

| SHILOAH INVESTMENTS LTD | | | | | | | | | | | | |
|------------------------------|---------|-------------------------|------------------|---------------|------------------|---------------|---------------|----------------|--------------|-------------|----------------|----------------|
| PAYROLL REGISTER FOR 06/2016 | | | | | | | | | | | | |
| # | Emp # | Name | Basic Salary | H/A | Gross Pay | NSSF | NHIF | PAYE | Loan Repaid | Loan Intrst | Deductions | Net Pay |
| 1 | SIL/001 | DIPAK P SHAH | 500,000 | 0 | 500,000 | 1,080 | 1700 | 143,608 | 0 | 0 | 146,388 | 353,612 |
| 2 | SIL/002 | MITESH F SHAH | 500,000 | 0 | 500,000 | 1,080 | 1700 | 143,608 | 0 | 0 | 146,388 | 353,612 |
| Directors | | | 1,000,000 | 0 | 1,000,000 | 2,160 | 3,400 | 287,216 | 0 | 0 | 292,776 | 707,224 |
| 3 | SIL/018 | OTIENO JARED .A. | 9,780 | 1,467 | 11,247 | 675 | 400 | 0 | 0 | 0 | 1,075 | 10,172 |
| 4 | SIL/020 | OMONDI WYCLIFFE .O. | 17,490 | 2,624 | 20,114 | 1,080 | 750 | 1,185 | 0 | 0 | 3,015 | 17,099 |
| 5 | SIL/022 | OGATO WALTER .N. | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 6 | SIL/023 | OSIEMO KENNEDY .O. | 16,007 | 2,401 | 18,408 | 1,080 | 600 | 929 | 0 | 0 | 2,609 | 15,799 |
| 7 | SIL/025 | AENDA DORCUS .A. | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 8 | SIL/027 | NYAKUNDI SUITA M | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 9 | SIL/030 | KILAHA ABISALOM L | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 10 | SIL/032 | OPIYO NICHOLAS O | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 11 | SIL/033 | MUNGATIA CATHERINE | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 12 | SIL/035 | OKINDA PHOEBE A | 21,144 | 3,172 | 24,316 | 1,080 | 750 | 1,990 | 5,000 | 42 | 8,861 | 15,455 |
| 13 | SIL/042 | OCHIENG BENEDICT | 18,317 | 2,747 | 21,064 | 1,080 | 750 | 1,339 | 0 | 0 | 3,169 | 17,894 |
| 14 | SIL/049 | ZEDEKIA W OCHIENG | 20,084 | 3,013 | 23,097 | 1,080 | 750 | 1,746 | 0 | 0 | 3,576 | 19,521 |
| 15 | SIL/067 | FRED .M. MAYIEKA | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 16 | SIL/071 | HARON K. MANWA | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 17 | SIL/078 | ALFRED .N. MONG'ARE | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 18 | SIL/081 | LYDIAH AKINYI AMBULI | 15,652 | 2,348 | 18,000 | 1,080 | 600 | 868 | 0 | 0 | 2,548 | 15,452 |
| 19 | SIL/083 | KENNEDY ODIWUOR OLIIRI | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 20 | STC/004 | ELIJAH M. NYAANGA | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 21 | STC/006 | EVANS OWITI | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 22 | STC/007 | KENNEDY OMWOYO | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 23 | STC/010 | ESTHER AUMA | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 24 | STC/027 | SOFIA O KERUBO | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 25 | STC/036 | PHILIP S. LUMBASI | 34,500 | 5,175 | 39,675 | 1,080 | 950 | 5,525 | 0 | 0 | 7,555 | 32,120 |
| 26 | STC/037 | PATRICK OKUMU OWINO | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 27 | SIL/072 | ROMAN OMUTTO | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 28 | SIL/084 | DICKENS GUYA OTIENO | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 29 | SIL/085 | KEVIN MAKOKHA WASIKE | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 30 | SIL/087 | Collins Otieno Ouma | 13,044 | 1,957 | 15,001 | 900 | 600 | 445 | 0 | 0 | 1,945 | 13,056 |
