



Gov. Alfonso D. Tan College
Maloro, Tanguib City

FACULTY

F – Performance Evaluation

- **List of Seminars and
Trainings Attended**



FACULTY PROFILE

2ND Semester A.Y. 2018-2019

Human Resource Management



PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	PROFESSIONAL ORGANIZATION	TEACHING LOAD	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. CALATRAVA, LOVELY MARYGOLD	F	Non-Permanent	10mo s.		BSBA-HRDM			NCIII Bookkeeping	-Licensed Secondary Teacher (Social Studies)	Personality Development Organizational Development Human Resource Management Compensation Administration Principles of Management and Organization	PCDEB - Member	24 units	Seminar-Workshop on GAD in the Philippines: Looking at the Government's Initiative Seminar-Workshop on Collecting and Analyzing Data Re-echo Seminar on Teaching the General Courses (The Contemporary World) 2018 Tax Campaign and Briefing on the TRAIN Law Employers Forum for Government Sector (PhilHealth) Tax Updates and Year-End Adjustment Seminar
	2. CUIZON, CHRISTIAN LOUIE Z.	M	Permanent	8 Yrs.		BSBA – HRDM	MBA		NC-III Bookkeeping		Administrative & Office Management Business Policy Organization Development International Trade Strategic Human Resource	PCDEB – Member	24 units	Outcomes Based Education Systems Thinking Art of questioning Fundamentals of Business Analytics Fundamentals of Descriptive Analytics Fundamentals of Enterprise Data Management

										Management			Fundamentals of Data Warehousing\
3. SARNO, NOVA JOY S.	F	Non-Permanent	2yrs.		BSBA- HRDM	MBA (27 UNITS)		NC-III Bookkeeping		Human Resource Management Training and Development Compensation Administration	PCDEB - Member	24 units	Fundamentals of Business Analytics Fundamentals of Descriptive Analytics Fundamentals of Enterprise Data Management Fundamentals of Data Warehousing Fundamentals of Enterprise Data Management Fundamentals of Prescriptive Analytics Fundamentals of Business Analytics Application Fundamentals of Analytics Modelling Multi-Sectorial Forum facilitator
4. ELESTERIO, RYAN RAM G.	M	Non-Permanent	1year & 6 mos.		BSBA – HRDM	MBA (27 UNITS)		NC III- Bookkeeping	Licensed Professional Teacher CSC Prof	Comp. Based Info. System Fundamentals of Business Analytics	PCDEB - Member	24 units	Seminar-Workshop on GAD in the Philippines: Looking at the Government's Initiative Training Workshop on Research Methods for Community Extension Services Fundamentals of Business Analytics (IT) Fundamentals of Business Analytics (BA) Fundamentals of Descriptive Analytics Fundamentals of Prescriptive Analytics Fundamentals of Prescriptive Analytics Fundamentals of Business Analytics Fundamentals of Data Management Fundamentals of Data Modelling Fundamentals of Analytics Techniques and Tools Fundamentals of Business Analytics Application Certificate of Completion – Business

													Analytics Certificate of Completion- Business Analytics -IT Track
	5. CONCEPCION, JORDINE A.		Non- Permanent	10 mos.		BSBA-Management				CSC Prof	Obligations and Contract Labor Law and Legislation Microeconomics Total Quality Management	PCDEB - Member	Enhancement of Entrepreneurial Skills Assertive Communication Skills Effective Presentation Skills Better Banking Experience Working on a Sales Mind set Program Financial Empowerment Course Call Center Proficiency Program Good Work Award Top 1 Productivity Award for Inbound Customer Service Achiever
	6. REYES, RODOLFO JR.	M	Permanent	11 years and 3 mos.		Bachelor of Science in Commerce – Business Administration	MBA		NC III- Bookkeeping	Licensed Professional Teacher	Total Quality Management Human Behavior in Organization Entrepreneurial Management	PCDEB - Member	Executive-Legislative-Judiciary Agenda (ELJA) Senior high school teacher training for state and local universities/colleges in Region X and ARMM National Arts Training for Senior High School, Arts and Design Track Bringing the Gaps: Institutional Research and Academic Extension Programs for Community Development Seminar workshop on OBE Policy Standard in Enhancing quality assurance through OBE Enhancing teaching through quality research- session 4 Enhancing teaching through quality research-session 3 doing business in free trade areas for the academe test construction and table of

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FACULTY PROFILE

1st Semester A.Y. 2018-2019



PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	PROFESSIONAL ORGANIZATION	TEACHING LOAD	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. LOVELY MARYGOLD CALATRAVA	F	Non-Permanent		9 mos	BSBA-HRDM				-Licensed Secondary Teacher (Social Studies)	Human Resource Management Cooperative Management Advertising Personality Development and Public Relations	PCDEB - Member	24 units	-2018 Tax Campaign and Briefing on the TRAIN Law -Employers Forum for Government Sector (PhilHealth) -Tax Updates and Year-End Adjustment Seminar
	2. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	8 Yrs.		BSBA - HRDM	MBA		NC-III Bookkeeping		International Trade Organizational Development Administrative and office management Business Policy	PCDEB - Member	24 units	-Outcomes Based Education -Systems Thinking -Art of questioning -Fundamentals of Business Analytics -Fundamentals of Descriptive Analytics -Fundamentals of Enterprise Data Management -Fundamentals of Data Warehousing
	3. NOVA JOY S. SARNO		Non-Permanent				MBA (27 UNITS)				Personality and Development	PCDEB - Member	24 uni	-Fundamentals of Business Analytics

