

## SHILOAH INVESTMENTS LTD

**PAYROLL REGISTER FOR 03-2020**

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	142,331	145,111	354,889
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	142,331	145,111	354,889

Directors	1,000,000	0	1,000,000	2,160	3,400	284,663	290,222	709,778
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3	SIL/020	OMONDI WYCLIFFE .O.	21,670	3,251	24,921	1,080	750	1,553	3,383	21,538
4	SIL/022	OGATO WALTER .N.	13,573	2,036	15,609	937	600	178	1,715	13,894
5	SIL/025	AENDA DORCUS .A.	13,573	2,036	15,609	937	600	178	1,715	13,894
6	SIL/030	KILAHA ABISALOM L	13,573	2,036	15,609	937	600	178	1,715	13,894
7	SIL/032	OPIYO NICHOLAS O	13,573	2,036	15,609	937	600	178	1,715	13,894
8	SIL/033	MUNGATIA CATHERINE	13,573	2,036	15,609	937	600	178	1,715	13,894
9	SIL/042	OCHIENG BENEDICT	22,694	3,404	26,098	1,080	850	1,786	3,716	22,382
10	SIL/067	FRED .M. MAYIEKA	13,573	2,036	15,609	937	600	178	1,715	13,894
11	SIL/071	HARON K. MANWA	13,573	2,036	15,609	937	600	178	1,715	13,894
12	SIL/081	LYDIAH AKINYI AMBULI	19,392	2,909	22,301	1,080	750	1,160	2,990	19,311
13	STC/004	ELIJAH M. NYAANGA	13,573	2,036	15,609	937	600	178	1,715	13,894
14	STC/006	EVANS OWITI	13,573	2,036	15,609	937	600	178	1,715	13,894
15	STC/007	KENNEDY OMWOYO	13,573	2,036	15,609	937	600	178	1,715	13,894
16	STC/010	ESTHER AUMA	13,573	2,036	15,609	937	600	178	1,715	13,894
17	STC/037	PATRICK OKUMU OWINO	13,573	2,036	15,609	937	600	178	1,715	13,894
18	SIL/084	DICKENS GUYA OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
19	SIL/090	EVANS AWINO OWUOR	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
20	SIL/112	VICTOR OUMA ONYANGO	13,573	2,036	15,609	937	600	178	1,715	13,894
21	SIL/114	EVANS HASMAN OMONDI	13,573	2,036	15,609	937	600	178	1,715	13,894
22	SIL/116	PHILIP RIGAN OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
23	SIL/117	SAMWEL ESIRABA AKANYWELA	18,319	2,748	21,067	1,080	750	975	2,805	18,262
24	SIL/118	ATHANAS OKECHI ANGWENYI	13,573	2,036	15,609	937	600	178	1,715	13,894
25	SIL/127	SOPHIA KERUBO OCHIEKU	13,573	2,036	15,609	937	600	178	1,715	13,894
26	SIL/128	NYAKAMBI PHILEMON OBUYA	13,573	2,036	15,609	937	600	178	1,715	13,894
27	SIL/129	SAMUEL NYACHWAYA MWANGI	13,573	2,036	15,609	937	600	178	1,715	13,894
28	SIL/132	JACK OCHIENG ODHIAMBO	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
29	SIL/133	SAMUEL ONYANGO ALOO	23,039	2,585	25,624	1,080	850	1,691	3,621	22,003

