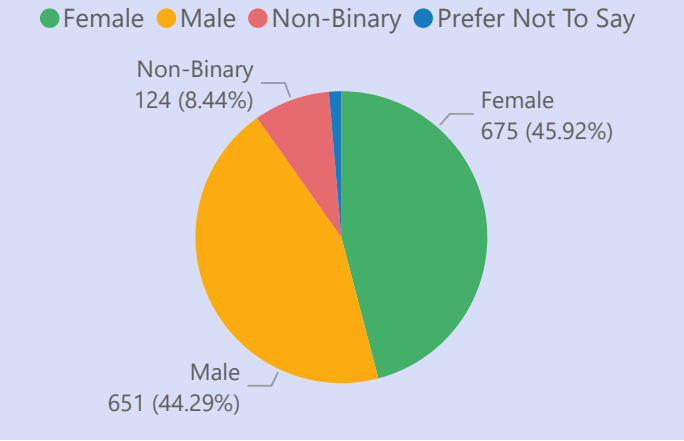
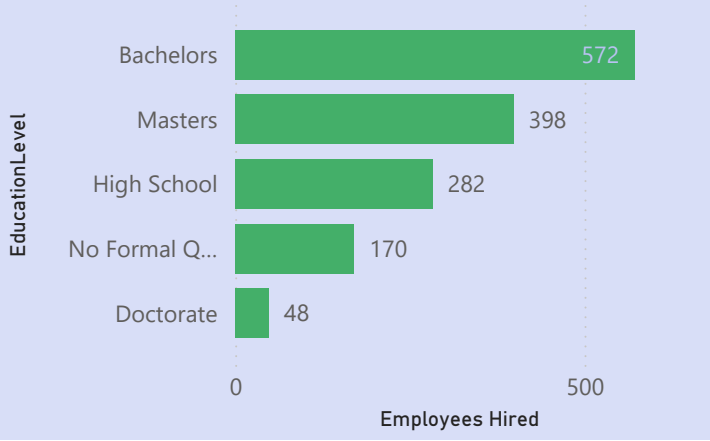


