SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 12/2016** Gross Pay NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 0 500,000 1,080 1700 143,608 0 0 146,388 353,612 1 500,000 MITESH F SHAH 1700 2 SIL/002 500.000 0 500.000 1,080 143,608 0 0 146.388 353 612 **Directors** 1,000,000 0 1,000,000 2,160 3,400 287,216 0 0 292,776 707,224 SIL/018 OTIENO JARED .A 1.643 12.597 756 500 0 0 1.362 11.235 10.954 106 0 0 4 SII /020 OMONDI WYCLIFFE .O. 17 490 2 624 20,114 1,080 750 1,185 3 015 17 099 5 SIL/022 OGATO WALTER .N 10.954 1.643 12,597 756 500 106 0 0 1,362 11,235 6 SIL/023 OSIEMO KENNEDY .O. 16.007 2.401 18,408 1,080 600 929 0 0 2.609 15,799 SIL/025 AENDA DORCUS .A 10,954 12,597 756 500 0 0 1,362 11,235 7 1.643 106 NYAKUNDI SUITA M 12,597 756 500 0 0 1,362 8 SIL/027 10.954 1.643 106 11.235 9 SIL/030 KII AHA ABISALOM I 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 OPIYO NICHOLAS O 10 SIL/032 10,954 1.643 12.597 756 500 106 0 0 1,362 11,235 11 SII /033 MUNGATIA CATHERINE 10 954 1,643 12.597 756 500 106 0 0 1.362 11 235 OKINDA PHOEBE A 750 107 11,927 12,389 SIL/035 3,172 24,316 1,080 1.990 8,000 12 21.144 13 SIL/042 OCHIENG BENEDICT 18,317 2,747 21,064 1,080 750 1,339 0 0 3,169 17,894 14 SIL/049 ZEDEKIA W OCHIENG 20,084 3,013 23,097 1,080 750 1,746 0 0 3,576 19,521 500 0 0 15 SIL/067 FRED .M. MAYIEKA 10,954 1,643 12,597 756 106 1,362 11,235 16 SIL/071 HARON K. MANWA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 17 ALFRED .N. MONG'ARE 10,954 12,597 756 500 106 0 0 11,235 SIL/078 1,643 1,362 SIL/081 LYDIAH AKINYI AMBULI 15,652 2,348 18,000 1,080 600 868 0 0 2,548 15,452 18 KENNEDY ODIWUOR OLIIRI 0 0 1,362 19 SIL/083 1,643 12,597 756 500 106 11,235 10,954 0 20 STC/004 ELIJAH M. NYAANGA 12.597 756 500 106 0 10.954 1.643 1,362 11,235 21 STC/006 **EVANS OWITI** 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 22 STC/007 KENNEDY OMWOYO 10,954 1,643 12 597 756 500 106 0 0 1,362 11 235 STC/010 ESTHER AUMA 1,643 756 500 106 0 0 23 10 954 12 597 1,362 11,235 24 SOFIA O KERUBO 500 0 0 STC/027 10.954 1.643 12.597 756 106 1,362 11,235 25 STC/036 PHILIP S. LUMBASI 39,675 1,080 950 5,525 0 0 34.500 5.175 7.555 32.120 26 STC/037 PATRICK OKUMU OWINO 10.954 1,643 12,597 756 500 106 0 0 1,362 11,235 27 SIL/072 **ROMAN OMUTTO** 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 0 28 SIL/084 **DICKENS GUYA OTIENO** 10,954 1,643 12,597 756 500 106 0 1,362 11,235 KEVIN MAKOKHA WASIKE 10,954 12,597 756 500 0 0 11,235 29 