

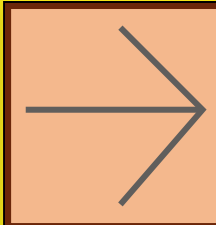


Diversity and Inclusion Analysis # Data Viz 1

(Created by Jayanta Roy)

www.github.com/jayanta-roy

www.linkedin.com/in/jayanta-roy-25th1979



Department

All

Job Level

All

Age Group

All

Region Group

All

Nationality

All

Gender

Female

Male

% Employees Promoted (FY21)

0.14

% of Women Promoted

0.41

% of Hires Men

0.59

No. of leavers

47

Avg. performance rating Womne

2.42

Avg. performance rating Men

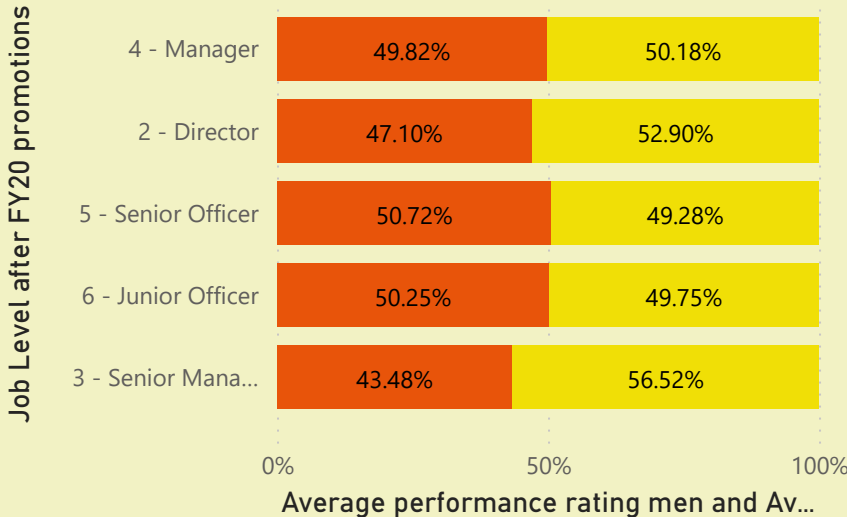
2.41

% Turnover

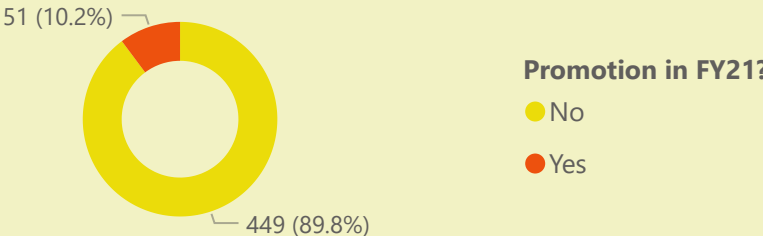
0.10

Performance Rating of Gender by Job Level

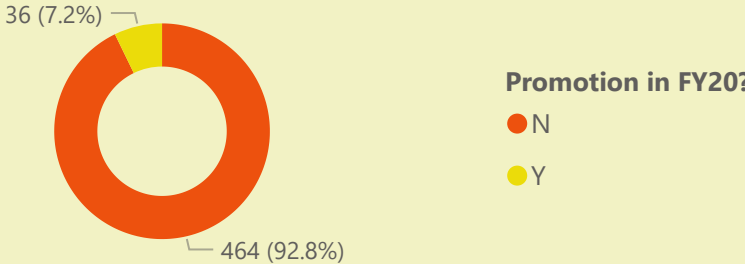
● Average performance rating men ● Average performance rating women



