



Gov. Alfonso D. Tan College
Maloro, Tanguib City

A – Academic Faculty Qualification and Teaching Experiences

- **Consolidated Faculty
Performance Evaluation**



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management Program

Consolidated Performance Evaluation Report
SECOND Semester 2017 - 2018

FACULTY				Students' Teacher Performance Evaluation Result		Classroom Observation Result		Individual Performance Commitment and Review Result	
No.	Employee No.	Name		Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating
1		Alagenio	, Efren	4.84	Very Satisfactory	4.55	Outstanding	4.05	Very Satisfactory
2		Cuizon	, Christian Louie	5.33	Outstanding	2.73	Satisfactory	2.38	Unsatisfactory
3		Elesterio	, Ryan Ram	5.81	Outstanding	3.45	Very Satisfactory	4.00	Very Satisfactory
4		Reyes	, Rodolfo, Jr.	5.28	Outstanding				
5		Sarona	, Nova Joy	5.54	Outstanding	3.91	Very Satisfactory	4.00	Very Satisfactory

Legend:


O	Outstanding
VS	Very Satisfactory
S	Satisfactory
F	Fair
U	Unsatisfactory
P	Poor

SUMMARY										
Students' Teacher Performance Evaluation Result										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	4	80%	1	20%		0.00		0.00		0.00

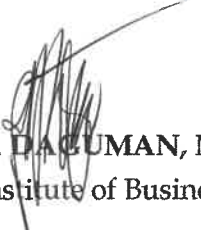
SUMMARY										
Classroom Observation Result										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	1	25%	2	50%	1	25%		0.00		0.00

SUMMARY												
Individual Performance Commitment and Review Result												
ADJECTIVAL RATING												
	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	0	0.00	3	75%		0.00%		0.00%	1	25%		0.00

Prepared:


GLYZA MIE R. GALVEZ
 Secretary, IBFS

Noted:


ILYN R. DAGUMAN, MBA
 Dean, Institute of Business and Financial Services

Approved:


LOVE H. FALLORAN, MS-CRIM, LIB.
 VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management Program
Summary of Students' Teacher Performance Evaluation Result
SECOND Semester 2017 - 2018

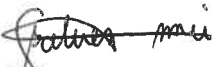
FACULTY			Teaching Performance		Use of Technology		Assessment Methods & Procedures		Classroom Management		Personal Qualities & Professionalism		AVERAGE RESULT	
No.	Employee No.	Name	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Average Numerical Rating	Qualitative Description
1		Alagenio, Efren	4.9	VS	4.15	S	5.03	VS	5.16	VS	4.96	VS	4.84	Very Satisfactory
2		Cuizon, Christian Louie	5.47	O	5.02	VS	5.40	O	5.32	O	5.44	O	5.33	Outstanding
3		Elesterio, Ryan Ram	5.79	O	5.78	O	5.84	O	5.77	O	5.89	O	5.81	Outstanding
4		Reyes, Rodolfo, Jr.	5.5	O	4.95	VS	5.22	O	5.34	O	5.37	O	5.28	Outstanding
5		Sarona, Nova Joy	5.58	O	5.3	O	5.6	O	5.54	O	5.69	O	5.54	Outstanding

Legend:

5.17 - 6.00	O - Outstanding
4.34 - 5.16	VS - Very Satisfactory
3.51 - 4.33	S - Satisfactory
2.67- 3.50	F- Fair
1.84 - 2.66	U - Unsatisfactory
1.00 - 1.83	P - Poor

SUMMARY												
ADJECTIVAL RATING												
	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	4	80%	1	20%		0.00%		0.00%		0.00%		0.00%

Prepared:


GLYZA MIE GALVEZ
Institute Secretary

Noted:


ILYN R. DAGUMAN, MBA
Institute Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, LLB.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Consolidated Performance Evaluation Report
First Semester 2017 – 2018

FACULTY				Students' Teacher Performance Evaluation Result		Classroom Observation Result		Individual Performance Commitment and Review Result	
No.	Employee No.	Name		Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating
1		Alagenio	, Efren	4.77	Very Satisfactory	4.73	Outstanding	4.42	Very Satisfactory
2		Andales	, Cordel	5.59	Outstanding	4.55	Outstanding		
3		Cuizon	, Christian Louie	5.19	Outstanding	3.55	Very Satisfactory	4.22	Very Satisfactory
4		Reyes	, Rodolfo, Jr.	5.54	Outstanding				
5		Sarona	, Nova Joy	5.16	Very Satisfactory	4.18	Very Satisfactory	4.52	Very Satisfactory