| Mega City | | | 374,144 | 56,121 | 430,265 | 23,499 | 15,650 | 16,041 | 5,000 | 42 | 60,231 | 370,033 |
| 31 | SIL/055 | JOHN B WAMAYUYI | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 32 | SIL/068 | ISABELA NYERESA | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 33 | SIL/074 | ARTHUR BUKOSIA | 19,154 | 2,873 | 22,027 | 1,080 | 750 | 1,532 | 5,000 | 166 | 8,528 | 13,499 |
| 34 | SIL/079 | JOHANES .O. OYOYA | 15,425 | 2,314 | 17,739 | 1,064 | 600 | 831 | 0 | 0 | 2,495 | 15,244 |
| 35 | STC/012 | JAMILA M. ASMAN | 13,383 | 2,008 | 15,391 | 923 | 600 | 500 | 0 | 0 | 2,023 | 13,368 |
| 36 | STC/013 | MICHAEL E. INGUTIA | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 37 | STC/014 | DONALD O NYABIRA | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 38 | STC/015 | DAVID O. ONYANGO | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 39 | STC/016 | EMMANUEL S WABWILE | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 40 | STC/018 | BETTY M KHAVAYI | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 41 | STC/019 | ALICE WANDERA | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 42 | STC/020 | SARAH C BANDI | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 43 | STC/022 | BENEDICT LUYUGU | 10,107 | 1,516 | 11,623 | 697 | 400 | 0 | 0 | 0 | 1,097 | 10,526 |
| 44 | STC/023 | ABINAYO BASUTA | 19,154 | 2,873 | 22,027 | 1,080 | 750 | 1,532 | 0 | 0 | 3,362 | 18,665 |
| 45 | STC/034 | FREDRICK OCHIENG OTIENO | 19,154 | 2,873 | 22,027 | 1,080 | 750 | 1,532 | 0 | 0 | 3,362 | 18,665 |
| Mega Mall | | | 187,340 | 28,101 | 215,441 | 12,197 | 7,450 | 5,927 | 5,000 | 166 | 30,740 | 184,701 |
| 46 | SIL/011 | OMWOYO HARON .O. | 17,043 | 2,556 | 19,599 | 1,080 | 600 | 1,108 | 0 | 0 | 2,788 | 16,811 |
| 47 | SIL/012 | OPONDO NICHOLAS .M. | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 48 | SIL/013 | OBIERO EDWIN .O. | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 5,000 | 83 | 6,445 | 6,152 |
| 49 | SIL/015 | ADHIAMBO CAROLINE | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 50 | SIL/016 | OWUOR CHARLES .M. | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 51 | SIL/017 | ANDAYI JACKSON .K. | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 52 | SIL/036 | ELISHA WILLER SUKU | 41,400 | 6,210 | 47,610 | 1,080 | 1100 | 7,891 | 0 | 0 | 10,071 | 37,539 |
| | | ONYANGO JOHN J | | | | | | | | | | |

PAYROLL REGISTER FOR 06/2016

| # | Emp # | Name | Basic Salary | H/A | Gross Pay | NSSF | NHIF | PAYE | Loan Repaid | Loan Intrst | Deductions | Net Pay |
|----------------------------|---------|-----------------------|------------------|----------------|------------------|---------------|---------------|----------------|---------------|--------------|----------------|------------------|
| 53 | SIL/037 | | 26,446 | 3,967 | 30,413 | 1,080 | 900 | 3,210 | 5,000 | 208 | 10,397 | 20,016 |
| 54 | SIL/046 | ANTONY KIBET NGENY | 32,139 | 4,821 | 36,960 | 1,080 | 950 | 4,847 | 5,000 | 42 | 11,918 | 25,042 |
| 55 | SIL/047 | JOHN OKEMWA | 30,000 | 4,500 | 34,500 | 1,080 | 900 | 4,232 | 10,000 | 751 | 16,963 | 17,537 |
| 56 | SIL/050 | MICHAEL M OCHIENG | 24,348 | 3,652 | 28,000 | 1,080 | 850 | 2,727 | 8,000 | 66 | 12,723 | 15,277 |
| 57 | SIL/053 | FREDRICK TOM OTIENO | 25,000 | 3,750 | 28,750 | 1,080 | 850 | 2,877 | 5,000 | 125 | 9,931 | 18,819 |
