

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		SHILOAH IN	VESTMENTS L	.וט		Employer's F	?.I.N			P051120710X		
Employees	Main Name		DIPAK P SH	AΗ			Employees F	P.I.N			A0002055580)	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CC SCHEME	ONTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	-	- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	500,000	0	0	500,000	150,000	1,080	0	0	1,080	32,248,920	9,669,459	2,400	9,667,059
February	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,498,920	3,444,204	2,400	3,441,804
March	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
April	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
May	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,998,920	3,594,204	2,400	3,591,804
TOTALS	2,500,000	0	0	2,500,000	750000	5,400	0	0	5,400	56,744,600	16,996,276	12,000	16,984,276

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 56,744,600

TOTAL TAX COL (J) Kshs.16,984,276

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

D054400740V

D0E4400740V

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

CLUL OALLINIVECTMENTS LTD

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers	Name		SHILOAH INV	/ESIMENIS L	טו		Employer's P	'.I.N			P051120710X		
Employees	Main Name		MITESH F S	HAH			Employees P	P.I.N			A000202989T	•	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS		DEFINED CON SCHEME	ITRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST		` '	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E F			G	Н	1	J	K
					E1		E3	AMOUNT OF INTEREST	THE LOWEST E				

									ADDED TO F				
January	500,000	0	0	500,000	150,000	1,080	0	0	1,080	32,248,920	9,669,459	2,400	9,667,059
February	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,498,920	3,444,204	2,400	3,441,804
March	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
April	500,000	0	0	500,000	150,000	1,080	0	0	1,080	498,920	144,204	2,400	141,804
May	500,000	0	0	500,000	150,000	1,080	0	0	1,080	11,998,920	3,594,204	2,400	3,591,804
TOTALS	2,500,000	0	0	2,500,000	750000	5,400	0	0	5,400	56,744,600	16,996,276	12,000	16,984,276

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 56,744,600

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.16,984,276

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers N Employees N			SHILOAH IN\ ONKOBA RO	/ESTMENTS L' DNALD	TD		Employer's F Employees P				P051120710X A003507829B		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	ONTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E1 E2 E3		AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,993	2,400	23,593
February	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
March	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
April	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
May	106,864	0	0	106,864	32,060	1,080	0	0	1,080	105,784	25,738	2,400	23,338
TOTALS	534,320	0	0	534,320	160296	5,400	0	0	5,400	528,920	128,947	12,000	116,947

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 528,920**

IMPORTANT

- 1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments
- (b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.116,947

- (b)Attach
- (i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		SHILOAH IN	VESTMENTS L	TD		Employer's P	P.I.N			P051120710X	,	
Employees	Main Name		SAGWE RIC	HARD P.O.			Employees P	l.I.N			A004637939K	, L	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CC SCHEME	ONTRIBUTION RE		OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	- ()	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	А	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,737	2,400	8,337
February	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
March	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
April	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
May	54,258	0	0	54,258	16,278	1,080	0	0	1,080	53,178	10,557	2,400	8,157
TOTALS	271,290	0	0	271,290	81387	5,400	0	0	5,400	265,890	52,963	12,000	40,963

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 265,890

TOTAL TAX COL (J) Kshs.40,963

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers	Name		SHILOAH INV	'ESTMENTS L'	ΓD		Employer's P	.I.N			P051120710X	•	
Employees	Main Name		MOSOTA EV	ANS .M.			Employees P	.I.N			A003286882G	}	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	TRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
									ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	C	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,887	2,400	2,487

February	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,752	2,400	2,352
March	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,752	2,400	2,352
April	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,752	2,400	2,352
May	34,758	0	0	34,758	10,428	1,080	0	0	1,080	33,678	4,752	2,400	2,352
TOTALS	173,790	0	0	173,790	52137	5,400	0	0	5,400	168,390	23,893	12,000	11,893

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 168,390**

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.11,893

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL	INSTITUTION	ADVANCING	MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

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Employers	Name		SHILOAH IN	VESTMENTS L	.TD		Employer's I	P.I.N			P051120710	<	
Employees	Main Name		OMWOYO F	HARON .O.			Employees F	P.I.N			A0033022252	<u>7</u>	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED (CONTRIBUTION F	RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
								INTEREST					
	Α	В	С	D		E		F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
February	24,285	0	0	24,285	7,286	1,080	0	0	1.080	23,205	0	0	0
March	24,285	0	0	24,285	7,286 1,080 0 7,286 1,080 0		0	1,080	23,205	0	0	0	
April	24,285	0	0	24,285	7,286 1,080 0		0	1,080	23,205	0	0	0	
May	24,285	0	0	24,285	7,286	1,080	0	0	1,080	23,205	0	0	0
TOTALS	121,425	0	0	121,425	36428	5,400	0	0	5,400	116,025	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 116,025**

