Gov. Alfonso D. Tan College

Maloro, Tangub City

A – Academic Faculty Qualification and Teaching Experiences

- Consolidated Faculty Performance Evaluation

Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Consolidated Performance Evaluation Report
1st Semester A. Y. 2017- 2018

No.	Employee No.	Faculty Name	Classroom Observation Result		Teacher Performance Evaluation Result		Individual Performance Commitment and Review Result	
			Numerical Rating	Adjectival rating	Numerical Rating	Adjectival rating	Numerical Rating	Adjectival rating
1.		SIAREZ , RHEA APPLE MAE E.	4.36	VS	5.08	VS	4.8	VS
2.		SECLOT , JURIS RITA P.			4.08	VS		

Legend: O- *Outstanding*   VS- *Very Satisfactory*   S- *Satisfactory*   F- *Fair*   P- *Poor*

SUMMARY
Classroom Observation Result

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
1			1	100%						

SUMMARY
Teacher Performance Evaluation Result

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
2			2	100 %						

SUMMARY
Individual Performance Commitment and Review Result

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
1			1	100%						

Prepared:

LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYLIN A. MINA, MPA
Dean, Institute of Arts and Sciences

Approved:

LOVE H. FALLORAN, MS-CRIM, Lib.
VP for Academic Affairs

Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Consolidated Performance Evaluation Report
2nd Semester A. Y. 2017- 2018

No.	Faculty		Classroom Observation Result			Teacher Performance Evaluation Result			Individual Performance Commitment a Review Resu	
	Employee No.	Name	Numerical Rating	Adjectival rating		Numerical Rating	Adjectival rating		Numerical Rating	Adje rat
1.	SIAREZ	, RHEA APPLE MAE E.	4.73	VS		5.55	O		4.09	V
2.	SECLOT	, JURIS RITA P.				5.45	O			

Legend: O- *Outstanding*   VS- *Very Satisfactory*   S- *Satisfactory*   F- *Fair*   P- *Poor*

SUMMARY
Classroom Observation Result

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percent
1			1	100%						

SUMMARY
Teacher Performance Evaluation Result

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percent
2	2	100%								

SUMMARY
Individual Performance Commitment and Review Result

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percent
1			1	100%						

Prepared:

LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYLIN A. MINA, MPA
Dean, Institute of Arts and Sciences

Approved:

LOVE H. FALLORAN, MS-CRIM, Llb.
VP for Academic Affairs

Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Summary of Classroom Observation Result
2nd Semester A. Y. 2017- 2018

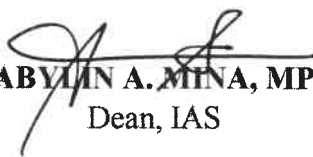| No.	Emloyee No.	Name			1	2	3	4	5	6	7	8	9	10	11	Numerical Rating	Adjectival Rating
1		Limpao	,	Florife	R.	4	5	4	4	3	4	5	4	4	4	5	4.18	VS
2		Malig-on	,	Eunel	P.	5	4	4	4	4	3	3	4	3	5	5	4.00	VS
3		Siarez	,	Rhea Apple Mae	E.	4	5	5	4	5	4	5	5	5	5	5	4.73	VS
4		Esin	,	Preachy Mae	S.	5	5	5	5	4	5	4	5	5	5	5	4.82	VS
5		Requina	,	Jay Mar	G.	5	5	5	5	4	5	5	5	5	5	5	4.91	VS
6		Maquiling	,	Elmie Joy		5	3	4	4	3	4	5	5	3	5	5	4.18	VS
7		Casuyon	,	Reynwill Jan	B.	4	5	4	5	4	5	3	5	5	5	5	4.55	VS
8		Villejo	,	Michelle	A.	4	5	4	4	3	4	3	5	3	4	4	3.91	S
9		Sumbillo	,	Charelene		5	5	5	5	5	3	4	5	4	5	5	4.64	VS
10		Epong	,	Yvonne	A.	3	4	3	4	4	3	5	4	3	5	5	3.91	S
11		Octaviano	,	Glydel	E.	5	5	5	5	5	5	5	5	5	5	5	5.00	VS
12		Concepcion	,	Rhodel Jose	B.	4	4	4	3	3	4	3	4	3	4	4	3.64	S
13		Rupinta	,	Lorna	P.	4	5	5	4	4	5	5	5	4	4	5	4.55	VS

