

Project Report Template

1 INTRODUCTION

Job application tracking system is software that helps recruiters and hiring managers to manage the recruitment process in a more organized and efficient way. It enables organizations to track and monitor all aspects of the recruitment process, from posting job vacancies to selecting candidates for interviews and making job offers.

1.1 Overview

The Naan Mudhalvan job application tracking system is a web-based application designed to help job seekers track their job applications. This system provides a unique tracking number for each job application, which can help job seekers keep track of their application status and progress.

1.2 Purpose

The purpose of the Naan Mudhalvan job application tracking system is to make the job application process easier for job seekers. By providing a unique tracking number for each job application, job seekers can easily track their application status and progress. This system also helps job seekers stay organized and keep all their job applications in one place.

2 Problem Definition & Design Thinking

Problem Definition:

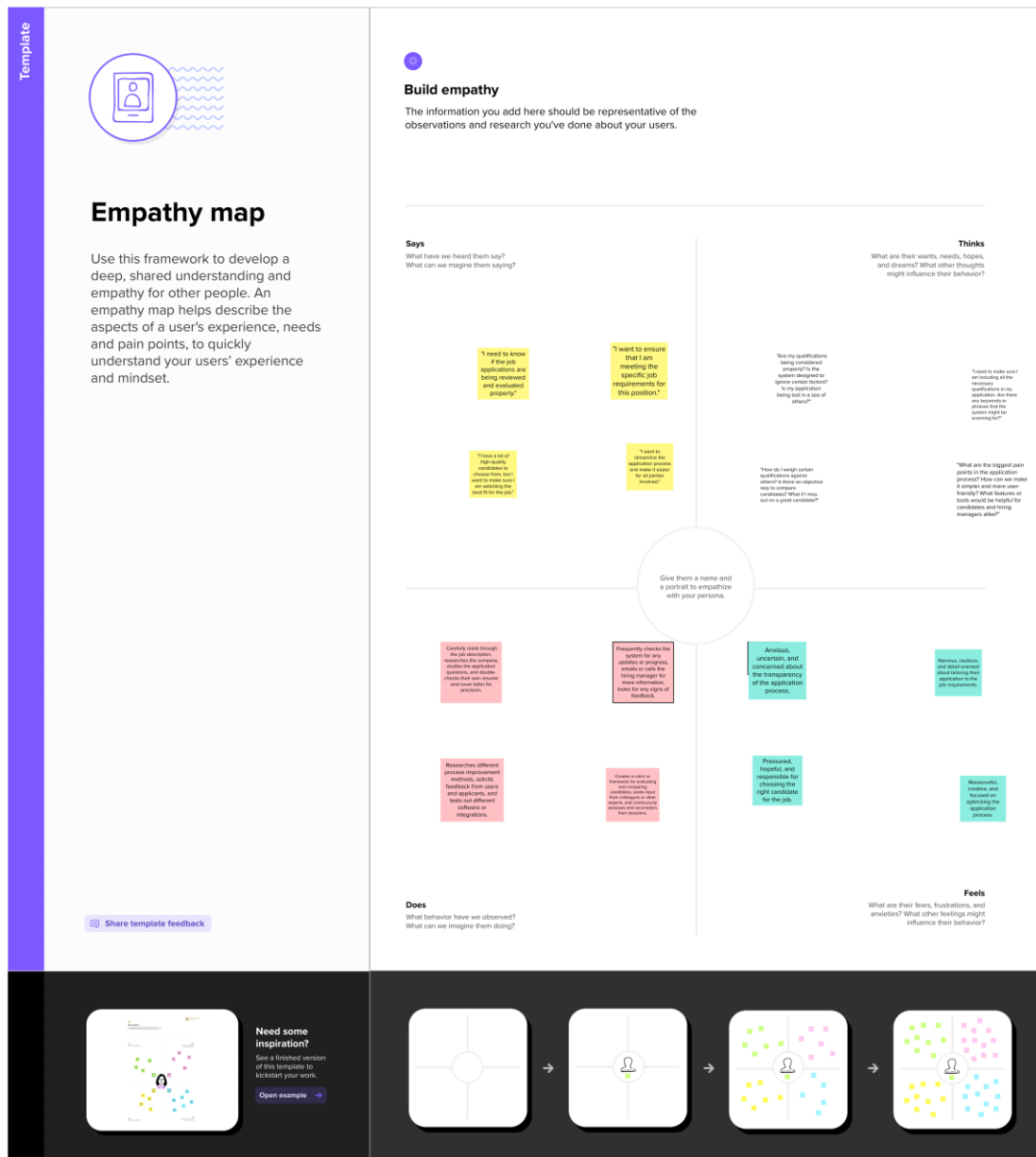
The problem with the traditional job application process is that it can be time-consuming and stressful for job seekers. Applicants often apply for multiple jobs at once, making it difficult to keep track of their applications. Additionally, it can be challenging to know when to follow up on an application or how to check its status. The Naan Mudhalvan job application tracking system solves these problems by providing a unique tracking number for each application and allowing job seekers to easily monitor their application status.

