

Qualification and Teaching Academic Faculty Experiences

Consolidated Faculty
 Performance Evaluation





Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES Human Resource Development Management Program

Consolidated Performance Evaluation Report SECOND Semester 2017 – 2018

	FACUI	LTY				Classroom C	bservation Result	Individual Performance Commitment and Review Result			
No. Employee No.	Name			Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating		
	Alagenio			4.84	Very Satisfactory	4.55	Outstanding	4.05	Very Satisfactory		
	Cuizon	,	Christian Louie	5.33	Outstanding	2.73	0		Unsatisfactory		
	Elesterio	,	Ryan Ram	5.81	Outstanding	3.45			Very Satisfactory		
	Reyes	,	Rodolfo, Jr.	5.28	Outstanding				, or surestactory		
	Sarona	,	Nova Joy	5.54	Outstanding	3.91	Very Satisfactory	4.00	Very Satisfactory		
	Employee No.	Employee No. Alagenio Cuizon Elesterio Reyes	Alagenio , Cuizon , Elesterio , Reyes ,	Alagenio , Efren Cuizon , Christian Louie Elesterio , Ryan Ram Reyes , Rodolfo, Jr.	Employee No. Name Numerical Rating Alagenio , Efren 4.84 Cuizon , Christian Louie 5.33 Elesterio , Ryan Ram 5.81 Reyes , Rodolfo, Jr. 5.28	Employee No. Name Numerical Rating Adjectival Rating Curry Cuizon Christian Louie 5.33 Outstanding Elesterio Ryan Ram 5.81 Outstanding Reyes Rodolfo, Jr. 5.28 Outstanding	Employee No. Name Numerical Rating Alagenio , Efren 4.84 Very Satisfactory 4.55 Cuizon , Christian Louie 5.33 Outstanding 2.73 Elesterio , Ryan Ram 5.81 Outstanding 3.45 Reyes , Rodolfo, Jr. 5.28 Outstanding	Employee No. Name Numerical Rating Adjectival Rating Cuizon Cuizon Cuizon Christian Louie 5.33 Cutstanding 2.73 Satisfactory Elesterio Reyes Reyes Rodolfo, Jr. 5.28 Cutstanding Cutstanding 3.45 Very Satisfactory Very Satisfactory Cutstanding Cutstanding	Employee No. Name Numerical Rating Adjectival Rating Adjectival Rating Numerical Rating Adjectival Rating Numerical Rating Adjectival Rating Numerical Rating Adjectival Rating Numerical Rating Numerical Rating Adjectival Rating Numerical Rating Adjectival Rating Numerical Rating		

0	Outstanding	
VS	Very Satisfactory	
S	Satisfactory	
F	Fair	_
U	Unsatisfactory	
Р	Poor	

SUMMARY

Students' Teacher Performance Evaluation Result

ADJECTIVAL RATING

	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	Outstanding		very Satisfactory		1		ran	THE RESERVE		
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	4	80%	1	20%		0.00		0.00		0.00

SUMMARY

Classroom Observation Result

ADJECTIVAL RATING

				AD/EGIIVA	- 100 BAN-1 BAN 1 AM		1'			
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	1	25%	2	50%	1	25%		0.00		0.00

48	Bitte A	TR. 40 A		42 E
-	10.4	100.00		
31	493	M	-	•

Individual Performance Commitment and Review Result

ADJECTIVAL RATING

					7							
	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty	No. of		No. of		No. of		No. of		No. of	D (No. of	7
Evaluated	Faculty	Percentage	Faculty	Percentage	Faculty	Percentage	Faculty	Percentage	Faculty	Percentage	Faculty	Percentage
4	0	0.00	3	75%		0.00%		0.00%	1	25%		0.00

Prepared:

Noted:

Approved:

GLYZA MIE R. GALVEZ Secretary, IBFS

UMAN, MBA

Dean, Institute of Business and Financial Services

VP for Academic Affairs



Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES Human Resource Development Management Program

