

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

				1110	OINE TAX DED	OO HON OAND	Alluy					
Name		SHILOAH IN	VESTMENTS L	.TD		Employer's F	P.I.N			P051120710X	(
Main Name		ONKOBA RO	ONALD			Employees P	P.I.N			A003507829E	3	
BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION R	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
Α	В	C	D	+	F		F	_	Н	1	J	К
				E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
1,282,368	0	0	1,282,368	384711	12,960	0	0	12,960	1,269,408	311,920	28,800	283,120
	Main Name BASIC SALARY A 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864	Main Name BASIC SALARY BENEFITS NON-CASH A B 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0	Main Name ONKOBA RO BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS A B C 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0	Main Name ONKOBA RONALD BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS TOTAL GROSS PAY A B C D 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864	Name SHILOAH INVESTMENTS LTD ONKOBA RONALD	Name SHILOAH INVESTMENTS LTD ONKOBA RONALD	Name SHILOAH INVESTMENTS LTD Employer's F Employees F	Main Name	Name SHILOAH INVESTMENTS LTD Employer'S P.I.N	SHILOAH INVESTMENTS LTD	Name SHILOAH INVESTMENTS LTD Employer's P.I.N Employees P.I.N Employees P.I.N Employees P.I.N Employees P.I.N Employees P.I.N A0033678298 SALARY SALARY NON-CASH QUARTERS TOTAL GROSS PAY SCHEME S	Name SHILOAH INVESTMENTS LTD Employer's P.I.N Employees P.I.N Employees P.I.N Employees P.I.N SALARY SAL

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 1,269,408

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.283,120

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N Employees P.I.N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	1	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
			1			_			INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
									ADDED TO F				
January	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
TOTALS	651,096	0	0	651,096	195329	12,960	0	0	12,960	638,136	128,838	28,800	100,038

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 638,136

1)Use P9A (a)For all liable employees and where director/employee receives

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.100,038

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------

DATE OF OCCUPATION OF HOUSE-----

P9A

benefits in addition to cash emoluments

IMPORTANT



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers N	lame		SHILOAH IN\	VESTMENTS L	TD		Employer's P	P.I.N			P051120710X	, L	
Employees M	Main Name		MOSOTA EV	/ANS .M.			Employees P	P.I.N			A0032868820	ì	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	TRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E			G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487

June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
TOTALS	417,096	0	0	417,096	125129	12,960	0	0	12,960	404,136	58,638	28,800	29,838

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 404,136

TOTAL TAX COL (J) Kshs.29,838

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						70 DED	0011011 071110	, a y					
Employers I	Name		SHILOAH IN	VESTMENTS L	.TD		Employer's F	P.I.N			P051120710	(
Employees	Main Name		OMWOYO F	IARON .O.			Employees F	P.I.N			A003302225Z	<u> </u>	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
TOTALS	291,420	0	0	291,420	87426	12,960	0	0	12,960	278,460	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 278,460

TOTAL TAX COL (J) Kshs.0

(h) Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers N	lame		SHILOAH IN\	/ESTMENTS L	TD		Employer's P	P.I.N			P051120710X	(
Employees I	Main Name		OBIERO ED	WIN .O.			Employees P	.l.N			A002935755k	(
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	DEFINED CONTRIBUTION RETIREMENT CONTRIBUTION RETIREMEN			RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D		E		F	INTEREST	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

TOTAL TAX COL (J) Kshs.0

(b)Attach

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

(i)Photostat copy of interest certificate and statement of account from financial institution



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	Name		SHILOAH IN\	/ESTMENTS L	TD		Employer's F	P.I.N			P051120710X		
Employees	Main Name		ADHIAMBO	CAROLINE			Employees P	.l.N			A003478491K		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL		ITRIBUTION RE	TIREMENT	OWNER	1	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
	1.							-	INTEREST				17
	Α	В	С	D		E	1	Г	G	Н	ı	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	186,282	0	0	186,282	55885	11,182	0	0	11,182	175,100	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,100

TOTAL TAX COL (J) Kshs.0

(b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Na	ame		SHILOAH INV	ESTMENTS LT	ΓD Employer's I	P.I.N			P051120710X	,	
Employees M	lain Name		OWUOR CHA	ARLES .M.	Employees F	P.I.N			A009268088N	1	
-	BASIC SALARY	BENEFITS NON-CASH		_	DEFINED CONTRIBUTION RETIREMENT SCHEME	1 -	RETIREMENT CONTRIBUTI	_	- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	0, 12, 11 ()		407.11.12.110	0.1000.71.	001.22	000022	00				.,

								INTEREST	ON&OWNER OCCUPIED INTEREST				
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
lonuon/	15,609	 		15,609	4,683	937		_	ADDED TO F	14,672	0		
January		0	0				0	0			0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	186,795	0	0	186,795	56039	11,213	0	0	11,213	175,582	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,582

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Employees	Main Name		OGATO WA	LTER .N.			Employees P	P.I.N			A002342099L	J	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CC	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
				+			ļ		ADDED TO F		_		_
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
					1		1						