Mega City	422,652	62,529	485,181	26,300	17,650	14,456	58,407	426,774
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30	SIL/055	JOHN B WAMAYUYI	12,522	1,878	14,400	864	500	8	1,372	13,029
31	SIL/068	ISABELA NYERESA	12,522	1,878	14,400	864	500	8	1,372	13,029
32	SIL/079	JOHANES .O. OYOYA	19,112	2,867	21,979	1,080	750	1,112	2,942	19,037
33	SIL/082	AMOS MAYUNGA WEKESA	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
34	STC/012	JAMILA M. ASMAN	16,584	2,488	19,072	1,080	600	676	2,356	16,716
35	STC/013	MICHAEL E. INGUTIA ESHITEMI	12,522	1,878	14,400	864	500	8	1,372	13,029
36	STC/014	DONALD OMWOYO NYABIRA	12,522	1,878	14,400	864	500	8	1,372	13,029
37	STC/016	EMMANUEL S WABWILE	12,522	1,878	14,400	864	500	8	1,372	13,029
38	STC/018	BETTY MWALE KHAVAYI	12,522	1,878	14,400	864	500	8	1,372	13,029
39	STC/019	ALICE MULAMBA WANDERA	12,522	1,878	14,400	864	500	8	1,372	13,029
40	STC/020	SARAH BANDI CHALICHA	12,522	1,878	14,400	864	500	8	1,372	13,029
41	STC/022	BENEDICT LUYUGU	12,522	1,878	14,400	864	500	8	1,372	13,029
42	STC/023	ABINAYO ISASALA BASUTA	23,732	3,560	27,292	1,080	850	2,025	3,955	23,337
43	SIL/087	COLLINS OTIENO OUMA	23,732	3,560	27,292	1,080	850	2,025	3,955	23,337
44	SIL/130	SILAB MALALA MABANGO	12,522	1,878	14,400	864	500	8	1,372	13,029
45	SIL/131	RODGERS WAFULA WAMAYUYI	12,522	1,878	14,400	864	500	8	1,372	13,029

Mega Mall	243,941	36,589	280,530	14,904	9,400	7,786	32,096	248,445
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46	SIL/011	OMWOYO HARON .O.	21,117	3,168	24,285	1,080	750	1,458	3,288	20,997
47	SIL/012	OPONDO NICHOLAS .M.	13,573	2,036	15,609	937	600	178	1,715	13,894
48	SIL/013	OBIERO EDWIN .O.	13,573	2,036	15,609	937	600	178	1,715	13,894
49	SIL/015	ADHIAMBO CAROLINE	13,573	1,010	14,583	875	500	33	1,408	13,175
50	SIL/016	OWUOR CHARLES .M.	13,573	2,036	15,609	937	600	178	1,715	13,894
51	SIL/017	ANDAYI JACKSON .K.	13,573	2,036	15,609	937	600	178	1,715	13,894
52	SIL/023	OSIEMO KENNEDY .O.	19,832	2,975	22,807	1,080	750	1,236	3,066	19,741
53	SIL/035	OKINDA PHOEBE A	26,198	3,930	30,128	1,080	900	2,592	4,572	25,556
54	SIL/036	ELISHA WILLER SUKU	51,295	7,694	58,989	1,080	1200	10,028	12,308	46,681
55	SIL/037	ONYANGO JOHN J	32,766	4,915	37,681	1,080	950	4,159	6,189	31,492
56	SIL/047	JOHN OKEMWA	37,170	5,576	42,746	1,080	1000	5,425	7,505	35,241