Summary of Students' Teacher Performance Evaluation Result SECOND Semester 2017 - 2018

	FACULTY					Teaching Performance		Use of Technology		Assessment Methods & Procedures		Classroom Management		Qualities sionalism	AVERAGE RESULT	
No.	Employee No.	Name		Rating	QD	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Average Numerical Rating	Qualitative Description	
1		Alagenio	,	Efren	4.9	VS	4.15	S	5.03	VS	5.16	VS	4.96	VS	4.84	Very Satisfactory
2		Cuizon	,	Christian Louie	5.47	0	5.02	VS	5.40	0	5.32	0	5.44	0	5.33	Outstanding
3		Elesterio	,	Ryan Ram	5.79	0	5.78	0	5.84	0	5.77	0	5.89	0	5.81	Outstanding
4		Reyes	,	Rodolfo, Jr.	5.5	0	4.95	VS	5.22	0	5.34	0	5.37	0	5.28	Outstanding
5		Sarona	,	Nova Joy	5.58	0	5.3	0	5.6	0	5.54	0	5.69	0	5.54	Outstanding

5.17 - 6.00	O - Outstanding	
4.34 - 5.16	VS - Very Satisfactory	
3.51 - 4.33	S - Satisfactory	
2.67- 3.50	F- Fair	
1.84 - 2.66	U - Unsatisfactory	
1.00 - 1.83	P - Poor	

					SUI	MMARY						
116					ADJECTI	VAL RATING	G					
	Outs	tanding	Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	4	80%	1	20%		0.00%		0.00%		0.00%		0.00%

Noted:

Approved:

GLYZA MIE GALVEZ
Institute Secretary

LUMAN, MBA

Institute Dean

LOVE H. FALLORAN, MS-CRIM, LLB.
VP for Academic Affairs



Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES

Consolidated Performance Evaluation Report First Semester 2017 – 2018

	4.1	FACUL	ГΥ		Students' Teach Evaluation	er Performance on Result	Classroom Ob	oservation Result	Individual Performance Commitment and Review Result		
No.	Employee No.	Name			Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	
1	2	Alagenio	,	Efren	4.77	Very Satisfactory	4.73	Outstanding	4.42	Very Satisfactory	
2		Andales	,	Cordel	5.59	Outstanding	4.55	Outstanding			
3		Cuizon	,	Christian Louie	5.19	Outstanding	3.55	Very Satisfactory	4.22	Very Satisfactory	
4		Reyes	,	Rodolfo, Jr.	5.54	Outstanding					
5		Sarona	Τ,	Nova Joy	5.16	Very Satisfactory	4.18	Very Satisfactory	4.52	Very Satisfactory	

0	Outstanding
VS	Very Satisfactory
S	Satisfactory
F	Fair
U	Unsatisfactory
Р	Poor

SUMMARY

Students' Teacher Performance Evaluation Result

ADJECTIVAL RATING

				ADJECTIVA	AL RAINIG			The state of the s		
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
		D 100			No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	IVO. Of Lucinity	-	Troi of Emiliary	0.00		0.00
5	3	60%	2	40%		0.00		0.00		0.00

SUMMARY

Classroom Observation Result

ADJECTIVAL DATING

				ADJECTIV/	AL RATING					EN EN
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	
4	2	50%	2	50%		0.00%		0.00%		0.00%

40	Blue A	F 150 AF	-	RY	
E E	E 10.4	100.00			

Individual Performance Commitment and Review Result

ADJECTIVAL RATING

					ADJECTIV	AL KAIING						2
	Outstanding		Very Satisfactory		Satisfactory			Fair		sfactory	Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage										
	3	0.00	3	100%		0.00%		0.00%				0.00

Prepared:

GLYZA MIE R. GALVEZ

Secretary, IBFS

Noted:

ILYN I DAGUMAN, MBA

Dean Institute of Business and Financial Services

Approved:

VP for Academic Affairs



Institute of Business and Financial Services Human Resource Development Management Program Summary of Classroom Observation Result Second Semester 2017-2018



