



Gov. Alfonso D. Tan College
Maloro, Tangub City

FACULTY

G – Faculty Development Program

- **Specialized In-Service Trainings and its Documentations**

c) Making the necessary entries in the 201 File of the employee.

7.6. The HRMO will monitor the attendance and performance of the employee.

Section 8. **In-Service Training and Development Program**

The In-Service Training Program is freely given during the first quarter of the first semester to equip the newly hired so as the old faculty and staff members of the skills needed to perform their functions.

8.1. For faculty and staff, such programs shall include the following:

a)

Induction Program – for new entrants in the government particularly in the College to develop their pride, sense of belongingness and commitment to public service.

b)

Orientation Program – refers to activities and courses designed to inform new employees about College programs, thrusts, and operations as well as on their duties and responsibilities, and benefits.

c)

Professional Development Program – refers to substantive programs in specific professional/technical/scientific areas for enhancement of skills and knowledge of second level personnel in the career service.

8.2. For administrative staff, the following programs shall be given

a)

Microsoft Office Efficiency Program – this aims to provide the employee with secretarial duties the skills in using the Microsoft Office which will be helpful in making reports, creating programs, and computerized recording of data.

b)

Minutes Writing Program – refers to workshops designed to give employee the knowledge of writing minutes which is substantial during administrative meetings.

c)

Clerical Workshops – refers to clerical workshops such as organizing, filing, and record keeping.

8.3. For faculty members, the following programs will be given

a)

OBPE Training – this will be given to newly-hired faculty members which will orient them about the outcome-based education.



Republic of the Philippines
CITY OF TANGUB
SANGGUNIANG PANLUNGSOD
Tel No. 088-545-0248
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EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE 14TH SANGGUNIANG PANLUNGSOD OF TANGUB CITY HELD ON MARCH 27, 2018 AT 2:00 P.M. AT THE ASPIRACION HALL (SP SESSION HALL), TANGUB CITY.

PRESENT:

Hon. Edemar S. Alota	City Vice Mayor
Hon. Eva R. Ordeniza	Presiding Officer
Hon. Beatriz G. Florida	City Councilor
Hon. Elnora G. Alngohuro	City Councilor
Hon. Emigdio E. Florida, Sr.	City Councilor
Hon. Mariano P. Trompeta, Jr.	City Councilor
Hon. Cecilio C. Sultan	Floor Leader
Hon. Raul O. Patulada	City Councilor
Hon. Alberto C. Peñas	City Councilor
Hon. Valentin P. Ombina	City Councilor
Hon. Mary Grace D. Tabalba	City Councilor
	ABC President

ABSENT:

Hon. Wilma R. Canama
City Councilor
Vacation Leave

OTHERS PRESENT:

NONE

CITY RESOLUTION NO. 2018-03-0073

A RESOLUTION ADOPTING AND APPROVING THE RESOLUTION NO. 2018-03-008 OF THE GADTC BOARD OF TRUSTEES ENTITLED: "A RESOLUTION APPROVING THE RESEARCH FACULTY DEVELOPMENT PROGRAM OF GOVERNOR ALFONSO D. TAN COLLEGE (GADTC), TANGUB CITY".

(Sponsored by: All members of the Sangguniang Panlungsod)

WHEREAS, received for consideration was the Resolution no. 2018-03-008 of the GADTC Board of Trustees;

WHEREAS, upon careful deliberation it was found out to be in order and very indispensable for the college operation of which a copy was hereto attached for reference and perusal;

NOW THEREFORE, upon joint motion, it was

RESOLVED, as it is hereby resolved to adopt and approve as it hereby adopts and approves the Resolution No. 2018-03-008 of the GADTC Board of Trustees entitled: "A RESOLUTION APPROVING THE RESEARCH FACULTY DEVELOPMENT



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118-03-0073

PROGRAM OF GOVERNOR ALFONSO D. TAN COLLEGE (GADTC), TANGUB
CITY";

RESOLVED FURTHER, that copies of this resolution be furnished the President of Governor Alfonso D. Tan College (GADTC), Hon. Philip T. Tan, the GADTC Registrar, Mrs. Niel Enero, the GADTC Vice President for Administration, Mrs. Bellaflor E. Fernandez, the GADTC Vice President for Academics, Ms. Love Falloran, the GADTC Vice President for Research, Planning and Extension, Dr. Maricelle M. Nueva and the Regional Director, Commission on Higher Education Region X, Cagayan de Oro City for their information and guidance.

UNANIMOUSLY APPROVED.

MARCH 27, 2018

I HEREBY CERTIFY to the correctness of the above-quoted excerpt.

Alestele M. Dablo
ALESTELE M. DABLO
SP Secretary

ATTESTED:

Edemar S. Alota
EDEMAR S. ALOTA, DPA

City Vice Mayor
Presiding Officer

APPROVED:

Philip T. Tan
ATTY. PHILIP T. TAN, CPA

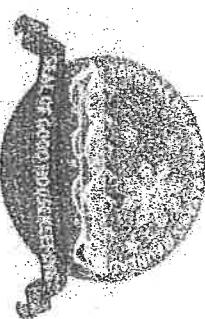
City Mayor

Date of Approval



Republic of the Philippines
CITY OF TANGUB
SANGGUNIANG PANLUNGSOD

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Web: tangubcouncil.gov.ph



incurred:

Hon. Eva R. Ordeniza
City Councilor

Hon. Beatriz G. Florida
City Councilor

Hon. Elmora G. Almoguero
City Councilor

Hon. Emigdio E. Florida, Sr.
City Councilor

Hon. Cecilio C. Sultan
City Councilor

Hon. Raul O. Patulada
City Councilor

Hon. Alberto C. Peñas
City Councilor
Acting Floor Leader

Hon. Valentin P. Ombina
City Councilor

Hon. Mary Grace D. Tabalba
City Councilor
ABC President

Hon. Mariano P. Trompeta, Jr.
City Councilor

Bunleg

May 15, 2013

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**EXCERPT FROM THE MINUTES OF THE BOARD OF TRUSTEES MEETING OF
GOVERNOR ALFONSO D.TAN COLLEGE (GADTC), TANGUB CITY HELD ON
MARCH 13, 2018 AT 2:00 P.M. AT THE ACTIVITY CENTER FUNCTION ROOM.**

PRESENT:

Hon. Philip T. Tan	- City Mayor/College President
Dr. Jennifer W. Tan	- Presiding Officer
Dr. Gerundia C. Peñas	- Immediate Former College President
Prof. P. Emelio S. Pascual	- Board member
Dr. Jean G. Veloso	- College Consultant
Mrs. Bellaflor E. Fernandez	- Board member
Mr. Vilmar O. Cuambot	- DepEd Representative
Mrs. Alestel M. Dablo	- Board member
Mr. Elviro J. Fuentes, Sr.	- FAST President
	- Board member
	- HRMO
	- Board member
	- Board Secretary
	- Assistant Board Secretary

ABSENT:

Hon. Edemar S. Alota	- City Vice Mayor/Representative of the City Council
Hon. Elnora G. Alngohuro	- Board Member
	- City Councilor /Chair, Committee on Education (OB)
Hon. Alberto C. Peñas	- Board member
	- City Councilor Chair, Committee on Finance & Appropriation (OB)
Dr. Raymundo P. Arcega, CESE	- Board member
Atty. Dickie B. Gongob	- Presidential consultant of the City Mayor for Education/ Board member
Mr. Richard T. Tan	- GADTC Alumni President
	- Board member
	- Industry Sector
	- Board member

RESOLUTION NO. 2018-03-008

A RESOLUTION APPROVING THE RESEARCH FACULTY DEVELOPMENT PROGRAM OF GOVERNOR ALFONSO D. TAN COLLEGE (GADTC), TANGUB CITY.

WHEREAS, presented for consideration was the Research Faculty Development Program of the Governor Alfonso D. Tan College (GADTC);

Res. no. 2018-03-008

WHEREAS, this program is an integral part in teaching strategy so that the teaching force of this institution maybe equipped with the necessary knowledge and skills;

WHEREAS, the Governing Body finds the program in order and proper;

NOW THEREFORE, on motion of Dr. Jennifer W. Tan and was unanimously seconded, it was

RESOLVED, as it is hereby resolved to approve as it hereby approves the Research Faculty Development Program of Governor Alfonso D. Tan College (GADTC), Tangub City;

RESOLVED FURTHER, that copies of this resolution be furnished the Regional Director, Commission on Higher Education, Regional Office X, Cagayan de Oro City Professor P. Emelio S. Pascual, College Consultant, Dr. Gerundia C. Peñas, College Consultant, Ms. Love H. Falloran, Vice President for Academic Affairs, Mrs. Bellafior E. Fernandez, Vice President for Administration, Dr. Maricelle M. Nueva, Vice President for Planning, Research & Extension, the College Registrar, Mrs. Niel C. Enerio, the Regional Director, Commission on Higher Education, Region X, Cagayan de Oro City, the Sangguniang Panlungsod of Tangub City through the City Vice Mayor, Hon. Edemar S. Alota and all others concerned for their information and guidance.

UNANIMOUSLY APPROVED.

MARCH 13, 2018

I HEREBY CERTIFY to the correctness of the above-quoted excerpt.


