



Gov. Alfonso D. Tan College
Maloro, Tanguib City

FACULTY

F – Performance Evaluation

- **Consolidated Result of
Faculty Performance**



Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Consolidated Performance Evaluation Report
1st Semester A. Y. 2017-2018



Employee No.	Faculty	Name	Classroom Observation Result		Teacher Performance Evaluation Result		Individual Performance Commitment and Review Result	
			Numerical Rating	Adjectival rating	Numerical Rating	Adjectival rating	Numerical Rating	Adjectival rating
1.		SIAREZ , RHEA APPLE MAE E.	4.36	VS	5.08	VS	4.8	VS
2.		SECLOT , JURIS RITA P.			4.08	VS		

Legend: O- Outstanding VS- Very Satisfactory S- Satisfactory F- Fair P- Poor

SUMMARY										
Classroom Observation Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
1			1	100%						

SUMMARY										
Teacher Performance Evaluation Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
2			2	100 %						

SUMMARY										
Individual Performance Commitment and Review Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percents
1			1	100%						

Prepared:

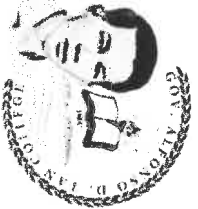
LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYLIN A. MINA, MPA
Dean, Institute of Arts and Sciences

Approved:

LOVE H. FALLOREN, MS-CRIM, Llb.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Consolidated Performance Evaluation Report

2nd Semester A. Y. 2017- 2018



Faculty		Classroom Observation Result		Teacher Performance Evaluation Result		Individual Performance Commitment a Review Resu	
No.	Employee No.	Name	Numerical Rating	Adjectival rating	Numerical Rating	Adjectival rating	Numerical Rating
1.		SIAREZ , RHEA APPLE MAE E.	4.73	VS	5.55	O	4.09
2.		SECIOT , JURIS RITA P.			5.45	O	

Legend: O- Outstanding VS- Very Satisfactory S- Satisfactory F- Fair P- Poor

SUMMARY										
Classroom Observation Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percent
1			1	100%						

SUMMARY										
Teacher Performance Evaluation Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percent
2	2	100%								

SUMMARY										
Individual Performance Commitment and Review Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percent
1			1	100%						

Prepared:
LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYAN A. MINA, MPA
Dean, Institute of Arts and Sciences

Approved:
LOVE H. FALLORRAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF ARTS AND SCIENCES
Summary of Classroom Observation Result
2nd Semester A. Y. 2017- 2018

Faculty					Criteria											Rating	
No.	Employee No.	Name			1	2	3	4	5	6	7	8	9	10	11	Numerical Rating	Adjectival Rating
1		Limpao	, Florife	R.	4	5	4	4	3	4	5	4	4	4	5	4.18	VS
2		Malig-on	, Eunel	P.	5	4	4	4	4	3	3	4	3	5	5	4.00	VS
3		Siarez	, Rhea Apple Mae	E.	4	5	5	4	5	4	5	5	5	5	5	4.73	VS
4		Esin	, Preachy Mae	S.	5	5	5	5	4	5	4	5	5	5	5	4.82	VS
5		Requina	, Jay Mar	G.	5	5	5	5	4	5	5	5	5	5	5	4.91	VS
6		Maquiling	, Elmie Joy		5	3	4	4	3	4	5	5	3	5	5	4.18	VS
7		Casuyon	, Reynwill Jan	B.	4	5	4	5	4	5	3	5	5	5	5	4.55	VS
8		Villejo	, Michelle	A.	4	5	4	4	3	4	3	5	3	4	4	3.91	S
9		Sumbillo	, Charelene		5	5	5	5	5	3	4	5	4	5	5	4.64	VS
10		Epong	, Yvonne	A.	3	4	3	4	4	3	5	4	3	5	5	3.91	S
11		Octaviano	, Glydel	E.	5	5	5	5	5	5	5	5	5	5	5	5.00	VS
12		Concepcion	, Rhodel Jose	B.	5	5	5	5	5	5	5	5	5	5	5	3.64	S
13		Rupinta	, Lorna	P.	4	4	4	3	3	4	3	4	3	4	4	4.55	VS


