

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						JINE IAA DED	OO HON OAND	Airuy					
Employers I	Name		SHILOAH IN	/ESTMENTS L	TD		Employer's F	P.I.N			P051120710X	(
Employees	Main Name		CHARLES .C	. ONKOBA			Employees F	P.I.N			A001928151E		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED COI SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н		J	К
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	95,750	0	0	95,750	28,725	1,080	0	0	1,080	94,670	22,464	1,408	21,056
February	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
March	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
April	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
May	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
June	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
July	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
August	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
September	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
October	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
November	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
December	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
TOTALS	1,201,668	0	0	1,201,668	360501	12,960	0	0	12,960	1,188,708	285,373	16,896	268,477

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 1,188,708

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.268,477

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N Employees P.I.N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	1	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
									OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
	54.074			54.074	45.500	4.000	 		ADDED TO F	50 504	0.040	4 400	7.004
January	51,674	0	0	51,674	15,503	1,080	0	0	1,080	50,594	9,242	1,408	7,834
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
TOTALS	648,512	0	0	648,512	194554	12,960	0	0	12,960	635,552	119,427	16,896	102,531

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 635,552

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.102,531

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers N	lame		SHILOAH IN	VESTMENTS L	TD		Employer's P	P.I.N			P051120710X		
Employees N	/lain Name		WILSON .A.	OLUKOYE			Employees P	P.I.N			A002121692F		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	TRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	38,892	0	0	38,892	11,668	1,080	0	0	1,080	37,812	5,870	1,408	4,462
February	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
March	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
April	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
May	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948

June	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
July	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
August	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
September	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
October	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
November	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
December	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
TOTALS	488,099	0	0	488,099	146430	12,960	0	0	12,960	475,139	75,786	16,896	58,890

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 475,139

TOTAL TAX COL (J) Kshs.58,890

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0E4400740V

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

IMPORTANT 1)Use P9A (a)

Consideration Names

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

CLUL OALLINIVECTMENTS LTD

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	Name		SHILOAH IN	VESTMENTS L	TD		Employer's F	P.I.N			P051120710	(
Employees	Main Name		MOSOTA EV	/ANS .M.			Employees F	P.I.N			A0032868820	}	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	33,103	0	0	33,103	9,931	1,080	0	0	1,080	32,023	4,595	1,408	3,187
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
TOTALS	415,441	0	0	415,441	124633	12,960	0	0	12,960	402,481	58,784	16,896	41,888

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 402,481

TOTAL TAX COL (J) Kshs.41,888

- (h) Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	Name		SHILOAH IN	VESTMENTS L	TD	Employer's P.I.N					P051120710X		
Employees	Main Name		OMWOYO F	IARON .O.			Employees P	P.I.N			A003302225Z	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED COI	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E ADDED TO F				
January	23,128	0	0	23,128	6,939	1,080	0	0	1,080	22,048	2,692	1,408	1,284
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
TOTALS	290,263	0	0	290,263	87079	12,960	0	0	12,960	277,303	34,216	16,896	17,320

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 277,303

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.17,320

1	h	١	Δ٠	H	2	c	h

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE



SHILOAH INVESTMENTS LTD

15,609

15,609

186,565

4,683

4,683

55970

937

937

11,199

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Employers	INAIIIE		SHILOAHHIN	VESTIVILIVISE	שו		Ellibiolei 2 L	I.IN			FU311201107		
Employees	Main Name		OPONDO N	ICHOLAS .M.			Employees P	P.I.N			A003305982Z	, =	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

0

0

TOTAL TAX COL (J) Kshs.2,030

0

0

0

(b)Attach

0

0

0

 $\hbox{(i)} Photostat\ copy\ of\ interest\ certificate\ and\ statement\ of\ account\ from\ financial\ institution\\$

14,672

14,672

175,366

P051120710X

1,586

1,586

18,926

1,408

1,408

16,896

178

178

2,030

(ii)The declaration duly signed by the employee

937

937

11,199

IMPORTANT

November December

TOTALS

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

P9A

15,609

15,609

186,565



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers N	ame		SHILOAH INV	'ESTMENTS L'	TD	Employer's P	.I.N			P051120710X					
Employees M	lain Name		OBIERO ED\	VIN .O.		Employees P.I.N				A002935755K					
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-			
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME		OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS			

								INTEREST	ON&OWNER OCCUPIED INTEREST				
	Α	В	С	D		Е		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
									ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

IMPORTANT

Employers Name

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

TOTAL TAX COL (J) Kshs.2,030

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

Employees	s Main Name		ADHIAMBO	CAROLINE			Employees F	P.I.N			A003478491k	(
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	ONTRIBUTION RI	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	C	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
				+	+				ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
					1		1						

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366**

1)Use P9A (a)For all liable employees and where director/employee receives

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

P9A

benefits in addition to cash emoluments

IMPORTANT



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

					114	JOINE IAK DE	DOUTION OAKD	Alluy					
Employers N	Name		SHILOAH IN	VESTMENTS L	TD		Employer's P	P.I.N			P051120710	(
Employees I	Main Name		OWUOR CH	IARLES .M.			Employees P	.I.N			A009268088N	Л	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED C SCHEME	ONTRIBUTION F	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186.565	55970	11.199	0	0	11.199	175.366	18.926	16.896	2.030

