

Gov. Alfonso D. Tan College

Maloro, Tangub City

C-RANKING AND PROMOTION

Career Pathing and Succession Plan



STAFFING PATTERN

thirty (298) plantilla positions, as follows: Composition and Structure. The GADTC shall be composed of two hundred

A. Office of the College president

- President
- Executive Vice President
- Vice President for Academic Affairs
- Vice President for Administration and Finance
- Vice President for Planning

B. Office of the Vice President for Academics 1) One (1) Associate Professor I (SG-19) 2) One (1) Administrative Aide III (SG-3)

INSTITUTE OF BUSINESS AND FINANCIAL SERVICES

- One (1) Associate Professor I (SG-19)
- One (1) Assistant Professor II(SG-16) One (1) Assistant Professor III(SG-17)
- 004000 Four(4) Assistant Professor I(SG-15)
 Twenty two (22) Instructor I
- One (1) Clerk I

INSTITUTE OF CRIMINAL JUSTICE EDUCATION

- -One (1) Assistant Professor III (SG-17)
- 2 One (1) Assistant Professor II(SG 16)
- (U) Two (2) Assistant Professor I(SG-15)
- D Fourteen (14) Instructor I
- S One (1) Secretary (Clerk I)

INSTITUTE OF ARTS & SCIENCES

- ----One (1) Associate Professor I(SG-19)
- N Three (3) Assistant Professor II(SG-16)
- CU Six (6) Assistant Professor I(\$G-15)
- Fifty eight (58) Instructor I
- One (1) (Clerk II)

INSTITUTE OF COMPUTER STUDIES

- One (1) Assistant Professor II(SG-16) Eight (8) Assistant Professor I(SG-15) One (1) Clerk II
- 8 N =

INSTITUTE OF TEACHER EDUCATION

- 1) Two (2) Associate Professor I(SG-19)
- 2) One (1) Assistant Professor II(SG-16)
- 3) Ten (10) Assistant Professor I(SG-15)
- 4) Twenty two (22) Instructor I

5) One (1) Clerk I

INSTITUTE OF MIDWIFERY

- 1) One (1) Assistant Professor II(SG-16)
- 2) Two (2) Assistant Professor I(SG-15)
- 3) Twelve(12) Instructor I
- 4) One (1) Clerk I

INSTITUTE OF SENIOR HIGH SCHOOL

- 1) Two (2) Assistant Professor III(SG-17)
- 2) One (1) Assistant Professor II(SG-16)
- 3) Two (2) Assistant Professor I(SG-15)
- 4) Seventeen(17) Instructor I
- 5) One (1) Clerk I

REGISTRAR

- 8 N 3 One (1) Registrar III(SG-18)
 - One (1) Administrative Assistant I (SG-7)
- One (1) Administrative Aide VI (Clerk III) (SG-6)
- 9 0 Two (2) Clerk II (SG-4)
- Six (6) (Clerk I)(SG-3)

OFFICE OF STUDENT AFFAIRS

- One (1) Assistant College Dept. Head (SG 17)
- One (1) Assistant Professor II(SG-16)
- One (1) Assistant Professor I(SG-15)
- 4000 One (1)Clerk II (sg4)
- Two (2) Administrative Aide III

C. Office of the Vice President for Administration and Finance

- One (I) Administrative Officer V (Cashier III) (SG-18)
 One (1) Clerk II(sg4)
- One (1) Clerk II(sg4)

BUDGET

- 1) One (1) Administrative Officer II (Administrative Officer I)(SG-11)
- One (1) Clerk I(sg3)

ACCOUNTING

- One (1) Accountant III(SG-18)
 One (1) Administrative Assistant I (SG-7)
- One (1) Administrative Aide V (SG-5)
- <u>U</u> & & One (1) Cash Clerk I(sg4)

GADTC LIBRARY

- One (1) College Librarian III (SG 18)
- 800 One (1) Librarian II (SG-15)
 One (1) Administrative Aide V (SG 5)

