



Gov. Alfonso D. Tan College
Maloro, Tanguib City

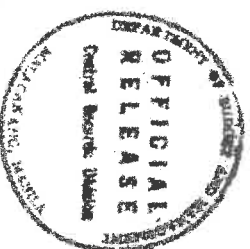
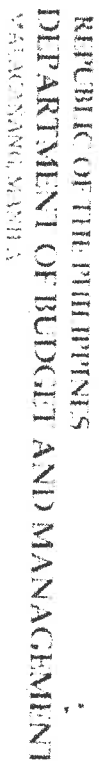
FACULTY

G- Faculty

Development

Program

- **Annual Approved Budget**



No. 2014 - 3
December 2, 2014

Heads of Departments, Bureaus, Offices, and Agencies of the National Government, Including State Universities and Colleges (SUCs), Government-Owned or -Controlled Corporations (GOCCs); Heads of Local Government Units (LGUs); and All Others Concerned

1.0 Background

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1.3 Section 1 of EO No. 80 ordered the adoption of the Performance Based Incentive System (PBIS) for government personnel. Said System consists of the following:

1.3.3 The Productivity Enhancement Incentive (PEI) in the amount of P5,000.00 shall continually be granted across the board, in accordance with guidelines to be issued by the Department of Budget and Management (DBM).

Joint Resolution Authorizing the President to Fill the Compensation and Pension Classification System of Civil Personnel and the Base Pay Schedule of Military and Uniformed Personnel in the Government, and an Other Purpose: Approved on June 17, 2005.

Directing the Adoption of a Performance Based Incentive System by Government Employees

1.3.2 The Performance-Based Bonus (PBB), which is a top-up bonus to be given to personnel of bureaus or delivery units in accordance with their contribution to the accomplishment of their Department's overall targets and commitments.

2.0 Purpose

This Circular is issued to prescribe the guidelines on the grant of the PEI for FY 2014.

3.0 Coverage

The following are covered by this Circular:

3.1 Civilian government employees occupying regular, contractual, or casual positions; appointive or elective; rendering services on a full-time or part-time basis;

3.1.1 Contractual and casual personnel having an employee-employer relationship are those whose compensation are charged to the lump sum appropriation under Personnel Services; or those occupying positions in the DBM-approved contractual staffing pattern of the agencies concerned.

3.2

Military personnel of the Armed Forces of the Philippines, Department of National Defense; and uniformed personnel of the Philippine National Police, Bureau of Fire Protection, and Bureau of Jail Management and Penology under the Department of the Interior and Local Government; Philippine Coast Guard; and National Mapping and Resource Information Authority; and,

3.3 Local government employees.

4.0 Exclusions

The following are excluded from the coverage of this Circular:

4.1 Those hired without employer-employee relationships and paid from non-Personnel Services appropriations/budgets, as follows:

4.1.1 Consultants and experts hired to perform specific activities or services with expected outputs;

4.1.2 Laborers hired through job contracts (pakyaw) and those paid on piecework basis;

4.1.3 Student laborers and apprentices; and

4.1.4 Individuals and groups whose services are engaged through job orders, contracts of service, or others similarly situated.

5.0 Grant of the PEI to Employees in the Executive Branch

5.1 Civilian employees in national government agencies (NGAs) in the Executive Branch, including those in GOCCs covered by Republic Act (R.A.) No. 6758, "Compensation and Position Classification Act of 1982," as amended, and which remain under the jurisdiction of the DBM, and military and uniformed personnel, shall be entitled to the one-time PEI for FY 2014 at the maximum amount of P5,000.00 each.

5.2 The grant of the PEI shall be subject to the following conditions and guidelines:

5.2.1 The employees are still in the service as of October 31, 2014.

5.2.2 The employees have rendered at least a total or an aggregate of four (4) months of at least satisfactory service for the year, including leaves of absence with pay, to be entitled to the full amount of the PEI. Those who have rendered less than the total or aggregate of four (4) months of service shall be entitled to pro-rated PEI, as follows:

Length of Service	Percentage of the PEI
3 months or less than 4 months	40%
2 months or less than 3 months	30%
1 month or less than 2 months	20%
Less than 1 month	10%

5.2.3 The PEI of an employee in a department shall be computed corresponding to the services rendered. If employed on department basis and transferred to another agency, an employee shall be entitled to proportionate amounts corresponding to the services in each agency, provided that the total PEI shall not exceed the authorized amount.

