

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

| Employers Name | | | SHILOAH INVESTMENTS LTD | | | | | Employer's P.I.N | | | P051120710X | | |
|---------------------|--------------|-------------------|-------------------------|-----------------|--|--------|----|-------------------------|---|---------------------|----------------|---------------------|---------------------|
| Employees Main Name | | | ONKOBA RONALD | | | | | Employees P.I.N | | | A003507829B | | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST | CHARGEABLE PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J-K) KSHS |
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| February | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| March | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| April | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| May | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| June | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| July | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| August | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| September | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| October | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| November | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| December | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| TOTALS | 1,282,368 | 0 | 0 | 1,282,368 | 384711 | 12,960 | 0 | 0 | 12,960 | 1,269,408 | 311,920 | 28,800 | 283,120 |

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 1,269,408

TOTAL TAX COL (J) Kshs.283,120

- (b) Attach
 (i) Photostat copy of interest certificate and statement of account from financial institution
 (ii) The declaration duly signed by the employee

IMPORTANT

- 1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments
 (b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
 LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----
 DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

| | | | | | | | | | | | | |
|---------------------|--|-------------------------|--|--|--|------------------|--|-------------|--|--|--|--|
| Employers Name | | SHILOAH INVESTMENTS LTD | | | | Employer's P.I.N | | P051120710X | | | | |
| Employees Main Name | | SAGWE RICHARD P.O. | | | | Employees P.I.N | | A004637939K | | | | |

| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
|---------------|-----------------|----------------------|----------------------|--------------------|---|--------|----|-------------------------------|--|-------------------------|-------------------|------------------------|-------------------------|
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| February | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| March | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| April | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| May | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| June | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| July | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| August | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| September | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| October | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| November | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| December | 54,258 | 0 | 0 | 54,258 | 16,278 | 1,080 | 0 | 0 | 1,080 | 53,178 | 10,737 | 2,400 | 8,337 |
| TOTALS | 651,096 | 0 | 0 | 651,096 | 195329 | 12,960 | 0 | 0 | 12,960 | 638,136 | 128,838 | 28,800 | 100,038 |

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 638,136

TOTAL TAX COL (J) Kshs.100,038

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD Array

Employers Name

SHILOAH INVESTMENTS LTD

Employer's P.I.N

P051120710X

Employees Main Name

MOSOTA EVANS .M.

Employees P.I.N

A003286882G

| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
|----------|-----------------|----------------------|----------------------|--------------------|---|-------|----|-------------------------------|--|-------------------------|-------------------|------------------------|-------------------------|
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| February | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| March | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| April | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| May | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |

| | | | | | | | | | | | | | |
|---------------|---------|---|---|---------|---------|--------|---|---|--------|---------|--------|--------|--------|
| June | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| July | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| August | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| September | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| October | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| November | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| December | 34,758 | 0 | 0 | 34,758 | 10,428 | 1,080 | 0 | 0 | 1,080 | 33,678 | 4,887 | 2,400 | 2,487 |
| TOTALS | 417,096 | 0 | 0 | 417,096 | 125,129 | 12,960 | 0 | 0 | 12,960 | 404,136 | 58,638 | 28,800 | 29,838 |

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 404,136

TOTAL TAX COL (J) Kshs.29,838

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers Name | | | SHILOAH INVESTMENTS LTD | | | | Employer's P.I.N | | | P051120710X | | | |
|---------------------|--------------|-------------------|-------------------------|-----------------|--|--------|------------------|-------------------------|---|---------------------|----------------|---------------------|---------------------|
| Employees Main Name | | | OMWOYO HARON .O. | | | | Employees P.I.N | | | A003302225Z | | | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST | CHARGEABLE PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J-K) KSHS |
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| February | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| March | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| April | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| May | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| June | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| July | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| August | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| September | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| October | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| November | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| December | 24,285 | 0 | 0 | 24,285 | 7,286 | 1,080 | 0 | 0 | 1,080 | 23,205 | 0 | 0 | 0 |
| TOTALS | 291,420 | 0 | 0 | 291,420 | 87,426 | 12,960 | 0 | 0 | 12,960 | 278,460 | 0 | 0 | 0 |

