

INCOME TAX DEDUCTION CARDArray

| Employees Main Name | | | | | | | | | | | | | |
|---------------------|--------------|-------------------|-------------------|-----------------|----------------------------------------|-------|----|-------------------------|---------------------------------------------------|---------------------|----------------|---------------------|---------------------|
| MONTH | BASIC SALARY | BENEFITS NON-CASH | VALUE OF QUARTERS | TOTAL GROSS PAY | DEFINED CONTRIBUTION RETIREMENT SCHEME | | | OWNER OCCUPIED INTEREST | RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST | CHARGEABLE PAY KSHS | TAX ON (H) KSH | MONTHLY RELIEF KSHS | PAYE TAX (J-K) KSHS |
| | A | B | C | D | E | | | F | G | H | I | J | K |
| | | | | | E1 | E2 | E3 | AMOUNT OF INTEREST | THE LOWEST E ADDED TO F | | | | |
| January | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |
| TOTALS | 106,864 | 0 | 0 | 106,864 | 32,060 | 1,080 | 0 | 0 | 1,080 | 105,784 | 25,993 | 2,400 | 23,593 |

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from financial institution
- (ii) The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

Where housing is provided, state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg. Gratuity (give details of amounts, year and tax)

| Year | Amount | Sh |
|------|--------|----|
| 20 | | |
| 20 | | |
| 20 | | |
| 20 | | |

CALCULATION OF TAX BENEFITS

[illegible]

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

| | | | |
|---------------------------------|------------|------------------------|-------|
| EMPLOYERS LOAN | =Ksh | @ | Rate |
| RATE DIFFERENCE | | | |
| PRESCRIBED RATE-EMPLOYERS RATE= |% | | |
| MONTHLY(RATE DIFFERENCE*LOAN)= |% | X KSH | |
| MOTOR CARS | |% | X KSH |
| Upto | 1500c.c = | | |
| 1501c.c | 1750c.c = | | |
| 1751c.c | 2000c.c = | | |
| 2001c.c | 3000c.c = | | |
| Total Benefit in Year | | <u>Ksh 0.00</u> | |

If this amount does not agree with total of Col B overleaf, attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

EMPLOYERS CERTIFICATE OF THE PAY AND TAX

NAME: SHILOAH INVESTMENTS LTD

ADDRESS: P.O BOX 2501-40100,KISUMU

SIGNATURE:..... STAMP:.....

.....

*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January