SHILOAH INVESTMENTS LTD PAYROLL REGISTER FOR 05/2019 NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Gross Pay Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 0 500,000 1,080 1700 142,331 0 0 354,889 1 500,000 145,111 MITESH F SHAH 2 SIL/002 500.000 0 500.000 1,080 1700 142.331 0 0 145.111 354 889 **Directors** 1,000,000 1,000,000 2,160 3,400 284,663 0 0 290,222 709,778 0 SIL/020 OMONDI WYCLIFFE .O. 3.251 24,921 1,080 750 1.553 0 0 3.383 21.538 21,670 0 4 SII /022 OGATO WALTER .N 13 573 15 609 600 178 0 1,715 13 894 2 036 937 5 SIL/025 AENDA DORCUS .A 13,573 2.036 15.609 937 600 178 0 0 1,715 13.894 6 SIL/030 KILAHA ABISALOM L 13.573 2.036 15.609 937 600 178 0 0 1.715 13.894 SIL/032 OPIYO NICHOLAS O 2,036 15,609 937 600 178 0 0 13,894 7 13.573 1.715 MUNGATIA CATHERINE 600 0 0 8 SIL/033 13.573 15.609 937 178 1,715 13.894 2.036 9 SIL/042 OCHIENG BENEDICT 22,694 3,404 26,098 1,080 850 1,786 0 0 3,716 22,382 FRED .M. MAYIEKA 10 SIL/067 13,573 2.036 15,609 937 600 178 0 0 1,715 13,894 SII /071 HARON K. MANWA 13 573 2 036 15.609 937 600 178 0 0 1,715 13 894 11 0 0 2,990 SIL/081 I YDIAH AKINYI AMBULI 22.301 1,080 750 1,160 19,311 12 19.392 2.909 13 STC/004 ELIJAH M. NYAANGA 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 14 STC/006 **EVANS OWIT** 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 KENNEDY OMWOYO 2,036 937 600 0 0 1,715 15 STC/007 13,573 15,609 178 13,894 16 STC/010 ESTHER AUMA 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 17 PHILIP S. LUMBASI 42,746 49,158 1,080 1100 7,079 0 0 39,899 STC/036 6,412 9,259 STC/037 PATRICK OKUMU OWING 13,573 15,609 600 178 0 0 1,715 18 2,036 937 13,894 DICKENS GUYA OTIENO 0 SIL/084 15,609 600 178 0 1,715 13,894 19 13,573 2.036 937 0 SIL/090 EVANS AWING OWUGR 1,080 850 1.866 0 20 23.039 3.456 26.495 3.796 22.699 21 SIL/112 VICTOR OUMA ONYANGO 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 22 SII /114 **EVANS HASMAN OMONDI** 13,573 2 036 15,609 937 600 178 0 0 1,715 13,894 PHILIP RIGAN OTIENO 13,573 600 0 0 23 SIL/116 2,036 15 609 937 178 1,715 13 894 SAMWEL ESIRABA 24 SIL/117 18,319 2.748 21.067 1,080 750 975 0 0 2,805 18,262 AKANYWELA 178 ATHANAS OKECHI ANGWENYI 13,573 15,609 937 600 0 0 1,715 25 SIL/118 2.036 13.894 **Mega City** 378,601 56,792 435,393 22,409 15.250 17.444 0 0 55,104 380,289 JOHN B WAMAYUYI SIL/055 1,878 14.400 500 0 0 26 12,522 864 8 1,372 13.029 ISABELA NYERESA 0 0 27 SIL/068 12,522 1,878 14,400 864 500 8 1,372 13,029 28 SIL/079 JOHANES .O. OYOYA 19,112 2,867 21,979 1,080 750 1,112 0 0 2,942 19,037 SIL/082 AMOS MAYUNGA WEKESA 23,039 3,456 26,495 1,080 850 1,866 0 0 3,796 22,699 29 STC/012 JAMILA M. ASMAN 19,072 1,080 600 676 0 0 2,356 16,716 30 16.584 2.488 31 STC/013 MICHAEL E. INGUTIA 14,400 500 0 0 13,029 12,522 1,878 864 8 1,372 ESHITEMI DONALD OMWOYO NYABIRA STC/014 12,522 1,878 14,400 864 500 8 0 0 1,372 13,029 32 0 0 33 STC/016 **EMMANUEL S WABWILE** 12,522 1,878 14,400 864 500 8 1,372 13,029 BETTY MWALE KHAVAYI 14,400 864 500 8 0 0 1,372 13,029 34 STC/018 12,522 1,878 35 STC/019 ALICE MULAMBA WANDERA 12,522 1,878 14,400 864 500 8 0 0 1,372 13,029 SARAH BANDI CHALICHA 1,878 8 0 0 36 STC/020 12,522 14,400 864 500 1,372 13,029 BENEDICT LUYUGU 0 37 STC/022 12,522 1,878 14,400 864 500 8 0 1,372 13,029 ABINAYO ISASALA BASUTA 1,080 0 0 38 STC/023 23,732 3.560 27.292 850 2.025 3.955 23.337 COLLINS OTIENO OUMA 1,080 2,025 0 0 39 SIL/087 23.732 3.560 27.292 850 3.955 23.337 Mega Mall 218,897 32,833 251,730 13,176 8,400 7,771 0 0 29,352 222,387 OMWOYO HARON .O. 24,285 1,458 SIL/011 21.117 3.168 1.080 750 0 0 3.288 20.997 2,036 41 SIL/012 OPONDO NICHOLAS .M 13,573 15,609 937 600 178 0 0 1,715 13,894 SIL/013 15,609 600 178 0 0 42 OBIERO EDWIN .O 13.573 2 036 937 1.715 13 894 43 SIL/015 ADHIAMBO CAROLINE 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 OWUOR CHARLES .M 44 SIL/016 13.573 2.036 15.609 937 600 178 0 0 1.715 13.894 45 SIL/017 ANDAYI JACKSON .K 13.573 2.036 15.609 937 600 178 0 0 1,715 13.894 OSIEMO KENNEDY .O. 0 46 22 807 1,080 750 0 SII /023 19.832 2 975 1.236 3.066 19.741 47 SIL/035 OKINDA PHOFRE A 26,198 3,930 30,128 1,080 900 2,592 0 0 4,572 25,556 5,000 124 48 SIL/036 ELISHA WILLER SUKU 51,295 7,694 58,989 1,080 1200 10,028 17,432 41,557 SIL/037 ONYANGO JOHN J 4,915 37,681 1,080 950 4,159 0 0 6,189 31,492 49 32,766 0 0 50 SIL/046 ANTONY KIBET NGENY 39,820 5,973 45,793 1,080 1100 6,187 8,367 37,426 51 SIL/047 JOHN OKEMWA 42,746 1,080 1000 0 0 35,241 37,170 5,576 5,425 7,505 52 SIL/053 FREDRICK TOM OTIENO 4,646 35,621 1,080 950 3,691 0 0 29,900 30,975 5,721 JOHN SALA OMONDI 0 53 20,195 1,080 750 844 0 SIL/058 17,561 2,634 2,674 17,521 54 SIL/059 FRED .W. WEKESA 24,780 3,717 28,497 1,080 850 2,266 0 0 4,196 24,301 SIL/065 DOMINIC .N. ONGERA 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 56 SIL/066 ZACHARY .O. ANUNDA 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 57 SIL/075 NELSON .O. ODALO 24.040 1.080 750 1.421 0 0 3.251 20,789 20 904 3 136

