

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			ONKOBA RONALD					Employees P.I.N			A003507829B		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
February	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
March	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
April	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
May	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
June	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
July	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
August	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
September	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
October	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
November	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
December	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
TOTALS	1,282,368	0	0	1,282,368	384711	12,960	0	0	12,960	1,269,408	311,920	28,800	283,120

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 1,269,408**

TOTAL TAX COL (J) Kshs.283,120

- (b) Attach  
 (i) Photostat copy of interest certificate and statement of account from financial institution  
 (ii) The declaration duly signed by the employee

**IMPORTANT**

- 1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments  
 (b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
 LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----  
 DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARD

Employers Name		SHILOAH INVESTMENTS LTD				Employer's P.I.N		P051120710X				
Employees Main Name		SAGWE RICHARD P.O.				Employees P.I.N		A004637939K				

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
<b>TOTALS</b>	651,096	0	0	651,096	195329	12,960	0	0	12,960	638,136	128,838	28,800	100,038

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 638,136**

TOTAL TAX COL (J) Kshs.100,038

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

# **IMPORTANT**

**1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments**

**(b) Where an employee is eligible to deduction and owner occupier interest**

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARD**

**Employers Name**

SHILOAH INVESTMENTS LTD

**Employer's P.I.N**

P051120710X

**Employees Main Name**

MOSOTA EVANS .M.

**Employees P.I.N**

A003286882G

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487

June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487
<b>TOTALS</b>	417,096	0	0	417,096	125,129	12,960	0	0	12,960	404,136	58,638	28,800	29,838

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 404,136**

TOTAL TAX COL (J) Kshs.29,838

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARDArray

<b>Employers Name</b>			SHILOAH INVESTMENTS LTD				<b>Employer's P.I.N</b>			P051120710X			
<b>Employees Main Name</b>			OMWOYO HARON .O.				<b>Employees P.I.N</b>			A003302225Z			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
<b>TOTALS</b>	291,420	0	0	291,420	87,426	12,960	0	0	12,960	278,460	0	0	0

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 278,460**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
LOAN-----  
L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			OBIERO EDWIN .O.				Employees P.I.N			A002935755K			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year  
TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0  
(b)Attach  
(i)Photostat copy of interest certificate and statement of account from financial institution  
(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
LOAN-----  
L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

P9A

Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			ADHIAMBO CAROLINE				Employees P.I.N			A003478491K			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	186,282	0	0	186,282	55885	11,182	0	0	11,182	175,100	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 175,100**

**TOTAL TAX COL (J) Kshs.0**

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**

Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

<b>Employers Name</b>			SHILOAH INVESTMENTS LTD			<b>Employer's P.I.N</b>			P051120710X			
<b>Employees Main Name</b>			OWUOR CHARLES .M.			<b>Employees P.I.N</b>			A009268088M			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME		OWNER OCCUPIED	RETIREMENT CONTRIBUTI	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS

	A	B	C	D	E			INTEREST	ON&OWNER OCCUPIED INTEREST				
					E1	E2	E3	F	G	H	I	J	K
								AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	186,795	0	0	186,795	56039	11,213	0	0	11,213	175,582	0	0	0

To be completed by employer at the end of the year  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 175,582**

TOTAL TAX COL (J) Kshs.0

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from financial institution  
(ii) The declaration duly signed by the employee

#### IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

## P9A



Kenya Revenue Authority

### INCOME TAX DEDUCTION CARD

**Employers Name**  
**Employees Main Name**

SHILOAH INVESTMENTS LTD  
OGATO WALTER .N.

**Employer's P.I.N**  
**Employees P.I.N**

P051120710X  
A002342099U

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION ON&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

# P9A



Kenya Revenue Authority

## INCOME TAX DEDUCTION CARDArray

**Employers Name**

SHILOAH INVESTMENTS LTD

**Employer's P.I.N**

P051120710X

**Employees Main Name**

OSIEMO KENNEDY .O.

**Employees P.I.N**

A004732651V

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
June	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
July	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
August	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
September	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
October	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
November	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
December	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
<b>TOTALS</b>	273,684	0	0	273,684	82106	12,960	0	0	12,960	260,724	0	0	0

To be completed by employer at the end of the year

**TOTAL CHARGEABLE PAY (COL H) KSHS. 260,724**

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

### IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----



(b)Where an employee is eligible to deduction and owner occupier interest

L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

**INCOME TAX DEDUCTION CARD**

Employers Name			SHILOAH INVESTMENTS LTD				Employer's P.I.N			P051120710X			
Employees Main Name			AENDA DORCUS .A.				Employees P.I.N			A004008220D			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

**IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority



# INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N			P051120710X		
Employees Main Name			KILAHA ABISALOM L					Employees P.I.N			A007227639Z		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	14,070	0	0	14,070	4,221	844	0	0	844	13,226	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	13,044	0	0	13,044	3,914	783	0	0	783	12,261	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	182,691	0	0	182,691	54808	10,966	0	0	10,966	171,725	0	0	0

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 171,725

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

## IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

**P9A**



Kenya Revenue Authority

# INCOME TAX DEDUCTION CARDArray

Employers Name			SHILOAH INVESTMENTS LTD					Employer's P.I.N		P051120710X			
Employees Main Name			MUNGATIA CATHERINE					Employees P.I.N		A009214883A			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0

February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
<b>TOTALS</b>	187,308	0	0	187,308	56193	11,244	0	0	11,244	176,064	0	0	0

**To be completed by employer at the end of the year**  
**TOTAL CHARGEABLE PAY (COL H) KSHS. 176,064**

**IMPORTANT**  
**1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments**  
**(b)Where an employee is eligible to deduction and owner occupier interest**

TOTAL TAX COL (J) Kshs.0  
(b)Attach  
(i)Photostat copy of interest certificate and statement of account from financial institution  
(ii)The declaration duly signed by the employee  
  
NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE  
LOAN-----  
L.R NO OF OWNER OCCUPIED PROPERTY-----  
DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts,year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

EMPLOYERS LOAN  
RATE DIFFERENCE  
PRESCRIBED RATE-EMPLOYERS RATE=  
MONTHLY(RATE DIFFERENCE\*LOAN)=  
MOTOR CARS  
Upto

=Ksh .....@.....Rate  
  
.....%  
.....% X KSH  
.....% X KSH  
1500c.c =

1501c.c	1750c.c =	.....
1751c.c	2000c.c =	.....
2001c.c	3000c.c =	.....
Total Benefit in Year		<u><b>Ksh 0.00</b></u>

If this amount does not agree with total of Col B overleaf, attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

**EMPLOYERS CERTIFICATE OF THE PAY AND TAX**

NAME: SHILOAH INVESTMENTS LTD

ADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:.....

STAMP:.....

.....

\*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January