

SHILOAH INVESTMENTS LTD													
PAYROLL REGISTER FOR 01/2019													
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Breakdown	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	142,331	0	0	145,111	Nhif:1700 Nssf:1080 Paye:142331	354,889
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	142,331	0	0	145,111	Nhif:1700 Nssf:1080 Paye:142331	354,889
Directors			1,000,000	0	1,000,000	2,160	3,400	284,662	0	0	290,222		709,778
3	SIL/020	OMONDI WYCLIFFE .O.	20,638	3,096	23,734	1,080	750	1,375	0	0	3,205	Nhif:750 Nssf:1080 Paye:1375	20,529
4	SIL/022	OGATO WALTER .N.	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
5	SIL/025	AENDA DORCUS .A.	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
6	SIL/030	KILAHA ABISALOM L	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
7	SIL/032	OPIYO NICHOLAS O	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
8	SIL/033	MUNGATIA CATHERINE	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
9	SIL/042	OCHIENG BENEDICT	21,613	3,242	24,855	1,080	750	1,543	0	0	3,373	Nhif:750 Nssf:1080 Paye:1543	21,482
10	SIL/067	FRED .M. MAYIEKA	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
11	SIL/071	HARON K. MANWA	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
12	SIL/081	LYDIAH AKINYI AMBULI	18,469	2,770	21,239	1,080	750	1,001	0	0	2,831	Nhif:750 Nssf:1080 Paye:1001	18,408
13	STC/004	ELIJAH M. NYAANGA	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
14	STC/006	EVANS OWITI	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
15	STC/007	KENNEDY OMWOYO	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
16	STC/010	ESTHER AUMA	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
17	STC/036	PHILIP S. LUMBASI	40,710	6,107	46,817	1,080	1100	6,443	0	0	8,623	Nhif:1100 Nssf:1080 Paye:6443	38,194
18	STC/037	PATRICK OKUMU OWINO	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
19	SIL/084	DICKENS GUYA OTIENO	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
20	SIL/090	EVANS AWINO OWUOR	21,942	3,291	25,233	1,080	850	1,613	0	0	3,543	Nhif:850 Nssf:1080 Paye:1613	21,690
Mega City			291,423	43,713	335,136	16,996	10,700	12,924	0	0	40,620		294,516
21	SIL/055	JOHN B WAMAYUYI	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392
22	SIL/068	ISABELA NYERESA	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392
23	SIL/074	ARTHUR BUKOSIA	26,959	4,044	31,003	1,080	900	2,767	0	0	4,747	Nhif:900 Nssf:1080 Paye:2767	26,256
24	SIL/079	JOHANES .O. OYOYA	18,202	2,730	20,932	1,080	750	955	0	0	2,785	Nhif:750 Nssf:1080 Paye:955	18,147

SHILOAH INVESTMENTS LTD														
PAYROLL REGISTER FOR 01/2019														
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Breakdown	Net Pay	
25	SIL/082	AMOS MAYUNGA WEKESA	21,942	3,291	25,233	1,080	850	1,613	0	0	3,543	Nhif:850 Nssf:1080 Paye:1613	21,690	
26	STC/012	JAMILA M. ASMAN	15,794	2,369	18,163	1,080	600	540	0	0	2,220	Nhif:600 Nssf:1080 Paye:540	15,943	
27	STC/013	MICHAEL E. INGUTIA	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392	
28	STC/014	DONALD O NYABIRA	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392	
29	STC/016	EMMANUEL S WABWILE	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392	
30	STC/018	BETTY M KHAVAYI	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392	
31	STC/019	ALICE WANDERA	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392	
32	STC/020	SARAH C BANDI	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392	
33	STC/022	BENEDICT LUYUGU	11,926	1,789	13,715	823	500	0	0	0	1,323	Nhif:500 Nssf:823 Paye:0	12,392	
34	STC/023	ABINAYO BASUTA	22,602	3,390	25,992	1,080	850	1,765	0	0	3,695	Nhif:850 Nssf:1080 Paye:1765	22,297	
35	SIL/087	COLLINS OTIENO OUMA	22,602	3,390	25,992	1,080	850	1,765	0	0	3,695	Nhif:850 Nssf:1080 Paye:1765	22,297	
Mega Mall			235,435	35,315	270,750	13,887	9,300	9,405	0	0	32,592	238,158		
36	SIL/011	OMWOYO HARON .O.	20,111	3,017	23,128	1,080	750	1,284	0	0	3,114	Nhif:750 Nssf:1080 Paye:1284	20,014	
37	SIL/012	OPONDO NICHOLAS .M.	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401	
38	SIL/013	OBIERO EDWIN .O.	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401	
39	SIL/015	ADHIAMBO CAROLINE	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401	
40	SIL/016	OWUOR CHARLES .M.	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401	
41	SIL/017	ANDAYI JACKSON .K.	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401	
42	SIL/023	OSIEMO KENNEDY .O.	18,888	2,833	21,721	1,080	750	1,073	0	0	2,903	Nhif:750 Nssf:1080 Paye:1073	18,818	
43	SIL/035	OKINDA PHOEBE A	24,950	3,743	28,693	1,080	850	2,305	0	0	4,235	Nhif:850 Nssf:1080 Paye:2305	24,458	
44	SIL/036	ELISHA WILLER SUKU	48,852	7,328	56,180	1,080	1200	9,185	5,000	264	16,728	Nhif:1200 Nssf:1080 Paye:9185	39,452	
45	SIL/037	ONYANGO JOHN J	31,206	4,681	35,887	1,080	950	3,744	0	0	5,774	Nhif:950 Nssf:1080 Paye:3744	30,113	
46	SIL/046	ANTONY KIBET NGENY	37,924	5,689	43,613	1,080	1000	5,642	0	0	7,722	Nhif:1000 Nssf:1080 Paye:5642	35,891	
47	SIL/047	JOHN OKEMWA	35,400	5,310	40,710	1,080	1000	4,916	0	0	6,996	Nhif:1000 Nssf:1080 Paye:4916	33,714	
48	SIL/053	FREDRICK TOM OTIENO	29,500	4,425	33,925	1,080	900	3,352	0	0	5,332	Nhif:900 Nssf:1080 Paye:3352	28,593	
49	SIL/058	JOHN SALA OMONDI	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401	
50	SIL/059	FRED .W. WEKESA	23,600	3,540	27,140	1,080	850	1,995	0	0	3,925	Nhif:850 Nssf:1080	23,215	

