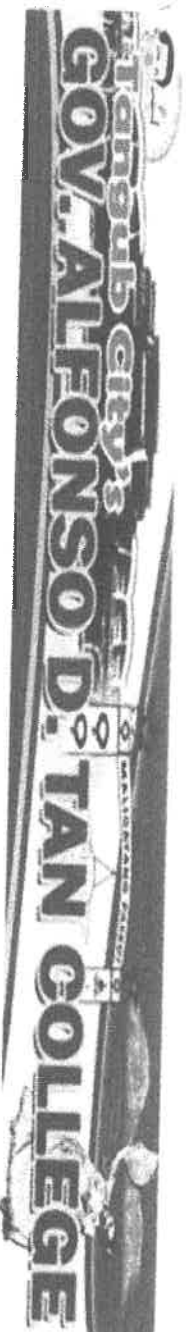




Gov. Alfonso D. Tan College
Maloro, Tanguub City

C – RANKING AND PROMOTION

- **Career Pathing and Succession
Plan**



STAFFING PATTERN

Composition and Structure. - The GADTC shall be composed of two hundred thirty (298) plantilla positions, as follows:

A. Office of the College president

- 1) President
- 2) Executive Vice President
- 3) Vice President for Academic Affairs
- 4) Vice President for Administration and Finance
- 5) Vice President for Planning

B. Office of the Vice President for Academics

- 1) One (1) Associate Professor I (SG-19)
- 2) One (1) Administrative Aide III (SG-3)

INSTITUTE OF BUSINESS AND FINANCIAL SERVICES

- 1) One (1) Associate Professor I (SG-19)
- 2) One (1) Assistant Professor III (SG-17)
- 3) One (1) Assistant Professor II (SG-16)
- 4) Four(4) Assistant Professor I (SG-15)
- 5) Twenty two (22) Instructor I
- 6) One (1) Clerk I

INSTITUTE OF CRIMINAL JUSTICE EDUCATION

- 1) One (1) Assistant Professor III (SG-17)
- 2) One (1) Assistant Professor II (SG 16)
- 3) Two (2) Assistant Professor I (SG-15)
- 4) Fourteen (14) Instructor I
- 5) One (1) Secretary (Clerk I)

INSTITUTE OF ARTS & SCIENCES

- 1) One (1) Associate Professor I (SG-19)
- 2) Three (3) Assistant Professor II (SG-16)
- 3) Six (6) Assistant Professor I (SG-15)
- 4) Fifty eight (58) Instructor I
- 5) One (1) (Clerk II)

INSTITUTE OF COMPUTER STUDIES

- 1) One (1) Assistant Professor II (SG-16)
- 2) Eight (8) Assistant Professor I (SG -15)
- 3) One (1) Clerk II

INSTITUTE OF TEACHER EDUCATION

- 1) Two (2) Associate Professor I (SG-19)
- 2) One (1) Assistant Professor II (SG-16)
- 3) Ten (10) Assistant Professor I (SG-15)
- 4) Twenty two (22) Instructor I

- 5) One (1) Clerk I

INSTITUTE OF MIDWIFERY

- 1) One (1) Assistant Professor II(SG-16)
- 2) Two (2) Assistant Professor I(SG-15)
- 3) Twelve(12) Instructor I
- 4) One (1) Clerk I

INSTITUTE OF SENIOR HIGH SCHOOL

- 1) Two (2) Assistant Professor III(SG-17)
- 2) One (1) Assistant Professor II(SG-16)
- 3) Two (2) Assistant Professor I(SG-15)
- 4) Seventeen(17) Instructor I
- 5) One (1) Clerk I

REGISTRAR

- 1) One (1) Registrar III(SG-18)
- 2) One (1) Administrative Assistant I (SG-7)
- 3) One (1) Administrative Aide VI (Clerk III) (SG-6)
- 4) Two (2) Clerk II (SG-4)
- 5) Six (6) (Clerk I)(SG-3)

OFFICE OF STUDENT AFFAIRS

- 1) One (1) Assistant College Dept. Head (SG 17)
- 2) One (1) Assistant Professor II(SG-16)
- 3) One (1) Assistant Professor I(SG-15)
- 4) One (1)Clerk II (sg4)
- 5) Two (2) Administrative Aide III

C. Office of the Vice President for Administration and Finance

- 1) One (I) Administrative Officer V (Cashier III) (SG-18)
- 2) One (1) Clerk II(sg4)

BUDGET

- 1) One (1) Administrative Officer II (Administrative Officer I)(SG-11)
- 2) One (1) Clerk I(sg3)

ACCOUNTING

- 1) One (1) Accountant III(SG-18)
- 2) One (1) Administrative Assistant I (SG-7)
- 3) One (1) Administrative Aide V (SG-5)
- 4) One (1) Cash Clerk I(sg4)

GADTC LIBRARY

- 1) One (1) College Librarian III (SG 18)
- 2) One (1) Librarian II (SG-15)
- 3) One (1) Administrative Aide V (SG 5)

- 4) One (1) Administrative Aide IV (SG 4)
- 5) Two (2) Clerk I (sg3)

SUPPLY & PROPERTY MANAGEMENT OFFICE

- 1) One (1) Property Custodian (SG 8)
- 2) Two (2) Administrative Aide III (SG-3)

MEDICAL & DENTAL CLINIC

- 1) One (1) Assistant Professor I (SG 15)
- 2) One (1) Administrative Aide III

GENDER AND DEVELOPMENT, PWD, DRRMC

- 1) One (1) Assistant Professor II (SG-16)
- 2) One (I) Assistant Professor I (SG 15)