Design Thinking:

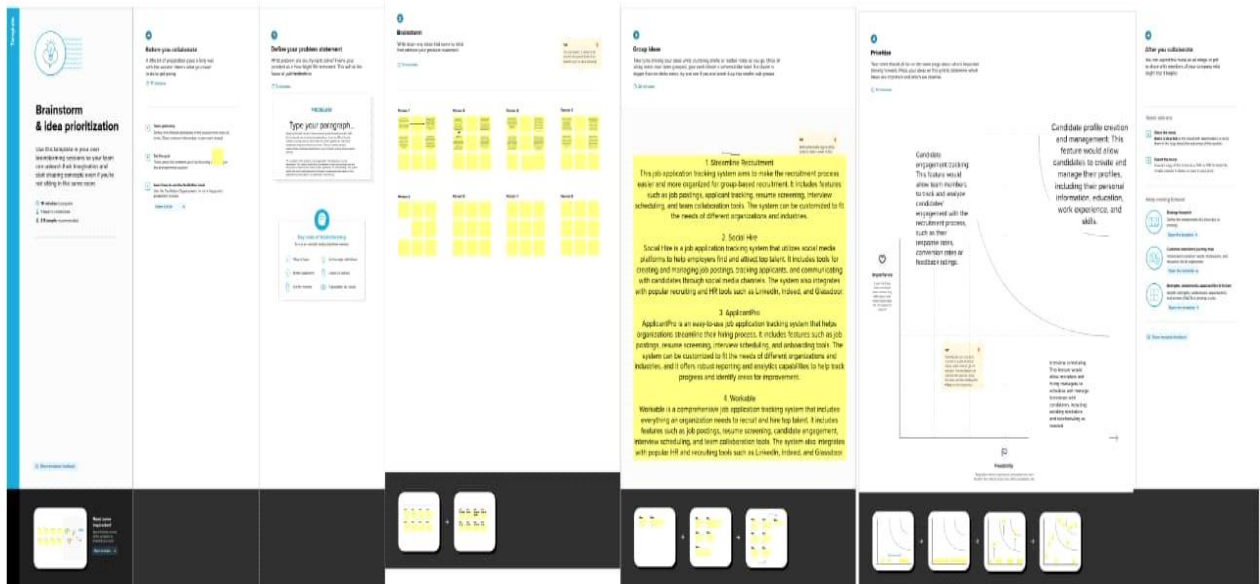
Design thinking is a human-centered approach to problem-solving that aims to identify and understand the needs of the end-users. In the case of the Naan Mudhalvan job application tracking system, design thinking would involve conducting user research to determine the pain points of the traditional job application process. This would involve talking to job seekers and asking about their experiences and frustrations with the current process. From there, the design team would ideate potential solutions and

at addresses the needs and pain-points of job seekers while providing an intuitive and effective solution to the job application process.

