

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED					Employer's P.I.N			P051120712Z		
Employees Main Name			SENZIGHE HATIBU G					Employees P.I.N			A004167746V		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
February	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
March	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	14,803	1,408	13,395
April	60,980	0	0	60,980	18,294	1,080	0	0	1,080	59,900	8,875	2,400	6,475
May	10,204	0	0	10,204	3,062	612	0	0	612	9,592	0	0	0
June	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
July	70,212	0	0	70,212	21,064	1,080	0	0	1,080	69,132	11,183	2,400	8,783
TOTALS	422,244	0	0	422,244	126674	7,092	0	0	7,092	415,152	75,649	11,424	64,225

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 415,152

TOTAL TAX COL (J) Kshs.64,225

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED			Employer's P.I.N			P051120712Z			
Employees Main Name			MUNYAO JACOB K			Employees P.I.N			A007622037P			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME		OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E		F	G	H	I	J	K

					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
February	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
March	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	2,332	1,408	924
April	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
May	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
June	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
July	20,729	0	0	20,729	6,219	1,080	0	0	1,080	19,649	0	0	0
TOTALS	145,103	0	0	145,103	43531	7,560	0	0	7,560	137,543	6,997	4,224	2,773

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 137,543

TOTAL TAX COL (J) Kshs.2,773

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name GRANDWAYS VENTURE LIMITED

Employer's P.I.N

P051120712Z

Employees Main Name

SHABAN MOHAMED A

Employees P.I.N

A002043214S

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
February	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
March	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	6,117	1,408	4,709
April	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
May	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
June	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
July	39,881	0	0	39,881	11,965	1,080	0	0	1,080	38,801	4,620	2,400	2,220
TOTALS	279,167	0	0	279,167	83751	7,560	0	0	7,560	271,607	36,832	13,824	23,008

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 271,607

TOTAL TAX COL (J) Kshs.23,008

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A

Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name GRANDWAYS VENTURE LIMITED Employer's P.I.N P051120712Z
 Employees Main Name CHARLES BUNDE OLANYA Employees P.I.N A009202341E

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	4,247	4,224	23

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

TOTAL TAX COL (J) Kshs.23

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name GRANDWAYS VENTURE LIMITED Employer's P.I.N P051120712Z
 Employees Main Name GLADYS N KHAEMBA Employees P.I.N A007833769N

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED	RETIREMENT CONTRIBUTI	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
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	A	B	C	D	E			INTEREST	ON&OWNER OCCUPIED INTEREST				
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name GRANDWAYS VENTURE LIMITED

Employer's P.I.N

P051120712Z

Employees Main Name JESSE W WEKESA

Employees P.I.N

A008114978Y

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION ON&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			JOSEPH M KAREGI				Employees P.I.N			A009200380J			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23
(b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution
(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

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Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			JOYCE M NYAKUNDI				Employees P.I.N			A007833795P			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from financial institution
- (ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD Array

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			PAMELA S ANGALA				Employees P.I.N			A003164355L			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.15

- (b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution
(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

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Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name		GRANDWAYS VENTURE LIMITED				Employer's P.I.N				P051120712Z			
Employees Main Name		STELLA M NAFULA				Employees P.I.N				A006690207N			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,327	0	0	100,327	30099	6,020	0	0	6,020	94,307	2,831	2,816	15

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 94,307

TOTAL TAX COL (J) Kshs.15

- (b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution
(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

P9A

Kenya Revenue Authority
INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			OSCAR OTIENO OOKO				Employees P.I.N			A009200803Z			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
May	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
June	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
July	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
TOTALS	98,435	0	0	98,435	29531	5,908	0	0	5,908	92,527	2,831	2,816	15

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 92,527

TOTAL TAX COL (J) Kshs.15

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A
Kenya Revenue Authority
INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			VICTOR ODUOR MUGELE				Employees P.I.N			A005115240C			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E				

									ADDED TO F				
January	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
February	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
March	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
April	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
May	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
June	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
July	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
TOTALS	191,044	0	0	191,044	57314	7,560	0	0	7,560	183,484	21,226	13,824	7,402

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

TOTAL TAX COL (J) Kshs.7,402

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name

GRANDWAYS VENTURE LIMITED

Employer's P.I.N

P051120712Z

Employees Main Name

STEPHEN KITUYI SIRENGO

Employees P.I.N

A002769915G

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
February	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
March	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	3,433	1,408	2,025
April	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
May	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
June	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
July	27,292	0	0	27,292	8,188	1,080	0	0	1,080	26,212	2,732	2,400	332
TOTALS	191,044	0	0	191,044	57314	7,560	0	0	7,560	183,484	21,226	13,824	7,402

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 183,484

TOTAL TAX COL (J) Kshs.7,402

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			GEORGE OMONDI				Employees P.I.N			A008132991T			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 94,752

TOTAL TAX COL (J) Kshs.23

(b) Attach

(i) Photostat copy of interest certificate and statement of account from financial institution