5.2.4 The PEI of an employee who transferred from one agency to another shall be granted by the new agency.

5.2.5 The PEI of an employee on detail with another government agency shall be granted by the mother agency.

5.2.6 A compulsory retiree, on service extension as of October 31, 2014, may be granted the PEI, subject to the pertinent conditions and guidelines under this Circular.

5.2.7 Personnel Charged With Administrative and/or Criminal Cases

5.2.7.1 Personnel found guilty of administrative and/or criminal charges filed against him/her and noted penalty in FY 2014 shall not be entitled to the FY 2014 PEI.

5.2.7.2 If the penalty noted out is only a reprimand, such penalty shall not disqualify the employee concerned to the grant of the PEI.

6.0 Grant of PEI to Employees in the Legislative and Judicial Branches, and Other Offices Vested With Fiscal Autonomy

Pursuant to item (4)(b)(i)(ii) of JP No. 4, employees in the Senate, House of Representatives, Judiciary, Office of the Ombudsman, and Constitutional Offices vested with fiscal autonomy, may also be granted the one-time PEI by their respective heads of offices, at rates not exceeding P5,000.00 each, subject to the conditions and guidelines on the eligibility of employees under sub-item 5.2 of this Circular.

7.0 Fund Source of the PEI for Employees in the Executive Branch

7.1 NGAs

7.1.1 To fund the PEI at P5,000.00 per employee, the DBM shall release the amount needed from the Miscellaneous Personnel Benefits Fund (MPBF) in R.A. No. 10633, the FY 2014 General Appropriations Act, and Social Assistance Fund (SOF) under SOF-CU and the corresponding portion of Social Assistance (SOA) sets as seen in the DBM internal memo for security reference.

7.1.2 The amount needed for the SOA-SOF-CU from the SOA-SOF-CU may also come directly from the Social Assistance Fund (SAF) and the corresponding portion of Social Assistance (SOA) sets as seen in the DBM internal memo for security reference.

7.2 GOCCs and GFIs

The PEI for employees of GOCCs under the jurisdiction of the DBM and covered by R.A. No. 6738, as amended, shall be charged against the respective approved corporate operating budgets for FY 2014. In case of insufficient funds, the PEI shall be granted at a lower amount but at a uniform percentage of the PEI rates in sub-items 5.1 and 5.2.2 of this Circular.

8.0 Grant of PEI to Employees in GOCCs and GFIs Under the Jurisdiction of the Governance Commission for GOCCs (GCG)

In line with Section 7 of EO No. 80, employees in GOCCs and GFIs under the jurisdiction of the GCG may also be granted the one-time PEI for FY 2014 at rates not exceeding P5,000.00, subject to the guidelines issued by the GCG.

9.0 Grant of PEI to Employees in LGUs

Following the provisions of JR No. 4, s. 2009 and AO No. 24, LGU employees, including those in the *barangay* who are compensated through monthly honoraria, may be granted the one-time PEI for FY 2014 at rates determined by the respective *sanggunian*.

LGUs have the discretion to set the amount of the PEI depending on the LGU financial capability and subject to the following conditions:

9.1 The PEI shall be charged against LGU funds for FY 2014, subject to the Personnel Services limitation in LGU budgets pursuant to Sections 325(a) and 331(b) of R.A. No. 7160; and,

9.2 The conditions/guidelines on the eligibility of employees under sub-item 5.2 of this Circular shall be adhered to.

An LGU shall exercise prudence in the use of local funds. In determining the amount of the PEI, the *sanggunian* shall ensure that the same is reasonable and that the expenditure will not, in any way, adversely affect the delivery of services to the public.

10.0 When to Pay the PEI

Payment of the PEI shall be made not earlier than December 15, 2014.