- One (1) Administrative Aide IV (SG 4)
 Two (2) Clerk I(sg3)
- 9 4

SUPPLY & PROPERTY MANAGEMENT OFFICE

- _ One (1) Property Custodian (SG 8)
- Ŋ Two (2) Administrative Aide III(SG-3)

MEDICAL & DENTAL CLINIC

- とい One (1) Assistant Professor I (SG 15)
- One (1) Administrative Aide III

GENDER AND DEVELOPMENT, PWD, DRRMC

- 2 One (1) Assistant Professor II(SG-16)
- One (I) Assistant Professor I (SG 15)

COLLEGE INFORMATION SYSTEM OFFICE

- One (1) Assistant Professor II(SG-16)
- One (1) Computer Programmer I (SG II)
- One (1) College System Designer
- りののの One (1) Computer Maintenance

GENERAL SERVICES

- One (1) Assistant Professor II (SG 16)
- 8 N 3 Two (2) Construction & Maintenance Capataz (SG-5)
- Two (2)Administrative Aide III (SG 3)
- 4 Twelve (20) Administrative Aide I(SG 1)
- Three (3) Electricians

HUMAN RESOURCE MANAGEMENT

- One (1) Assistant Professor II(SG-16)
- © 12 € One (1) Assistant Professor I(SG-15)
- Two (2) Clerk II (sg4)
- Two (2) Clerk I(SG-3)

D. Office of the Vice President Quality Management, Alumni and External Affairs

_ One (1)Associate Professor I (SG-19)

CORPORATE COMMUNICATIONS & PROMOTIONS

One (1) Assistant Professor I (SG 15)

OJT, PLACEMENT & ALUMNI

1) One (1) Assistant Professor I (SG 15)

RESOURCE GENERATION & LINKAGES

1) One (1) Assistant Professor I (SG 15)

RESEARCH AND COMMUNITY EXTENSION

- One (1) Assistant Professor II (SG-16)
 One (1) Assistant Professor I (SG-15)
 One (1) Clerk II (SG-4)
- S N

QUALITY MANAGEMENT DEVELOPMENT OFFICE

- 1) One (1) College Department Head(SG-20)
 2) One (1) Administrative Officer I (SG-10)
 2) One (1) Assistant Professor I (SG 15)
 3) One (1) Clerk II(sg4)
- One (1) Assistant Professor I (SG 15)
 One (1) Clerk II(sg4)

COLLEGE STATISTICIAN

-One (1) Assistant Professor I (SG15)

Prepared by:

