SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 01/2017** Gross Pay NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 0 500,000 1,080 1700 142,999 0 0 354,221 1 500,000 145,779 MITESH F SHAH 354,221 2 SIL/002 500.000 0 500.000 1,080 1700 142,999 0 0 145.779 **Directors** 1,000,000 0 1,000,000 2,160 3,400 285,998 0 0 291,558 708,442 SIL/018 OTIENO JARED .A -8.293 15,678 941 600 0 0 1.913 13.765 10.954 372 0 4 SII /020 OMONDI WYCLIFFE .O. 17 490 2 624 20,114 1,080 750 1,016 0 2 846 17,268 5 SIL/022 OGATO WALTER .N 10.954 1.643 12,597 756 500 0 0 1,256 11,341 6 SIL/023 OSIEMO KENNEDY .O. 16.007 2.401 18.408 1,080 600 760 0 0 2.440 15.968 SIL/025 AENDA DORCUS .A 10,954 12,597 756 500 0 0 1,256 11,341 7 1.643 0 NYAKUNDI SUITA M 756 500 0 0 1,256 8 SIL/027 10.954 1.643 12.597 0 11.341 9 SIL/030 KII AHA ABISALOM I 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 OPIYO NICHOLAS O 10 SIL/032 10,954 1.643 12.597 756 500 0 0 0 1,256 11,341 11,341 11 SII /033 MUNGATIA CATHERINE 10 954 1,643 12.597 756 500 0 0 0 1 256 OKINDA PHOEBE A 750 54 SIL/035 3,172 24,316 1,080 1,722 8,000 12,711 12 21.144 11,605 13 SIL/042 OCHIENG BENEDICT 18,317 2,747 21,064 1,080 750 1,159 0 2,989 18,075 0 14 SIL/049 ZEDEKIA W OCHIENG 20,084 3,013 23,097 1,080 750 1,479 0 0 3,309 19,788 1,256 500 0 0 15 SIL/067 FRED .M. MAYIEKA 10,954 1,643 12,597 756 0 11,341 16 SIL/071 HARON K. MANWA 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 17 ALFRED .N. MONG'ARE 12,597 756 500 0 0 0 11,341 SIL/078 10,954 1,643 1,256 SIL/081 LYDIAH AKINYI AMBULI 2,348 18,000 1,080 600 699 0 0 2,379 15,621 18 15,652 KENNEDY ODIWUOR OLIIRI 0 0 1,256 19 SIL/083 1,643 12,597 756 500 0 11,341 10,954 0 0 20 ELIJAH M. NYAANGA 12.597 756 500 0 STC/004 10.954 1.643 1.256 11,341 21 STC/006 **EVANS OWITI** 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 22 STC/007 KENNEDY OMWOYO 10,954 1,643 12 597 756 500 0 0 0 1,256 11,341 ESTHER AUMA 1,643 756 500 0 0 0 11,341 23 STC/010 10 954 12 597 1,256 24 SOFIA O KERUBO 500 0 0 0 STC/027 10.954 1.643 12.597 756 1,256 11,341 25 PHILIP S. LUMBASI 5,175 39,675 1,080 950 5,111 0 0 32,534 STC/036 34.500 7.141 26 STC/037 PATRICK OKUMU OWINO 10.954 1,643 12,597 756 500 0 0 0 1,256 11,341 27 SIL/072 **ROMAN OMUTTO** 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 28 SIL/084 **DICKENS GUYA OTIENO** 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 KEVIN MAKOKHA WASIKE 10,954 12,597 756 500 0 0 0 1,256 