11.0 Responsibility of Agency Heads

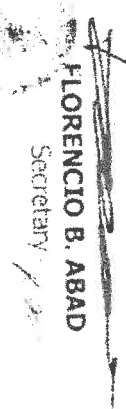
Agency heads shall be responsible for the implementation of the provisions of this Circular in their respective offices. They shall be held administratively, civilly, and/or criminally liable, as the case may be, for any payment of the PEI not in accordance with the provisions of this Circular without prejudice to the refund by the employees concerned of any unauthorized or excess payment thereof.

12.0 Resolution of Cases

Cases not covered by this Circular shall be referred to the DBM for resolution.

13.0 Effectivity

This Circular shall take effect immediately.


FLORENCIO B. ABAD
Secretary

ADOPTED

Authorizing the Grant of Productivity Enhancement Incentive to Government Employees for Fiscal Year 2014

PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
LGU: TANGUB CITY


Office: GOV. ALFONSO D. TAN COLLEGE


Object of Expenditure	Account Code	Past Year (Actual) 2016	Current Year (Estimate) 2017			Budget Year (Proposed) 2018
			First semester (Actual)	Second Semester (Estimate)	Total	
1	2	3	4	5	6	7
Personal Services						
Salaries and Wages						
Salaries and Wages - Regular	5-01-01-010	12,866,994.00	5,147,318.12	8,171,574.68	13,318,892.80	15,031,008.00
Substitution Pay		460,000.00		460,000.00	460,000.00	460,000.00
Contract of Services		13,768,188.00	3,977,908.30	9,311,931.70	13,289,840.00	16,122,916.00
Other Compensation						
Personal Economic Relief Allow.	5-01-02-010	1,776,000.00	638,534.15	753,465.85	1,392,000.00	1,512,000.00
Clothing Allowance	5-01-02-040	370,000.00	275,000.00	15,000.00	290,000.00	315,000.00
Productivity	5-01-02-080	370,000.00		290,000.00	290,000.00	315,000.00
Hazard Premium	5-01-02-110	3,481.00		290,000.00	290,000.00	315,000.00
Cash Gift	5-01-02-150	370,000.00		3,481.00	3,481.00	3,481.00
Year-End Bonus	5-01-02-140	1,102,149.50	823,188.02	1,396,626.98	2,219,815.00	1,268,931.00
Other Bonuses						
Life & Retirement	5-01-04-020	1,587,096.28	623,166.83	975,101.17	1,598,267.00	1,268,931.00
Pag-Ibig Premium	5-01-03-020	88,800.00	32,800.00	36,800.00	69,600.00	1,827,260.64
Philhealth Contributions	5-01-03-030	168,955.00	64,565.60	97,884.40	162,450.00	75,600.00
ECC Contributions	5-01-03-040	143,000.00	35,750.00	107,250.00	143,000.00	310,200.00
Other Personnel Benefits	5-01-04-990	128,000.00	2,250.00	125,750.00	128,000.00	143,000.00
Total Personal Services		33,202,662.78	11,620,480.02	22,034,865.78	33,655,345.80	39,096,327.64
Maintenance and Other Operating Expenses						
Traveling Expenses	5-02-01-010	500,000.00	311,080.52	388,919.48	700,000.00	700,000.00
Training Expenses	5-02-02-010	500,000.00	400,638.34	299,361.66	700,000.00	700,000.00
Office Supplies	5-02-03-010	974,203.00	521,603.43	128,396.57	650,000.00	950,000.00
Sports Supplies						
Library and Software License Subsc.		831,750.00				
Medical Dental and Laboratory Supplies	5-02-03-080	100,000.00				
Other Supplies						
Postage & Deliveries	5-02-05-010	3,000.00		100,000.00	100,000.00	100,000.00
Landline	5-02-05-020	24,000.00		271,000.00	271,000.00	271,000.00
Internet	5-02-05-030	176,000.00		24,000.00	24,000.00	3,000.00
Advertising Expense	5-02-99-010	50,000.00	60,487.80	739,512.20	800,000.00	800,000.00
Printing and Binding Expense	5-02-99-020	30,000.00		50,000.00	50,000.00	50,000.00
Subscription Expense	5-02-99-070	16,000.00		30,000.00	30,000.00	30,000.00
Consultancy Services	5-02-11-030	1,470,000.00	673,500.00	796,500.00	1,470,000.00	1,470,000.00
Athletic & Cultural Supplies						
Guidance Testing Service						
General Services	5-02-12-990	1,152,000.00		180,000.00	180,000.00	150,000.00
Repairs and Maint. - Other				1,152,000.00	1,152,000.00	1,152,000.00
Machineries & Equipment	5-02-13-050-99	225,000.00	144,650.00	80,350.00	225,000.00	225,000.00
CR Maintenance						
Maintenance and Operating Expense	5-02-99-990	5,565,750.00	144,650.00	5,350.00	150,000.00	150,000.00
Accreditation (ALCU-COAS/ISO)						
A-CU Games/SAVING-						
Membership Fees-						
Foundation -						
Foundation Exp. -		70,060.00		79,940.00	150,000.00	150,000.00
School Campaign		449,586.45	100,413.55	550,000.00	550,000.00	550,000.00
Safe & Heritage Week		30,000.00	170,000.00	200,000.00	200,000.00	200,000.00
Yearbook			30,000.00	30,000.00	30,000.00	30,000.00
Student Development		240,000.00			240,000.00	240,000.00
Others Fees/Fs		29,635.45	370,364.55	400,000.00	400,000.00	400,000.00


