SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 11-2020** Name Basic H/A Gross Pay NSSF NHIF PAYE Deductions Net Pay # Emp# Salary 1 SIL/001 DIPAK P SHAH 500,000 0 500,000 1,080 1700 116,230 119,010 380,990 2 MITESH F SHAH SIL/002 500,000 0 500,000 1,080 1700 116,230 119,010 380.990 **Directors** 1,000,000 0 1,000,000 2,160 3,400 232,459 238,020 761,980 3 SII /020 OMONDI WYCLIFFE .O. 21,670 3 251 24,921 1,080 750 0 1,830 23,091 4 0 SII /022 OGATO WALTER .N. 13.573 2 036 15 609 937 600 1,537 14 072 5 SIL/025 AFNDA DORCUS A 13,573 2.036 15,609 937 600 0 1,537 14.072 SIL/030 KILAHA ABISALOM L 937 6 13.573 2.036 15.609 600 0 1.537 14.072 7 SIL/033 MUNGATIA CATHERINE 15,609 937 600 0 14,072 13.573 2.036 1.537 SIL/042 OCHIENG BENEDICT 850 153 2,083 24,015 8 22.694 3.404 26,098 1.080 9 SIL/067 FRED .M. MAYIEKA 13,573 2,036 15,609 937 600 0 1,537 14,072 10 SIL/071 HARON K. MANWA 13,573 2,036 15,609 937 600 0 1,537 14,072 11 SIL/081 LYDIAH AKINYI AMBULI 19,392 2,909 22,301 1,080 750 0 1,830 20,471 0 12 STC/006 **EVANS OWITI** 15,609 937 600 14,072 13,573 2,036 1,537 13 STC/007 KENNEDY OMWOYO 13,573 2,036 15,609 937 600 0 1,537 14,072 ESTHER AUMA 0 14 STC/010 13,573 2.036 15.609 937 600 1.537 14.072 15 STC/037 PATRICK OKUMU OWINO 13.573 2,036 15.609 937 600 0 1.537 14,072 DICKENS GUYA OTIENO 16 SIL/084 13,573 15,609 937 0 14,072 2,036 600 1,537 17 SIL/090 **EVANS AWINO OWUOR** 3,456 26,495 1,080 850 212 2,142 24,353 23,039 18 SIL/112 VICTOR OUMA ONYANGO 13.573 2.036 15.609 937 600 0 1.537 14.072 19 **EVANS HASMAN OMONDI** 600 0 14,072 SIL/114 13.573 2.036 15.609 937 1,537 0 20 SIL/116 PHILIP RIGAN OTIENO 13.573 2.036 15.609 937 600 1,537 14.072 21 SIL/117 SAMWEL ESIRABA 18,319 2,748 21,067 1,080 750 0 1,830 19,237 AKANYWELA 22 SIL/118 ATHANAS OKECHI ANGWENYI 13,573 2,036 15,609 937 600 0 1,537 14,072 23 SIL/127 SOPHIA KERUBO OCHIEKU 13,573 2,036 15,609 937 600 0 1,537 14,072 24 SIL/128 NYAKAMBI PHILEMON OBUYA 0 14,072 13,573 2,036 15,609 937 600 1,537 SAMUEL NYACHWAYA 25 0 SIL/129 13,573 2,036 15,609 937 600 1,537 14,072 MWANGI Mega City 349,428 52,416 401,844 22,266 14,750 365 37,381 364,463 JOHN B WAMAYUYI 26 SIL/055 12,522 1,878 14,400 864 500 0 1,364 13,036 ISABELA NYERESA 27 SIL/068 12.522 1.878 14.400 864 500 0 1.364 13.036 JOHANES .O. OYOYA 0 1,830 28 SIL/079 19.112 2.867 21.979 1.080 750 20.149 AMOS MAYUNGA WEKESA 29 SIL/082 23.039 3.456 26.495 1.080 850 212 2.142 24.353 30 STC/012 JAMILA M. ASMAN 16,584 2,488 19,072 1,080 600 1,680 17,392 0 MICHAEL E. INGUTIA 31 STC/013 12,522 1,878 14,400 864 500 0 1,364 13,036 SHITEMI STC/014 DONALD OMWOYO NYABIRA 14,400 864 0 32 12,522 1,878 500 1,364 13,036 33 STC/016 **EMMANUEL S WABWILE** 12,522 1.878 14,400 864 500 0 1,364 13,036 34 0 STC/018 BETTY MWALE KHAVAYI 12 522 1 878 14 400 864 500 1,364 13 036 35 STC/019 ALICE MULAMBA WANDERA 12,522 1.878 14.400 864 500 0 1,364 13.036 STC/020 SARAH BANDI CHALICHA 36 12.522 1.878 14.400 864 500 0 1.364 13.036 37 STC/022 BENEDICT LUYUGU 12,522 1,878 14,400 864 500 0 13,036 1.364 3,560 STC/023 ABINAYO ISASALA BASUTA 27,292 850 332 25,030 38 23.732 1.080 2.262 39 SIL/087 COLLINS OTIENO OUMA 23,732 3,560 27,292 1,080 850 332 2,262 25,030 Mega Mall 218.897 32.833 251.730 13.176 8.400 876 22.452 229,278 OMWOYO HARON .O 3,168 22,455 40 SIL/011 21,117 24,285 1,080 750 0 1,830 