

SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD
PAYSLIP	PAYSLIP	PAYSLIP	PAYSLIP
DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/011 NAME:OMWOYO HARON .O.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/012 NAME:OPONDO NICHOLAS .M.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/013 NAME:OBIERO EDWIN .O.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/015 NAME:ADHIAMBO CAROLINE
TIME UNITS	TIME UNITS	TIME UNITS	TIME UNITS
DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0
EARNINGS	EARNINGS	EARNINGS	EARNINGS
BASIC SALARY 17,043	BASIC SALARY 10,954	BASIC SALARY 10,954 HOUSE ALLOWANCE 1.643	BASIC SALARY 10,954
HOUSE ALLOWANCE 2,556	HOUSE ALLOWANCE 1,643	ALLOWANCES ACCOUNT 0	HOUSE ALLOWANCE 1,643
ALLOWANCES ACCOUNT 0	ALLOWANCES ACCOUNT 0	GROSSPAY:12.597	GROSSPAY:12,597
GROSSPAY:19,599	GROSSPAY:12,597	, , , , , , , , , , , , , , , , , , , ,	DEDUCTIONS
DEDUCTIONS	DEDUCTIONS	DEDUCTIONS	NHIF 500
NHIF 600	NHIF 500	NHIF 500 NSSF 756	NSSF 756
NSSF 1,080	NSSF 756		PAYEE 106
PAYEE 1,108	PAYEE 106	PAYEE 106	TOTAL DEDUCTIONS: 1,362
LOAN 10,000 LOAN INTEREST 134	LOAN 3,000 LOAN INTEREST 60	TOTAL DEDUCTIONS: 1,362	RELIEFS
TOTAL DEDUCTIONS: 12,922	TOTAL DEDUCTIONS: 4,422	RELIEFS	INSURANCE_RELIEF 0
RELIEFS	RELIEFS	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162
INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	NET PAY:11,235	NET PAY:11,235 BANK:EQUITY BANK LTD-KISUMU ACCOUNT
		BANK:EQUITY BANK LTD-KISUMU ACCOUNT	NO0290190517163
NET PAY:6,677	NET PAY:8,175		PIN #: A003478491K



BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290196483736	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290190494001	PIN #: A002935755K	-
PIN #: A003302225Z	PIN #: A003305982Z		
SHILOAH INVESTMENTS LTD PAYSLIP	SHILOAH INVESTMENTS LTD PAYSLIP	SHILOAH INVESTMENTS LTD PAYSLIP	SHILOAH INVESTMENTS LTD PAYSLIP
DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/016 NAME:OWUOR CHARLES .M.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/017 NAME:ANDAYI JACKSON .K.	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/036 NAME:ELISHA WILLER SUKU	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/037 NAME:ONYANGO JOHN J TIME UNITS
TIME UNITS DAYS PAID:31 ABSENT DAYS:0	TIME UNITS DAYS PAID:31 ABSENT DAYS:0	TIME UNITS DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0 EARNINGS
BASIC SALARY 10,954	BASIC SALARY 10,954	BASIC SALARY 41,400	BASIC SALARY 26,446 HOUSE ALLOWANCE 3,967
HOUSE ALLOWANCE 1,643 GROSSPAY:12,597 DEDUCTIONS	HOUSE ALLOWANCE 1,643 GROSSPAY:12,597 DEDUCTIONS	HOUSE ALLOWANCE 6,210 GROSSPAY:47,610 DEDUCTIONS	GROSSPAY:30,413 DEDUCTIONS
NHIF 500 NSSF 756 PAYEE 106	NHIF 500 NSSF 756 PAYEE 106	NHIF 1,100 NSSF 1,080 PAYEE 7,891	NHIF 900 NSSF 1,080 PAYEE 3,210
TOTAL DEDUCTIONS: 1,362 RELIEFS	TOTAL DEDUCTIONS: 1,362 RELIEFS	TOTAL DEDUCTIONS: 10,071 RELIEFS	TOTAL DEDUCTIONS: 10,223
INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162 NET PAY:11,235	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162 NET PAY:11,235	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162 NET PAY:37,539	RELIEFS INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162



BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290190341268	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290190508679	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290161043386	NET PAY:20,190
PIN #: A009268088M	PIN #: A009271665T	PIN #: A006657895X	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290193624669
			PIN #: A004480610A
SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD
PAYSLIP	PAYSLIP	PAYSLIP	PAYSLIP
DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/046 NAME:ANTONY KIBET	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/047 NAME:JOHN OKEMWA	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/050 NAME:MICHAEL M	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/052 NAME:DISMAS O OGOLA
NGENY	TIME UNITS	OCHIENG	TIME UNITS
TIME UNITS	DAYS PAID:31 ABSENT DAYS:0	TIME UNITS	DAYS PAID:31 ABSENT DAYS:0
DAYS PAID:31 ABSENT DAYS:0	EARNINGS	DAYS PAID:31 ABSENT DAYS:0	EARNINGS
EARNINGS BASIC SALARY 32,139 HOUSE ALLOWANCE 4,821	BASIC SALARY 30,000 HOUSE ALLOWANCE 4,500	EARNINGS BASIC SALARY 24,348 HOUSE ALLOWANCE 3,652	BASIC SALARY 28,000 HOUSE ALLOWANCE 4,200
GROSSPAY:36,960	GROSSPAY:34,500	GROSSPAY:28,000	GROSSPAY:32,200
DEDUCTIONS	DEDUCTIONS	DEDUCTIONS	DEDUCTIONS
NHIF 950	NHIF 900 NSSF 1,080	NHIF 850	NHIF 900 NSSF 1,080
NSSF 1,080	PAYEE 4,232	NSSF 1,080	PAYEE 3,657
PAYEE 4,847 TOTAL DEDUCTIONS: 6,877	LOAN 5,000 LOAN INTEREST 268 LOAN 5,000 LOAN INTEREST 134	PAYEE 2,727 LOAN 5,000 LOAN INTEREST 201	LOAN 5,000 LOAN INTEREST 134 TOTAL DEDUCTIONS: 10,771
RELIEFS	TOTAL DEDUCTIONS: 16,614	TOTAL DEDUCTIONS: 9,858	
INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	RELIEFS	RELIEFS	_RELIEFS INSURANCE_RELIEF 0

NET PAY:30,083	INSURANCE_RELIEF 0	INSURANCE_RELIEF 0	PERSONAL_RELIEF 1162
BANK:EQUITY BANK LTD-EQTYMOMBASA	PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162	NET PAY:21,429
ACCOUNT NO0250199406838	NET PAY:17,886	NET PAY:18,142	BANK:KENYA COMMERCIAL BANK LTD -OYUGIS
PIN #: A006790342T	BANK:EQUITY BANK LTD-KISUMU ACCOUNT	BANK:EQUITY BANK LTD-KAKAMEGA	ACCOUNT NO1117121739
	NO0290196118672	ACCOUNT NO0960194571232	PIN #: A004282509J
	PIN #: A007579467U	PIN #: A004044099U	-
SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD
PAYSLIP	PAYSLIP	PAYSLIP	PAYSLIP
DEPARTMENT:Mega Plaza MONTH 10/2015	DEPARTMENT:Mega Plaza MONTH 10/2015	DEPARTMENT:Mega Plaza MONTH 10/2015	DEPARTMENT:Mega Plaza MONTH 10/2015
PAYROLL# SIL/053 NAME:FREDRICK TOM	PAYROLL# SIL/057 NAME:CHARLES A. ASIRA	PAYROLL# SIL/058 NAME:JOHN SALA OMONDI	PAYROLL# SIL/059 NAME:FRED .W. WEKESA
OTIENO	TIME UNITS	TIME UNITS	TIME UNITS
TIME UNITS	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0
DAYS PAID:31 ABSENT DAYS:0	EARNINGS	EARNINGS	EARNINGS
EARNINGS	LAKINGS	LAKNINGS	LAKNINGS
BASIC SALARY 25,000	BASIC SALARY 35,000	BASIC SALARY 10,954	BASIC SALARY 20,000
,	HOUSE ALLOWANCE 5,250	HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 3,000
HOUSE ALLOWANCE 3,750	GROSSPAY:40.250	GROSSPAY:12,597	GROSSPAY:23,000
GROSSPAY:28,750		, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,
DEDUCTIONS	DEDUCTIONS	DEDUCTIONS	DEDUCTIONS
	NHIF 1,000	NHIF 500	NHIF 750
NHIF 850	NSSF 1,080	NSSF 756	NSSF 1,080
NSSF 1,080			
PAYEE 2,877	PAYEE 5,683	PAYEE 106	PAYEE 1,727
LOAN FOOLOANINTEREST 67	TOTAL DEDUCTIONS: 7,763	TOTAL DEDUCTIONS: 1,362	TOTAL DEDUCTIONS: 3,557
LOAN 5,000 LOAN INTEREST 67	RELIEFS	RELIEFS	RELIEFS
TOTAL DEDUCTIONS: 9,874			