School Publication									
Job Spec/Recollection									
• Research				146,830.00	200,000.00	200,000.00	200,000.00	200,000.00	
• Community Extension				9,865.00	103,170.00	250,000.00	250,000.00	250,000.00	
P.E. Uniform				46,175.00	440,135.00	450,000.00	450,000.00	450,000.00	
Student Uniform					353,825.00	400,000.00	400,000.00	400,000.00	
Tribute					110,000.00	110,000.00	110,000.00	110,000.00	
Job Fair				71,936.00	78,064.00	150,000.00	150,000.00	150,000.00	
Biology Manual				7,800.00	32,200.00	40,000.00	40,000.00	40,000.00	
Review Course/Materials					13,500.00	13,500.00	13,500.00	13,500.00	
Workbook				354,308.00	645,692.00	1,000,000.00	1,000,000.00	1,000,000.00	
Student Manual					150,000.00	150,000.00	150,000.00	150,000.00	
Faculty Manual & Manual of Standards & Operations					70,000.00	70,000.00	70,000.00	70,000.00	
NC 2 TESDA Assessment					70,000.00	70,000.00	70,000.00	70,000.00	
Turnover & Pinning of Ranks				66,500.00	3,500.00	70,000.00	70,000.00	70,000.00	
Validation Sticker				42,800.00	7,200.00	50,000.00	50,000.00	50,000.00	
Multy Sectoral Forum					15,000.00	15,000.00	15,000.00	15,000.00	
Actual Driving					28,000.00	28,000.00	28,000.00	28,000.00	
First Aid & Water Survival				9,600.00	17,400.00	27,000.00	27,000.00	27,000.00	
Year End Camminkology Seminar									
Marksmanship&Combat Shooting									
• Crim Basic Course				69,792.00	5,208.00	75,000.00	75,000.00	75,000.00	
• Student ID & Card				99,800.00	20,200.00	120,000.00	120,000.00	120,000.00	
Affiliation Fee					68,750.00	68,750.00	68,750.00	68,750.00	
Presidential Scholarship				36,340.00	43,660.00	80,000.00	80,000.00	80,000.00	
Development Training Center (TESDA Short Courses)				70,500.00	79,500.00	150,000.00	150,000.00	150,000.00	
Faculty Development									
Senior High School Maintenance				225,639.00	274,361.00	500,000.00	500,000.00	500,000.00	
ALWAY (Atkoro's Way Class)				90,795.25	909,204.75	1,000,000.00	300,000.00	300,000.00	
Total Maintenance and Other Operating Expenses				11,619,703.00	4,430,482.24	9,178,267.76	13,758,750.00	13,356,750.00	
Capital Outlays									
Furniture & Fixtures									
Library Books				428,172.25	871,827.75				
Library & Software License Subsc.						1,300,000.00	150,000.00		
Office Equipment/PE Uniform						600,000.00	300,000.00		
Total Capital Outlay						400,000.00			
Total Appropriations				44,822,365.78	428,172.25	871,827.75	2,300,000.00	450,000.00	
Prepared by:				16,479,134.51	32,084,961.29	49,714,085.80	52,905,077.64		