	F	Faculty	Criteria									Rating			
No.	Employee No.	Name of Faculty		2	3	4	5	6	7	8	9	10	11	Average Numerical Rating	Adjectival Rating
1		Alagenio, Efren	4	5	5	4	4	4	4	5	5	5	5	4.55	Outstanding
2		Cuizon, Christian Louie	4	4	3	3	4	4	4	5	4	5	5	4.09	Very Satisfactory
3		Elesterio, Ryan Ram	2	4	4	3	3	3	4	3	4	4	4	3.45	Very Satisfactory
4		Sarona, Nova Joy	3	3	3	4	4	4	5	4	3	5	5	3.91	Very Satisfactory

Criteria:

- 1 Delivers effective introduction and motivation
- 2 Master the subject matter
- 3 Gives clear direction and logical explanation about the subject matter.
- 4 Uses appropriate questioning techniques and distributes questions evenly.
- 5. Uses instructional materials appropriate for the lessons
- 6. Keep student's attention and interest.
- 7. Maintains a clean and an orderly classroom conducive for learning.

- 8 Communicates clearly with proper enunciation and articulation of words
- 9 Relates subject matter to real life situation.
- 10 Shows positive relationship with the students and displays pleasant disposition by exhibiting a well-poised personality.
- 11 Manifests proper grooming & classroom decorum (mannerism, hand & body gesture etc., pleasant disposition).

4.25 - 5.00	O- Outstanding
3.41 - 4.20	VS- Very Satisfactory
2.61 - 3.40	S- Satisfactory
1.81-2.60	F- Fair
1.00 - 1.80	P - Poor

				SUN	MMARY					
				ADJECTI	VAL RATIN	G				
No. of Faculty Evaluated		tanding	Very Satisfactory		Satis	sfactory		Fair	Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	1	25%	3	75%		0.00%		0.00%		0.00%

GLYZAMIE R. GALVEZ
Institute Secretary

Noted:

ILYN R. DAGUMAN, MBA

Institute Dean

Approved:

LOVE H. FALLORAN, MS-CRIM, Llb. VP for Academic Affairs





INSTITUTE OF BUSINESS AND FINANCIAL SERVICES Human Resource Development Management Program

Summary of Individual Performance Commitment and Review Result Second Semester 2017 – 2018

		Faci	ulty			Rating								
No.	Employee No.			Name	Strategic Priority	Core Functions	Support Functions	Numerical Rating	Adjectival Rating					
1		Alagenio , Efre		Efren	1.00	4.37	4.33	4.05	Very Satisfactory					
2		Cuizon		Christian Louie	1.00	2.70	1.00	2.38	Unsatisfactory					
3		Elesterio		Ryan Ram	4.11	4.15	1.00	4.00	Very Satisfactory					
4		Sarona		Nova Joy	4.50	4.14	1.00	4.00	Very Satisfactory					

O - Outstanding	
VS- Very	
Satisfactory	
S - Satisfactory	
U - Unsatisfactory	
P- Poor	

					SUMMARY					
				ADJE	CTIVAL RATIN	NG .				
	Outstanding		Very Satisfactory		Satisf	actory	Unsatisfactory		Poor	
Total No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	0	0.00	3	75%		0.00%	1	25%		0.00

GLYZA MIE R. GALVEZ Secretary, IBFS

Noted:

ILYN GUMAN, MBA Dean UFS

Approved:

LOVE H. FALLOTAN, MS-CRIM, LIB.

