



18fifty3



OUR GREAT PEOPLE
YOUR PROJECT

18FIFTY3 GROUP



18fifty3 Group is an Integrated Service provider. We can bring a cultural perspective to the projects we deliver for public and private sector clients.

Our team's extensive experience and capability allows the 18fifty3 Group to undertake a variety of projects, no matter what the size and scale, across multiple industry sectors. We build trust with our clients by delivering superior outcomes based on value for money, efficiency, and safety.

18fifty3 Group prides itself on its quality and safety standards and continually strives to be leaders in technology, training and products. The company takes WHS seriously and operates programs internally to meet national standards.

INDIGENOUS & VETERAN OWNED



The 18fifty3 Group is a certified Supply Nation and NSW Indigenous Chamber of Commerce assured, Indigenous owned and operated Integrated Service Delivery provider that has been established to provide services to Government, Defence and the Private sector.

18fifty3 Group's founder and director, John Sayers, is a descendant from the Bundawang (Yuin) Mob. He is passionate about indigenous employment and training, creating jobs for those in remote areas across Australia. (See page 3)



Director Ben Surawski served with the Australian Army operating in an Armoured Recon unit before before training in helicopters an aeroplanes and working across Australia where he used his skills in the Qld floods and NSW fires and managed large operations of assets in high pressure situations. Ben has worked closely with Aboriginal communities upskilling and training.

Our People

We pride ourselves on our people and the diverse skills they bring to our projects. Our strong safety and training together with our innovation and people allow our customers to get great results.

Our team come from varied backgrounds and service sectors including defence, private and government.



John Sayers - Director Budawang Elder from the Yuin Nation



John Sayers is 18fifty3 Group's Founder and Director. He is a local Canberra and Southern New South Wales resident and has an extensive list of business achievements over the last 30 years in major multi million dollar projects that have required technical skill, project management and strong client relationships to achieve large project success. Johns Projects include:

- **Over 630 Townhouse and Unit Developments in Canberra**
- **Started a land development company due to the lack of available land in the ACT and developed four of Canberra's Suburbs, one being over 1700 blocks of land**
- **Owned and operated an independent civil company reducing development costs**
- **Over \$50 million turnover a year in development**
- **Grew from Sub Division to Public Roads and infrastructure projects for the Government. Some of these were highly sensitive projects such as the upgrade of the Commonwealth Avenue Bridge in the Parliamentary Triangle and various upgrades in and around Parliament House**
- **Large civil packages at Canberra International Airport**
- **Purchased and redeveloped a farm in the suburb of Truganina 19 kms from Melbourne CBD, which had the potential for up to 1600 blocks. This was taken to a DA and during the GFC on sold to Stockland group for over \$50 million**
- **In 2004 became a member of a Consortium involved in the resurrection of the Ansett, Hazleton and Kendell Group of companies. It became an airline called Rex airlines or Regional Express. With challenging conditions, the consortium was reasonably successful as we took this company to IPO on the stock market**
- **John is a qualified helicopter pilot and has operated 5 helicopters**
- **John owns and operates a Flight School called 'Learn 2 Fly' in Canberra and Bathurst New South Wales. Conducting flight training and Charter Operations**
- **John's passion for music and aviation have created philanthropic projects to train indigenous men and women to fly 'barefoot pilot program' as well as donate and teach Ukulele to Indigenous kids across Australia**
- **Investing in hydrogen and renewable energy projects, delivering remote housing off grid.**

John Sayers is a descendant from the Bundawang (Yuin) Mob. Yuin is the name for the Aboriginal Tribal group occupying the coastal area between Jervis Bay and Twofold Bay.

Read more about John's story here
18fifty3.com.au/our-team/



People -



Ben Surawski - General Manager



Aside from 10 years working in Land and Environmental Management, Ben's business and commercial management career has led him to learn the finer points of networking, stakeholder engagement and contract management in various locations and industries throughout Australia and internationally. He is proficient in delivering value and operational efficiency through designing and implementing comprehensive people practices, strategies that drive engagement, and tools to keep costs in check. His background includes 5 years in the Australian Army and 23 years (5000hrs) as a commercial pilot. He has significant experience operating in high-paced environments, including aerial firefighting and rescue operations, most notably, conducting multiple rescues during the Queensland floods in 2012 and over 350 hours of flying in the 2019/20 fires. Ben's aviation experience is invaluable as the driver behind the company's quality and safety programmes.

