

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

					OME TAX DED	COTION OAKD	Alluy					
Name		SHILOAH IN					P.I.N			P051120710X		
Main Name		ONKOBA RO	ONALD			Employees F	P.I.N			A003507829E	3	
BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
Α	В	С	D		Е		F	G	Н	I	J	К
				E1				THE LOWEST E ADDED TO F				
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
106,864	0	0	106,864	32,060 1,080 0			0	1,080	105,784	25,993	2,400	23,593
1,282,368	0	0	1,282,368	384711				12,960	1,269,408	311,920	28,800	283,120
	Main Name BASIC SALARY A 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864 106,864	Main Name BASIC SALARY BENEFITS NON-CASH A B 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0 106,864 0	Main Name ONKOBA RO BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS A B C 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0 106,864 0 0	Main Name ONKOBA RONALD BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS TOTAL GROSS PAY A B C D 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864 106,864 0 0 106,864	Name SHILOAH INVESTMENTS LTD	Name Main Name SHILOAH INVESTMENTS LTD ONKOBA RONALD	Name SHILOAH INVESTMENTS LTD Employer's F Employees F	Main Name ONKOBA RONALD Employees P.I.N BASIC SALARY BENEFITS NON-CASH VALUE OF QUARTERS TOTAL GROSS PAY DEFINED CONTRIBUTION RETIREMENT SCHEME OWNER OCCUPIED INTEREST A B C D E F 106,864 0 0 106,864 32,060 1,080 0 0 106,864 0 0 106,864 32,060 1,080 0 0 106,864 0 0 106,864 32,060 1,080 0 0 106,864 0 0 106,864 32,060 1,080 0 0 106,864 0 0 106,864 32,060 1,080 0 0 106,864 0 0 106,864 32,060 1,080 0 0 106,864 0 0 106,864 32,060 1,080 0 0 106,864 0 0 106,864 32,060 1,080 0 0	Name SHILOAH INVESTMENTS LTD Employer'S P.I.N	Name SHILOAH INVESTMENTS LTD Employer's P.I.N Employees P.I.N	Name SHILOAH INVESTMENTS LTD Employer'S P.I.N Employees P.I.N Employees P.I.N Employees P.I.N Employees P.I.N Employees P.I.N A003307829E	Name SHILOAH INVESTMENTS LTD Employer's P.I.N Employee P.I.N Employee P.I.N Employee P.I.N Employee P.I.N A0035078298

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 1,269,408

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.283,120

(b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employer's P.I.N Employees P.I.N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	SCHEME			OWNER OCCUPIED INTEREST	1	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
			1			E F			INTEREST				
	Α	В	С	D				F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
						6 278 1 1 080			ADDED TO F				
January	54,258	0	0	54,258	16,278				1,080	53,178	10,737	2,400	8,337
February	54,258	0	0	54,258	16,278	,278 1,080 0			1,080	53,178	10,737	2,400	8,337
March	54,258	0	0	54,258	16,278				1,080	53,178	10,737	2,400	8,337
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
October	54,258	0	0	54,258	16,278				1,080	53,178	10,737	2,400	8,337
November	54,258	0	0	54,258	16,278 1,080 0			0	1,080	53,178	10,737	2,400	8,337
December	54,258	0	0	54,258	16,278				1,080	53,178	10,737	2,400	8,337
TOTALS	651,096	0	0	651,096	195329	12,960	0	0	12,960	638,136	128,838	28,800	100,038

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 638,136

TOTAL TAX COL (J) Kshs.100,038

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		SHILOAH IN	VESTMENTS L	TD		Employer's P	P.I.N			P051120710X			
Employees	Main Name		MOSOTA EV	/ANS .M.			Employees P	P.I.N			A0032868820	}		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS	
	Α	В	С	D		E		F	G	Н	I	J	K	
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F					
January	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487	
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487	
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487	
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487	
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487	

June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
TOTALS	417,096	0	0	417,096	125129	12,960	0	0	12,960	404,136	58,638	28,800	29,838

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 404,136

TOTAL TAX COL (J) Kshs.29,838

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						70 DED	0011011 071110	, a y					
Employers I	Name		SHILOAH IN	VESTMENTS L	.TD		Employer's F	P.I.N		P051120710X			
Employees	Main Name		OMWOYO F	IARON .O.			Employees F	P.I.N			A0033022252	<u> </u>	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	INT			THE LOWEST E ADDED TO F				
January	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
December	24,285	0	0	24,285	7,286 1,080 0		0	1,080	23,205	0	0	0	
TOTALS	291,420	0	0	291,420	87426				12,960	278,460	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 278,460