Reviewed:

Approved:


BELLAFLOR E. FERNANDEZ
 Department Head


BASILISA M. DUMPA
 Local Budget Officer- OIC


PHILIP T. TAN
 Local Chief Executive

PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
LGU: TANGUB CITY

Annex D

Office: GOV. ALFONSO D. TAN COLLEGE

Object of Expenditure	Account Code	Past Year (Actual) 2015	Current Year (Estimate) 2016			Budget Year (Proposed) 2017
			First semester (Actual)	Second Semester (Estimate)	Total	
1	2	3	4	5	6	7
Personal Services						
Salaries and Wages	5-01-01-020	485,936.00				
Salaries and Wages - Regular (58)	5-01-01-010	13,554,288.00	5,875,450.54	6,991,543.46	12,866,994.00	13,319,700.80
Substitution Pay		460,000.00		460,000.00	460,000.00	460,000.00
Contract of Services (53)		8,396,440.00	2,766,448.18	11,001,739.82	13,768,188.00	13,286,792.00
Other Compensation						
Personal Economic Relief Allow. (59)	5-01-02-010	1,824,000.00	842,908.57	933,091.43	1,776,000.00	1,392,000.00
RA	5-01-02-020					
TA	5-01-02-030					
Clothing Allowance (58)	5-01-02-040	380,000.00	320,000.00	50,000.00	370,000.00	290,000.00
Productivity (58)	5-01-02-080	380,000.00		370,000.00	370,000.00	290,000.00
Hazard Premium	5-01-02-110	3,481.00		3,481.00	3,481.00	3,481.00
Cash GM (58)	5-01-02-150	380,000.00	62,500.00	307,500.00	370,000.00	290,000.00
Christmas Bonus	5-01-02-140	1,170,018.00	762,686.50	339,463.00	1,102,149.50	2,219,815.00
Life & Retirement	5-01-04-020	1,684,826.00	686,810.40	900,294.88	1,587,095.28	1,598,267.00
Paying Premium	5-01-03-020	253,400.00	38,000.00	50,800.00	88,800.00	69,600.00
Philhealth Contributions	5-01-03-030	168,955.00	70,367.50	98,567.50	168,955.00	162,450.00
ECC Contributions	5-01-03-040	143,000.00		143,000.00	143,000.00	143,000.00
Terminal Pay	5-01-04-030	49,176.05				
Tutorial Feed Extra Loads		128,000.00				
Other Personal Benefits	5-01-04-990		123,863.67	4,136.33	128,000.00	128,000.00
Total Personal Services		29,481,520.05	11,549,065.36	21,633,607.42	33,202,662.78	33,653,105.80
Maintenance and Other Operating Expenses						
Traveling Expenses	5-02-01-010	300,000.00	262,023.12	237,976.88	500,000.00	700,000.00
Training Expenses	5-02-02-010	483,000.00	308,965.00	191,035.00	500,000.00	700,000.00
Office Supplies	5-02-03-010	500,000.00	711,210.15	262,992.85	974,203.00	650,000.00
Library and Software License Subsc.		831,750.00		831,750.00	831,750.00	
Medical Dental and Laboratory Suppl	5-02-03-080	100,000.00		100,000.00	100,000.00	100,000.00
Landline	5-02-05-020	24,000.00		24,000.00	24,000.00	24,000.00
Internet	5-02-05-030	176,000.00	118,206.84	57,793.16	176,000.00	800,000.00
Postage & Deliveries	5-02-05-010	3,000.00		3,000.00	3,000.00	3,000.00
Advertising Expense	5-02-99-010	30,000.00		50,000.00	50,000.00	50,000.00
Printing and Binding Expense	5-02-99-020	30,000.00		30,000.00	30,000.00	30,000.00
Subscription Expense	5-02-99-070	18,000.00	1,916.00	16,084.00	18,000.00	18,000.00
Consultancy Services	5-02-11-030	270,000.00	375,000.00	1,145,000.00	1,470,000.00	1,470,000.00
Athletic and Cultural Supplies		150,000.00				150,000.00
Professional Services	5-02-11-990	1,200,040.00				
Guidance Testing Service		180,000.00				
General Services	5-02-12-990					
Repairs and Maint. - Other				1,152,000.00	1,152,000.00	1,152,000.00
Machineries & Equipment	5-02-13-050-99	75,000.00	1,768.00	223,232.00	225,000.00	225,000.00
CR Maintenance		100,000.00				150,000.00
Other Maintenance and Operating Expense	5-02-99-990	4,751,750.00	1,429,473.05	4,136,276.95	5,565,750.00	5,565,750.00
Membership Fees-150,000.00						
Foundation/Graduation Exp.-550,000.00						
School Campaign- 200,000.00						

