

## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

						JINE IAA DED	OO HON OAND	Airuy					
Employers I	Name		SHILOAH IN	/ESTMENTS L	TD		Employer's F	P.I.N			P051120710X	(	
<b>Employees</b>	Main Name		CHARLES .C	. ONKOBA			Employees F	P.I.N			A001928151E		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED COI SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н		J	К
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	95,750	0	0	95,750	28,725	1,080	0	0	1,080	94,670	22,464	1,408	21,056
February	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
March	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
April	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
May	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
June	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
July	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
August	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
September	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
October	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
November	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
December	100,538	0	0	100,538	30,162	1,080	0	0	1,080	99,458	23,901	1,408	22,493
TOTALS	1,201,668	0	0	1,201,668	360501	12,960	0	0	12,960	1,188,708	285,373	16,896	268,477

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 1,188,708

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.268,477

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



**Kenya Revenue Authority** 

**INCOME TAX DEDUCTION CARDArray** 

Employer's P.I.N Employees P.I.N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	1	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
									OCCUPIED INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
	54.074			54.074	45.500	4.000	<del>                                     </del>		ADDED TO F	50 504	0.040	4 400	7.004
January	51,674	0	0	51,674	15,503	1,080	0	0	1,080	50,594	9,242	1,408	7,834
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
June	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
July	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
August	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
September	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
October	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
November	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
December	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,017	1,408	8,609
TOTALS	648,512	0	0	648,512	194554	12,960	0	0	12,960	635,552	119,427	16,896	102,531

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 635,552

## **IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.102,531

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A



# Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

<b>Employers N</b>	lame		SHILOAH IN	VESTMENTS L	TD		Employer's P	P.I.N			P051120710X		
<b>Employees N</b>	/lain Name		WILSON .A.	OLUKOYE			<b>Employees P</b>	P.I.N			A002121692F		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	TRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	- ( )	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	38,892	0	0	38,892	11,668	1,080	0	0	1,080	37,812	5,870	1,408	4,462
February	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
March	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
April	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
May	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948

June	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
July	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
August	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
September	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
October	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
November	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
December	40,837	0	0	40,837	12,252	1,080	0	0	1,080	39,757	6,356	1,408	4,948
TOTALS	488,099	0	0	488,099	146430	12,960	0	0	12,960	475,139	75,786	16,896	58,890

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 475,139

TOTAL TAX COL (J) Kshs.58,890

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D0E4400740V

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

# IMPORTANT 1)Use P9A (a)

Consideration Names

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

CLUL OALLINIVECTMENTS LTD

P9A



# Kenya Revenue Authority

# INCOME TAX DEDUCTION CARDArray

Employers I	Name		SHILOAH IN	VESTMENTS L	TD		Employer's F	P.I.N			P051120710	(	
Employees	Main Name		MOSOTA EV	/ANS .M.			Employees F	P.I.N			A0032868820	}	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	33,103	0	0	33,103	9,931	1,080	0	0	1,080	32,023	4,595	1,408	3,187
February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
June	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
July	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
August	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
September	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
October	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
November	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
December	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,926	1,408	3,518
TOTALS	415,441	0	0	415,441	124633	12,960	0	0	12,960	402,481	58,784	16,896	41,888

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 402,481

TOTAL TAX COL (J) Kshs.41,888

- (h) Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments (b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
OAN
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE

P9A



## Kenya Revenue Authority

# **INCOME TAX DEDUCTION CARDArray**

Employers I	Name		SHILOAH IN	VESTMENTS L	TD	Employer's P.I.N					P051120710X		
Employees	Main Name		OMWOYO F	IARON .O.			Employees P	P.I.N			A003302225Z	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED COI	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E ADDED TO F				
January	23,128	0	0	23,128	6,939	1,080	0	0	1,080	22,048	2,692	1,408	1,284
February	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
March	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
April	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
June	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
July	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
August	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
September	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
October	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
November	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
December	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	2,866	1,408	1,458
TOTALS	290,263	0	0	290,263	87079	12,960	0	0	12,960	277,303	34,216	16,896	17,320