SHILOAH INVESTMENTS LTD													
PAYROLL REGISTER FOR 01/2019													
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Breakdown	Net Pay
												Paye:1995	
51	SIL/065	DOMINIC .N. ONGERA	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
52	SIL/066	ZACHARY .O. ANUNDA	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
53	SIL/075	NELSON .O. ODALO	19,909	2,986	22,895	1,080	750	1,249	0	0	3,079	Nhif:750 Nssf:1080 Paye:1249	19,816
54	SIL/076	EDWARD .O. OMARI	19,909	2,986	22,895	1,080	750	1,249	0	0	3,079	Nhif:750 Nssf:1080 Paye:1249	19,816
55	SIL/077	FREDRICK .O. MULAKA	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
56	STC/001	JEREMIAH OTIENO	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
57	STC/030	CHARLES OMONDI JUMA	37,760	5,664	43,424	1,080	1000	5,595	0	0	7,675	Nhif:1000 Nssf:1080 Paye:5595	35,749
58	SIL/086	ALLAN OMONDI OLOO	17,956	2,693	20,649	1,080	750	912	0	0	2,742	Nhif:750 Nssf:1080 Paye:912	17,907
59	SIL/096	ALEX OKWARO OGILO	30,435	4,565	35,000	1,080	950	3,567	0	0	5,597	Nhif:950 Nssf:1080 Paye:3567	29,403
60	SIL/099	OLIVER BENEDICT OKWARO	24,719	3,708	28,427	1,080	850	2,252	0	0	4,182	Nhif:850 Nssf:1080 Paye:2252	24,245
61	SIL/100	EPHRAIM OKOTH OKETCH	17,391	2,609	20,000	1,080	750	815	0	0	2,645	Nhif:750 Nssf:1080 Paye:815	17,355
62	SIL101	BEECHER JAMES ONYANGO	17,391	2,609	20,000	1,080	750	815	0	0	2,645	Nhif:750 Nssf:1080 Paye:815	17,355
63	SIL/102	BENTA ACHIENG ONYANGO	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
64	SIL/104	GILBERT OUMA OTIENO	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
65	SIL/105	FRANLINE OMONDI AGURE	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
66	SIL/106	TITUS OTWANE	12,927	1,939	14,866	892	500	73	0	0	1,465	Nhif:500 Nssf:892 Paye:73	13,401
67	SIL/107	CAROLINE THAMANI RUWA	21,739	3,261	25,000	1,080	850	1,567	0	0	3,497	Nhif:850 Nssf:1080 Paye:1567	21,503
Mega Plaza			658,618	98,793	757,411	31,928	22,650	52,539	5,000	264	112,380		645,031
68	SIL/003	SUNDARESAN MUTHUKUMAR	225,000	0	225,000	1,080	1700	59,831	0	0	62,611	Nhif:1700 Nssf:1080 Paye:59831	162,389
69	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700	73,331	0	0	76,111	Nhif:1700 Nssf:1080 Paye:73331	193,889
70	SIL/091	SURESH KUMAR KURUMANGHAT	280,555	0	280,555	1,080	1700	76,498	0	0	104,278	Advance Salary:25000 Nhif:1700 Nssf:1080 Paye:76498	176,277
Senior Managers			775,555	0	775,555	3,240	5,100	209,660	0	0	243,000		532,555
71	SIL/005	CHARLES .O. ONKOBA	83,261	12,489	95,750	1,080	1600	21,056	0	0	23,736	Nhif:1600 Nssf:1080 Paye:21056	72,014
72	SIL/006	ONKOBA RONALD	88,500	13,275	101,775	1,080	1700	22,339	0	0	25,119	Nhif:1700 Nssf:1080	76,656

SHILOAH INVESTMENTS LTD

PAYROLL REGISTER FOR 01/2019

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Breakdown	Net Pay
												Paye:22339	
73	SIL/007	SAGWE RICHARD P.O.	44,934	6,740	51,674	1,080	1200	7,834	0	0	10,114	Nhif:1200 Nssf:1080 Paye:7834	41,560
74	SIL/008	JAMES .M. NYAKUNDI	43,835	6,575	50,410	1,080	1200	7,454	0	0	9,734	Nhif:1200 Nssf:1080 Paye:7454	40,676
75	SIL/009	WILSON .A. OLUKOYE	33,819	5,073	38,892	1,080	950	4,462	0	0	6,492	Nhif:950 Nssf:1080 Paye:4462	32,400
76	SIL/010	MOSOTA EVANS .M.	28,785	4,318	33,103	1,080	900	3,187	0	0	5,167	Nhif:900 Nssf:1080 Paye:3187	27,936
Senior Staff			323,134	48,470	371,604	6,480	7,550	66,332	0	0	80,362		291,242
Total Employees: 76			3,284,165	226,291	3,510,456	74,691	58,700	635,522	5,000	264	799,176		2,711,280