SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 06/2016** Gross Pay NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 500,000 0 500,000 1,080 1700 143,608 0 0 146,388 353,612 1 MITESH F SHAH 2 SIL/002 500.000 0 500.000 1,080 1700 143,608 0 0 146.388 353 612 **Directors** 1,000,000 0 1,000,000 2,160 3,400 287,216 0 0 292,776 707,224 SIL/018 OTIENO JARED .A 9,780 1.467 11,247 675 400 0 0 1.075 10.172 0 OMONDI WYCLIFFE .O. 0 0 4 SII /020 17 490 2 624 20,114 1,080 750 1 185 3 015 17 099 5 SIL/022 OGATO WALTER .N 10.954 1.643 12,597 756 500 106 0 0 1,362 11,235 6 SIL/025 AENDA DORCUS .A 10.954 1.643 12,597 756 500 106 0 0 1.362 11,235 SIL/027 NYAKUNDI SUITA M 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 7 KILAHA ABISALOM L 12,597 756 500 0 0 8 SIL/030 10.954 1.643 106 1,362 11.235 9 SIL/032 OPIYO NICHOLAS O 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 MUNGATIA CATHERINE 10 SIL/033 10,954 1.643 12,597 756 500 106 0 0 1,362 11,235 11 SII /042 OCHIENG BENEDICT 18 317 2.747 21.064 1.080 750 1.339 0 0 3 169 17.894 750 0 0 SIL/049 ZEDEKIA W OCHIENG 3,013 23.097 1,080 1,746 3,576 19.521 12 20.084 13 SIL/067 FRED .M. MAYIEKA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 14 SIL/071 HARON K. MANWA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 756 500 106 0 0 15 SIL/078 ALFRED .N. MONG'ARE 10,954 1,643 12,597 1,362 11,235 16 SIL/081 LYDIAH AKINYI AMBULI 15,652 2,348 18,000 1,080 600 868 0 0 2,548 15,452 17 KENNEDY ODIWUOR OLIIRI 10,954 12,597 756 500 106 0 0 1,362 11,235 SIL/083 1,643 STC/004 ELIJAH M. NYAANGA 12,597 756 500 106 0 0 1,362 11,235 18 10,954 1,643 STC/006 **EVANS OWITI** 0 0 1,643 12,597 756 500 106 1,362 11,235 19 10,954 0 20 STC/007 KENNEDY OMWOYO 12.597 756 500 106 0 10.954 1,643 1,362 11,235 21 STC/010 **ESTHER AUMA** 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 22 STC/027 SOFIA O KERUBO 10,954 1,643 12 597 756 500 106 0 0 1,362 11 235 PHILIP S. LUMBASI 5,175 39.675 1.080 950 5,525 0 0 23 STC/036 34,500 7,555 32,120 PATRICK OKUMU OWINO 24 500 0 0 STC/037 10,954 1.643 12.597 756 106 1,362 11,235 25 **ROMAN OMUTTO** 12,597 756 500 106 0 0 SIL/072 10.954 1.643 1.362 11.235 26 SIL/084 DICKENS GUYA OTIENO 10.954 1,643 12,597 756 500 106 0 0 1,362 11,235 27 SIL/085 KEVIN MAKOKHA WASIKE 10,954 1.643 12,597 756 500 106 0 0 1,362 11,235 323,949 48,591 372,540 20,439 13,700 12,677 0 0 46,816 325,723 Mega City SIL/055 JOHN B WAMAYUYI 1,516 11,623 697 400 0 0 0 1,097 10,526 28 10,107 400 10,526 