

Gov. Alfonso D. Tan College Maloro, Tangub City

FACULTY

G- Faculty Development Program

Development Program Resolution on Faculty



Republic of the Philippines ANGUB

SANGGUNIANG PANLUNGSOD





SANGGUNIANG PANLUNGSOD A.M. AT THE ASPIRACION HALL (SP SESSION), TANGUB CITY. MINUTES TES OF THE REGULAR SESSION OF THE 14TH OF TANGUB CITY HELD ON JULY 24, 2018 AT 9:30

PRESENT

Hon, Edemar S. Alota

101 100 9 101 -Raul O. Patulada Cecilio C. Sultan Emigdio E. Florida Sr. Elnora G. Alngohuro Bearriz G. Florida Eva R. Ordeniza

Hon Mary Grace D. Tabalba Valentin P. Ombina

Alberto C. Peñas

Hon. Philip Jon Axel G. Yonling

City Councilor City Councilor City Councilor Presiding Officer City: Vice Mayor

City City Councilor City Councilor City Councilor Councilor

ABC President City Councilor City Councilor Acting Floor leader

SK Federated President City Councilor

ON OFFICIAL BUSINESS

Hon Mariano P Trompeta Jr Hon. Wilma R. Carrama City Councilor City Councilor

ABSENT NOZH T

CITY RESOLUTION NO. 2018-07-0200-F

050 OF THE BOARD OF TRUSTEES OF GOV. ALFONSO D. TAN COLLEGE (GADTC). TANGUB CITY, ENTITLED: "A RESOLUTION APPROVING THE FACULTY DEVELOPMENT PROGRAM OF GOVERNOR ALFONSO D. TAN COLLEGE (GADTO), TANGUB CITY." A RESOLUTION ADOPTING AND APPROVING THE RESOLUTION NO. 2018-06-

(Sponsored by: All members of the Sangguniang Pantungsod)

GADIC Board of Trustees WHEREAS, received for consideration was the Resolution No. 2018-06-050 of the

proper of which a copy was hereto attached for reference and perusal: WHEREAS, upon careful deliberation and scrutiny it was found out to be in order and

NOW THEREFORE upon joint motion, it was

approves the RESOLUTION NO. 2018-06-050 OF THE BOARD OF TRUSTEES GOV. ALFONSO D. TAN COLLEGE (GADTC), TANGUB CITY, ENTITLED: COVERNOR RESOLUTION APPROVING THE FACULTY DEVELOPMENT PROGRAM OF RESOLVED, as it is hereby resolved to adopt and approve as it hereby adopts and ALFONSO D. TAN COLLEGE (GADTC), TANGUB CITY" 0



Republic of the Philippines OF T ANGUB

SANGGUNIANG PANLUNGSOD

Tel No. 088-545-0248
Emeli: coo_tanguo@yelroo.com
www.tangubook.gov.sh



RESOLVED FURTHER, that copies of this resolution be furnished the President of Governor Alfonso D. Tan College (GADTC), Hon. Philip T. Tan, the GADTC Registrar, Mrs. Niel Enerio, the GADTC Vice President for Administration, Mrs. Bellaflor E. Fernandez, the GADTC Vice President for Academics, Ms. Love Falloran, the GADTC information and guidance. Vice President, Planning, Dr. Maricelle M. Nueva and all others concerned for their

UNANIMOUSLY APPROVED.

I HEREBY CERTIFY to the correctness of the above-quoted excerpt.

July 24, 2018

ALESTEL M. DABLO

SP Secretary

ATTESTED:

EDEMARS. LOTA, DPA

City siding Vice Mayor Officer

APPROVED:

Date of Approval

ATTY, PHILIP T.

TAN, CPA

City Mayor



GOVERNOR ALFONSO D. TAN COLLEGE (GADTC), TANGUB CITY HELD JUNE 19, 2018 AT 3:00 P.M. AT THE ACTIVITY CENTER FUNCTION ROOM. EXCERPT FROM THE MINUTES OF THE BOARD OF TRUSTEES MEETING OF ON

PRESENT:

Hon. Elnora G. Alngohuro		Hon. Edemar S. Alota		Hon Philip T. Tan
City Councilor	Council Board member	- City Vice Mayor/Representative of the City	Presiding Officer	 City Mayor/College President

Hon. Alberto C. Peñas Board member City Councilor ommittee on Education

College Consultant Board member Chair, Committee on Finance and Appropriation

Board member DepEd Representative College Consultant Board member

Board member Board member HRMO FAST President

Board member Dean, Office of Student Affairs (OSA) Board member

Assistant Board Secretary **Board Secretary**

Mr. Elviro J. Fuentes, Sr. Mrs. Alestel M. Dablo Mrs. Jenieffer T. Tia

Mr. Wilmar O. Cuambot

Mrs. Bellaflor E. Fernandez

SDS Jean G.

Veloso

Prof. P. Emelio S. Pascual

Dr. Gerundia C. Peñas

ABSENT:

Dr. Jennifer W. Tan

D.

