PA	PAYROLL REGISTER FOR 12/2015											
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
	Directors		1,000,000	0	1,000,000	2,160	3,400	287,216	0	0	292,776	707,224
	011 /010	OTIENO JARER A	0.700				400					10.170
3	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022	OGATO WALTER .N. OSIEMO KENNEDY .O.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
7	SIL/023 SIL/024	IMBUSI DOMINIC .L.	16,007	2,401	18,408	1,080	600	929	6,000	201	8,810	9,598
8	SIL/024 SIL/025	AENDA DORCUS .A.	10,954	1,643	12,597	756	500	106 106	0	0	1,362	11,235
9	SIL/025	NYAKUNDI SUITA M	10,954 10,954	1,643 1,643	12,597 12,597	756 756	500 500	106	0	0	1,362 1,362	11,235 11,235
10	SIL/027	AIRO WYCLIFFE K	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
11	SIL/020	KILAHA ABISALOM L	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
12	SIL/030	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
13	SIL/033	MUNGATIA CATHERINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
14	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750	1,990	5,000	235	9,054	15,262
15	SIL/042	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,339	0,000	0	3,169	17,894
16	SIL/049	ZEDEKIA W OCHIENG	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
17	SIL/067	FRED .M. MAYIEKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
18	SIL/071	HARON K. MANWA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
19	SIL/078	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
20	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	868	0	0	2,548	15,452
21	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
22	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
23	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
24	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
25	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
26	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
27	STC/032	PETER LUGAYE	20,084	2,254	22,338	1,080	750	1,594	0	0	3,424	18,914
28	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950	5,525	0	0	7,555	32,120
29	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
30	SIL/072	ROMAN OMUTTO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
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	Mega City		381,184	56,418	437,602	23,679	15,800	17,190	11,000	436	68,104	369,497
				56,418	437,602	23,679			,			
31	SIL/055	JOHN B WAMAYUYI	10,107	56,418 1,516	437,602 11,623	23,679 697	400	0	0	0	1,097	10,526
31	SIL/055 SIL/068	ISABELA NYERESA	10,107	56,418 1,516 1,516	437,602 11,623 11,623	23,679 697 697	400	0	0	0	1,097	10,526 10,526
31 32 33	SIL/055 SIL/068 SIL/074	ISABELA NYERESA ARTHUR BUKOSIA	10,107 10,107 19,154	1,516 1,516 2,873	437,602 11,623 11,623 22,027	23,679 697 697 1,080	400 400 750	0 0 1,532	0 0	0 0	1,097 1,097 3,362	10,526 10,526 18,665
31 32 33 34	SIL/055 SIL/068 SIL/074 SIL/079	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA	10,107 10,107 19,154 15,425	1,516 1,516 2,873 2,314	437,602 11,623 11,623 22,027 17,739	697 697 1,080 1,064	400 400 750 600	0 0 1,532 831	0 0 0	0 0 0	1,097 1,097 3,362 2,495	10,526 10,526 18,665 15,244
31 32 33 34 35	SIL/055 SIL/068 SIL/074 SIL/079 STC/012	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN	10,107 10,107 19,154 15,425 13,383	1,516 1,516 2,873 2,314 2,008	11,623 11,623 22,027 17,739 15,391	23,679 697 697 1,080 1,064 923	400 400 750 600	0 0 1,532 831 500	0 0 0 0	0 0 0 0	1,097 1,097 3,362 2,495 2,023	10,526 10,526 18,665 15,244 13,368
31 32 33 34 35 36	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623	697 697 1,080 1,064 923 697	400 400 750 600 600 400	0 0 1,532 831 500	0 0 0 0 0	0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097	10,526 10,526 18,665 15,244 13,368 10,526
31 32 33 34 35	SIL/055 SIL/068 SIL/074 SIL/079 STC/012	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN	10,107 10,107 19,154 15,425 13,383 10,107	56,418 1,516 1,516 2,873 2,314 2,008 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623	23,679 697 697 1,080 1,064 923	400 400 750 600	0 0 1,532 831 500	0 0 0 0	0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097	10,526 10,526 18,665 15,244 13,368 10,526
