

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees	Main Name		SENZIGHE	HATIBU G			Employees F	P.I.N			A004167746\	/	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
	70.010		+	70.040	04.004	4.000			ADDED TO F	20.100	44.000	1 100	40.005
January	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
February	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
March	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
April	60,980	0	0	60,980	18,294	1,080	0	0	1,080	59,900	8,875	2,400	6,475
May	10,204	0	0	10,204	3,062	612	0	0	612	9,592	0	0	0
June	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
July	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
TOTALS	422,244	0	0	422,244	126674	7,092	0	0	7,092	415,152	75,649	11,424	64,225

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 415,152

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TOTAL TAX COL (J) Kshs.64,225

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0544007407

(ii)The declaration duly signed by the employee

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IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			GRANDWAYS VENTURE LIMITED		MITED Employer's F	Employer's P.I.N			P051120712Z			
Employees Main Name			MUNYAO JACOB K		Employees F	Employees P.I.N			A007622037P			
	MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
		SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
							INTEREST	ON&OWNER				
								OCCUPIED				
		1	I	I	1	1	l	WITEDEST			1 ,	

					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								IIIII III	ADDED TO F				ı
January	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
February	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
March	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
April	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
May	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
June	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
July	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
TOTALS	145.103	0	0	145.103	43531	7.560	0	0	7.560	137.543	6.997	4.224	2.773

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 137,543

TOTAL TAX COL (J) Kshs.2,773

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

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1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL IN	ISTITUTION AD	DVANCING MORTGAG	ŝΕ
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LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

INFORMATION DECLIDED	EDOM THE EMPLOYED	AT THE FND OF THE YEAR
INFORMATION REGUIRED	FROM THE FINELOTER	AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES......per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

.....% X KSH

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=

MONTHLY(RATE DIFFERENCE*LOAN)=% X KSH

MOTOR CARS
Upto 1500c.c =

1501c.c 1750c.c =

.....

	2001c.c	3000c.c =						
	Total Benefit in Year		Ksh 0.00					
If this amount does not agree with total of Col B overleaf,attach explanation								
	FOR PICKUPS, PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE							
	CAR BENEFIT-The higher the ar	mount of fixed month	ly rate of the prescribed rate of benefits is to be brought t	0				
	charge:							
	PRESCRIBED RATE: 1996-1%	Per month of initial ve	ehicle cost					
	1997-1.5% Per month of initial	al vehicle cost						
	1998-2% Per month of initial	vehicle cost						
	EMPLOYERS CERTIFICATE OF	THE PAY AND TA	X					
	NAME: GRANDWAYS VENTUR	<u>E LIMITED</u>						
	ADDRESS: P.O BOX 2501-4010	<u>0,KISUMU</u>						
	SIGNATURE:		STAMP:					
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^{*}Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January