Promotions in FY2021

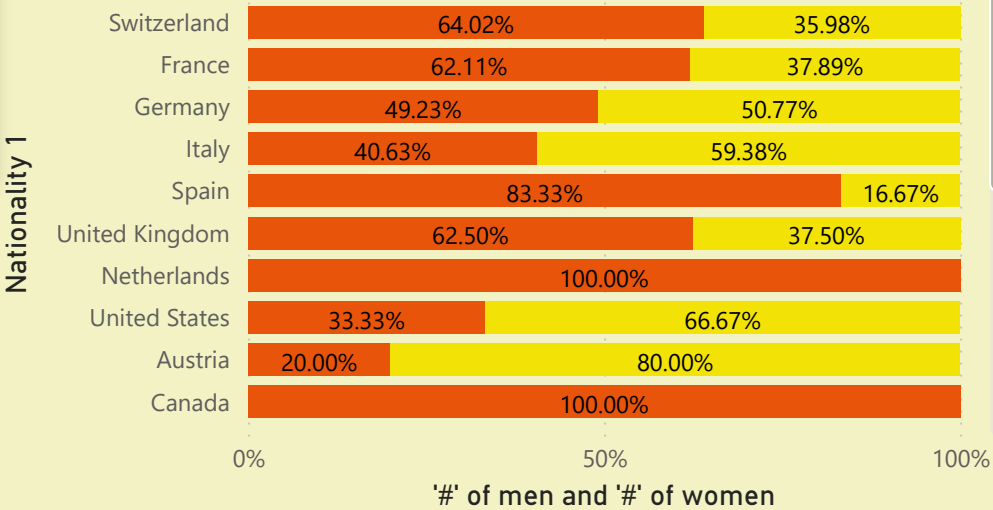


Promotions in FY20



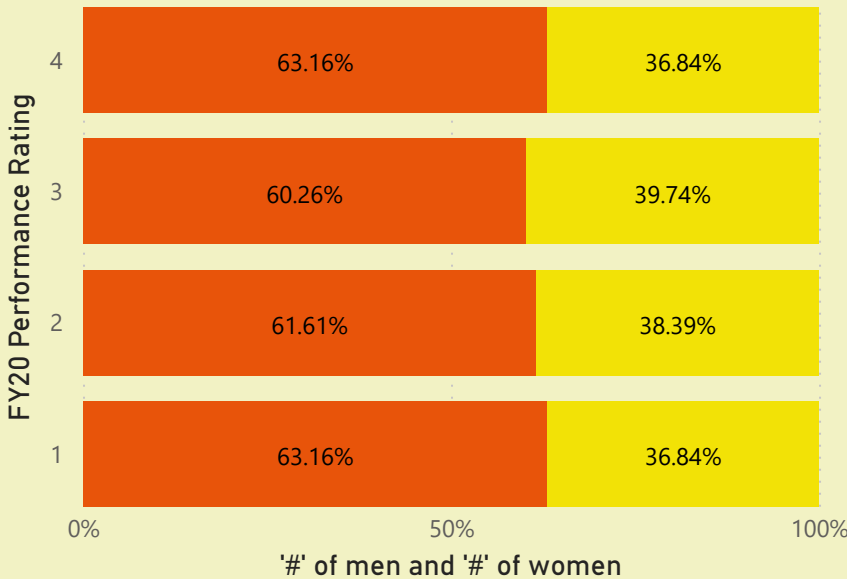
Nationality by Gender

● '# of men ● '# of women

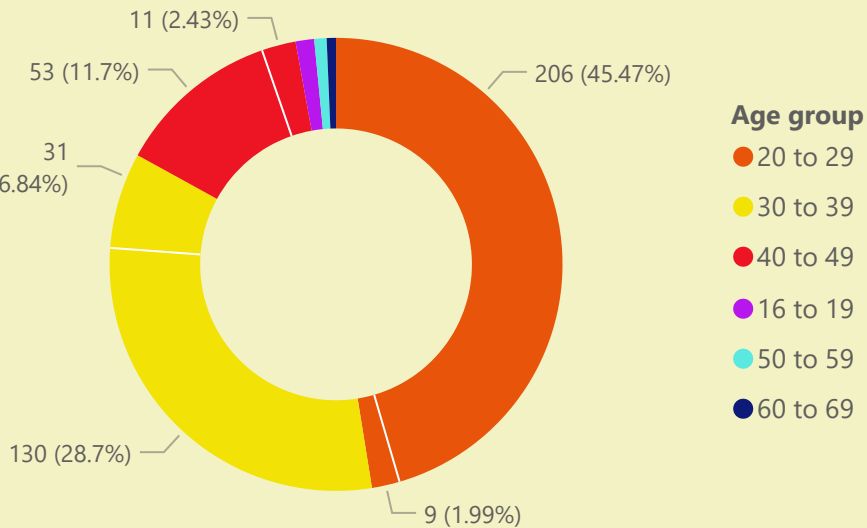


FY20 Performance Rating

● '# of men ● '# of women

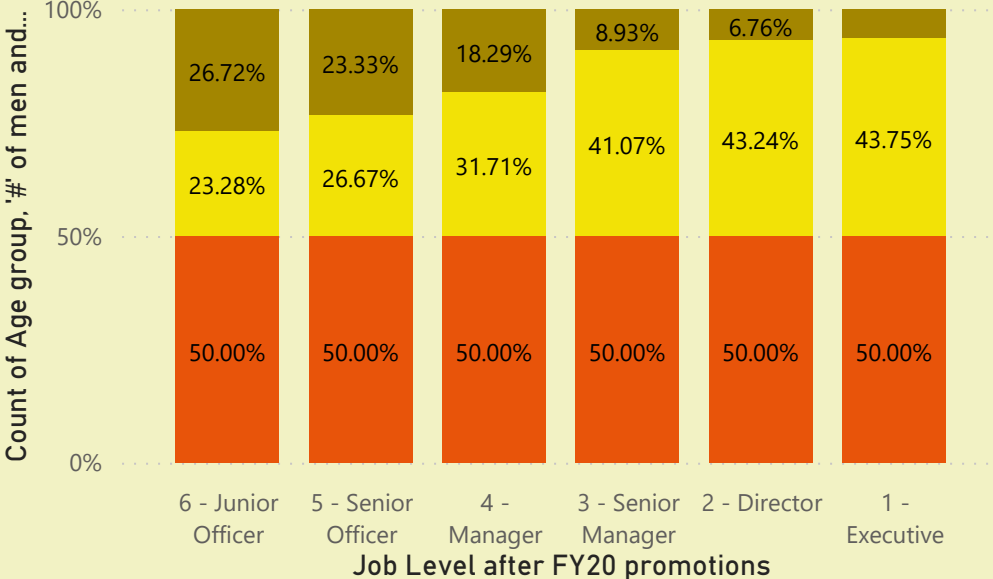


Promotions by Age group in FY21



Age group of Gender by Job Level

● Count of Age group ● '# of men ● '# of women



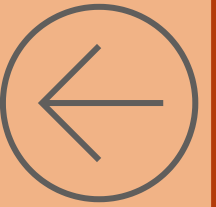


Diversity and Inclusion Analysis # Data Viz 2

(Created by Jayanta Roy)

www.github.com/jayanta-roy

www.linkedin.com/in/jayanta-roy-25th1979



Department
All

Job Level
All

Age Group
All

Region Group
All

Nationality
All

Gender
Female Male

% Employees Promoted (FY21)

