

confident and empowered to love themselves no matter what. For more than 15 years, Dove has been helping young people with self-esteem education, reaching over 69 million lives globally in 150 countries.

Dove and UNICEF** have partnered to provide self-esteem education to young people globally. In India, the body confidence education material is committed to empowering 6.25 million young people across 8 States by 2024. In 2022, the Dove and UNICEF** partnership in India reached 2.4 million students, of which over 60% were female. Dove's curriculum on self-esteem and body confidence has also been adapted, contextualised, translated and included in the accompanying teacher modules and student comic books.

The partnership funding is being directed to UNICEF India's Life Skills Education programming and their contributions to the Government of India's Samagra Shiksha Abhiyan (SMSA) programme. Under the SMSA programme, the Ministry of Education has a clear mandate to deliver a comprehensive life skills education curriculum. Our partnership is supporting teachers with specific training on self-esteem and body confidence through educational materials, under the agreement with the Government of India.

In addition to ongoing efforts, Dove's #StopTheBeautyTest 2.0 campaign drove awareness about the biggest test Indian girls face in their school years – the beauty test. Almost 80% of school-going girls have been subjected to beauty biases***. Their campaign video urges society to look beyond beauty stereotypes and celebrate every girl's individuality. It received over 46 million views on YouTube since its launch.

ii. Glow & Lovely Careers

Glow & Lovely Careers is a programme designed to help women create an identity for themselves by providing them with career guidance, skill-based courses and information on job opportunities. The platform addresses multiple skilling barriers that girls and women in India face including limited access to transportation, lack of parental permission, high cost of courses and very few quality local institutes. The Glow & Lovely Careers website offers skill-based courses in partnership with well-known EdTech companies like edX, English Edge, Hello English, start-ups such as www.testbook.com and www.idreamcareer.com and internship opportunities through online training partner Internshala. The Glow & Lovely Careers community on the 'Sheroes' application provides

the opportunity to share and learn from like-minded women, interact with experts and discover career growth opportunities. Over 1.7 million users have registered under the programme till the end of 2022. Till now, the programme has facilitated over 5 lakhs course enrolments and supported over 4 lakhs users in accessing relevant Career Guidance.

iii. Kwaliti Wall's Vending Operations

The Company's Kwaliti Wall's mobile vending initiative, 'I am Wall's', has provided entrepreneurship opportunities to nearly 12,600 people and 250 differently-abled persons across India (based on internal records). This programme has helped vendors become self-sufficient micro-entrepreneurs selling ice cream on the move, helping the Company reach more consumers on the street. It equips people with skills such as sales, customer service and problem-solving and provides many young people with work experience as they step into the job market.

The Company's work over the last several years has touched a large number of people in India. To scale up the Company's initiatives, partnerships are crucial. The Company is working in partnership with Government(s), NGOs, suppliers and others to help forge alliances and address big societal challenges.

2. COMPOSITION OF CSR COMMITTEE

Name of the Members	Category of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
O. P. Bhatt – Chairperson	Independent Director	2	2
Sanjiv Misra	Independent Director	2	2
Kalpana Morparia	Independent Director	2	2
Leo Puri	Independent Director	2	2
Sanjiv Mehta	Executive Director	2	2
Ritesh Tiwari	Executive Director	2	2

3. THE WEB-LINK WHERE COMPOSITION OF CSR COMMITTEE, CSR POLICY AND CSR PROJECTS APPROVED BY THE BOARD ARE DISCLOSED ON THE WEBSITE OF THE COMPANY

The web-link is as follows:

<https://www.hul.co.in/investor-relations/corporate-social-responsibility/>

** UNICEF does not endorse any company, brand, product or service.

*** Claims are based on research conducted by Hansa Research during December 2020. n=1,057 females across 17 urban cities in India.