 18,000 1,080 600 868 0 0 2,548 15,452 17 KENNEDY ODIWUOR OLIIRI 12,597 756 500 106 0 0 1,362 11,235 SIL/083 10,954 1,643 STC/004 ELIJAH M. NYAANGA 12,597 756 500 106 0 0 1,362 11,235 18 10,954 1,643 STC/006 **EVANS OWITI** 0 0 1,643 12,597 756 500 106 1,362 11,235 19 10.954 0 20 STC/007 KENNEDY OMWOYO 756 500 106 0 10.954 1,643 12.597 1,362 11,235 21 STC/010 **ESTHER AUMA** 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 22 STC/027 SOFIA O KERUBO 10,954 1,643 12 597 756 500 106 0 0 1,362 11 235 3,013 1.080 750 0 0 23 STC/032 PETER LUGAYE 20,084 23 097 1,746 3,576 19 521 PHILIP'S LUMBASI 950 0 0 24 STC/036 34,500 5.175 39.675 1.080 5.525 7,555 32.120 STC/037 PATRICK OKUMU OWINO 12,597 756 500 106 0 0 25 10.954 1.643 1.362 11.235 26 SIL/072 **ROMAN OMUTTO** 10.954 1,643 12,597 756 500 106 0 0 1,362 11,235 47,668 Mega City 322,125 48,318 370,443 20,007 13,450 14,211 0 0 322,774 SIL/055 JOHN B WAMAYUYI 1,516 11,623 697 0 0 0 1,097 10,526 10,107 400 28 SIL/068 ISABELA NYERESA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 29 ARTHUR BUKOSIA 1,080 750 0 0 18.665 SIL/074 19,154 2,873 22,027 1,532 3,362 30 SIL/079 JOHANES .O. OYOYA 15,425 2,314 17,739 1,064 600 831 0 0 2,495 15,244 AMOS MAYUNGA WEKESA 1,270 0 31 SIL/082 18.595 2.086 20,681 1,080 750 0 3.100 17.581 JAMILA M. ASMAN 15,391 600 500 0 0 13,368 32 STC/012 13.383 2.008 923 2.023 MICHAEL E. INGUTIA 11,623 0 0 STC/013 697 400 0 10,526 33 10,107 1,516 1,097 34 STC/014 DONALD O NYABIRA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 35 STC/015 DAVID O. ONYANGO 10.107 1.516 11.623 697 400 0 0 0 1.097 10.526 36 STC/016 **EMMANUEL S WABWILE** 10.107 1.516 11,623 697 400 0 0 0 1.097 10,526 37 697 400 0 0 0 STC/018 BETTY M KHAVAYI 10.107 1.516 11.623 1.097 10.526 38 STC/019 ALICE WANDERA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 SARAH C BANDI 39 STC/020 10,107 1.516 11,623 697 400 0 0 0 1.097 10.526 1,516 STC/022 BENEDICT LUYUGU 11.623 697 400 0 0 0 10.526 40 10.107 1.097 ABINAYO BASUTA 1,080 750 0 0 41 STC/023 19.154 2.873 22.027 1.532 3.362 18.665 42 STC/034 FREDRICK OCHIENG OTIENO 2,873 22,027 1,080 750 0 0 3,362 18,665 19.154 1.532 Mega Mall 205,935 30,187 236,122 13,277 8,200 7,197 O 0 28,674 207,448 1,108 43 SIL/011 OMWOYO HARON .O. 17,043 2,556 19,599 1,080 600 6,000 0 8,788 10,811 44 SIL/012 OPONDO NICHOLAS .M. 10,954 1,643 12,597 756 500 106 0 1,362 11,235 0 45 SIL/013 OBIERO EDWIN .O 10,954 12,597 756 500 106 5,000 117 6,478 6,119 1,643 ADHIAMBO CAROLINE 1,362 46 SIL/015 10,954 1,643 12,597 756 500 106 0 0 11,235 OWUOR CHARLES .M 47 SIL/016 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 48 ANDAYI JACKSON .K 756 500 106 0 0 11,235 SIL/017 10,954 1,643 12,597 1,362 49 SIL/023 OSIEMO KENNEDY .O 16.007 2.401 18,408 1,080 600 929 6,000 281 8,889 9,519 5,000 50 SII /035 OKINDA PHOEBE A 21 144 3,172 24.316 1.080 750 1.990 351 9,170 15 146 51 47,610 1100 0 SIL/036 ELISHA WILLER SUKU 41.400 6,210 1.080 7.891 0 10.071 37.539 52 SIL/037 ONYANGO JOHN J 26,446 30,413 1,080 900 3,210 5,000 335 10,525 19,888 3.967 53 SIL/046 ANTONY KIBET NGENY 32,139 4,821 36,960 1,080 950 4,847 0 0 6,877 30,083 54 SIL/047 JOHN OKEMWA 30.000 4,500 34,500 1,080 900 4,232 10,000 357 16,568 17,932 SIL/050 55 MICHAEL M OCHIENG 24,348 3,652 28,000 1,080 850 2,727 0 0 4,657 23,343 DISMAS O OGOLA 29,023 1,080 56 SIL/052 28.000 1.023 850 2.931 5.000 59 9.919 19.104 57 SIL/053 FREDRICK TOM OTIENO 28,750 1,080 850 5,000 234 18,710 25.000 3.750 2.877 10.040 CHARLES A. ASIRA 1,080 1000 58 SIL/057 35,000 5,250 40,250 5,683 0 0 7,763 32,487