TOTAL TAX COL (J) Kshs.0

(h) Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
_OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE
DATE OF OCCUPATION OF HOUSE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	vers Name SHILOAH INVESTMENTS LTD Employer's P.I.N P051120710X												
Employees I	Main Name		OBIERO ED	WIN .O.			Employees P	l.N			A002935755k	(
MONTH	BASIC SALARY	BENEFITS VALUE OF TOTAL DEFINED CONTRIBUTION F NON-CASH QUARTERS GROSS PAY SCHEME			NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS	
									OCCUPIED INTEREST				
	A	В	С	D	E1	INT			THE LOWEST E ADDED TO F	Н		J	К
January	15,609	0	0	15,609	4,683	4,683 937 0		0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683 937 0		0	937	14,672	0	0	0	
November	15,609	0	0	15,609	4,683 937 0		0	937	14,672	0	0	0	
December	15,609	0	0	15,609	4,683 937 0			0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193				11,244	176,064	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
_OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	Name		SHILOAH IN\	/ESTMENTS L	r y · ·						P051120710X			
Employees	Main Name		ADHIAMBO	CAROLINE			Employees P	.l.N			A003478491K			
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL		ITRIBUTION RE	TIREMENT	OWNER	1	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-	
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS	
								INTEREST	ON&OWNER					
									OCCUPIED					
	-							-	INTEREST				17	
	Α	В	С	D		E	1	Г	G	Н	ı	J	K	
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST					
								INTEREST	ADDED TO F					
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0	
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
TOTALS	186,282	0	0	186,282	55885	11,182	0	0	11,182	175,100	0	0	0	

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,100

TOTAL TAX COL (J) Kshs.0 (b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

	Employers Na	ame		SHILOAH INV	'ESTMENTS L'	TD Employer's F	P.I.N		P051120710X				
	Employees M	lain Name		OWUOR CHA	ARLES .M.	Employees P	Employees P.I.N						
ſ	MONTH	BASIC BENEFITS VALUE OF TOTAL DEF				DEFINED CONTRIBUTION RETIREMENT	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-		
		SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS	
- 1					l .		1						

								INTEREST	ON&OWNER OCCUPIED INTEREST				
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
lonuon/	15,609	 		15,609	4,683	937		_	ADDED TO F 937	14,672	0		
January		0	0				0	0			0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	186,795	0	0	186,795	56039	11,213	0	0	11,213	175,582	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,582

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A

Employers Name



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Employees	s Main Name		OGATO WA	LTER .N.			Employees F	P.I.N			A002342099U			
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	ONTRIBUTION RI	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-	
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS	
								INTEREST	ON&OWNER					
									OCCUPIED					
									INTEREST					
	Α	В	С	D		E		F	G	Н	1	J	K	
			E1	E2	E3	AMOUNT OF	THE LOWEST							
								INTEREST	E					
		+	+	1	1.000	-			ADDED TO F		_			
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0	

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name		SHILOAH IN	/ESTMENTS L	TD	Employer's P.I.N				P051120710X				
Employees Main Name		OSIEMO KENNEDY .O. Employees P.I			P.I.N A004732651V								
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
	1.	-		_	-			_	INTEREST				1/
	Α	В	С	D		<u> </u>	1_	F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
June	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
July	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
August	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
September	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
October	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
November	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
December	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
TOTALS	273,684	0	0	273,684	82106	12,960	0	0	12,960	260,724	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 260,724**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name SHIL		SHILOAH IN\	OAH INVESTMENTS LTD			Employer's P.I.N				P051120710X			
Employees M	Employees Main Name AENDA D			PRCUS .A. Employees P.			.I.N A004008220D						
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
			ļ		-				INTEREST				1.
	Α	В	С	D	<u> </u>	E	1	F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INVIERCEOT	ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments $\,$

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

- (b)Attach
- $\hbox{(i)} Photostat\ copy\ of\ interest\ certificate\ and\ statement\ of\ account\ from\ financial\ institution\\$
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES......per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

Year

Amount

Sh

20	
20	
20	
20	

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is hig	her than given monthly rates of benefits	then actual cost is brought to charge i	in full				
_	BELOW PRESCRIBED RATE OF INT		II Iuli				
EMPLOYERS LOAN		=Ksh@R	ate				
RATE DIFFERENCE							
PRESCRIBED RATE-EI	MPLOYERS RATE=	%					
MONTHLY(RATE DIFFE	ERENCE*LOAN)=	% X KSH					
MOTOR CARS		% X KSH					
Upto	1500c.c =						
1501c.c	1750c.c =						
1751c.c	2000c.c =						
2001c.c	3000c.c =						
Total Benefit in Year		<u>Ksh 0.00</u>					
If this amount does not a	agree with total of Col B overleaf, attach	explanation					
FOR PICKUPS, PANEL	VANS AND LAND ROVERS REFER TO	O APPENDIX 5 OF EMPLOYERS GUI	DE				
CAR BENEFIT-The high	ner the amount of fixed monthly rate of t	he prescribed rate of benefits is to be b	prought to				
charge:							
PRESCRIBED RATE: 1	996-1% Per month of initial vehicle cost						
1997-1.5% Per mon	th of initial vehicle cost						
1998-2% Per month	of initial vehicle cost						
EMPLOYERS CERTIFIC	CATE OF THE PAY AND TAX						
NAME: SHILOAH INVES	STMENTS LTD						
ADDRESS: P.O BOX 25	501-40100,KISUMU						
SIGNATURE:		STAMP:					
		4- 45- DAVE E1 Of V D-4					

^{*}Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January