41 SIL/013 OBIERO EDWIN .O 13,573 2,036 15,609 937 600 0 1,537 14,072 42 ADHIAMBO CAROLINE SIL/015 13.573 2.036 15.609 937 600 0 1.537 14.072 43 SIL/016 OWUOR CHARLES .M 13,573 2,036 15,609 937 0 14,072 600 1.537 44 SIL/023 OSIEMO KENNEDY .O 19,832 2,975 22,807 1,080 750 0 1,830 20.977 45 SIL/035 OKINDA PHOEBE A 26,198 3,930 1,080 900 757 30,128 2,737 27,391 46 SIL/036 ELISHA WILLER SUKU 7,694 58,989 1,080 1200 5,977 51,295 8,257 50,732 47 SIL/037 ONYANGO JOHN J 4.915 37,681 1,080 950 1,890 33.761 32,766 3,920 48 SIL/047 1000 2.700 37,966 JOHN OKEMWA 37,170 5.576 42.746 1.080 4.780 49 SIL/053 FREDRICK TOM OTIENO 30,975 4,646 35,621 1,080 950 1,581 3,611 32,010 50 SIL/058 JOHN SALA OMONDI 17.561 2.634 20.195 1.080 750 1.830 18.365 51 SIL/059 FRED .W. WEKESA 24,780 3,717 28,497 1,080 850 513 2,443 26,054 ZACHARY .O. ANUNDA 52 SIL/066 14,072 13.573 2.036 15.609 937 600 0 1.537 53 SIL/075 NELSON .O. ODALO 20,904 24,040 1,080 750 0 1,830 22,210 3.136 54 SIL/076 EDWARD .O. OMARI 20,904 3,136 24,040 1,080 750 0 1,830 22,210 55 SII /077 FREDRICK .O. MULAKA 937 0 14,072 13,573 2.036 15.609 600 1,537 56 JEREMIAH OTIENO 0 STC/001 13,573 2,036 15,609 937 600 1,537 14,072 57 STC/030 CHARLES OMONDI JUMA 39,648 5,947 45,595 1,080 1100 3,270 5,450 40,146

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
58	SIL/086	ALLAN OMONDI OLOO	20,905	3,136	24,041	1,080	750	0	1,830	22,211
59	SIL/099	OLIVER BENEDICT OKWARO	25,955	3,893	29,848	1,080	850	715	2,645	27,203
60	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	0	1,830	19,170
61	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	0	1,537	14,072
62	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
63	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	0	1,537	14,072
64	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	0	1,537	14,072
65	SIL/109	VIVIAN AWINJA INGATI	30,435	4,565	35,000	1,080	950	1,488	3,518	31,482
66	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	0	1,537	14,072
67	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	0	1,830	19,237
68	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	212	2,142	24,353
69	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
70	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	0	1,830	18,170
71	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	0	1,537	14,072
72	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	0	1,537	14,072
73	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	0	1,537	14,072
74	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	212	2,142	24,353
75	SIL/134	SAMUEL OKIOMA ABUSA	13,573	2,036	15,609	937	600	0	1,537	14,072
Mega Plaza			741,480	111,225	852,705	36,735	26,950	19,315	83,000	769,706
76	SIL/004	ARULRAJ C PANDIAN	408,532	0	418,532	1,080	1700	95,863	98,643	319,889
77	SIL/113	BOHRA MURTUZA	325.347	0	325,347	1.080	1700	72.566	75,346	250,001
	Senior Managers		733,879	0	743,879	2,160	3,400	168,429	173,989	569,890
78	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	17,421	20,201	86,663
79	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1.080	1200	5,002	24,782	29,476
80	SIL/010	MOSOTA EVANS .M.	30.224	4,534	34,758	1,080	900	1,452	3,432	31,326
	Senior Staff		170,330	25,550	195,880	3,240	3,800	23,874	48,415	147,465
Tota	l Employees	s: 80	3,214,014	222,024	3,446,038	79,737	60,700	445,318	603,257	2,842,782