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



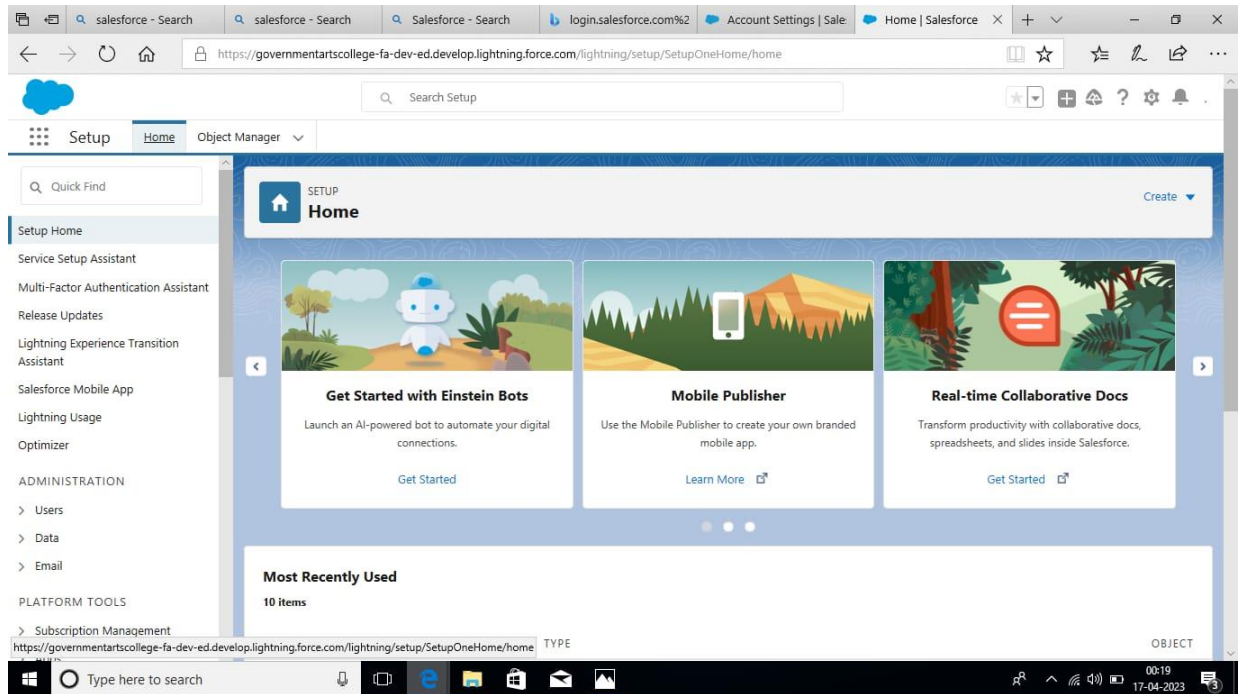
3 RESULT

3.1 Data Model:

FIELD LABEL	FIELD NAME	DATA TYPE	
Recruiter	Recruiter__c	Master-Detail(Recruiter	True
Location	Location__c	Text(30)	False
Last Modified By	LastModifiedByld	Lookup(User)	False
jayaprakash	jayaprakash__c	Text(11)	False
Description	Description__c	Text Area(255)	False
Created By	CreatedByld	Lookup(User)	False
"Recruiter Number"	Name	Auto Number	

3.2 Activity & Screenshot

Milestone 1



Milestone 2

salesforce - Search salesforce - Search Salesforce - Search login.salesforce.com%2 Account Settings | Sale: Object Manager | S X

https://governmentartscollege-fa-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/home

Search Setup

Setup Home Object Manager

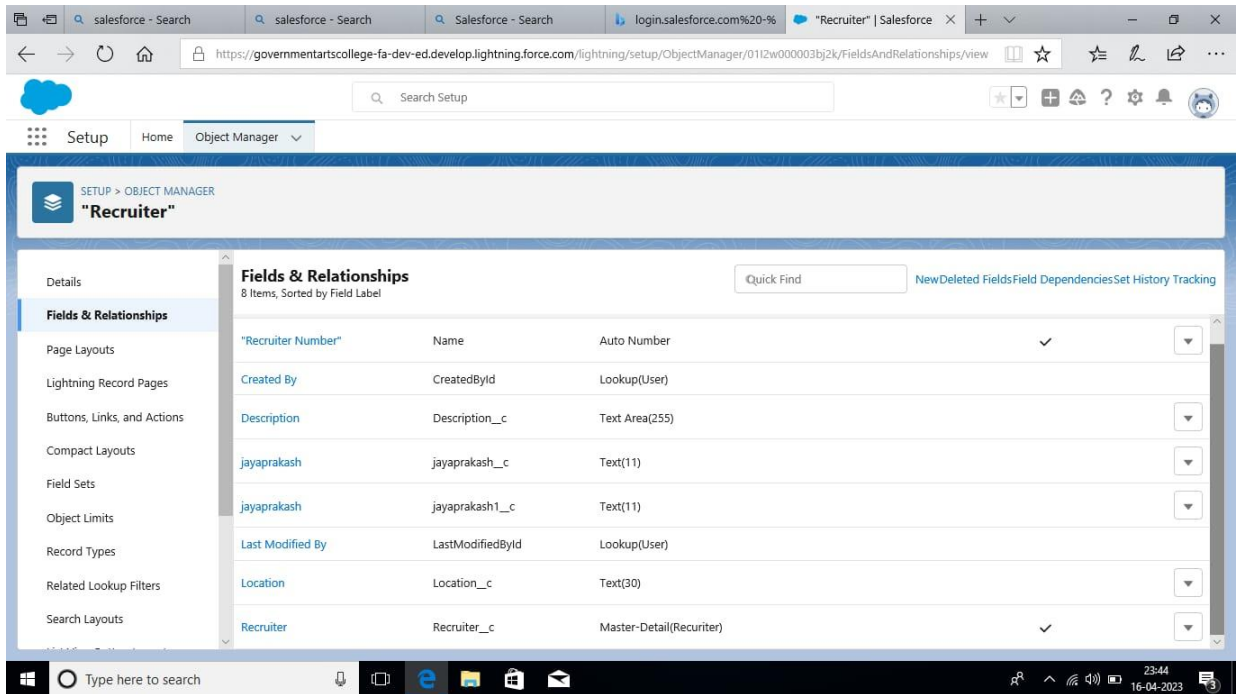
SETUP
Object Manager
51+ Items, Sorted by Label

