SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 11-2020** Name Basic H/A Gross Pay NSSF NHIF PAYE Deductions Net Pay # Emp# Salary 1 SIL/001 DIPAK P SHAH 500,000 0 500,000 1,080 1700 116,230 119,010 380,990 2 MITESH F SHAH 0 SIL/002 500,000 500,000 1,080 1700 116,230 119,010 380,990 **Directors** 1,000,000 0 1,000,000 2,160 3,400 232,459 238,020 761,980 3 SII /020 OMONDI WYCLIFFE .O. 21,670 3 251 24,921 1,080 750 0 1,830 23,091 4 13,573 0 SII /022 OGATO WALTER .N. 2 036 15 609 937 600 1,537 14 072 5 SIL/025 AFNDA DORCUS A 13,573 2.036 15,609 937 600 0 1,537 14.072 SIL/030 KILAHA ABISALOM L 937 6 13.573 2.036 15.609 600 0 1.537 14.072 7 SIL/033 MUNGATIA CATHERINE 13,573 15,609 937 600 0 14,072 2.036 1.537 SIL/042 OCHIENG BENEDICT 850 153 2,083 24,015 8 22.694 3.404 26,098 1.080 9 SIL/067 FRED .M. MAYIEKA 13,573 2,036 15,609 937 600 0 1,537 14,072 10 SIL/071 HARON K. MANWA 13,573 2,036 15,609 937 600 0 1,537 14,072 11 SIL/081 LYDIAH AKINYI AMBULI 19,392 2,909 22,301 1,080 750 0 1,830 20,471 0 12 STC/006 **EVANS OWITI** 15,609 937 600 14,072 13,573 2,036 1,537 13 STC/007 KENNEDY OMWOYO 13,573 2,036 15,609 937 600 0 1,537 14,072 ESTHER AUMA 0 14 STC/010 13,573 2.036 15.609 937 600 1.537 14.072 15 STC/037 PATRICK OKUMU OWINO 13.573 2,036 15.609 937 600 0 1.537 14,072 DICKENS GUYA OTIENO 13,573 16 SIL/084 15,609 937 0 1,537 14,072 2,036 600 17 SIL/090 **EVANS AWINO OWUOR** 3,456 26,495 1,080 850 212 2,142 24,353 23,039 18 SIL/112 VICTOR OUMA ONYANGO 13.573 2.036 15.609 937 600 0 1.537 14.072 19 **EVANS HASMAN OMONDI** 2,036 600 0 14,072 SIL/114 13.573 15.609 937 1,537 0 20 SIL/116 PHILIP RIGAN OTIENO 13,573 2.036 15.609 937 600 1,537 14.072 21 SIL/117 SAMWEL ESIRABA 18,319 2,748 21,067 1,080 750 0 1,830 19,237 AKANYWELA 22 SIL/118 ATHANAS OKECHI ANGWENYI 13,573 2,036 15,609 937 600 0 1,537 14,072 23 SIL/127 SOPHIA KERUBO OCHIEKU 13,573 2,036 15,609 937 600 0 1,537 14,072 24 SIL/128 NYAKAMBI PHILEMON OBUYA 0 14,072 13,573 2,036 15,609 937 600 1,537 SAMUEL NYACHWAYA 25 0 SIL/129 13,573 2,036 15,609 937 600 1,537 14,072 MWANGI 26 SIL/133 SAMUEL ONYANGO ALOO 23,039 2,585 25,624 1,080 850 82 2,012 23,612 372.467 55,001 427,468 23,346 15.600 447 39,393 388.075 Mega City SIL/055 JOHN B WAMAYUYI 12.522 1.878 14.400 864 500 0 1.364 13.036 ISABELA NYERESA 0 1,364 28 SIL/068 1.878 14.400 864 500 13.036 12.522 JOHANES .O. OYOYA 29 SIL/079 19.112 2.867 21.979 1.080 750 0 1.830 20.149 30 SIL/082 AMOS MAYUNGA WEKESA 23,039 3,456 26,495 1,080 850 212 2,142 24,353 31 STC/012 JAMILA M. ASMAN 16,584 2.488 19.072 1,080 600 0 1.680 17,392 STC/013 MICHAEL E. INGUTIA 0 32 12,522 1.878 14.400 864 500 1.364 13.036 **ESHITEMI** 33 STC/014 DONALD OMWOYO NYABIRA 12.522 1.878 14.400 864 500 0 1.364 13,036 34 STC/016 0 EMMANUEL S WABWILE 12 522 1 878 14 400 864 500 1,364 13 036 35 STC/018 BETTY MWALE KHAVAYI 12.522 1.878 14.400 864 500 0 1,364 13.036 STC/019 ALICE MULAMBA WANDERA 0 36 12.522 1.878 14.400 864 500 1.364 13.036 37 STC/020 SARAH BANDI CHALICHA 12,522 1,878 14,400 864 500 0 13,036 1.364 BENEDICT LUYUGU 12,522 1,364 13,036 STC/022 14,400 864 0 38 1.878 500 39 STC/023 ABINAYO ISASALA BASUTA 23,732 3,560 27,292 1,080 850 332 2,262 25,030 COLLINS OTIENO OUMA 40 SIL/087 23.732 3.560 27.292 1.080 850 332 2.262 25.030 32,833 Mega Mall 218,897 251,730 13,176 8.400 876 22,452 229,278 