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 277,303

## IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.17,320

1	h	١	Δ٠	H	2	c	h

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
L.R NO OF OWNER OCCUPIED PROPERTY
DATE OF OCCUPATION OF HOUSE



SHILOAH INVESTMENTS LTD

15,609

15,609

186,565

4,683

4,683

55970

937

937

11,199

## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

Employers	INAIIIE		SHILOAHHIN	VESTIVILIVISE	שו		Ellibiolei 2 L	I.IN			FU311201107		
<b>Employees</b>	Main Name		OPONDO N	ICHOLAS .M.			Employees P	P.I.N			A003305982Z	<b>,</b> =	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

0

0

TOTAL TAX COL (J) Kshs.2,030

0

0

0

(b)Attach

0

0

0

 $\hbox{(i)} Photostat\ copy\ of\ interest\ certificate\ and\ statement\ of\ account\ from\ financial\ institution\\$ 

14,672

14,672

175,366

P051120710X

1,586

1,586

18,926

1,408

1,408

16,896

178

178

2,030

(ii)The declaration duly signed by the employee

937

937

11,199

**IMPORTANT** 

November December

TOTALS

**Employers Name** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

P9A

15,609

15,609

186,565



Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employers N	ame		SHILOAH INV	'ESTMENTS L'	TD	Employer's P	.I.N			P051120710X					
Employees M	lain Name		OBIERO ED\	VIN .O.		Employees P.I.N				A002935755K					
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-			
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME		OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS			

								INTEREST	ON&OWNER OCCUPIED INTEREST				
	Α	В	С	D		Е		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				
									ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

IMPORTANT

**Employers Name** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

TOTAL TAX COL (J) Kshs.2,030

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

P9A



# Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

Employees	s Main Name		ADHIAMBO	CAROLINE			Employees F	P.I.N			A003478491k	(	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CO	ONTRIBUTION RI	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	C	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
			<u> </u>	+	<b>+</b>				ADDED TO F				<del></del>
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683			0	937	14,672	1,586	1,408	178
					1		1						

August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366** 

1)Use P9A (a)For all liable employees and where director/employee receives

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

# NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

# P9A

benefits in addition to cash emoluments

**IMPORTANT** 



# Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

					114	JOINE IAN DE	DOUTION OAKD	niiuy					
Employers N	Name		SHILOAH IN	VESTMENTS L	TD		Employer's P	P.I.N			P051120710	(	
Employees I	Main Name		OWUOR CH	IARLES .M.			Employees P	.I.N			A009268088N	Л	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED C SCHEME	ONTRIBUTION F	ETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E F			G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683 937 0			0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186.565	55970	11.199	0	0	11.199	175.366	18.926	16.896	2.030

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366** 

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

#### **IMPORTANT**

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

P9A



## **Kenya Revenue Authority**

## **INCOME TAX DEDUCTION CARDArray**

Employers I	Name		SHILOAH IN\	/ESTMENTS L	TD		Employer's P	P.I.N			P051120710X	(	
<b>Employees</b>	Main Name		ANDAYI JAC	KSON .K.			<b>Employees P</b>	.I.N			A009271665T	-	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL		NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
	1.		ļ					_	INTEREST				.,
	A	В	С	D		<u> </u>	1	AMOUNT OF	G	H	1	J	K
					E1	E1 E2 E3 A			THE LOWEST				
									ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	8,427	0	0	8,427	2,529	506	0	0	506	7,921	0	0	0
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683 937 0			0	937	14,672	1,586	1,408	178
TOTALS	179,383	0	0	179,383	53815 10,768 0			0	10,768	168,615	17,340	15,488	1,852

