GRA	NDWAYS VE	NTURE LIMITED								
		TER FOR 12-2020								
PATI	ROLL REGIS	TER FOR 12-2020			1					
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
1	GVL/027	DIPAK P. SHAH	500,000	0	500,000	0	0	125,000	125,000	375,000
2	GVL/028	MITESH F SHAH	500,000	0	500,000	0	0	125,000	125,000	375,000
	Directors		1,000,000	0	1,000,000	0	0	250,000	250,000	750,000
					1	-			1	
3	GVL/029	GOVINDAN PRABAKARAN	245,532	0	278,532	1,080	1700	60,863	63,643	214,889
	Managers		245,532	0	278,532	1,080	1,700	60,863	63,643	214,889
									1	
4	GVL/033	CAROLYNE ACHIENG ABUYA	12,522	1,878	14,400	864	500	0	1,364	13,036
5	GVL/034	PAUL MBOYA ODIRA	12,522	1,878	14,400	864	500	0	1,364	13,036
6	GVL/010	CHARLES BUNDE OLANYA	12,522	1,878	14,400	864	500	0	1,364	13,036
7	GVL/011	GLADYS N KHAEMBA	12,522	1,878	14,400	864	500	0	1,364	13,036
8	GVL/012	JESSE W WEKESA	12,522	1,878	14,400	864	500	0	1,364	13,036
9	GVL/014	JOSEPH M KAREGI	12,522	1,878	14,400	864	500	0	1,364	13,036
10	GVL/016	JOYCE M NYAKUNDI	12,522	1,878	14,400	864	500	0	1,364	13,036
11	GVL/017	PAMELA S ANGALA	12,522	1,878	14,400	864	500	0	1,364	13,036
12	GVL/018	STELLA M NAFULA	12,522	1,878	14,400	864	500	0	1,364	13,036
13	GVL/020	OSCAR OTIENO OOKO	12,522	1,405	13,927	836	500	0	1,336	12,591
14	GVL/021	VICTOR ODUOR MUGELE	23,732	3,560	27,292	1,080	850	332	2,262	25,030
15	GVL/022	STEPHEN KITUYI SIRENGO	23,732	3,560	27,292	1,080	850	332	2,262	25,030
16	GVL/025	GEORGE OMONDI	12,522	1,878	14,400	864	500	0	1,364	13,036
17	GVL/040	REMJUS ODHIAMBO OG0NDA	30,435	4,565	35,000	1,080	950	1,488	3,518	31,482
18	GVL/042	JAFTHER KIPTOO	19,112	2,867	21,979	1,080	750	0	1,830	20,149
	Mega		234,753	34,737	269,490	13,796	8,900	2,152	24,848	244,642
	Centre - Kitale									
	Mitale									
19	GVL/001	SENZIGHE HATIBU G	61,054	9,158	70,212	1,080	1400	8,783	11,263	58,949
20	GVL/002	MUNYAO JACOB K	18,025	2,704	20,729	1,080	750	0	1,830	18,899
21	GVL/007	SHABAN MOHAMED A	34,679	5,202	39,881	1,080	950	2,220	4,250	35,631
22	STC/G001	SHIHAFU JOSEPHINE K	13,573	2,036	15,609	937	600	0	1,537	14,072
23	STC/G002	JOSEPH K MUSYOKA	13,573	2,036	15,609	937	600	0	1,537	14,072
24	GVL/039	BENEDICT OLUOCH OKUKU	36,522	-5,570	56,000	1,080	1200	5,351	7,631	48,370
25	GVL/041	DAVIDSON MARTINS MAKILA	20,869	3,131	24,000	1,080	750	0	1,830	22,170
26	GVL/043	ERASTUS MWISO MUSEMBI	13,573	2,036	15,609	937	600	0	1,537	14,072
Reliance Centre		211,868	20,733	257,649	8,211	6,850	16,353	31,415	226,235	
Tota	I Employees	: 26	1,692,153	55,470	1,805,671	23,087	17,450	329,368	369,906	1,435,766