

SHILOAH INVESTMENTS LTD										
PAYROLL REGISTER FOR 11/2019										
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	142,331	145,111	354,889
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	142,331	145,111	354,889
Directors			1,000,000	0	1,000,000	2,160	3,400	284,663	290,222	709,778
3	SIL/020	OMONDI WYCLIFFE .O.	21,670	3,251	24,921	1,080	750	1,553	3,383	21,538
4	SIL/022	OGATO WALTER .N.	13,573	2,036	15,609	937	600	178	1,715	13,894
5	SIL/025	AENDA DORCUS .A.	13,573	2,036	15,609	937	600	178	1,715	13,894
6	SIL/030	KILAHAB ABISALOM L	13,573	2,036	15,609	937	600	178	1,715	13,894
7	SIL/032	OPIYO NICHOLAS O	13,573	2,036	15,609	937	600	178	1,715	13,894
8	SIL/033	MUNGATIA CATHERINE	13,573	2,036	15,609	937	600	178	1,715	13,894
9	SIL/042	OCHIENG BENEDICT	22,694	3,404	26,098	1,080	850	1,786	3,716	22,382
10	SIL/067	FRED .M. MAYIEKA	13,573	2,036	15,609	937	600	178	1,715	13,894
11	SIL/071	HARON K. MANWA	13,573	2,036	15,609	937	600	178	1,715	13,894
12	SIL/081	LYDIAH AKINYI AMBULI	19,392	2,909	22,301	1,080	750	1,160	2,990	19,311
13	STC/004	ELIJAH M. NYAANGA	13,573	2,036	15,609	937	600	178	1,715	13,894
14	STC/006	EVANS OWITI	13,573	2,036	15,609	937	600	178	1,715	13,894
15	STC/007	KENNEDY OMWOYO	13,573	2,036	15,609	937	600	178	1,715	13,894
16	STC/010	ESTHER AUMA	13,573	2,036	15,609	937	600	178	1,715	13,894
17	STC/036	PHILIP S. LUMBASI	42,746	-1,668	239,349	1,080	1700	64,136	66,916	172,433
18	STC/037	PATRICK OKUMU OWINO	13,573	2,036	15,609	937	600	178	1,715	13,894
19	SIL/084	DICKENS GUYA OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
20	SIL/090	EVANS AWINO OWUOR	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
21	SIL/112	VICTOR OUMA ONYANGO	13,573	2,036	15,609	937	600	178	1,715	13,894
22	SIL/114	EVANS HASMAN OMONDI	13,573	2,036	15,609	937	600	178	1,715	13,894
23	SIL/116	PHILIP RIGAN OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
24	SIL/117	SAMWEL ESIRABA AKANYWELA	18,319	2,748	21,067	1,080	750	975	2,805	18,262
25	SIL/118	ATHANAS OKECHI ANGWENYI	13,573	2,036	15,609	937	600	178	1,715	13,894
Mega City			378,601	48,712	625,584	22,409	15,850	74,501	112,761	512,823
26	SIL/055	JOHN B WAMAYUYI	12,522	1,878	14,400	864	500	8	1,372	13,029
27	SIL/068	ISABELA NYERESA	12,522	1,878	14,400	864	500	8	1,372	13,029
28	SIL/079	JOHANES .O. OYOYA	19,112	2,867	21,979	1,080	750	1,112	2,942	19,037
29	SIL/082	AMOS MAYUNGA WEKESA	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
30	STC/012	JAMILA M. ASMAN	16,584	2,488	19,072	1,080	600	676	2,356	16,716
31	STC/013	MICHAEL E. INGUTIA ESHITEMI	12,522	1,878	14,400	864	500	8	1,372	13,029
32	STC/014	DONALD OMWOYO NYABIRA	12,522	1,878	14,400	864	500	8	1,372	13,029
33	STC/016	EMMANUEL S WABWILE	12,522	1,878	14,400	864	500	8	1,372	13,029
34	STC/018	BETTY MWALE KHAVAYI	12,522	1,878	14,400	864	500	8	1,372	13,029
35	STC/019	ALICE MULAMBA WANDERA	12,522	1,878	14,400	864	500	8	1,372	13,029
36	STC/020	SARAH BANDI CHALICHA	12,522	1,878	14,400	864	500	8	1,372	13,029
37	STC/022	BENEDICT LUYUGU	12,522	1,878	14,400	864	500	8	1,372	13,029
38	STC/023	ABINAYO ISASALA BASUTA	23,732	3,560	27,292	1,080	850	2,025	3,955	23,337
39	SIL/087	COLLINS OTIENO OUMA	23,732	3,560	27,292	1,080	850	2,025	3,955	23,337
Mega Mall			218,897	32,833	251,730	13,176	8,400	7,771	29,352	222,387
40	SIL/011	OMWOYO HARON .O.	21,117	3,168	24,285	1,080	750	1,458	3,288	20,997
41	SIL/012	OPONDO NICHOLAS .M.	13,573	2,036	15,609	937	600	178	1,715	13,894
42	SIL/013	OBIERO EDWIN .O.	13,573	2,036	15,609	937	600	178	1,715	13,894
43	SIL/015	ADHIAMBO CAROLINE	13,573	2,036	15,609	937	600	178	1,715	13,894