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 278,460

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

| Employers Name | | | SHILOAH INVESTMENTS LTD | | | | Employer's P.I.N | | | P051120710X | | | |
|---------------------|-----------------|----------------------|-------------------------|--------------------|---|--------|------------------|-------------------------------|--|-------------------------|-------------------|------------------------|-------------------------|
| Employees Main Name | | | OBIERO EDWIN .O. | | | | Employees P.I.N | | | A002935755K | | | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| February | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| March | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| April | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| May | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| June | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| July | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| August | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| September | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| October | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| November | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| December | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| TOTALS | 187,308 | 0 | 0 | 187,308 | 56193 | 11,244 | 0 | 0 | 11,244 | 176,064 | 0 | 0 | 0 |

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0
(b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution
(ii)The declaration duly signed by the employee

IMPORTANT
1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A

Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

| Employers Name | | | SHILOAH INVESTMENTS LTD | | | | Employer's P.I.N | | | P051120710X | | | |
|---------------------|-----------------|----------------------|-------------------------|--------------------|---|--------|------------------|-------------------------------|--|-------------------------|-------------------|------------------------|-------------------------|
| Employees Main Name | | | ADHIAMBO CAROLINE | | | | Employees P.I.N | | | A003478491K | | | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| February | 14,583 | 0 | 0 | 14,583 | 4,375 | 875 | 0 | 0 | 875 | 13,708 | 0 | 0 | 0 |
| March | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| April | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| May | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| June | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| July | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| August | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| September | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| October | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| November | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| December | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| TOTALS | 186,282 | 0 | 0 | 186,282 | 55885 | 11,182 | 0 | 0 | 11,182 | 175,100 | 0 | 0 | 0 |

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 175,100

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

| | | | | | | | | | | | | |
|----------------------------|-----------------|----------------------|-------------------------|--------------------|---|-------------------------|-------------------|--------------------------|-------------------------|-------------------|------------------------|-------------------------|
| Employers Name | | | SHILOAH INVESTMENTS LTD | | | Employer's P.I.N | | | P051120710X | | | |
| Employees Main Name | | | OWUOR CHARLES .M. | | | Employees P.I.N | | | A009268088M | | | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | OWNER OCCUPIED | RETIREMENT CONTRIBUTI | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |

| | A | B | C | D | E | | | INTEREST | ON&OWNER OCCUPIED INTEREST | | | | |
|---------------|---------|---|---|---------|-------|--------|----|--------------------|----------------------------|---------|---|---|---|
| | | | | | E1 | E2 | E3 | F | G | H | I | J | K |
| | | | | | | | | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| February | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| March | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| April | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| May | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| June | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| July | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| August | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| September | 15,096 | 0 | 0 | 15,096 | 4,529 | 906 | 0 | 0 | 906 | 14,190 | 0 | 0 | 0 |
| October | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| November | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| December | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| TOTALS | 186,795 | 0 | 0 | 186,795 | 56039 | 11,213 | 0 | 0 | 11,213 | 175,582 | 0 | 0 | 0 |

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 175,582

TOTAL TAX COL (J) Kshs.0

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from financial institution
(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

| Employers Name Employees Main Name | | | SHILOAH INVESTMENTS LTD OGATO WALTER .N. | | | Employer's P.I.N Employees P.I.N | | | P051120710X A002342099U | | | | |
|---------------------------------------|-----------------|----------------------|---|--------------------|---|-------------------------------------|----|-------------------------------|--|-------------------------|-------------------|------------------------|-------------------------|
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| February | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| March | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| April | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| May | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| June | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| July | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |

| | | | | | | | | | | | | | |
|---------------|---------|---|---|---------|-------|--------|---|---|--------|---------|---|---|---|
| August | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| September | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| October | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| November | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| December | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| TOTALS | 187,308 | 0 | 0 | 187,308 | 56193 | 11,244 | 0 | 0 | 11,244 | 176,064 | 0 | 0 | 0 |

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name

SHILOAH INVESTMENTS LTD

Employer's P.I.N

P051120710X

Employees Main Name

OSIEMO KENNEDY .O.