Legend:

O	Outstanding
VS	Very Satisfactory
S	Satisfactory
F	Fair
U	Unsatisfactory
P	Poor

SUMMARY										
Students' Teacher Performance Evaluation Result										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	3	60%	2	40%		0.00		0.00		0.00


SUMMARY										
Classroom Observation Result										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	2	50%	2	50%		0.00%		0.00%		0.00%

SUMMARY												
Individual Performance Commitment and Review Result												
ADJECTIVAL RATING												
	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
	3	0.00	3	100%		0.00%		0.00%				0.00

Prepared:


GLYZA MIE R. GALVEZ
 Secretary, IBFS

Noted:


ILYN R. DAGUMAN, MBA
 Dean, Institute of Business and Financial Services

Approved:


LOVE H. FALLORAN, MS-CRIM, LIB.
 VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



Institute of Business and Financial Services
Human Resource Development Management Program
Summary of Classroom Observation Result
Second Semester 2017-2018

Faculty			Criteria											Rating	
No.	Employee No.	Name of Faculty	1	2	3	4	5	6	7	8	9	10	11	Average Numerical Rating	Adjectival Rating
1		Alagenio, Efren	4	5	5	4	4	4	4	5	5	5	5	4.55	Outstanding
2		Cuizon, Christian Louie	4	4	3	3	4	4	4	5	4	5	5	4.09	Very Satisfactory
3		Elesterio, Ryan Ram	2	4	4	3	3	3	4	3	4	4	4	3.45	Very Satisfactory
4		Sarona, Nova Joy	3	3	3	4	4	4	5	4	3	5	5	3.91	Very Satisfactory

Criteria:

1 Delivers effective introduction and motivation

2 Master the subject matter

3 Gives clear direction and logical explanation about the subject matter.

4 Uses appropriate questioning techniques and distributes questions evenly.

5. Uses instructional materials appropriate for the lessons

6. Keep student's attention and interest.

7. Maintains a clean and an orderly classroom conducive for learning.

8 Communicates clearly with proper enunciation and articulation of words

9 Relates subject matter to real life situation.

10 Shows positive relationship with the students and displays pleasant disposition by exhibiting a well-poised personality.

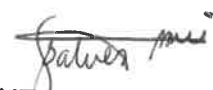
11 Manifests proper grooming & classroom decorum (mannerism, hand & body gesture etc., pleasant disposition).

Legend:

4.25 - 5.00	O- Outstanding
3.41 - 4.20	VS- Very Satisfactory
2.61 - 3.40	S- Satisfactory
1.81- 2.60	F- Fair
1.00 - 1.80	P - Poor

SUMMARY										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	1	25%	3	75%		0.00%		0.00%		0.00%

Prepared:


GLYZAMIE R. GALVEZ
Institute Secretary

Noted:


ILYN R. DAGUMAN, MBA
Institute Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management Program
Summary of Individual Performance Commitment and Review Result
Second Semester 2017 - 2018

Faculty					Rating				
No.	Employee No.	Name			Strategic Priority	Core Functions	Support Functions	Numerical Rating	Adjectival Rating
1		Alagenio	,	Efren	1.00	4.37	4.33	4.05	Very Satisfactory
2		Cuizon	,	Christian Louie	1.00	2.70	1.00	2.38	Unsatisfactory
3		Elesterio	,	Ryan Ram	4.11	4.15	1.00	4.00	Very Satisfactory
4		Sarona	,	Nova Joy	4.50	4.14	1.00	4.00	Very Satisfactory

Legend:

O - Outstanding
VS- Very Satisfactory
S - Satisfactory
U - Unsatisfactory
P- Poor

SUMMARY										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Unsatisfactory		Poor	
Total No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	0	0.00	3	75%		0.00%	1	25%		0.00

Prepared:


GLYZA MIE R. GALVEZ
Secretary, IBFS

Noted:

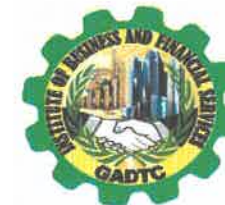

ILYN R. DAGUMAN, MBA
Dean, IBFS

Approved:


LOVE H. FALLORAN, MS-CRIM, LIB.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management Program
Summary of Students' Teacher Performance Evaluation Result
First Semester 2017 - 2018

