SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 12/2018** Gross Pay NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 0 500,000 1,080 1700 142,331 0 0 354,889 1 500,000 145,111 MITESH F SHAH 2 SIL/002 500.000 0 500.000 1,080 1700 142.331 0 0 145.111 354 889 **Directors** 1,000,000 1,000,000 2,160 3,400 284,662 0 0 290,222 709,778 0 OMONDI WYCLIFFE .O. SIL/020 3.096 23,734 1,080 750 1,375 0 0 3.205 20.529 20.638 0 4 SII /022 OGATO WALTER .N 12 927 14 866 500 73 0 1 465 13 401 1 939 892 5 SIL/025 AENDA DORCUS .A 12.927 1.939 14,866 892 500 73 0 0 1.465 13.401 6 SIL/030 KILAHA ABISALOM L 12.927 1.939 14.866 892 500 73 0 0 1.465 13.401 SIL/032 OPIYO NICHOLAS O 1,939 14,866 892 500 73 0 0 1,465 13,401 7 12.927 MUNGATIA CATHERINE 500 0 0 8 SIL/033 12.927 1.939 14.866 892 73 1.465 13.401 9 SIL/042 OCHIENG BENEDICT 21,613 3,242 24,855 1,080 750 1,543 0 0 3,373 21,482 FRED .M. MAYIEKA 10 SIL/067 12,927 1.939 14,866 892 500 73 0 0 1,465 13,401 SII /071 HARON K. MANWA 12 927 1 939 14.866 892 500 73 0 0 1 465 13.401 11 0 0 2,831 SIL/081 I YDIAH AKINYI AMBULI 21,239 1,080 750 1,001 18.408 12 18.469 2,770 13 STC/004 ELIJAH M. NYAANGA 12,927 1,939 14,866 892 500 0 0 1,465 13,401 14 STC/006 **EVANS OWITI** 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 KENNEDY OMWOYO 1,939 892 500 0 0 15 STC/007 12,927 14,866 73 1,465 13.401 16 STC/010 ESTHER AUMA 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 17 PHILIP S. LUMBASI 46,817 1,080 1100 6,443 0 0 38,194 STC/036 40,710 6,107 8,623 STC/037 PATRICK OKUMU OWINO 14,866 500 73 0 0 1,465 13,401 18 12,927 1,939 892 ROMAN OMUTTO 14,866 0 13,401 SIL/072 1,939 500 73 0 1.465 19 12,927 892 0 SII /084 DICKENS GUYA OTIENO 500 73 0 13.401 20 12.927 1.939 14.866 892 1.465 21 SIL/090 **EVANS AWINO OWUOR** 21,942 3,291 25,233 1,080 850 1,613 0 0 3,543 21,690 350,002 17,888 11,200 12,997 0 0 42,085 307,917 **Mega City** 304.350 45.652 JOHN B WAMAYUYI 0 22 SIL/055 11,926 1.789 13,715 823 500 0 0 1,323 12.392 ISABELA NYERESA 13,715 0 0 0 23 SIL/068 11.926 1.789 823 500 1.323 12.392 SIL/074 ARTHUR BUKOSIA 26.959 4,044 31,003 1,080 900 2,767 0 0 4,747 26,256 25 SIL/079 JOHANES .O. OYOYA 18,202 2,730 20,932 1,080 750 955 0 0 2,785 18,147 26 SIL/082 AMOS MAYUNGA WEKESA 21,942 3,291 25,233 1,080 850 1,613 0 0 3,543 21,690 JAMILA M. ASMAN 15,794 1,080 600 0 0 15,943 27 STC/012 2,369 18,163 540 2,220 28 STC/013 MICHAEL E. INGUTIA 11,926 1,789 13,715 823 500 0 0 0 1,323 12,392 29 DONALD O NYABIRA 823 500 0 0 0 STC/014 11,926 1,789 13,715 1,323 12,392 30 STC/016 **EMMANUEL S WABWILE** 11,926 1,789 13,715 823 500 0 0 0 1,323 12,392 BETTY M KHAVAYI 0 0 0 31 STC/018 11.926 1.789 13,715 823 500 1.323 12.392 STC/019 ALICE WANDERA 13,715 823 500 0 0 0 1,323 32 11.926 1.789 12.392 SARAH C BANDI 0 0 0 12,392 STC/020 13,715 500 33 11,926 1,789 823 1,323 34 STC/022 BENEDICT LUYUGU 11,926 1,789 13,715 823 500 0 0 0 1,323 12,392 35 STC/023 ABINAYO BASUTA 22.602 3.390 25.992 1.080 850 1,765 0 0 3.695 22.297 36 SIL/087 COLLINS OTIENO OUMA 22.602 3.390 25,992 1,080 850 1,765 0 0 3,695 22,297 270,750 13,887 9,300 0 235.435 35,315 9.405 0 32,592 238,158 Mega Mall OMWOYO HARON .O. SIL/011 20.111 3.017 23,128 1,080 750 1,284 0 0 3,114 20.014 SIL/012 OPONDO NICHOLAS .M 14.866 892 500 73 0 0 1.465 13.401 38 12.927 1.939 OBIERO EDWIN .O 500 73 0 0 39 SIL/013 12.927 1 939 14.866 892 1.465 13.401 40 SIL/015 ADHIAMBO CAROLINE 1,939 14,866 892 500 73 0 0 1,465 13,401 12.927 41 SIL/016 OWUOR CHARLES .M 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 1,939 892 500 0 0 42 SIL/017 ANDAYI JACKSON .K 14.866 73 1.465 13.401 12,927 43 SIL/023 OSIEMO KENNEDY .O. 18,888 2,833 21,721 1,080 750 1,073 0 0 2,903 18,818 44 SIL/035 OKINDA PHOEBE A 3,743 28,693 1,080 850 2,305 0 0 4,235 24,458 24,950 45 SIL/036 ELISHA WILLER SUKU 48,852 56,180 1,080 1200 9,185 5,000 299 16,764 39,416 7,328 ONYANGO JOHN J 46 SIL/037 4.681 35,887 1,080 950 3.744 0 0 5,774 30,113 31,206 ANTONY KIBET NGENY 47 SIL/046 37,924 5,689 43,613 1,080 1000 5,642 0 0 7,722 35,891 48 SIL/047 JOHN OKEMWA 0 0 35,400 5,310 40,710 1,080 1000 4,916 6,996 33,714 49 SIL/053 FREDRICK TOM OTIENO 29.500 4.425 33,925 1,080 900 3,352 0 0 5.332 28,593 50 SII /058 JOHN SALA OMONDI 12 927 1 939 14.866 892 500 73 0 0 1.465 13 401 0 51 27,140 1,080 850 0 SIL/059 FRED .W. WEKESA 23.600 3.540 1,995 3.925 23.215 52 DOMINIC .N. ONGERA 14,866 892 500 0 0 1,465 13,401 SIL/065 12.927 1.939 73 53 SIL/066 ZACHARY .O. ANUNDA 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 NELSON .O. ODALO 750 0 0 54 SIL/075 19.909 2.986 22,895 1,080 1,249 3,079 19,816 0 0 55 SIL/076 EDWARD .O. OMARI 19,909 2,986 22,895 1,080 750 1,249 3,079 19,816 FREDRICK .O. MULAKA 0 0 56 SIL/077 12.927 1.939 14.866 892 500 73 1.465 13.401 STC/001 JEREMIAH OTIENO 14,866 892 500 73 0 0 1,465 13,401 57 12.927 1.939 CHARLES OMONDI JUMA 43,424 1,080 1000 5,595 0 58 STC/030 37,760 5,664 0 7,675 35,749