ROMAR C. MEGRINO GAUTO-HRMO

Faculty Development Program of Activities Report

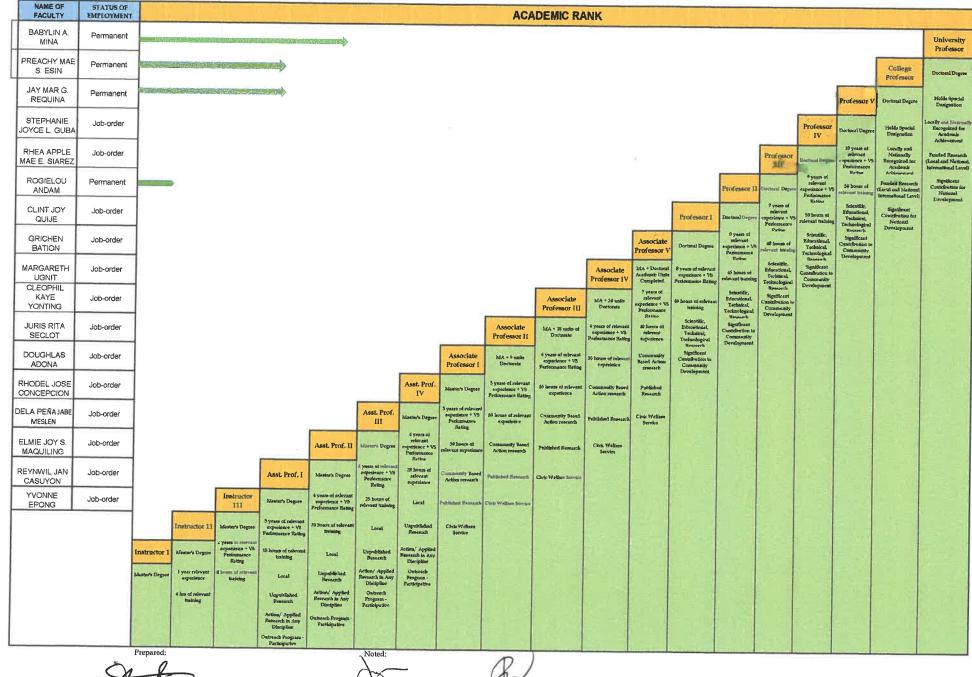
| AY 2018-2019 1st Semester | | | emester | S 16 I 8102-710 | 7 AV | emester | PS 48 I 4 I 107-9 I 0 | ZXV | Jə1səm: | 12-7010 I _* 12 ⁶ | Faculty Development Activities | |
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| Faculty Members | 2018 | 0 | | | | | account out and an extension account | | | | St. Market St. Market | Outcome Based Education Workshop |
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| Benefici aries | Vecompl | | 9insioffene8 | 1 1 1 | 19gbuð | Benefic saries | 7 17 7 | | Senefic I | | | Fitle of Activities |
| | iahment | | SADTC Vewly hired | November (| 00 '0096 | | | - ALCONOMICS | | Ave. | | rogram CU Bench Marking |
| | | | Seculty JADTC Accreditation Jean | Nov. 2017 (Cxact | 00.006,852 | | | | | | | SHIN INTAL HANAGE CO. |



GOV. ALFONSU J. TAN COLLEGE Maloro, Tangub City 7214

INSTITUTE OF ARTS AND SCIENCES CAREER PATHING





stitute of Arts and Sciences

ROMAR O MAGRINO

LOVE H. FALLDRAN, MSCRIM VP for Academic Affairs



GOV. ALFONSO D. 1'AN COLLEGE Maloro, Tangub City 7214



INSTITUTE OF ARTS AND SCIENCES
CAREER PATHING (B)