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 168,615

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.1,852

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN------

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



## **INCOME TAX DEDUCTION CARDArray**

Employers   Employees			SHILOAH IN'	VESTMENTS L YCLIFFE .O.	TD		Employer's F Employees F				P0511207102 A0055783190		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION RI	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED INTEREST	CONTRIBUTI ON&OWNER OCCUPIED INTEREST	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
	Α	В	С	D		Е		F	G	Н	ı	J	К
					E1	E1			THE LOWEST				
1	00.704			00.704	7.404	4.000			ADDED TO F	00.054	0.700	4 400	4.075
January	23,734	0	0	23,734	7,121	1,080	0	0	1,080	22,654	2,783	1,408	1,375
February	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
March	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
April	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
May	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
June	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
July	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
August	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
September	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
October	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
November	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
December	24,921	0	0	24,921	7,477	1,080	0	0	1,080	23,841	2,961	1,408	1,553
TOTALS	297,865	0	0	297,865	89360	12,960	0	0	12,960	284,905	35,357	16,896	18,461

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 284,905

TOTAL TAX COL (J) Kshs.18,461 (b)Attach

- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



# Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employers Na	ame		SHILOAH INV	ESTMENTS L	D Employer's P	.I.N			P051120710X	
<b>Employees M</b>	lain Name		OGATO WAL	TER .N.	Employees P	.I.N			A002342099U	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CONTRIBUTION RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MON.

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	1	DEFINED CON SCHEME	TRIBUTION RET	TIREMENT		RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED		` '	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D	E F			F	INTEREST G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73

February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

P051120710X

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE------

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

SHILOAH INVESTMENTS LTD

P9A

IMPORTANT

**Employers Name** 



# Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

			O O	0	. –							*	
<b>Employees I</b>	Main Name		OSIEMO KE	NNEDY .O.			Employees P	P.I.N			A004732651\	/	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
	nuary 21,721 0 0 21			E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F					
January	21,721	0	0	21,721	6,517	1,080	0	0	1,080	20,641	2,481	1,408	1,073
February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
June	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
July	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
August	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
September	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
October	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
November	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
December	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	2,644	1,408	1,236
TOTALS	272,598	0	0	272,598	81780	12,960	0	0	12,960	259,638	31,567	16,896	14,671

To be completed by employer at the end of the year

TOTAL TAX COL (J) Kshs.14,671

**TOTAL CHARGEABLE PAY (COL H) KSHS. 259,638** 

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAG

LOAN-----L.R NO OF OWNER OCCUPIED PROPERTY------

DATE OF OCCUPATION OF HOUSE-----

P9A



## Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employers N	Name		SHILOAH IN	/ESTMENTS L	TD		Employer's F	P.I.N			P051120710X	(	
Employees I	Main Name		AENDA DOF	RCUS .A.			<b>Employees P</b>	P.I.N			A004008220D	)	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
						E			OCCUPIED INTEREST				
	Α	В	С	D	F4		I E O	AMOUNT OF	THE LOWEST	Н	I	J	K
					E1				E ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683 937 0			0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683 937 0		0	937	14,672	1,586	1,408	178	
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

**IMPORTANT** 

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.2,030

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution
- (ii)The declaration duly signed by the employee

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

**Employers Name** 



SHILOAH INVESTMENTS LTD

15,609

15,609

15,609

15,609

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11,045

#### Kenya Revenue Authority

## **INCOME TAX DEDUCTION CARDArray**

Employer's P.I.N

**Employees Main Name** KILAHA ABISALOM L **Employees P.I.N** A007227639Z MONTH **BASIC BENEFITS VALUE OF** TOTAL **DEFINED CONTRIBUTION RETIREMENT OWNER** RETIREMENT CHARGEABL TAX ON (H) MONTHLY PAYE TAX (J-RELIEF KSHS K) KSHS SALARY NON-CASH **QUARTERS GROSS PAY SCHEME OCCUPIED** CONTRIBUTI E PAY KSHS **KSH INTEREST** ON&OWNER OCCUPIED **INTEREST** В С Ε Н Α D E1 E2 E3 AMOUNT OF THE LOWEST **INTEREST** ADDED TO F 14.866 0 0 14.866 4.460 892 0 0 892 13.974 1.481 1.408 73 January 4,683 937 February 15.609 0 0 15.609 0 0 937 14,672 1,586 1,408 178 3,914 783 March 13,044 0 0 13,044 0 0 783 12,261 0 0 0 937 15,609 0 15,609 4,683 0 0 937 14,672 1,586 1,408 178 April 937 4,683 0 937 1,586 178 May 15,609 0 0 15,609 0 14,672 1,408