0.14

% of Women Promoted

0.41

% of Hires Men

0.59

No. of leavers

47

Avg. performance rating
Womne

2.42

Avg. performance rating
Men

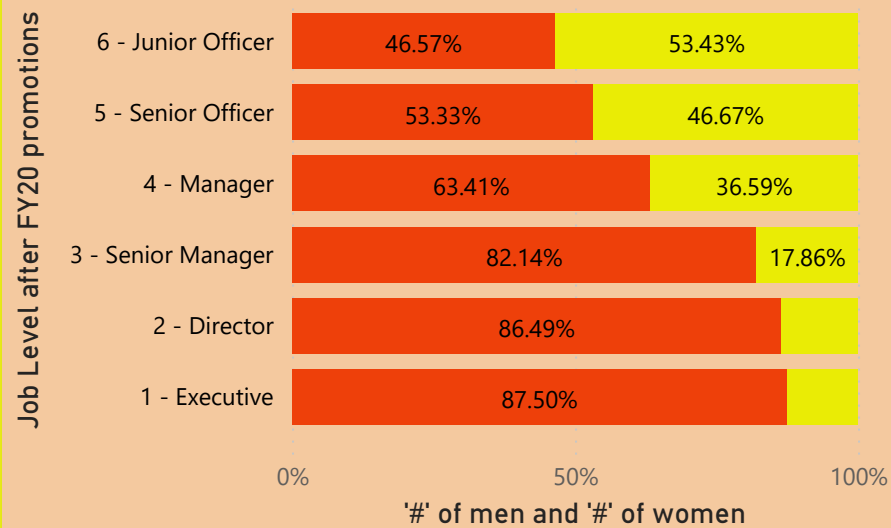
2.41

% Turnover

0.10

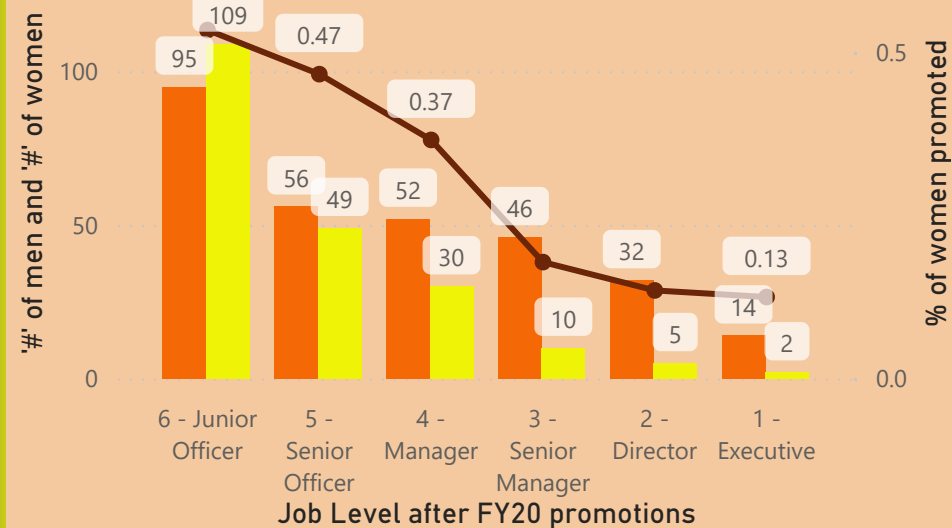
Hiring KPI

● '# of men ● '# of women



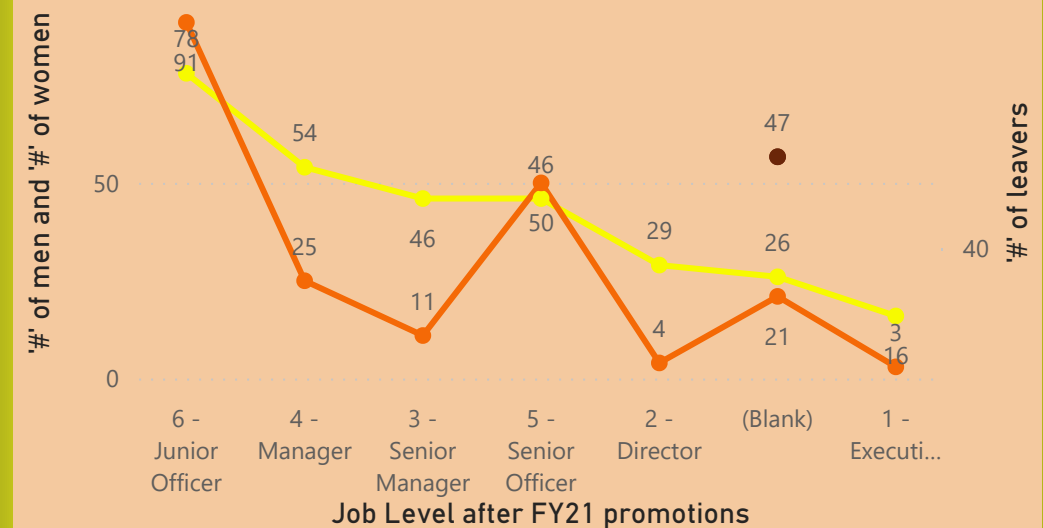
Promotions This Year

● '# of men ● '# of women ● % of women promoted



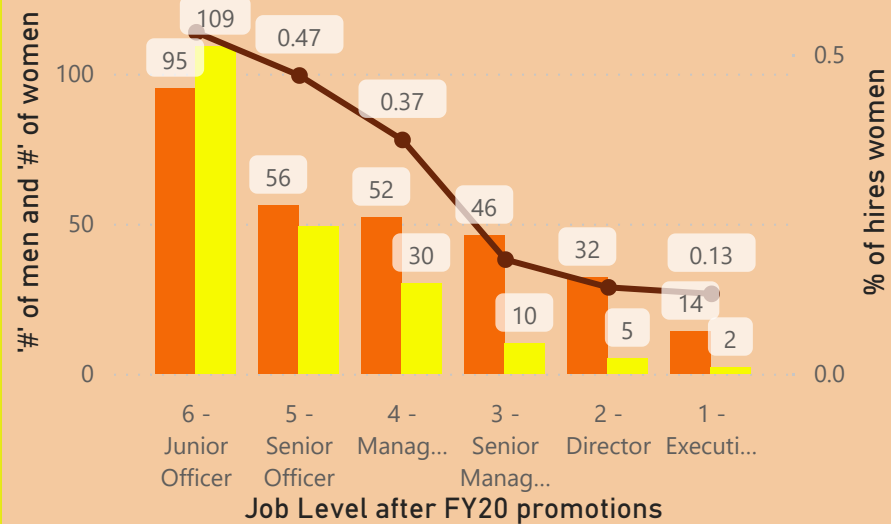
