PA	PAYROLL REGISTER FOR 02/2016											
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
	Directors		0	0	1,000,000	2,160	3,400	287,216	0	0	292,776	707,224
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3	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022	OGATO WALTER .N.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
6	SIL/023	OSIEMO KENNEDY .O.	16,007	2,401	18,408	1,080	600	929	6,000	211	8,819	9,589
7	SIL/025	AENDA DORCUS .A. NYAKUNDI SUITA M	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
8 9	SIL/027 SIL/030	KILAHA ABISALOM L	10,954	1,643	12,597	756 756	500	106 106	0	0	1,362	11,235
10	SIL/030	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500 500	106	0	0	1,362	11,235 11,235
11	SIL/032	MUNGATIA CATHERINE	10,954 10,954	1,643	12,597 12,597	756	500	106	0	0	1,362 1,362	11,235
12	SIL/035	OKINDA PHOEBE A	21,144	1,643 3,172	24,316	1,080	750	1,990	5.000	293	9,112	15,204
13	SIL/033	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,339	0,000	0	3,169	17,894
14	SIL/042 SIL/049	ZEDEKIA W OCHIENG	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
15	SIL/049	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
16	SIL/007	HARON K. MANWA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
17	SIL/078	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
18	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	868	0	0	2,548	15,452
19	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
20	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
21	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
22	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
23	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
24	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
25	STC/032	PETER LUGAYE	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
26	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950	5,525	0	0	7,555	32,120
27	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
28	SIL/072	ROMAN OMUTTO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
29	SIL/084	DICKENS GUYA OTIENO	10,440	1,119	11,559	694	400	0	0	0	1,094	10,465
30	SIL/085	KEVIN MAKOKHA WASIKE	10,440	1,119	11,559	694	400	0	0	0	1,094	10,465
												260 407
$\overline{}$	Mega City		0	0	436,285	23,555	15,600	17,130	11,000	374	67,787	368,497
		IOUN D WAMAYUY			436,285	23,555	,		,			,
31	SIL/055	JOHN B WAMAYUYI	10,107	1,516	436,285 11,623	23,555 697	400	0	0	0	1,097	10,526
32	SIL/055 SIL/068	ISABELA NYERESA	10,107 10,107	1,516 1,516	436,285 11,623 11,623	23,555 697 697	400	0	0	0	1,097	10,526 10,526
32 33	SIL/055 SIL/068 SIL/074	ISABELA NYERESA ARTHUR BUKOSIA	10,107 10,107 19,154	1,516 1,516 2,873	436,285 11,623 11,623 22,027	23,555 697 697 1,080	400 400 750	0 0 1,532	0 0 5,000	0 0 468	1,097 1,097 8,829	10,526 10,526 13,198
32 33 34	SIL/055 SIL/068 SIL/074 SIL/079	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA	10,107 10,107 19,154 15,425	1,516 1,516 2,873 2,314	436,285 11,623 11,623 22,027 17,739	23,555 697 697 1,080 1,064	400 400 750 600	0 0 1,532 831	0 0 5,000	0 0 468 0	1,097 1,097 8,829 2,495	10,526 10,526 13,198 15,244
32 33 34 35	SIL/055 SIL/068 SIL/074 SIL/079 STC/012	ISABELA NYERESA ARTHUR BUKOSIA	10,107 10,107 19,154 15,425 13,383	1,516 1,516 2,873 2,314 2,008	11,623 11,623 22,027 17,739 15,391	23,555 697 697 1,080 1,064 923	400 400 750 600 600	0 0 1,532	0 0 5,000 0	0 0 468	1,097 1,097 8,829 2,495 2,023	10,526 10,526 13,198 15,244 13,368
32 33 34	SIL/055 SIL/068 SIL/074 SIL/079	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516	436,285 11,623 11,623 22,027 17,739 15,391 11,623	23,555 697 697 1,080 1,064	400 400 750 600	0 0 1,532 831 500	0 0 5,000	0 0 468 0	1,097 1,097 8,829 2,495 2,023 1,097	10,526 10,526 13,198 15,244 13,368 10,526
32 33 34 35 36	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA	10,107 10,107 19,154 15,425 13,383	1,516 1,516 2,873 2,314 2,008	11,623 11,623 22,027 17,739 15,391	23,555 697 697 1,080 1,064 923 697	400 400 750 600 600 400	0 0 1,532 831 500	0 0 5,000 0 0	0 0 468 0 0	1,097 1,097 8,829 2,495 2,023	10,526 10,526 13,198 15,244 13,368 10,526
32 33 34 35 36 37	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623	697 697 1,080 1,064 923 697	400 400 750 600 600 400 400	0 0 1,532 831 500 0	0 0 5,000 0 0	0 0 468 0 0	1,097 1,097 8,829 2,495 2,023 1,097	10,526 10,526 13,198 15,244 13,368 10,526 10,526
32 33 34 35 36 37 38	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO	10,107 10,107 19,154 15,425 13,383 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623	23,555 697 697 1,080 1,064 923 697 697	400 400 750 600 600 400 400	0 0 1,532 831 500 0	0 0 5,000 0 0 0	0 0 468 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526
32 33 34 35 36 37 38 39	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623	23,555 697 697 1,080 1,064 923 697 697 697	400 400 750 600 600 400 400 400	0 0 1,532 831 500 0 0	0 0 5,000 0 0 0	0 0 468 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526
