



**Gov. Alfonso D. Tan College**  
Maloro, Tanguib City

# **FACULTY**

## **G- Faculty**

## **Development Program**

- **Specialized In-Service  
Training and its  
Documentation**



# **Alfonso's Research Initiatives Towards Capability Building**

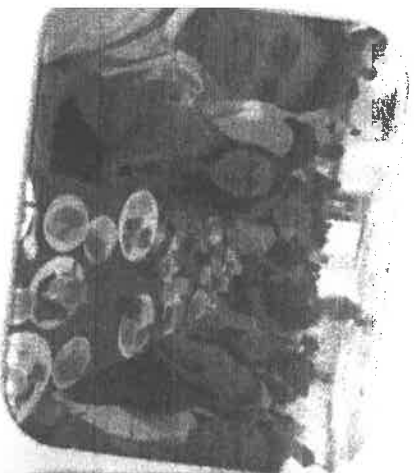
**AY 2017 - 2018**

## *2<sup>nd</sup> National Student Research Conference*



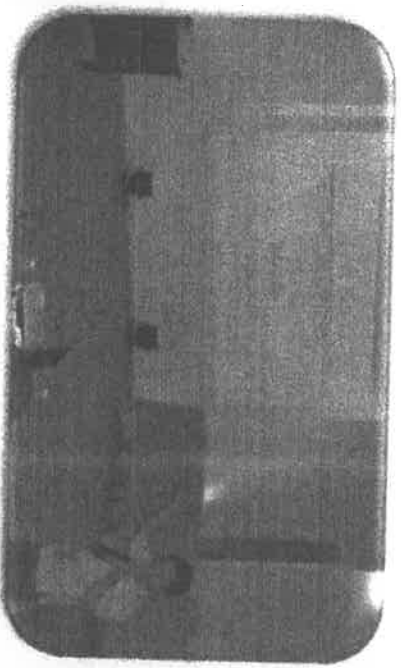
With its vision to foster the research-driven culture in the College, the Research and Development Center of Gov. Alfonso D. Tan College personnel with chosen faculty and students joined for the first time, in the 2nd National Student Research Conference last November 26-27, 2016 at Cebu Business Hotel, Cebu City, Philippines.

The Conference was attended by the former Research Director of the College, Mrs. Rogielou Andam, College Statistician, Mr. Clint Joy Quije and selected GADTC students.





Ms. Stephanie Joyce L. Guba presented their collaborative study entitled "Increasing Teaching Competencies among Non-Teaching Degree Holder of GADTC Faculty through Instruction Enhancement