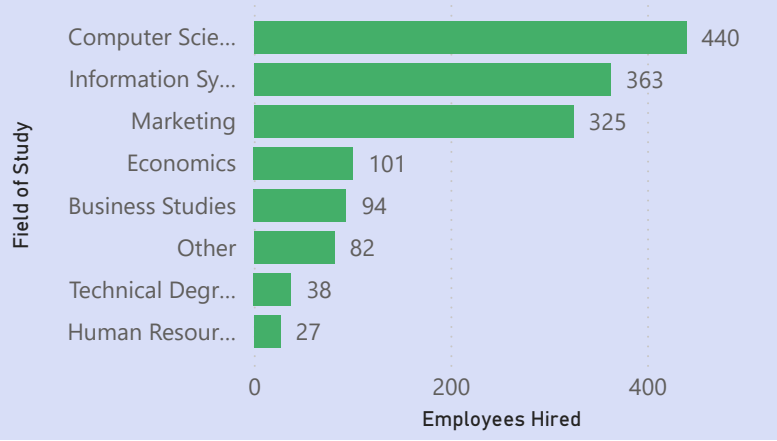
Employees Hired by Gender



Employees Hired by EducationLevel



Employees Hired by Field of Study



Divorced

297

20.20%

Married

624

42.45%

Single

549

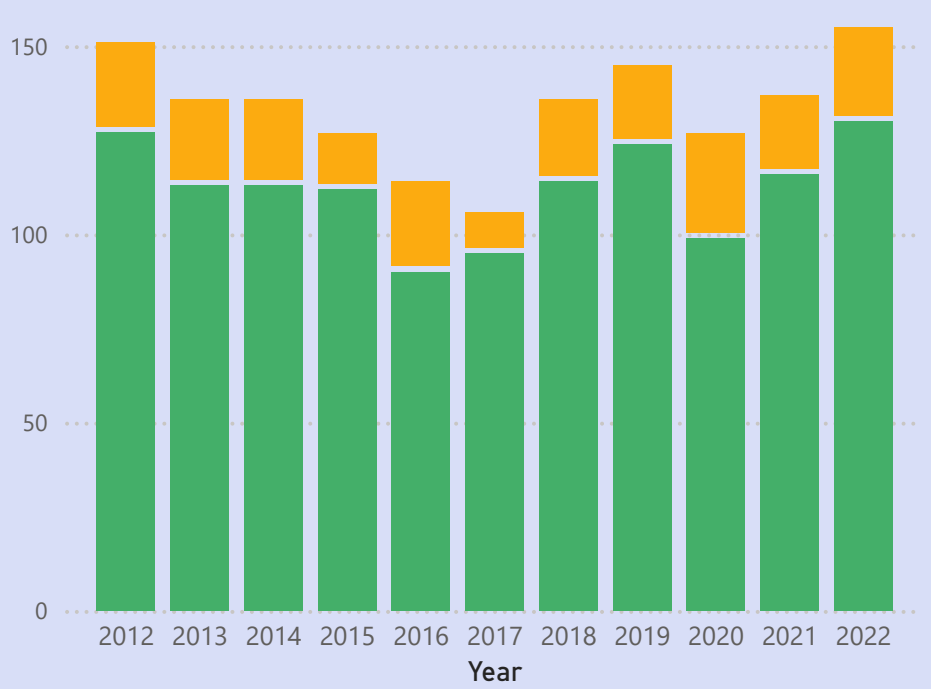
37.35%



Quick measure

Employees Hired by Year

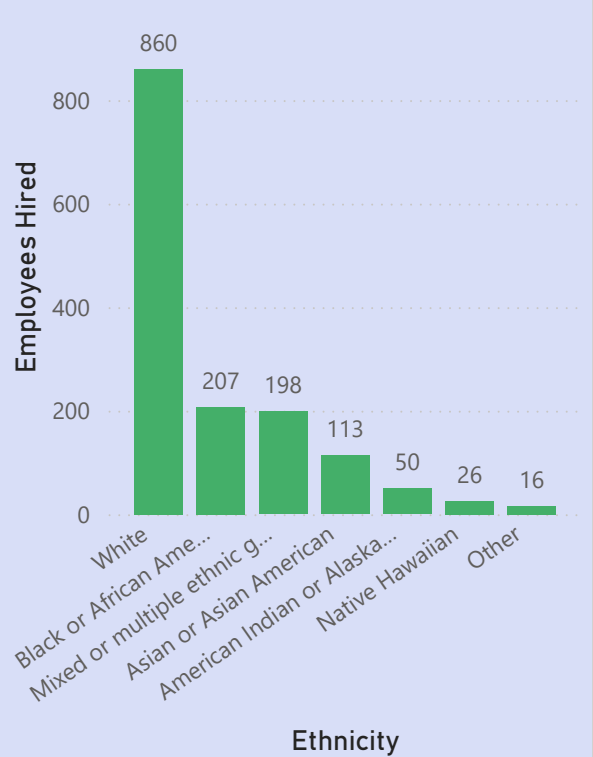
Attrition ● False ● True



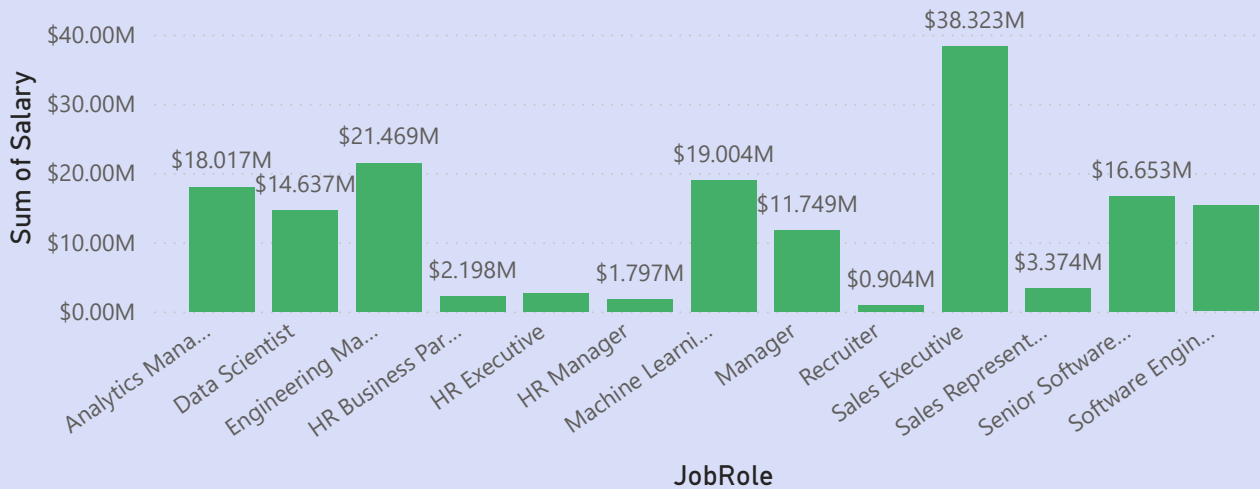
Hiring by Department

Department	JobRole	Number of Hires	% of Total Hires
Human Resources	HR Business Partner	7	0.48%
Human Resources	HR Executive	28	1.90%
Human Resources	HR Manager	4	0.27%
Human Resources	Recruiter	24	1.63%
Sales	Manager	37	2.52%
Sales	Sales Executive	326	22.18%
Sales	Sales Representative	83	5.65%
Technology	Analytics Manager	52	3.54%
Technology	Data Scientist	261	17.76%
Technology	Engineering Manager	75	5.10%
Technology	Machine Learning Engineer	146	9.93%
Technology	Sales Executive	1	0.07%
Technology	Senior Software Engineer	132	8.98%
Technology	Software Engineer	294	20.00%
Total		1470	100.00%

Employees Hired by Ethnicity



Sum of Salary and Number of Employees by JobRole



Filter Job Role

- ☐ Select all
- ▼

☐ Human Resources
- ▼

☐ Sales
- ▼

☐ Technology

Filter by Hire Year

- ☐ Select all
- ☐ 2012
- ☐ 2013
- ☐ 2014
- ☐ 2015
- ☐ 2016