Alestel M. Dablo
Board Secretary

APPROVED:


ATTY. PHILIP T. TAN, CPA
City Mayor
GADTC President
Presiding Officer

no. 2018-03-008

Concurred:

Dr. Jennifer W. Tan
Immediate Former College President
Board member

Dr. Gerundia C. Peñas
College Consultant/ Board member

Prof. P. Emelio S. Pascual
College Consultant/ Board member

Dr. Jean G. Veloso
DepEd Representative/ Board member

Mrs. Bellaflor E. Fernandez
FAST President/ Board member

Mr. Wilmar O. Cuambot
HRMO/ Board member





**Gov. Alfonso D. Tan College
Human Resource Management Office**

**IN-SERVICE TRAINING PROGRAM
S.Y. 2019 – 2020
8:30am – 5:00pm, July 17, 2019
at AVR, GADTC**

Preliminaries

8: 00 - 8:30 am Registration

HR Team

Opening Program

8:30 – 8:45 am Invocation

AVP
Pambansang Awit/GADTC Hymn
AVP

Seminar Proper **Morning Session**

PARTICIPANTS All Faculty

Objectives:

1. Differentiate the different types of assessment;
2. Identify and discuss the different principles of testing and assessing;
3. Construct a table of specifications aligned to intended learning outcomes (ILO)

8:45 – 10:30 am Principles of High Quality Assessment

*Alemar Mayordo, MAED
Resource Speaker*

10:30 – 11:30

Wrap up

Participants/Facilitators

11:30 – 12:00 n

Evaluation

Seminar Proper **Afternoon Session**

PARTICIPANTS All Faculty

1:00 – 2:30 pm **Alfonso's Instructor I
THE PROFESSIONAL TEACHER**

**Babylon A. Mina, MPA
Resource Speaker**

Participants/Facilitators

2:30 – 3:30 pm

Activity

3:30 – 5:00 pm

Wrap Up & Evaluation

Juris R. Seclot, MMS
Emcee



Gov. Alfonso D. Tan College
Human Resource Management Office

PRINCIPLES OF HIGH QUALITY ASSESSMENT
ATTENDANCE
8:30 am – 12:00 noon July 22, 2019 at AVR, GADTC

Name	Institute	Signature
1. Amica, Christine Jane P.	ITE	<i>Alfonso D. Tan College</i>
2. Loquias, Rosalina I.	ITE	
3. Pasogue, Harland Ed M.	IAS	
4. Dando, Givhent C.	IAS	
5. Deligero, Lailanie O.	IAS	
6. Cabalan, Julie Mae L.	IAS	
7. dela Sierra, Lowie John Y.	IAS	
8. Caborniga, Lorilie P.	IAS	
9. Proctanos, Dinhkel	IAS	
10. Tare, John Leonhard O.	ITE	
11. Sumalindog, Bernice Joy S.	IAS	
12. Banaag, Lieza Yasmiv O.	IAS	
13. Tagalog, Joel N.	ICJE	
14. Vaghahanoy, Regine L.	ICS	
15. Maglangit, Marjon E.	IES	
16. Agabi, Judith D.	ICWE	
17. Ponde, John Raymond P.	OSA	
18. Grace Ann Marcial M.	ICJE	
19. Navage, Jussil Q.	Research	
20. Lecht, Joseph A.	Research	
21. Montero, Lynn C.	CSE	
22. Nagasay, Herbert Dennis A.	CAFS	
23. Vente, Gladys P.	ICJIE	
24. Entrevacion, Rhea Jeanc.	IBFS	
25. Scoat, Jamaine R.	IBFS	
26. Magna, Grand Jane P.	IBFS	
27. Aboc, Joshua G.	IAS	
28. Florina, Jamilia R.	ICCS	
29. Floriza, Jade Ann E.	ICCS	
30. Jomual, Nerd Genre B.	ICCS	
31. Belano, Janiel C.	ICCS	
32. Gauan, Rachelle L.	ICCS	
33. Ricafort, Kiany Rosemarie B.	ICCS	
34. Maribut, Franie Mae B.	ITE	
35. Maribut, Franie Mae B.	ITE	
36. Muñoz, Jessica Jane E.	ITE	
37. Embolo, Ethan B.	ITE	
38. Ncveo, Andeth Michaelene L.	ICCS	
39. Genieve B. Hilot	ICCS	
40. Preachy Mae S. Esin	ICCS	
41. Ria, Linneclar F.	ICCS	
42. Villus, Michelle A.	IAS	
43. Labas, Josa Mae M.	IAS	
44. Quiste, Clint Joy M.	IAS	
45. Bottom, Gretchen T.	IAS	
46. Samson, Lorna Abora P.	IAS	
47. Bazar, Sharon S.	IAS	
48. Alvarez, Wendie Mae O.	IAS	
49. Tanguatos, Janelle	IAS	
50. Rojo, Baby Jane P.	IAS	
51. Mendiola, Shurand Grey E.	IAS	
52. Erwin, B. Cancio	IAS	
53. Alegre, Kein P. Mori	IAS	
54. Pauline, JUNIE V.	ITE	
55. Gaspida, Janelle P.	ITE	
56. Gouto, Kuya Jay T.	IAS	



Gov. Alfonso D. Tan College
Human Resource Management Office

ATTENDANCE

PRINCIPLES OF HIGH QUALITY ASSESSMENT
8:30 am – 12:00 noon July 22, 2019 at AVR, GADTC

Name	Institute	Signature
7. <u>Yannick</u> <u>M. Jimenez</u>	IPM	<u>Yannick Jimenez</u>
8. <u>Lorelei</u> <u>P. Villanueva</u>	IPM	<u>Lorelei Villanueva</u>
9. <u>Emelita</u> <u>T. Alcantara</u>	IPM	<u>Emelita Alcantara</u>
10. <u>Wife</u> <u>Marie</u> <u>R. Cabral</u>	IPES	<u>Marie R. Cabral</u>
11. <u>Emmy</u> <u>Faith</u> <u>D. S.</u>	IPES	<u>Emmy Faith S.</u>
12. <u>Shirley</u> <u>NSW</u> <u>Joy</u> <u>S.</u>	IPES	<u>Shirley NSW Joy S.</u>
13. <u>Dotave</u> <u>Carla</u> <u>Reen</u> <u>E.</u>	IPES	<u>Dotave, Carla Reen E.</u>
14. <u>Eliza</u> <u>Levi</u> <u>R.</u> <u>Jan</u> <u>C.</u>	IPES	<u>Eliza Levi R. Jan C.</u>
15. <u>Ubni</u> <u>Marigeth</u>	IPES	<u>Ubni Marigeth</u>
16. <u>Wenyl</u> <u>Ferna</u> <u>J.</u>	IPES	<u>Wenyl Ferna J.</u>
17. <u>Socot</u> <u>Jins</u> <u>Rita</u> <u>M.</u>	IPES	<u>Socot Jins Rita M.</u>
18. <u>Alemar</u> <u>C.</u> <u>Maurodo</u>	IPES	<u>Alemar C. Maurodo</u>
19. <u>Sabewlak</u> <u>Merilyn</u> <u>C.</u>	IPES	<u>Sabewlak, Merilyn C.</u>
20. <u>Faizad</u> <u>Emiree</u> <u>Q.</u>	IPES	<u>Faizad Emiree Q.</u>
21. <u>Regalina</u> <u>Jay</u> <u>Wahr</u> <u>G.</u>	IPES	<u>Regalina Jay Wahr G.</u>
22. <u>Dantes</u> <u>Etelyn</u> <u>A.</u>	IPES	<u>Dantes, Etelyn A.</u>
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Prepared by:

HR TEAM



**Gov. Alfonso D. Tan College
Human Resource Management Office**

ATTENDANCE

PRINCIPLES OF HIGH QUALITY ASSESSMENT
8:30 am – 12:00 noon July 22, 2019 at AVR, GADTC