Quick Find Schema Builder

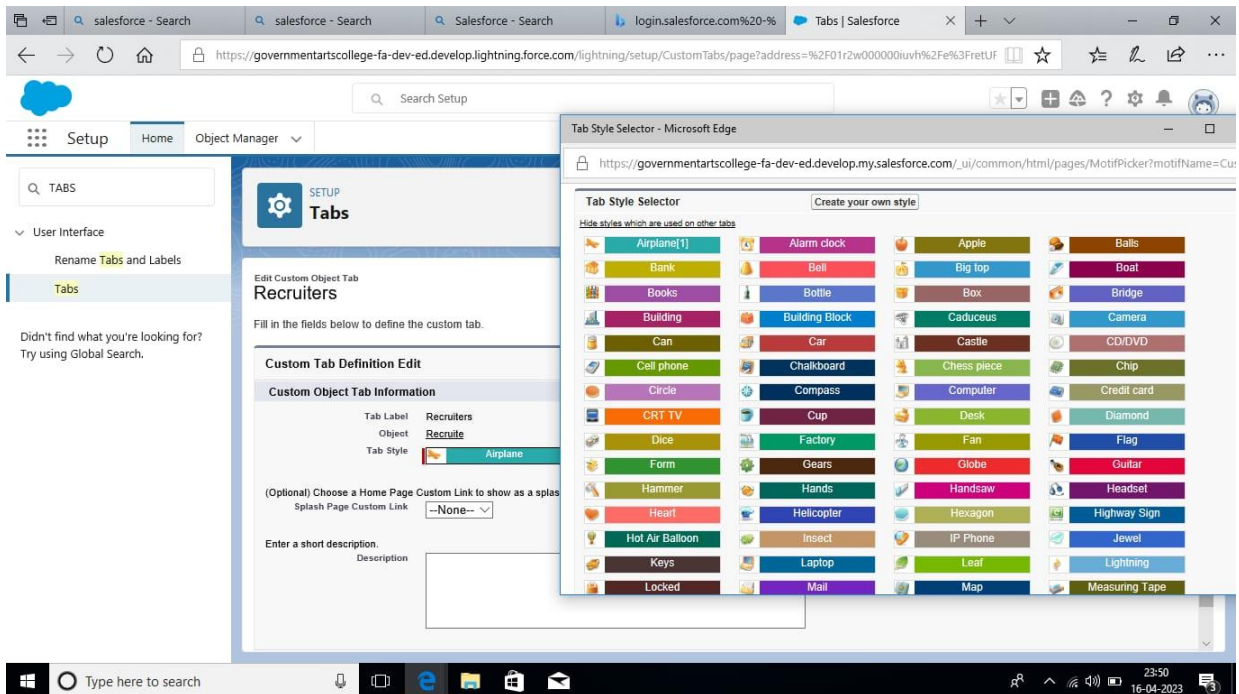
LABEL	API NAME	TYPE	DESCRIPTION	LAST MODIFIED	DEPLOYED
"Recruiter"	Recruiter_c	Custom Object		18/03/2023	✓
Account	Account	Standard Object			
Activity	Activity	Standard Object			
Alternative Payment Method	AlternativePaymentMethod	Standard Object			
API Anomaly Event Store	ApiAnomalyEventStore	Standard Object			
Appointment Invitation	AppointmentInvitation	Standard Object			
Appointment Invitee	AppointmentInvitee	Standard Object			
Appointment Topic Time Slot	AppointmentTopicTimeSlot	Standard Object			
Asset	Asset	Standard Object			
Asset Action	AssetAction	Standard Object			