Employees P.I.N

A004732651V

| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST | CHARGEABLE PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J-K) KSHS |
|---------------|--------------|-------------------|-------------------|-----------------|--|--------|----|-------------------------|---|---------------------|----------------|---------------------|---------------------|
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| February | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| March | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| April | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| May | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| June | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| July | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| August | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| September | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| October | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| November | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| December | 22,807 | 0 | 0 | 22,807 | 6,843 | 1,080 | 0 | 0 | 1,080 | 21,727 | 0 | 0 | 0 |
| TOTALS | 273,684 | 0 | 0 | 273,684 | 82106 | 12,960 | 0 | 0 | 12,960 | 260,724 | 0 | 0 | 0 |

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 260,724

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

(b)Where an employee is eligible to deduction and owner occupier interest

L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

| Employers Name | | | SHILOAH INVESTMENTS LTD | | | | Employer's P.I.N | | | P051120710X | | | |
|---------------------|-----------------|----------------------|-------------------------|--------------------|---|--------|------------------|-------------------------------|--|-------------------------|-------------------|------------------------|-------------------------|
| Employees Main Name | | | AENDA DORCUS .A. | | | | Employees P.I.N | | | A004008220D | | | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST | CHARGEABL E PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J- K) KSHS |
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| February | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| March | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| April | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| May | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| June | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| July | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| August | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| September | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| October | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| November | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| December | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| TOTALS | 187,308 | 0 | 0 | 187,308 | 56193 | 11,244 | 0 | 0 | 11,244 | 176,064 | 0 | 0 | 0 |

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

| Employers Name | | SHILOAH INVESTMENTS LTD | | | | | | Employer's P.I.N | | P051120710X | | | |
|---------------------|--------------|-------------------------|-------------------|-----------------|--|--------|----|-------------------------|---|---------------------|----------------|---------------------|---------------------|
| Employees Main Name | | KILAHA ABISALOM L | | | | | | Employees P.I.N | | A007227639Z | | | |
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST | CHARGEABLE PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J-K) KSHS |
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| February | 15,096 | 0 | 0 | 15,096 | 4,529 | 906 | 0 | 0 | 906 | 14,190 | 0 | 0 | 0 |
| March | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| April | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| May | 14,070 | 0 | 0 | 14,070 | 4,221 | 844 | 0 | 0 | 844 | 13,226 | 0 | 0 | 0 |
| June | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| July | 13,044 | 0 | 0 | 13,044 | 3,914 | 783 | 0 | 0 | 783 | 12,261 | 0 | 0 | 0 |
| August | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| September | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| October | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| November | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| December | 15,609 | 0 | 0 | 15,609 | 4,683 | 937 | 0 | 0 | 937 | 14,672 | 0 | 0 | 0 |
| TOTALS | 182,691 | 0 | 0 | 182,691 | 54808 | 10,966 | 0 | 0 | 10,966 | 171,725 | 0 | 0 | 0 |

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 171,725

TOTAL TAX COL (J) Kshs.0

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2) Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg. Gratuity (give details of amounts, year and tax)

| Year | Amount | Sh |
|------|--------|----|
| 20 | | |
| 20 | | |
| 20 | | |
| 20 | | |

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

| BENEFIT | NO | RATE | NO OF MONTHS | TOTAL AMOUNT |
|---------|----|------|--------------|--------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

| | | | | |
|--|--|--|--|--|
| | | | | |
| | | | | |

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

EMPLOYERS LOAN =Ksh@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=%

MONTHLY(RATE DIFFERENCE*LOAN)=% X KSH

MOTOR CARS% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 0.00**

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

EMPLOYERS CERTIFICATE OF THE PAY AND TAX

NAME: SHILOAH INVESTMENTS LTD

ADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

.....

*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January