

# HEALTH&SAFETY RESEARCHCONSULT LIMITED



- **Introduction**

In recent years, health and safety have captured the attention of government agencies, companies and scientists eagerly seeking to reduce accidents and injuries.

- **Our Mission**

The **HEALTH&SAFETY RESEARCHCONSULT LIMITED** is dedicated to health and safety in the workforce. Our mission is to promote health, safety and wellness among working individuals. Priority has been given to building professional research and consultancy capacity in OHS, not only in New Zealand but also in Asia and the Pacific.



- **What We Do**

Our company addresses the challenges facing the 21st-century workforce, providing new knowledge and evidence-based solutions that improve worker health, well-being, and productivity, in the region, and beyond. We harness the tools of basic, clinical, and applied research to promote wellness and prevent disease and disability among workers across industries.

WE conduct safety climate, well-being, and psychosocial risks research at your workplace. We investigate managing health and safety within culturally diverse workplaces. We focus on key areas critical to worker health and well-being: environmental exposure, supportive workplace practices, and workplace safety.

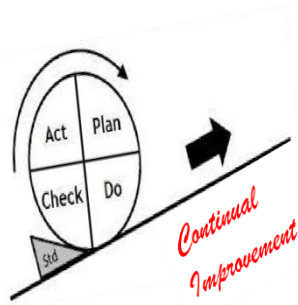
Collaboration with you is essential to how we provide evidence-based solutions to improve the health and well-being of workers and the productivity of your organisation. We partner with employees and employers, government agencies, and industry groups to understand and address the health and safety-related challenges facing the 21st-century workforce.

We provide leadership in a number of key research areas by establishing viable research groups in core sectors, providing leadership in a number of key research and consultancy areas:

SECTORS	THEMES
Construction	SMEs
Forestry	Productivity
Agriculture	Human Factors & Ergonomics
Fishing	Vulnerable Workers
Transport	Training & Development
Mining	Workers' Compensation
Health	Stress & Fatigue
Tourism	Regulations
Manufacturing	Aged Workers

The **HEALTH&SAFETY RESEARCHCONSULT LIMITED** is leading prevention on work-related illnesses, injuries and fatalities in a number of ways:

- i. To raise the level of OHS prevention through education and robust research by evaluating your current health & safety policy, practices and procedures. We update the Occupational Health & Safety Management System of your organization under current legislation and policy.



ii. To target areas where there is evidence of disproportionate number of injuries or fatalities (for example, musculoskeletal injuries) and develops people-centred interventions.

iii. We introduce risk assessment tool that helps employers better identify and manage work-related accidents. For example,

\* The **People at Work tool** provides employers with a 5-step process to help leaders identify, assess, and manage risks to psychological health in the workplace. This tool is centered around a survey that covers common psychosocial hazards and associated health, safety and well-being factors. After completing the survey, employers receive a detailed report that includes national benchmarks and practical guidance on how to make improvements.



safety climate has captured the attention of companies and scientists looking to reduce accidents and injuries

\*\*The **Safety Climate tool** serves as a key indicator of safety outcomes, highlighting the relationship between safety decisions and production objectives. Safety climate can be understood as a snapshot of an organization's current "state of safety," reflecting the prevailing safety conditions at a specific moment in time.

- **Benefits of reviewing and investigating your OHS system include:**
  - i. To conduct safety climate, wellbeing, and psychosocial risks research at your workplace. We investigate managing health and safety within culturally diverse workplaces
  - ii. Experienced staff will carry out research, consultancy and development projects as commissioned by you. The commercial levels of confidentiality are assured, and you can expect to have rights to intellectual property resulting from the services. The price for the consultancy and services can be negotiated based on the preferred scope.
  - iii. A collaboration may be considered where there is mutual interest in an area of research between an external partner. There is no significant level of commitment between the parties, although it is generally agreed that certain information is shared, and confidentiality is maintained.
  - iv. The assessment tools look in detail at the state of safety at the workplace, as well as the different workplace psychosocial hazards such as bullying, harassment or workload stressors. It also measures health and business productivity outcomes such as burnout, psychological distress, sprains and strains, and worker intentions.
  - v. Our advisors are experts from local and overseas to ensure stakeholders' objectives are achieved.

## About US

# The HEALTH&SAFETY RESEARCHCONSULT LIMITED

For further information, please contact the principal consultants: Felicity Lamm or Andy Ang email: [andy.ang@sit.ac.nz](mailto:andy.ang@sit.ac.nz) mobile: 0211725959

Our mission is to provide a healthy and safe future by undertaking quality, interdisciplinary, collaborative research and consultancy on developing practical solutions to OHS.