SIL/085 1,643 106 1,362 30 SIL/087 Collins Otieno Ouma 13,044 1,957 15,001 900 600 445 0 0 1,945 13,056 31 18,595 21,384 1.080 750 1.403 0 0 18,151 SIL/090 Evans Awino Owuor 2,789 3,233 **Mega City** 393,913 59,086 452,999 24,660 16,500 17,550 8,000 107 66,817 386,181 SIL/055 JOHN B WAMAYUYI 32 10.107 11.241 674 400 0 0 0 1.074 10.167 1.134 ISABELA NYERESA 400 0 0 0 SIL/068 10,107 11,623 697 1,097 10.526 33 1,516 34 SIL/074 ARTHUR BUKOSIA 19,154 2,873 22,027 1,080 750 1,532 0 0 3,362 18,665 35 SIL/079 JOHANES .O. OYOYA 15.425 2.314 17.739 1.064 600 831 0 0 2.495 15.244 36 STC/012 JAMILA M. ASMAN 13,383 2.008 15,391 923 600 500 0 0 2,023 13,368 37 MICHAEL E. INGUTIA 697 400 0 0 STC/013 10.107 1.516 11.623 0 1.097 10.526 38 STC/014 DONALD O NYABIRA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 EMMANUEL S WABWILE 39 STC/016 10,107 1.516 11,623 697 400 0 0 0 1.097 10.526 STC/018 BETTY M KHAVAYI 1.516 11.623 697 400 0 0 0 10.526 40 10.107 1.097 ALICE WANDERA 400 0 0 0 41 STC/019 10.107 1.516 11.623 697 1.097 10.526 42 STC/020 SARAH C BANDI 1,516 11,623 697 400 0 0 0 10,526 10.107 1.097 43 STC/022 BENEDICT LUYUGU 10,107 1,516 11,623 697 400 0 0 0 10,526 1.097 44 ABINAYO BASUTA 2,873 1,080 750 0 0 STC/023 19,154 22,027 1,532 3,362 18.665 Mega Mall 158,079 23,330 181,409 10,397 6,300 4,395 0 0 21,092 160,317 45 SIL/011 OMWOYO HARON .O 17,043 2,556 19,599 1,080 600 1,108 0 0 2,788 16,811 OPONDO NICHOLAS .M. 106 0 0 11,235 46 SIL/012 10.954 1,643 12,597 756 500 1,362 OBIERO EDWIN .O 0 0 47 SIL/013 10,954 1,643 12,597 756 500 106 1,362 11,235 48 SIL/015 ADHIAMBO CAROLINE 756 500 106 0 0 11,235 10,954 1,643 12,597 1,362 49 SIL/016 OWUOR CHARLES .M 10.954 1.643 12,597 756 500 106 0 0 1.362 11,235 50 SIL/017 ANDAYI JACKSON .K. 10 954 1 643 12.597 756 500 106 0 0 1,362 11.235 0 51 47,610 1,080 1100 0 37,539 SIL/036 ELISHA WILLER SUKU 41.400 6.210 7.891 10.071 52 SIL/037 ONYANGO JOHN J 26,446 30,413 1,080 900 3,210 0 0 5,190 25,223 3.967 53 SIL/046 ANTONY KIBET NGENY 32,139 4,821 36,960 1,080 950 4,847 0 0 6,877 30,083 10,000 204 54 SIL/047 JOHN OKEMWA 30.000 4,500 34,500 1,080 900 4,232 16,416 18,084 SIL/050 55 MICHAEL M OCHIENG 24,348 3,652 28,000 1,080 850 2,727 0 0 4,657 23,343 FREDRICK TOM OTIENO 1,080 7,000 47 56 SIL/053 25.000 3.750 28,750 850 2.877 11,853 16.897 57 SIL/058 JOHN SALA OMOND 12,597 756 500 106 0 0 11,235 10.954 1.643 1,362 FRED .W. WEKESA 23,000 1,080 750 58 SIL/059 20,000 3,000 1,727 5,000 101 8,657 14,343