| 58 | SIL/057 | CHARLES A. ASIRA | 35,000 | 5,250 | 40,250 | 1,080 | 1000 | 5,683 | 0 | 0 | 7,763 | 32,487 |
| 59 | SIL/058 | JOHN SALA OMONDI | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 60 | SIL/059 | FRED .W. WEKESA | 20,000 | 3,000 | 23,000 | 1,080 | 750 | 1,727 | 6,000 | 199 | 9,756 | 13,244 |
| 61 | SIL/063 | FRANKLINE .O. OGADA | 16,872 | 2,531 | 19,403 | 1,080 | 600 | 1,078 | 6,000 | 282 | 9,040 | 10,363 |
| 62 | SIL/065 | DOMINIC .N. ONGERA | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 63 | SIL/066 | ZACHARY .O. ANUNDA | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 64 | SIL/075 | NELSON .O. ODALO | 16,872 | 2,531 | 19,403 | 1,080 | 600 | 1,078 | 0 | 0 | 2,758 | 16,645 |
| 65 | SIL/076 | EDWARD .O. OMARI | 16,872 | 2,531 | 19,403 | 1,080 | 600 | 1,078 | 0 | 0 | 2,758 | 16,645 |
| 66 | SIL/077 | FREDRICK .O. MULAKA | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 0 | 0 | 1,362 | 11,235 |
| 67 | SIL/080 | DENIS WAFULA OOLA | 16,872 | 2,531 | 19,403 | 1,080 | 600 | 1,078 | 0 | 0 | 2,758 | 16,645 |
| 68 | SIL/082 | AMOS MAYUNGA WEKESA | 18,595 | 2,789 | 21,384 | 1,080 | 750 | 1,403 | 0 | 0 | 3,233 | 18,151 |
| 69 | STC/001 | JEREMIAH OTIENO | 10,954 | 1,643 | 12,597 | 756 | 500 | 106 | 4,000 | 100 | 5,461 | 7,136 |
| 70 | STC/026 | MAGETO M GEORGE | 20,000 | 3,000 | 46,000 | 1,080 | 1100 | 7,408 | 5,000 | 291 | 32,878 | 13,122 |
| 71 | STC/029 | FREDRICK OWAKO | 20,084 | 3,013 | 23,097 | 1,080 | 750 | 1,746 | 0 | 0 | 3,576 | 19,521 |
| 72 | STC/030 | CHARLES OMONDI JUMA | 32,000 | 4,800 | 36,800 | 1,080 | 950 | 4,807 | 0 | 0 | 6,837 | 29,963 |
| 73 | STC/035 | GODFREY M. CHANGALWA | 29,461 | 4,419 | 33,880 | 1,080 | 900 | 4,077 | 6,000 | 50 | 12,106 | 21,774 |
| 74 | SIL/086 | ALLAN OMONDI OLOO | 14,875 | 2,625 | 17,500 | 1,050 | 600 | 797 | 0 | 0 | 2,447 | 15,053 |
| 75 | SIL/088 | Griffin Gichimu Kamau | 30,435 | 4,565 | 35,000 | 1,080 | 950 | 4,357 | 0 | 0 | 6,387 | 28,613 |
| Mega Plaza | | | 593,854 | 89,471 | 706,325 | 29,130 | 21,300 | 64,269 | 65,000 | 2,197 | 199,890 | 506,435 |
| | | | | | | | | | | | | |
| 76 | SIL/003 | SUNDARESAN MUTHUKUMAR | 225,000 | 0 | 225,000 | 1,080 | 1700 | 61,108 | 0 | 0 | 63,888 | 161,112 |
| 77 | SIL/004 | ARULRAJ C PANDIAN | 270,000 | 0 | 270,000 | 1,080 | 1700 | 74,608 | 0 | 0 | 77,388 | 192,612 |
| Senior Managers | | | 495,000 | 0 | 495,000 | 2,160 | 3,400 | 135,716 | 0 | 0 | 141,276 | 353,724 |
| | | | | | | | | | | | | |
| 78 | SIL/005 | CHARLES .O. ONKOBA | 70,560 | 10,584 | 81,144 | 1,080 | 1500 | 17,951 | 0 | 0 | 20,531 | 60,613 |
| 79 | SIL/006 | ONKOBA RONALD | 75,000 | 11,250 | 86,250 | 1,080 | 1500 | 18,958 | 10,000 | 664 | 32,202 | 54,048 |
| 80 | SIL/007 | SAGWE RICHARD P.O. | 38,080 | 5,712 | 43,792 | 1,080 | 1000 | 6,745 | 0 | 0 | 8,825 | 34,967 |
| 81 | SIL/008 | JAMES .M. NYAKUNDI | 37,148 | 5,572 | 42,720 | 1,080 | 1000 | 6,424 | 10,000 | 249 | 18,753 | 23,967 |
| 82 | SIL/009 | WILSON .A. OLUKOYE | 28,660 | 4,299 | 32,959 | 1,080 | 900 | 3,846 | 0 | 0 | 5,826 | 27,133 |
| 83 | SIL/010 | MOSOTA EVANS .M. | 24,395 | 3,659 | 28,054 | 1,080 | 850 | 2,737 | 0 | 0 | 4,667 | 23,386 |
| Senior Staff | | | 273,843 | 41,076 | 314,919 | 6,480 | 6,750 | 56,661 | 20,000 | 913 | 90,804 | 224,114 |
| Total Employees: 83 | | | 2,924,181 | 214,769 | 3,161,949 | 75,626 | 57,950 | 565,830 | 95,000 | 3,318 | 815,717 | 2,346,231 |