VP for Academic Affairs





INSTITUTE OF BUSINESS AND FINANCIAL SERVICES **Human Resource Development Management Program**

Summary of Students' Teacher Performance Evaluation Result First Semester 2017 - 2018

	FACULTY				Teaching Performance		Use of Technology		Assessment Methods & Procedures		oom ment	Person Qualiti Profession	es &	AVERAGE RESULT		
No.	Employee No.	Name		Rating	QD	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Average Numerical Rating	Qualitative Description	
1		Alagenio	,	Efren	4.92	VS	4.23	S	5.16	VS	4.85	VS	4.71	VS	4.77	Very Satisfactory
2		Andales	,	Cordel	5.83	0	5.43	0	5.54	0	5.54	0	5.61	0	5.59	Outstanding
3		Cuizon	,	Christian Louie	5.19	0	4.95	S	5.36	0	5.15	VS	5.32	0	5.19	Outstanding
4		Reyes	,	Rodolfo, Jr.	5.81	0	5.12	0	5.58	0	5.64	0	5.55	0	5.54	Outstanding
5		Sarona	,	Nova Joy	5.05	VS	4.85	VS	5.39	0	5.13	VS	5.36	0	5.16	Very Satisfactory

5.17 - 6.00	O - Outstanding
4.34 - 5.16	VS - Very Satisfactory
3.51 - 4.33	S - Satisfactory
2.67-3.50	F- Fair
1.84 - 2.66	U - Unsatisfactory
1.00 - 1.83	P - Poor

					SU.	MMARY						
					ADJECTI	IVAL RATING	G					
	Outs	tanding	Very Satisfactory		Satisfactory			Fair	Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	3	60%	2	40%		0.00%		0.00%		0.00%		0.00%

Noted:

Approved:

GLYZA MIE GALVEZ

Institute Secretary

ILYN R. DAGUMAN, MBA

Institute Dean

LOVE H. FALLORAN, MS-CRIM, LLB.
VP for Academic Affairs



Institute of Business and Financial Services Human Resource Management Program Summary of Classroom Observation Result First Semester 2017-2018



		Faculty						Crite	eria						Rating
No.	Employee No.	Name of Faculty	1	2	3	4	5	6	7	8	9	10	11	Average Numerical Rating	Adjectival Rating
										5	5	5	5	4.73	Outstanding
1		Alagenio, Efren	5	5	5	4	3	5	5	3	3	3			Very Satisfactory
_	-	Cuizon, Christian Louie	3	4	4	3	1	4	4	4	3	4	5	3.55	
2		Cuizon, Christian Louie	3	1					-	-	-	-	-	4.55	Outstanding
3		Andales, Cordel	4	5	5	4	3	5	4	5	5	5	5	-400	C C C down
					-		-		1	1	5	5	5	4.18	Very Satisfactory
4		Sarona, Nova Joy	5	4	4	3	3	4	4	4	3	3	3		

Criteria:

- 1 Delivers effective introduction and motivation
- 2 Master the subject matter
- 3 Gives clear direction and logical explanation about the subject matter.
- 4 Uses appropriate questioning techniques and distributes questions evenly.
- 5. Uses instructional materials appropriate for the lessons
- 6. Keep student's attention and interest.
- 7. Maintains a clean and an orderly classroom conducive for learning.

- 8 Communicates clearly with proper enunciation and articulation of words
- 9 Relates subject matter to real life situation.
- 10 Shows positive relationship with the students and displays pleasant disposition by exhibiting a well-poised personality.
- 11 Manifests proper grooming & classroom decorum (mannerism, hand & body gesture etc., pleasant disposition).

4.25 - 5.00	O- Outstanding
3.41 - 4.20	VS- Very Satisfactory
2.61 - 3.40	S- Satisfactory
1.81- 2.60	F- Fair
1.00 - 1.80	P - Poor

k .				SUI	MMARY					
				ADJECTI	VAL RATING	G				
		standing	Very S	atisfactory	Satis	sfactory		Fair	Poo	or
No. of Faculty Evaluated	No. of Percentage Faculty		No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	2	50%	2	50%		0.00%		0.00%		0.00%

Noted:

Approved:

GLYZAMIE R. GALVEZ IBFS, Secretary

ILYN ROAGUMAN, MBA

Institute Dean

LOVE H. FAILLORAN, MS-CRIM, Llb.
VP for Academic Affairs





INSTITUTE OF BUSINESS AND FINANCIAL SERVICES Human Resource Development Management

Summary of Individual Performance Commitment and Review Result First Semester 2017 – 2018

