The tableau HR scorecard is a framework desingned to measure and evaluate the success of talent management strategies within an organization.

We thinks it evaluates the organization's investment in employee developement.

Its ability to innovate and adapt to changing business needs.

Its provides a way for HR professionals and business leaders to track and analyze key perfomances indicators.

It is related to workforce planning,recuitment, retention and developement.

We can improve employee skills and competencies, employee retention and the percentage of who receive regular training and developement.

The Tableau HR
Scorecard Measuring
Success Talent
Management

We can measures talent management success by using some methods.

METHODS:
1.Internal promotion
rate
2.Retention rate
3.High potential talent
4.Hiring cost

The effectiveness and efficiency of HR process, such as reruiting, onbonding performance management and employee developement.

See an example

Either way, finding and keeping good talent is essential to an HR strategy and business success.

It includes KPIs such as time to full vacancies.

It also includes, time to productivity for new hires, and training hours per employee.