41 SIL/011 OMWOYO HARON .O. 21,117 3,168 24,285 1,080 750 0 1,830 22,455 42 OBIERO EDWIN .O SIL/013 13.573 2.036 15.609 937 600 0 1.537 14.072 43 SIL/015 ADHIAMBO CAROLINE 13,573 2,036 15,609 937 0 1,537 14,072 600 OWUOR CHARLES .M. 44 SIL/016 13,573 2,036 15,609 937 600 0 1,537 14,072 45 SIL/023 OSIEMO KENNEDY .O 2,975 22,807 1,080 750 0 1,830 20,977 19,832 46 SIL/035 OKINDA PHOEBE A 26,198 3,930 30,128 1,080 900 757 27,391 2,737 47 SIL/036 ELISHA WILLER SUKU 51,295 7.694 58,989 1,080 1200 5,977 50,732 8,257 48 SIL/037 ONYANGO JOHN J 950 1.890 33.761 32.766 4.915 37,681 1.080 3.920 49 SIL/047 JOHN OKEMWA 37,170 5,576 42,746 1,080 1000 2,700 4,780 37,966 50 SIL/053 FREDRICK TOM OTIENO 30.975 4.646 35.621 1.080 950 1,581 3.611 32.010 51 SIL/058 JOHN SALA OMONDI 17,561 2,634 20,195 750 1,830 18,365 1.080 0 FRED .W. WEKESA 52 SIL/059 513 26.054 24.780 3.717 28.497 1.080 850 2.443 53 SIL/066 ZACHARY .O. ANUNDA 2,036 937 600 1,537 14,072 13.573 15.609 0 54 SIL/075 NELSON .O. ODALO 20,904 3,136 24,040 1,080 750 0 1,830 22 210 55 SIL/076 EDWARD .O. OMARI 24,040 1,080 0 22,210 20.904 3,136 750 1.830 56 SIL/077 FREDRICK O MULAKA 0 13,573 2,036 15,609 937 600 1,537 14,072 57 STC/001 JEREMIAH OTIENO 13,573 2,036 15,609 937 600 0 1,537 14,072

#	Emp#	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
58	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	3,270	5,450	40,146
59	SIL/086	ALLAN OMONDI OLOO	20,905	3,136	24,041	1,080	750	0	1,830	22,211
60	SIL/099	OLIVER BENEDICT OKWARO	25,955	3,893	29,848	1,080	850	715	2,645	27,203
61	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	0	1,830	19,170
62	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
63	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
64	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	0	1,537	14,072
65	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	0	1,537	14,072
66	SIL/109	VIVIAN AWINJA INGATI	30,435	4,565	35,000	1,080	950	1,488	3,518	31,482
67	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	0	1,537	14,072
68	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
69	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	212	2,142	24,353
70	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
71	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
72	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	0	1,537	14,072
73	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	0	1,537	14,072
74	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
75	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	212	2,142	24,353
76	SIL/134	SAMUEL OKIOMA ABUSA	13,573	2,036	15,609	937	600	0	1,537	14,072
	Mega Plaza		741,480	111,225	852,705	36,735	26,950	19,315	83,000	769,706
77	SIL/004	ARULRAJ C PANDIAN	408,532	0	418,532	1,080	1700	95,863	98,643	319,889
78	SIL/113	BOHRA MURTUZA	325,347	0	325,347	1,080	1700	72,566	75,346	250,001
	Senior Managers		733,879	0	743,879	2,160	3,400	168,429	173,989	569,890
79	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	17,421	20,201	86,663
80	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	5,002	24,782	29,476
81	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	1,452	3,432	31,326
	Senior Staff		170,330	25,550	195,880	3,240	3,800	23,874	48,415	147,465
Total Employees: 81			3,237,053	224,609	3,471,662	80,817	61,550	445,400	605,269	2,866,394