11,341 29 SIL/085 1,643 30 SIL/087 COLLINS OTIENO OUMA 13,044 1,957 15,001 900 600 276 0 0 1,776 13,225 1,207 1,080 18,347 **EVANS AWINO OWUOR** 21,384 750 0 0 31 SIL/090 18,595 2,789 3,037 32 SIL/097 **ENOS ODUOR OWINO** 16,500 2,476 18,976 1,080 600 845 0 0 2,525 16,451 475,056 25,925 14,646 8,000 54 Mega City 410,413 51.626 17.200 65.824 409,232 JOHN B WAMAYUYI 0 SIL/055 11,623 400 0 0 33 10,107 1,516 697 1,097 10,526 34 SIL/068 ISABELA NYERESA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 35 SIL/074 ARTHUR BUKOSIA 19.154 2.873 22,027 1,080 750 1,303 0 0 3.133 18.894 36 SIL/079 JOHANES .O. OYOYA 15,425 2.314 17,739 1,064 600 662 0 0 2,326 15,413 37 JAMILA M. ASMAN 600 331 0 0 STC/012 13.383 2.008 15.391 923 1.854 13.537 38 STC/013 MICHAEL E. INGUTIA 10,107 1,516 11,623 697 400 0 0 0 1,097 10,526 DONALD O NYABIRA 39 STC/014 10,107 1.516 11,623 697 400 0 0 0 1.097 10.526 STC/016 EMMANUEL S WABWILE 11.623 697 400 0 0 0 10.526 40 10.107 1.516 1.097 BETTY M KHAVAYI 400 0 0 0 41 STC/018 10.107 1.516 11.623 697 1.097 10.526 42 STC/019 ALICE WANDERA 1,516 11,623 697 400 0 0 0 10,526 10.107 1.097 43 STC/020 SARAH C BANDI 10,107 1,516 11,623 697 400 0 0 0 10,526 1.097 BENEDICT LUYUGU 697 400 0 0 0 44 STC/022 10,107 1,516 11,623 1,097 10,526 45 STC/023 ABINAYO BASUTA 19,154 2,873 22,027 1,080 750 1,303 0 0 3,133 18,894 Mega Mall 158,079 23,712 181,791 10,420 6,300 3,599 0 0 20,319 161,472 OMWOYO HARON .O. 0 0 46 SIL/011 17,043 2.556 19,599 1,080 600 939 2,619 16,980 OPONDO NICHOLAS .M. 0 0 47 SIL/012 10,954 1,643 12,597 756 500 0 1,256 11,341 48 SIL/013 OBIERO EDWIN .O. 10,954 12,597 756 500 0 0 0 1,643 1,256 11,341 49 SIL/015 ADHIAMBO CAROLINE 10.954 1.643 12,597 756 500 0 0 0 1.256 11,341 50 SIL/016 OWUOR CHARLES .M. 10 954 1,643 12.597 756 500 0 0 0 1 256 11 341 0 51 12 597 756 500 0 0 SIL/017 ANDAYI JACKSON .K. 10.954 1.643 1.256 11.341 52 SIL/036 ELISHA WILLER SUKU 41,400 47,610 1,080 1100 7,282 0 0 9,462 38,148 6.210 53 SIL/037 ONYANGO JOHN J 26,446 3,967 30,413 1,080 900 2,942 0 0 4,922 25,491 ANTONY KIBET NGENY 1,080 0 0 54 SIL/046 32,139 4,821 36,960 950 4,433 6 463 30,498 SIL/047 137 55 JOHN OKEMWA 30,000 4,500 34,500 1,080 900 3,818 10,000 15,935 18,565 MICHAEL M OCHIENG 1,080 56 SIL/050 24.348 3.652 28,000 850 2.459 0 0 4.389 23.611 57 SIL/053 FREDRICK TOM OTIENO 25,000 3,750 28,750 1,080 850 2,609 0 0 4,539 24,211 JOHN SALA OMONDI 0 58 SIL/058 10,954 1,643 12,597 756 500 0 1,256 11,341 0