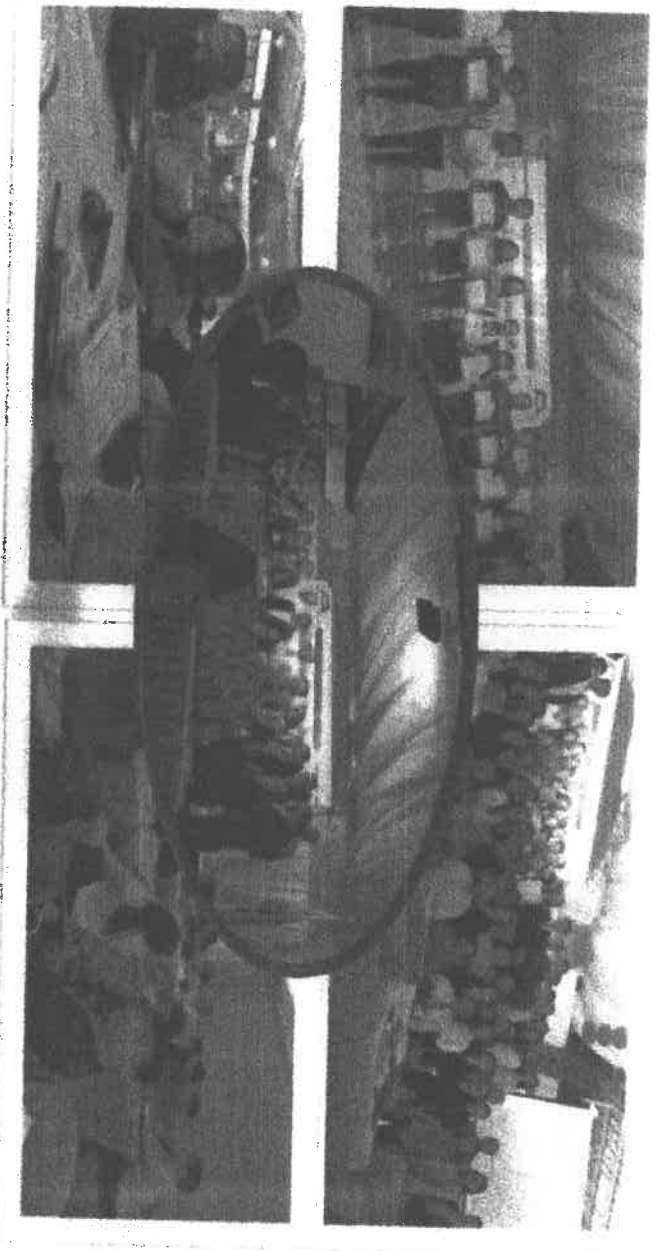


Mr. Jade Mark Abapo presented his study entitled "SMS-Based Technology: Student Inquiry

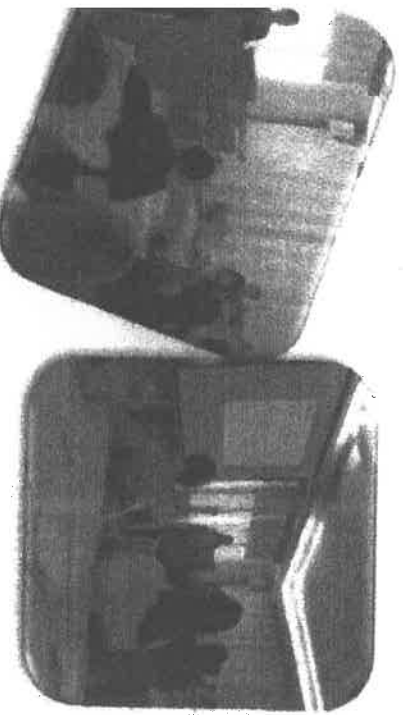


The Research Council Members who evaluated the faculty researches were Ms. Elaine Y. Bandigan, Chairman; Dr. Wilson C. Nabua, External Examiner; Council Members; Prof. Emelio S. Pascual, GADTC Consultant, Ms. Love H. Falloran, College VP for Academic Affairs and Ms. Babylin A. Mina, Dean of Institute of Arts and Sciences.

## *4<sup>th</sup> National Student Research Conference*



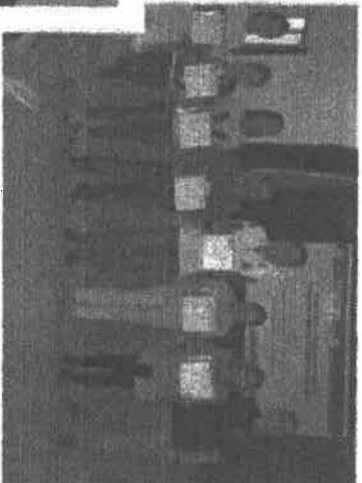
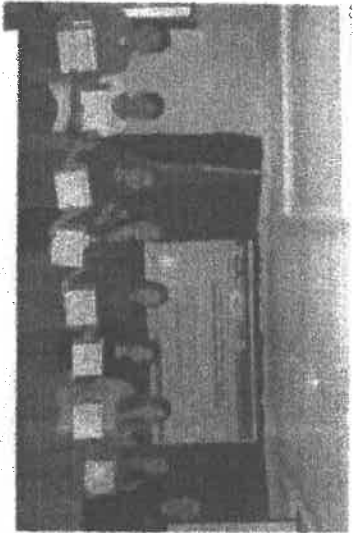
Selected faculty members and students of Gov. Alfonso D. Tan College blissfully presented their researches at the 4<sup>th</sup> National Student Research Conference on May 21-22, 2018 at Dakak, Ipiitan City. This participation is one of the Research Office' annual endeavors that fosters the research-driven culture in the College.



