

SHILOAH INVESTMENTS LTD										
PAYROLL REGISTER FOR 04-2020										
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	116,230	119,010	380,990
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	116,230	119,010	380,990
Directors			1,000,000	0	1,000,000	2,160	3,400	232,459	238,020	761,980
3	SIL/020	OMONDI WYCLIFFE .O.	21,670	3,251	24,921	1,080	750	0	1,830	23,091
4	SIL/022	OGATO WALTER .N.	13,573	2,036	15,609	937	600	0	1,537	14,072
5	SIL/025	AENDA DORCUS .A.	13,573	2,036	15,609	937	600	0	1,537	14,072
6	SIL/030	KILAHABISALOM L	13,573	2,036	15,609	937	600	0	1,537	14,072
7	SIL/032	OPIYO NICHOLAS O	13,573	2,036	15,609	937	600	0	1,537	14,072
8	SIL/033	MUNGATIA CATHERINE	13,573	2,036	15,609	937	600	0	1,537	14,072
9	SIL/042	OCHIENG BENEDICT	22,694	3,404	26,098	1,080	850	153	2,083	24,015
10	SIL/067	FRED .M. MAYIEKA	13,573	2,036	15,609	937	600	0	1,537	14,072
11	SIL/071	HARON K. MANWA	13,573	2,036	15,609	937	600	0	1,537	14,072
12	SIL/081	LYDIAH AKINYI AMBULI	19,392	2,909	22,301	1,080	750	0	1,830	20,471
13	STC/004	ELIJAH M. NYAANGA	13,573	2,036	15,609	937	600	0	1,537	14,072
14	STC/006	EVANS OWITI	13,573	2,036	15,609	937	600	0	1,537	14,072
15	STC/007	KENNEDY OMWOYO	13,573	2,036	15,609	937	600	0	1,537	14,072
16	STC/010	ESTHER AUMA	13,573	2,036	15,609	937	600	0	1,537	14,072
17	STC/037	PATRICK OKUMU OWINO	13,573	2,036	15,609	937	600	0	1,537	14,072
18	SIL/084	DICKENS GUYA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
19	SIL/090	EVANS AWINO OWUOR	23,039	3,456	26,495	1,080	850	212	2,142	24,353
20	SIL/112	VICTOR OUMA ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
21	SIL/114	EVANS HASMAN OMONDI	13,573	2,036	15,609	937	600	0	1,537	14,072
22	SIL/116	PHILIP RIGAN OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
23	SIL/117	SAMWEL ESIRABA AKANYWELA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
24	SIL/118	ATHANAS OKECHI ANGWENYI	13,573	2,036	15,609	937	600	0	1,537	14,072
25	SIL/127	SOPHIA KERUBO OCHIEKU	13,573	2,036	15,609	937	600	0	1,537	14,072
26	SIL/128	NYAKAMBI PHILEMON OBUYA	13,573	2,036	15,609	937	600	0	1,537	14,072
27	SIL/129	SAMUEL NYACHWAYA MWANGI	13,573	2,036	15,609	937	600	0	1,537	14,072
28	SIL/132	JACK OCHIENG ODHIAMBO	23,039	3,456	26,495	1,080	850	212	2,142	24,353
29	SIL/133	SAMUEL ONYANGO ALOO	23,039	3,456	26,495	1,080	850	212	2,142	24,353
Mega City			422,652	63,400	486,052	26,300	17,650	789	44,739	441,313
30	SIL/055	JOHN B WAMAYUYI	12,522	1,878	14,400	864	500	0	1,364	13,036
31	SIL/068	ISABELA NYERESA	12,522	1,878	14,400	864	500	0	1,364	13,036
32	SIL/079	JOHANES .O. OYOYA	19,112	2,867	21,979	1,080	750	0	1,830	20,149
33	STC/012	JAMILA M. ASMAN	16,584	2,488	19,072	1,080	600	0	1,680	17,392
34	STC/013	MICHAEL E. INGUTIA ESHITEMI	12,522	1,878	14,400	864	500	0	1,364	13,036
35	STC/014	DONALD OMWOYO NYABIRA	12,522	1,878	14,400	864	500	0	1,364	13,036
36	STC/016	EMMANUEL S WABWILE	12,522	1,878	14,400	864	500	0	1,364	13,036
37	STC/018	BETTY MWALE KHAVAYI	12,522	1,878	14,400	864	500	0	1,364	13,036
38	STC/019	ALICE MULAMBA WANDERA	12,522	1,878	14,400	864	500	0	1,364	13,036
39	STC/020	SARAH BANDI CHALICHA	12,522	1,878	14,400	864	500	0	1,364	13,036
40	STC/022	BENEDICT LUYUGU	12,522	1,878	14,400	864	500	0	1,364	13,036
41	STC/023	ABINAYO ISASALA BASUTA	23,732	3,560	27,292	1,080	850	332	2,262	25,030
42	SIL/087	COLLINS OTIENO OUMA	23,732	-13,483	10,249	615	400	0	1,015	9,234
43	SIL/130	SILAB MALALA MABANGO	12,522	1,878	14,400	864	500	0	1,364	13,036
44	SIL/131	RODGERS WAFULA WAMAYUYI	12,522	1,878	14,400	864	500	0	1,364	13,036
Mega Mall			220,902	16,090	236,992	13,359	8,100	332	21,791	215,201
45	SIL/011	OMWOYO HARON .O.	21,117	3,168	24,285	1,080	750	0	1,830	22,455
46	SIL/012	OPONDO NICHOLAS .M.	13,573	2,036	19,771	1,080	600	0	1,680	18,091
47	SIL/013	OBIERO EDWIN .O.	13,573	2,036	15,609	937	600	0	1,537	14,072