| NAME OF | | | | ER PATHIN | (G (B) | | | | | | | | | |
|--------------------------------|-------------------------|--|--|--|--|--|--|--|--|--|---|--|--|--|
| FACULTY | STATUS OF EMPLOYMENT | | | ΔΟ | ADEMIC R | ANK | | | | | | | | |
| ALABASTRO MICHELLE | Job-order | | | | THE WILLIAM IN | PLSTAL/ | | | 2 | | | | | University |
| ALAS JONNE PEARL | Job-order | | | | | | | | | | | | College | Professor |
| WENDY MAE ALVAREZ | Job-order | | | | | | | | | | | | Professor | Distribution of the Control of the C |
| LAIRA DEE BAROQUILLO | Job-arder | | | | | | | | | | | Professor V | Doctoral Degree | Fields Special Perignation |
| FERDINAND BARRIENTOS, JR | Job-order | | | | | | | | | | Professor IV | Distant Degree | Holds Special Designation Locally and | Recognized for Adadomic Auhiavament |
| REYSCIELLE CASUYON | Job-order | | | | | | | | 200 | Professor III | Doctorsi Degres | retevant experience + VS Performance Distinc | Nationally Recognized for Academic Anticonomics | Punded Research (Local and National International Level) |
| ELENA DANTES | Job-order | | | | | | | | Professor II | Doctores Degree | relevent experience + VS Performance Toking | 50 hours of | Funded Pessarel: (Lucal and Varienci, International Level) | Significant Contribution for Netional Develo |
| KAREN LOU | Job-order | | | | | | F-4: | Professor I | Doctoral Degrae | relevant miperience i VS Performence Valley | BG hours of referent training Scientific. | Educational. Technical Pechnological Greenesh | Significant Contribution for National Development | A Tag |
| ARNOLD | Job-order | | | | | - No. 1 . 1 | Associate Professor V | Destoral Degree | relovant experience + V Performance Watter | B hours of relevant training Scientific. | Educational, Technological Technological Technological | Significant Contribution to Community Development | | |
| MA ALNIKKA | Job-order | | | | | Associate Professor IV | MA + Decemal Academic Finite Completed 7 years of | 8 years of relevant toperiones + 15 Performance Rating | 45 hours of relevant training Scientific. | Educational, Technological Responsi | Significant Contribution to Community Development | | | |
| PONTERAS LINE CLAR | Job-order | | | | Associate Professor III | MA+24 units Declarate | referent experience + VS Performence frehme | 40 hours of relevant braming Scientific, | Educational, Technical Technological Parench | Significant Contribution to Continuousy Development | | | | |
| MARY ALLEN | Job-order | | | Associate Professor II | MA + 18 units of Doctorate | 6 years of relevant coperience 4 VF Perferences France | 49 hours of relevant experience | Educational, Technological Technological Sensance | Significant Contribution to Community Development | | | | | |
| RODRIGUEZ | | | Associate Professor i | MA + 9 stats Doctorate | 6 years of relevant experience + VS Performance Pating | 35 hours of relevant experience | Ormanunity Based Action research | Signational Contribution to Community Dessiopment | | | | | | |
| RUPINTA | Permanent | The state of the s | Asst. Prof. IV | 5 years of pelevnat expensance + VB Performance Pating | 38 hours of relevant emperience | Community Based Action research | Published Research | | | | | | | - W |
| RENY SIAREZ | Permanent | Asst. | | 30 hours of relevant | Community Peset Action research | Published Kasayech | Chris Mellare Service | | | | | | | |
| MARL JOSHUA SUMAGUE | Job-order | Asst. Prof. 11 Manager | Lagree 4 years of relevant supervises + 18 No hours of relevant Performance expenses on Rating | Community Based Action research | Published Derserch | Civic Welfare Service | | | Ÿe la | | | | Tracks. | |
| JENEFER TANGUAMOS | Job-order | Asst. Prof. 1 Industrial Degrees Parties | relevant 28 hours of Community Board same relevant Addiscussed | Published Research | Circle Welfare Sermina | | | | | | | | | |
| OPHELIA VILLANUEVA | Job-order | Instructor 111 Manor's Degree 4 pears of relevant experience + 76 Performance Pasting relevant in | not | Cavic Waltace Service | | | | | | | | | | |
| LIPCY JALANDONI | Job-order | Instructor 11 Master's Degree a System of relevant appartures + 15 Performance Rating training Local | Unpublished Criss Western Possarch Service | | | | | | | - 1 | | | | |
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BAB) A. M. A. MPA Dean, Institute of Arts and Sciences

GOV. ALFONSO D. TAN COLLEGE Maloro, Tangub City 7214 INSTITUTE OF ARTS AND SCIENCES SUCCESSION PLAN First Semester 2018 - 2019 POSITION CURRENT Jalandoni, Lipcy B Adona, Doughlas C. Rupinta, Lorna P Alabastro, Michelle R Andam, Rogielou P Babylin A. Mina Starez, Reny N Alas, Jonne Pearl Q Babylin A Mina Esin, Preachy Mae S Siarez, Rhea AppleMae Guba, Stephanie Joyce Requina Jay Ma Alvarez, Wendy Mae O Requina, Jay Mar G. Barroquillo, Laira Dee A Barrientos, Ferdinand Jr. B Bation, Grichen T Casuyon, Reynwil Jan b Casuyon, Reyschielle B Concepcion, Rhodel Jose B Dantes, Elena A Dela Pena, Jabe Meslen L Epong, Yvonne A Guba, Stephanie Joyce L Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka G Quije, Clint Joy M Real, Line Clar F Rodriquez, Mary Allen B Seclot, Juris Rita M Siarez, Rhea Apple Mae E Sumague, Mari Joshua T Tanguamos, Jenifer Ugnit, Margarette G Villanueva, Ophelia V Yonting, Cleophil Kaye G Rupinta, Lorna P 2019 June Starez, Reny N 2019 July Jalandoni, Lipcy B.