Atty. Dickie B. Gongob

Arcega, CESE Presidential consultant of the Board member City Mayor for

Immediate Former College President

Education/ Board member Raymundo P.

Board member GADTC Alumni President

RESOLUTION NO. 2018-06-050

A RESOLUT RESOLUTION ALFONSO D. TAN COLLEGE (GADTC), TANGUB CITY. APPROVING HH FACULTY DEVELOPMENT PROGRAM OF

WHEREAS, there is a need to keep instructors in top teaching form



WHEREAS, it is important to improve faculty perceptions on the value of teaching, increasing motivation and enthusiasm for teaching, increasing knowledge and behaviors, and disseminating

WHEREAS the Faculty Development Program of GATDC is read as follows:

FACULTY DEVELOPMENT PROGRAM

RATIONALE

enhancement of competence, taking into consideration the development program thrusts and development plan of the institution. participants/grantees to trainings seminars/scholarship grants shall be based on actual needs of the College for specialization and develop and implement a continuing program of training and development and scholarships program for its faculty. Selection of In order to achieve the objective of bringing about highly educated and professionalized manpower resources, the College shall

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quality of the professional	* A lifetime membership fee of a	
. The faculty should determine the	7	
TRE.	professional organization	pwsuts.
reimbursement of the membership	maximum of PhP15,000.00 for local	professional
and inceting to be eligible for	. A lifetime membership fee at a	academic
organization's annual conference		and other
should present a paper in the		in research
professional organization, he/she	of Ph3,000.00 per professional	collaboration
faculty wishes to join an additional	Annual membership fee at a maximum	for possible
professional organizations, in case a		of discipline
for 1 local and 1 international	Signe III	in their field
· A faculty may avail of this incentive	ngurradir va	researchers
For annual membership fee:	99474:00A	and
		practitioners
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Professor and up may avail of the		professionals

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The second secon		Ćs:	* Application by the	addres duly being Dean.	• The !	Procedures	e Regulations liquidation a relevant g procedures.	The faculty quality corganization organization	fee m
Print-outs/brochures that will	A completely filled out membership form from the professional organization	Application form	Application should be accompanied by the following:	addressed to the College President, duly endorsed by the VPAA and being recommended by the institute Dean.	The faculty member initiates the process by writing a formal application letter of intent to avail	nobeys shrough says	Regulations on disbursements. liquidation and oversight shall follow relevant government accounting procedures.	The faculty should determine the quality of the professional organization he/she intends to be a member of.	fee may be availed of.

meeting program/s showing the paper presentations of the faculty. Sign the return service contract Policy Permanent full-time faculty member. The faculty member initiates the process by writing a formal application letter of intent to avail addressed to the College President, duly endorsed by the institute being recommended by the institute Dean. Sign the return service contract	Strategy • Support for faculty members for their Advance Short-Term Courses Benefits • Tuition and other fees. • Reimbursement for books and other materials needed for a maximum amount of P5,000 • Regular salary for the entire duration of the study. • The entire leave shall be credited towards years of continuous service, including years of service for purposes of promotion, service leave.	To advance the knowledge and competencies of faculty members on the state of the art of knowledge in their area discipline through advanced short terms	9. Support to Advance Short. Term Courses
d Copies of the organization's annual conference and			
For lifetime membership, additional documents are required:	der til de		
the professional organization	The said and the s		maka 60°nja pringi

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study that are within the priority	allowance for the next	er en	
 They must enroll in the fields of 	the release of book	·	
Graduate Studies.	r. This is a prerequisite to	northineria p	
admission to the Institute of	semester/trimester/summe	was ethnic time to	
e They must be qualified for	the end of the	authora dispiris a	Marian and a
contract prior to retirement.	supported by receipts after		
degrees as stipulated in their	a Book allowance must be	ang	
completion of the sought	 2,500 book allowance per semester 	e ar distantique	турану (A) — (
time to serve the College after	(transportation/lodge/allowance, etc.)	eraga array	in the Control of the
They must still have sufficient	* 7,500 per month		ere andre a veren
at least two (2) years.	Benefits	and	ika angik
and have served the College for	scholarship program	and seed of grant and gr	neuvijen septe
 They must be faculty members 	Support for faculty members for their	eraka épanya	Privilegas
Policies	Strategy	Scholarship and	4. Support in Sc
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Angelie		opportunities	* ***********
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	sabbatical leave, and research	courses.	
	And the second of the second o	And the second control of the second deposition of the second deposition of the second second deposition of the second se	provided in the format product and on a property of

5. Support for In-Service Training Program				riga - Sentend	a de la companya de	······································	again, and an area of the second of the seco	To the second se						
To keep the faculty members abreast of the college's organizational structure, mission, vision,														
Strategy Support faculty members for their In- Service Trainings		wake ey walka sa	and the second	massique.	and and a second a		Shake and a shake a sh	amini a de appropria		and the second s	Resolution 2011-05-15)	b. Thesis aid frefer to Board	Ang	semester/urimester/summe
Policy All the newly-hared faculty members shall undergo the trainings as per scheduled by the VPAA.	 Sign the return service contract 	the action on his request.	. The applicant must be informed of	MANCOM.	intends to enroll for action of the	at least 6 months before he/she	College President through channels	 The faculty applies in writing to the 	Procedures	application for the study grant.	rating in the year preceding the	satisfactory work performance	They must have obtained a very	needs of the College.