PAYROLL REGISTER FOR 12/2016 Emp# Name Basic H/A Gross Pay NSSF NHIF PAYE Loan Loan Deductions Net Pay Salary Repaid Intrst SIL/063 FRANKLINE .O. OGADA 19,403 1,080 600 1.078 2.758 16.645 59 16.872 2.531 0 0 60 SIL/065 DOMINIC .N. ONGERA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 ZACHARY .O. ANUNDA 12,597 756 500 106 0 0 61 SIL/066 10,954 1,643 1,362 11,235 2,758 62 SIL/075 NELSON .O. ODALO 2,531 19,403 1,080 600 1,078 0 0 16,645 16,872 EDWARD .O. OMARI 0 0 63 SIL/076 16,872 2,531 19,403 1,080 600 1,078 2,758 16,645 64 SIL/077 FREDRICK .O. MULAKA 10,954 1,643 12,597 756 500 106 0 0 1,362 11,235 DENIS WAFULA OOLA 0 65 SIL/080 16,872 2,531 19,403 1,080 600 1,078 0 2,758 16,645 66 AMOS MAYUNGA WEKESA 21,384 1,080 0 0 SIL/082 18,595 2,789 750 1,403 3,233 18,151 67 JEREMIAH OTIENO 500 0 0 STC/001 10.954 12.597 756 106 11,235 1,643 1,362 68 5,000 STC/026 MAGETO M GEORGE 20,000 3,000 23,000 1,080 750 1,727 34 8,590 14,410 750 1,746 69 STC/029 FREDRICK OWAKO 20,084 3,013 23,097 1,080 0 0 3,576 19,521 70 STC/030 CHARLES OMONDI JUMA 32.000 4.800 36.800 1,080 950 4.807 0 0 6.837 29.963 ALLAN OMONDLOLOO 0 0 15,053 71 17,500 1,050 600 797 SIL/086 14.875 2.625 2.447 72 SIL/092 MIHESO HUDSON JOAB 24,719 3,708 28,427 1,080 850 2,812 0 0 4,742 23,685 BRYAN OTIENO LUMUMBA 73 SIL/093 35,638 5,346 40,984 1,080 1000 5,903 0 0 7,983 33,001 MARY ACHOLA ANGUDHA 1,080 0 0 74 SIL/094 27,000 0 27,000 850 2,527 4,457 22,543 75 JARED OKOTH OTIENO SIL/095 8,580 1,287 9,867 592 400 0 0 0 992 8,875 Mega 594,895 85,578 680,473 29,722 21,200 55,713 27,000 386 134,018 546,455 Plaza 76 SII /003 SUNDARESAN MUTHUKUMAR 225 000 0 225,000 1,080 1700 61.108 0 0 63,888 161.112 77 SIL/004 ARULRAJ C PANDIAN 270,000 0 270,000 1,080 1700 74,608 0 0 77,388 192,612 78 SIL/091 SURESH KUMAR 0 1700 0 0 280,555 280,555 1,080 77,774 80,554 200,001 KURUMANGHAT 775,555 0 775,555 3,240 5,100 213,490 0 0 221,830 553,725 Senior Managers CHARLES .O. ONKOBA 0 0 79 SIL/005 70,560 10,584 81,144 1,080 1500 17,951 20,531 60,613 80 SIL/006 ONKOBA RONALD 75,000 11,250 86,250 1,080 1500 18,958 10,000 134 31,672 54,578 81 SIL/007 SAGWE RICHARD P.O 38,080 5,712 43,792 1,080 1000 6,745 0 8,825 34,967 0 82 SIL/008 JAMES .M. NYAKUNDI 37,148 5,572 42,720 1,080 1000 6,424 0 0 8,504 34,216 4,299 0 83 SIL/009 WILSON .A. OLUKOYE 28.660 32.959 1,080 900 3,846 0 5,826 27,133 84 SIL/010 MOSOTA EVANS .M. 24,395 3,659 28,054 1,080 850 2,737 0 0 4,667 23,386

273,843

3,196,285 209,070

41,076

314,919

3,405,354

6,480

76,659

6,750

59,250

56,661

635,025

10,000

45,000

134

627

80,025

816,558

234,893

2,588,795

SHILOAH INVESTMENTS LTD

Senior Staff

Total Employees: 84