| N-DECK: Ready 1-4 years | | | | | | 1107 2010 | | | | | - |
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| | | | Andem, | | | | | Section 1 | | | |
| | | Adona, Doughlas | Rogielou M | lina, Babylin A | | | | | | | |
| | Alabastro, Michelle | Bation, Grichen | | | | | | | | | |
| | Alas, Jonne Pearl Q | Guba, Stephanie, Joy ce | Esin, Preachy Mae S | 3 | | | | | | | |
| | Alvarez, Wendy Mae O | Quie, Clint Joy | Requina, Jay Mar G. | | | | 1 | | | | |
| | Barroquillo, Laira Dee A | Seclot, Juris Rita | regulated July 14thd Co. | | | | _ | 12-12-13-13-13-13-13-13-13-13-13-13-13-13-13- | | | |
| | parroquillo, Laira Dee A | Ugnit, Margarette | | | | | 1 | | | | |
| | Barrientos, Ferdinand Jr. B | Ugnit, Margarette | - | | | +- | _ | | | | - annin |
| | Casuyon, Reynwil Jan | | 1 | | | | | V | | | |
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| | Casuyon, Reyschielle B | | | | | | | | | | - |
| | Concepcion, Rhodel Jose B | | | | | | | | | | - |
| | Dantes, Elena A | | | | | | | | | | - |
| | Dela Pena, Jabe Meslen L | | | | | | | | | | - |
| | Epong, Yvonne A | | | | | | | | | | 1000 |
| | Lorez, Karen Lou G | | | | | | | | | | 1 |
| | Maquiling, Elmie Joy S | | 1 | | | | | | | | |
| | Montefalcon, Arnold C | | | | | | 1 | | | | A TON |
| | Ponteras, Ma Alnikka G | + | | | | | 1 | | | | |
| | Real, Line Clar F | | | | | | 1 | | | | |
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| | Rodriquez, Mary Allen B | | - | | | | - | | | | - |
| | Siarez, Rhea Apple Mae E | | | | | | - | | | | - |
| | Sumague, Marl Joshua T | | | | | | - | | | 1 | - |
| | Tanguamos, Jenifer | | | | | | | | | | - |
| | Villanueva, Ophelia | | | | | | | | | | |
| OTENTIALS: Ready 5+ years | | | | | | | | | | | |
| | | | Adona, Doughlan A Batton, Grichen | | | | | | | | |
| | | Alabastro, Michelle | Adona, Doughlas A | ındam, Rogielou Bal | bylin A. Miina | | | | | | |
| | | Alas, Jonne Pearl Q | Bation Grichen | | | | | | | | 1 434 |
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| | | Alvarez, Wendy Mae O Barroquillo, Laira Dee A | A Outle Clint Ins. D. | wasten You Man C | | | 1 | | | 201 - 201 | - MONROOM |
| | | barros utilo, Laira Dee / | Quije, Curit Joy | equina, jay iviai G. | | | - | | | | OPPOSITOR |
| | | Barrientos, Ferdinand J | Seclot, Juris Kita | | | | - | | | - | - musicam |
| | | Casuyon, Reynwil Jan | | | | | | | | | |
| | | B | Ugnit, Margarette | | | | - | | | | 46700 |
| | | Concercion, Rhodel Jos | se B | | | | | | | | - |
| | | Dantes, Elena A | | | | | | | | | |
| | | Dela Pena, Jabe Meslen | L | | | | | | | | |
| | | Epong, Yvonne A | | | | | | | | | 10.1 |
| | | | | | | | | | | | |
| | | Lopez, Karen Lou G | | | | | | | | | |
| | | Lopez, Karen Lou G | | | | | | | | | |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S | | | | | | | | | - |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C | | | | | | | | | NAME OF THE PERSON NAME OF THE P |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C | | | | | | | | | NAME OF THE PERSON NAME OF THE P |
| | | Lopez, Karen Lou G Maqutling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F | 3 | | | | | | | | 4000000 |
| | | Lopez, Karen Lou G Maqutling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen | 3 3 1B | | | | | | | | ************************************** |
| | | Lopez, Karen Lou G Maqutling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mae | B e E | | | | | | | | - 100 M |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriguez, Mary Allen Siarez, Rhea Apple Mae Sumague, Marl Joshua | B e E | | | | | | | | 1000000 1000000000 1000000000000000000 |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | B e E | | | | | | | | ************************************** |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriguez, Mary Allen Siarez, Rhea Apple Mae Sumague, Marl Joshua | B e E | | | | | | | | Association and Association an |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | B e E | | | | | | | | Makesperior 20 April 1995 April 1 |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | 3 B e E | | | | | | | | Makespee 20 |
| SAT A. JINA | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | 3 B e E | | | | | | | | Address of the second of the s |
| A Jina | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | 3 B e E | | | | | | | | Macountries and Advantage of the Advanta |
| (i)s | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | 3 B e E | | | | | | | | Association and Association an |
| (V)S | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | 3 B e E | | | | | | | | Automotiva |
| | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | 3 B e E | | | | | | | | Associated |
| AAR HEGRINO, MBA | | Lopez, Karen Lou G Maquiling, Elmie Joy S Montefalcon, Arnold C Ponteras, Ma Alnikka C Real, Line Clar F Rodriquez, Mary Allen Siarez, Rhea Apple Mac Sumague, Marl Joshua Tanguamos, Jemifer | 3 B e E | | | | | | | | Record 2 |