			Fac	alty		Rating
No.	Employee No.			Name	Numerical Rating	Adjectival Rating
1		Alagenio	,	Efren	4.42	Very Satisfactory
2		Cuizon	,	Christian Louie	4.22	Very Satisfactory
3		Sarno	,	Nova Joy	4.52	Very Satisfactory

O - Outstanding	
VS- Very	
Satisfactory	
S - Satisfactory	
U - Unsatisfactory	
P- Poor	

ž.				ADII	SUMMARY ECTIVAL RATIN	G				
	Outstanding		Very Sat			actory	Unsati	sfactory	Po	oor
Total No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
3		0.00%	3	100%		0.00%		0.00%		0.00%

Noted:

Approved:

GLYZA MIE R. GALVEZ Institute Secretary

ILYN R DAGUMAN, MBA

Institute Dean

LOVE H. FALLORAN, MS-CRIM, LIB.

VP for Academic Affairs



Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES Human Resource Development Management Program

Consolidated Performance Evaluation Report Second Semester 2016 – 2017

		FACUL	ΓY		Students' Teach Evaluatio	er Performance	Classroom (Observation Result	Individual Performance Commitment at Review Result		
						Numerical Rating	Adjectival Rating	Numerical Rating			
Vo.	O. No.		Ivaine				4.64	Outstanding	4.56	Very Satisfactory	
1		Alagenio	Alagenio . Efren L.		5.17	Very Satisfactory		Outstanding	4.22	Very Satisfactory	
1						Outstanding	4.64			Very Satisfactory	
2		Cuizon	1			Outstanding	3.45	Very Satisfactory	4.39	VELY Datisfactory	
3	3	Meniano	,	Al Marie Joy O.							
4		Reves	,	Rodolfo Jr.	5.32	Outstanding					

0	Outstanding	
VS	Very Satisfactory	
S	Satisfactory	
F	Fair	
U	Unsatisfactory	
Р	Poor	

SUMMARY

Students' Teacher Performance Evaluation Result

ADJECTIVAL RATING

				ADJECTIVA	AL RATING				Poor	
			Very Satisfactory		Satisfactory		Fair			7 ()
	Outstanding				No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Fucuity	-		0.00		0.00
A	3	75%	11	25%		0.00	<u> </u>	0.00	1	

SUMMARY

Classroom Observation Result

				ADJECTIVA	AL RATING					
	700		TT Catiofestown		Satisfactory		Fair		Poor	
	Outstanding		Very Satisfactory			Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	0	140. Of theming	0.00%		0.00%
No. of Lucuity Louinness	2	67%	1	33%		0.00%		0.0070		

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ЭЦ.	PVE IN	SA.	

Individual Performance Commitment and Review Result

					ADJECTIV	AL RATING						oor
	Outs	tanding	Very Satisfactory		Satisfactory		Fair		Unsatisfactory No. of		No. of	
No. of Faculty	No. of		No. of	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	Faculty	Percentage	Faculty	Percentage
Evaluated	Faculty	Percentage 0.00%	Faculty	100%	Thurs	0.00%		0.00%				0.00

Prepared:

Noted:

Approved:

FELICIDAD CAMACHO

Secretary, DOB

ILYN MAGUMAN, MBA

Dean, Department of Business

LOVE H. FALLORAN, MS-CRIM, LIB.

VP for Academic Affairs



Maloro, Tangub City



DEPARTMENT OF BUSINESS Human Resource Development Management Program

Summary of Students' Teacher Performance Evaluation Result Second Semester 2016 - 2017