Name	Institute	Signature
1. Amara, Christa JANE P.	ITE	<i>Christa Amara</i>
2. Loquias, Rosalina I.	ITE	<i>Rosalina Loquias</i>
3. Posasigue, Harriett ED. M.	IAS	<i>Harriett Posasigue</i>
4. Dando, Grivonne C.	IAS	<i>Grivonne Dando</i>
5. DELIGERO, LILIANE O.	IAS	<i>Liliane Deligero</i>
6. CABALAN, JULIE LIA L.	IAS	<i>Julie Cabalan</i>
7. DELA SIERRA, LOWIE JESSIE Y.	IAS	<i>Lowie dela Sierra</i>
8. CABORANGA, LORELLIE P.	IAS	<i>Lorellie Caboranga</i>
9. PROCTANAS, ISHMAEL	IAS	<i>Ishmael Proctanas</i>
10. ARE, JOHN LEONARD D.	IAS	<i>John Are</i>
11. SUMALINDO, BERNICE JUDY S.	IAS	<i>Bernice Sumalindo</i>
12. BANAAG, LIEZIA YAZMIN O.	IAS	<i>Liezia Banaag</i>
13. TAGALOG, JDELIN N.	ICQE	<i>Jdelin Tagalog</i>
14. MAGHANOY, REGINE I.	ICQ	<i>Regine Maghano</i>
15. Moalwong, Marjon E.	ICQ	<i>Marjon Moalwong</i>
16. Agab, Judith D.	OSA	<i>Judith Agab</i>
17. Poblado, John Raymond P.	ICQE	<i>John Poblado</i>
18. GRADE, John Mikael M.	Research	<i>John Grade</i>
19. Alvarez, April R.	CAE	<i>April Alvarez</i>
20. Lechit, Agusth A.	CAE	<i>Agusth Lechit</i>
21. Morum, Agusth C.	CAE	<i>Agusth Morum</i>
22. Magaysay, Herlent	IBFS	<i>Herlent Magaysay</i>
23. Dennis, A. Ciborg P.	IBFS	<i>A. Dennis</i>
24. VENTE, CLAIRE P.	IBFS	<i>Claire Vente</i>
25. Entrevencion, Rhea Jean C.	IBFS	<i>Rhea Entrevencion</i>
26. Bacat, Joannal R.	IBFS	<i>Joannal Bacat</i>
27. Magan, Joannal Jane P.	IBFS	<i>Joannal Magan</i>
28. Aboc, Joshua G.	IBFS	<i>Joshua Aboc</i>
29. Furam, Jamilia R.	IBFS	<i>Jamilia Furam</i>
30. Florinda, Jade Ann E.	IBFS	<i>Jade Florinda</i>
31. Jornada, Nerd Genrel P.	IBFS	<i>Nerd Jornada</i>
32. Belino, Tanzie G.	ITE	<i>Tanzie Belino</i>
33. Gauan, Pauline M. B.	ITE	<i>Pauline Gauan</i>
34. Riccafort, Marlyn Monterre B.	ITE	<i>Marlyn Riccafort</i>
35. Nakaruit, Terrie Mae B.	ITE	<i>Terrie Nakaruit</i>
36. Munoto, Jessica Jane E.	ITE	<i>Jessica Munoto</i>
37. Embora, Puff John B.	ITE	<i>Puff Embora</i>
38. Nuneo, Aceth Michaelene L.	ICS	<i>Aceth Nuneo</i>
39. Genovese, B. Hilot	IAS	<i>B. Genovese</i>
40. Presby, Mae S. Easin	IAS	<i>Mae Presby</i>
41. Q.C.N. Lin, Chr. F.	IAS	<i>Chr. Lin</i>
42. Villanueva, Michelle A.	IAS	<i>Michelle Villanueva</i>
43. Largo, JDSA Mireit M.	IAS	<i>Mireit Largo</i>
44. Guinto, Clint JSA M.	IAS	<i>Clint Guinto</i>
45. Botillo, Gretchen T.	IAS	<i>Gretchen Botillo</i>
46. Somayang, Lorna Maria B.	IAS	<i>Lorna Somayang</i>
47. Banzak, Shiron S.	IAS	<i>Shiron Banzak</i>
48. Alvarez, Wendie Mae O.	IAS	<i>Wendie Alvarez</i>
49. Tomacruz, Jovelyn	IAS	<i>Jovelyn Tomacruz</i>
50. Rivo, Baby Jane P.	IAS	<i>Baby Rivo</i>
51. Hildah, Ethand Gley D.	IAS	<i>Gley Hildah</i>
52. Sain, B. Marco	IAS	<i>B. Marco Sain</i>
53. Alegre, Ken P. Morl	ITE	<i>Ken Alegre</i>
54. Philomena, Julie V.	ITE	<i>Julie Philomena</i>
55. Arrieta, Querlina T. B.	IAS	<i>Querlina Arrieta</i>
56. Pintor, Karay Jay T.	IAS	<i>Karay Pintor</i>



Gov. Alfonso D. Tan College
Human Resource Management Office

ATTENDANCE

PRINCIPLES OF HIGH QUALITY ASSESSMENT
8:30 am - 12:00 noon July 22, 2019 at AVR, GADTC

	Name	Institute	Signature
57.	Jeanette M. Jamison	TOU	✓
58.	DORGUELL P. VILLAMENTA	TOU	✓
59.	EMELITA T. ALBATERA	TOU	✓
60.	YURE MAUL D. GARCIA	IPMS	✓
61.	ENRIQUITA B.	IPMS	✓
62.	SKHO. JONAH S.	IPMS	✓
63.	DOROTHY BONI	IPMS	✓
64.	ELIAS LEO S. PISON	TOU	✓
65.	YVONNE MALLAVIA	IPMS	✓
66.	TOPMIL TANK	IPMS	✓
67.	SCOTI JUNIS RITA M.	JAS	✓
68.	ALMUR C. MAYERDO	THE	✓
69.	SUSIELYN MANTO C.	IPMS	✓
70.	FALON, Emree Q.	IPMS	✓
71.	REAGUNA MARY WILK G.	IPMS	✓
72.	DANIELA ELENA A.	Pawilicator	✓
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Gov. Alfonso D. Tan College
Human Resource Management Office

ATTENDANCE

PRINCIPLES OF HIGH-QUALITY ASSESSMENT
8:30 am – 12:00 noon July 22, 2019 at AVR, GADTC

Name	Institute	Signature
1. AMBRO, CHRISTINE JANE P.	ITB	
2. LOQUILLO, Rosanna I.	ITB	
3. POSARIO, Hartland Ed M.	IAS	
4. DAW, CLAUDIO C.	IAS	
5. DELIGERO, LINDA O.	IAS	
6. CABAN, JULIE MAE L.	IAS	
7. DELASERRA, LOWIE JOHN Y.	IAS	
8. CABON, LIA LORELLIE P.	IAC	
9. PROGARIO, LINDA E.	IAC	
10. TARE, JOHN LEONARD D.	ITB	
11. SUMAL INDIE, BERNICE M. S.	ITB	
12. BANAG, JEZA YAZMIN O.	IAS	
13. TAGALOG, TDELIN N.	SCIE	
14. MAGHANOT, REGINE L.	ICS	
15. MAGLANTANG, Marjorie E.	ICS	
16. AGAB, JONATH D.	IWE	
17. FONDE, GENEVIEVE R.	OA	
18. GRACE, JINN MIRIAM R.	ICRE	
19. MANGAL, DEBBI Q.	Research	
20. JEBBIT, JENNIFER A.	ICRE	
21. MONTUON, ALEXIN C.	CAES	
22. VASCONCILLO, Herbert	IAC	
23. DENNIS, A. CARIBAG, P.	IBFS	
24. VENUE, CARLIE P.	IBFS	
25. ENTREVACION, RHEA JEAN C.	IBFS	
26. GEST, JASMINE R.	IBFS	
27. MAGNAY, GROUDI JANE P.	IBFS	
28. ABOE, JOSHUA G.	IAS	
29. TIRANAN, JAMALIAH R.	IAS	
30. FURITA, JADE ANN E.	ICS	
31. JONUAD, NUR GEMEL P.	ICS	
32. BELANO, JANETTE C.	ITE	
33. CHAN, CHARLIE L.	ITE	
34. RICAFORT, MARIA THOMASINE B.	ITE	
35. MASTRIUT, HELENIE NIC B.	ITE	
36. MULATO, JESSICA JANE E.	ITE	
37. ENRICO, ETTON JOHN B.	ITE	
38. NUNEZ, SCOTT MICHAEL L.	ICS	
39. GENEVIEVE, B. HLOT	IAC	
40. PREACH, MAE J. ESSIN	IAS	
41. RYAN, LINDA CHI F.	ITB	
42. VILLEGAS, MICHAEL A.	IAC	
43. LARIB, JOSE MARIE M.	IAC	
44. CONTE, CLINT JOY M.	IAC	
45. BOTILIN, GRETCHEN T.	IAS	
46. SANTO, LORNA MERA R.	ITB	
47. BIRK, SHIRON S.	ITB	
48. ALVAREZ, MENDA MAE O.	ITB	
49. TAN, JONATHAN JONAS	ITB	
50. RYOC, BABY JINNE P.	ITB	
51. UNTIAN, LINDA GREY A.	ITB	
52. TAN, JONATHAN JONAS	ITB	
53. ALEXZ, KEN P. MORI	ITB	
54. PRINCE, JUNIE V.	ITB	
55. BAPTISTE, RYAN D. JAY P.	ITB	
56. PRINCE, KAREN JAY P.	ITB	



Gov. Alfonso D. Tan College
Human Resource Management Office

ATTENDANCE

PRINCIPLES OF HIGH QUALITY ASSESSMENT
8:30 am – 12:00 noon July 22, 2019 at AVR, GADTC

Name	Institute	Signature
Yanouelle M. Jamison	TOm	Off. Comm. Sec.
LORRELL R. VILAFRANC	TOm	
EMELITA T. ALBARRA	TOm	
WITE MARIE R. CARBAL	BPS	
EMILY FELICIA B. D.	BPS	
EMILY, NOKA S. S.	BPS	
EFER, OGEN BONI E.	IBPS	
ELIAS LENO P. RON	IBPS	
IBNT. VANGUARD	IBPS	
IBNIVL TEVK J.	IBPS	
JSC DT. JUNS RITA M.	IBPS	
Alenor C. Marocdo	IBPS	
SABERWAN NORMIY C.	IBPS	
FALON, Emiree B.	IBPS	
REQUINA, RAY WARR C.	IBPS	
DANKER, ELENA A.	Facilitator	Signature
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Prepared by:

HR TEAM

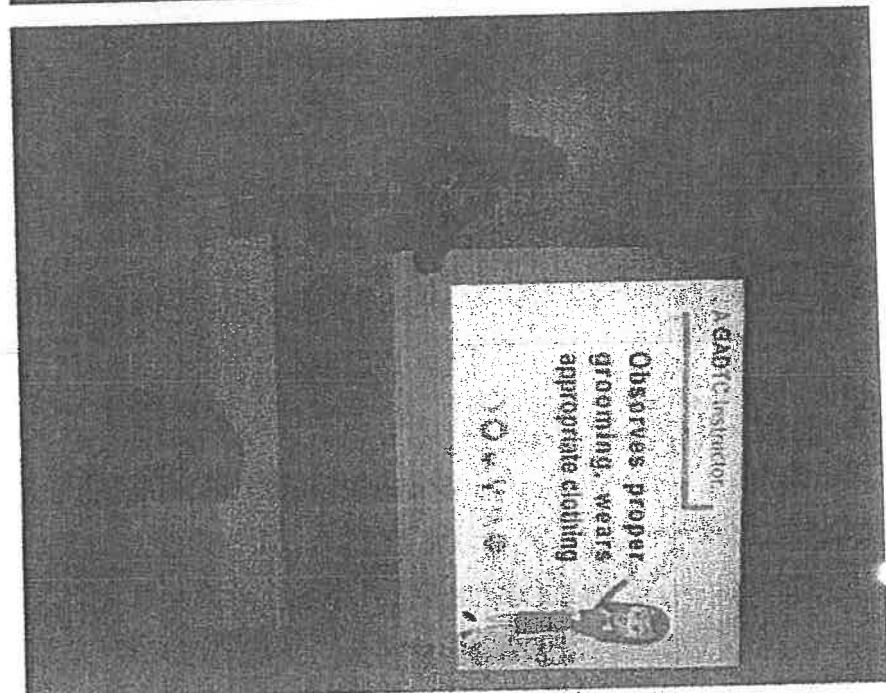
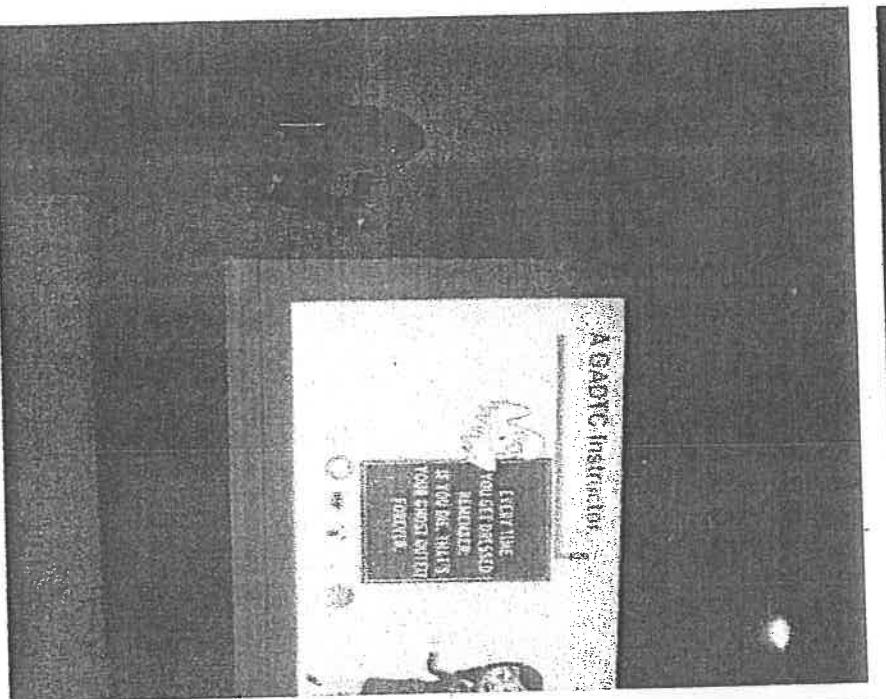
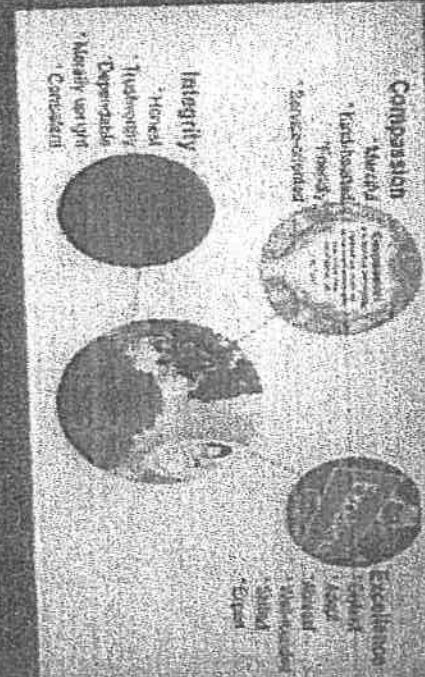
Tangub City's GOV. ALFONSO D. TAN COLLEGE

HUMAN RESOURCE AND MANAGEMENT OFFICE (Training and Development)

ALFONSO'S INSTRUCTOR I: THE PROFESSIONAL TEACHER
July 22, 2019, 1:00 – 5:00 PM at Audio Visual Room, GADTC

Resource Speaker: Babylin A. Mina, MPA

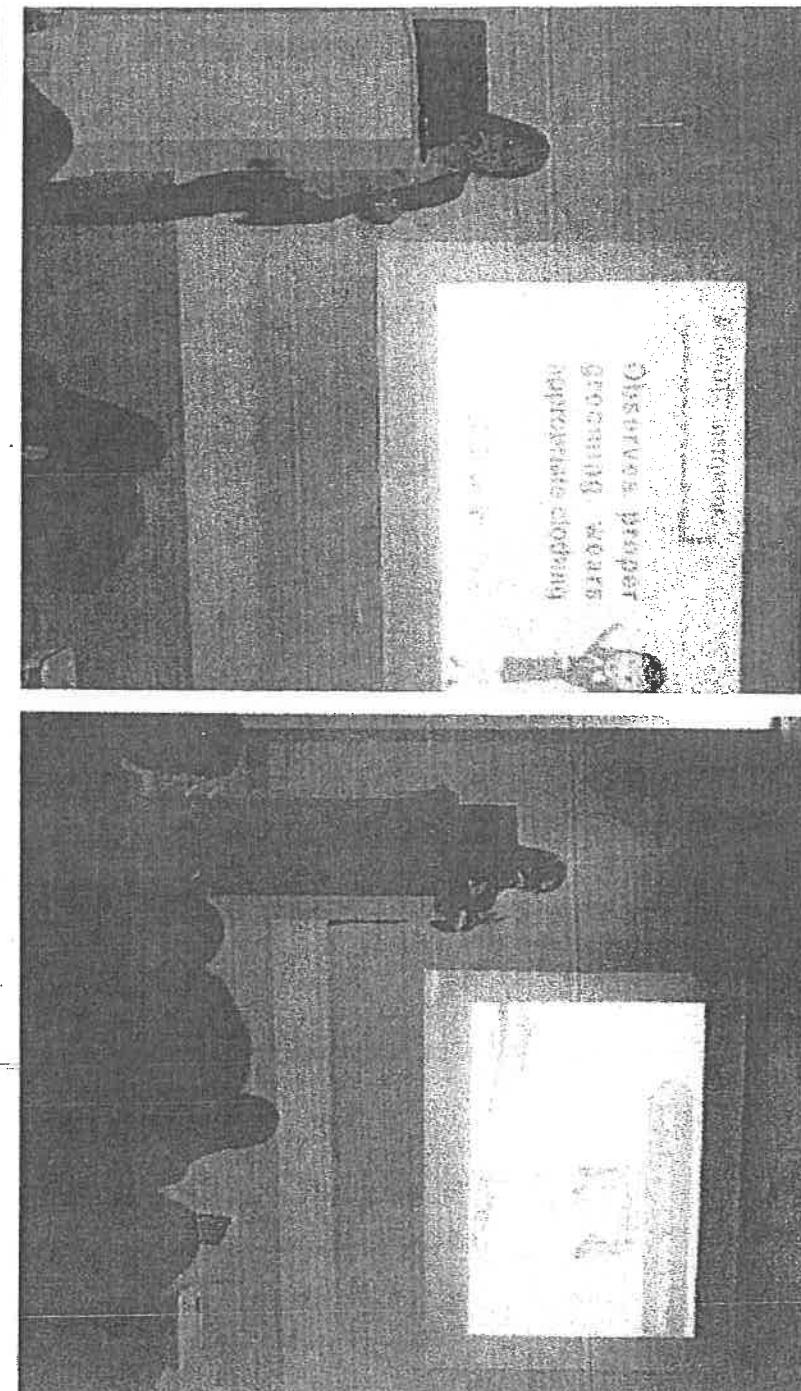
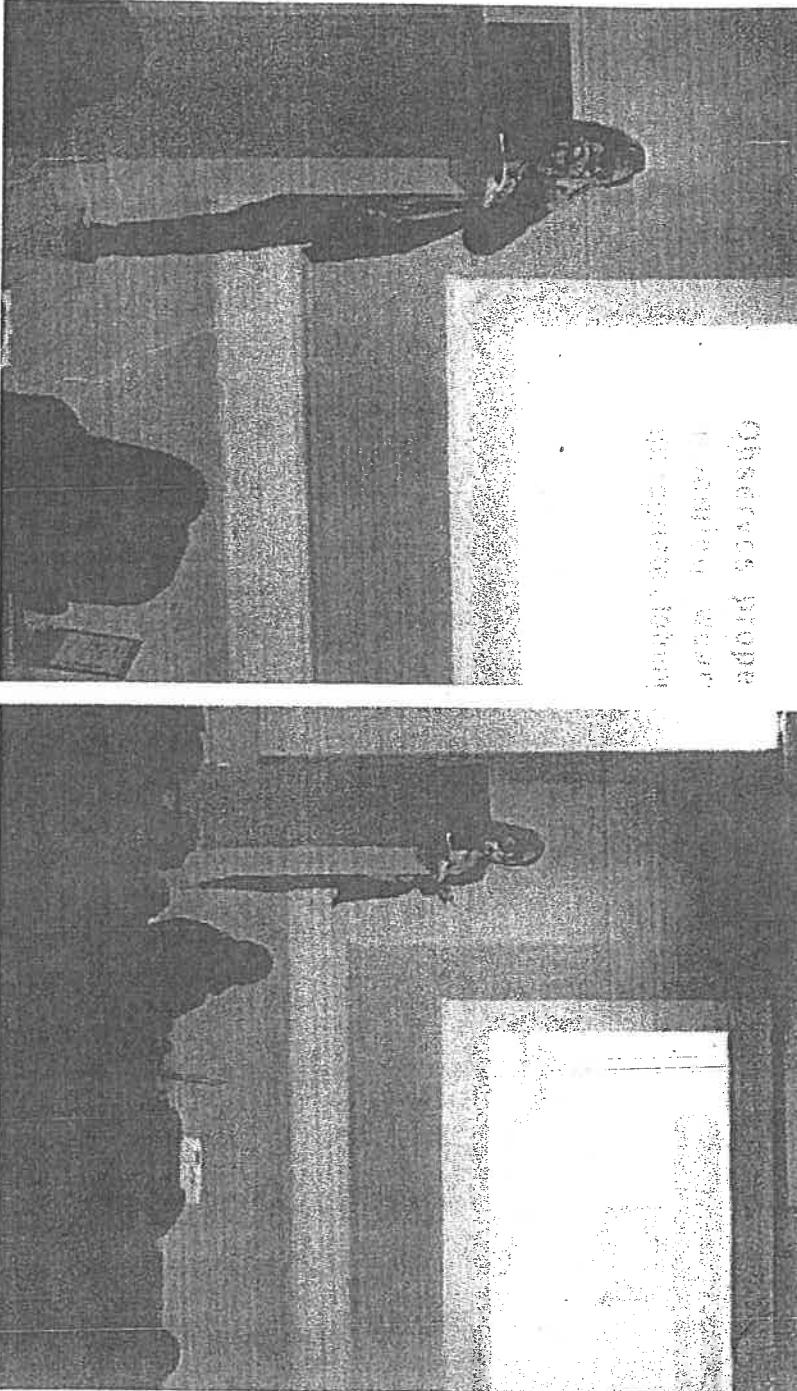
GADTC Core Values