Criteria:

1. Delivers effective introduction and motivation

2. Master the Subject matter

3. Gives clear directions and logical explanation about the subject matter

4. Uses appropriate questioning techniques and distributes questions evenly

5. Uses instructional materials appropriate for the lessons

6. Keeps students' attention and interest

7. Maintain a clean and an orderly classroom conducive for learning

8. Communicates clearly with proper enunciation and articulation of words

10. *Shows positive relationship with the students and displays pleasant disposition with the students and displays pleasant disposition by exhibiting a well-poised personality*

11. *Manifest proper grooming & classroom decorum (mannerism, hand & body gesture etc., Pleasant disposition)*

Legend: 5- Outstanding   4- Very Satisfactory   3- Satisfactory   2- Fair   1- Poor

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
13			10	77%	3	23%				

SUMMARY

ADJECTIVAL RATING

Prepared:

LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYLIN A. MINA, MPA
Dean, IAS

Approved:

LOVE H. FALLORAN, MS-CRIM, Llb.
VP for Academic Affairs

Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Summary of Classroom Observation Result
1st Semester A. Y. 2017- 2018

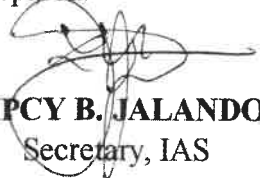| No.	Emloyee No.	Name			1	2	3	4	5	6	7	8	9	10	11	Numerical Rating	Adjectival Rating
1		Ugnit	, Margareth	G.	5	5	5	4	5	5	5	5	5	5	5	4.91	VS
2		Bugas	, Flora Mae	A.	5	5	4	3	4	5	5	5	5	5	5	4.64	VS
3		Guazo	, Flordeliza		5	4	4	3	5	5	5	5	4	5	5	4.55	VS
4		Apao	, Ma. Allen	G.	4	5	4	3	3	4	5	4	3	5	5	4.09	VS
5		Azuelo	, Fritzie	B.	4	5	4	5	4	4	4	5	3	4	5	4.27	VS
6		Embodo	, Elton John	B.	4	5	5	4	5	5	4	4	4	5	5	4.55	VS
7		Eslit	, Shindie Mae		4	5	4	5	5	4	4	5	4	4	5	4.45	VS
8		Esin	, Preachy Mae	S.	5	5	5	5	4	5	5	5	5	5	5	4.91	VS
9		Limpao	, Florife	R.	5	5	5	4	4	5	5	5	5	4	5	4.73	VS
10		Siarez	, Rhea Apple Mae	E.	4	4	4	5	4	5	4	5	3	5	5	4.36	VS
11		Requina	, Jay Mar	G.	4	5	5	5	4	5	5	5	5	5	5	4.82	VS
12		Rupinta	, Lorna	P.	4	5	5	5	4	5	4	5	4	5	5	4.64	VS
13		Siarez	, Reny		4	5	3	4	4	3	4	4	5	5	5	4.18	VS

Criteria:

1. Delivers effective introduction and motivation

2. Master the Subject matter

3. Gives clear directions and logical explanation about the subject matter

4. Uses appropriate questioning techniques and distributes questions evenly

5. Uses instructional materials appropriate for the lessons

6. Keeps students' attention and interest

7. Maintain a clean and an orderly classroom conducive for learning

8. Communicates clearly with proper enunciation and articulation of words

9. Relates subject matter to real life situation

10. Shows positive relationship with the students and displays pleasant disposition with the students and displays pleasant disposition by exhibiting a well- poised personality