	FACULTY					Teaching Performance		Use of Technology		Assessment Methods & Procedures		(laceroom		Personal Qualities & Professionalism		AVERAGE RESULT	
No.	Employee No.		Name			QD	Rating	QD	Rating	ating QD	Rating	QD	Rating	QD	Average Numerical Rating	Qualitative Description	
1		Alagenio	,	Efren L.	5.33	0	4.68	VS	5.45	0	5.31	0	5.07	VS	5.17	Very Satisfactory	
2		Cuizon	,	Christian Louie	5.26	0	5.03	VS	5.51	0	5.21	0	5.39	0	5.28	Outstanding	
3		Meniano	,	Al Marie Joy O.	5.16	VS	4.93	VS	5.58	0	5.34	0	5.38	0	5.28	Outstanding	
4		Reyes	,	Rodolfo Jr.	5.62	0	4.70	VS	5.30	0	5.57	0	5.42	0	5.32	Outstanding	

5.17 - 6.00	O - Outstanding
4.34 - 5.16	VS - Very Satisfactory
3.51 - 4.33	S – Satisfactory
2.67-3.50	F- Fair
1.84 - 2.66	U - Unsatisfactory
1.00 - 1.83	P - Poor

					SU	MMARY						
					ADJECT:	IVAL RATIN	G					
	Outs	tanding	Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage										
4	3	75%	1	25%		0.00%		0.00%		0.00%		0.00%

Noted:

Approved:

FELICIDAD CAMACHO DOB Secretary

DAGUMAN, MBA DOB Dean

LOVE H. FALLORAN, MS-CRIM, LLB. VP for Academic Affairs



Institute of Business and Financial Services Human Resource Management Program Summary of Classroom Observation Result Second Semester 2016-2017



		Faculty	19114					Crit	eria					Rating		
No.	Employee No.	Name of Faculty	1	2	3	4	5	6	7	8	9	10	11	Average Numerical Rating	Adjectival Rating	
1		Alagenio, Efren	4	5	5	5	2	5	5	5	5	5	5	4.64	Outstanding	
2		Cuizon, Christian Louie	5	4	5	4	5	4	5	5	4	5	5	4.64	Outstanding	
3		Meniano, Al Marie Joy	3	4	3	4	4	3	3	4	4	3	3	3.45	Very Satisfactory	

Criteria:

- 1 Delivers effective introduction and motivation
- 2 Master the subject matter
- 3 Gives clear direction and logical explanation about the subject matter.
- 4 Uses appropriate questioning techniques and distributes questions evenly.
- 5. Uses instructional materials appropriate for the lessons
- 6. Keep student's attention and interest.
- 7. Maintains a clean and an orderly classroom conducive for learning.

- 8 Communicates clearly with proper enunciation and articulation of words
- 9 Relates subject matter to real life situation.
- 10 Shows positive relationship with the students and displays pleasant disposition by exhibiting a well-poised personality.
- 11 Manifests proper grooming & classroom decorum (mannerism, hand & body gesture etc., pleasant disposition).

4.25 - 5.00	O- Outstanding
3.41 - 4.20	VS- Very Satisfactory
2.61 - 3.40	S- Satisfactory
1.81- 2.60	F- Fair
1.00 - 1.80	P - Poor

d				SUI	MMARY					
				ADJECTI	VAL RATIN	G				
	Outs	standing	Very S	atisfactory	Sati	sfactory		Fair	Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
3	2	67%	1	33%		0.00%		0.00%		0.00%

Noted:

Approved:

FELICIDAD CAMACHO DOB Secretary

ILYN R, DUCUMAN, MBA DOB Dean

LOVE H. FALLORAN, MS-CRIM, Llb. VP for Academic Affairs





INSTITUTE OF BUSINESS AND FINANCIAL SERVICES Human Resource Development Management Program

Summary of Individual Performance Commitment and Review Result Second Semester 2016 – 2017

		I	aculty		Rating
No.	Employee No.		Name	Numerical Rating	Adjectival Rating
1		Alagenio	Efren	4.56	Very Satisfactory
2		Cuizon	Christian Louie	4.22	Very Satisfactory
3		Meniano	Al Marie Joy	4.39	Very Satisfactory

O - Outstanding	
VS- Very	
Satisfactory	
S - Satisfactory	
U - Unsatisfactory	
P- Poor	

					SUMMARY					
				ADJI	ECTIVAL RATIN	G				
	Outstanding		Very Sat	isfactory	Satisf	actory	Unsatisfactory		Poor	
Total No. of Faculty Evaluated	No. of Faculty	Percentage								
3		0.00%	3	100%		0.00%		0.00%		0.00%

Noted:

Approved:

FELICIDAD CAMACHO
DOB Secretary

ILYN DAGUMAN, MBA

LOVE H. FAULURAN, MS-CRIM, LIB.