Tangub City Government of GOV. ALFONSO D. TAN COLLEGE

HUMAN RESOURCE AND MANAGEMENT OFFICE
(Training and Development)

ALFONSO'S INSTRUCTOR I: THE PROFESSIONAL TEACHER
July 22, 2019, 1:00 – 5:00 PM at Audio Visual Room, GADTC
Resource Speaker: Babylin A. Mina, MPA





Gov. Alfonso D. Tan College
Human Resource Management Office

IN-SERVICE TRAINING PROGRAM
S.Y. 2019 – 2020
8:30am – 5:00pm, July 17, 2019
at AVR, GADTC

Preliminaries

8:00 - 8:30 am Registration

HR Team

Opening Program

8:30 – 8:45 am Invocation

AVP

Pambansang Awit/GADTC Hymn

AVP

Seminar Proper **Morning Session**

PARTICIPANTS

All Faculty

- Objectives:
1. Differentiate the different types of assessment;
 2. Identify and discuss the different principles of testing and assessing;
 3. Construct a table of specifications aligned to intended learning outcomes (ILO)

8:45 – 10:30 am Principles of High Quality Assessment **Alemar Mayordo, MAED**
Resource Speaker

10:30 – 11:30 am Wrap up

Participants/Facilitators

11:30 – 12:00 pm Evaluation

Seminar Proper **Afternoon Session**

PARTICIPANTS

All Faculty

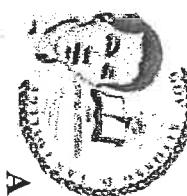
Alfonso's Instructor¹ **Babylon A. Mina, MPA**
THE PROFESSIONAL TEACHER
Resource Speaker

Participants/Facilitators

2:30 – 3:30 pm Activity

Wrap Up & Evaluation

Juris R. Seclot, MMS
Emcee



Gov. Alfonso D. Tan College
Human Resource Management Office

ATTENDANCE

ALFONSO'S INSTRUCTOR 1: The Professional Teacher

1:00 pm – 5:00 pm July 22, 2019 at AVR, GADTC

Name	Institute	Signature
1. CADORRIGA, Lorilie P.	IAC	<i>✓</i>
2. PASOQUE, Harland Ed M.	IAS	<i>✓</i>
3. DANO, GIVHEART C.	IAS	<i>✓</i>
4. DELIESTRO, LAVIANIE O.	IAS	<i>✓</i>
5. CABALAN, JULIE MAE L.	IAC	<i>✓</i>
6. DELA SIERRA, LBNIE THOM T.	IAC	<i>✓</i>
7. ABCOC, JOSHUA G.	IAS	<i>✓</i>
8. TARE, JOHN LEONARD D.	IAS	<i>✓</i>
9. TEMPLANZA, KING CYRUS	IAS	<i>✓</i>
10. PROCTANS, ISHMAEL	IAS	<i>✓</i>
11. BERNICE, JONE S. SUNDALINDO	IAC	<i>✓</i>
12. BANAAG, LIEZA YARENIN O.	IAS	<i>✓</i>
13. BECTOT, JOSEPH A.	Research	<i>✓</i>
14. BONJUE, JOSEPH Q.	OSA	<i>✓</i>
15. FENDER, JOHN RAYMAN P.	IAC	<i>✓</i>
16. JIMBAGWON, LORNA ANGELA	IAC	<i>✓</i>
17. QUINTE, CLINT JOY M.	IAC	<i>✓</i>
18. GORDON T. BORTON	IAC	<i>✓</i>
19. TILBURG, MICHAELLE	IAC	<i>✓</i>
20. PHOTIUS, JUNIOR V.	IAC	<i>✓</i>
21. MULATO, JESSICA JADE T.	IAC	<i>✓</i>
22. RONDINA, JEWELYN B.	IAC	<i>✓</i>
23. RICAFORT, MARLY ANTAKETTE B.	IAC	<i>✓</i>
24. AMOROS, CRISTYNE GENE	IAC	<i>✓</i>
25. AURE, JACKLUM R.	IAC	<i>✓</i>
26. MARQUET, GENEVIEVE B.	IAC	<i>✓</i>
27. FLORES, ANDREA RICHARDINE S.	IAC	<i>✓</i>
28. FLORES, ANDREA RICHARDINE S.	IAC	<i>✓</i>
29. VAREZ, WENDY MAE O.	IAC	<i>✓</i>
30. ABRONA, P.C.	IAC	<i>✓</i>
31. ASO, EDEMIE A.	IAC	<i>✓</i>
32. BAZAR, SHARON S.	IAC	<i>✓</i>
33. CHINERET, JENNIFER G.	IAC	<i>✓</i>
34. FUNDAN, JAMONICA R.	IAC	<i>✓</i>
35. URBIS, JOSA MARIE M.	IAC	<i>✓</i>
36. JOMVAD, NERD GEMPEL B.	IAC	<i>✓</i>
37. FLORIZA, JODE ANN E.	IAC	<i>✓</i>
38. BELANO, JANZIEL G.	IAC	<i>✓</i>
39. MAGLANTIT, MARJON E.	IAC	<i>✓</i>
40. MAGNANON, REGINE F.	IAC	<i>✓</i>
41. BABY, JANE P. ROST	IAC	<i>✓</i>
42. S. CARMAS, RACOBIDA L.	IAC	<i>✓</i>
43. ALVEZ, KEIN P. MORE	IAC	<i>✓</i>
44. SARNO, NOEL JOY S.	IAC	<i>✓</i>
45. TANIGUE, ERIN P.	IAC	<i>✓</i>
46. DEONIQUE, CAROL JEAN E.	IAC	<i>✓</i>
47. COEURIN, RENITA J.	IAC	<i>✓</i>
48. MAGNE, RENEIL JENE P.	IAC	<i>✓</i>
49. GLOD, JENNIFER R.	IAC	<i>✓</i>
50. VENTE, JENNIFER C.	IAC	<i>✓</i>
51. PALAD, EMIREN Q.	IAC	<i>✓</i>
52. TISTERNO, JIAN JAM C.	IAC	<i>✓</i>
53. FAMACULLO, JIANA C.	IAC	<i>✓</i>
54. VILLANUVA, JANELLE	IAC	<i>✓</i>
55. INCA, LODO, ROCHELLE MAY C.	IAC	<i>✓</i>
56. MINA, OTHERELL S.	IAC	<i>✓</i>



Gov. Alfonso D. Tan College
Human Resource Management Office

ATTENDANCE

ALFONSO'S INSTRUCTOR 1: The Professional Teacher
1:00 pm – 5:00 pm July 23, 2019 at AVR, GADTC