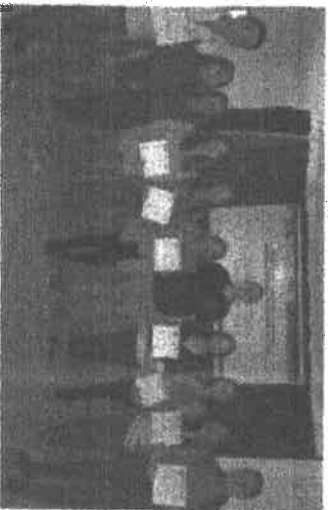
The two presenters in the 4<sup>th</sup> National Student Research Conference.



Two of the participants from Gov. Alfonso D. Tan College, Mr. Mark Lester M. Flores and Ms. Felvys J. Corpuz, presented their respective action researches.

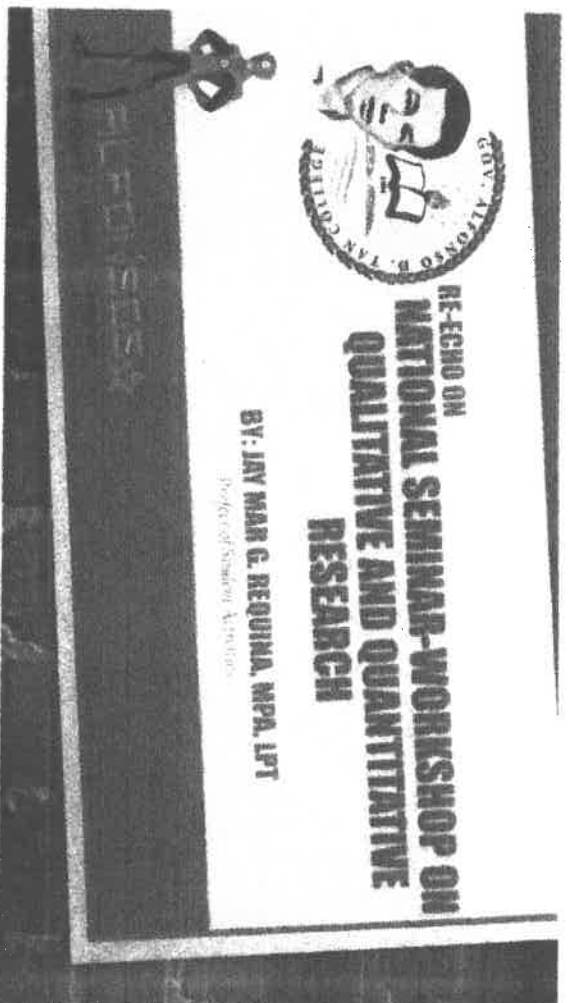


Giving of certificates to the participants





## *Re-Echo On National Seminar-Workshop on Qualitative and Quantitative Research*

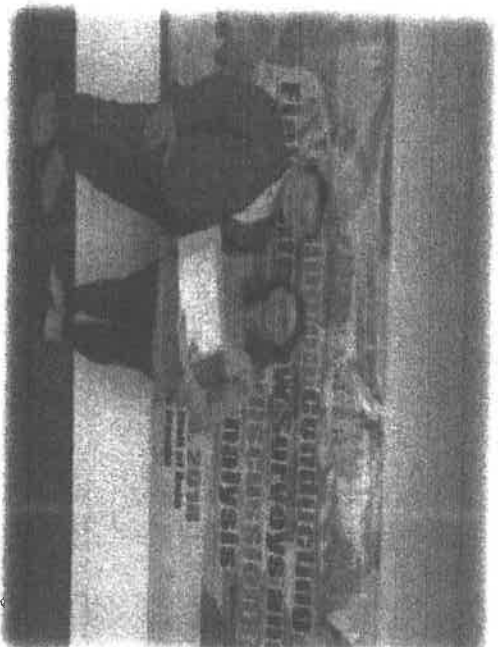
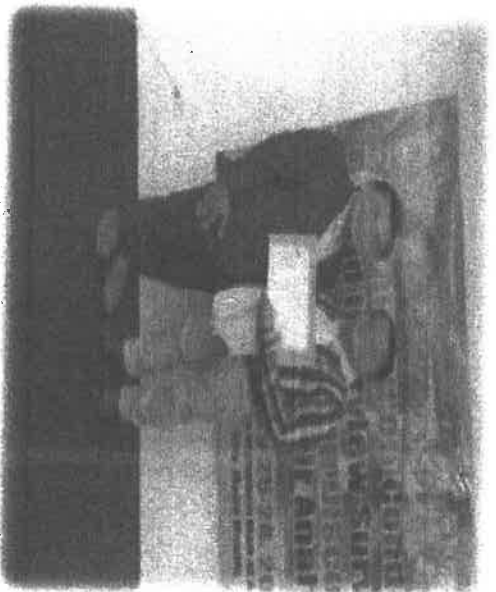