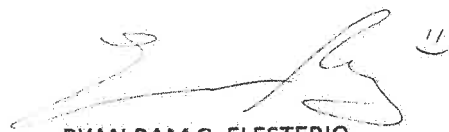
		F		1yr.		BSBA- HRDM				Recruitment and Selection Training and Development Compensation Administration		ts	<ul style="list-style-type: none">-Fundamentals of Descriptive Analytics-Fundamentals of Enterprise Data Management-Fundamentals of Data Warehousing-Fundamentals of Enterprise Data Management-Fundamentals of Prescriptive Analytics-Fundamentals of Business Analytics Application-Fundamentals of Analytics Modelling-Multi-Sectorial Forum facilitator
4.RYAN RAM G. ELESTERIO	M	Non-Permanent	1year		BSBA – HRDM	MBA (18 UNITS)		NC III- Bookkeeping	-Licensed Secondary Teacher (Soc. Study)	Computer Based Info. System Entrepreneurial Management Distribution Management	PCDEB - Member	24 units	<ul style="list-style-type: none">-Fundamentals of Business Analytics (IT)-Fundamentals of Business Analytics (BA)-Fundamentals of Descriptive Analytics-Fundamentals of Prescriptive Analytics-Fundamentals of Prescriptive Analytics-Fundamentals of Business Analytics-Fundamentals of Data Management-Fundamentals of Data Modelling-Fundamentals of Analytics Techniques and Tools-Fundamentals of Business Analytics Application-Certificate of Completion – Business Analytics-Certificate of Completion- Business Analytics -IT Track
5. JORDINE A. CONCEPCION	M	Non-Permanent			BSBA-Management						PCDEB - Member		<ul style="list-style-type: none">-Enhancement of Entrepreneurial Skills-Assertive Communication Skills-Effective Presentation Skills-Better Banking Experience

												<ul style="list-style-type: none"> -Working on a Sales Mind set Program -Financial Empowerment Course -Call Center Proficiency Program -Good Work Award -Top 1 Productivity Award for Inbound -Customer Service Achiever
6. RODOLFO REYES JR.	M	Permanent	10 yrs	2 yrs	BSBA – BA BSED	MBA		NC III- Bookkeepin g	Licensed Professional Teacher	Principles of Marketing Total Quality Management Human Behavior in Organization Basic Microeconomics Principles of Management and Organization	PCDEB - Member	<ul style="list-style-type: none"> - Executive-Legislative-Judiciary Agenda (ELJA) - Senior high school teacher training for state and local universities/colleges in Region X and ARMM - National Arts Training for Senior High School, Arts and Design Track - Bringing the Gaps: Institutional Research and Academic Extension Programs for Community Development -Entrepreneurship for out of School Youth -Seminar workshop on OBE -Policy Standard in Enhancing quality assurance through OBE -Enhancing teaching through quality research- session 4 -enhancing teaching through quality research-session 3 -doing business in free trade areas for the academe -test construction and table of specification making

SUMMARY		
EMPLOYMENT STATUS	FREQUENCY	PERCENTAGE
Full-Time	6	100%
Part-Time		
Total	6	100%

SUMMARY		
QUALIFICATION	FREQUENCY	PERCENTAGE
Baccalaureate	2	33%
Masters (Full Pledged)	2	33%
Masters (On Going)	2	33%
Doctors (Full Pledged)		
Doctors (On Going)		
Total	6	100%


Prepared By:



RYAN RAM G. ELESTERIO

 Instructor

Noted by:



ILYN R. DAGUMAN

 Institute Dean



FACULTY PROFILE

2nd Semester A.Y. 2017-2018



PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	TEACHING LOAD	PROFESSIONAL ORGANIZATION	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. NOVA JOY C. SARONA	F	Non-Permanent	6 mos		BSBA-HRDM	9 units (ongoing)				Introduction to Business Entrepreneurship Human Behavior in Organization Consumer Behavior Human Behavior in Organization Principles of Marketing	24 units		Fundamentals of Business Analytics
	2. RODOLFO T. REYES JR.	M	Permanent	10 yrs.		BSBA- Business Admin.	MBA			Licensed Professional Teacher	Human Behavior in Organization	3 units		Executive-Legislative-Judiciary Agenda (ELJA) Senior High School Teacher Training for state and local universities/colleges in Region X and ARMM National Arts Training for Senior High School, Arts and Design Track Entrepreneurship for out of School youth Seminar workshop on OBE Policy Standard in Enhancing quality assurance through OBE Enhancing teaching through quality research-session 4 Enhancing teaching through quality research-3