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		SHILOAH IN	VESTMENTS L	TD		Employer's	P.I.N			P051120710	<	
Employees	Main Name		OBIERO ED	WIN .O.			Employees	P.I.N			A002935755h	<	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CO SCHEME	NTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	78,045	0	0	78,045	23414	4,685	0	0	4,685	73,360	0	0	0

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers Na	ame		SHILOAH INV	ESTMENTS L	TD		Employer's P	.I.N			P051120710X	•	
Employees M	ain Name		ADHIAMBO (CAROLINE			Employees P	.I.N			A003478491K	, <u>.</u>	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	TRIBUTION RET	TREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
									ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		Е		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0

February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
March	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
April	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
May	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
TOTALS	73,941	0	0	73,941	22183	4,437	0	0	4,437	69,504	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 69,504

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

I OAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

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Employers	Name		SHILOAH IN	VESTMENTS L	.TD		Employer's P.I.N					<	
Employees	Main Name		OWUOR CH	IARLES .M.			Employees F	P.I.N			A009268088N	М	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED (CONTRIBUTION I	RETIREMENT	OWNER	RETIREMENT		TAX ON (H)		PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	H	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
February	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
March	15,096	0	0	15,096	4,529	906	0	0	906	14,190	0	0	0
April	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	74,454	0	0	74,454	22337	4,468	0	0	4,468	69,986	0	0	0

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 69,986

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----



78,045

23414

4,685

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	Name		SHILOAH IN'	VESTMENTS L'	TD		Employer's P	P.I.N	P051120710X A00234209911				
Employees	Main Name		OGATO WA	LTER .N.			Employees P	l.N			A002342099l	J	
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED C	ONTRIBUTION RE	TIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0

To be completed by employer at the end of the year

TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

0

73,360

(ii)The declaration duly signed by the employee

4,685

IMPORTANT

TOTALS

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

78,045



Kenya Revenue Authority

Employers	Employers Name Employees Main Name		SHILOAH INVESTMENTS LTD			Employer's P.I.N					P051120710X	(
Employees	Main Name		OSIEMO KE	NNEDY .O.			Employees F	P.I.N			A004732651V	/	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	NTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	22.807	0	0	22.807	6.843	1.080	0	0	1.080	21.727	0	0	0

February	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
March	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
April	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
May	22,807	0	0	22,807	6,843	1,080	0	0	1,080	21,727	0	0	0
TOTALS	114,035	0	0	114,035	34211	5,400	0	0	5,400	108,635	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 108,635**

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL	INCITI ITION	ADV/ANCING	MORTGAGE

DATE OF OCCUPATION OF HOUSE-----

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray Francisco de DIN

							20011011 071112	7 11 1 Cay					
Employers	Name		SHILOAH IN	VESTMENTS L	.TD	Employer's P.I.N					P051120710	<	
Employees	Main Name		AENDA DOI	RCUS .A.			Employees F	P.I.N			A004008220[)	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	1	CONTRIBUTION I	RETIREMENT	OWNER	RETIREMENT		TAX ON (H)		PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME	HEME		OCCUPIED INTEREST	CONTRIBUTI ON&OWNER OCCUPIED INTEREST	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	78,045	0	0	78,045	23414	4,685	0	0	4,685	73,360	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360**

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----



15,609

77,019

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers Employees	Name Main Name		SHILOAH IN KILAHA ABI	VESTMENTS L SALOM L	TD		Employer's Employees I				P0511207102 A0072276392		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED O SCHEME	CONTRIBUTION	RETIREMENT	OWNER OCCUPIED INTEREST	RETIREMENT CONTRIBUTI ON&OWNER OCCUPIED INTEREST	CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	A	В	С	D		E		F	G	Н	I	J	К
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	14,583	0	0	14,583	4,375	875	0	0	875	13,708	0	0	0
February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
Anril	15 609	0	Λ	15 600	4 683	937	0	0	937	14 672	0	0	0

937

4,623

4,683

23106

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 72,396**

0

TOTAL TAX COL (J) Kshs.0

0

0

(b)Attach

0

0

(i)Photostat copy of interest certificate and statement of account from financial institution

14,672

72,396

0

0

0

0

0

(ii)The declaration duly signed by the employee

937

4,623

IMPORTANT

May

TOTALS

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

0

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

15,609

77,019



Kenya Revenue Authority

Employers Na	ame		SHILOAH INV	ESTMENTS L	TD		Employer's P	.I.N			P051120710X	,	
Employees M	lain Name		MUNGATIA (CATHERINE			Employees P	.I.N			A009214883A		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	ITRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		Е		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	15,609	0	0	15,609	4,683 937			0	937	14,672	0	0	0

