PA	YROLL REG	ISTER FOR 10/2016										
#	Emp #	Name	Basic Salary	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan Repaid	Loan Intrst	Deductions	Net Pay
1	SIL/001	DIPAK P SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
2	SIL/002	MITESH F SHAH	500,000	0	500,000	1,080	1700	143,608	0	0	146,388	353,612
	Directors		1,000,000	0	1,000,000	2,160	3,400	287,216	0	0	292,776	707,224
3	SIL/018	OTIENO JARED .A.	9,780	1,467	11,247	675	400	0	0	0	1,075	10,172
4	SIL/020	OMONDI WYCLIFFE .O.	17,490	2,624	20,114	1,080	750	1,185	0	0	3,015	17,099
5	SIL/022	OGATO WALTER .N.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
6	SIL/023	OSIEMO KENNEDY .O.	16,007	2,401	18,408	1,080	600	929	0	0	2,609	15,799
7	SIL/025	AENDA DORCUS .A.	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
8	SIL/027	NYAKUNDI SUITA M	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
9	SIL/030	KILAHA ABISALOM L	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
10	SIL/032	OPIYO NICHOLAS O	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
11	SIL/033	MUNGATIA CATHERINE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
12	SIL/035	OKINDA PHOEBE A	21,144	3,172	24,316	1,080	750	1,990	8,000	214	12,034	12,282
13	SIL/042	OCHIENG BENEDICT	18,317	2,747	21,064	1,080	750	1,339	0	0	3,169	17,894
14 15	SIL/049 SIL/067	ZEDEKIA W OCHIENG FRED .M. MAYIEKA	20,084 10,954	3,013 1,643	23,097 12,597	1,080 756	750 500	1,746 106	5,000	34 0	8,609 1,362	14,488 11,235
16	SIL/067	HARON K. MANWA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
17	SIL/071	ALFRED .N. MONG'ARE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
18	SIL/081	LYDIAH AKINYI AMBULI	15,652	2,348	18,000	1,080	600	868	0	0	2,548	15,452
19	SIL/083	KENNEDY ODIWUOR OLIIRI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
20	STC/004	ELIJAH M. NYAANGA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
21	STC/006	EVANS OWITI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
22	STC/007	KENNEDY OMWOYO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
23	STC/010	ESTHER AUMA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
24	STC/027	SOFIA O KERUBO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
25	STC/036	PHILIP S. LUMBASI	34,500	5,175	39,675	1,080	950	5,525	0	0	7,555	32,120
26	STC/037	PATRICK OKUMU OWINO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
27	SIL/072	ROMAN OMUTTO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
28	SIL/084	DICKENS GUYA OTIENO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
29	SIL/085	KEVIN MAKOKHA WASIKE	10,954	1,643	12,597	756	500	106	0	0	1,362	11,235
30	SIL/087	Collins Otieno Ouma	13,044	1,957	15,001	900	600	445	0	0	1,945	13,056
31	SIL/090	Evans Awino Owuor	18,595	2,789	21,384 <b>451,649</b>	1,080	750	1,403	0	0	3,233	18,151
	Mega City		392,739	58,910	431.049	24 570				240		270 070
32					- ,	24,579	16,400	17,444	13,000	248	71,670	379,978
33	SIL/055	JOHN B WAMAYUYI	10,107	1,516	11,623	<b>24,579</b> 697	400	<b>17,444</b>	13,000	<b>248</b> 0	1,097	<b>379,978</b> 10,526
	SIL/055 SIL/068	ISABELA NYERESA	10,107 10,107	1,516 1,516								
34	SIL/068 SIL/074	ISABELA NYERESA ARTHUR BUKOSIA	10,107 19,154	1,516 2,873	11,623 11,623 22,027	697 697 1,080	400 400 750	0 0 1,532	0 0	0 0	1,097 1,097 3,362	10,526 10,526 18,665
34 35	SIL/068 SIL/074 SIL/079	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA	10,107 19,154 15,425	1,516 2,873 2,314	11,623 11,623 22,027 17,739	697 697 1,080 1,064	400 400 750 600	0 0 1,532 831	0 0 0	0 0 0	1,097 1,097 3,362 2,495	10,526 10,526 18,665 15,244
34 35 36	SIL/068 SIL/074 SIL/079 STC/012	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN	10,107 19,154 15,425 13,383	1,516 2,873 2,314 2,008	11,623 11,623 22,027 17,739 15,391	697 697 1,080 1,064 923	400 400 750 600 600	0 0 1,532 831 500	0 0 0 0	0 0 0 0	1,097 1,097 3,362 2,495 2,023	10,526 10,526 18,665 15,244 13,368