11. Manifest proper grooming & classroom decorum (mannerism, hand & body gesture etc., Pleasant disposition)
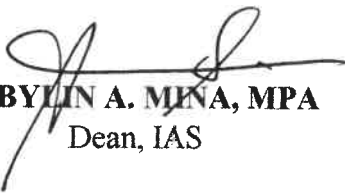
Legend: 5- Outstanding 4- Very Satisfactory 3- Satisfactory 2- Fair 1- Poor

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
13			13	100%		0%				

SUMMARY

ADJECTIVAL RATING

Prepared:

LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYLIN A. MINA, MPA
Dean, IAS

Approved:

LOVE H. FALLORAN, MS-CRIM, Llb.
VP for Academic Affairs

Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
1st Semester A. Y. 2017- 2018

	Employee No.	Name		Teaching Performance		Use of Technology		Assessment & Methods		Classroom Management		Personalities & Professionalism		Average Result	
a.				Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	Qualitative Description
.	GADTC-J-00948	SIAREZ	, RHEA APPLE MAE E	5.19	O	4.56	VS	5.36	O	5.11	VS	5.18	O	5.08	VS
.		SECLOT	JURIS, RITA M.	4.96	VS	5	VS	5.1	VS	4.9	VS	5.45	O	4.08	VS

gend: O – *Outstanding*   VS – *Very Satisfactory*   S – *Satisfactory*   F – *Fair*   U – *Unsatisfactory*   P – *Poor*
        (5.17-6.00)   *(4.34-5.16)*   *(3.51-4.33)*   *(2.67-3.50)*   *(1.84-2.66)*   *(1.00-1.53)*

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
			2	100 %						

Prepared:

LIPCY B. JALANDONI

Noted:

BABYLIN A. MINA, MPA

Approved:

LOVE H. FALLORAN, MS-CRIM, Lib

Gov. Alfonso D. Tan College
Maloro, Tangub City

INSTITUTE OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
2ND Semester A. Y. 2017- 2018

No.	Employee No.	Faculty Name		Teaching Performance Numerical Rating	Teaching Performance QD	Use of Technology Numerical Rating	Use of Technology QD	Assessment & Methods Numerical Rating	Assessment & Methods QD	Classroom Management Numerical Rating	Classroom Management QD	Personalities & Professionalism Numerical Rating	Personalities & Professionalism QD	Average Result Numerical Rating	Average Result Qualitative Description
1.	GADTC-J-00948	SIAREZ	, RHEA APPLE MAE	E 5.69	O	5.18	O	5.61	O	5.56	O	5.73	O	5.55	O
2.		SECLOT	, JURIS RITA M.	5.52	O	5.4	O	5.16	VS	5.65	O	5.54	O	5.45	O

Legend: O – Outstanding (5.17-6.00)   VS – Very Satisfactory (4.34-5.16)   S – Satisfactory (3.51-4.33)   F – Fair (2.67-3.50)   U – Unsatisfactory (1.84-2.66)   P – Poor (1.00-1.53)

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding No. of Faculty	Outstanding Percentage	Very Satisfactory No. of Faculty	Very Satisfactory Percentage	Satisfactory No. of Faculty	Satisfactory Percentage	Fair No. of Faculty	Fair Percentage	Poor No. of Faculty	Poor Percentage
2	1	50%	1	50 %						

Prepared:

LIPCY B. JALANDONI
Secretary, IAS

Noted:

BABYLIN A. MINA, MPA
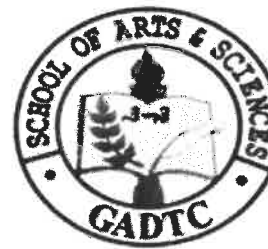Dean, Institute of Arts and Sciences

Approved:

LOVE H. FALLORAN, MS-CRIM, Llb.
VP for Academic Affairs

Gov. Alfonso D. Tan College
Maloro, Tangub City

DEPARTMENT OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
2ND Semester A. Y. 2016- 2017