PAYROLL REGISTER FOR 12/2018 NSSF Deductions Emp# Name Basic H/A Gross Pay NHIF PAYE Loan Loan Net Pay Salary Repaid Intrst SIL/086 ALLAN OMONDI OLOO 17.956 2.693 20,649 1,080 750 912 2.742 17.907 59 0 0 950 0 60 SIL/096 ALEX OKWARO OGILO 30,435 4,565 35,000 1,080 3,567 0 5,597 29,403 61 SIL/099 OLIVER BENEDICT OKWARO 24,719 28,427 1,080 850 2,252 0 0 4,182 24,245 3,708 62 SIL/100 EPHRAIM OKOTH OKETCH 17,391 2,609 20,000 1,080 750 815 0 0 2,645 17,355 BEECHER JAMES ONYANGO 0 0 2,645 63 SIL101 17,391 2,609 20,000 1,080 750 815 17,355 64 SIL/102 BENTA ACHIENG ONYANGO 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 GILBERT OUMA OTIENO 0 0 65 SIL/104 12,927 1,939 14,866 892 500 73 1,465 13,401 66 FRANLINE OMONDI AGURE 14,866 500 73 0 0 1,465 13,401 SIL/105 12,927 1,939 892 TITUS OTWANE 67 500 73 0 0 1,465 SIL/106 12.927 1,939 14.866 892 13.401 68 CAROLINE THAMANI RUWA SIL/107 21,739 3,261 25,000 1,080 850 1,567 0 0 3,497 21,503 658,618 757,411 31,928 52,539 5,000 112,416 Mega 98,793 22,650 299 644,995 Plaza SUNDARESAN MUTHUKUMAR 69 SIL/003 225,000 0 225,000 1,080 1700 59,831 0 0 62,611 162,389 70 SIL/004 ARULRAJ C PANDIAN 270,000 0 270,000 1,080 1700 73,331 0 0 193,889 76,111 SURESH KUMAR 71 SIL/091 280.555 0 280,555 1,080 1700 76,498 0 0 104,278 176,277 KURUMANGHAT 775,555 0 775,555 3,240 5,100 209,660 0 0 243,000 532,555 Senior Managers 0 SIL/005 CHARLES .O. ONKOBA 95,750 1,080 1600 0 72 83,261 12,489 21,056 23,736 72,014 73 SIL/006 ONKOBA RONALD 88,500 13,275 101,775 1,080 1700 22,339 0 0 25,119 76,656 74 SIL/007 SAGWE RICHARD P.O. 44,934 6,740 51,674 1,080 1200 7,834 0 0 10,114 41,560 JAMES .M. NYAKUNDI 6,575 7,454 0 0 40,676 75 SIL/008 43,835 50,410 1,080 1200 9,734 76 SIL/009 WILSON .A. OLUKOYE 33,819 5,073 38,892 1,080 950 4,462 0 0 6,492 32,400 MOSOTA EVANS .M. 4,318 3,187 0 0 77 SIL/010 28,785 33,103 1,080 900 5,167 27,936 323.134 48,470 371,604 6,480 7,550 66,332 0 0 80,362 291,242 Senior

3,525,322

75,583

59,200

635,595

5,000

299

800,677

2,724,645

3,297,092 228,230

SHILOAH INVESTMENTS LTD

Staff

Total Employees: 77