PAYROLL REGISTER FOR 01/2017 Emp# Name Basic H/A Gross Pay NSSE NHIF PAYE Loan Loan Deductions Net Pay Salary Repaid Intrst SIL/059 FRED .W. WEKESA 3.000 23.000 1.080 750 1.459 5,000 8.356 14.644 59 20.000 67 60 SIL/063 FRANKLINE .O. OGADA 16,872 2,531 19,403 1,080 600 909 0 0 2,589 16,814 DOMINIC .N. ONGERA 12,597 500 0 0 11,341 61 SIL/065 10,954 1,643 756 0 1,256 1,256 ZACHARY .O. ANUNDA 12,597 756 500 0 0 0 11,341 62 SIL/066 10.954 1.643 NELSON .O. ODALO 0 0 63 SIL/075 16,872 2,531 19,403 1,080 600 909 2,589 16,814 64 SIL/076 EDWARD .O. OMARI 16,872 2,531 19,403 1,080 600 909 0 0 2,589 16,814 FREDRICK .O. MULAKA 65 SIL/077 10,954 1,643 12,597 756 500 0 0 0 1,256 11,341 66 AMOS MAYUNGA WEKESA 21,384 1,080 750 1,207 0 0 SIL/082 18,595 2,789 3,037 18,347 67 JEREMIAH OTIENO 500 0 0 1,256 10.954 12.597 756 11,341 STC/001 1,643 0 68 STC/026 MAGETO M GEORGE 20,000 3,000 23,000 1,080 750 1,459 0 0 3,289 19,711 750 0 0 69 STC/029 FREDRICK OWAKO 20,084 3,013 23,097 1,080 1,479 3,309 19,788 32,000 70 STC/030 CHARLES OMONDI JUMA 4.800 36.800 1.080 950 4.393 0 0 6.423 30.377 ALLAN OMONDLOLOO 0 0 71 17,500 1,050 600 629 SIL/086 15.217 2.283 2.279 15 222 72 SIL/092 MIHESO HUDSON JOAB 24,719 3,708 28,427 1,080 850 2,545 0 0 4,475 23,952 BRYAN OTIENO LUMUMBA 73 SIL/093 35,638 5,346 54,979 1,080 1200 9,493 0 0 11,773 43,206 2,259 MARY ACHOLA ANGUDHA 0 0 4,189 74 SIL/094 23,478 3,522 27,000 1,080 850 22,811 0 0 75 SIL/095 JARED OKOTH OTIENO 17,391 2,609 20,000 1,080 750 999 2,829 17,171 76 SIL/096 ALEX OKWARO OGILO 29,029 4,352 33,381 1,080 900 3,538 0 0 5,518 27,863 612,683 718,579 30,210 594,448 91.901 22.050 56.669 15.000 204 124.133 Mega Plaza 77 SIL/003 SUNDARESAN MUTHUKUMAR 225,000 0 225,000 1,080 1700 60,499 0 0 63,279 161,721 78 SIL/004 ARULRAJ C PANDIAN 0 270,000 1,080 1700 73,999 0 0 193,221 270,000 76,779 79 SIL/091 SURESH KUMAR 0 279,685 1,080 1700 76,905 0 0 200,000 279.685 79.685 KURUMANGHAT 774,685 774,685 5,100 211,403 0 0 554,942 0 3.240 219.743 Senior Managers 80 SIL/005 CHARLES .O. ONKOBA 70,560 10.584 81,144 1,080 1500 17,342 0 0 19,922 61.222 81 SIL/006 ONKOBA RONALD 75,000 11,250 86,250 1,080 1500 18,349 10,000 67 30,996 55,254 82 SAGWE RICHARD P.O. 38,080 5,712 43,792 1,080 1000 6,141 0 35,571 SIL/007 0 8.221 0 83 SIL/008 JAMES .M. NYAKUNDI 37,148 5.572 42,720 1,080 1000 5,873 0 7,953 34,767 84 SIL/009 WILSON .A. OLUKOYE 28,660 4,299 32,959 1,080 900 3,451 0 0 5,431 27,528 MOSOTA EVANS .M. 85 SIL/010 24,395 3,659 28,054 1,080 850 2,470 0 0 4,400 23,654

6,480

78,435

314,919

3,465,029

273.843

3,229,703 208,315

41.076

6,750

60,800

53,626

625,941

10.000

33,000

67

325

76,923

798,500

237,996

2,666,532

SHILOAH INVESTMENTS LTD

Senior Staff Total Employees: 85