Turnover Rate (FY20 Leavers)

● '# of men ● '# of women ● '# of leavers



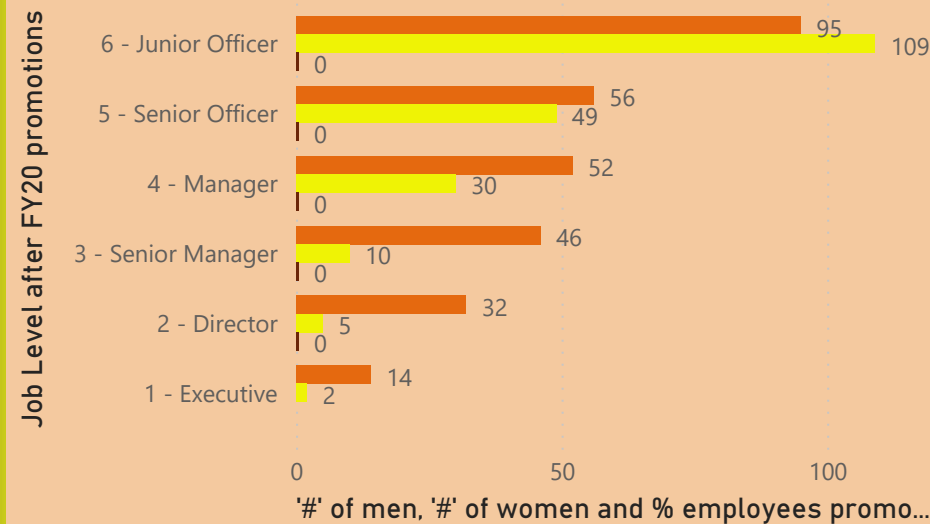
% of Hires Women (Male & Female)

● '# of men ● '# of women ● % of hires women



Avg. Time in Grade of Employees Promoted in FY20 (in yrs)

● '# of men ● '# of women ● % employees promoted (FY21)



Avg. Performance Rating of Leavers vs non Leavers (Men)

● Average performance rating men ● Average performance rating women