This re-echo was held last April 3, 2018 (Tuesday) at AVR, GADTC Main Building. This was done during the Seminar-Workshop on Writing Concept Paper.



Mr. Jay Mar G. Requina, one of the speakers of the said seminar-workshop, re-echoed on the comparison between Quantitative and Qualitative Research.

## *Conducting Field Interview Survey and Focus Group Discussions and their Analysis*



Gov. Alfonso D. Tan, through the chosen participants, attended the Training on Conducting Field Interview Surveys and Focus Group Discussions and their Analysis, this was staged on February 25-28, 2018 at the Microtel by Wyndham Mall of Asia, Pasay City, Manila, Philippines.

The objectives of the said training are to design and plan survey questions and focus group discussions, to demonstrate skills in facilitating FGD Session and to evaluate and assess sample interviews and their analysis.



The participants from Gov. Alfonso D. Tan College with the speaker.





## *Signing of MOU*

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After the drafting of the Executive Order No. 125 s. 2018 recognizing Gov. Alfonso D. Tan College as the official research arm of the Local Government Unit of Tanguib City, two parties signed a Memorandum of Understanding. For GADTC, the VP for Planning, Ms. Maricelle M. Nueva, with the Head of Research and Extension, Ms. Elaine Y. Bandigan, were the representatives. Engr. Emerson Dablo, Head of the City Planning was the representative for the Local Government of Tanguib City.



## *Drafting of Executive Order 125 - Recognizing GADTC as Research Arm of the LGU*



On November 27, 2017, the Vice-President for Planning, Research & Extension, Dr. Maricelle M. Nueva, together with the Head of Research & Extension, Ms. Elaine Y. Bandigan, referred to Atty. Lasmarias, the LGU Legal Officer, for the drafting of the Executive Order to officially grant the authority to GADTC to be the research agency of the Local Government Unit of the City.

The Executive Order is the foundation of all research undertakings either independent, collaborative and interdisciplinary in nature. The Institution could provide research outputs which are useful and significant to the operation of the city, such as but not limited to ICT Programs/System and data base.