34 35 36 37	SIL/068 SIL/074 SIL/079 STC/012 STC/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA	10,107 19,154 15,425 13,383 10,107	1,516 2,873 2,314 2,008 1,516	11,623 11,623 22,027 17,739 15,391 11,623	697 697 1,080 1,064 923 697	400 400 750 600 600 400	0 0 1,532 831 500	0 0 0 0 0	0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097	10,526 10,526 18,665 15,244 13,368 10,526
34 35 36 37 38	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA	10,107 19,154 15,425 13,383 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623	697 697 1,080 1,064 923 697	400 400 750 600 600 400 400	0 0 1,532 831 500 0	0 0 0 0 0	0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097	10,526 10,526 18,665 15,244 13,368 10,526
34 35 36 37 38 39	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE	10,107 19,154 15,425 13,383 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623	697 697 1,080 1,064 923 697 697	400 400 750 600 600 400 400	0 0 1,532 831 500 0	0 0 0 0 0 0	0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526
34 35 36 37 38 39 40	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA	10,107 19,154 15,425 13,383 10,107 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623	697 697 1,080 1,064 923 697 697 697	400 400 750 600 600 400 400 400	0 0 1,532 831 500 0 0	0 0 0 0 0 0	0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526
34 35 36 37 38 39	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623	697 697 1,080 1,064 923 697 697	400 400 750 600 600 400 400	0 0 1,532 831 500 0	0 0 0 0 0 0	0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526
34 35 36 37 38 39 40 41	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA	10,107 19,154 15,425 13,383 10,107 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516 1,516	11,623 11,623 22,027 17,739 15,391 11,623 11,623 11,623	697 697 1,080 1,064 923 697 697 697	400 400 750 600 400 400 400 400 400	0 0 1,532 831 500 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526
34 35 36 37 38 39 40 41 42	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623	697 1,080 1,064 923 697 697 697 697 697	400 400 750 600 600 400 400 400 400 400	0 0 1,532 831 500 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526
34 35 36 37 38 39 40 41 42 43	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623	697 1,080 1,064 923 697 697 697 697 697 697	400 400 750 600 600 400 400 400 400 400 400	0 0 1,532 831 500 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526
34 35 36 37 38 39 40 41 42 43 44	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027	697 1,080 1,064 923 697 697 697 697 697 697 1,080	400 400 750 600 400 400 400 400 400 400 400 750	0 0 1,532 831 500 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 29,894
34 35 36 37 38 39 40 41 42 43 44	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027 36,707	697 1,080 1,064 923 697 697 697 697 697 697 1,080	400 400 750 600 400 400 400 400 400 400 400 950	0 0 1,532 831 500 0 0 0 0 0 0 1,532 4,783	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 29,894
34 35 36 37 38 39 40 41 42 43 44	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027 36,707	697 1,080 1,064 923 697 697 697 697 697 697 1,080	400 400 750 600 400 400 400 400 400 400 400 950	0 0 1,532 831 500 0 0 0 0 0 0 1,532 4,783	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
34 35 36 37 38 39 40 41 42 43 44 45	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/018 STC/020 STC/020 STC/022 STC/023 STC/034 Mega Mall	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 19,154	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 26,585	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 11,623 22,027 36,707 218,498	697 1,080 1,064 923 697 697 697 697 697 1,080 1,080	400 400 750 600 400 400 400 400 400 400 750 950 7,250	0 0 1,532 831 500 0 0 0 0 0 0 1,532 4,783 9,178	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 1,097 3,362 6,813 27,928	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526