PAYROLL REGISTER FOR 05/2019 Emp# Name Basic H/A Gross Pay NSSF NHIF PAYE Loan Loan Deductions Net Pay Repaid Salary Intrst SIL/076 EDWARD .O. OMARI 24.040 1,080 750 1.421 3.251 20,789 58 20.904 3.136 0 0 59 SIL/077 FREDRICK .O. MULAKA 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 JEREMIAH OTIENO 178 0 0 60 STC/001 13,573 2,036 15,609 937 600 1,715 13,894 61 STC/030 CHARLES OMONDI JUMA 5,947 45,595 1,080 1100 6,138 0 0 37,278 39.648 8.318 ALLAN OMONDI OLOO 0 62 SIL/086 18,854 2,828 21,682 1,080 750 1,067 0 2,897 18,785 63 SIL/096 ALEX OKWARO OGILO 31,957 4,794 36,751 1,080 950 3,927 0 0 5,957 30,795 OLIVER BENEDICT OKWARO 0 64 SIL/099 25,955 3,893 29,848 1,080 850 2,536 0 4,466 25,382 65 EPHRAIM OKOTH OKETCH 0 0 SIL/100 18,261 2,739 21,000 1,080 750 965 2,795 18,205 66 BEECHER JAMES ONYANGO 750 0 0 SIL/101 18.261 2,739 21,000 1,080 965 2.795 18.205 67 SIL/102 BENTA ACHIENG ONYANGO 13,573 2,036 15,609 937 600 178 0 0 1,715 13,894 178 0 0 68 SIL/104 GILBERT OUMA OTIENO 13,573 2,036 15,609 937 600 1,715 13,894 69 SIL/105 FRANKLINE OMONDI AGURE 13,573 2.036 15.609 937 600 178 0 0 1,715 13.894 0 0 TITUS OTWANE 15 609 937 600 178 70 SIL/106 13.573 2.036 1,715 13.894 71 SIL/107 CAROLINE THAMANI RUWA 22,826 3,424 26,250 1,080 850 1,817 0 0 3,747 22,503 HUSNA AKINYI ORWA 72 SIL/108 35,513 5,327 40,840 1,080 1000 4,949 0 0 7,029 33,811 73 950 5,597 VIVIAN AWINJA INGATI 4,565 1,080 0 0 SIL/109 30,435 35,000 3,567 29,403 600 0 0 74 SIL/110 TIMOTHY INDUSWE KEYA 13,573 2,036 15,609 937 178 1,715 13,894 75 SIL/111 EDGER EGESA OPILI 23,039 3,456 26,495 1,080 850 1,866 0 0 3,796 22,699 76 SIL/115 ZEDEKIA OCHIENG WASONGA 18,319 2,748 21,067 1,080 750 975 0 0 2,805 18,262 GODFREY INDEHELI MAMBILI 3,796 77 SIL/119 23,039 3,456 26,495 1,080 850 1,866 0 0 22,699 Mega 839,451 125,920 965,371 39,038 29,500 73,856 5,000 124 147,520 817,853 Plaza 78 SIL/003 SUNDARESAN MUTHUKUMAR 0 450,000 1,080 1700 127,331 0 0 319,889 424.000 130.111 ARULRAJ C PANDIAN 0 79 SII /004 440.000 0 450.000 1,080 1700 127.331 0 319.889 130.111 80 SIL/091 SURESH KUMAR 251,055 0 280,555 1,080 1700 76,498 0 0 79,278 201,277 KURUMANGHAT 81 SIL/113 BOHRA MURTUZA 350,159 0 350,159 1,080 1700 97,379 0 0 100,159 250,000 1,465,214 1,530,714 4,320 6,800 428,540 0 0 439,659 1,091,055 Senior Managers 1,080 82 SIL/005 CHARLES .O. ONKOBA 87.424 13.114 100.538 1700 22.493 0 0 25.273 75.265 83 SIL/006 ONKOBA RONALD 92,925 13,939 106,864 1,080 1700 23,866 0 0 26,646 80,218 SAGWE RICHARD P.O. 0 84 SIL/007 47,181 7,077 54,258 1,080 1200 8,609 0 10,889 43,369 JAMES .M. NYAKUNDI 6,904 1,080 0 0 42,440 85 SII /008 46,027 52,931 1200 8,211 10,491

0

0

0

5,000

4,948

3,518

71,644

883,918

0

0

0

124

7,028

5,498

85,825

1,047,682

33.809

29,260

304,361

3,525,723

SHILOAH INVESTMENTS LTD

WILSON A OLUKOYE

MOSOTA EVANS .M.

35,510

30,224

339,291

4,241,454 266,440

5.327

4,534

50,895

40.837

34,758

390,186

4,573,394

1,080

1,080

6,480

87,583

1000

900

7,700

71,050

86

87

SIL/009

SIL/010

Total Employees: 87

Senior Staff