32 33 34 35 36 37 38 39 40	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623	23,555 697 697 1,080 1,064 923 697 697 697 697	400 400 750 600 600 400 400 400 400	0 0 1,532 831 500 0 0	0 5,000 0 0 0 0	0 0 468 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526
32 33 34 35 36 37 38 39 40 41	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623	23,555 697 697 1,080 1,064 923 697 697 697 697	400 400 750 600 600 400 400 400 400 400	0 0 1,532 831 500 0 0 0	0 5,000 0 0 0 0 0	0 0 468 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526
32 33 34 35 36 37 38 39 40 41 42	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623	23,555 697 697 1,080 1,064 923 697 697 697 697 697	400 400 750 600 600 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0	0 5,000 0 0 0 0 0 0	0 0 468 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526
32 33 34 35 36 37 38 39 40 41 42 43	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623	23,555 697 697 1,080 1,064 923 697 697 697 697 697 697 697	400 400 750 600 400 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0 0	0 5,000 0 0 0 0 0 0	0 0 468 0 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
32 33 34 35 36 37 38 39 40 41 42 43 44	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/020 STC/022 STC/023	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 1,516 2,873	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	23,555 697 697 1,080 1,064 923 697 697 697 697 697 697 1,080	400 400 750 600 400 400 400 400 400 400 400 750	0 0 1,532 831 500 0 0 0 0 0	0 5,000 0 0 0 0 0 0 0	0 0 468 0 0 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
32 33 34 35 36 37 38 39 40 41 42 43 44 45	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 0	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	23,555 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080	400 400 750 600 600 400 400 400 400 400 40	0 0 1,532 831 500 0 0 0 0 0 0 0 1,532 1,532 5,927	0 0 5,000 0 0 0 0 0 0 0 0 0	0 468 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 31,041	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 18,665 18,665
32 33 34 35 36 37 38 39 40 41 42 43 44 45	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 0	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	23,555 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080	400 400 750 600 600 400 400 400 400 400 750 750 7,450	0 0 1,532 831 500 0 0 0 0 0 0 0 1,532 1,532 5,927	0 5,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 468 0 0 0 0 0 0 0 0 0 0 0 0 410	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 31,041	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 18,665 18,4400
32 33 34 35 36 37 38 39 40 41 42 43 44 45	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/020 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/011	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 0 2,556 1,643	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	23,555 697 697 1,080 1,064 923 697 697 697 697 697 1,080 12,197	400 400 750 600 400 400 400 400 400 400 750 7,450	0 0 1,532 831 500 0 0 0 0 0 0 0 0 0 1,532 1,532 5,927	0 0 5,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 468 0 0 0 0 0 0 0 0 0 0 0 0 410	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 31,041	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526
32 33 34 35 36 37 38 39 40 41 42 43 44 45	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/012 SIL/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O.	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 0 2,556 1,643 1,643	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	23,555 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756	400 400 750 600 400 400 400 400 400 400 750 7,450 600 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 0 1,532 1,532 5,927	0 5,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 468 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 31,041	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,527
32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/013 SIL/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 0 2,556 1,643 1,643 1,643	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,555 697 697 1,080 1,064 923 697 697 697 697 1,080 1,080 12,197 1,080 756 756	400 400 750 600 400 400 400 400 400 750 750 7,450	0 0 1,532 831 500 0 0 0 0 0 0 0 0 0 1,532 1,532 5,927	0 5,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 468 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 31,041 9,068 1,362 6,420 1,362	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526
32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/015 SIL/015 SIL/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 0 2,556 1,643 1,643 1,643 1,643	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,555 697 697 1,080 1,064 923 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756	400 400 750 600 400 400 400 400 400 400 750 750 7,450 600 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106	0 0 5,000 0 0 0 0 0 0 0 0 0 0 5,000	0 0 468 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 31,041 9,068 1,362 6,420 1,362 1,362	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,235 6,177 11,235 11,235