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| aculty Members | | | | | | - | | | | | |
| carry Memocrs | | | | | | - | | | | | - |
| dona, Doughlas C. | | | | | | | | | | | - |
| labestro, Michelle R | | | | | | | | | | | - |
| Mabastro, Michelle K Mas, Jonne Pearl Q | | | | - | | 1 | | | | | _ |
| Mas, Johne Feari Q Myarez, Wendy Mae O | | | | | | | | | | | _ |
| | | | | | | | | | | | _ |
| Andem, Rogielou P. | | | | | | | | | | | _ |
| Barroquillo, Laira Dee A | | | | | | | | | | Щ | - |
| Barrientos, Ferdinand Jr. B | | | | | | | | | | | |
| Bation, Grichen T | | | | | | | | | | | |
| Casuyon, Reynwil Jan b | | | | - | | | | | | | + |
| Casuyon, Reyschielle B | | | | | | 1 | | | | | |
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| concepcion, Rhodel Jose B | | | | | | - | 1 | | | | |
| Dantes, Elena A | | | | | | | | | | | |
| Dela Pena, Jabe Meslen L | | | | | | - | - | | | | |
| Epong, Yvonne A | | | | | | | - | | | | |
| Esin, Preachy Mae S. | | | | | | | _ | _ | | | |
| Guba, Stephanie Joyce L | | | | | | | - | | | | |
| Lopez, Karen Lou G | | | | | | | - | _ | | | |
| Maquiling, Elmie Joy S | | | | | | | - | | | | |
| Mina, Babylin A. | | | | | | | | | | | |
| Montefalcon, Arnold C | | | | | | | | | _ | | |
| Ponteras, Ma Alnikka G | | | | | | | | | | _ | |
| Quije, Clint Joy M | | | | | | | | | | | |
| Real, Line Clar F | | | | | | | | | | | |
| Requina, Jay Mar G. | | | | | | | | - | _ | | |
| Rodriguez, Mary Allen B | | | | | | | | | _ | | |
| Rupinta, Lorna P. | | | | | | | | | | | |
| Seclot, Juris Rita M | | | | | | | | | | _ | |
| Siare, Reny N. | | | _ | | | | | - | | _ | |
| Siarez, Rhea Apple Mae E | | | | | | | | - | | | |
| Surnague, Marl Joshua T | | | | | | | | | | - | |
| Tanguamos, Jenifer | | | + | | | | | | _ | | |
| Ugnit, Maryarette G | | | | | | | | | | | |
| Villanueva, Ophelia V | | | | | | | | | | | |
| Yonting, Cleophil Kaye G | | | | | 4 | | | | | | |