RELIEFS	INSURANCE_RELIEF 0	INSURANCE_RELIEF 0	INSURANCE_RELIEF 0
INSURANCE_RELIEF 0	PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162
PERSONAL_RELIEF 1162	NET PAY:32,487	NET PAY:11,235	NET PAY:19,443
NET PAY:18,876	BANK:EQUITY BANK LTD-DONHOLM ACCOUNT NO0250192866825	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290162506245	BANK:EQUITY BANK LTD-BUNGOMA ACCOUNT NO0480192669053
BANK:EQUITY BANK LTD-FOURWAYS ACCOUNT NO0020194331294	PIN #: A002779117B	PIN #: A009148279G	PIN #: A005423482U
PIN #: A005175711F	 		
SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD
PAYSLIP	PAYSLIP	PAYSLIP	PAYSLIP
DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/063 NAME:FRANKLINE .O. OGADA	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/065 NAME:DOMINIC .N. ONGERA	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/066 NAME:ZACHARY .O. ANUNDA	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/075 NAME:NELSON .O. ODALO
TIME UNITS	TIME UNITS	TIME UNITS	TIME UNITS
DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0
EARNINGS	EARNINGS	EARNINGS	EARNINGS
DACIO CALADV. 40.070	DACIO CALADY 40.054	DACIO CALADY 40.054	BASIC SALARY 16,872
BASIC SALARY 16,872	BASIC SALARY 10,954	BASIC SALARY 10,954	HOUSE ALLOWANCE 2,531
HOUSE ALLOWANCE 2,531	HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 1,643	GROSSPAY:19,403
GROSSPAY:19,403	GROSSPAY:12,597	GROSSPAY:12,597	
DEDUCTIONS	DEDUCTIONS	DEDUCTIONS	DEDUCTIONS
			NHIF 600
NHIF 600	NHIF 500	NHIF 500	NSSF 1,080
NSSF 1,080	NSSF 756	NSSF 756	
PAYEE 1,078	PAYEE 106	PAYEE 106	PAYEE 1,078
,	TOTAL DEDUCTIONS 4 202		TOTAL DEDUCTIONS: 2,758
LOAN 8,000 LOAN INTEREST 214	TOTAL DEDUCTIONS: 1,362	TOTAL DEDUCTIONS: 1,362	



TOTAL DEDUCTIONS: 10,972	RELIEFS	RELIEFS	RELIEFS
RELIEFS	INSURANCE_RELIEF 0 PERSONAL RELIEF 1162	INSURANCE_RELIEF 0 PERSONAL RELIEF 1162	INSURANCE_RELIEF 0 PERSONAL RELIEF 1162
INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	NET PAY:11,235	NET PAY:11,235	NET PAY:16,645
NET PAY:8,431	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290163321144	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0110193214024	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO01109100239700
BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290162854488	PIN #: A009314209K	PIN #: A006753235V	PIN #: A006440817H
PIN #: A009004488W	- -		
SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD
PAYSLIP	PAYSLIP	PAYSLIP	PAYSLIP
DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/076 NAME:EDWARD .O. OMARI	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/077 NAME:FREDRICK .O. MULAKA	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/080 NAME:DENIS WAFULA OOLA	DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# SIL/082 NAME:AMOS MAYUNGA WEKESA
TIME UNITS	TIME UNITS	TIME UNITS	TIME UNITS
DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	DAYS PAID:31 ABSENT DAYS:0	
EARNINGS			DAYS PAID:31 ABSENT DAYS:0
BASIC SALARY 16,872	EARNINGS	EARNINGS	EARNINGS
HOUSE ALLOWANCE 2,531	BASIC SALARY 10,954	BASIC SALARY 16,872	BASIC SALARY 18,595
GROSSPAY:19,403	HOUSE ALLOWANCE 1,643	HOUSE ALLOWANCE 2,531	HOUSE ALLOWANCE 2,789
DEDUCTIONS	GROSSPAY:12,597	GROSSPAY:19,403	GROSSPAY:21,384
	DEDUCTIONS	DEDUCTIONS	DEDUCTIONS
NHIF 600	NHIF 500	NHIF 600	NHIF 750
NSSF 1,080	NSSF 756	NSSF 1.080	NSSF 1,080
PAYEE 1,078	PAYEE 106	PAYEE 1,078	PAYEE 1,403