29 SIL/068 ISABELA NYERESA 11,623 697 0 0 0 10,107 1,516 1,097 30 SIL/074 ARTHUR BUKOSIA 19,154 2,873 22,027 1,080 750 1,532 5,000 166 8,528 13,499 JOHANES .O. OYOYA 31 SIL/079 15.425 2.314 17,739 1,064 600 831 0 0 2.495 15.244 AMOS MAYUNGA WEKESA 21,384 1,080 750 1,403 0 0 3,233 32 SIL/082 18.595 2.789 18.151 JAMILA M. ASMAN 0 0 STC/012 15,391 600 500 13,368 33 13,383 2,008 923 2,023 34 STC/013 MICHAEL E. INGUTIA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 35 STC/014 DONALD O NYABIRA 10.107 1.516 11.623 697 400 0 0 0 1.097 10.526 36 STC/015 DAVID O. ONYANGO 10,107 1.516 11,623 697 400 0 0 0 1,097 10,526 37 STC/016 EMMANUEL S WABWILE 1.516 697 400 0 0 0 10.107 11.623 1.097 10.526 38 STC/018 BETTY M KHAVAYI 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 ALICE WANDERA 39 STC/019 10,107 1.516 11,623 697 400 0 0 0 1.097 10.526 1,516 STC/020 SARAH C BANDI 11.623 697 400 0 0 0 10.526 40 10.107 1.097 BENEDICT LUYUGU 697 400 0 0 0 41 STC/022 10.107 1.516 11.623 1.097 10.526 42 STC/023 ARINAYO BASUTA 19,154 2,873 22,027 1,080 750 1,532 0 0 18,665 3.362 43 STC/034 FREDRICK OCHIENG OTIENO 19,154 2,873 22,027 1,080 750 1,532 0 0 18,665 3.362 15,001 44 Collins Otieno Ouma 1,957 600 445 0 0 SIL/087 13,044 900 1,945 13.056 Mega Mall 218,979 32,847 251,826 14,177 8,800 7,775 5,000 166 35,918 215,908 45 SIL/011 OMWOYO HARON .O 17,043 2,556 19,599 1,080 600 1,108 0 0 2,788 16,811 OPONDO NICHOLAS .M. 106 0 11,235 46 SIL/012 10.954 1,643 12,597 756 500 0 1,362 OBIERO EDWIN .O 47 SIL/013 10,954 1,643 12,597 756 500 106 5,000 83 6,445 6,152 48 SIL/015 ADHIAMBO CAROLINE 756 500 106 0 10,954 1,643 12,597 0 1,362 11,235 49 SIL/016 OWUOR CHARLES .M 10.954 1.643 12,597 756 500 106 0 0 1.362 11,235 50 SIL/017 ANDAYI JACKSON .K. 10 954 1,643 12.597 756 500 106 0 0 1,362 11.235 0 51 18,408 1,080 600 929 0 15,799 SIL/023 OSIEMO KENNEDY .O 16.007 2.401 2.609 52 SIL/035 OKINDA PHOEBE A 24,316 1,080 750 1,990 5,000 42 8,861 15,455 21.144 3.172 53 SIL/036 ELISHA WILLER SUKU 41,400 6,210 47,610 1,080 1100 7,891 n 0 10,071 37,539 ONYANGO JOHN J 54 SIL/037 26,446 3,967 30,413 1,080 900 3,210 5,000 168 10,357 20,056 55 SIL/046 ANTONY KIBET NGENY 32,139 4,821 36,960 1,080 950 4,847 5,000 42 11,918 25,042 JOHN OKEMWA 1,080 56 SIL/047 30.000 4.500 34.500 900 4.232 10.000 751 16.963 17.537 57 SIL/050 MICHAEL M OCHIENG 28,000 1,080 850 8,000 66 15,277 24.348 3.652 2.727 12.723 FREDRICK TOM OTIENO 28,750 1,080 850 58 SIL/053 25,000 3,750 2,877 5,000 125 9,931 18,819