31 32 33 34 35 36 37	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA	10,107 10,107 19,154 15,425 13,383 10,107	1,516 1,516 2,873 2,314 2,008 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623	697 697 1,080 1,064 923 697 697	400 400 750 600 600 400 400	0 0 1,532 831 500 0	0 0 0 0 0	0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097	10,526 10,526 18,665 15,244 13,368 10,526
31 32 33 34 35 36 37 38	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO	10,107 10,107 19,154 15,425 13,383 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697	400 400 750 600 600 400 400 400	0 0 1,532 831 500 0	0 0 0 0 0 0	0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526
31 32 33 34 35 36 37 38 39	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697	400 400 750 600 600 400 400 400	0 0 1,532 831 500 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697	400 400 750 600 600 400 400 400 400	0 0 1,532 831 500 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697 697	400 400 750 600 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697 697 697	400 400 750 600 400 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 1,516	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 11,623	23,679 697 697 1,080 1,064 923 697 697 697 697 697 697 697	400 400 750 600 400 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/020 STC/022 STC/023	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	23,679 697 697 1,080 1,064 923 697 697 697 697 697 697 1,080	400 400 750 600 400 400 400 400 400 400 400 750	0 0 1,532 831 500 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080	400 400 750 600 400 400 400 400 400 400 400 750	0 0 1,532 831 500 0 0 0 0 0 0 0 1,532	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080	400 400 750 600 400 400 400 400 400 400 400 750	0 0 1,532 831 500 0 0 0 0 0 0 0 1,532	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 28,101	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197	400 400 750 600 400 400 400 400 400 400 40	0 0 1,532 831 500 0 0 0 0 0 0 0 1,532 1,532 5,927	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 3,362 25,574	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 18,665 18,665
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/012 SIL/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154 187,340	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 28,101 2,556 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756	400 400 750 600 400 400 400 400 400 400 750 7,450 600 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 0 1,532 1,532 5,927	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,097 3,362 3,362 25,574 2,788 4,382 6,462	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/013 SIL/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154 187,340 17,043 10,954 10,954	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 2,873 1,643 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756	400 400 750 600 400 400 400 400 400 400 750 7,450 600 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 0 1,532 1,532 5,927	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,097 3,362 3,362 25,574 2,788 4,382 6,462 1,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/015 SIL/015 SIL/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154 187,340 17,043 10,954 10,954 10,954	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 1,643 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756	400 400 750 600 400 400 400 400 400 400 750 750 7,450 600 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,3362 3,362 25,574 2,788 4,382 6,462 1,362 6,395	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 45 50 51	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/020 STC/022 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/012 SIL/013 SIL/015 SIL/016 SIL/016 SIL/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M. ANDAYI JACKSON .K.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,556 1,643 1,643 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597 12,597	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 756 756 756 756	400 400 750 600 400 400 400 400 400 400 750 7,450 600 500 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,097 2,788 2,788 4,382 6,462 1,362 6,395 1,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526 18,665 18,665 189,867