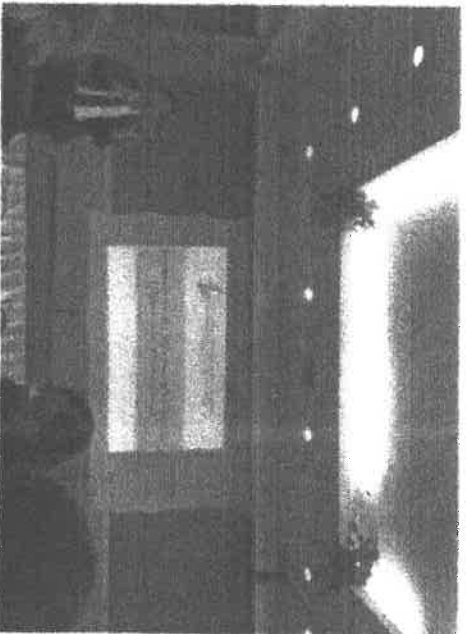


## *Seminar-Workshop for Quantitative and Qualitative Research*



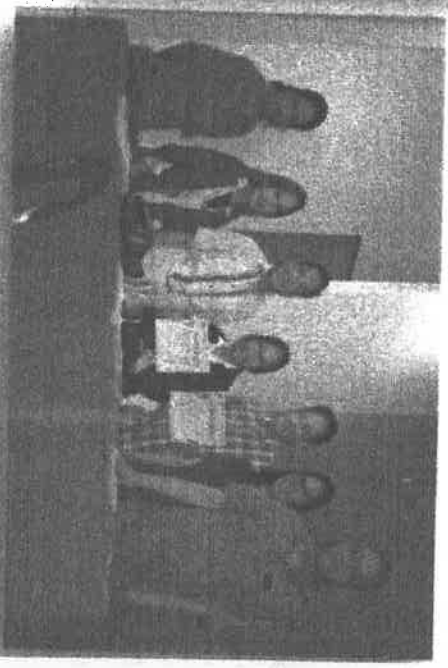
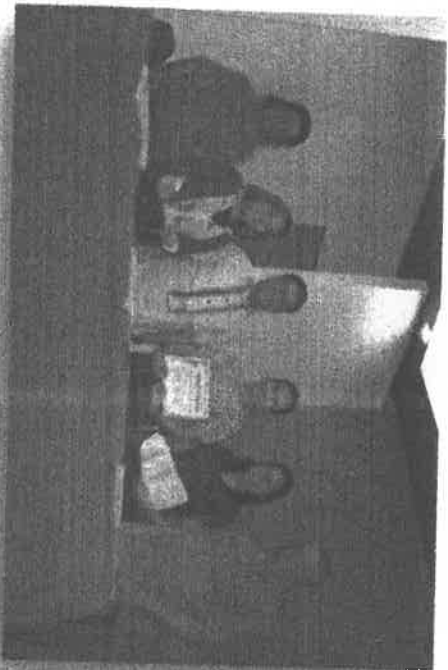
With their efforts to gain more knowledge about research methodologies, Ms. Elaine Y. Bandigan, Head of the Research, Publication and Extension of Gov. Alfonso D. Tan College, together with Mr. Jay Mar G. Requina, an

instructor of the Institution enthusiastically attended the "National Seminar-Workshop on Qualitative and Quantitative Research" last February 1-5, 2018 at Cooyeesan Plaza Hotel, Naguilan Rd, Baguio City, Philippines. Their targets in attending the seminar-workshop were to compare and contrast the applications of the qualitative and quantitative research designs and to upgrade the research system in Gov. Alfonso D. Tan College. Generally, the said endeavor had contributed greatly for the research office to meet the needs for the upcoming ALCU-COA Accreditation.



### Giving of Certificates

After the careful deliberation of the Council Members, all the faculty researches were approved. Some researches had minor revisions while some had major revisions. After that, all the presenters were given certificate of recognition for the hard work and effort exerted in order to come up with their collaborative researches.



## ***FIRST FACULTY RESEARCH PROPOSAL***

### **1<sup>st</sup> Faculty Research Proposal**

July 26, 2018

Audio Visual Room, GADTC

RESEARCH AND DEVELOPMENT CENTER

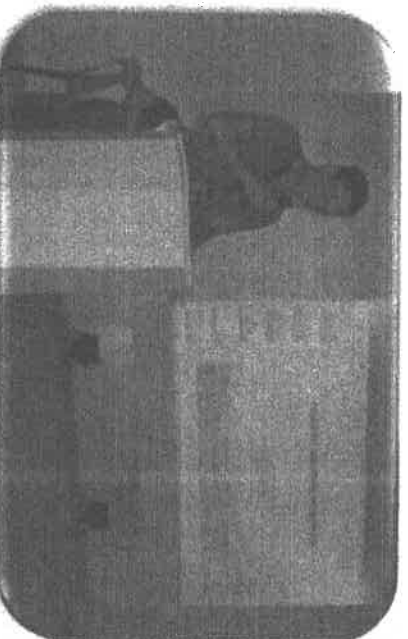


The Research and Development Center had successfully conducted its first Faculty Research Proposal Presentation on July 26, 2018 (Thursday) at the Audio-Visual Room (AVR), Gov. Alfonso D. Tan College, Maloro, Tanguib City. The activity was in line with the vision of the Research and Development Center to produce researches that will be of great help and will improve the instruction and extension services of the College.