School Publication-200,000.00									
Job Spec/Recollection-250,000.00									
Research -450,000.00									
Community Extension -400,000.00									
P.E. Uniform -110,000.00									
110,000.00									
Tribute - 150,000.00									
Job Fair - 40,000.00									
Biology Manual - 13,500.00									
Review Course/Materials-1,000,000.00									
Workbook - 150,000.00									
Student Manual- 70,000.00									
Faculty Manual & Manual of Standards & Operations - 70,000.00									
NC 2 TESDA Assessment-70,000.00									
Turnover & Pinning of Ranks-50,000.00									
Validation Sticker- 15,000.00									
Multi Sectoral Forum- 28,000.00									
Actual Dining - 27,000.00									
Mentorship&Combat Shooting-75,000.									
Crim Basic Course- 120,000.00									
Student ID & Card-68,750.00									
Affiliation Fee-80,000.00									
Presidential Scholarship-150,000.00									
Faculty Development									
Senior High School Maintenance									
Total Maintenance and Other Operating Expenses									600,000.0
Capital Outlays	9,222,540.00	3,158,562.16	8,481,140.84	11,819,703.00	13,487,750.0				
Furniture & Fixtures									1,300,000.0
Library Books									600,000.0
Library and Software License Subsc.									400,000.0
Office Equipment/P.E Uniform									2,300,000.0
Total Capital Outlay									
Total Appropriations	38,884,060.05	14,819,957.52	30,452,148.28	45,272,365.78	48,440,855.84				

Prepared by: *y*

Reviewed:

Approved:

BELLAFLOR E. FERNANDEZ
Department Head

Basilisa M. Dumapa
BASILISA M. DUMAPA
Local Budget Officer- OIC

Philipp Tan
PHILIPP TAN
Local Chief Executive

Certified true copy from the Original:


Basilisa M. Dumapa
BASILISA M. DUMAPA
OIC - City Budget Office
-1102.2


PROGRAM APPROPRIATION AND OBLIGATION BY OBJECT


Office/Department : **GOV. ALFONSO D. TAN COLLEGE**
 Function : **Tertiary Education Services**
 Project Activities : **3323**
 Funds/Special Account : **General Fund**