44	SIL/016	OWUOR CHARLES .M.	13,573	2,036	15,609	937	600	178	1,715	13,894
45	SIL/017	ANDAYI JACKSON .K.	13,573	2,036	15,609	937	600	178	1,715	13,894
46	SIL/023	OSIEMO KENNEDY .O.	19,832	2,975	22,807	1,080	750	1,236	3,066	19,741
47	SIL/035	OKINDA PHOEBE A	26,198	3,930	30,128	1,080	900	2,592	4,572	25,556
48	SIL/036	ELISHA WILLER SUKU	51,295	7,694	58,989	1,080	1200	10,028	12,308	46,681
49	SIL/037	ONYANGO JOHN J	32,766	4,915	37,681	1,080	950	4,159	6,189	31,492
50	SIL/047	JOHN OKEMWA	37,170	5,576	42,746	1,080	1000	5,425	7,505	35,241
51	SIL/053	FREDRICK TOM OTIENO	30,975	4,646	35,621	1,080	950	3,691	5,721	29,900
52	SIL/058	JOHN SALA OMONDI	17,561	2,634	20,195	1,080	750	844	2,674	17,521
53	SIL/059	FRED .W. WEKESA	24,780	3,717	28,497	1,080	850	2,266	4,196	24,301
54	SIL/065	DOMINIC .N. ONGERA	13,573	2,036	15,609	937	600	178	1,715	13,894
55	SIL/066	ZACHARY .O. ANUNDA	13,573	2,036	15,609	937	600	178	1,715	13,894
56	SIL/075	NELSON .O. ODALO	20,904	3,136	24,040	1,080	750	1,421	3,251	20,789
57	SIL/076	EDWARD .O. OMARI	20,904	3,136	24,040	1,080	750	1,421	3,251	20,789

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58	SIL/077	FREDRICK .O. MULAKA	13,573	2,036	15,609	937	600	178	1,715	13,894
59	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
60	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	6,138	8,318	37,278
61	SIL/086	ALLAN OMONDI OLOO	18,854	2,828	21,682	1,080	750	1,067	2,897	18,785
62	SIL/096	ALEX OKWARO OGILO	31,957	4,794	36,751	1,080	950	3,927	5,957	30,795
63	SIL/099	OLIVER BENEDICT OKWARO	25,955	3,893	29,848	1,080	850	2,536	4,466	25,382
64	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	965	2,795	18,205
65	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	178	1,715	13,894
66	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
67	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	178	1,715	13,894
68	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	178	1,715	13,894
69	SIL/107	CAROLINE THAMANI RUWA	22,826	3,424	26,250	1,080	850	1,817	3,747	22,503
70	SIL/108	HUSNA AKINYI ORWA	35,513	5,327	40,840	1,080	1000	4,949	7,029	33,811
71	SIL/109	VIVIAN AWINJA INGATI	30,435	4,565	35,000	1,080	950	3,567	5,597	29,403
72	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	178	1,715	13,894
73	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	975	2,805	18,262
74	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
75	SIL/120	FRANK OTIENO NJOGA	20,112	3,017	23,129	1,080	750	1,284	3,114	20,015
76	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	815	2,645	17,355
77	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	815	2,645	17,355
Mega Plaza			813,225	121,987	935,212	39,038	29,050	67,753	135,842	799,372
78	SIL/004	ARULRAJ C PANDIAN	440,000	0	450,000	1,080	1700	127,331	130,111	319,889
79	SIL/091	SURESH KUMAR KURUMANGHAT	251,055	0	280,555	1,080	1700	76,498	79,278	201,277
80	SIL/113	BOHRA MURTUZA	350,159	0	350,159	1,080	1700	97,379	100,159	250,000
Senior Managers			1,041,214	0	1,080,714	3,240	5,100	301,208	309,548	771,166
81	SIL/005	CHARLES .O. ONKOBA	87,424	13,114	100,538	1,080	1700	22,493	25,273	75,265
82	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	23,866	26,646	80,218
83	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	8,609	10,889	43,369
84	SIL/009	WILSON .A. OLUKOYE	35,510	5,327	40,837	1,080	1000	4,948	7,028	33,809
85	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	3,518	5,498	29,260
Senior Staff			293,264	43,991	337,255	5,400	6,500	63,433	75,334	261,921
Total Employees: 85			3,745,201	247,523	4,230,495	85,423	68,300	799,330	953,059	3,277,447