34 35 36 37 38 39 40 41 42 43 44 45	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/014 STC/016 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O.	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 1,516 2,873 2,873 2,556	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 36,707 218,498	697 1,080 1,064 923 697 697 697 697 697 1,080 11,500	400 400 750 600 400 400 400 400 400 400 750 950 <b>7,250</b>	0 0 1,532 831 500 0 0 0 0 0 1,532 4,783 9,178	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,097 2,097 2,097 2,097 3,362 6,813 27,928	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,778
34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/016 STC/016 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/012 SIL/013 SIL/013	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 19,154 177,233 17,043 10,954 10,954	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 2,873 2,873 26,585 2,556 1,643 1,643	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 22,027 36,707 218,498 19,599 12,597 12,597	697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 11,500 1,080 756 756	400 400 750 600 400 400 400 400 400 750 950 <b>7,250</b> 600 500 500	0 0 1,532 831 500 0 0 0 0 0 0 1,532 4,783 9,178 1,108 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 2,097 1,097	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 10,526 11,726 11,778 9,222 11,235 11,235
34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mail  SIL/011 SIL/011 SIL/012 SIL/013 SIL/015 SIL/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 177,233 17,043 10,954 10,954 10,954	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 2,873 2,873 26,585  2,556 1,643 1,643 1,643 1,643	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 36,707 218,498	697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 1,080 756 756 756	400 400 750 600 400 400 400 400 400 750 950 7,250 600 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 1,532 4,783 9,178 1,108 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 6,813 27,928 7,821 3,375 1,362 1,362 1,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 11,526 11,235 11,235 11,235
34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mall SIL/011 SIL/012 SIL/013 SIL/015 SIL/016 SIL/017	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M. ANDAYI JACKSON .K.	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 177,233 17,043 10,954 10,954 10,954 10,954	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 2,873 2,873 26,585  2,556 1,643 1,643 1,643 1,643 1,643	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 36,707 218,498  19,599 12,597 12,597 12,597	697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 1,080 756 756 756	400 400 750 600 400 400 400 400 400 750 950 7,250 600 500 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 1,532 4,783 9,178 1,108 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 3,362 6,813 27,928 7,821 3,375 1,362 1,362 1,362 1,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 11,526 11,778 9,222 11,235 11,235 11,235
34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	SIL/068 SIL/074 SIL/079 STC/012 STC/013 STC/016 STC/018 STC/019 STC/020 STC/022 STC/023 STC/034 Mega Mail  SIL/011 SIL/011 SIL/012 SIL/013 SIL/015 SIL/016	ISABELA NYERESA ARTHUR BUKOSIA JOHANES .O. OYOYA JAMILA M. ASMAN MICHAEL E. INGUTIA DONALD O NYABIRA EMMANUEL S WABWILE BETTY M KHAVAYI ALICE WANDERA SARAH C BANDI BENEDICT LUYUGU ABINAYO BASUTA FREDRICK OCHIENG OTIENO  OMWOYO HARON .O. OPONDO NICHOLAS .M. OBIERO EDWIN .O. ADHIAMBO CAROLINE OWUOR CHARLES .M.	10,107 19,154 15,425 13,383 10,107 10,107 10,107 10,107 10,107 10,107 10,107 19,154 