Name	Institute	Signature
7. CINCO, BRUNN B.	ICS	<i>Paulo</i>
8. GENEVIEVE B. HILLOT	IAS	<i>Genevieve</i>
9. Peachy Mae S. ESM	IBW	<i>Peachy</i>
10. Jose Marie P. Cabral	ISM	<i>Jose</i>
11. ALVAREZ, EMILIA T.	IBTS	<i>Emilia</i>
12. ENGENIERACION, RHEA FRANC	ISHS	<i>Rhea</i>
13. FLORES, KEE DAY T.	ITE	<i>Day</i>
14. HAMADA, Aenor	ICJE	<i>Aenor</i>
15. KIRIN C. MONTESA	ICJE	<i>Kirin</i>
16. Lopez, Judith D.	ICJE	<i>Judith</i>
17. Tafalon, Evelyn N.	ICJE	<i>Evelyn</i>
18. MONTARIO, GRACE ANN M.	IAS	<i>Grace</i>
19. MUNDILO, Sherand Ghely Q.	ICIE	<i>Sherand</i>
20. Dennis A. Calubig	IAS	<i>Dennis</i>
21. Delta Gema, pretty mylyn P.	IBCI	<i>Delta</i>
22. JABERWAND NEWTON	ICS	<i>Jaberwandy</i>
23. Juno Pe-1 Santarino	IAS	<i>Juno</i>
24. Tanguinones, Jennifer A.	IAS	<i>Jenniffer</i>
25. Daniles, Gloria A.	Pacilitator	<i>Gloria</i>
26.		<i>Amor</i>
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Prepared by:

HR TEAM

Tangub City, GOV. ALFONSO D. TAN COLLEGE

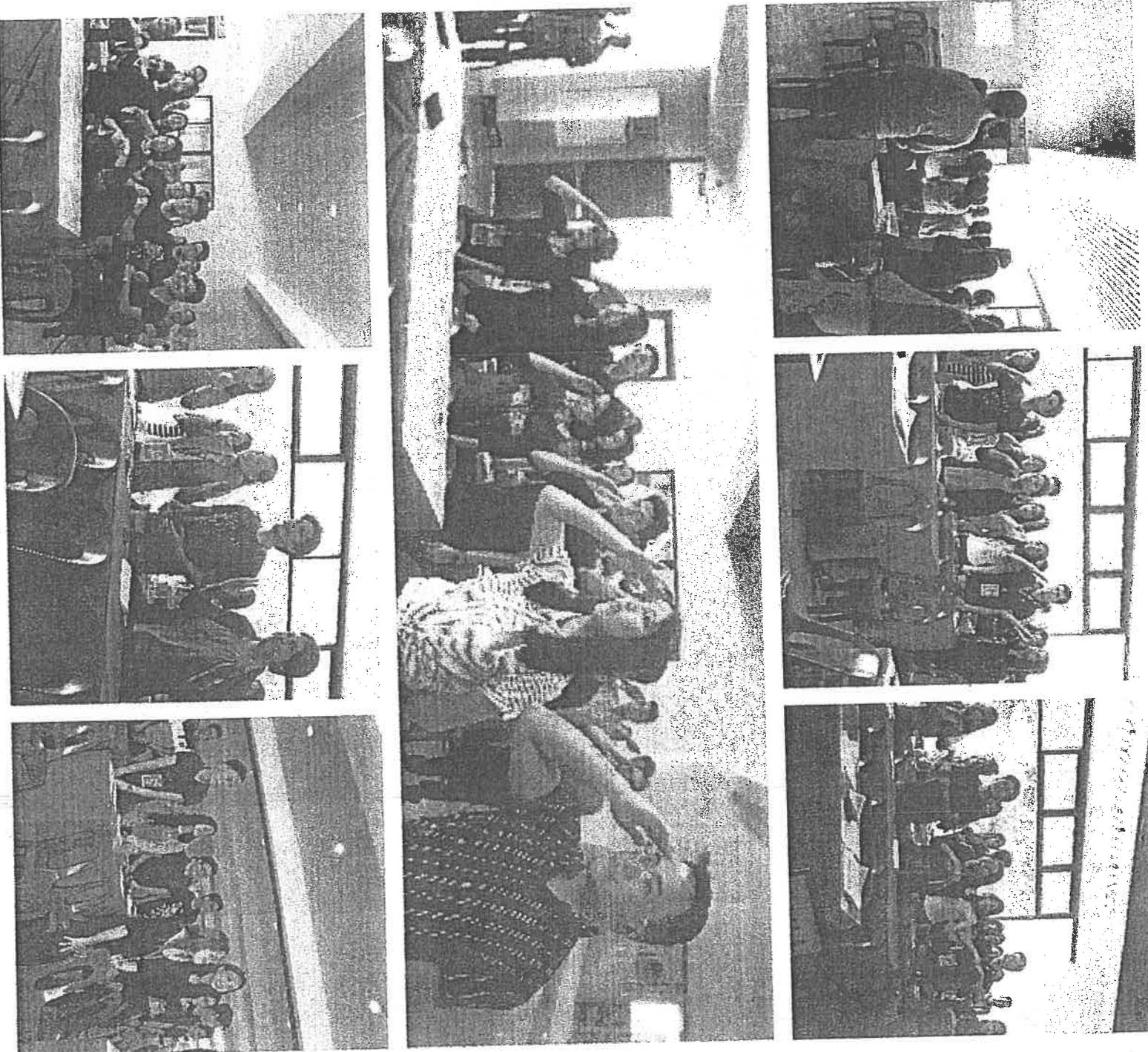
HUMAN RESOURCE AND MANAGEMENT OFFICE
(Training and Development)

OUTCOME BASED EDUCATION

SEMINAR - WORKSHOP

July 24, 2019 at 2ND FLOOR LOBBY, GADTC

Resource Speaker: Jay Mar G. Requina, MPA



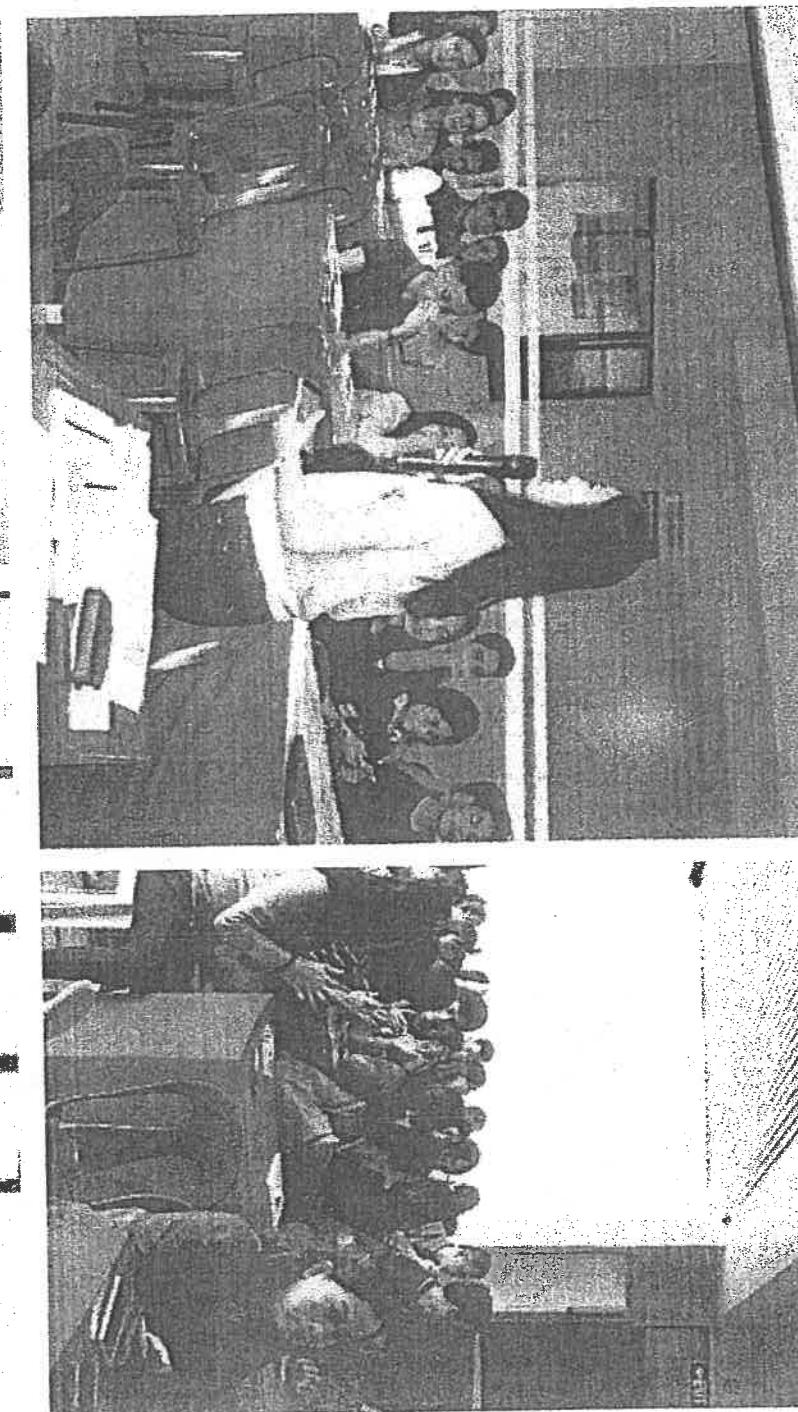
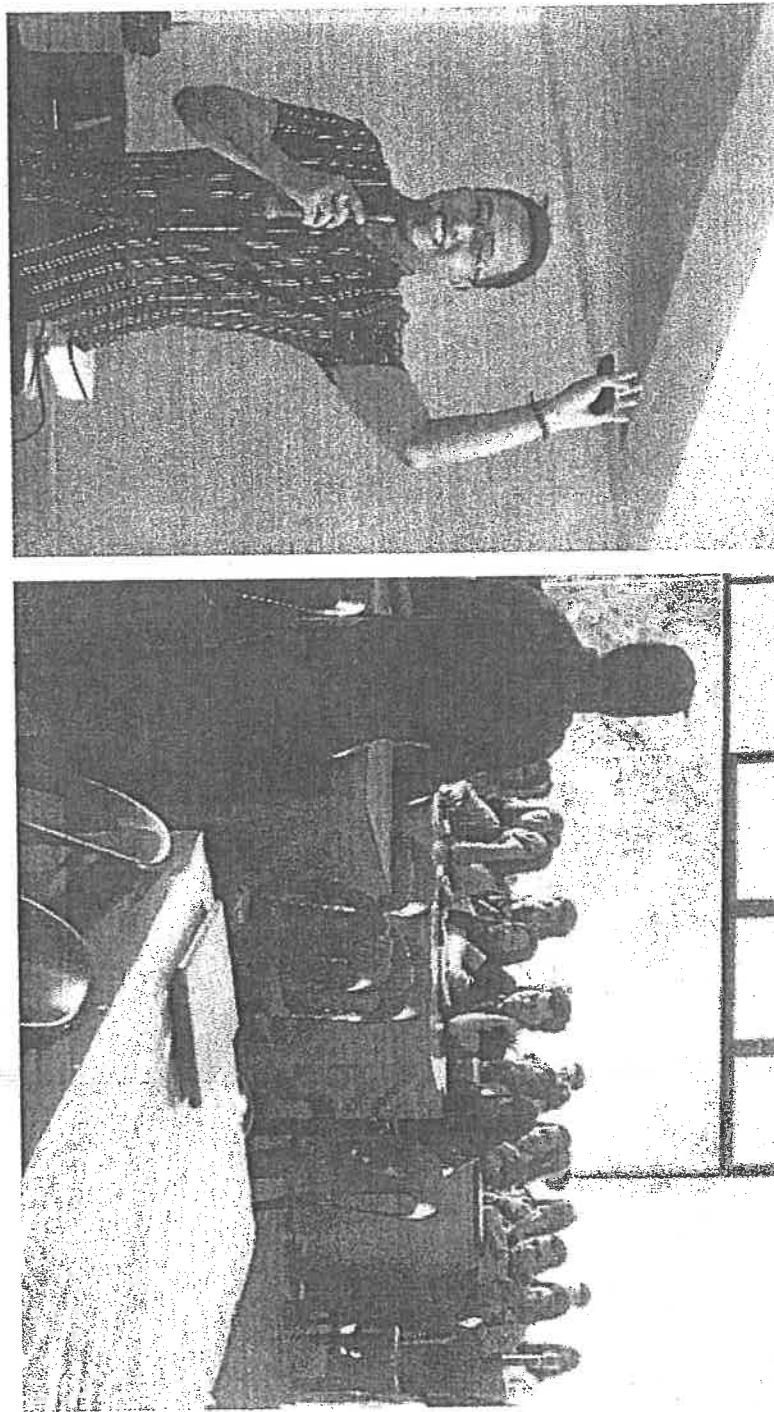
**Tangub City, Misamis Occidental
GOV. ALFONSO "D^Q TAN COLLEGE**

