GRA	NDWAYS VE	NTURE LIMITED								
		TER FOR 12-2019								
PATI	ROLL REGIS	11ER FOR 12-2019			1					
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
1	GVL/027	DIPAK P. SHAH	500,000	0	500,000	0	0	150,000	150,000	350,000
2	GVL/028	MITESH F SHAH	500,000	0	500,000	0	0	150,000	150,000	350,000
	Directors		1,000,000	0	1,000,000	0	0	300,000	300,000	700,000
3	GVL/029	GOVINDAN PRABAKARAN	267,000	0	300,000	1,080	1700	82,331	85,111	214,889
	Managers		267,000	0	300,000	1,080	1,700	82,331	85,111	214,889
					1					
4	GVL/033	CAROLYNE ACHIENG ABUYA	12,522	932	13,454	807	500	0	1,307	12,147
5	GVL/034	PAUL MBOYA ODIRA	12,522	1,878	14,400	864	500	8	1,372	13,029
6	GVL/010	CHARLES BUNDE OLANYA	12,522	1,878	14,400	864	500	8	1,372	13,029
7	GVL/011	GLADYS N KHAEMBA	12,522	1,878	14,400	864	500	8	1,372	13,029
8	GVL/012	JESSE W WEKESA	12,522	1,878	14,400	864	500	8	1,372	13,029
9	GVL/014	JOSEPH M KAREGI	12,522	1,878	14,400	864	500	8	1,372	13,029
10	GVL/016	JOYCE M NYAKUNDI	12,522	1,878	14,400	864	500	8	1,372	13,029
11	GVL/017	PAMELA S ANGALA	12,522	1,878	14,400	864	500	8	1,372	13,029
12	GVL/018	STELLA M NAFULA	12,522	1,878	14,400	864	500	8	1,372	13,029
13	GVL/020	OSCAR OTIENO OOKO	12,522	1,878	14,400	864	500	8	1,372	13,029
14	GVL/021	VICTOR ODUOR MUGELE	23,732	3,560	27,292	1,080	850	2,025	3,955	23,337
15	GVL/022	STEPHEN KITUYI SIRENGO	23,732	3,560	27,292	1,080	850	2,025	3,955	23,337
16	GVL/025	GEORGE OMONDI	12,522	1,878	14,400	864	500	8	1,372	13,029
17	GVL/040	REMJUS ODHIAMBO OGONDA	30,435	4,565	35,000	1,080	950	3,567	5,597	29,403
18	GVL/042	JAFTHER KIPTOO	19,112	2,867	21,979	1,080	750	1,112	2,942	19,037
	Mega		234,753	34,264	269,017	13,767	8,900	8,804	31,476	237,551
	Centre - Kitale									
	Mitale									
19	GVL/001	SENZIGHE HATIBU G	61,054	9,158	70,212	1,080	1400	13,395	15,875	54,337
20	GVL/002	MUNYAO JACOB K	18,025	2,704	20,729	1,080	750	924	2,754	17,975
21	GVL/007	SHABAN MOHAMED A	34,679	5,202	39,881	1,080	950	4,709	6,739	33,142
22	STC/G001	SHIHAFU JOSEPHINE K	13,573	2,036	15,609	937	600	178	1,715	13,894
23	STC/G002	JOSEPH K MUSYOKA	13,573	2,036	15,609	937	600	178	1,715	13,894
24	GVL/039	BENEDICT OLUOCH OKUKU	36,522	5,478	42,000	1,080	1000	5,239	7,319	34,681
25	GVL/041	DAVIDSON MARTINS MAKILA	20,869	3,131	24,000	1,080	750	1,415	3,245	20,755
26	GVL/043	ERASTUS MWISO MUSEMBI	13,573	2,036	15,609	937	600	178	1,715	13,894
Reliance Centre		211,868	31,781	243,649	8,211	6,650	26,216	41,077	202,572	
Tota	I Employees	: 26	1,713,621	66,045	1,812,666	23,058	17,250	417,351	457,664	1,355,012