Criteria:


1. Delivers effective introduction and motivation
2. Master the Subject matter
3. Gives clear directions and logical explanation about the subject matter
4. Uses appropriate questioning techniques and distributes questions evenly
5. Uses instructional materials appropriate for the lessons
6. Keeps students' attention and interest
7. Maintain a clean and an orderly classroom conducive for learning
8. Communicates clearly with proper enunciation and articulation of words


9. Relates subject matter to real life situation
10. Shows positive relationship with the students and displays pleasant disposition with the students and displays pleasant disposition by exhibiting a well- poised personality
11. Manifest proper grooming & classroom decorum (mannerism, hand & body gesture etc., Pleasant disposition)

Legend: 5- Outstanding 4- Very Satisfactory 3- Satisfactory 2- Fair 1- Poor

SUMMARY									
ADJECTIVAL RATING									
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty
13			10	77%	3	23%			

Prepared:

LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYLIN A. MINA, MPA
Dean, IAS

Approved:

LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF ARTS AND SCIENCES
Summary of Classroom Observation Result
1st Semester A. Y. 2017- 2018

1st Semester A.Y. 2017-2018																		
Faculty						Criteria											Rating	
No.	Employee No.	Name				1	2	3	4	5	6	7	8	9	10	11	Numerical Rating	Adjectival Rating
		Ugnit	,	Margareth	G.	5	5	5	4	5	5	5	5	5	5	5	4.91	VS
1		Bugas	,	Flora Mae	A.	5	5	4	3	4	5	5	5	5	5	5	4.64	VS
2		Guazo	,	Flordeliza		5	4	4	3	5	5	5	5	4	5	5	4.55	VS
3		Apao	,	Ma. Allen	G.	4	5	4	3	3	4	5	4	3	5	5	4.09	VS
4		Azuelo	,	Fritzie	B.	4	5	4	5	4	4	4	5	3	4	5	4.27	VS
5		Embodo	,	Elton John	B.	4	5	5	4	5	5	4	4	4	5	5	4.55	VS
6		Eslit	,	Shindie Mae		4	5	4	5	5	4	4	5	4	4	5	4.45	VS
7		Esin	,	Preachy Mae	S.	5	5	5	5	4	5	5	5	5	5	5	4.91	VS
8		Limpao	,	Florife	R.	5	5	5	4	4	5	5	5	5	4	5	4.73	VS
9		Siarez	,	Rhea Apple Mae	E.	4	4	4	5	4	5	4	5	3	5	5	4.36	VS
10		Requina	,	Jay Mar	G.	4	5	5	5	4	5	5	5	5	5	5	4.82	VS
11		Rupinta	,	Lorna	P.	4	5	5	5	4	5	4	5	4	5	5	4.64	VS
12		Siarez	,	Reny		4	5	3	4	4	3	4	4	5	5	5	4.18	VS
13																		

Criteria:


1. Delivers effective introduction and motivation
2. Master the Subject matter
3. Gives clear directions and logical explanation about the subject matter
4. Uses appropriate questioning techniques and distributes questions evenly
5. Uses instructional materials appropriate for the lessons
6. Keeps students' attention and interest
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Legend: 5- Outstanding 4- Very Satisfactory 3- Satisfactory 2- Fair 1- Poor

SUMMARY										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
13			13	100%		0%				


Prepared:


LIPCY B. JALANDONI
Secretary, IAS

Noted:


BABYLIN A. MINA, MPA
Dean, IAS

Approved:


LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tanguib City

INSTITUTE OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
1st Semester A. Y. 2017- 2018