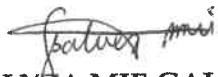
FACULTY					Teaching Performance		Use of Technology		Assessment Methods & Procedures		Classroom Management		Personal Qualities & Professionalism		AVERAGE RESULT	
No.	Employee No.	Name			Rating	QD	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Average Numerical Rating	Qualitative Description
1		Alagenio	,	Efren	4.92	VS	4.23	S	5.16	VS	4.85	VS	4.71	VS	4.77	Very Satisfactory
2		Andales	,	Cordel	5.83	O	5.43	O	5.54	O	5.54	O	5.61	O	5.59	Outstanding
3		Cuizon	,	Christian Louie	5.19	O	4.95	S	5.36	O	5.15	VS	5.32	O	5.19	Outstanding
4		Reyes	,	Rodolfo, Jr.	5.81	O	5.12	O	5.58	O	5.64	O	5.55	O	5.54	Outstanding
5		Sarona	,	Nova Joy	5.05	VS	4.85	VS	5.39	O	5.13	VS	5.36	O	5.16	Very Satisfactory

Legend:

5.17 - 6.00	O - Outstanding
4.34 - 5.16	VS - Very Satisfactory
3.51 - 4.33	S - Satisfactory
2.67 - 3.50	F- Fair
1.84 - 2.66	U - Unsatisfactory
1.00 - 1.83	P - Poor

SUMMARY												
ADJECTIVAL RATING												
	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	3	60%	2	40%		0.00%		0.00%		0.00%		0.00%

Prepared:


GLYZA MIE GALVEZ
Institute Secretary

Noted:


ILYN R. DAGUMAN, MBA
Institute Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, LLB.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



Institute of Business and Financial Services
Human Resource Management Program
Summary of Classroom Observation Result
First Semester 2017-2018

Faculty			Criteria											Rating	
No.	Employee No.	Name of Faculty	1	2	3	4	5	6	7	8	9	10	11	Average Numerical Rating	Adjectival Rating
1		Alagenio, Efren	5	5	5	4	3	5	5	5	5	5	5	4.73	Outstanding
2		Cuizon, Christian Louie	3	4	4	3	1	4	4	4	3	4	5	3.55	Very Satisfactory
3		Andales, Cordel	4	5	5	4	3	5	4	5	5	5	5	4.55	Outstanding
4		Sarona, Nova Joy	5	4	4	3	3	4	4	4	5	5	5	4.18	Very Satisfactory

Criteria:

- 1 Delivers effective introduction and motivation
- 2 Master the subject matter
- 3 Gives clear direction and logical explanation about the subject matter.
- 4 Uses appropriate questioning techniques and distributes questions evenly.
5. Uses instructional materials appropriate for the lessons
6. Keep student's attention and interest.
7. Maintains a clean and an orderly classroom conducive for learning.


- 8 Communicates clearly with proper enunciation and articulation of words
- 9 Relates subject matter to real life situation.
- 10 Shows positive relationship with the students and displays pleasant disposition by exhibiting a well-poised personality.
- 11 Manifests proper grooming & classroom decorum (mannerism, hand & body gesture etc., pleasant disposition).

Legend:

4.25 - 5.00	O- Outstanding
3.41 - 4.20	VS- Very Satisfactory
2.61 - 3.40	S- Satisfactory
1.81- 2.60	F- Fair
1.00 - 1.80	P - Poor

SUMMARY										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	2	50%	2	50%		0.00%		0.00%		0.00%

Prepared:


GLYZAMIE R. GALVEZ
IBFS, Secretary

Noted:


ILYN R. DAGUMAN, MBA
Institute Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management
Summary of Individual Performance Commitment and Review Result
First Semester 2017 – 2018


Faculty					Rating	
No.	Employee No.	Name			Numerical Rating	Adjectival Rating
1		Alagenio	,	Efren	4.42	Very Satisfactory
2		Cuizon	,	Christian Louie	4.22	Very Satisfactory
3		Sarno	,	Nova Joy	4.52	Very Satisfactory

Legend:

<i>O - Outstanding</i>
<i>VS- Very Satisfactory</i>
<i>S - Satisfactory</i>
<i>U - Unsatisfactory</i>
<i>P- Poor</i>

SUMMARY										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Unsatisfactory		Poor	
Total No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
3		0.00%	3	100%		0.00%		0.00%		0.00%