February	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
March	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
April	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
May	15,609	0	0	15,609	4,683	937	0	0	937	14,672	0	0	0
TOTALS	78,045	0	0	78,045	23414	4,685	0	0	4,685	73,360	0	0	0

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 73,360**

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.0

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE
LOAN

DATE OF OCCUPATION OF HOUSE-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						00m= 1700 D=1		7 11 1 Cay					
Employers	Name		SHILOAH IN	VESTMENTS L	.TD	Employer's P.I.N					P051120710	<	
Employees	Main Name		OKINDA PH	OEBE A			Employees F	P.I.N			A0058953992	7	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	CONTRIBUTION R	ETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,959	2,400	2,559
February	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,817	2,400	2,417
March	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,817	2,400	2,417
April	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,817	2,400	2,417
May	35,000	0	0	35,000	10,500	1,080	0	0	1,080	33,920	4,817	2,400	2,417
TOTALS	175,000	0	0	175,000	52500	5,400	0	0	5,400	169,600	24,226	12,000	12,226

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 169,600**

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.12,226

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----



294,945

88484

5,400

Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers I	Namo			VESTMENTS L	TD		Employer's P	LN			P051120710X	,	
					וט								
Employees			ELISHA WILI	EK SUKU			Employees P				A006657895		
MONTH	BASIC SALARY	BENEFITS NON-CASH	VALUE OF QUARTERS	TOTAL GROSS PAY	DEFINED CON	NTRIBUTION RE		OWNER OCCUPIED INTEREST		CHARGEABL E PAY KSHS	TAX ON (H) KSH	MONTHLY RELIEF KSHS	PAYE TAX (J- K) KSHS
	Α	В	С	D		E		F	G	Н	1	J	K
					E1	E2	E3	AMOUNT OF INTEREST	THE LOWEST E ADDED TO F				
January	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	12,156	2,400	9,756
February	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	11,976	2,400	9,576
March	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	11,976	2,400	9,576
April	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	11,976	2,400	9,576
May	58,989	0	0	58,989	17,697	1,080	0	0	1,080	57,909	11,976	2,400	9,576

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 289,545

TOTAL TAX COL (J) Kshs.48,059

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

60,059

12,000

48,059

289,545

(ii)The declaration duly signed by the employee

5,400

IMPORTANT

TOTALS

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A

294,945



Kenya Revenue Authority

Employers Na	ame		SHILOAH IN\	/ESTMENTS L	TD		Employer's P	P.I.N			P051120710X		
Employees M	ain Name		ONYANGO J	IOHN J			Employees P	.l.N			A004480610A	1	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	ITRIBUTION RET	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,763	2,400	3,363

February	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,621	2,400	3,221
March	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,621	2,400	3,221
April	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,621	2,400	3,221
May	37,681	0	0	37,681	11,305	1,080	0	0	1,080	36,601	5,621	2,400	3,221
TOTALS	188,405	0	0	188,405	56522	5,400	0	0	5,400	183,005	28,247	12,000	16,247

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 183,005**

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.16,247

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL			
NAMES OF FINANCIAL	11012 111111111111111111111111111111111	ALIVANU.ING	

DATE OF OCCUPATION OF HOUSE-----

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

P9A



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

						100 III 17 IV DE		7 11 1 Wy					
Employers						Employer's P.I.N P051120710X							
Employees	Main Name		OCHIENG E	BENEDICT			Employees F	P.I.N			A004558526[)	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED (CONTRIBUTION F	RETIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,655	2,400	255
February	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,527	2,400	127
March	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,527	2,400	127
April	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,527	2,400	127
May	26,098	0	0	26,098	7,830	1,080	0	0	1,080	25,018	2,527	2,400	127
TOTALS	130,490	0	0	130,490	39147	5,400	0	0	5,400	125,090	12,763	12,000	763

To be completed by employer at the end of the year **TOTAL CHARGEABLE PAY (COL H) KSHS. 125,090**

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

TOTAL TAX COL (J) Kshs.763

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

L.R NO OF OWNER OCCUPIED PROPERTY-----



Kenya Revenue Authority

INCOME TAX DEDUCTION CARDArray

Employers	nployers Name SHILOAH INVESTMENTS LTD						Employer's I	P.I.N			P051120710X	<u>.</u>	
Employees	Main Name		JOHN OKEN	/IWA			Employees P.I.N				A007579467U		
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED C	ONTRIBUTION RE	TIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED		E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
					1				INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	ADDED TO F				
January	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,283	2,400	4,883
February	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,133	2,400	4,733
March	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,133	2,400	4,733
April	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,133	2,400	4,733
May	42,746	0	0	42,746	12,824	1,080	0	0	1,080	41,666	7,133	2,400	4,733
TOTALS	213,730	0	0	213,730	64119	5,400	0	0	5,400	208,330	35,815	12,000	23,815