Type here to search

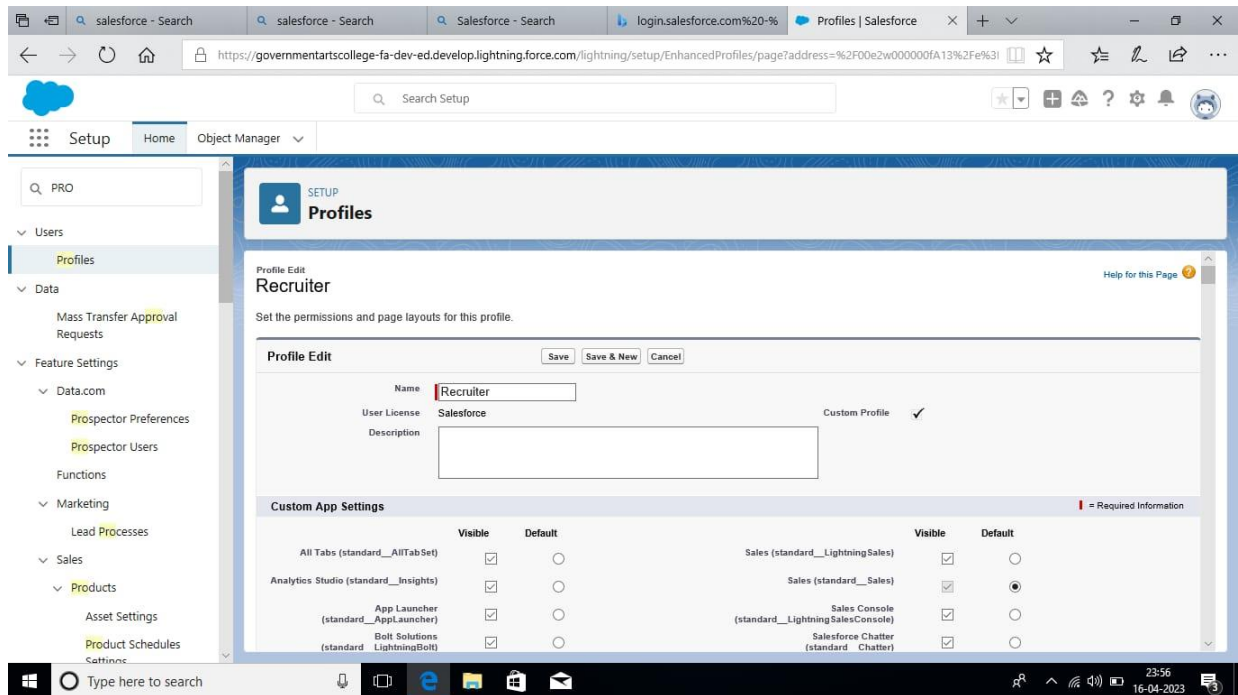
Milestone 3



Milestone 4



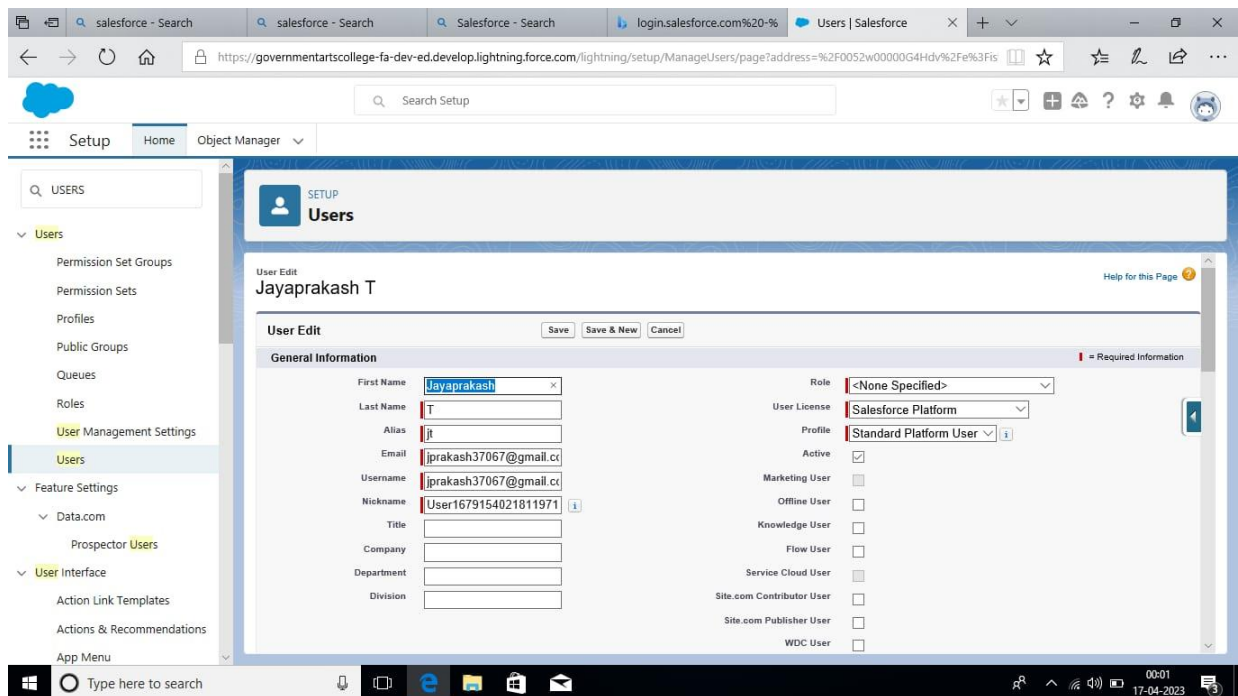
Milestone 5



The screenshot shows the Salesforce Setup interface for the 'Profiles' section. The left sidebar contains a navigation menu with 'PRO' at the top, followed by 'Users', 'Profiles', 'Data', 'Feature Settings', 'Marketing', 'Sales', and 'Products'. The main content area is titled 'SETUP Profiles' and 'Profile Edit Recruiter'. It includes a 'Profile Edit' section with fields for Name (Recruiter), User License (Salesforce), and Description. Below this is a 'Custom App Settings' table with columns for Visible and Default. The table lists various Salesforce applications and their settings for the Recruiter profile.