No.	Employee No.	Faculty — Name	Teaching Performance Numerical Rating	QD	Use of Technology Numerical Rating	QD	Assessment & Methods Numerical Rating	QD	Classroom Management Numerical Rating	QD	Personalities & Professionalism Numerical Rating	QD	Average Result Numerical Rating	Qualitative Description
1.		CABASIS, ZYRA CLAIRE S.	5.69	O	5.18	O	5.61	O	5.56	O	5.73	O	5.55	O
2.		MANALOTO, JURIS RITA P.	5.12	VS	4.67	VS	5.13	VS	5.01	VS	5.20	O	5.03	VS

Legend:
O – Outstanding (5.17-6.00)   VS – Very Satisfactory (4.34-5.16)   S – Satisfactory (3.51-4.33)   F – Fair (2.67-3.50)   U – Unsatisfactory (1.84-2.66)   P – Poor (1.00-1.53)

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding No. of Faculty	Percentage	Very Satisfactory No. of Faculty	Percentage	Satisfactory No. of Faculty	Percentage	Fair No. of Faculty	Percentage	Poor No. of Faculty	Percentage
2	1	50 %	1	50 %						

Prepared:

LIPCY B. JALANDONI

Noted:

PALERMO JOHN M. CANILLO

Approved:

LOVE H. FALLORAN, MS-CRIM, Llb

Gov. Alfonso D. Tan College
Maloro, Tangub City

DEPARTMENT OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
1ST Semester A. Y. 2016- 2017

No.	Employee No.	Name	Teaching Performance		Use of Technology		Assessment & Methods		Classroom Management		Personalities & Professionalism		Average Result	
			Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	Qualitative Description
1.		CABASIS, ZYRA CLAIRE S.	5.39	O	4.88	VS	5.69	O	5.23	O	5.45	O	5.46	O
2.		MANALOTO , JURIS RITA P.	5.06	VS	4.28	S	5.03	VS	4.94	VS	5.27	O	4.92	VS

Legend:
O – Outstanding (5.17-6.00)   VS – Very Satisfactory (4.34-5.16)   S – Satisfactory (3.51-4.33)   F – Fair (2.67-3.50)   U – Unsatisfactory (1.84-2.66)   P – Poor (1.00-1.53)

SUMMARY

ADJECTIVAL RATING

No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
	1	50 %	1	50 %						

Prepared:

LIPCY B. JALANDONI
Secretary, DAS

Noted:

PALERMO JOHN M. CANILLO
Chair, Department of Arts and Sciences

Approved:

LOVE H. FALLORAN, MS-CRIM, Llb.
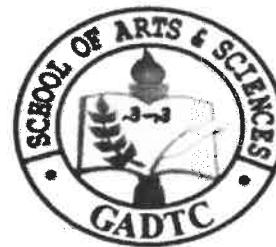VP for Academic Affairs

Gov. Alfonso D. Tan College
Maloro, Tangub City

DEPARTMENT OF ARTS AND SCIENCES
Student Evaluation
Teacher Performance Evaluation Result
2ND Semester A. Y. 2015- 2016

No.	Employee No.	Name	Teaching Performance		Use of Technology		Assessment & Methods		Classroom Management		Personalities & Professionalism		Average Result	
			Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	QD	Numerical Rating	Qualitative Description
1.		PANIS, ANNIE P.	5.70	O	5.50	O	5.68	O	5.65	O	5.73	O	5.65	OUTSTANDING

Legend:
O – *Outstanding* (5.17-6.00) VS – *Very Satisfactory* (4.34-5.16) S – *Satisfactory* (3.51-4.33) F – *Fair* (2.67-3.50) U – *Unsatisfactory* (1.84-2.66) P – *Poor* (1.00-1.53)

SUMMARY										
ADJECTIVAL RATING										
No. of Faculty Evaluated	Outstanding		Very Satisfactory		Satisfactory		Fair		Poor	
	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage	No. of Faculty	Percentage
1	1	100%								

Prepared:

LIPCY B. JALANDONI
Secretary, DAS

Noted:

EDNA E. DELA SIERRA, MAEd
Chair, Department of Arts and Sciences

Approved:

LOVE H. FALLORAN, MS-CRIM, Llb.
VP for Academic Affairs