VP for Academic Affairs



Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES Human Resource Development Management Program

Consolidated Performance Evaluation Report First Semester 2016 – 2017

		FACULTY	Students' Teach Evaluatio	er Performance on Result	Classroom	Observation Result	Individual Performance Commitment and Review Result		
No.	Employee No.	Name	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	
		Alagenio, Efren	5.16	Very Satisfactory	4.73	Outstanding	4.87	Very Satisfactory	
		Cuizon, Christian Louie	5.41	Outstanding	4.36	Very Satisfactory	4.09	Very Satisfactory	
2				Fair	4.50	Outstanding			
3		Cabang, Loredy	3.41			Outstanding			
4		Castro, Robert	5.09	Very Satisfactory	4.36				
5		Megriño, Romar	5.12	Very Satisfactory	4.00	Very Satisfactory			
6		Reyes, Rodolfo Jr.	5.44	Outstanding					

0	Outstanding	
VS	Very Satisfactory	
S	Satisfactory	
F	Fair	
U	Unsatisfactory	
Р	Poor	

SUMMARY

Students' Teacher Performance Evaluation Result

ADJECTIVAL RATING

	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
6	2	33%	3	50%		0.00	1	17%		0.00

SUMMARY

Classroom Observation Result

ADJECTIVAL RATING

		(the land of the land of	- Village and the second secon	MUIECITA	AM STATEMENT					
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	3	60%	2	40%		0.00%		0.00%		0.00%

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Individual Performance Commitment and Review Result

ADJECTIVAL RATING

	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentag								
2		0.00%	2	100%		0.00%		0.00%				0.00

Prepared:

Noted:

Approved:

FELICIDAD CAMACHO

Secretary, DOB

ILYN R DAGUMAN, MBA

Dean, Department of Business

LOVE H. FALLORAN, MS-CR

VP for Academic Affairs



Maloro, Tangub City

DEPARTMENT OF BUSINESS Human Resource Development Management Program

Summary of Students' Teacher Performance Evaluation Result First Semester 2016 – 2017

			FA	ACULTY	Teac Perfor	hing mance	Use Techno		Assess Metho Proced	ds &	Classr Manage		Perso Qualiti Professio	es &	AVI	ERAGE RESULT
No.	Employee No.			Name	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Average Numerical Rating	Qualitative Description
1		Alagenio	,	Efren L.	5.26	0	4.52	VS	5.51	0	5.33	0	5.16	VS	5.16	Very Satisfactory
2		Cabang	,	Loredy	5.62	0	4.85	VS	5.47	0	5.6	0	5.5	0	5.41	Outstanding
3		Castro	,	Robert	3.42	F	3.05	F	3.49	F	3.48	F	3.61	S	3.41	Fair
4		Cuizon	,	Christian Louie	5.18	0	4.81	VS	5.16	VS	5.24	0	5.07	VS	5.09	Very Satisfactory
5		Megrino	,	Romar	5.39	0	4.74	VS	5.02	VS	5.11	VS	5.34	0	5.12	Very Satisfactory
6		Reyes	,	Rodolfo Jr.	5.79	0	4.88	VS	5.4	0	5.53	0	5.58	0	5.44	Outstanding
7		Meniano	,	Al Marie Joy	4.37	VS	3.95	S	5.06	VS	4.88	VS	4.96	VS	4.6	Very Satisfactory

5.17 - 6.00	O - Outstanding
4.34 - 5.16	VS - Very Satisfactory
3.51 - 4.33	S - Satisfactory
2.67-3.50	F- Fair
1.84 - 2.66	U - Unsatisfactory
1.00 - 1.83	P - Poor