Nino Sturgeon - Lands Manager



Niño has over 25 years of experience in Landcare projects. He has worked all across Australia for clients such as Defence, NT Government, and Rio Tinto on a wide range of grounds management and Landcare projects. Niño specialises in weed control and management, and has planned, implemented, and delivered multiple high-quality projects including weed control, weed eradication, Indigenous flora & bush regeneration, and various other holistic Landcare management projects. His dedication to delivering high-quality, efficient, and safe outcomes, makes Niño a valuable asset to the 18fifty3 team.



People -



Danny McClelland - Civil Manager



With over 17 years' experience in universal civil works ranging from QLD to regional NSW & ACT. Operating and managing contracts in the high millions, Danny's extensive experience has shaped his professional path in the civil industry.

Danny leads his projects with a distinctive approach to success while keeping client satisfaction and safety as a top priority.

Peter Chia - Community & Project lead



Peter Chia has working within the construction, civil and landscape sector over a 32 year career, working across NSW. Key projects include the Sydney Olympics, Eastern Distributor Upgrade, Sydney Airport Domestic Terminal Upgrade, Sydney Ports Corporation, Garden Island remediation, Sydney Harbour Foreshore Authority, Sydney Zoo Construction, Western Sydney Parklands, National Parks and Wildlife Service, NSW Dept Education Building Education Revolution (BER) Program, Penrith Lakes Development Corporation mine closure amongst others. Peter advised on the Aboriginal Procurement Policy (APP) with Office of Prime and Cabinet in 2012 to 2013 and launched the policy with Prime Minister's Office, as CEO from Muru Mittigar Western Sydney resulting in over 75 FTE jobs for local Aboriginal community over a 9 year tenure. An additional \$6M of APP reportable spend at Eather Group, employing 8 x FTE staff and subcontracts for Aboriginal-owned subcontractors, \$12.7M spend at RandC Civil Group, including NSW Bushfire Recovery 2019/2020.

Mark Radford - Safety/Project Manager



Mark is a Veteran having served in the Australian Army including in the SAS Regiment. He is a qualified ships captain and served for 20 years managing large fleets of survey vessels around the world. Mark leads the training and safety of 18fifty3 Groups projects and is a project lead when required. Mark has managed projects over \$50m and maintains the company safety app and reporting systems.

People -



Andrew Scheiffers - General Manager Aviation



Andrew's military background gives him the ability to have a long story about everything aviation and beyond – while wearing sunglasses. Andrew flies everything from Bristells to Blackhawks and can't wait to bring you into the Aviation community. Andrew went solo in an Aeroplane before he had a drivers licence. He served 20 years in the Army flying Blackhawks and Kiowa Warriors in Pakistan, East Timor, Afghanistan, PNG and throughout Australia. He is a CFI for RAAus as well as having CASA instructor ratings for Airplanes and Helicopters including at night, Night Vision Goggles and instruments. He has an extensive aviation experience in helicopters and planes that covers SAR, Medevac, charter, fire, instructing, aerobatics and formation. He has been the Chief Pilot of a charter operator so he knows what skills you need for your first job.

18fifty3 Groups aviation team at Learn 2 Fly were the winners of a 2024 Telstra business award



Isobel Bender - Country & Environment Lead



Isobel Bender, a distinguished environmental specialist with a comprehensive background in policy analysis, science communication, and on-ground conservation. Educated at the Australian National University, Isobel holds a degree majoring in Environmental Studies and Biodiversity Conservation Management, complemented by a Certificate 3 in Conservation and Ecosystem Management. Her academic contributions, particularly in water policy and biodiversity offset policy, are well-regarded, with several published papers to her name. Isobel's practical experience is equally notable, with over four years dedicated to riparian restoration and regenerative agriculture projects. Her involvement in the carbon market from an industry perspective and her collaborative work with the Ngunnawal peoples underscore her commitment to inclusive and sustainable environmental practices. She brings a unique blend of academic research and field expertise to our team.



Projects -



EOS Defence, aviation support



PROJECT SCOPE:

Provide 24 hr aviation support to defence project Land 400 for EOS. Project manage all aviation assets and provide aircraft for the testing phase through NSW and interstate. Provide charter and support to other defence subcontractors.

Key Services:

- Supply of 24hr Flights to support defence industry
- Aviation Project Management

Value: **\$1.0M**

Date/Duration: 12 mths
over 2021/2022



18fifty3 team delivery helicopter support

Track building, aviation support



PROJECT SCOPE:

Provide helicopter lifting support for track building in the ACT and aerial construction of 30 A/C units on bunnings.