OBJECTIVE OF EXPENDITURES	ACCOUNT CODE (PGCA) (2)	Past Year '14 (Actual) (3)	Current Year '15 (Estimate) (4)	Budget Year '16 (Proposed) (5)
PERSONAL SERVICES				
Salaries - Regular (69)	701	13,539,288.00	13,554,288.00	12,866,994.00
Substitution Pay	704	460,000.00	460,000.00	460,000.00
Wages (5)	705	485,936.00	485,936.00	
Contract of Services:	706	8,920,020.00	8,396,440.00	13,768,188.00
a- Staff (12)				
b- Instructor(53)				
PERA (74)				
RA	711	1,752,000.00	1,824,000.00	1,776,000.00
TA	713			
Clothing Allowance (74)	714			
Productivity (74)	715	365,000.00	380,000.00	370,000.00
Hazard premium	717	365,000.00	380,000.00	370,000.00
Cash Gift (74)	721	3,481.00	3,481.00	3,481.00
Christmas Bonus	724	365,000.00	380,000.00	370,000.00
Life & Retirement	725	1,168,768.67	1,170,018.00	1,102,149.59
Pag-ibig Premium	731	1,683,026.88	1,684,826.00	1,587,093.28
Philhealth Contributions	732	81,600.00	253,400.00	88,800.00
ECC Contributions	733	168,955.00	168,955.00	168,955.00
Terminal Pay	734	141,051.00	143,000.00	143,000.00
Tutorial Fees/ Extra Loads	742		49,176.05	
TOTAL PERSONAL SERVICES	749	128,000.00	128,000.00	128,000.00
MAINTENANCE AND OTHER OPERATING EXPENSES		29,627,126.55	29,461,520.05	33,202,662.78
Travelling Expense				
Training and Seminars	751	300,000.00	300,000.00	500,000.00
Office Supplies Expense	753	483,000.00	483,000.00	500,000.00
Library and Software License Subscription	755	500,000.00	500,000.00	500,000.00
Medical Dental and Laboratory Supplies				
Postage and deliveries	760	100,000.00	831,750.00	831,750.00
Landline	771	3,000.00	100,000.00	100,000.00
Internet	772	24,000.00	3,000.00	3,000.00
Advertising Expense	774	176,000.00	176,000.00	176,000.00
Printing and Binding	780	30,000.00	30,000.00	50,000.00
Subscription	781	30,000.00	30,000.00	30,000.00
Consultancy Services(with BOT)	786	18,000.00	18,000.00	18,000.00
General Services	793	270,000.00	270,000.00	1,470,000.00
Other Professional Services	795			1,152,000.00
Athletic and Cultural Supplies	799	1,200,040.00	1,200,040.00	225,000.00
Guidance Testing Services	840	75,000.00	75,000.00	150,000.00
CR Maintenance		150,000.00	150,000.00	150,000.00
Other Maint. & Operating Expenses:		180,000.00	180,000.00	180,000.00
Membership Fees	969	100,000.00	100,000.00	150,000.00
Foundation/Graduation Expens		3,483,500.00	4,751,750.00	5,085,750.00
School Campaign		550,000.00		
Culture and Heritage Week		200,000.00		
Yearbook		30,000.00		
Student Development		240,000.00		
Critics Fee/FS		300,000.00		
School Publication		318,500.00		
Job Spec Recollection		200,000.00		
Research and Comm. Ext.		250,000.00		
P.E. Uniform		520,000.00		
Male & Female Student Uniform		110,000.00		
Tribute		150,000.00		

Validation Sticker	15,000.00			
Multi Sectoral Forum	28,000.00			
Actual Driving	27,000.00			
Marksmanship & Combat Shooting	75,000.00			
Crim Basic Course	120,000.00			
Student ID & Cord	68,750.00			
Affiliation Fees	80,000.00			
Presidential Scholarship	150,000.00			
TOTAL MAINT. AND OTHER OPERATING Exp		7,122,540.00	9,222,540.00	11,145,500.00
CAPITAL OUTLAY				
Library Furnitures & Fixtures				
Furnitures and fixtures				
Improve. Of Midwifery/Computer Lab and Auditorium Benches	222			
Office Equipment				
Medical Dental Equipment	233			200,000.00
Criminology Equipment	234			
PE Class Equipment	77			250,000.00
Office/Laboratory Equipment				450,000.00
TOTAL CAPITAL OUTLAY				
TOTAL APPROPRIATION		36,749,666.55	38,684,060.05	44,798,162.78

Prepared by: 
BELLAFLOR E. FERNANDEZ
OIC designate

Reviewed by: 
FLORENCIO G. ALBERCA, SR
City Budget Officer


Approved by: 
PHILIP T. TAN
City Mayor

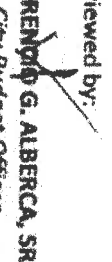
PROGRAM APPROPRIATION AND OBLIGATION BY OBJECT


Office/Department : GOV. ALFONSO D. TAN COLLEGE
Function : Tertiary Education Services
Project Activities : 3323
Funds/Special Account : General Fund