COLLEGE INFORMATION SYSTEM OFFICE

- 1) One (1) Assistant Professor II (SG-16)
- 2) One (1) Computer Programmer I (SG II)
- 3) One (1) College System Designer
- 4) One (1) Computer Maintenance

GENERAL SERVICES

- 1) One (1) Assistant Professor II (SG 16)
- 2) Two (2) Construction & Maintenance Capataz (SG-5)
- 3) Two (2) Administrative Aide III (SG 3)
- 4) Twelve (20) Administrative Aide I (SG 1)
- 5) Three (3) Electricians

HUMAN RESOURCE MANAGEMENT

- 1) One (1) Assistant Professor II (SG-16)
- 2) One (1) Assistant Professor I (SG-15)
- 3) Two (2) Clerk II (sg4)
- 4) Two (2) Clerk I (SG-3)

D. Office of the Vice President Quality Management, Alumni and External Affairs

- 1) One (1) Associate Professor I (SG-19)

CORPORATE COMMUNICATIONS & PROMOTIONS

- 1) One (1) Assistant Professor I (SG 15)

OJT, PLACEMENT & ALUMNI

- 1) One (1) Assistant Professor I (SG 15)

RESOURCE GENERATION & LINKAGES

- 1) One (1) Assistant Professor I (SG 15)

RESEARCH AND COMMUNITY EXTENSION

1. One (1) Assistant Professor II (SG-16)
2. One (1) Assistant Professor I (SG 15)
3. One (1) Clerk II (SG-4)

QUALITY MANAGEMENT DEVELOPMENT OFFICE

- 1) One (1) College Department Head(SG-20)
- 2) One (1) Administrative Officer I (SG-10)
- 2) One (1) Assistant Professor I (SG 15)
- 3) One (1) Clerk II(SG4)

COLLEGE STATISTICIAN

- 1) One (1) Assistant Professor I (SG15)

Prepared by:


ROMAR C. MEGRINO
GADTC-HRMO

Faculty Development Program of Activities Report

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GOV. ALFONSO J. TAN COLLEGE
Maloro, Tangub City 7214
INSTITUTE OF ARTS AND SCIENCES
CAREER PATHING



NAME OF FACULTY	STATUS OF EMPLOYMENT	ACADEMIC RANK														
BABYLIN A. MINA	Permanent															University Professor
PREACHY MAE S. ESIN	Permanent														College Professor	Doctoral Degree
JAY MAR G. REQUINA	Permanent														Professor V	Doctoral Degree
STEPHANIE JOYCE L. GUBA	Job-order														Professor IV	Doctoral Degree
RHEA APPLE MAE E. SIAREZ	Job-order														Professor III	10 years of relevant experience + VS Performance Rating
ROGIELOU ANDAM	Permanent														Professor II	9 years of relevant experience + VS Performance Rating
CLINT JOY QUIJE	Job-order														Professor I	9 years of relevant experience + VS Performance Rating
GRICHEN BATION	Job-order														Associate Professor V	8 years of relevant experience + VS Performance Rating
MARGARETH UGNIT	Job-order														Associate Professor IV	MA + Doctoral Academic Title Completed
CLEOPHIL KAYE YONTING	Job-order														Associate Professor III	MA + 24 units
JURIS RITA SECLLOT	Job-order														Associate Professor II	MA + 18 units of Doctorate
DOUGHLAS ADONA	Job-order														Associate Professor I	MA + 9 units of Doctorate
RHODEL JOSE CONCEPCION	Job-order														Asst. Prof. IV	Master's Degree
DELA PEÑA JABE MESLEN	Job-order														Asst. Prof. III	Master's Degree
ELMIE JOY S. MAQUILING	Job-order														Asst. Prof. II	Master's Degree
REYNWIL JAN CASUYON	Job-order														Asst. Prof. I	Master's Degree
YVONNE EPONG	Job-order														Instructor III	Master's Degree
															Instructor II	Master's Degree
															Instructor I	Master's Degree
																Master's Degree

Prepared:

BABYLIN A. MINA, MPA
Dean, Institute of Arts and Sciences

Noted:

ROMAR C. MEGRINO
HR

LOVE H. FAJ LORAN, MSCRM
VP for Academic Affairs



GOV. ALFONSO D. TAN COLLEGE
Maloro, Tuguegarao City 7214



INSTITUTE OF ARTS AND SCIENCES
CAREER PATHING (B)

NAME OF FACULTY		STATUS OF EMPLOYMENT		ACADEMIC RANK															University Professor	
ALABASTRO MICHELLE		Job-order																		
ALAS JONNE PEARL		Job-order																		
WENDY MAE ALVAREZ		Job-order																		
LAIRA DEE BAROQUILLO		Job-order																		
FERDINAND BARRIENTOS, JR		Job-order																		
REYSCIELLE CASUYON		Job-order																		
ELENA DANTES		Job-order																		
KAREN LOU LOPEZ		Job-order																		
ARNOLD MONTEFALCON		Job-order																		
MA ALNIKKA PONTERAS		Job-order																		
LINE CLAR REAL		Job-order																		
MARY ALLEN RODRIGUEZ		Job-order																		
LORNA RUPINTA		Permanent																		
RENY SIAREZ		Permanent																		
MARL JOSHUA SUMAGUE		Job-order																		
JENERFER TANGUAMOS		Job-order																		
OPHELIA VILLANUEVA		Job-order																		
LIPCY JALANDONI		Job-order																		



INSTITUTE OF ARTS AND SCIENCES
SUCCESSION PLAN
First Semester 2018 - 2019

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