



Gov. Alfonso D. Tan College

Maloro, Tangub City

A – Academic Faculty Qualification and Teaching Experiences

● Faculty Profile for Major Courses



FACULTY PROFILE

1st Semester A.Y. 2018-2019



PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	PROFESSIONAL ORGANIZATION	TEACHING LOAD	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. LOVELY MARYGOLD CALATRAVA	F	Non-Permanent		9 mos	BSBA-HRDM				-Licensed Secondary Teacher (Social Studies)	Human Resource Management Cooperative Management Advertising Personality Development and Public Relations	PCDEB - Member	24 units	-2018 Tax Campaign and Briefing on the TRAIN Law -Employers Forum for Government Sector (PhilHealth) -Tax Updates and Year-End Adjustment Seminar -
	2. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	8 Yrs.		BSBA – HRDM	MBA		NC-III Bookkeeping		International Trade Organizational Development Administrative and office management Business Policy	PCDEB – Member	24 units	-Outcomes Based Education -Systems Thinking -Art of questioning -Fundamentals of Business Analytics -Fundamentals of Descriptive Analytics -Fundamentals of Enterprise Data Management -Fundamentals of Data Warehousing\
	3. NOVA JOY S. SARNO		Non-Permanent				MBA (27 UNITS)				Personality and Development	PCDEB - Member	24 uni	-Fundamentals of Business Analytics


		F		1yr.		BSBA- HRDM				Recruitment and Selection Training and Development Compensation Administration		ts	-Fundamentals of Descriptive Analytics -Fundamentals of Enterprise Data Management -Fundamentals of Data Warehousing -Fundamentals of Enterprise Data Management -Fundamentals of Prescriptive Analytics -Fundamentals of Business Analytics Application -Fundamentals of Analytics Modelling -Multi-Sectorial Forum facilitator
	4.RYAN RAM G. ELESTERIO	M	Non-Permanent	1year		BSBA – HRDM	MBA (18 UNITS)	NC III- Bookkeeping	-Licensed Secondary Teacher (Soc. Study)	Computer Based Info. System Entrepreneurial Management Distribution Management	PCDEB - Member	24 units	-Fundamentals of Business Analytics (IT) -Fundamentals of Business Analytics (BA) -Fundamentals of Descriptive Analytics -Fundamentals of Prescriptive Analytics -Fundamentals of Prescriptive Analytics -Fundamentals of Business Analytics -Fundamentals of Data Management -Fundamentals of Data Modelling -Fundamentals of Analytics Techniques and Tools -Fundamentals of Business Analytics Application -Certificate of Completion – Business Analytics -Certificate of Completion- Business Analytics -IT Track
	5. JORDINE A. CONCEPCION	M	Non-Permanent			BSBA-Management					PCDEB - Member		-Enhancement of Entrepreneurial Skills -Assertive Communication Skills -Effective Presentation Skills -Better Banking Experience

										Labor law and legislation Labor relations and negotiations obligations and contract Basic Microeconomics Total Quality Management		-Assertive Communication Skills -Effective Presentation Skills -Better Banking Experience -Working on a Sales Mind set Program -Financial Empowerment Course -Call Center Proficiency Program -Good Work Award -Top 1 Productivity Award for Inbound -Customer Service Achiever
6. RODOLFO REYES JR.	M	Permanent	10 yrs	2 yrs	BSBA – BA BSED	MBA		NC III-Bookkeeping	Licensed Professional Teacher	Principles of Marketing Total Quality Management Human Behavior in Organization Basic Microeconomics Principles of Management and Organization	PCDEB - Member	- Executive-Legislative-Judiciary Agenda (ELJA) - Senior high school teacher training for state and local universities/colleges in Region X and ARMM - National Arts Training for Senior High School, Arts and Design Track - Bringing the Gaps: Institutional Research and Academic Extension Programs for Community Development -Entrepreneurship for out of School Youth -Seminar workshop on OBE -Policy Standard in Enhancing quality assurance through OBE -Enhancing teaching through quality research- session 4 -enhancing teaching through quality research-session 3 -doing business in free trade areas for the academe -test construction and table of specification making s

SUMMARY		
EMPLOYMENT STATUS	FREQUENCY	PERCENTAGE
Full-Time	6	100%
Part-Time		
Total	6	100%

SUMMARY		
QUALIFICATION	FREQUENCY	PERCENTAGE
Baccalaureate	2	33%
Masters (Full Pledged)	2	33%
Masters (On Going)	2	33%
Doctors (Full Pledged)		
Doctors (On Going)		
Total	6	100%

Prepared By:


RYAN RAM G. ELESTERIO
 Instructor

Noted by:


ILYN R. DAGUMAN
 Institute Dean



FACULTY PROFILE

2nd Semester A.Y. 2017-2018



PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	TEACHING LOAD	PROFESSIONAL ORGANIZATION	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. NOVA JOY C. SARONA	F	Non-Permanent	6 mos		BSBA-HRDM	9 units (ongoing)				Introduction to Business Entrepreneurship Human Behavior in Organization Consumer Behavior Human Behavior in Organization Principles of Marketing	24 units		Fundamentals of Business Analytics
	2. RODOLFO T. REYES JR.	M	Permanent	10 yrs.		BSBA- Business Admin.	MBA			Licensed Professional Teacher	Human Behavior in Organization	3 units		Executive-Legislative-Judiciary Agenda (ELJA) Senior High School Teacher Training for state and local universities/colleges in Region X and ARMM National Arts Training for Senior High School, Arts and Design Track Entrepreneurship for out of School youth Seminar workshop on OBE Policy Standard in Enhancing quality assurance through OBE Enhancing teaching through quality research-session 4 Enhancing teaching through quality research-3

													Doing Business in free trade areas for the academe
	3. EFREN L. ALAGENIO	M	Permanent	17 years		BSED-English	LLB			Licensed Professional Teacher	Obligations and Contract Compensation Administration Business Ethics	24 units	Seminar-Workshop on Assessment of Learning Seminar-Workshop on Teaching Strategies Enhancing Mentor's Competencies thru Excel Career Path: A Capability Building Seminar Workshop Integrative Approaches in Teaching in the Tertiary Level Seminar- Workshop on Upgrading Teacher Competencies
	4. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	7 yrs		BSBA-HRDM	MBA				Recruitment and Selection Labor relations and negotiations Principles of Management and Organization Training and Development Organizational Development	24 units	Art of Questioning Seminar-Workshop Seminar-Workshop on Outcome Based Education Trends in Banking and Finance

	5. RYAN RAM G. ELESTERIO	M	Non-Permanent	6 mos		BSBA-HRDM			NC III Bookkeeping	Licensed Professional Teacher	Comp. Based Info. System Human Resource Mgnt. Admin. & office Mgnt. Fundamentals of Accounting 2 Entrepreneurial Management Fundamentals of Accounting, Business and Mgnt. Labor Law and Legislation	24 units		
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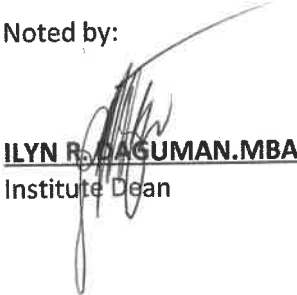
SUMMARY		
Employment Status	Frequency	Percentage
Part Time	1	20%
Full Time	4	80%
Total	5	100%

Prepared by:


RYAN RAM G. ELESTERIO
Instructor

SUMMARY		
Qualifications	Frequency	Percentage
Baccalaureate Only	1	20%
Masters (Full Pledged)	3	60%
Masters (On Going)	1	20%
Doctors (Full Pledged)		
Doctors (On Going)		
Total	5	100%

Noted by:


ILYN R. DAGUMAN.MBA
Institute Dean



FACULTY PROFILE

1st Semester A.Y. 2017-2018



PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	TEACHING LOAD	PROFESSIONAL ORGANIZATION	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. NOVA JOY C. SARONA	F	Non-Permanent			BSBA-HRDM					Introduction to Business Entrepreneurship Human Behavior in Organization Consumer Behavior Human Behavior in Organization Principles of Marketing	24 units		
	2. RODOLFO T. REYES JR.	M	Permanent	10 yrs		BSBA- Business Admin.	MBA			Licensed Professional Teacher	Human Behavior in Organization	3 units		Executive-Legislative-Judiciary Agenda (ELJA) Senior High School Teacher Training for state and local universities/colleges in Region X and ARMM National Arts Training for Senior High School, Arts and Design Track Entrepreneurship for out of School youth Seminar workshop on OBE Policy Standard in Enhancing quality assurance through OBE Enhancing teaching through quality research-session 4 Enhancing teaching through quality research-3 Doing Business in free trade areas for the academe