#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Deductions	Net Pay
57	SIL/053	FREDRICK TOM OTIENO	30,975	4,646	35,621	1,080	950	3,691	5,721	29,900
58	SIL/058	JOHN SALA OMONDI	17,561	2,634	20,195	1,080	750	844	2,674	17,521
59	SIL/059	FRED .W. WEKESA	24,780	3,717	28,497	1,080	850	2,266	4,196	24,301
60	SIL/065	DOMINIC .N. ONGERA	13,573	2,036	15,609	937	600	178	1,715	13,894
61	SIL/066	ZACHARY .O. ANUNDA	13,573	2,036	15,609	937	600	178	1,715	13,894
62	SIL/075	NELSON .O. ODALO	20,904	3,136	24,040	1,080	750	1,421	3,251	20,789
63	SIL/076	EDWARD .O. OMARI	20,904	3,136	24,040	1,080	750	1,421	3,251	20,789
64	SIL/077	FREDRICK .O. MULAKA	13,573	2,036	15,609	937	600	178	1,715	13,894
65	STC/001	JEREMIAH OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
66	STC/030	CHARLES OMONDI JUMA	39,648	5,947	45,595	1,080	1100	6,138	8,318	37,278
67	SIL/086	ALLAN OMONDI OLOO	20,905	3,136	24,041	1,080	750	1,421	3,251	20,790
68	SIL/096	ALEX OKWARO OGILO	31,957	-1,246	30,711	1,080	900	2,709	4,689	26,022
69	SIL/099	OLIVER BENEDICT OKWARO	25,955	3,893	29,848	1,080	850	2,536	4,466	25,382
70	SIL/101	BEECHER JAMES ONYANGO	18,261	2,739	21,000	1,080	750	965	2,795	18,205
71	SIL/102	BENTA ACHIENG ONYANGO	13,573	2,036	15,609	937	600	178	1,715	13,894
72	SIL/104	GILBERT OUMA OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
73	SIL/105	FRANKLINE OMONDI AGURE	13,573	2,036	15,609	937	600	178	1,715	13,894
74	SIL/106	TITUS OTWANE	13,573	2,036	15,609	937	600	178	1,715	13,894
75	SIL/107	CAROLINE THAMANI RUWA	22,826	3,424	26,250	1,080	850	1,817	3,747	22,503
76	SIL/108	HUSNA AKINYI ORWA	35,513	5,327	40,840	1,080	1000	4,949	7,029	33,811
77	SIL/109	VIVIAN AWINJA INGATI	30,435	4,565	35,000	1,080	950	3,567	5,597	29,403
78	SIL/110	TIMOTHY INDUSWE KEYA	13,573	2,036	15,609	937	600	178	1,715	13,894
79	SIL/115	ZEDEKIA OCHIENG WASONGA	18,319	2,748	21,067	1,080	750	975	2,805	18,262
80	SIL/119	GODFREY INDEHELI MAMBILI	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
81	SIL/120	FRANK OTIENO NJOGA	20,112	-11,423	25,651	1,080	850	1,697	3,627	22,024
82	SIL/121	FRANCIS OMONDI ODHIAMBO	17,391	2,609	20,000	1,080	750	815	2,645	17,355
83	SIL/122	DAVID OCHIENG AYAKO	17,391	2,609	20,000	1,080	750	815	2,645	17,355
84	SIL/123	COLTIDRA AKINYI OCHIENG	13,573	2,036	15,609	937	600	178	1,715	13,894
85	SIL/124	WYCLIFFE NYONGESA BARASA	13,573	2,036	15,609	937	600	178	1,715	13,894
86	SIL/125	VICTOR ODHIAMBO OTIENO	13,573	2,036	15,609	937	600	178	1,715	13,894
87	SIL/126	HARMAN OKIRORI OTULIA	23,039	3,456	26,495	1,080	850	1,866	3,796	22,699
88	SIL/134	SAMUEL OKIOMA ABUSA	13,573	2,036	15,609	937	600	178	1,715	13,894
<b>Mega Plaza</b>			<b>892,607</b>	<b>112,389</b>	<b>1,021,958</b>	<b>43,804</b>	<b>32,250</b>	<b>69,734</b>	<b>145,790</b>	<b>876,169</b>
89	SIL/004	ARULRAJ C PANDIAN	440,000	0	450,000	1,080	1700	127,331	130,111	319,889
90	SIL/091	SURESH KUMAR KURUMANGHAT	251,055	0	280,555	1,080	1700	76,498	79,278	201,277
91	SIL/113	BOHRA MURTUZA	350,159	0	350,159	1,080	1700	97,379	100,159	250,000
<b>Senior Managers</b>			<b>1,041,214</b>	<b>0</b>	<b>1,080,714</b>	<b>3,240</b>	<b>5,100</b>	<b>301,208</b>	<b>309,548</b>	<b>771,166</b>
92	SIL/005	CHARLES .O. ONKOBA	87,424	13,114	100,538	1,080	1700	22,493	25,273	75,265
93	SIL/006	ONKOBA RONALD	92,925	13,939	106,864	1,080	1700	23,866	26,646	80,218
94	SIL/007	SAGWE RICHARD P.O.	47,181	7,077	54,258	1,080	1200	8,609	10,889	43,369
95	SIL/009	WILSON .A. OLUKOYE	35,510	5,327	40,837	1,080	1000	4,948	7,028	33,809
96	SIL/010	MOSOTA EVANS .M.	30,224	4,534	34,758	1,080	900	3,518	5,498	29,260
<b>Senior Staff</b>			<b>293,264</b>	<b>43,991</b>	<b>337,255</b>	<b>5,400</b>	<b>6,500</b>	<b>63,433</b>	<b>75,334</b>	<b>261,921</b>
<b>Total Employees: 96</b>			<b>3,893,678</b>	<b>255,498</b>	<b>4,205,638</b>	<b>95,808</b>	<b>74,300</b>	<b>741,281</b>	<b>911,397</b>	<b>3,294,253</b>