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The Formal Methods Model:

- set of activities that leads to formal mathematical specification of computer software
- enables a software engineers to specify, develop and verify a computer-based system by applying a rigorous, mathematical notation.
- A variation of this approach is called "classroom software engineering".
- provide a mechanism for eliminating many of the problems that are difficult to overcome using other paradigms.
- Ambiguity, incompleteness can be discovered more easily. Help software engineers to discover and correct errors that might go undetected.
- following are its concerns in business environment
 - a) It is very time consuming and expensive.
 - b) Few software developers have the adequate background to apply formal methods.
 - c) Extensive training of engineers is required.
 - d) It is difficult to convince customers to

use the software. It is difficult to use the models as a communication mechanism for technically unsophisticated customers.

Chapter: Managing Software Projects

Effective software project management focuses on the four P's: PEOPLE, PRODUCT, PROCESS, PROJECT.

PEOPLE

The people management maturity model (PM-MMM)^{ex} defines the following key practice areas for software people:

- a) recruiting → reduce false positives
- b) selection
- c) performance management
- d) training → internal bootcamps, etc.
- e) compensation → very much competitive
- f) career development → nurture engineers
- g) organization and work design
- h) team culture development → sense of belongingness.