			-,
TOTAL DEDUCTIONS: 2,758	TOTAL DEDUCTIONS: 1,362	TOTAL DEDUCTIONS: 2,758	TOTAL DEDUCTIONS: 3,233
RELIEFS	RELIEFS	RELIEFS	RELIEFS
INSURANCE_RELIEF 0	INSURANCE_RELIEF 0	INSURANCE_RELIEF 0	INSURANCE_RELIEF 0
PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162	PERSONAL_RELIEF 1162
NET PAY:16,645	NET PAY:11,235	NET PAY:16,645	NET PAY:18,151
BANK:EQUITY BANK LTD-KEROKA ACCOUNT NO1240198843064	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290163708332	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO028000008667	BANK:EQUITY BANK LTD-KAKAMEGA ACCOUNT NO01116411280900
PIN #: A007098484J	PIN #: A008390458W	PIN #: A006245704M	PIN #: A003839008B
SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD	SHILOAH INVESTMENTS LTD
PAYSLIP	PAYSLIP	PAYSLIP	PAYSLIP
DEPARTMENT:Mega Plaza	DEPARTMENT:Mega Plaza	DEPARTMENT:Mega Plaza	DEPARTMENT:Mega Plaza
MONTH 10/2015 PAYROLL# STC/001 NAME:JEREMIAH OTIENO	MONTH 10/2015 PAYROLL# STC/026 NAME:MAGETO M	MONTH 10/2015 PAYROLL# STC/029 NAME:FREDRICK OWAKO	MONTH 10/2015 PAYROLL# STC/030 NAME:CHARLES OMONDI
TIME UNITS	GEORGE	TIME UNITS	JUMA
DAYS PAID:31 ABSENT DAYS:0	TIME UNITS	DAYS PAID:31 ABSENT DAYS:0	TIME UNITS
EARNINGS	DAYS PAID:31 ABSENT DAYS:0	EARNINGS	DAYS PAID:31 ABSENT DAYS:0
EARNINGS	EARNINGS	EARNINGS	EARNINGS
BASIC SALARY 10,954	BASIC SALARY 20,000	BASIC SALARY 20,084	BASIC SALARY 32.000
HOUSE ALLOWANCE 1,643	1,111	HOUSE ALLOWANCE 3,013	,,,,,
GROSSPAY:12,597	HOUSE ALLOWANCE 3,000	GROSSPAY:23,097	HOUSE ALLOWANCE 4,800
DEDUCTIONS	_GROSSPAY:23,000	DEDUCTIONS	GROSSPAY:36,800
DEDUCTIONS	DEDUCTIONS	DEDUCTIONS	DEDUCTIONS
NHIF 500	NHIF 750	NHIF 750	NHIF 950
NSSF 756	NHIF 750	NSSF 1,080	NHIF 950
PAYEE 106	NSSF 1,080	PAYEE 1.746	NSSF 1,080
	PAYEE 1,727		PAYEE 4,807



TOTAL DEDUCTIONS: 1,362	LOAN 5,000 LOAN INTEREST 302	TOTAL DEDUCTIONS: 3,576	LOAN 5,000 LOAN INTEREST 34
RELIEFS	TOTAL DEDUCTIONS: 8,858	RELIEFS	TOTAL DEDUCTIONS: 11,870
INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	RELIEFS	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	RELIEFS
NET PAY:11,235	_ INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162	NET PAY:19,521	INSURANCE_RELIEF 0 PERSONAL_RELIEF 1162
BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290196674119	NET PAY:14,142	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290191049932	NET PAY:24,930
PIN #: A009268314S	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290191576627	PIN #: A006991144W	BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290192919712
	PIN #: A003587949Z	 -	PIN #: A007184367V

SHILOAH INVESTMENTS LTD

PAYSLIP

DEPARTMENT:Mega Plaza MONTH 10/2015 PAYROLL# STC/035 NAME:GODFREY M. CHANGALWA

TIME UNITS

DAYS PAID:31 ABSENT DAYS:0

EARNINGS

BASIC SALARY 29,461

HOUSE ALLOWANCE 4,419

GROSSPAY:33,880

DEDUCTIONS

NHIF 900

NSSF 1,080





PAYEE 4,077

LOAN 6,000 LOAN INTEREST 40

TOTAL DEDUCTIONS: 12,097

RELIEFS

INSURANCE_RELIEF 0
PERSONAL_RELIEF 1162

NET PAY:21,783

BANK:EQUITY BANK LTD-KISUMU ACCOUNT NO0290161214090

PIN #: A002697219A