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366**

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	Name		SHILOAH IN\	/ESTMENTS L	TD		Employer's P	P.I.N			P051120710X	(
Employees	Main Name		ANDAYI JAC	KSON .K.			Employees P	.I.N			A009271665T	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL		NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
	1.		ļ					_	INTEREST				.,
	A	В	С	D		<u> </u>	1	F	G	H	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	8,427	0	0	8,427	2,529	506	0	0	506	7,921	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	179,383	0	0	179,383	53815	10,768	0	0	10,768	168,615	17,340	15,488	1,852

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 168,615

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.1,852

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



INCOME TAX DEDUCTION CARDArray

Employers Employees			SHILOAH IN'	VESTMENTS L YCLIFFE .O.	TD		Employer's F Employees F				P0511207102 A0055783190		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION RI	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED INTEREST	CONTRIBUTI ON&OWNER OCCUPIED INTEREST	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
	Α	В	С	D		Е		F	G	Н	ı	J	К
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
1	00.704			00.704	7.404	4.000			ADDED TO F	00.054	0.700	4 400	4.075
January	23,734	0	0	23,734	7,121	1,080	0	0	1,080	22,654	2,783	1,408	1,375
February	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
March	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
April	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
May	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
June	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
July	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
August	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
September	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
October	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
November	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
December	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
TOTALS	297,865	0	0	297,865	89360	12,960	0	0	12,960	284,905	35,357	16,896	18,461

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 284,905

TOTAL TAX COL (J) Kshs.18,461 (b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Na	ame		SHILOAH INV	ESTMENTS L	D Employer's P	.I.N			P051120710X	
Employees M	lain Name		OGATO WAL	TER .N.	Employees P	.I.N			A002342099U	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MON.

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	1	DEFINED CON SCHEME	TRIBUTION RET	TIREMENT		RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED		` '	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D	E F			F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73

February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

P9A

IMPORTANT

Employers Name



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employer's P.I.N

			O O	0	. –							*	
Employees I	Main Name		OSIEMO KE	NNEDY .O.			Employees P	P.I.N			A004732651\	/	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	21,721	0	0	21,721	6,517	1,080	0	0	1,080	20,641	2,481	1,408	1,073
February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
June	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
July	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
August	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
September	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
October	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
November	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
December	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
TOTALS	272,598	0	0	272,598	81780	12,960	0	0	12,960	259,638	31,567	16,896	14,671

To be completed by employer at the end of the year

TOTAL TAX COL (J) Kshs.14,671

TOTAL CHARGEABLE PAY (COL H) KSHS. 259,638

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAG

LOAN-----L.R NO OF OWNER OCCUPIED PROPERTY------

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers N	Name		SHILOAH IN	/ESTMENTS L	TD		Employer's F	P.I.N			P051120710X	(
Employees I	Main Name		AENDA DOF	RCUS .A.			Employees P	P.I.N			A004008220D)	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
									OCCUPIED INTEREST				
	Α	В	С	D	F4	E	I E O	AMOUNT OF	THE LOWEST	Н	I	J	K
					E1	E2	E3	INTEREST	E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.2,030

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						O 17.00 DED	0011011 071110	, u y					
Employers	Name		SHILOAH IN	VESTMENTS L	TD		Employer's F	P.I.N			P051120710	<	
Employees	Main Name		KILAHA ABI	SALOM L			Employees P	P.I.N			A0072276392	<u>7</u>	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E ADDED TO E				
lonuoni	14.000		0	14.000	4.460	892	_	_	ADDED TO F 892	12.074	1 101	1 100	73
January	14,866	0	0	14,866	4,460		0	0		13,974	1,481	1,408	
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	13,044	0	0	13,044	3,914	783	0	0	783	12,261	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	184,000	0	0	184,000	55200	11,045	0	0	11,045	172,955	17,340	15,488	1,852

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 172,955

TOTAL TAX COL (J) Kshs.1,852

(b)Attach

 $\label{eq:continuous} \mbox{(i)Photostat copy of interest certificate and statement of account from financial institution}$

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAG	ŝΕ
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LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

Year	Amount	Sh	
20			
20			
20			
20			

Where actual cost is high	her than given monthly rates of benefit	s then actual cost is brought to charge in	full
LOW INTEREST RATE	BELOW PRESCRIBED RATE OF INT	TEREST	
EMPLOYERS LOAN		=Ksh@Rat	te
RATE DIFFERENCE			
PRESCRIBED RATE-EN	MPLOYERS RATE=	%	
MONTHLY(RATE DIFFE	ERENCE*LOAN)=	% X KSH	
MOTOR CARS		% X KSH	
Upto	1500c.c =		
1501c.c	1750c.c =		
1751c.c	2000c.c =		
2001c.c	3000c.c =		
Total Benefit in Year		<u>Ksh 0.00</u>	
	agree with total of Col B overleaf,attach		
FOR PICKUPS, PANEL	VANS AND LAND ROVERS REFER T	O APPENDIX 5 OF EMPLOYERS GUID	E
CAR BENEFIT-The high	er the amount of fixed monthly rate of	the prescribed rate of benefits is to be br	ought to
charge:			
	996-1% Per month of initial vehicle cos	t	
	th of initial vehicle cost		
	of initial vehicle cost		
	CATE OF THE PAY AND TAX		
NAME: SHILOAH INVES			
ADDRESS: P.O BOX 25	<u>501-40100,KISUMU</u>		
SIGNATURE:		STAMP:	
*Employer's certificate to	b be signed by the person who submits	to the PAYE End Of Year Returns and a	a copy of
the P9A to be issued to	the employee in January		•

RATE

NO OF MONTHS

TOTAL AMOUNT

CALCULATION OF TAX BENEFITS

NO

BENEFIT