													Doing Business in free trade areas for the academe
3. EFREN L. ALAGENIO	M	Permanent	17 years		BSED-English	LLB			Licensed Professional Teacher	Obligations and Contract Compensation Administration Business Ethics	24 units		Seminar-Workshop on Assessment of Learning Seminar-Workshop on Teaching Strategies Enhancing Mentor's Competencies thru Excel Career Path: A Capability Building Seminar Workshop Integrative Approaches in Teaching in the Tertiary Level Seminar- Workshop on Upgrading Teacher Competencies
4. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	7 yrs		BSBA-HRDM	MBA				Recruitment and Selection Labor relations and negotiations Principles of Management and Organization Training and Development Organizational Development	24 units		Art of Questioning Seminar-Workshop Seminar-Workshop on Outcome Based Education Trends in Banking and Finance

	5. RYAN RAM G. ELESTERIO	M	Non- Permanent	6 mos		BSBA-HRDM			NC III Bookkeepi ng	Licensed Professional Teacher	Comp. Based Info. System Human Resource Mgmt. Admin. & office Mgmt. Fundamentals of Accounting 2 Entrepreneurial Management Fundamentals of Accounting, Business and Mgmt. Labor Law and Legislation	24 unit s		
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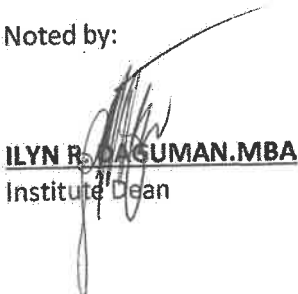
SUMMARY		
Employment Status	Frequency	Percentage
Part Time	1	20%
Full Time	4	80%
Total	5	100%

Prepared by:


RYAN RAM G. ELESTERIO
Instructor

SUMMARY		
Qualifications	Frequency	Percentage
Baccalaureate Only	1	20%
Masters (Full Pledged)	3	60%
Masters (On Going)	1	20%
Doctors (Full Pledged)		
Doctors (On Going)		
Total	5	100%

Noted by:


ILYN R. DAGUMAN.MBA
Institute Dean



FACULTY PROFILE

1st Semester A.Y. 2017-2018




PROGRAM	NAME OF FACULTY	SEX	EMPLOYMENT STATUS	YRS TEACHING EXPERIENCE	YRS. INDUSTRY EXPERIENCE	DEGREE EARNED				PROFESSIONAL LICENSE	SUBJECT TAUGHT	TEACHING LOAD	PROFESSIONAL ORGANIZATION	TRAININGS
						BACCALAUREATE	MASTERAL	DOCTORATE	OTHERS					
BSBA-HRM	1. NOVA JOY C. SARONA	F	Non-Permanent			BSBA-HRDM					Introduction to Business Entrepreneurship Human Behavior in Organization Consumer Behavior Human Behavior in Organization Principles of Marketing	24 units		
	2. RODOLFO T. REYES JR.	M	Permanent	10 yrs		BSBA- Business Admin.	MBA			Licensed Professional Teacher	Human Behavior in Organization	3 units		Executive-Legislative-Judiciary Agenda (ELJA) Senior High School Teacher Training for state and local universities/colleges in Region X and ARMM National Arts Training for Senior High School, Arts and Design Track Entrepreneurship for out of School youth Seminar workshop on OBE Policy Standard in Enhancing quality assurance through OBE Enhancing teaching through quality research-session 4 Enhancing teaching through quality research-3 Doing Business in free trade areas for the academe


													Test construction and table of specification making
3. EFREN L. ALAGENIO	M	Permanent	16 yrs		BSED-English	LLB			Licensed Professional Teacher	Human Resource Management Labor Law and Legislation Obligation and Contract Good Governance and Social Responsibility	24 units		Seminar-Workshop on Assessment of Learning Seminar-Workshop on Teaching Strategies Enhancing Mentor's Competencies thru Excel Career Path: A Capability Building Seminar Workshop Integrative Approaches in Teaching in the Tertiary Level Seminar-Workshop on Upgrading Teacher Competencies
4. CHRISTIAN LOUIE Z. CUIZON	M	Permanent	7 yrs		BSBA-HRDM	MBA				Organization Development Strategic Human Resource Mgmt. Total Quality Management Administrative and Office Management Principles of Organization and Management	24 units		Art of Questioning Seminar-Workshop Seminar-Workshop on Outcome Based Education Trends in Banking and Finance
5. CORDEL ANDALES	F	Permanent	12 yrs		BSBA - BA	MBA			CS Prof	Total Quality Management Business Ethics	6 units		Teaching English to Speakers of Other Languages/Teaching English as a Foreign Language (TESOL / TEFL Certificate Course)

SUMMARY		
Employment Status	Frequency	Percentage
Part Time	2	40%
Full Time	3	60%
Total	5	100%

Prepared by:


GLYZAMILIE R. GALVEZ
 IBFS Secretary

Noted by:


ILYN H. DAGUMAN
 Institute Dean

SUMMARY		
Qualifications	Frequency	Percentage
Baccalaureate Only	1	20%
Masters (Full Pledged)	4	80%
Masters (On Going)		
Doctors (Full Pledged)		
Doctors (On Going)		
Total	5	100%