SHILOAH INVESTMENTS LTD **PAYROLL REGISTER FOR 01/2018** NSSF NHIF PAYE Deductions Net Pay Emp# Name Basic H/A Gross Pay Loan Loan Salary Repaid Intrst SIL/001 DIPAK P SHAH 0 500,000 1,080 1700 142,331 0 0 354,889 1 500,000 145,111 MITESH F SHAH 2 SIL/002 500.000 0 500.000 1,080 1700 142.331 0 0 145.111 354 889 **Directors** 1,000,000 1,000,000 2,160 3,400 284,662 0 0 290,222 709,778 0 OMONDI WYCLIFFE .O. SIL/020 3.096 23,734 1,080 750 1,375 0 0 3.205 20.529 20.638 0 4 SII /022 OGATO WALTER .N 14 866 500 73 0 1 465 13 401 12 927 1 939 892 5 SIL/025 AENDA DORCUS .A 12.927 1.939 14,866 892 500 73 0 0 1.465 13.401 6 SIL/027 NYAKUNDI SUITA M 12.927 1.939 14.866 892 500 73 0 0 1.465 13.401 SIL/030 KILAHA ABISALOM L 14,866 892 500 73 0 0 1,465 13,401 7 12.927 1.939 OPIYO NICHOLAS O 500 0 0 1,465 8 SIL/032 1.939 14.866 892 73 13.401 12.927 9 SIL/033 MUNGATIA CATHERINE 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 OCHIENG BENEDICT 10 SIL/042 21,613 3.242 24,855 1,080 750 1,543 0 0 3.373 21,482 SII /067 FRED M MAYIEKA 12 927 1 939 14 866 892 500 73 0 0 1 465 13.401 11 14,866 0 0 13,401 SIL/071 HARON K MANWA 500 73 12 12.927 1,939 892 1.465 13 SIL/078 ALFRED NYAKUNDI 1,939 14,866 892 500 73 0 0 1,465 13,401 12,927 MONG'ARE LYDIAH AKINYI AMBULI 14 SIL/081 18,469 2,770 21,239 1,080 750 1,001 0 0 2,831 18.408 15 STC/004 ELIJAH M. NYAANGA 12,927 14,866 892 500 0 0 1,465 13,401 1.939 73 16 STC/006 **EVANS OWIT** 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 17 STC/007 KENNEDY OMWOYO 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 500 0 0 18 STC/010 **ESTHER AUMA** 12.927 1.939 14.866 892 73 1,465 13,401 PHILIP S. LUMBASI 46,817 1,080 1100 6,443 0 0 19 STC/036 40.710 6.107 8.623 38.194 20 STC/037 PATRICK OKUMU OWING 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 ROMAN OMUTTO 892 500 0 0 1,465 21 SIL/072 12.927 1.939 14.866 73 13.401 22 SIL/084 **DICKENS GUYA OTIENO** 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 **EVANS AWINO OWUOR** 1,080 0 23 SIL/090 21,942 3,291 25,233 850 1,613 0 3,543 21,690 24 SIL/094 MARY ACHOLA ANGUDHA 23,478 3,522 27,000 1,080 850 1,967 0 0 3,897 23,103 406,734 20,752 13,050 15,110 0 0 357,822 Mega City 353.682 53.052 48,912 25 SIL/055 JOHN B WAMAYUYI 11,926 1,789 13,715 823 500 0 0 0 1,323 12,392 ISABELA NYERESA 11,926 0 0 26 SIL/068 1.789 13,715 823 500 0 1,323 12.392 ARTHUR BUKOSIA 0 0 27 SIL/074 26,959 4,044 31,003 1,080 900 2,767 4,747 26,256 28 SIL/079 JOHANES .O. OYOYA 18,202 2,730 20,932 1,080 750 955 0 0 2,785 18,147 SIL/082 AMOS MAYUNGA WEKESA 21,942 3,291 25,233 1,080 850 1,613 0 0 3,543 21,690 29 STC/012 JAMILA M. ASMAN 2,369 18,163 1,080 600 540 0 0 2,220 15,943 30 15.794 STC/013 MICHAEL E. INGUTIA 1.789 13,715 823 500 0 0 0 12.392 31 11,926 1,323 32 STC/014 DONALD O NYABIRA 11,926 1,789 13,715 823 500 0 0 0 1,323 12,392 **EMMANUEL S WABWILE** 33 STC/016 11,926 1.338 13,264 796 500 0 0 0 1,296 11.968 1,323 BETTY M KHAVAYI 11,926 823 500 0 0 0 34 STC/018 1,789 13,715 12,392 35 STC/019 ALICE WANDERA 11,926 1.789 13,715 823 500 0 0 0 1,323 12.392 SARAH C BANDI 13,715 823 500 0 0 0 12,392 36 STC/020 11.926 1.789 1.323 STC/022 BENEDICT LUYUGU 13,715 823 500 0 0 0 12,392 37 11.926 1.789 1.323 ABINAYO BASUTA 1,080 850 0 0 22,297 38 STC/023 22,602 3.390 25.992 1,765 3.695 3,390 39 SIL/087 **COLLINS OTIENO OUMA** 22,602 25,992 1,080 850 1,765 0 0 3,695 22,297 235,435 34,864 270,299 13,860 9,300 9,405 0 0 32,565 237,734 Mega Mall SIL/011 OMWOYO HARON .O. 1,080 750 1,284 0 0 20,014 40 20,111 3,017 23,128 3,114 0 41 SIL/012 OPONDO NICHOLAS .M. 12,927 1,939 14,866 892 500 73 0 1,465 13,401 42 OBIERO EDWIN .O. 0 0 SIL/013 12.927 1.939 14,866 892 500 73 1.465 13.401 43 ADHIAMBO CAROLINE 500 73 0 0 1,465 SIL/015 12.927 1.939 14.866 892 13.401 OWUOR CHARLES .M. 1,939 73 0 0 44 SII /016 12 927 14 866 892 500 1 465 13 401 14,866 892 500 73 0 0 45 SIL/017 ANDAYI JACKSON .K. 12.927 1.939 1.465 13.401 46 OSIEMO KENNEDY .O. 21,721 1,080 750 1,073 0 0 SIL/023 18.888 2.833 2.903 18.818 47 SIL/035 OKINDA PHOEBE A 24,950 3,743 28,693 1,080 850 2,305 0 0 4,235 24,458 11,465 48 SIL/036 ELISHA WILLER SUKU 48.852 7,328 56,180 1,080 1200 9.185 0 0 44,715 49 SIL/037 ONYANGO JOHN J 31,206 4,681 35,887 1,080 950 3,744 0 0 5,774 30,113 50 SIL/046 ANTONY KIBET NGENY 37.924 5.689 43,613 1.080 1000 5.642 0 0 7.722 35.891 51 SIL/047 JOHN OKEMWA 40,710 1,080 1000 4,916 0 0 33,714 35.400 5.310 6.996 FREDRICK TOM OTIENO 0 52 SIL/053 1,080 900 3,352 0 28.593 29.500 4.425 33.925 5.332 53 SIL/058 JOHN SALA OMONDI 12,927 1,939 14,866 892 500 73 0 0 1,465 13,401 FRED .W. WEKESA 54 SIL/059 23,600 3.540 27.140 1,080 850 1,995 0 0 3.925 23.215 55 SIL/065 DOMINIC .N. ONGERA 12.927 1.939 14,866 892 500 0 0 1.465 13.401 73 ZACHARY .O. ANUNDA 500 0 0 56 SIL/066 12,927 1,939 14,866 892 73 1,465 13,401 57 SIL/075 NELSON .O. ODALO 19,909 2,986 22,895 1,080 750 1,249 0 0 3,079 19,816 EDWARD .O. OMARI 58 SIL/076 19,909 2,986 22,895 1,080 750 1,249 0 0 3,079 19,816