48	SIL/015	ADHIAMBO CAROLINE	13,573	2,036	15,609	937	600	0	1,537	14,072
49	SIL/016	OWUOR CHARLES .M.	13,573	2,036	15,609	937	600	0	1,537	14,072
50	SIL/017	ANDAYI JACKSON .K.	13,573	2,036	15,609	937	600	0	1,537	14,072
51	SIL/023	OSIEMO KENNEDY .O.	19,832	2,975	22,807	1,080	750	0	1,830	20,977
52	SIL/035	OKINDA PHOEBE A	26,198	3,930	30,128	1,080	900	757	2,737	27,391
53	SIL/036	ELISHA WILLER SUKU	51,295	7,694	58,989	1,080	1200	5,977	8,257	50,732
54	SIL/037	ONYANGO JOHN J	32,766	4,915	37,681	1,080	950	1,890	3,920	33,761
55	SIL/047	JOHN OKEMWA	37,170	5,576	42,746	1,080	1000	2,700	4,780	37,966
56	SIL/053	FREDRICK TOM OTIENO	30,975	4,646	35,621	1,080	950	1,581	3,611	32,010

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
57	SIL/058	JOHN SALA OMONDI	17,561	2,634	20,195	1,080	750	0	1,830	18,365
58	SIL/059	FRED .W. WEKESA	24,780	3,717	28,497	1,080	850	513	2,443	26,054
59	SIL/065	DOMINIC .N. ONGERA	13,573	2,036	15,609	937	600	0	1,537	14,072
60	SIL/066	ZACHARY .O. ANUNDA	13,573	2,036	15,609	937	600	0	1,537	14,072
61	SIL/075	NELSON .O. ODALO	20,904	3,136	24,040	1,080	750	0	1,830	22,210
62	SIL/076	EDWARD .O. OMARI	20,904	3,136	24,040	1,080	750	0	1,830	22,210
63	SIL/077	FREDRICK .O. MULAKA	13,573	2,036	15,609	937	600	0	1,537	14,072
64	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
65	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	3,270	5,450	40,146
66	SIL/086	ALLAN OMONDI OLOO	20,905	3,136	24,041	1,080	750	0	1,830	22,211
67	SIL/096	ALEX OKWARO OGILO	31,957	-25,406	6,551	393	300	0	693	5,858
68	SIL/099	OLIVER BENEDICT OKWARO	25,955		3,893	29,848	1,080	850	715	2,645
69	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	0	1,830	19,170
70	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
71	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
72	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	0	1,537	14,072
73	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	0	1,537	14,072
74	SIL/107	CAROLINE THAMANI RUWA	22,826	3,424	26,250	1,080	850	176	2,106	24,145
75	SIL/108	HUSNA AKINYI ORWA	35,513	-13,475	22,038	1,080	750	0	1,830	20,208
76	SIL/109	VIVIAN AWINJA INGATI	30,435		4,565	35,000	1,080	950	1,488	3,518
77	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	0	1,537	14,072
78	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
79	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	212	2,142	24,353
80	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
81	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
82	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	0	1,537	14,072
83	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	0	1,537	14,072
84	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
85	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	212	2,142	24,353
86	SIL/134	SAMUEL OKIOMA ABUSA	13,573	2,036	15,609	937	600	0	1,537	14,072
Mega Plaza			872,495	81,876	958,533	42,242	30,650	19,490	92,383	866,152
87	SIL/004	ARULRAJ C PANDIAN	408,532	0	418,532	1,080	1700	95,863	98,643	319,889
88	SIL/091	SURESH KUMAR KURUMANGHAT	230,383	0	424,792	1,080	1700	97,428	100,208	324,584
89	SIL/113	BOHRA MURTUZA	325,347	0	325,347	1,080	1700	72,566	75,346	250,001
Senior Managers			964,262	0	1,168,671	3,240	5,100	265,857	274,197	894,474
90	SIL/005	CHARLES .O. ONKOBA	87,424	13,114	100,538	1,080	1700	16,364	19,144	81,394
91	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	17,421	20,201	86,663
92	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	5,002	7,282	46,976
93	SIL/009	WILSON .A. OLUKOYE	35,510	5,327	134,761	1,080	1700	24,920	27,700	107,061
94	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	1,452	3,432	31,326
Senior Staff			293,264	43,991	431,179	5,400	7,200	65,159	77,759	353,420
Total Employees: 94			3,773,575	205,357	4,281,427	92,701	72,100	584,086	748,889	3,532,540