177,233 17,043 10,954 10,954 10,954	1,516 2,873 2,314 2,008 1,516 1,516 1,516 1,516 1,516 2,873 2,873 26,585  2,556 1,643 1,643 1,643 1,643	11,623 22,027 17,739 15,391 11,623 11,623 11,623 11,623 11,623 22,027 36,707 218,498	697 1,080 1,064 923 697 697 697 697 697 1,080 1,080 1,080 756 756 756	400 400 750 600 400 400 400 400 400 750 950 7,250 600 500 500 500	0 0 1,532 831 500 0 0 0 0 0 0 1,532 4,783 9,178 1,108 106 106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,097 1,097 3,362 2,495 2,023 1,097 1,097 1,097 1,097 1,097 1,097 3,362 6,813 27,928 7,821 3,375 1,362 1,362 1,362	10,526 10,526 18,665 15,244 13,368 10,526 10,526 10,526 10,526 10,526 10,526 11,526 11,235 11,235 11,235

SHILOAH INVESTMENTS LTD

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## PAYROLL REGISTER FOR 10/2016

Ŧ	I Employees	: 83	3,178,685	210,862	3,404,226	76,009	58,850	637,175	68,000	1,344	841,374	2,562,851
	Senior Staff		273,843	41,076	314,919	6,480	6,750	56,661	20,000	402	90,293	224,625
83	SIL/010	MOSOTA EVANS .M.	24,395	3,659	28,054	1,080	850	2,737	0	0	4,667	23,386
82	SIL/009	WILSON .A. OLUKOYE	28,660	4,299	32,959	1,080	900	3,846	0	0	5,826	27,133
81	SIL/008	JAMES .M. NYAKUNDI	37,148	5,572	42,720	1,080	1000	6,424	0	0	8,504	34,216
80	SIL/007	SAGWE RICHARD P.O.	38,080	5,712	43,792	1,080	1000	6,745	10,000	134	18,959	24,833
79	SIL/006	ONKOBA RONALD	75,000	11,250	86,250	1,080	1500	18,958	10,000	268	31,806	54,444
78	SIL/005	CHARLES .O. ONKOBA	70,560	10,584	81,144	1,080	1500	17,951	0	0	20,531	60,613
	Senior Managers		775,555	0	775,555	3,240	5,100	213,490	0	0	221,830	553,725
77	SIL/091	SURESH KUMAR KURUMANGHAT	280,555	0	280,555	1,080	1700	77,774	0	0	80,554	200,00
76	SIL/004	ARULRAJ C PANDIAN	270,000	0	270,000	1,080	1700	74,608	0	0	77,388	192,612
75	SIL/003	SUNDARESAN MUTHUKUMAR	225,000	0	225,000	1,080	1700	61,108	0	0	63,888	161,112
	Mega Plaza		559,315	84,291	643,606	28,050	19,950	53,186	35,000	728	136,877	506,729
74	SIL/093	BRYAN OTIENO LUMUMBA	35,638	5,346	40,984	1,080	1000	5,903	0	0	7,983	33,001
73	SIL/092	MIHESO HUDSON JOAB	24,719	3,708	28,427	1,080	850	2,812	0	0	4,742	23,685
72	SIL/086	ALLAN OMONDI OLOO	14,875	2,625	17,500	1,050	600	797	0	0	2,447	15,05
71	STC/030	CHARLES OMONDI JUMA	32,000	4,800	36,800	1,080	950	4,807	0	0	6,837	29,96
70	STC/029	FREDRICK OWAKO	20,084	3,013	23,097	1,080	750	1,746	0	0	3,576	19,52
69	STC/026	MAGETO M GEORGE	20,000	3,000	23,000	1,080	750	1,727	5,000	101	8,657	14,34
68	STC/001	JEREMIAH OTIENO	10,954	1,643	12,597	756	500	106	0	0	1,362	11,23
67	SIL/082	AMOS MAYUNGA WEKESA	18,595	2,789	21,384	1,080	750	1,403	0	0	3,233	18,15
66	SIL/080	DENIS WAFULA OOLA	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,64
65	SIL/077	FREDRICK .O. MULAKA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,23
64	SIL/076	EDWARD .O. OMARI	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,64
63	SIL/075	NELSON .O. ODALO	16,872	2,531	19,403	1,080	600	1,078	0	0	2,758	16,64
62	SIL/066	ZACHARY .O. ANUNDA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,23
61	SIL/065	DOMINIC .N. ONGERA	10,954	1,643	12,597	756	500	106	0	0	1,362	11,23
60	SIL/063	FRANKLINE .O. OGADA	16,872	2,531	19,403	1,080	600	1,078	6,000	67	8,825	10,57
59	SIL/059	FRED .W. WEKESA	20,000	3,000	23,000	1,080	750	1,727	0	0	3,557	19,44
58	SIL/058	JOHN SALA OMONDI	10,954	1,643	12,597	756	500	106	0	0	1,362	11,23
57	SIL/053	FREDRICK TOM OTIENO	25,000	3,750	28,750	1,080	850	2,877	7,000	141	11,947	16,80
56	SIL/050	MICHAEL M OCHIENG	24,348	3,652	28,000	1,080	850	2.727	0	0	4,657	23,34
55	SIL/047	JOHN OKEMWA	30.000	4,500	34,500	1,080	900	4.232	10,000	338	16.550	17.95
54	SIL/046	ANTONY KIBET NGENY	32,139	4,821	36,960	1,080	950	4,847	0	0	6,877	30,08
53	SIL/037		Salary 26,446	3,967	30,413	1,080	900	3,210	Repaid 0	Intrst 0	5,190	25,22
#	Emp #	Name	Basic	H/A	Gross Pay	NSSF	NHIF	PAYE	Loan	Loan	Deductions	Net Pa