



Pencil Bitz

Registered under the Ministry of MSME,
Government of India

UDYAM-TN-27-0069110

(An ISO 9001 : 2015 Certified Organization)

CERTIFICATE

OF APPRECIATION

This is to Certify that



Dr. Shruti Punj

has successfully authored and contributed to the publication of the textbook titled "**Organizational Behaviour : Leading with Emotional Intelligence**" published by Pencil Bitz. We extend our sincere appreciation for hardwork and dedication.

ISBN:978-93-48556-80-6

YEAR OF ALLOTEMENT- JULY - 2025

CEO