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SIL/055 SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/015 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/023 STC/034 Mega Mall SIL/011 SIL/011 SIL/015 SIL/015 SIL/015	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA DAVID O. ONYANGO EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,107 10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154 187,340 17,043 10,954 10,954 10,954	1,516 1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,873 2,873 1,643 1,643 1,643	437,602 11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 22,027 215,441 19,599 12,597 12,597	23,679 697 697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 12,197 1,080 756 756 756	400 400 750 600 400 400 400 400 400 400 750 750 7,450 600 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 0 0 1,532 1,532 5,927 1,108 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,3362 3,362 25,574 2,788 4,382 6,462 1,362 6,395	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526 11,526

SHILOAH INVESTMENTS LTD

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PAYROLL REGISTER FOR 12/2015

#	Emp#	Name	Basic	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan	Loan	Deductions	Net Pay
#	Emp#	Name	Salary	п/А	Gloss Pay	NOOF	NHIF	PATE	Repaid	Intrst	Deductions	Net Pay
53	SIL/037		26,446	3,967	30,413	1,080	900	3,210	5,000	302	10,491	19,922
54	SIL/046	ANTONY KIBET NGENY	32,139	4,821	36,960	1,080	950	4,847	0	0	6,877	30,083
55	SIL/047	JOHN OKEMWA	30,000	4,500	34,500	1,080	900	4,232	10,000	268	16,480	18,020
56	SIL/050	MICHAEL M OCHIENG	24,348	3,652	28,000	1,080	850	2,727	20,000	134	24,791	3,209
57	SIL/052	DISMAS O OGOLA	28,000	4,200	32,200	1,080	900	3,657	5,000	67	10,704	21,496
58	SIL/053	FREDRICK TOM OTIENO	25,000	3,750	28,750	1,080	850	2,877	5,000	168	9,974	18,776
59	SIL/057	CHARLES A. ASIRA	35,000	5,250	40,250	1,080	1000	5,683	0	0	7,763	32,487
60	SIL/058	JOHN SALA OMONDI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
61	SIL/059	FRED .W. WEKESA	20,000	3,000	23,000	1,080	750	1,727	0	0	3,557	19,443
62	SIL/063	FRANKLINE .O. OGADA	16,872	2,531	19,403	1,080	600	1,078	8,000	107	10,865	8,538
63	SIL/065	DOMINIC .N. ONGERA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
64	SIL/066	ZACHARY .O. ANUNDA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
65	SIL/075	NELSON .O. ODALO	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
66	SIL/076	EDWARD .O. OMARI	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
67	SIL/077	FREDRICK .O. MULAKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
68	SIL/080	DENIS WAFULA OOLA	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,645
69	SIL/082	AMOS MAYUNGA WEKESA	18,595	2,789	21,384	1,080	750	1,403	0	0	3,233	18,151
70	STC/001	JEREMIAH OTIENO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
71	STC/026	MAGETO M GEORGE	20,000	3,000	23,000	1,080	750	1,727	5,000	235	8,791	14,209
72	STC/029	FREDRICK OWAKO	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,521
73	STC/030	CHARLES OMONDI JUMA	32,000	4,800	36,800	1,080	950	4,807	0	0	6,837	29,963
74	STC/035	GODFREY M. CHANGALWA	29,461	4,419	33,880	1,080	900	4,077	0	0	6,057	27,823
	Mega Plaza		576,544	86,481	663,025	28,080	20,300	57,091	71,000	1,436	177,902	485,123
75	SIL/003	SUNDARESAN MUTHUKUMAR	225,000	0	225,000	1,080	1700	61,108	0	0	63,888	161,112
76	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700	74,608	0	0	77,388	192,612
77	SIL/045	SHAILESH R. SHETTY	134,846	0	134,846	1,080	1700	34,062	0	0	36,842	98,004
•	Senior Managers		629,846	0	629,846	3,240	5,100	169,778	0	0	178,118	451,728
78	SIL/005	CHARLES .O. ONKOBA	70,560	10,584	81,144	1,080	1500	17,951	0	0	20,531	60,613
79	SIL/006	ONKOBA RONALD	75,000	11,250	86,250	1,080	1500	18,958	10,000	536	32,074	54,176
80	SIL/007	SAGWE RICHARD P.O.	38,080	5,712	43,792	1,080	1000	6,745	10,000	201	19,026	24,766
81	SIL/008	JAMES .M. NYAKUNDI	37,148	5,572	42,720	1,080	1000	6,424	0	0	8,504	34,216
82	SIL/009	WILSON .A. OLUKOYE	28,660	4,299	32,959	1,080	900	3,846	0	0	5,826	27,133
83	SIL/010	MOSOTA EVANS .M.	24,395	3,659	28,054	1,080	850	2,737	4,000	27	8,693	19,360
Senior Staff			273,843	41,076	314,919	6,480	6,750	56,661	24,000	764	94,654	220,264
Tota	I Employees	s: 83	3,048,757	212,076	3,260,832	75,836	58,800	593,863	106,000	2,636	837,128	2,423,703