### ***The Presenters***



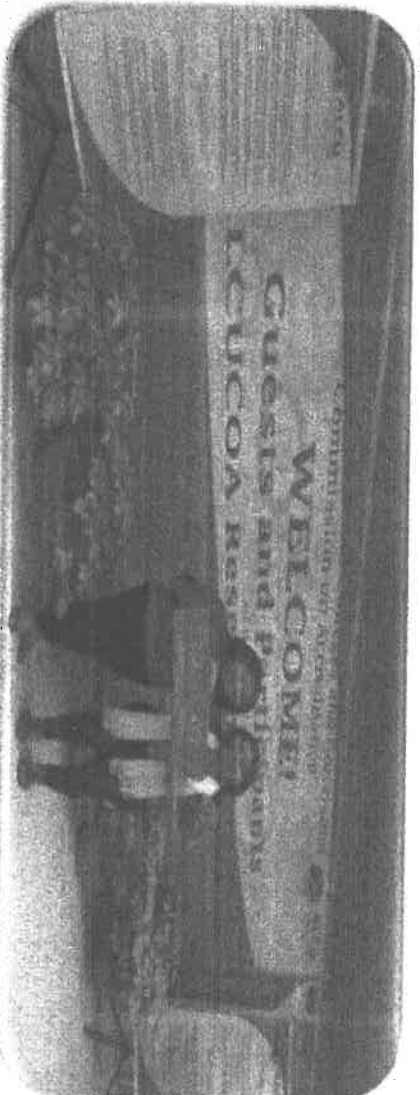
Ms. Felvys J. Corpuz together with Mr. Jordine Concepcion presented their collaborative study entitled "Embalment Readiness of 4th year



Mr. Alemar C. Mayordo presented their collaborative study entitled "An Assessment of GADTC Review Program:



## 1<sup>st</sup> ALCUCOA National Research Congress



With its purpose to serve as an avenue where educators, researchers, and industry practitioners from local colleges and universities across the country can dialogue and share practices and research findings, the ALCUCOA Research Council (ARC) hosted the 1<sup>st</sup> ALCUCOA National Research Congress last May 24-25, 2018 at University of Makati, Makati, Philippines.

Two of GADTCs bests, Dr. Maricelle M.

Nueva, VP for Planning, together with the Head of Research and Extension, Ms. Elaine Y. Bandigan, had outstandingly presented their researches in the Congress. In fact, Dr. Maricelle M. Nueva was awarded as the Best Presenter of the event.





## SEMINAR-WORKSHOP IN WRITING CONCEPT PAPER



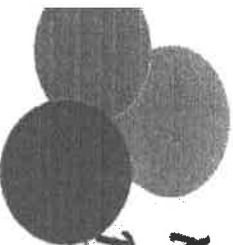
The seminar-workshop was done on April 03, 2018 (Tuesday) at the AVR, GADTC Main Building.



The participants of the seminar-workshop were the members of the faculty from the different institutes of GADTC. The left picture shows the speaker (Mrs. Elaine Y. Bandigan) who discussed on the Problem Formulation and Articulation - a re-echo on National Seminar-Workshop on Quantitative and Qualitative Research.



**Ms. Babylin A. Mina and Mr. Jay Stephen Mondong, speakers of the seminar-workshop, delivered the overview of Focus Group Discussion.**



## *Meeting with Coordinators for the Upcoming Research Forum*

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In preparation for the College-wide Research Conference, the Head of Research and Extension, Ms. Elaine Y. Bandigan, called for a meeting with the Research Forum Coordinators to discuss certain matters. In the discussion, some coordinators were assigned at setting up the venue while some were assigned on clustering.



The Research Coordinators, working for the success of the conference.

Office of the Vice President for Planning, Research and Extension Office  
Maloro, Tangub City  
**RESEARCH OFFICE**

I. **TITLE:** SEMINAR - WORKSHOP ON CONCEPT PAPER  
II. **DATE:** March 28, 2018  
III. **VENUE:** Function Hall 1, Tangub City  
IV. **PROPOSER:** All GADTC Faculty and Interested Staff  
V. **SOURCE OF FUND:** Faculty Development Fund

**RATIONALE:**

The GADTC research and development office will conduct the seminar workshop to carry out one of its objectives to capacitate the faculty and staff in writing research. This will basically add inputs in the process of making researches relevant to the current society's needs.

