

## Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name		SHILOAH INVESTMENTS LTD				Employer's P.I.N				P051120710X			
Employees Main Name		ONKOBA RONALD				Employees P.I.N				A003507829B			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	101,775	0	0	101,775	30,533	1,080	0	0	1,080	100,695	23,747	1,408	22,339
February	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
March	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
April	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
May	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
June	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
July	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
August	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
September	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
October	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
November	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
December	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,274	1,408	23,866
<b>TOTALS</b>	1,277,279	0	0	1,277,279	383,184	12,960	0	0	12,960	1,264,319	301,757	16,896	284,861

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 1,264,319

TOTAL TAX COL (J) Kshs.284,861

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR**

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratiuity (give details of amounts,year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

**CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

**LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST**

EMPLOYERS LOAN

=Ksh .....@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=

.....%

MONTHLY(RATE DIFFERENCE\*LOAN)=

.....% X KSH

MOTOR CARS

.....% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 0.00**

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

**EMPLOYERS CERTIFICATE OF THE PAY AND TAX**NAME: SHILOAH INVESTMENTS LTDADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January