32 33 34 35 36 37 38 39 40 41 42 43 44 45 45 46 47 48 49 50 51	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/012 SIL/013 SIL/015 SIL/016 SIL/016 SIL/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M. ANDAYI JACKSON .K.	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 0 2,556 1,643 1,643 1,643 1,643 1,643	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597 12,597	23,555 697 697 1,080 1,064 923 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756	400 400 750 600 400 400 400 400 400 750 750 7,450 600 500 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106 106	5,000 0 0 0 0 0 0 0 0 0 0 0 0	0 0 468 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 31,041 9,068 1,362 6,420 1,362 1,362 1,362	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526 11,235 6,177 11,235 11,235 11,235
32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/015 SIL/015 SIL/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 0 2,556 1,643 1,643 1,643 1,643	436,285 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,555 697 697 1,080 1,064 923 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756	400 400 750 600 400 400 400 400 400 400 750 750 7,450 600 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106	0 0 5,000 0 0 0 0 0 0 0 0 0 0 5,000	0 0 468 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 8,829 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 31,041 9,068 1,362 6,420 1,362 1,362	10,526 10,526 13,198 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,527 11,235

SHILOAH INVESTMENTS LTD

SHILOAH INVESTMENTS LTD PAYROLL REGISTER FOR 02/2016

Tata	I Employees	: 82	3,019,729	207,587	3,227,315	74,632	57,700	590,146	93,500	6,293	822,256	2,405,058
	Senior Staff		0	0	314,919	6,480	6,750	56,661	20,000	1,287	91,410	223,508
82	SIL/010	MOSOTA EVANS .M.	24,395	3,659	28,054	1,080	850	2,737	0	0	4,667	23,386
81	SIL/009	WILSON .A. OLUKOYE	28,660	4,299	32,959	1,080	900	3,846	0	0	5,826	27,133
80	SIL/008	JAMES .M. NYAKUNDI	37,148	5,572	42,720	1,080	1000	6,424	0	0	8,504	34,216
79	SIL/007	SAGWE RICHARD P.O.	38,080	5,712	43,792	1,080	1000	6,745	10,000	117	18,941	24,851
78	SIL/006	ONKOBA RONALD	75,000	11,250	86,250	1,080	1500	18,958	10,000	1404	32,941	53,309
77	SIL/005	CHARLES .O. ONKOBA	70,560	10,584	81,144	1,080	1500	17,951	0	0	20,531	60,61
	Senior Managers		0	0	629,846	3,240	5,100	169,778	0	0	178,118	451,72
76	SIL/045	SHAILESH R. SHETTY	134,846	0	134,846	1,080	1700	34,062	0	0	36,842	98,00
75	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700	74,608	0	0	77,388	192,61
74	SIL/003	SUNDARESAN MUTHUKUMAR	225,000	0	225,000	1,080	1700	61,108	0	0	63,888	161,11
	Mega Plaza		0	0	630,825	27,000	19,400	53,434	57,500	3,124	161,124	469,70
73	STC/035	GODFREY M. CHANGALWA	29,461	4,419	33,880	1,080	900	4,077	6,000	351	12,407	21,47
72	STC/030	CHARLES OMONDI JUMA	32,000	4,800	36,800	1,080	950	4,807	0	0	6,837	29,96
71	STC/029	FREDRICK OWAKO	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,52
70	STC/026	MAGETO M GEORGE	20,000	3,000	23,000	1,080	750	1,727	5,000	644	9,200	13,80
69	STC/001	JEREMIAH OTIENO	10,954	1,643	12,597	756	500	106	2,500	59	3,920	8,67
68	SIL/082	AMOS MAYUNGA WEKESA	18,595	2,789	21,384	1,080	750	1,403	0	0	3,233	18,15
67	SIL/080	DENIS WAFULA OOLA	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,6
66	SIL/077	FREDRICK .O. MULAKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,2
65	SIL/076	EDWARD .O. OMARI	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,6
64	SIL/075	NELSON .O. ODALO	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,64
63	SIL/066	ZACHARY .O. ANUNDA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,2
62	SIL/065	DOMINIC .N. ONGERA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,23
61	SIL/063	FRANKLINE .O. OGADA	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,64
60	SIL/059	FRED .W. WEKESA	20,000	3,000	23,000	1,080	750	1,727	5,000	176	8,732	14,26
59	SIL/058	JOHN SALA OMONDI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,23
58	SIL/057	CHARLES A. ASIRA	35,000	5,250	40,250	1,080	1000	5,683	0	0	7,763	32,48
57	SIL/053	FREDRICK TOM OTIENO	25,000	3,750	28,750	1,080	850	2,877	5,000	410	10,216	18,53
56	SIL/050	MICHAEL M OCHIENG	24,348	3,652	28,000	1,080	850	2,727	8,000	468	13,124	14,8
55	SIL/047	JOHN OKEMWA	30,000	4,500	34,500	1,080	900	4,232	10,000	825	17,036	17,40
54	SIL/046	ANTONY KIBET NGENY	32,139	4,821	36,960	1,080	950	4,847	0	0	6,877	30,08
53	SIL/037		Salary 26,446	3,967	30,413	1,080	900	3,210	Repaid 5,000	Intrst 527	10,716	19,6
#	Emp#	Name	Basic	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan	Loan	Deductions	Net Pa