Faculty		Teaching Performance		Use of Technology		Assessment & Methods		Classroom Management		Personalities & Professionalism		Average Result	
Employee No.	Name	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	Qualitative Description
GADTC-J-00948	SIAREZ, RHEA APPLE MAE	5.19	O	4.56	VS	5.36	O	5.11	VS	5.18	O	5.08	VS
	SECLOT, JURIS, RITA M.	4.96	VS	5	VS	5.1	VS	4.9	VS	5.45	O	4.08	VS

Legend: O – Outstanding (5.17-6.00) VS – Very Satisfactory (4.34-5.16) S – Satisfactory (3.51-4.33) F – Fair (2.67-3.50) U – Unsatisfactory (1.84-2.66) P – Poor (1.00-1.53)

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
			2	100 %						

Prepared:

LIPCY B. JALANDONI

Noted:

BAROLIN A. MINA, MPA

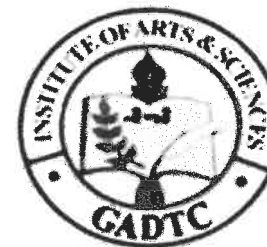
Approved:

LOVE H. FALLORAN, MS. CRIM 11B



Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
2ND Semester A. Y. 2017- 2018




Faculty			Teaching Performance		Use of Technology		Assessment & Methods		Classroom Management		Personalities & Professionalism		Average Result	
No.	Employee No.	Name	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	Qualitative Description
1.	GADTC-J-00948	SIAREZ, RHEA APPLE MAE	5.69	O	5.18	O	5.61	O	5.56	O	5.73	O	5.55	O
2.		SECLOT, JURIS RITA M.	5.52	O	5.4	O	5.16	VS	5.65	O	5.54	O	5.45	O


Legend: O – Outstanding (5.17-6.00) VS – Very Satisfactory (4.34-5.16) S – Satisfactory (3.51-4.33) F – Fair (2.67-3.50) U – Unsatisfactory (1.84-2.66) P – Poor (1.00-1.53)

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
2	1	50%	1	50 %						

Prepared:

LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYLIN A. MINA, MPA
Dean, Institute of Arts and Sciences

Approved:
LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City

DEPARTMENT OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
2ND Semester A. Y. 2016- 2017



Faculty			Teaching Performance		Use of Technology		Assessment & Methods		Classroom Management		Personalities & Professionalism		Average Result	
No.	Employee No.	Name	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	Qualitative Description
1.		CABASIS, ZYRA CLAIRE S.	5.69	O	5.18	O	5.61	O	5.56	O	5.73	O	5.55	O
2.		MANALOTO, JURIS RITA P.	5.12	VS	4.67	VS	5.13	VS	5.01	VS	5.20	O	5.03	VS

Legend: O – Outstanding (5.17-6.00) VS – Very Satisfactory (4.34-5.16) S – Satisfactory (3.51-4.33) F – Fair (2.67-3.50) U – Unsatisfactory (1.84-2.66) P – Poor (1.00-1.53)

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
2	1	50 %	1	50 %						

Prepared:

LIPCY B. JALANDONI

Noted:

PALERMO JOHN M. CANTILLO

Approved:

LOVE H. FALLORAN MS. CRIM LIT



Gov. Alfonso D. Tan College
Maloro, Tangub City

DEPARTMENT OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
1ST Semester A. Y. 2016- 2017



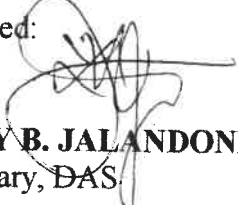
Faculty			Teaching Performance		Use of Technology		Assessment & Methods		Classroom Management		Personalities & Professionalism		Average Result	
No.	Employee No.	Name	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	Qualitative Description
1.		CABASIS, ZYRA CLAIRE S.	5.39	O	4.88	VS	5.69	O	5.23	O	5.45	O	5.46	O
2.		MANALOTO, JURIS RITA P.	5.06	VS	4.28	S	5.03	VS	4.94	VS	5.27	O	4.92	VS