This seminar-workshop aims to:

1. stimulate the interest of faculty and staff to engage in research activities;
2. meet the ALCU/COA research criteria / activity for accreditation; and
3. comply the IPCC requirements.

**VI. Budgetary Requirement**

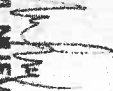
1. Special Paper for Certificates and bond paper -----	3,000
2. Meals and snacks (70packs, 1 lunches @ P150 and 2 snacks@ P50)-----	17,500
<b>TOTAL</b> -----	<b>20,500</b>

Looking forward for your approval on this request.

Prepared


  
**ELADINE D. BANDIGAN, MSCJ**  
Research Director

Noted.


  
**MARICELLE M. NUEVA, DM**  
VP for Planning, Research & Extension

  
**LOVE H. FALLORAN, MSCRM**  
Vice President for Academics

Recommending approval:

  
**BELLAFLOR E. FERNANDEZ, CGM**  
VP for Administration and Finance

Approved:

  
**ATTY. PHILIP T. TAN, CPA**  
College President

Maloro, Tangub City, Misamis Occidental  
[www.tangubcity.gov.ph/gadtc](http://www.tangubcity.gov.ph/gadtc)

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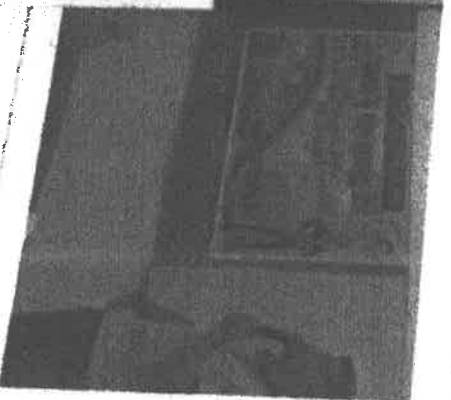
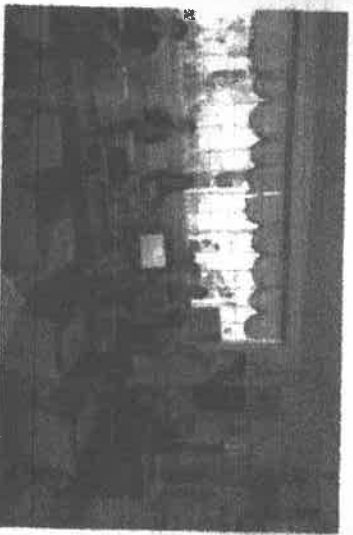




## *College Research Forum*

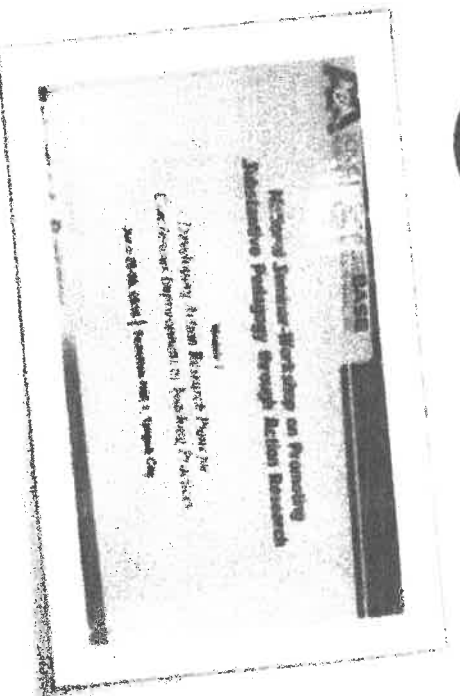
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The Research and Development Center of Gov. Alfonso D. Tan College had splendidly conducted the first college wide research conference last March 20, 2018. The said conference was participated by the selected faculty and student researchers who presented their full-blown and developing researches. It aims to provide an avenue for students and faculty researchers in this institution to discuss and share research findings and solutions in wide range of disciplines, to stimulate the interest of faculty and students to engage in research activities and to meet the ALCU-COA research criteria/activity for accreditation.