Prepared:


GLYZA MIER R. GALVEZ
Institute Secretary

Noted:


ILYN R. DAGUMAN, MBA
Institute Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, LIB.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management Program
Consolidated Performance Evaluation Report
Second Semester 2016 - 2017

Second Semester 2011

FACULTY					Students' Teacher Performance Evaluation Result		Classroom Observation Result		Individual Performance Commitment and Review Result	
No.	Employee No.	Name			Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating
1		Alagenio	,	Efren L.	5.17	Very Satisfactory	4.64	Outstanding	4.56	Very Satisfactory
2		Cuizon	,	Christian Louie	5.28	Outstanding	4.64	Outstanding	4.22	Very Satisfactory
3		Meniano	,	Al Marie Joy O.	5.28	Outstanding	3.45	Very Satisfactory	4.39	Very Satisfactory
4		Reyes	,	Rodolfo Jr.	5.32	Outstanding				

Legend:

O	Outstanding
VS	Very Satisfactory
S	Satisfactory
F	Fair
U	Unsatisfactory
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SUMMARY										
Students' Teacher Performance Evaluation Result										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	3	75%	1	25%		0.00		0.00		0.00

SUMMARY										
Classroom Observation Result										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
3	2	67%	1	33%		0.00%		0.00%		0.00%

SUMMARY											
Individual Performance Commitment and Review Result											
ADJECTIVAL RATING											
	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty Percentage
3		0.00%	3	100%		0.00%		0.00%			0.00

Prepared:


FELICIDAD CAMACHO
 Secretary, DOB

Noted:


ILYN R. DAGUMAN, MBA
 Dean, Department of Business

Approved:

LOVE H. FALLORAN, MS-CRIM, LIB.
 VP for Academic Affairs



Gov. Alfonso D. Tan College

Maloro, Tangub City



DEPARTMENT OF BUSINESS
Human Resource Development Management Program
 Summary of Students' Teacher Performance Evaluation Result
 Second Semester 2016 - 2017

FACULTY			Teaching Performance		Use of Technology		Assessment Methods & Procedures		Classroom Management		Personal Qualities & Professionalism		AVERAGE RESULT	
No.	Employee No.	Name	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Average Numerical Rating	Qualitative Description
1		Alagenio, Efren L.	5.33	O	4.68	VS	5.45	O	5.31	O	5.07	VS	5.17	Very Satisfactory
2		Cuizon, Christian Louie	5.26	O	5.03	VS	5.51	O	5.21	O	5.39	O	5.28	Outstanding
3		Meniano, Al Marie Joy O.	5.16	VS	4.93	VS	5.58	O	5.34	O	5.38	O	5.28	Outstanding
4		Reyes, Rodolfo Jr.	5.62	O	4.70	VS	5.30	O	5.57	O	5.42	O	5.32	Outstanding

Legend:

5.17 - 6.00	O - Outstanding
4.34 - 5.16	VS - Very Satisfactory
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2.67 - 3.50	F - Fair
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SUMMARY												
ADJECTIVAL RATING												
	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
4	3	75%	1	25%		0.00%		0.00%		0.00%		0.00%

Prepared:


FELICIDAD CAMACHO
DOB Secretary

Noted:


ILYN R. DAGUMAN, MBA
DOB Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, LLB.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



Institute of Business and Financial Services
Human Resource Management Program
Summary of Classroom Observation Result
Second Semester 2016-2017

Faculty			Criteria											Rating	
No.	Employee No.	Name of Faculty	1	2	3	4	5	6	7	8	9	10	11	Average Numerical Rating	Adjectival Rating
1		Alagenio, Efren	4	5	5	5	2	5	5	5	5	5	5	4.64	Outstanding
2		Cuizon, Christian Louie	5	4	5	4	5	4	5	5	4	5	5	4.64	Outstanding
3		Meniano, Al Marie Joy	3	4	3	4	4	3	3	4	4	3	3	3.45	Very Satisfactory

Criteria:

- 1 Delivers effective introduction and motivation
- 2 Master the subject matter
- 3 Gives clear direction and logical explanation about the subject matter.
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Legend:

4.25 – 5.00	O- Outstanding
3.41 – 4.20	VS- Very Satisfactory
2.61 – 3.40	S- Satisfactory
1.81- 2.60	F- Fair
1.00 – 1.80	P - Poor