Key Services:

- Aircraft operations and lifting
- Aviation Project Management

Value: **\$68 000.00**

Projects -



NSW Department of Education, bushfire mitigation school APZ



PROJECT SCOPE:

Management and implementation of clearing over 100 school Asset Protection Zones (APZ) across NSW. Using specialised remote controlled flail equipment, low noise battery tools to reduce vegetation and increase the fire safety to school infrastructure. 18fifty3 Group mobile teams are able to manage multiple sites quickly and meet the short timeframes required to achieve the project. Projects have run in short 8 to 12 week bursts.

Key Services:

- Property management and assessment
- Bushfire Mitigation

Value: **\$2.0M** Date/Duration: 3yrs
multiple contracts
over 2020/2022

Flight training operations



PROJECT SCOPE:

Deliver flight training across multiple bases. Flight training in basic and advanced operations, day, night and Instrument Flight Rules. We operate 13 aircraft in the fleet.

Key Services:

- Flight Training
- Helicopter
- Turbine
- Multi Engine/ Instrument
- ANVIS Training/operation
- Private/PPL/CPL

Value: **\$3.5M** Date/Duration:
2020/Current



Projects -



NSW Government Jerrinja Aboriginal community works



PROJECT SCOPE:

Road and gutter replacement. Footpath and stormwater build from new. Community planning and liason.

Key Services:

- Project Manage task
- Build road and gutter
- Stormwater replacement
- Landscaping

Value: **\$350,000.00**

Date/Duration: 2023, 8 weeks

NSW Governement Flood Recovery Toomelah LALC



PROJECT SCOPE:

Civil roadworks, landscape and footpath project across Toomelah Aboriginial community. Build footpaths, repair flood damaged road. Replace and upgarde playground. Repair football oval and rebuild clubhouse. Engage local community to work on the site.

Key Services:

- Road and gutter
- Footpaths
- Landscaping
- Playground
- Sports oval replace
- Culverts

Value: **\$1.1M** Date/Duration: 2023, 6 moths ongoing



Projects -



NSW Government, Merrimans LALC Roads 2 Home



Value: **\$250,000.00**

Date/Duration: 2023, 4 months ongoing

PROJECT SCOPE:

Installing Colourbond fencing, removing waste and vegetation. to over 40 houses in the Merrimans Aboriginal community on the south coast of NSW. Our project team managed community planning and liaison and service location.

Key Services:

- Project manage task
- Construction of fencing to residential properties
- Reporting

Department of Defence, Downer Defence EMOS, ACT/Riverina training areas fire mitigation works



PROJECT SCOPE:

Conduct bushfire mitigation across multiple Defence sites in the ACT/SNSW area. Manage grounds on behalf of defence at multiple sites, maintaining grounds within security controlled areas and on live ranges. Coordinating with defence to allow our works not to interfere with defence training requirements.

Key Services:

Value: **\$2.5m** Date/Duration: 2020/23,

- Track and trail maintenance
- Slashing boundary of airfield
- Slashing bushfire risk areas behind shooting range
- APZ establishment of Defence Heritage Assets
- Reporting



Projects -



Defence site ADFA Duntroon



PROJECT SCOPE:

Civil roadworks, landscape and footpath project across defence site ADFA and Duntroon ACT. Footpath build and remove and replace 1.8km. Roadworks and gutter replace and upgrade. Stormwater improvements and landscaping.

Key Services:

- Road and gutter
- Footpaths
- Landscaping
- Carpark
- Reporting

Value: **\$2.1M** Date/Duration:
2022,4 months

National Parks NSW Beowa NP Camp Ground



PROJECT SCOPE:

Full construction of Mowarry Camp Ground, Beowa National Park South Coast NSW. Multiple hardwood campbeds, track construction, tank and toilet construction in remote areas.

Key Services:

- Project manage task
- Remote logistics
- Construction of all structures
- Reporting

Value: **\$170,000.00**
Date/Duration: Dec 2023,





Confirmation of Supply Nation Certification

This is to certify that **18Fifty3 Group**

Australian Business Number 61 605 031 516

is at least 51 per cent owned by Indigenous Australians, managed by Indigenous Australians, and controlled by Indigenous Australians.

This company's certification commenced on **14th May 2018**

Under Supply Nation's certification policy, all businesses will be subjected to a rolling audit process in order to ensure continued compliance with Supply Nation's certification criteria.

Issued by Supply Nation - ACN 134 720 362

Date issued: 14/05/2018

A handwritten signature in black ink, appearing to read 'Leah Armstrong'.

Leah Armstrong
Chairperson

Certificate