PAYROLL REGISTER FOR 01/2018 NSSF Deductions Emp# Name Basic H/A Gross Pay NHIF PAYE Loan Loan Net Pay Salary Repaid Intrst SIL/077 FREDRICK .O. MULAKA 1.939 14,866 892 500 1.465 13.401 59 12.927 73 0 0 0 60 STC/001 JEREMIAH OTIENO 12,927 1,939 14,866 892 500 73 0 1,465 13,401 61 STC/026 MAGETO M GEORGE 23,600 3,540 27,140 1,080 850 1,995 0 0 3,925 23,215 CHARLES OMONDI JUMA 62 STC/030 37,760 5,664 43,424 1,080 1000 5,595 0 0 7,675 35,749 ALLAN OMONDI OLOO 0 134 63 SIL/086 17,956 2,693 20,649 1,080 750 912 2,742 17,907 64 SIL/096 ALEX OKWARO OGILO 30,435 4,565 35,000 1,080 950 3,567 0 0 5,597 29,403 GEORGE ONYANGO ODIDA 0 0 65 SIL/098 23,699 3,555 27,254 1,080 850 2,017 3,947 23,307 66 OLIVER BENEDICT OKWARO 1,080 850 0 0 4,182 SIL/099 24,719 3,708 28,427 2,252 24,245 67 EPHRAIM OKOTH OKETCH 2,609 750 0 0 SIL/100 17,391 20,000 1,080 815 2.645 17.355 68 0 SIL101 Beecher James Onyango 13,156 1,973 15,129 908 600 110 0 1,618 13,511 628,235 722,470 21,350 53,987 0 0 104,605 617,865 Mega 94,235 29,268 Plaza SUNDARESAN MUTHUKUMAR 0 69 SIL/003 225,000 0 225,000 1,080 1700 59,831 0 62,611 162,389 70 SIL/004 ARULRAJ C PANDIAN 270,000 0 270,000 1,080 1700 73,331 0 0 76,111 193,889 SURESH KUMAR 76,498 79,278 71 SIL/091 280.555 0 280,555 1,080 1700 0 0 201,277 KURUMANGHAT 775,555 0 775,555 3,240 5,100 209,660 0 0 218,000 557,555 Senior Managers 0 SIL/005 CHARLES .O. ONKOBA 95,750 1,080 1600 0 72 83,261 12,489 21,056 23,736 72,014 73 SIL/006 ONKOBA RONALD 88,500 13,275 101,775 1,080 1700 22,339 0 0 25,119 76,656 74 SIL/007 SAGWE RICHARD P.O. 44,934 6,740 51,674 1,080 1200 7,834 0 0 10,114 41,560 JAMES .M. NYAKUNDI 6,575 7,454 0 0 40,676 75 SIL/008 43,835 50,410 1,080 1200 9,734 76 SIL/009 WILSON .A. OLUKOYE 33,819 5,073 38,892 1,080 950 4,462 0 0 6,492 32,400 MOSOTA EVANS .M. 4,318 3,187 0 0 77 SIL/010 28,785 33,103 1,080 900 5,167 27,936 323.134 48,470 371,604 6,480 7,550 66,332 0 0 80,362 291,242 Senior

3,546,662

75,760

59,750

639,156

0

134

774,666

2,771,996

3,316,041 230,621

SHILOAH INVESTMENTS LTD

Staff

Total Employees: 77