					SU	MMARY						
					ADJECT	IVAL RATIN	G					
	Outs	tanding	Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentag								
7	2	29%	4	57%	F	0.00%	1	14%		0.00%		0.00%

Noted:

Approved:

FELICIDAD CAMACHO DOB Secretary

ILYN R. DAGUMAN, MBA DOB Dean

LOVE H. FALLORAY, MS-CRIM, LLB.
VP for Academic Affairs



Institute of Business and Financial Services Human Resource Development Management Program Summary of Classroom Observation Result First Semester 2016 - 2017



		Faculty	Criteria											Rating		
No.	Employee No.		1	2	3	4	5	6	7	8	9	10	11	Average Numerical Rating	Adjectival Rating	
1		Alagenio, Efren	5	5	4	4	5	5	5	4	4	4	4	4.73	Outstanding	
2		Cuizon, Christian Louie	4	4	4	3	3	4	4	5	4	5	5	4.36	Very Satisfactory	
3		Cabang, Loredy	5	5	4	4	4	5	5	4	5	5	4	4.50	Outstanding	
4		Castro, Robert	4	5	4	4	5	4	5	5	5	5	4	4.36	Outstanding	
5		Megriño, Romar	4	5	4	4	5	5	4	4	4	4	5	4.00	Very Satisfactory	

Criteria:

- 1 Delivers effective introduction and motivation
- 2 Master the subject matter
- 3 Gives clear direction and logical explanation about the subject matter.
- 4 Uses appropriate questioning techniques and distributes questions evenly.
 5. Uses instructional materials appropriate for the lessons
- 6. Keep student's attention and interest.
- 7. Maintains a clean and an orderly classroom conducive for learning.

- 8 Communicates clearly with proper enunciation and articulation of words
- 9 Relates subject matter to real life situation.
- 10 Shows positive relationship with the students and displays pleasant disposition by exhibiting a well-poised personality.
- 11 Manifests proper grooming & classroom decorum (mannerism, hand & body gesture etc., pleasant disposition).

4.25 - 5.00	O- Outstanding
3.41 - 4.20	VS- Very Satisfactory
2.61 - 3.40	S- Satisfactory
1.81- 2.60	F- Fair
1.00 - 1.80	P - Poor

				SUI	MMARY					
> e				ADJECTI	VAL RATING	G				
	Outs	tanding	Very S	atisfactory	Satis	sfactory		Fair	Poor	
No. of Faculty Evaluated	No. of	Percentage	No. of	Percentage	No. of	Percentage	No. of	Percentage	No. of Faculty	Percentage
	Faculty		Faculty		Faculty		Faculty			
5	3	60%	2	40%		0.00%		0.00%		0.00%

Noted:

Approved:

FELCIDAD CAMACHO
DOB Secretary

ILYN R. DAGUMAN, MBA DOB Dean

LOVE H. FALLORAN, MS-CRIM, Llb.
VP for Academic Affairs



Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES Human Resource Development Management Program

Summary of Individual Performance Commitment and Review Result First Semester 2016 – 2017

			Fac	ulty		Rating
No.	Employee No.			Name	Numerical Rating	Adjectival Rating
1		Alagenio	Ι,	Efren	4.87	Very Satisfactory
2		Cuizon	,	Christian Louie	4.09	Very Satisfactory

O - Outstanding	
VS- Very	
Satisfactory	
S - Satisfactory	
U - Unsatisfactory	
P- Poor	

				T	SUMMARY						
				ADJ	ECTIVAL RATIN	G	¥ = 1				
	Outstanding		Very Satisfac		Satisfactory		Unsati	sfactory	Poor		
Total No. of Faculty Evaluated	No. of Faculty	Percentage									
2		0.00%	2	100%		0.00%		0.00%		0.00%	

Noted:

Approved:

DOB Secretary

ILYN R. DAGUMAN, MBA

LOVE H. FALLORAN, MS-CRIM, LIB.
VP for Academic Affairs