FACULTY PROFILE

2nd Semester A.Y. 2016-2017



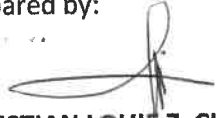
PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	TEACHING LOAD	PROFESSIONAL ORGANIZATION	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. RODOLFO T. REYES JR.	M	Permanent	9 yrs.	3	BSBA- Business Administration	MBA			Licensed Professional Teacher	Principles of Organization and Management Principles of Marketing	6 units		<p>Executive-Legislative-Judiciary Agenda (ELJA)</p> <p>Senior high school teacher training for state and local universities/colleges in Region X and ARMM</p> <p>National Arts Training for Senior High School, Arts and Design Track</p> <p>Bridging the Gaps: Institutional Research and Academic Extension Programs for Community Development</p> <p>Entrepreneurship for out of School youth</p> <p>Seminar workshop on OBE</p> <p>Policy Standard in Enhancing quality assurance through OBE</p> <p>Enhancing teaching through quality research-session 4</p> <p>Enhancing teaching through quality research-3</p> <p>Doing Business in free trade areas for the academe</p> <p>Test construction and table of specification making</p> <p>Outcomes Based Education</p>
	2. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	6 yrs		BSBA- HRDM	MBA				Recruitment and Selection Training and Development Principles of Organization and Development	24 units		<p>System Thinking</p> <p>Art of questioning</p>

										Labor Relations and Negotiations			
										Entrepreneurial Management			
	3. EFREN L. ALAGENIO	M	Perm anent	15 yrs		BSED-English	LLB			Licensed Professional Teacher	Business Ethics Obligations and Contracts Compensation Administration Labor Relations and Negotiations Good Governance and Responsibility Strategic Human Resource Management	24 units	Seminar-Workshop on Retail Management Seminar-Workshop on Assessment of Learning Seminar-Workshop on Teaching Strategies Enhancing Mentor's Competencies thru Excel Career Path: A Capability Building Seminar Workshop Integrative Approaches in Teaching in the Tertiary Level Seminar-Workshop on Upgrading Teacher Competencies
	4. MENJANO, AL MARIE JOY O.	F	Non-Permanent	6 mos		BSBA- MM					Human Resource Management Marketing Management Principles of organization & Mgnt. Personality Development Principles of Marketing	24 units	Teaching methodology Individual Differences and Human Behavior Skills and Qualities of an Entrepreneur Speaker Research Ethics

SUMMARY		
Employment Status	Frequency	Percentage
Part Time	1	25%
Full Time	3	75%
Total	4	100%

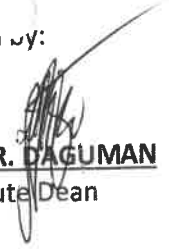
SUMMARY		
Qualifications	Frequency	Percentage
Baccalaureate Only	1	25%
Masters (Full Pledged)	3	75%
Masters (On Going)		
Doctors (Full Pledged)		
Doctors (On Going)		
Total	4	100%

Prepared by:



CHRISTIAN LOUIE Z. CUIZON
Instructor

Noted by:



ILYN R. DAGUMAN
Institute Dean



FACULTY PROFILE

1st Semester A.Y. 2016-2017



PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	TEACHING LOAD	PROFESSIONAL ORGANIZATION	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. RODOLFO T. REYES JR.	M	Permanent	9 yrs.	3	BSBA- Business Administration	MBA			Licensed Professional Teacher	Principles of Management Principles of Marketing	6 units		Entrepreneurship for out of School youth Seminar workshop on OBE Policy Standard in Enhancing quality assurance through OBE Enhancing teaching through quality research-session 4 Enhancing teaching through quality research-3 Doing Business in free trade areas for the academe Test construction and table of specification making
	2. ROMAR C. MEGRIÑO	M	Permanent	11 yrs.		BS- Accountancy	MBA		Caregiving NC II Driving NC II Cookery NC II PC Operation NC II		Human Resource Management International Trade	6 units		
	3. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	6 yrs.		BSBA- HRDM	MBA				Organizational Development Principles of Marketing	24 units		Art of Questioning Seminar-Workshop Seminar-Workshop on Outcome Based Education Trends in Banking and Finance

										Human Resource Management			
										Business Ethics			
										Principles of Organization and Mgmt.			
	4. ROBERT S. CASTRO	M	Non-Permanent	1 yr.		BS- Accountancy	MBA			Certified Public Accountant	Partnership and Corporation Acctg.	6 units	
										Fundamentals of Acctg. 2			
	5. EFREN L. ALAGENIO	M	Permanent	15 yrs.		BSED-English	LLB			Licensed Professional Teacher	Admin. And Office Mgmt.		
										Labor Relations and Negotiations			
										Labor Law and Legislation		24 units	
										Good Governance and Social Responsibility			
										Obligations and Contract			
										Partnership and Corporation Law			
													Seminar-Workshop on Assessment of Learning
													Seminar-Workshop on Teaching Strategies
													Enhancing Mentor's Competencies thru Excel
													Career Path: A Capability Building Seminar Workshop
													Integrative Approaches in Teaching in the Tertiary Level
													Seminar- Workshop on Upgrading Teacher Competencies