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales (standard__LightningSales)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Analytics Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales (standard__Sales)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bolt Solutions (standard__LightningBolt)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="checkbox"/>

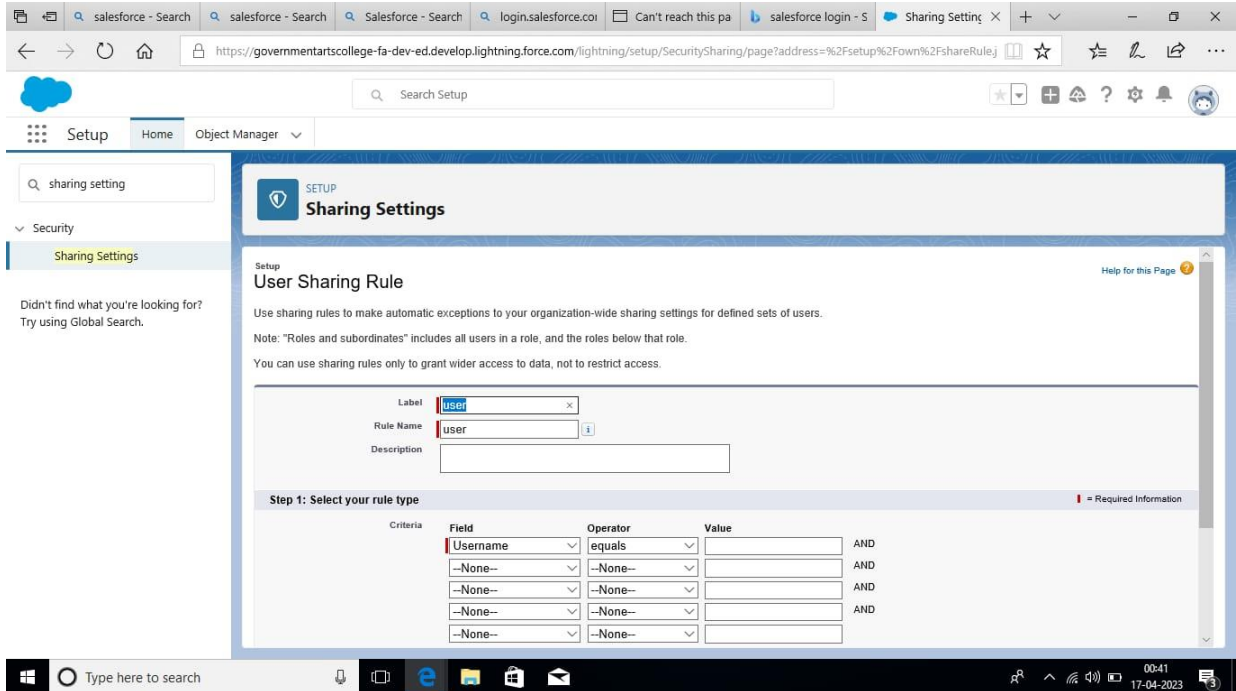
Milestone 6



The screenshot shows the Salesforce Setup interface for the 'Users' section. The left sidebar contains a navigation menu with 'USERS' at the top, followed by 'Permission Set Groups', 'Permission Sets', 'Profiles', 'Public Groups', 'Queues', 'Roles', 'User Management Settings', 'Users', 'Feature Settings', 'Data.com', 'User Interface', 'Action Link Templates', 'Actions & Recommendations', and 'App Menu'. The main content area is titled 'SETUP Users' and 'User Edit Jayaprakash T'. It includes a 'User Edit' section with fields for General Information (First Name, Last Name, Alias, Email, Username, Nickname, Title, Company, Department, Division) and Role (Role, User License, Profile, Active, Marketing User, Offline User, Knowledge User, Flow User, Service Cloud User, Site.com Contributor User, Site.com Publisher User, WDC User).