OBJECTIVE OF EXPENDITURES	ACCOUNT CODE (PGCA) (2)	Past Year '13 (Actual) (3)	Current Year '14 (Estimate) (4)	Budget Year '15 (Proposed) (5)
PERSONAL SERVICES				
Salaries - Regular (70)	701	12,818,436.00	13,539,288.00	13,554,288.00
Substitution Pay	704	57,000.00	460,000.00	460,000.00
Wages (6)	705	485,936.00	485,936.00	485,936.00
Contract of Services:	706	4,602,240.00	8,920,020.00	8,396,440.00
a- Staff (12)				
b- Instructor(43)				
c- Part Time Instructor				
PERA (76)	711	1,632,000.00	1,752,000.00	1,824,000.00
RA	713	56,100.00		
TA	714	56,100.00		
Clothing Allowance (76)	715	340,000.00	365,000.00	380,000.00
Productivity (76)	717	136,000.00	365,000.00	380,000.00
Honorarium (with BOT)	720	512,000.00	1,200,040.00	1,200,040.00
Hazard premium	721	3,481.00	3,481.00	3,481.00
Cash Gift	724	340,000.00	365,000.00	380,000.00
Christmas Bonus	725	1,108,698.00	1,168,768.67	1,170,018.00
Life & Retirement	731	1,596,525.00	1,683,026.88	1,684,826.00
Pag-ibig Premium	732	81,600.00	81,600.00	253,400.00
Philhealth Contributions	733	168,955.00	168,955.00	168,955.00
ECC Contributions	734	141,051.00	141,051.00	143,000.00
Terminal Pay	742	22,504.00		49,176.05
Tutorial Fees/ Extra Loads	749	128,000.00	128,000.00	128,000.00
TOTAL PERSONAL SERVICES		24,286,626.00	30,827,166.55	30,661,560.05
MAINTENANCE AND OTHER OPERATING EXPENSES				
Travelling Expense	751	300,000.00	300,000.00	300,000.00
Training and Seminars	753	510,000.00	483,000.00	483,000.00
Office Supplies Expense	755	500,000.00	500,000.00	500,000.00
Library and Software License Subscription				831,750.00
Medical Dental and Laboratory Supplies	760	100,000.00	100,000.00	100,000.00
Postage and deliveries	771	3,000.00	3,000.00	3,000.00
Landline	772	24,000.00	24,000.00	24,000.00
Internet	774	176,000.00	176,000.00	176,000.00
Advertising Expense	780	30,000.00	30,000.00	30,000.00
Printing and Binding	781	30,000.00	30,000.00	30,000.00
Subscription	786	18,000.00	18,000.00	18,000.00
Consultancy Services	793	270,000.00	270,000.00	270,000.00
Other Repair and Maintenance	840	75,000.00	75,000.00	75,000.00
Athletic and Cultural Supplies		150,000.00	150,000.00	150,000.00
Guidance Testing Services		180,000.00	180,000.00	180,000.00
CR Maintenance		100,000.00	100,000.00	100,000.00
Other Maint. & Operating Expenses:	969	2,466,000.00	3,483,500.00	4,751,750.00
Membership Fees		150,000.00		
Foundation/Graduation Expen		350,000.00		
School Campaign		200,000.00		
Culture and Heritage Week		30,000.00		
Yearbook		240,000.00		
Student Development		300,000.00		
Critics Fee/FS		318,500.00		

Review Course/Materials	825,000.00				
Workbook	150,000.00				
Student Manual	70,000.00				
NC 2 TESDA Assessment	50,000.00				
Turnover & Pinning of Ranks	50,000.00				
Validation Sticker	15,000.00				
Multi Sectoral Forum	28,000.00				
Actual Driving	27,000.00				
Marksmanship & Combat Shooting	55,000.00				
Crim Basic Course	96,000.00				
Student ID & Cord	68,750.00				
Affiliation Fees	80,000.00				
TOTAL MAINT. AND OTHER OPERATING Exp	4,932,000.00		5,922,500.00	8,072,500.00	
CAPITAL OUTLAY					
Library Furnitures & Fixtures					
Furnitures and fixtures	222				
Improve. Of Midwifery/Computer Lab and Auditorium Benches					
Office Equipment					
Medical Dental Equipment	233				
Criminology Equipment	234				
Office/Laboratory Equipment					
TOTAL CAPITAL OUTLAY					
TOTAL APPROPRIATION	29,218,626.00	36,749,666.55	38,684,060.05		

Prepared by: 
BELLAFLOR E. FERNANDEZ
OIC designate

Reviewed by: 
FLORENCIO G. ALBERCA, SR
City Budget Officer

Approved by: 
PHILIP T. TAN
City Mayor