

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			DIPAK P SHAH				Employees P.I.N			A000205558Q			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	500,000	0	0	500,000	150,000	1,080	0	0	1,080	32,248,920	9,669,459	2,400	9,667,059
February	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,498,920	3,444,204	2,400	3,441,804
March	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
April	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
May	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,998,920	3,594,204	2,400	3,591,804
TOTALS	2,500,000	0	0	2,500,000	750000	5,400	0	0	5,400	56,744,600	16,996,276	12,000	16,984,276

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 56,744,600

TOTAL TAX COL (J) Kshs.16,984,276

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

## IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD			Employer's P.I.N			P051120710X				
Employees Main Name			MITESH F SHAH			Employees P.I.N			A000202989T				
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				

									ADDED TO F				
January	500,000	0	0	500,000	150,000	1,080	0	0	1,080	32,248,920	9,669,459	2,400	9,667,059
February	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,498,920	3,444,204	2,400	3,441,804
March	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
April	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
May	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,998,920	3,594,204	2,400	3,591,804
<b>TOTALS</b>	<b>2,500,000</b>	<b>0</b>	<b>0</b>	<b>2,500,000</b>	<b>750,000</b>	<b>5,400</b>	<b>0</b>	<b>0</b>	<b>5,400</b>	<b>56,744,600</b>	<b>16,996,276</b>	<b>12,000</b>	<b>16,984,276</b>

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 56,744,600**

TOTAL TAX COL (J) Kshs.16,984,276

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

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(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			ONKOBA RONALD				Employees P.I.N			A003507829B			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
February	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
March	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
April	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
May	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
TOTALS	534,320	0	0	534,320	160296	5,400	0	0	5,400	528,920	128,947	12,000	116,947

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 528,920**

TOTAL TAX COL (J) Kshs.116,947

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### IMPORTANT

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(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			SAGWE RICHARD P.O.				Employees P.I.N			A004637939K			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
TOTALS	271,290	0	0	271,290	81387	5,400	0	0	5,400	265,890	52,963	12,000	40,963

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 265,890

TOTAL TAX COL (J) Kshs.40,963

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

**IMPORTANT**

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(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR**

Date Employee commenced if during the year.....

2) Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg. Gratuity (give details of amounts, year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

**CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT


Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

**LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST**

EMPLOYERS LOAN =Ksh .....@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE= .....%

MONTHLY(RATE DIFFERENCE\*LOAN)= .....% X KSH

MOTOR CARS .....% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year **Ksh 0.00**

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

**EMPLOYERS CERTIFICATE OF THE PAY AND TAX**

NAME: SHILOAH INVESTMENTS LTD

ADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January