HR ANALYTICS DASHBOARD

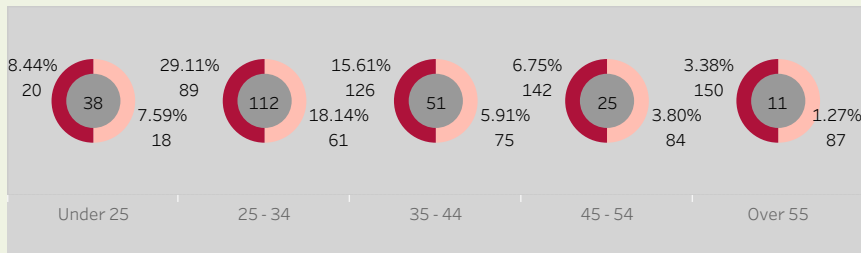## KPI

Education
All

Employee Cou..	Attrition Count	Attrition Rate	Active employ..	Avg. Age
1,470	237	16.12%	1,233	37

ATTRITION BY GENDER

Gender

Female	87
Male	150
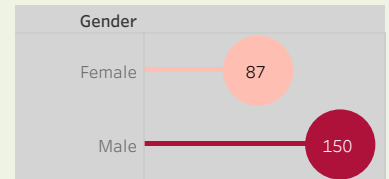
Attrition Rate by gender for different age group

Under 25	25 - 34	35 - 44	45 - 54	Over 55
8.44% 20 / 7.59% 18 (38)	29.11% 89 / 18.14% 61 (112)	15.61% 126 / 5.91% 75 (51)	6.75% 142 / 3.80% 84 (25)	3.38% 150 / 1.27% 87 (11)

No of Employees by Age group

25 - 34	35 - 44	45 - 54	Over 55	Under 25
554	505	245	69	97
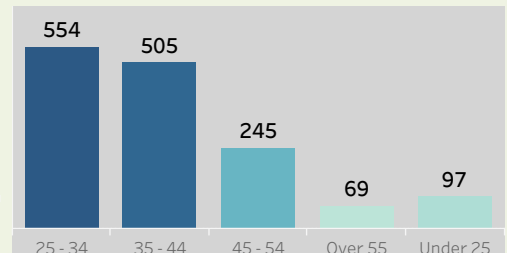
Department Wise Attrition

HR 4.29%
Sales 30.34%
R&D 65.37%
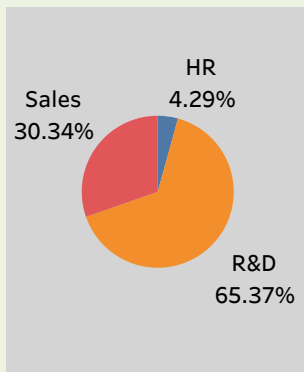
Education Field Wise Attrition

Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27
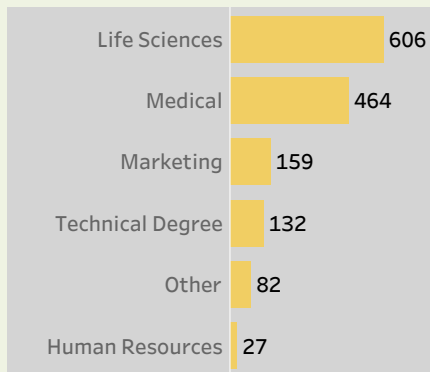
Job Satisfaction Rating

Job Role	Education					
	Associ..	Bachel..	Docto..	High S..	Maste..	Grand ..
Healthca..	21	48	3	15	44	131
Human R..	12	22	3	5	10	52
Laborato..	57	104	5	35	58	259
Manager	19	40	5	9	29	102
Manufac..	33	54	5	15	38	145
Research..	13	30	7	7	23	80
Research..	46	122	8	37	79	292
Sales Ex..	66	120	12	27	101	326
Sales Re..	15	32		20	16	83
Grand To..	282	572	48	170	398	1,470