PAYROLL REGISTER FOR 06/2016 Emp# Name Basic H/A Gross Pay NSSF NHIF PAYE Loan Loan Deductions Net Pay Salary Intrst Repaid 40,250 SIL/057 CHARLES A. ASIRA 5.250 1,080 1000 5.683 7,763 32,487 59 35.000 0 0 60 SIL/058 JOHN SALA OMONDI 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 FRED .W. WEKESA 23,000 1,080 750 1,727 6,000 199 9,756 13,244 61 SIL/059 20,000 3,000 6,000 62 SIL/063 FRANKLINE .O. OGADA 2,531 19,403 1,080 600 1,078 282 9,040 10,363 16,872 DOMINIC .N. ONGERA 12,597 63 SIL/065 10,954 1,643 756 500 106 0 0 1,362 11,235 64 SIL/066 ZACHARY .O. ANUNDA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 NELSON .O. ODALO 65 SIL/075 16,872 2,531 19,403 1,080 600 1,078 0 0 2,758 16,645 66 EDWARD .O. OMARI 2,531 1,080 0 0 SIL/076 16,872 19,403 600 1,078 2,758 16,645 67 FREDRICK .O. MULAKA 10,954 500 0 0 SIL/077 1,643 12.597 756 106 11,235 1,362 68 SIL/080 DENIS WAFULA OOLA 16,872 2,531 19,403 1,080 600 1,078 0 0 2,758 16,645 756 4,000 100 69 STC/001 JEREMIAH OTIENO 10,954 1,643 12,597 500 106 5,461 7,136 70 STC/026 MAGETO M GEORGE 20,000 3.000 46.000 1,080 1100 7.408 5.000 291 32.878 13,122 FREDRICK OWAKO 19,521 71 23,097 1,080 750 1,746 0 0 STC/029 20.084 3.013 3.576 6,837 72 STC/030 CHARLES OMONDI JUMA 32,000 4,800 36,800 1,080 950 4,807 0 0 29,963 73 STC/035 GODFREY M. CHANGALWA 29,461 4,419 33,880 1,080 900 4,077 6,000 50 12,106 21,774 ALLAN OMONDI OLOO 2,625 1,050 2,447 74 SIL/086 14,875 17,500 600 797 0 0 15,053 75 Griffin Gichimu Kamau SIL/088 30,435 4,565 35,000 1,080 950 4,357 0 0 6,387 28,613 Mega 612,410 92,255 727,665 30,210 21,900 65,785 70,000 1,944 208,087 519,578 Plaza 76 SIL/003 SUNDARESAN MUTHUKUMAR 225.000 0 225.000 1,080 1700 61.108 0 0 63.888 161.112 77 SIL/004 ARULRAJ C PANDIAN 270,000 0 270,000 1,080 1700 74,608 0 0 77,388 192,612 495,000 495,000 2,160 3,400 135,716 0 0 141,276 353,724 Senior Managers SIL/005 CHARLES .O. ONKOBA 70,560 10,584 81,144 1,080 1500 17,951 0 0 20,531 60,613 79 SIL/006 ONKOBA RONALD 75,000 11,250 86,250 1,080 1500 18,958 10,000 664 32,202 54,048 80 SIL/007 SAGWE RICHARD P.O. 38,080 5,712 43,792 1,080 1000 6,745 0 0 8,825 34,967 JAMES .M. NYAKUNDI 37,148 6,424 81 SIL/008 42,720 1,080 1000 10,000 249 18,753 23,967 5.572 WILSON A OLLIKOYE 82 SIL/009 28,660 4,299 32,959 1,080 900 3,846 0 0 5,826 27,133 83 SIL/010 MOSOTA EVANS .M. 24,395 3,659 28,054 1,080 850 2,737 0 0 4,667 23,386

6,480

75,626

6,750

57,950

56.661

565,830

20,000

95,000

785

3,278

90.804

815,677

224.114

2,346,271

314.919

3,161,949

273.843

2,924,181 214,769

41.076

SHILOAH INVESTMENTS LTD

Senior Staff

Total Employees: 83