SUMMARY										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
3	2	67%	1	33%		0.00%		0.00%		0.00%

Prepared:


FELICIDAD CAMACHO
DOB Secretary

Noted:


ILYN R. DACUMAN, MBA
DOB Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management Program
Summary of Individual Performance Commitment and Review Result
Second Semester 2016 - 2017

Faculty				Rating	
No.	Employee No.	Name		Numerical Rating	Adjectival Rating
1		Alagenio	Efren	4.56	Very Satisfactory
2		Cuizon	Christian Louie	4.22	Very Satisfactory
3		Meniano	Al Marie Joy	4.39	Very Satisfactory

Legend:


<i>O - Outstanding</i>
<i>VS- Very Satisfactory</i>
<i>S - Satisfactory</i>
<i>U - Unsatisfactory</i>
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SUMMARY										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Unsatisfactory		Poor	
Total No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
3		0.00%	3	100%		0.00%		0.00%		0.00%

Prepared:


FELICIDAD CAMACHO
DOB Secretary

Noted:


ILYN R. DAGUMAN, MBA
DOB Chair

Approved:


LOVE H. FAILORAN, MS-CRIM, LIB.
VP for Academic Affairs



Gov. Alfonso D. Tan College

Maloro, Tuguegarao City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management Program

Consolidated Performance Evaluation Report
 First Semester 2016 - 2017

FACULTY			Students' Teacher Performance Evaluation Result		Classroom Observation Result		Individual Performance Commitment and Review Result	
No.	Employee No.	Name	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating
1		Alagenio, Efren	5.16	Very Satisfactory	4.73	Outstanding	4.87	Very Satisfactory
2		Cuizon, Christian Louie	5.41	Outstanding	4.36	Very Satisfactory	4.09	Very Satisfactory
3		Cabang, Loredy	3.41	Fair	4.50	Outstanding		
4		Castro, Robert	5.09	Very Satisfactory	4.36	Outstanding		
5		Megriño, Romar	5.12	Very Satisfactory	4.00	Very Satisfactory		
6		Reyes, Rodolfo Jr.	5.44	Outstanding				

Legend:

O	Outstanding
VS	Very Satisfactory
S	Satisfactory
F	Fair
U	Unsatisfactory
P	Poor

SUMMARY										
Students' Teacher Performance Evaluation Result										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
6	2	33%	3	50%		0.00	1	17%		0.00

SUMMARY										
Classroom Observation Result										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	3	60%	2	40%		0.00%		0.00%		0.00%

SUMMARY												
Individual Performance Commitment and Review Result												
ADJECTIVAL RATING												
	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
2		0.00%	2	100%		0.00%		0.00%				0.00

Prepared:


FELICIDAD CAMACHO
 Secretary, DOB

Noted:


ILYN K. DAGUMAN, MBA
 Dean, Department of Business

Approved:


LOVE H. FALLORAN, MS-CRIM, LIB.
 VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



DEPARTMENT OF BUSINESS
Human Resource Development Management Program
Summary of Students' Teacher Performance Evaluation Result
First Semester 2016 - 2017

FACULTY				Teaching Performance		Use of Technology		Assessment Methods & Procedures		Classroom Management		Personal Qualities & Professionalism		AVERAGE RESULT	
No.	Employee No.	Name		Rating	QD	Rating	QD	Rating	QD	Rating	QD	Rating	QD	Average Numerical Rating	Qualitative Description
1		Alagenio	, Efren L.	5.26	O	4.52	VS	5.51	O	5.33	O	5.16	VS	5.16	Very Satisfactory
2		Cabang	, Loredy	5.62	O	4.85	VS	5.47	O	5.6	O	5.5	O	5.41	Outstanding
3		Castro	, Robert	3.42	F	3.05	F	3.49	F	3.48	F	3.61	S	3.41	Fair
4		Cuizon	, Christian Louie	5.18	O	4.81	VS	5.16	VS	5.24	O	5.07	VS	5.09	Very Satisfactory
5		Megrino	, Romar	5.39	O	4.74	VS	5.02	VS	5.11	VS	5.34	O	5.12	Very Satisfactory
6		Reyes	, Rodolfo Jr.	5.79	O	4.88	VS	5.4	O	5.53	O	5.58	O	5.44	Outstanding
7		Meniano	, Al Marie Joy	4.37	VS	3.95	S	5.06	VS	4.88	VS	4.96	VS	4.6	Very Satisfactory