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 208,330

TOTAL TAX COL (J) Kshs.23,815

(b)Attach

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

IMPORTANT

1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF FINANCIAL INSTITUTION ADVANCING MORTGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY-----

DATE OF OCCUPATION OF HOUSE-----

P9A



Kenya Revenue Authority

Employers Na	ame		SHILOAH INV	'ESTMENTS L'	LTD Employer's P.			l.I.N	P051120710X				
Employees M	lain Name		FREDRICK TO	OM OTIENO			Employees P	.l.N			A005175711F	•	
MONTH	BASIC	BENEFITS	VALUE OF	TOTAL	DEFINED CON	TRIBUTION RE	FIREMENT	OWNER	RETIREMENT	CHARGEABL	TAX ON (H)	MONTHLY	PAYE TAX (J-
	SALARY	NON-CASH	QUARTERS	GROSS PAY	SCHEME			OCCUPIED	CONTRIBUTI	E PAY KSHS	KSH	RELIEF KSHS	K) KSHS
								INTEREST	ON&OWNER				
									OCCUPIED				
									INTEREST				
	Α	В	С	D		E		F	G	Н	I	J	K
					E1	E2	E3	AMOUNT OF	THE LOWEST				
								INTEREST	E				
									ADDED TO F				
January	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,145	2,400	2,745

February	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,003	2,400	2,603
March	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,003	2,400	2,603
April	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,003	2,400	2,603
May	35,621	0	0	35,621	10,687	1,080	0	0	1,080	34,541	5,003	2,400	2,603
TOTALS	178,105	0	0	178,105	53432	5,400	0	0	5,400	172,705	25,157	12,000	13,157

To be completed by employer at the end of the year TOTAL CHARGEABLE PAY (COL H) KSHS. 172,705

TOTAL TAX COL (J) Kshs.13,157

(b)Attach

......

(i)Photostat copy of interest certificate and statement of account from financial institution

(ii)The declaration duly signed by the employee

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1)Use P9A (a)For all liable employees and where director/employee receives benefits in addition to cash emoluments

(b)Where an employee is eligible to deduction and owner occupier interest

NAMES OF	FINIANCIAL	INSTITUTION	ADV/ANCING	MORTGAGE
NAMES OF	FINANCIAL	INSTITUTION	ADVANCING	MORIGAGE

LOAN-----

L.R NO OF OWNER OCCUPIED PROPERTY------DATE OF OCCUPATION OF HOUSE-----

INFORMATION REQUIRED FROM THE EMPLOYER AT THE END OF THE YEAR

Date Employee commenced if during the year.....

2)Date left if during the year.....

Name and address of new employer.....

Where housing is provided, state monthly rent charged KES......per month

Where any of the pay related to a period other than this year, eg. Gratuity (give details of amounts, year and tax)

	Amount	Sh
20 20		
20		
20		
20		

FOR MONTHLY RATES OF BENEFITS PLEASE REFER TO EMPLOYERS GUIDE TO P.A.

CALCULATION OF TAX BENEFITS

ONLOGENION OF THE PROPERTY OF								
BENEFIT	NO	RATE	NO OF MONTHS	TOTAL AMOUNT				
,								

Where actual cost is higher than given monthly rates of benefits then actual cost is brought to charge in full

LOW INTEREST RATE BELOW PRESCRIBED RATE OF INTEREST

RATE DIFFERENCE

2001c.c

PRESCRIBED RATE-EMPLOYERS RATE=%

MONTHLY(RATE DIFFERENCE*LOAN)=% X KSH
MOTOR CARS% X KSH

Upto 1500c.c = 1750c.c = 1751c.c 2000c.c =

Total Benefit in Year Ksh 0.00

If this amount does not agree with total of Col B overleaf, attach explanation

FOR PICKUPS, PANEL VANS AND LAND ROVERS REFER TO APPENDIX 5 OF EMPLOYERS GUIDE

CAR BENEFIT-The higher the amount of fixed monthly rate of the prescribed rate of benefits is to be brought to

charge:	
PRESCRIBED RATE: 1996-1% Per month of initial vehicle cos	t
1997-1.5% Per month of initial vehicle cost	
1998-2% Per month of initial vehicle cost	
EMPLOYERS CERTIFICATE OF THE PAY AND TAX	
NAME: SHILOAH INVESTMENTS LTD	
ADDRESS: P.O BOX 2501-40100,KISUMU	
SIGNATURE:	STAMP:
*Employer's certificate to be signed by the person who submits	to the PAYE End Of Year Returns and a copy of

the P9A to be issued to the employee in January