Personal & Confidential



COMPENSATION STATEMENT

Employee ID: 051330744

Employee Name: Jayasankar Venkata Ramana Bhrugubanda

Component	Current
Band	08
Component	Currency INR
Annual Basic Salary (A)	1,607,914.51
Flexible Benefit Plan (B)	2,170,684.61
Annual Reference Salary (C) = (A + B)	3,778,599.12
Provident Fund (D) (12% of Annual Basic Salary)	192,949.74
Gratuity (E) (4.8% of Annual Basic Salary)	77,179.89
Annual Remuneration (F)= (C + D + E)	4,048,728.75