General Information		Role	
First Name	Jayaprakash	Role	<None Specified>
Last Name	T	User License	Salesforce Platform
Alias	j	Profile	Standard Platform User
Email	jprakash37067@gmail.co	Active	<input checked="" type="checkbox"/>
Username	jprakash37067@gmail.co	Marketing User	<input type="checkbox"/>
Nickname	User1679154021811971	Offline User	<input type="checkbox"/>
Title		Knowledge User	<input type="checkbox"/>
Company		Flow User	<input type="checkbox"/>
Department		Service Cloud User	<input type="checkbox"/>
Division		Site.com Contributor User	<input type="checkbox"/>
		Site.com Publisher User	<input type="checkbox"/>
		WDC User	<input type="checkbox"/>

Milestone 7



The screenshot shows the Salesforce Setup interface for the "Sharing Settings" page. The left sidebar contains a search bar and a navigation menu with "Security" and "Sharing Settings" (highlighted). The main content area is titled "Sharing Settings" and includes a "Setup" link, a "User Sharing Rule" section, and a "Step 1: Select your rule type" section. The "User Sharing Rule" section contains fields for "Label" (set to "user"), "Rule Name" (set to "user"), and "Description". The "Step 1: Select your rule type" section shows a table with criteria for "Username" and "Operator" (set to "equals").

Setup
Sharing Settings

Setup
User Sharing Rule

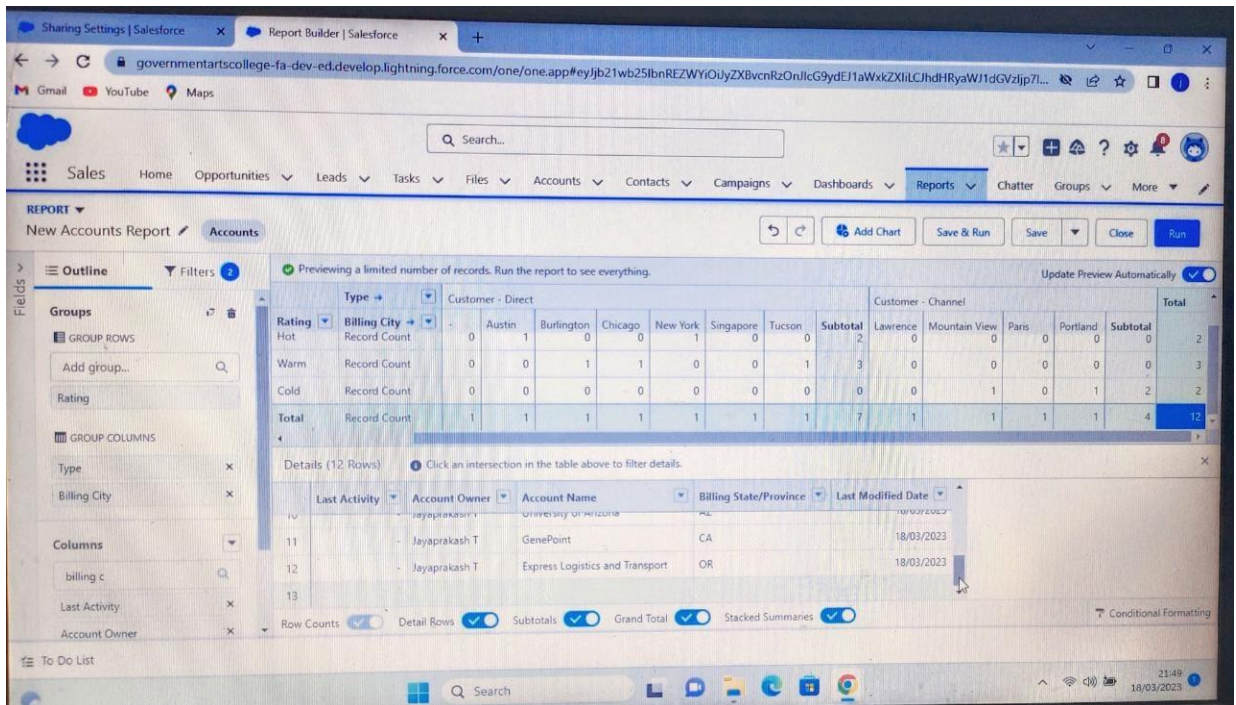
Use sharing rules to make automatic exceptions to your organization-wide sharing settings for defined sets of users.
Note: "Roles and subordinates" includes all users in a role, and the roles below that role.
You can use sharing rules only to grant wider access to data, not to restrict access.

Label: user
Rule Name: user
Description:

Step 1: Select your rule type

Criteria	Field	Operator	Value	
	Username	equals		AND
	--None--	--None--		AND
	--None--	--None--		AND
	--None--	--None--		AND
	--None--	--None--		AND

Milestone 8



The screenshot shows the Salesforce Reports interface for the "New Accounts Report". The left sidebar contains a search bar and a navigation menu with "Sales", "Home", "Opportunities", "Leads", "Tasks", "Files", "Accounts", "Contacts", "Campaigns", "Dashboards", "Reports", "Chatter", "Groups", and "More". The main content area is titled "New Accounts Report" and includes a "Previewing a limited number of records. Run the report to see everything." message. The report table shows data for "Customer - Direct" and "Customer - Channel" across various locations. The "Details (12 Rows)" section shows a table with columns for "Last Activity", "Account Owner", "Account Name", "Billing State/Province", and "Last Modified Date".