HUMAN RESOURCE AND MANAGEMENT OFFICE
(Training and Development)

**OUTCOME BASED EDUCATION
SEMINAR - WORKSHOP**

July 24, 2019 at 2ND FLOOR LOBBY, GADTC

Resource Speaker: Jay Mar G. Requina, MPA



Tangub City, GOV. ALFONSO "TAN" COLLEGE

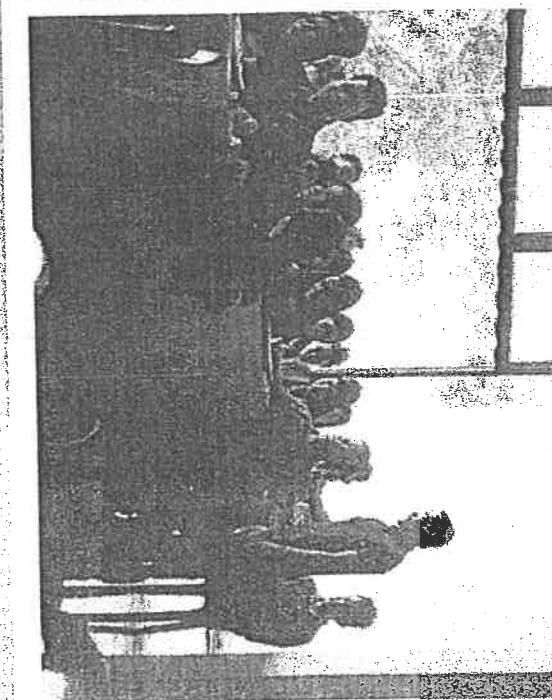
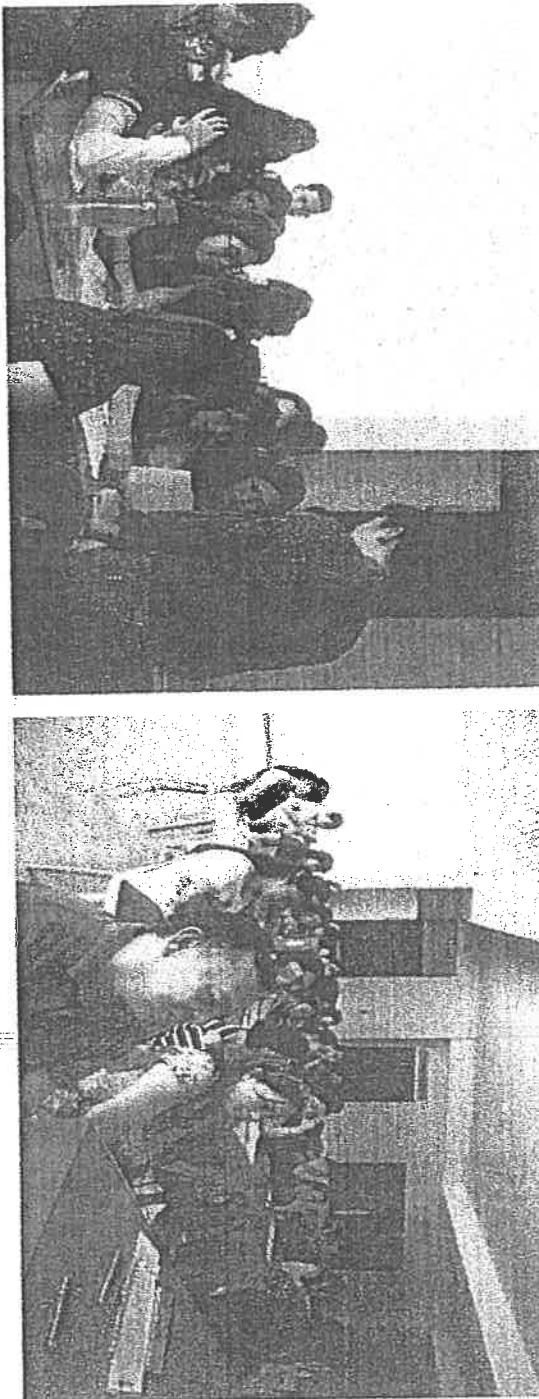
Malibawayan Tanayto

HUMAN RESOURCE AND MANAGEMENT OFFICE
(Training and Development)

OUTCOME BASED EDUCATION

SEMINAR - WORKSHOP

July 24, 2019 at 2ND FLOOR LOBBY, GADTC
Resource Speaker: Jay Mar G. Requina, MPA

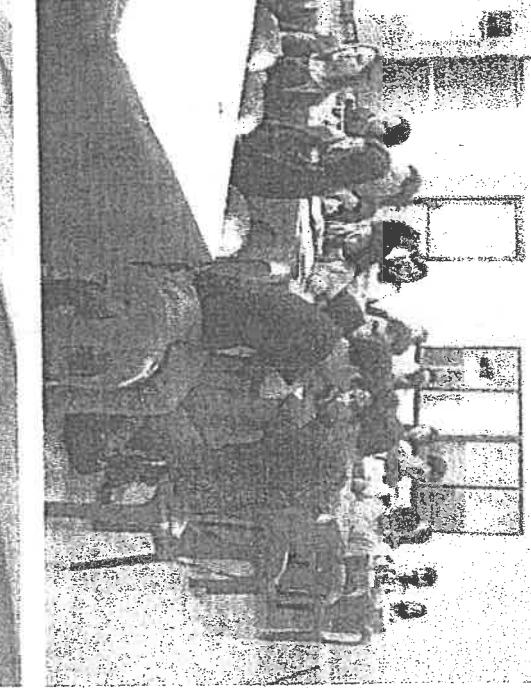


Tangub City JOV. ALFONSO D. TAN COLLEGE

HUMAN RESOURCE AND MANAGEMENT OFFICE
(Training and Development)

OUTCOME BASED EDUCATION
SEMINAR - WORKSHOP

July 24, 2019 at 2ND FLOOR LOBBY, GADTC
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Tangub City, Misamis Occidental GOV. ALFONSO D. TAN COLLEGE

HUMAN RESOURCE AND MANAGEMENT OFFICE
(Training and Development)