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						OILL TAX DED	OO HON OAND	-niuy					
Employers Name SHILOAH INVESTMENTS LTD							Employer's F	(
Employees Main Name			OSIEMO KE	NNEDY .O.			Employees P	.I.N		A004732651V			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	SCHEME		OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
June	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
July	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
August	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
September	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
October	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
November	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
December	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
TOTALS	273.684	0	0	273.684	82106	12.960	0	0	12.960	260.724	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 260,724**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH IN\	/ESTMENTS L	TD		Employer's P	P.I.N		P051120710X				
Employees I	Main Name		AENDA DORCUS .A.				Employees P.I.N				A004008220D			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	SCHEME		OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS		
	Α	В	С	D		Е				Н	I	J	К	
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F					
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0	

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments ${\bf r}$

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH IN	VESTMENTS L	.TD		Employer's F	P.I.N		P051120710X			
Employees Main Name			KILAHA ABISALOM L				Employees P.I.N				A007227639Z		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL		DEFINED CONTRIBUTION RETIREMENT C		OWNER	RETIREMENT	-	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED INTEREST				
	Α	В	С	D		F			G	Н	1	J	К
	1,,	1	 	1	E1	E2	E3	AMOUNT OF	THE LOWEST				
							-"	INTEREST	E				
					<u> </u>				ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	14,070	0	0	14,070	4,221	844	0	0	844	13,226	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	13,044	0	0	13,044	3,914	783	0	0	783	12,261	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	182,691	0	0	182,691	54808	10,966	0	0	10,966	171,725	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 171,725

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name SHILOAH INVESTMENTS LTD						Employer's P.I.N P051120710X								
Employees M	Main Name		MUNGATIA	CATHERINE			Employees P	.I.N	A009214883A					
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	-	- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS	
	Α	В	C	D		E		F	G	H	1	J	K	
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F					
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	

February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

Ι Ο Δ Ν-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Employees	Main Name		OKINDA PH	OEBE A		Employees P.I.N					A005895399Z				
MONTH BASIC SALARY		BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	TRIBUTION RETIREMENT (RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (K) KSHS		
	A	В	С	D		E		F	G	Н	ı	J	К		
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F						
January	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
February	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
March	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
April	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
May	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
June	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
July	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
August	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
September	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
October	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
November	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
December	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559		
TOTALS	420.000	0	0	420.000	126000	12.960	0	0	12.960	407.040	59.509	28.800	30.709		

To be completed by employer at the end of the year

TOTAL TAX COL (J) Kshs.30,709

1)Use P9A (a)For all liab benefits in addition to c	ole employees and where director/em		MES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE						
	is eligible to deduction and owner of	ccupier interest	L.R NO OF OWNER OCCUPIED PROPERTY DATE OF OCCUPATION OF HOUSE						
ate Employee commence Date left if during the year Name and address of ne	ED FROM THE EMPLOYER AT TH ed if during the year arew employered,state monthly rent charged KES								
Whore any of the nay re	lated to a period other than this yea	r, eg.Gratuity (give details of amounts,y	year and tax)	Year	Amount	Sh			
where any or the pay re	lated to a period other than this yea	r, eg. Gratuity (give details of amounts,)	cai and lax)	20	Amount	511			
				20					
				20					
				20					
EOD MONTHI V DATES	OF BENEFITS PLEASE REFER T	O EMPLOYERS CLUDE TO B A		20					
CALCULATION OF TAX		O LIMPLOTERS GOIDE TO F.A							
BENEFIT	NO NO	RATE	NO OF N	MONTHS	TOTAL AMO	INT			
<u>JENEI II</u>	110	IVIL	140 01 1	WOITTIO	TOTALANIC	70111			
		<u> </u>			<u> </u>				
Where actual cost is high	her than given monthly rates of ben	efits then actual cost is brought to charg	ge in full						
LOW INTEREST RATE	BELOW PRESCRIBED RATE OF	INTEREST							
EMPLOYERS LOAN		=Ksh@	Rate						
RATE DIFFERENCE									
PRESCRIBED RATE-EN	MPLOYERS RATE=	%							
MONTHLY(RATE DIFFE	ERENCE*LOAN)=	% X KSH							
MOTOR CARS		% X KSH							
Upto	1500c.c =								
1501c.c	1750c.c =								
1751c.c	2000c.c =								
2001c.c	3000c.c =								
Total Benefit in Year									
If this amount does not a	agree with total of Col B overleaf,att	ach explanation							
		R TO APPENDIX 5 OF EMPLOYERS G	GUIDE						
•		of the prescribed rate of benefits is to be							
charge:	,		•						
· ·	996-1% Per month of initial vehicle	cost							

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution (ii)The declaration duly signed by the employee

TOTAL CHARGEABLE PAY (COL H) KSHS. 407,040

1997-1.5% Per month of initial vehicle cost 1998-2% Per month of initial vehicle cost EMPLOYERS CERTIFICATE OF THE PAY AND TAX

IMPORTANT

NAME: <u>SHILOAH INVESTMENTS LTD</u>	
ADDRESS: <u>P.O BOX 2501-40100,KISUMU</u>	
SIGNATURE:	STAMP:
*Employer's cartificate to be signed by the person who submits to the	PAVE End Of Vear Returns and a convi

*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January