SUMMARY		
Employment Status	Frequency	Percentage
Part Time	3	60%
Full Time	2	40%
Total	5	100%

SUMMARY		
Qualifications	Frequency	Percentage
Baccalaureate Only		
Masters (Full Pledged)	5	100%
Masters (On Going)		
Doctors (Full Pledged)		
Doctors (On Going)		
Total	5	100%

Prepared by:


CHRISTIAN LOUIE CUIZON
 Instructor

Noted by:


ILYN R. DAGUMAN
 Head, DOB



FACULTY PROFILE

2nd Semester A.Y. 2015-2016




PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	TEACHING LOAD	PROFESSIONAL ORGANIZATION	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. JEFFERSON C. SABELLANO	M	Permanent	3 yrs		BSBA-HRDM	MBA				Business Policy Business Ethics Principles of Organization and Management Advertising Human Resource Management	24 units		
	2. RODOLFO T. REYES JR.	M	Permanent	8 yrs		BSBA- Business Administration	MBA			License Professional Teacher	Principles of organization and management	6 units		Entrepreneurship for out of School youth Seminar workshop on OBE Policy Standard in Enhancing quality assurance through OBE Enhancing teaching through quality research-session 4 Enhancing teaching through quality research-3 Doing Business in free trade areas for the academe Test construction and table of specification making
	3. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	5 yrs		BSBA-HRDM	MBA				Principles of Org. and Mgmt. Introduction to Business	24 units		Trends in Banking and Finance Outcome Based Education

											Marketing Management			
											Business Ethics			
											Strategic Human Resource Mgmt.			
											Human Resource Mgmt.			
	4. EFREN L. ALAGENIO	M	Permanent	14 yrs		BS&D- English	LLB			Licensed Professional Teacher	Business Ethics Training and Development Compensation Administration Recruitment and Selection	24 units		Seminar-Workshop on Assessment of Learning Seminar-Workshop on Teaching Strategies Enhancing Mentor's Competencies thru Excel Career Path: A Capability Building Seminar Workshop Integrative Approaches in Teaching in the Tertiary Level Seminar- Workshop on Upgrading Teacher Competencies
	5. ROMAR C. MEGRIÑO	M	Permanent	10 yrs		BS- Accountancy	MBA			Caregiving NC II Driving NC II Cookery NC II PC Operation NC II	Human Resource Mgmt International Trade	6 units		

SUMMARY		
Employment Status	Frequency	Percentage
Part Time	2	40%
Full Time	3	60%
Total	5	100%

SUMMARY		
Qualifications	Frequency	Percentage
Baccalaureate Only		
Masters (Full Pledged)	5	100%
Masters (On Going)		
Doctors (Full Pledged)		
Doctors (On Going)		
Total	5	100%

Prepared by:


CHRISTIAN LOUIE CUIZON
 Instructor



FACULTY PROFILE

1st Semester A.Y. 2015-2016



PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	TEACHING LOAD	PROFESSIONAL ORGANIZATION	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. JEFFERSON, SABELLANO	M	Permanent	3 yrs		BSBA-HRDM	MBA				Human Resource Mgmt. Marketing Mgmt. Principles of Marketing Principles of Mktg 3	24 units		
	2. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	5 yrs		BSBA - HRDM	MBA		NC-III Bookkeeping		Business Policy Human Behavior in Org. Strategic Human Resource Mgmt.	24 units		Outcomes Based Education System Thinking Art of questioning
	3. LOREDY P. CABANG	M	Permanent	5yrs		BS-Commerce	MBA			Licensed Professional Teacher CSC Passer	International Trade	3 units		
	4. EFREN A. ALAGENIO	M	Non-Permanent	14 yrs		BS-English	LLB			Licensed Professional Teacher	Obligations and Contract Labor Law and Legislation Labor Relations and Negotiations	24 units		Seminar-Workshop on Assessment of Learning Seminar-Workshop on Teaching Strategies Enhancing Mentor's Competencies thru Excel Career Path: A Capability Building Seminar Workshop

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SUMMARY		
Employment Status	Frequency	Percentage
Part Time	1	25%
Full Time	3	75%
Total	4	100%

SUMMARY		
Qualifications	Frequency	Percentage
Baccalaureate Only		
Masters (Full Pledged)	4	100%
Masters (On Going)		
Doctors (Full Pledged)		
Doctors (On Going)		
Total	4	100%

Prepared by:

CHRISTIAN LOUIE Z. CUIZON
Instructor