(ii) The declaration duly signed by the employee

IMPORTANT

1) Use P9A (a) For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b) Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED			Employer's P.I.N			P051120712Z		
Employees Main Name			DIPAK P. SHAH			Employees P.I.N			A000205558Q		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS

	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
February	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
March	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
April	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
May	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
June	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
July	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
TOTALS	3,500,000	0	0	3,500,000	1050000	0	0	0	0	3,500,000	950,000	0	950,000

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 3,500,000

TOTAL TAX COL (J) Kshs.950,000

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name GRANDWAYS VENTURE LIMITED
Employees Main Name MITESH F SHAH

Employer's P.I.N P051120712Z
Employees P.I.N A000202989T

MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
February	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
March	500,000	0	0	500,000	150,000	0	0	0	0	500,000	150,000	0	150,000
April	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
May	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
June	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
July	500,000	0	0	500,000	150,000	0	0	0	0	500,000	125,000	0	125,000
TOTALS	3,500,000	0	0	3,500,000	1050000	0	0	0	0	3,500,000	950,000	0	950,000

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 3,500,000

TOTAL TAX COL (J) Kshs.950,000

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			GOVINDAN PRABAKARAN				Employees P.I.N			A008782264F			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION&OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
February	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
March	267,000	0	0	267,000	80,100	1,080	0	0	1,080	298,920	83,739	1,408	82,331
April	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
May	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
June	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
July	245,532	0	0	245,532	73,660	1,080	0	0	1,080	277,452	63,263	2,400	60,863
TOTALS	1,783,128	0	0	1,783,128	534939	7,560	0	0	7,560	2,006,568	504,269	13,824	490,445

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 2,006,568

TOTAL TAX COL (J) Kshs.490,445

- (b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution
(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----
L.R NO OF OWNER OCCUPIED PROPERTY-----
DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Name		GRANDWAYS VENTURE LIMITED				Employer's P.I.N		P051120712Z				
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Employees Main Name			CAROLYNE ACHIENG ABUYA			Employees P.I.N			A009899942Y				
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
February	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
March	12,981	0	0	12,981	3,895	779	0	0	779	12,202	0	0	0
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
June	13,927	0	0	13,927	4,179	836	0	0	836	13,091	0	0	0
July	13,454	0	0	13,454	4,037	807	0	0	807	12,647	0	0	0
TOTALS	96,543	0	0	96,543	28963	5,794	0	0	5,794	90,749	0	0	0

To be completed by employer at the end of the year
TOTAL CHARGEABLE PAY (COL H) KSHS. 90,749

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARD

Employers Name			GRANDWAYS VENTURE LIMITED				Employer's P.I.N			P051120712Z			
Employees Main Name			PAUL MBOYA ODIRA				Employees P.I.N			A009893751L			
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CONTRIBUTION RETIREMENT SCHEME			OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTION & OWNER OCCUPIED INTEREST	CHARGEABLE PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J-K) KSHS
	A	B	C	D	E			F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
February	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
March	14,400	0	0	14,400	4,320	864	0	0	864	13,536	1,416	1,408	8
April	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
May	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
June	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
July	14,400	0	0	14,400	4,320	864	0	0	864	13,536	0	0	0
TOTALS	100,800	0	0	100,800	30240	6,048	0	0	6,048	94,752	4,247	4,224	23

To be completed by employer at the end of the year

TOTAL TAX COL (J) Kshs.23

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
(b)Where an employee is eligible to deduction and owner occupier interest

- (b)Attach
(i)Photostat copy of interest certificate and statement of account from financial institution
(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided,state monthly rent charged KES.....per month

Where any of the pay related to a period other than this year, eg.Gratuity (give details of amounts,year and tax)

Year	Amount	Sh
20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A

CALCULATION OF TAX BENEFITS

BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

EMPLOYERS LOAN =Ksh@.....Rate

RATE DIFFERENCE

PRESCRIBED RATE-EMPLOYERS RATE=%

MONTHLY(RATE DIFFERENCE*LOAN)=% X KSH

MOTOR CARS% X KSH

Upto 1500c.c =

1501c.c 1750c.c =

1751c.c 2000c.c =

2001c.c 3000c.c =

Total Benefit in Year Ksh 0.00

If this amount does not agree with total of Col B overleaf,attach explanation

FOR PICKUPS,PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to charge:

PRESCRIBED RATE: 1996-1% Per month of initial vehicle cost

1997-1.5% Per month of initial vehicle cost

1998-2% Per month of initial vehicle cost

EMPLOYERS CERTIFICATE OF THE PAY AND TAX

NAME: GRANDWAYS VENTURE LIMITED

ADDRESS: P.O BOX 2501-40100.KISUMU

SIGNATURE:.....

STAMP:.....

.....

*Employer's certificate to be signed by the person who submits to the PAYE End Of Year Returns and a copy of the P9A to be issued to the employee in January