Sharing Settings | Salesforce
Report Builder | Salesforce

governmentartscollege-fa-dev-ed.develop.lightning.force.com/one/one.app#eyJjb21wb25lbnREZWYyOjYyZXBvcnRzOnJlcG9ydE11aWxkZXIlLCJhdH1RyaW11dGVzlp71...

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports Chatter Groups More

REPORT
New Accounts Report Accounts

Previewing a limited number of records. Run the report to see everything. Update Preview Automatically

Rating	Billing City	Customer - Direct	Customer - Channel	Total
Hot	Record Count	Austin 1, Burlington 0, Chicago 0, New York 1, Singapore 0, Tucson 0, Subtotal 2	Lawrence 0, Mountain View 0, Paris 0, Portland 0, Subtotal 0	2
Warm	Record Count	0, 0, 1, 0, 0, 0, 1, 3	0, 0, 0, 0, 0, 0, 0	3
Cold	Record Count	0, 0, 0, 0, 0, 0, 0, 0	0, 0, 1, 0, 1, 2, 4	2
Total	Record Count	1, 1, 1, 1, 1, 1, 1, 7	1, 1, 1, 1, 1, 4, 12	12

Details (12 Rows) Click an intersection in the table above to filter details.

Last Activity	Account Owner	Account Name	Billing State/Province	Last Modified Date
11	Jayaprakash T	GenePoint	CA	18/03/2023
12	Jayaprakash T	Express Logistics and Transport	OR	18/03/2023
13				

Row Counts Detail Rows Subtotals Grand Total Stacked Summaries Conditional Formatting

description.

4 Trailhead Profile Public URL

Team Lead - <https://trailblazer.me/id/jprakash144>

Team Member 1 -<https://trailblazer.me/id/muthk14>

Team Member 2 -<https://trailblazer.me/id/paspc>

Team Member 3 -<https://trailblazer.me/id/madhesh0511>

Project Report Template

5 ADVANTAGES & DISADVANTAGE

Advantages of a job application tracking system:

1. Streamlines the recruitment process, making it faster and more efficient.

2. Allows recruiters to easily manage job postings and candidates, keeping all information in one place.
3. Provides a better candidate experience by keeping them informed about their application status.
4. Enables recruiters to quickly search and filter resumes based on specific criteria.
5. Reduces the amount of time and resources spent on administrative tasks by automating certain processes.
6. Allows for better tracking and reporting on key performance indicators, such as time-to-hire and cost-per-hire.
7. Helps to reduce the likelihood of human error in the recruitment process.

Disadvantages of a job application tracking system:

1. Requires an initial investment in software and training for recruiters and hiring managers.
2. May eliminate some of the personal touch in the recruitment process, potentially leading to a less engaging candidate experience.
3. May prioritize certain resumes over others based on specific criteria, potentially leading to bias in the recruitment process.
4. May not be suitable for small or specialized recruiting needs.
5. If data is not updated and maintained regularly, the system may become difficult to use and inaccurate.
6. May create a heavier workload for recruiters if there are a large number of applications to manage.
7. May not be suitable for companies that rely heavily on referrals or other non-traditional recruiting methods.

6 APPLICATIONS

Here are a few points for developing a job application tracking system application:

1. Easy registration and login process for candidates and recruiters.
2. Clear and concise job description and requirements for each job posting.
3. An application form that collects information from candidates such as their resume, contact information, education, and work experience.
4. A dashboard for recruiters to manage job postings, resumes, and candidates.
5. A search function that enables recruiters to search for resumes based on keywords, job experience, education, etc.
6. Interview scheduling and communication with candidates and hiring managers.
7. Candidate status tracking from application to job offer.
8. Integration with popular job boards and social media platforms for wider reach.
9. Customizable email templates for communicating with candidates.
10. Analytics and reporting features to track the efficiency of the recruitment process and identify areas for improvement.

7 CONCLUSION

Job application tracking system can be a valuable resource for recruiters in streamlining the recruitment process. However, it is important to consider both the advantages and disadvantages before deciding to implement the system.

8 FUTURE SCOPE

Job application tracking system can be further developed to include artificial intelligence and machine learning algorithms. This can help in better shortlisting candidates and predicting future job vacancies. It can also feature mobile app support to enable recruiters to manage their recruitment process on-the-go.