 Support for Paper Presentations in Conferences 	
* To encourage foculty reminders to engage in high quality research that would result in journal	and of the administrative and academic and policies and procedures. To provide the faculty members with trainings relevant for the enhancement of their teaching skills. strategies, and methodologies imperative to the teaching-icaming process To strengthen the qualifications of the faculty members of college
Strategy * Support for faculty members who present papers in international and local conferences. Benefits	Benefas * They, as new faculty members, shall be well-aware of the college's mission, vision, organizational structure, policies and procedures. * They shall be equipped with new knowledge and fearning experiences through the trainings. * They shall be given certificates of participation to the trainings that they will undergo
Policies • Except for travel allowance and registration fee for international conference, a full time-faculty member may avail of this incentive as often as there are conferences for paper	The newiv-hired faculty members shall be required by the VPAA to attend to the In-Service Training Sessions They shall be notified by the VP for Academic Affairs through an advisory regarding the schedule of the In-Service Training Program. Sessions.



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 The faculty member intuities the process by writing a formal application addressed to the college President, duly andorsed by the VPAA recommended by the institute Dean 		han ta'r chan abannanyn hafu garasa	
Procedures	77		E contración
 Faculty absence while on official business shall be covered by existing college-tules on faculty attendance. 			
 Regulations or disbursements, liquidation, and oversight shall follow relevant accounting procedures. 			
	fee per day	academic	
conference.	1 Php 2,000.00 to cover registration	and other	
force (12) wooden after realisating trains the	frave and conference substity.	This contract	-
send have the seport/ content to account the send have the seport to the send that the send that the send that the send the send the send that	Fai Lucal Conference	poliaboration	
. The faculty member shall submit post-	insurance coverage.	TO SOUTON DES	
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interdisciplinary or municisciplinary	2 Are decurring a construction in the house	Detroop with	
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The paper to be presented should be in the with the faculty members area of	Pipavel addressing equivalent to	* To provide	
presentations.	rar miematianar Carjererce	A STATE OF THE PARTY OF THE PAR	

Application should be by the following: weaks pilor to the conference A brief description of how the faculty member plans to manage the classes to be missed white on official business. Papers of posium to proof of r copy of the keymoth

NOW THEREFORE, upon joint sponsorship of all members of the Board, it was,

RESOLVED, as it is resolved to approve as it hereby approves the Faculty Development Program of Governor Alfonso D. Tan College (GADTC), Tangub City;

Edemar S. Alota and all others concerned for their information and guidance Vice President for Academic Affairs, Mrs. Bellaflor E. Fernandez, Vice President for Administration, Dr. Maricelle Nueva, Vice President for Planning, the College Registrar, Mrs. Niel C. Enerio, the Sangguniang Panlungsod of Tangub City through the City Vice Mayor, Hon. Pascual, College Consultant, Dr. Gerundia C. Peñas, College Consultant, Ms. Love H. Falloran, Vice President for Academic Affairs, Mrs. Bellaflor E. Fernandez, Vice President for RESOLVED FURTHER, that copies of this resolution be furnished Professor P. Emelio S.

UNANIMOUSLY APPROVED

JUNE 19, 2018

I HEREBY CERTIFY to the correctness of the above-quoted excerpt.

APPROVED:

ATTY. PHILIP T. TAN, CPA

City Mayor

GADTC President

Presiding Officer

ALESTEL M. DABLO
Board Secretary



RES NO. 2018-06-050 CONCURRED:

Dr. Jennifer W. Tan

Immediate Former College President Board member

Hon. Edemar S. Alota

City Council/Board member City Vice Mayor/Representative of the

Hon. Elnora G. Alngohuro

Education/Board member City Councilor/Chair, Committee on

Finance and Appropriation/Board member Hon. Alberto C. Peñas
City Councilor/Chair, Committee on

Dr. Gerundia C. Peñas

College Consultant/Board member

Prof. P. Emelio S. Pascual

College Consultant/Board member

Dr. Raymundo P. Arcega, CESE

Presidential consultant of the City

Mayor for Education/Board member

SDS Jean G. Veloso

DepEd Representative/Board member

Atty. Dickie B. Gongob
GADTC Alumni President/Board member

Mrs. Bellaflor E. Fernandez

FAST President/Board member

HRMO/Board member Mr. Wilmar O. Cuambot

Mrs. Jenieffer T. Tia

Board member Dean, Office of Student Affairs (OSA)

Absent

Mesk

Absent

Absent