TOTALS 184,000 0 0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 172,955

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TOTAL TAX COL (J) Kshs.1,852

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(b)Attach

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 $\label{eq:continuous} \mbox{(i)Photostat copy of interest certificate and statement of account from financial institution}$ 

14,672

14,672

14,672

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172,955

P051120710X

1,586

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17,340

1,408

1,408

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15,488

178

178

178

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178

1,852

(ii)The declaration duly signed by the employee

937

937

937

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937

937

937

11.045

## IMPORTANT

June

July

August September

October

November

December

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

0

0

0

0

0

0

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE------

P9A

15,609

15,609

15,609

15,609

15,609

15,609

15,609



Kenya Revenue Authority

**INCOME TAX DEDUCTION CARDArray** 

**Employers Name** SHILOAH INVESTMENTS LTD Employer's P.I.N P051120710X **Employees Main Name** OPIYO NICHOLAS O **Employees P.I.N** A009205930P MONTH **BENEFITS VALUE OF** TOTAL **DEFINED CONTRIBUTION RETIREMENT** RETIREMENT CHARGEABL TAX ON (H) **BASIC** OWNER MONTHLY PAYE TAX (J-SALARY NON-CASH **QUARTERS GROSS PAY** SCHEME OCCUPIED CONTRIBUTI E PAY KSHS KSH RELIEF KSHS K) KSHS

								INTEREST	ON&OWNER OCCUPIED				
	^	<del>-</del>		<u> </u>				-	INTEREST				1/
-	А	В	С	<u>u</u>	<del>      </del>	E	1=0	AMOUNT OF	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,866	0	0	14,866	4,460	892	0	0	892	13,974	1,481	1,408	73
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
June	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
July	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
August	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
September	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
October	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
November	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
December	15,609	0	0	15,609	4,683	937	0	0	937	14,672	1,586	1,408	178
TOTALS	186,565	0	0	186,565	55970	11,199	0	0	11,199	175,366	18,926	16,896	2,030

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 175,366

TOTAL TAX COL (J) Kshs.2,030

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

## IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments  $\frac{1}{2}$ 

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES	OF FINANCIAL	INSTITUTION	ADVANCING	MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

## INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES......per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts, year and tax)

	Amount	Sh
20		
20		
20		
20		

## FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A.

## **CALCULATION OF TAX BENEFITS**

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

EMPLOYERS LOAN		=Ksh@Rate		
RATE DIFFERENCE				
PRESCRIBED RATE-EMPLOYERS RATE=		%		
MONTHLY(RATE DIFFERENCE*LOAN)=		% X KSH		
MOTOR CARS		% X KSH		
Upto	1500c.c =			
1501c.c	1750c.c =			
1751c.c	2000c.c =			
2001c.c	3000c.c =			
Total Benefit in Year		<u>Ksh 0.00</u>		
If this amount does not agree with	total of Col B overleaf, attach explana	tion		
FOR PICKUPS, PANEL VANS AN	D LAND ROVERS REFER TO APPE	NDIX 5 OF EMPLOYERS GUIDE		
CAR BENEFIT-The higher the am-	ount of fixed monthly rate of the preso	ribed rate of benefits is to be brought to		
charge:				
PRESCRIBED RATE: 1996-1% Pe	er month of initial vehicle cost			
1997-1.5% Per month of initial	vehicle cost			
1998-2% Per month of initial ve	ehicle cost			
EMPLOYERS CERTIFICATE OF	THE PAY AND TAX			
NAME: SHILOAH INVESTMENTS	<u>LTD</u>			
ADDRESS: P.O BOX 2501-40100	<u>,KISUMU</u>			
SIGNATURE:		STAMP:		
*Employer's certificate to be signed	d by the nerson who submits to the Pi	AVE End Of Vear Returns and a convio	<del>í</del>	

<sup>\*</sup>Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January