## NATIONAL SEMINAR-WORKSHOP ON DEVELOPING ACTION RESEARCH



with an action research as output in order to address specific problems or gaps in a certain community. It also carried out the objective of the office which is to capacitate the faculty in writing research. Other participants were from different education institutions in Tangub City, specifically from Department of Education and Alternative Learning System (ALS).

The Research and Development Center of Gov. Alfonso D. Tan College had participated in the "National Seminar-Workshop on Developing Action Research" last June 26-28, 2018 at Funtion Hall 2, Maloro, Tangub City. The office sent all Institute Deans along with their respective research coordinators. The

goal of the seminar-workshop was to come out



The dynamic participants



## TRAINING DESIGN ON OUTCOME BASED EDUCATION WORKSHOP

- I **TITLE:** Outcome Based Education Workshop
- II **DATE:** March 18-19, 2016
- III **VENUE:** GADTC
- IV **PARTICIPANTS:** GADTC Faculty
- V **RATIONALE:**

The Effort, often by as state or local education agency, to organize all the features of schooling (including aims, curriculum, instruction, and assessment) as to produce specifically delineated results and generally with the expectation that all students will demonstrate such result.

Outcome- based education is an effort of education that converges the traditional focus on what the school provides, in favor of making students demonstrate that they "know and are able to do" whatever the required outcomes are.

### VI OBJECTIVES

1. Know the important updates on ASEAN Qualifications Framework and Philippine Qualifications Framework for Teacher Education
2. Acquaint with the assessment standards for outcomes based education
3. Focus on the implications of the program frameworks for teacher education
4. Have an indepth understanding of the outcome-based education
5. Develop Instructional plan/syllabus for OBE implementations
6. Concretize the plan in the light of OBE
7. Conduct critical discussion on insights and reflections from the workshops outputs
8. Exchange ideas aspirations for a productive interaction geared to the improvement of quality teacher

### VII SOURCE OF FUND GADTC Seminar and Training Fund

### VIII BUDGETARY REQUIREMENTS

Meal (Lunch)..... 100participants x 150 per head=15,000x 2 days=30,000  
Snacks (am/pm)... 100 participants x 50 per head=5,000x 2 (am/pm)=10,000 x 2 days= 20,000  
Total **Php50,000**

Prepared by:

**LOVE H. FAILORAN**  
Dept. Chair, Criminology Department

Noted by:

**BELLAFLOR E. FERNANDEZ**  
ACA for Administration

Recommending Approval:

**P. EMELIO S. PASCUAL, MA**  
Consultant to the President and  
GADTC Development & Operations Specialist

Approved by:

**HON. PHILIP T. TAN**  
College President/City Mayor

7.6. The HRMO will monitor the attendance and performance of the employee.

## Section 8. In-Service Training and Development Program

The In-Service Training Program is freely given during the first quarter of the first semester to equip the newly hired so as the old faculty and staff members of the skills needed to perform their functions.

8.1. For faculty and staff, such programs shall include the following:

*Orientation Program* – for new entrants in the government particularly in the College to develop their pride, sense of belongingness and commitment to public service.

*Orientation Program* – refers to activities and courses designed to inform new employees about College programs, thrusts, and operations as well as on their duties and responsibilities, and benefits.

*Orientation Program* – refers to courses designed to introduce new duties and responsibilities, new policies and programs to employees who have been in the service for quite some time.

*Orientation Program* – refers to substantive programs in specific professional/technical/scientific areas for enhancement of skills and knowledge of second level personnel in the career service.

8.2. For administrative staff, the following programs shall be given

*Orientation Program* – this aims to provide the employee with secretarial duties the skills in using the Microsoft Office which will be helpful in making reports, creating programs, and computerized recording of data.

*Orientation Program* – refers to workshops designed to give employee the knowledge of writing minutes which is substantial during administrative meetings.

*Orientation Program* – refers to clerical workshops such as organizing, filing, and record keeping.

8.3. For faculty members, the following programs will be given

*Orientation Program* – this will be given to newly-hired faculty members which will orient them about the outcome-based education.