Legend:

5.17 - 6.00	O - Outstanding
4.34 - 5.16	VS - Very Satisfactory
3.51 - 4.33	S - Satisfactory
2.67 - 3.50	F - Fair
1.84 - 2.66	U - Unsatisfactory
1.00 - 1.83	P - Poor

SUMMARY
ADJECTIVAL RATING

	Outstanding		Very Satisfactory		Satisfactory		Fair		Unsatisfactory		Poor	
<i>No. of Faculty Evaluated</i>	<i>No. of Faculty</i>	<i>Percentage</i>	<i>No. of Faculty</i>	<i>Percentage</i>	<i>No. of Faculty</i>	<i>Percentage</i>	<i>No. of Faculty</i>	<i>Percentage</i>	<i>No. of Faculty</i>	<i>Percentage</i>	<i>No. of Faculty</i>	<i>Percentage</i>
7	2	29%	4	57%		0.00%	1	14%		0.00%		0.00%

Prepared:


FELICIDAD CAMACHO
DOB Secretary

Noted:


ILYN R. DAGUMAN, MBA
DOB Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, LLB.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



Institute of Business and Financial Services
Human Resource Development Management Program
Summary of Classroom Observation Result
First Semester 2016 - 2017

Faculty			Criteria											Rating	
No.	Employee No.	Name of Faculty	1	2	3	4	5	6	7	8	9	10	11	Average Numerical Rating	Adjectival Rating
1		Alagenio, Efren	5	5	4	4	5	5	5	4	4	4	4	4.73	Outstanding
2		Cuizon, Christian Louie	4	4	4	3	3	4	4	5	4	5	5	4.36	Very Satisfactory
3		Cabang, Loredy	5	5	4	4	4	5	5	4	5	5	4	4.50	Outstanding
4		Castro, Robert	4	5	4	4	5	4	5	5	5	5	4	4.36	Outstanding
5		Megriño, Romar	4	5	4	4	5	5	4	4	4	4	5	4.00	Very Satisfactory

Criteria:

- 1 Delivers effective introduction and motivation
- 2 Master the subject matter
- 3 Gives clear direction and logical explanation about the subject matter.
- 4 Uses appropriate questioning techniques and distributes questions evenly.
5. Uses instructional materials appropriate for the lessons
6. Keep student's attention and interest.
7. Maintains a clean and an orderly classroom conducive for learning.

- 8 Communicates clearly with proper enunciation and articulation of words
- 9 Relates subject matter to real life situation.
- 10 Shows positive relationship with the students and displays pleasant disposition by exhibiting a well-poised personality.
- 11 Manifests proper grooming & classroom decorum (mannerism, hand & body gesture etc., pleasant disposition).

Legend:

4.25 - 5.00	O- Outstanding
3.41 - 4.20	VS- Very Satisfactory
2.61 - 3.40	S- Satisfactory
1.81- 2.60	F- Fair
1.00 - 1.80	P - Poor

SUMMARY										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
5	3	60%	2	40%		0.00%		0.00%		0.00%

Prepared:


FELCIDAD CAMACHO
DOB Secretary

Noted:


ILYN R. DAGUMAN, MBA
DOB Dean

Approved:


LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs



Gov. Alfonso D. Tan College
Maloro, Tangub City



INSTITUTE OF BUSINESS AND FINANCIAL SERVICES
Human Resource Development Management Program
Summary of Individual Performance Commitment and Review Result
First Semester 2016 – 2017

Faculty					Rating	
No.	Employee No.	Name			Numerical Rating	Adjectival Rating
1		Alagenio	,	Efren	4.87	Very Satisfactory
2		Cuizon	,	Christian Louie	4.09	Very Satisfactory

Legend:


<i>O - Outstanding</i>
<i>VS- Very Satisfactory</i>
<i>S - Satisfactory</i>
<i>U - Unsatisfactory</i>
<i>P- Poor</i>

SUMMARY										
ADJECTIVAL RATING										
	Outstanding		Very Satisfactory		Satisfactory		Unsatisfactory		Poor	
Total No. of Faculty Evaluated	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
2		0.00%	2	100%		0.00%		0.00%		0.00%

Prepared:


FELICIDAD CAMACHO
DOB Secretary

Noted:


ILYN R. DAGUMAN, MBA
DOB Chair

Approved:


LOVE H. FALLOLAN, MS-CRIM, LIB.
VP for Academic Affairs