Legend: O – Outstanding (5.17-6.00) VS – Very Satisfactory (4.34-5.16) S – Satisfactory (3.51-4.33) F – Fair (2.67-3.50) U – Unsatisfactory (1.84-2.66) P – Poor (1.00-1.53)

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
	1	50 %	1	50 %						

Prepared:

LIPCY B. JALANDONI
Secretary, DAS

Noted:

PALERMO JOHN M. CANILLO
Chair, Department of Arts and Sciences

Approved:

LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City

DEPARTMENT OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
2ND Semester A. Y. 2015- 2016



Faculty			Teaching Performance		Use of Technology		Assessment & Methods		Classroom Management		Personalities & Professionalism		Average Result	
No.	Employee No.	Name	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	Qualitative Description
1.		PANIS, ANNIE P.	5.70	O	5.50	O	5.68	O	5.65	O	5.73	O	5.65	OUTSTANDING

Legend: O – Outstanding (5.17-6.00) VS – Very Satisfactory (4.34-5.16) S – Satisfactory (3.51-4.33) F – Fair (2.67-3.50) U – Unsatisfactory (1.84-2.66) P – Poor (1.00-1.53)

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
1	1	100%								

Prepared:

Noted:

Approved:

LIPCY B. JALANDONI
Secretary, DAS

EDNA E. DELA SIERRA, MAED
Chair, Department of Arts and Sciences

LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Consolidated Performance Evaluation Report
1st Semester A. Y. 2017-2018



Faculty		Classroom Observation Result		Teacher Performance Evaluation Result		Individual Performance Commitment and Review Result	
Employee No.	Name	Numerical Rating	Adjectival rating	Numerical Rating	Adjectival rating	Numerical Rating	Adjectival rating
1.	SIAREZ , RHEA APPLE MAE E.	4.36	VS	5.08	VS	4.8	VS
2.	SECLOT , JURIS RITA P.			4.08	VS		

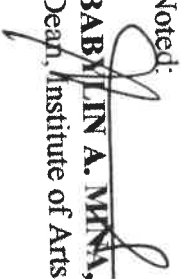
Legend: O- Outstanding VS- Very Satisfactory S- Satisfactory F- Fair P- Poor

SUMMARY							
Classroom Observation Result							
ADJECTIVAL RATING							
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Poor
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	
1			1	100%			

SUMMARY							
Teacher Performance Evaluation Result							
ADJECTIVAL RATING							
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Poor
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	
2			2	100 %			

SUMMARY							
Individual Performance Commitment and Review Result							
ADJECTIVAL RATING							
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Poor
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	
1			1	100%			

Prepared: 
LIPCY B. JALANDONI
Secretary, IAS

Noted: 
BABILIN A. MINA, MPA
Dean, Institute of Arts and Sciences

Approved: 
LOVE H. FALLOLAN, MS-CRIM, Llb.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Consolidated Performance Evaluation Report
2nd Semester A. Y. 2017- 2018



Faculty		Classroom Observation Result		Teacher Performance Evaluation Result		Individual Performance Commitment a Review Resu	
No.	Employee No.	Name	Numerical Rating	Adjectival rating	Numerical Rating	Adjectival rating	Numerical Rating
1.		SIAREZ , RHEA APPLE MAE E.	4.73	VS	5.55	O	4.09
2.		SECLOT , JURIS RITA P.			5.45	O	

Legend: O- Outstanding VS- Very Satisfactory S- Satisfactory F- Fair P- Poor

SUMMARY										
Classroom Observation Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percent
1			1	100%						

SUMMARY										
Teacher Performance Evaluation Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percent
2	2	100%								

SUMMARY										
Individual Performance Commitment and Review Result										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
1			1	100%						

Prepared: _____

LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYVIN A. MINA, MPA
Dean, Institute of Arts and Sciences

Approved:

LOVE H. FALIORAN, MS-CRIM, Lib.
VP for Academic Affairs