PAYROLL REGISTER FOR 01/2016 NSSF Emp# Name Basic H/A Gross Pay NHIF PAYE Loan Loan Deductions Net Pay Salary Repaid Intrst JOHN SALA OMONDI 12,597 SIL/058 1.643 756 500 106 1,362 11.235 59 10.954 0 0 60 SIL/059 FRED W WEKESA 20,000 3,000 23,000 1,080 750 1,727 5,000 234 8,790 14,210 FRANKLINE .O. OGADA 19,403 1,080 600 1,078 8,000 94 10,851 61 SIL/063 16,872 2,531 8,552 1,362 62 SIL/065 DOMINIC .N. ONGERA 1,643 12,597 756 500 106 0 0 11,235 10,954 ZACHARY .O. ANUNDA 12,597 0 63 SIL/066 10,954 1,643 756 500 106 0 1,362 11,235 64 SIL/075 NELSON .O. ODALO 16,872 2,531 19,403 1,080 600 1,078 0 0 2,758 16,645 EDWARD .O. OMARI 0 65 SIL/076 16,872 2,531 19,403 1,080 600 1,078 0 2,758 16,645 66 FREDRICK .O. MULAKA 756 0 0 11,235 SIL/077 10,954 1,643 12,597 500 106 1,362 1,078 67 DENIS WAFULA OOLA 1,080 600 0 0 2,758 SIL/080 16,872 19.403 16.645 2.531 68 0 STC/001 JEREMIAH OTIENO 10,954 1,643 12,597 756 500 106 0 1,362 11,235 MAGETO M GEORGE 1,080 750 1,727 5,000 702 69 STC/026 20,000 3,000 23,000 9,258 13,742 1,746 70 STC/029 FREDRICK OWAKO 20,084 3,013 23.097 1,080 750 0 0 3,576 19.521 CHARLES OMONDI JUMA 71 36,800 1,080 950 0 0 STC/030 32.000 4.800 4.807 6.837 29.963 6,057 72 STC/035 GODFREY M. CHANGALWA 29,461 4,419 33,880 1,080 900 4,077 0 0 27,823 595,100 86,088 681,188 29,160 20,850 57,881 65,000 2,855 175,646 505,542 Mega Plaza SUNDARESAN MUTHUKUMAR 73 SIL/003 225,000 0 225,000 1,080 1700 61,108 0 0 63,888 161,112 ARULRAJ C PANDIAN 0 1,080 74,608 0 0 74 SIL/004 270,000 270,000 1700 77,388 192,612 1,080 75 SIL/045 SHAILESH R. SHETTY 134,846 0 0 0 134,846 1700 34,062 36,842 98,004 Senior 629,846 0 629,846 3,240 5,100 169,778 0 0 178,118 451,728 Managers SIL/005 CHARLES .O. ONKOBA 70,560 10,584 81,144 1,080 1500 17,951 0 0 20,531 60,613 1500 819 77 SIL/006 ONKOBA RONALD 75,000 11,250 86,250 1,080 18,958 10,000 32,356 53,894 78 SIL/007 SAGWE RICHARD P.O. 38,080 5,712 43,792 1,080 1000 6,745 10,000 234 19,058 24,734 79 SIL/008 JAMES .M. NYAKUNDI 37,148 5,572 42,720 1,080 1000 6,424 0 8,504 34,216 0 80 SIL/009 WILSON .A. OLUKOYE 28,660 4,299 32,959 1,080 900 3,846 0 0 5,826 27,133 MOSOTA EVANS .M. 850 81 SIL/010 24,395 28,054 1,080 2,737 0 0 4,667 23,386 3.659

273,843

3,026,849 205,669

41,076

314,919

3,232,517

6,480

74,324

6,750

57,750

56,661

592,944

20,000

85,000

1,105

3,817

90,942

813,824

223,976

2,418,692

SHILOAH INVESTMENTS LTD

Senior

Total Employees: 81

Staff