OUTCOME BASED EDUCATION

SEMINAR - WORKSHOP

July 24, 2019 at 2ND FLOOR LOBBY, GADTC

Resource Speaker: Jay Mar G. Requina, MPA

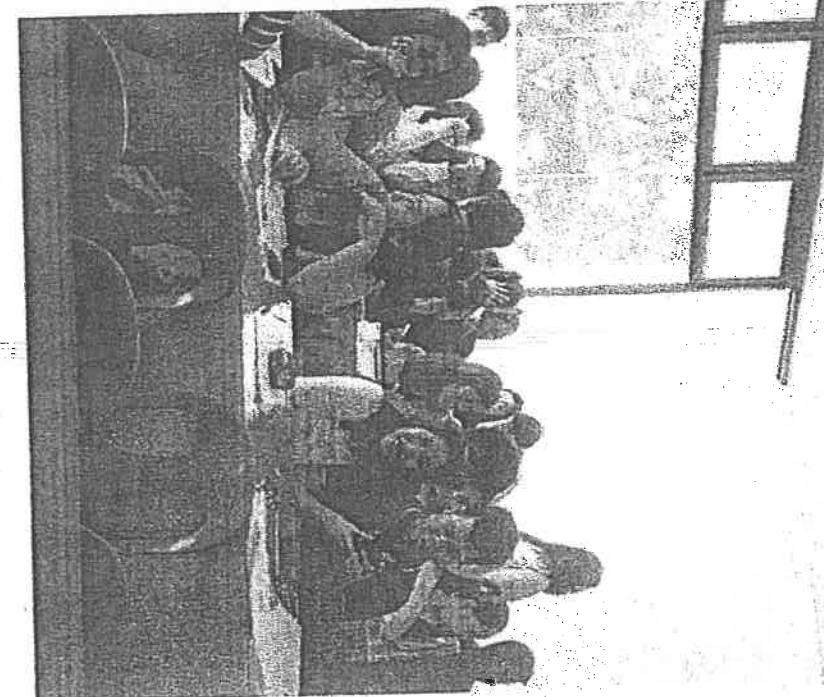
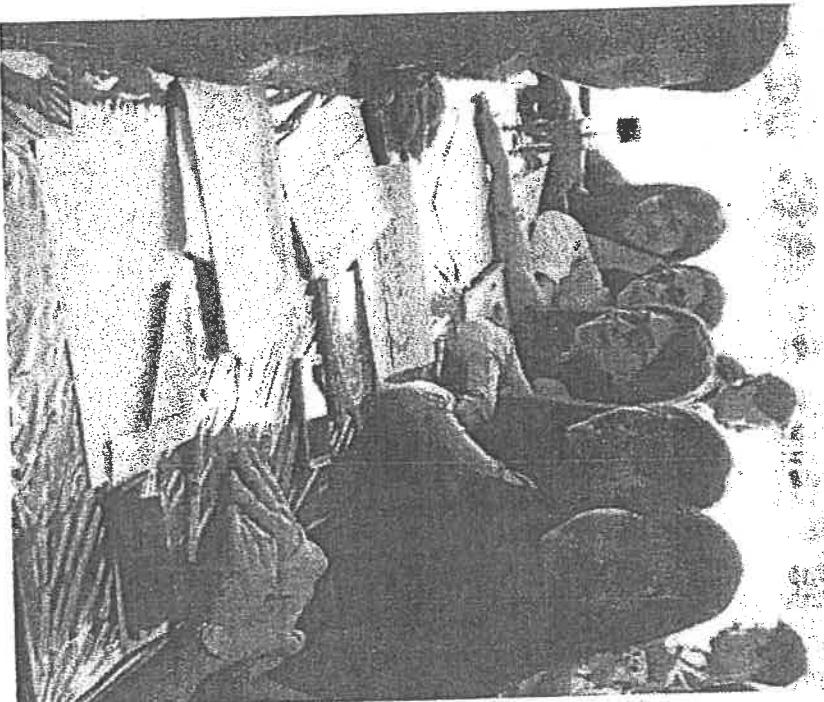


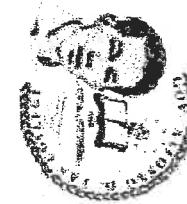
Tangub City, Misamis Occidental GOV. ALFONSO D. TAN COLLEGE

HUMAN RESOURCE AND MANAGEMENT OFFICE
(Training and Development)

OUTCOME BASED EDUCATION
SEMINAR - WORKSHOP

July 24, 2019 at 2ND FLOOR LOBBY, GADTC
Resource Speaker: Jay Mar G. Requina, MPA





Gov. Alfonso D. Tan College
Human Resource Management Office

ATTENDANCE

OUTCOMES BASED EDUCATION
8:00 am – 12:00 noon July 24, 2019 at GADTC 2nd Floor Lobby

Name	Institute	Signature
1. DAND, GILVIE ART C.	IAS	<i>[Signature]</i>
2. DELA SIERRA LOWIE THOM J.	IAS	<i>[Signature]</i>
3. ABCOC, JOSHUA G.	IAS	<i>[Signature]</i>
4. PASAGUE, HARLAND ED M.	IAS	<i>[Signature]</i>
5. DEUGERDO, VALLANIE O.	IAS	<i>[Signature]</i>
6. PROCTANOS, ISHMAEL	IAS	<i>[Signature]</i>
7. Cadoringa, Lorilic P.	IAS	<i>[Signature]</i>
8. JAMERICA, R. FRANCIA	IAS	<i>[Signature]</i>
9. CHIA, JEANNIFER O.	IAS	<i>[Signature]</i>
10. FECTOT, JOSEPH F.	IAS	<i>[Signature]</i>
11. ORANAS, JEPHIL Q.	IAS	<i>[Signature]</i>
12. MAGHAWAN, MARJORIE L.	IAS	<i>[Signature]</i>
13. MAGHAWAN, REGINE L.	IAS	<i>[Signature]</i>
14. MONDOGO, SHERIAND GLEY C	IAS	<i>[Signature]</i>
15. MORI, ALEX KEIN P.	IAS	<i>[Signature]</i>
16. TANALAN, JOMARIE L.	IAS	<i>[Signature]</i>
17. BELANO, JANZIE G.	IAS	<i>[Signature]</i>
18. YACON, CHARLES V.	IAS	<i>[Signature]</i>
19. ENCALADO, ROCHELLE MAY C.	IAS	<i>[Signature]</i>
20. MAGSATO, HERBERT C.	IAS	<i>[Signature]</i>
21. CERE, HONEY R.	IAS	<i>[Signature]</i>
22. ELESSE, RIO RYAN RAM G.	IAS	<i>[Signature]</i>
23. PALAD, EMIREE Q.	IAS	<i>[Signature]</i>
24. SABRUMBO, NEWTON C.	IAS	<i>[Signature]</i>
25. ENTENACION, RHEA FRANC	IAS	<i>[Signature]</i>
26. QICOC, GEMINI R.	IAS	<i>[Signature]</i>
27. RAMON, JUANITA JANE P.	IAS	<i>[Signature]</i>
28. VENTE, CLAIRE P.	IAS	<i>[Signature]</i>
29. GARCIA, JEWELYN S.	IAS	<i>[Signature]</i>
30. GARCIA, JACKLINE A.	IAS	<i>[Signature]</i>
31. RICAFEST, SHARY ANTONIE B.	IAS	<i>[Signature]</i>
32. MULATO, JENICA JANE E.	IAS	<i>[Signature]</i>
33. MANGIBAN, GENEVIE MAR D.	IAS	<i>[Signature]</i>
34. FONSECA, ERICKA D.	IAS	<i>[Signature]</i>
35. DONDEVE, CAROL JEAN E.	IAS	<i>[Signature]</i>
36. EDEMAR, A. KSO	IAS	<i>[Signature]</i>
37. JUN PEY, SANTHIAH	IAS	<i>[Signature]</i>
38. RENI, LINNE CLAR	IAS	<i>[Signature]</i>
39. VABIS, JOSEA MARIE M.	IAS	<i>[Signature]</i>
40. WENDY, MAE O. ALVAREZ	IAS	<i>[Signature]</i>
41. SHIRRON, S. BIRLIK	IAS	<i>[Signature]</i>
42. SAMBACON, VERA MONA	IAS	<i>[Signature]</i>
43. QUILTE, CLINT JOY N.	IAS	<i>[Signature]</i>
44. MICTSUL, R. BATION	IAS	<i>[Signature]</i>
45. CHIKER, R. BATION	IAS	<i>[Signature]</i>
46. SIMMUNDE, RENILICE JNEL S.	IAS	<i>[Signature]</i>
47. TAMBACAMOS, JENEFER	IAS	<i>[Signature]</i>
48. TAMBACAMOS, KING CYPUS B.	IAS	<i>[Signature]</i>
49. PRECHY, MAE S. TESIN	IAS	<i>[Signature]</i>
50. JEC, LAMPER	IAS	<i>[Signature]</i>
51. LAGOMAY, APRIL JIKAH	CRM	<i>[Signature]</i>
52. KUROTA, MAY S. VIVARES	CRM	<i>[Signature]</i>
53. KIMBERLY, D. GARCIA	CRM	<i>[Signature]</i>
54. ANGELICA, C. PEGIBO	CRM	<i>[Signature]</i>
55. ROSALES, JUDY ANN P.	CRM	<i>[Signature]</i>
56. ANDOK, D.C.	CRM	<i>[Signature]</i>