- ☐ 2017
- ☐ 2018
- ☐ 2019
- ☐ 2020
- ☐ 2021
- ☐ 2022

Average Salary by Education Level

- Doctorate

\$154,268.79
- Masters

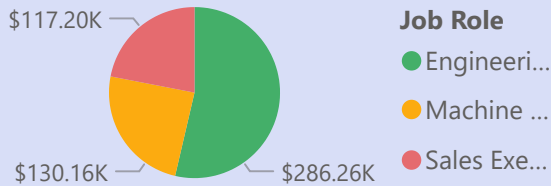
\$117,641.06
- Bachelors

\$115,405.43
- High School

\$105,180.54
- No Formal Qualifications

\$94,983.48

Top 3 Average Salary by Job Role



Department Breakdown by Gender

Department	Female	Male	Non-Binary	Prefer Not To Say	Total
Human Resources	29	19	4	1	53
HR Business Partner	1	2	2		5
Ahmed Sykes		1			1
Eddi Holywell			1		1
Farica Fardell			1		1
Renault Dobbyn		1			1
Valeda Napier	1				1
HR Executive	13	9	2		24
HR Manager	2	1			3
Recruiter	13	7		1	21
Sales	177	176	29	2	384
Manager	14	17	1		32
Sales Executive	128	126	24	2	280
Total	595	561	109	15	1280

\$166.05M

Total Salary

\$112.96K

Average Salary

\$547.20K

Maximum Salary

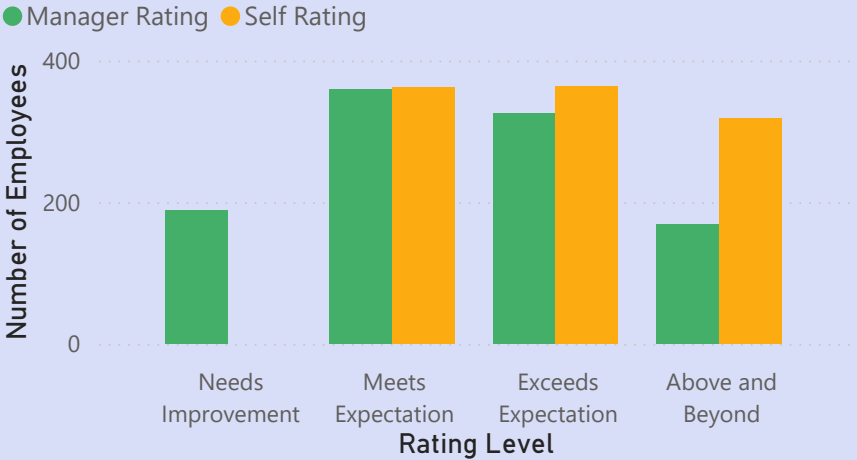
\$20.39K

Minimum Salary

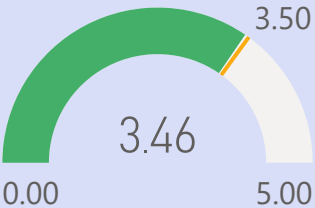
Ethnicity Breakdown by Gender

Ethnicity	Female	Male	Non-Binary	Prefer Not To Say	Total
American Indian or Alaska Native	20	24	5	1	50
Asian or Asian American	53	48	11	1	113
Black or African American	81	90	14	1	186
Mixed or multiple ethnic groups	99	81	16	2	198
Native Hawaiian	12	9	5		26
Other	8	8			16
White	322	301	58	10	691
Total	595	561	109	15	1280

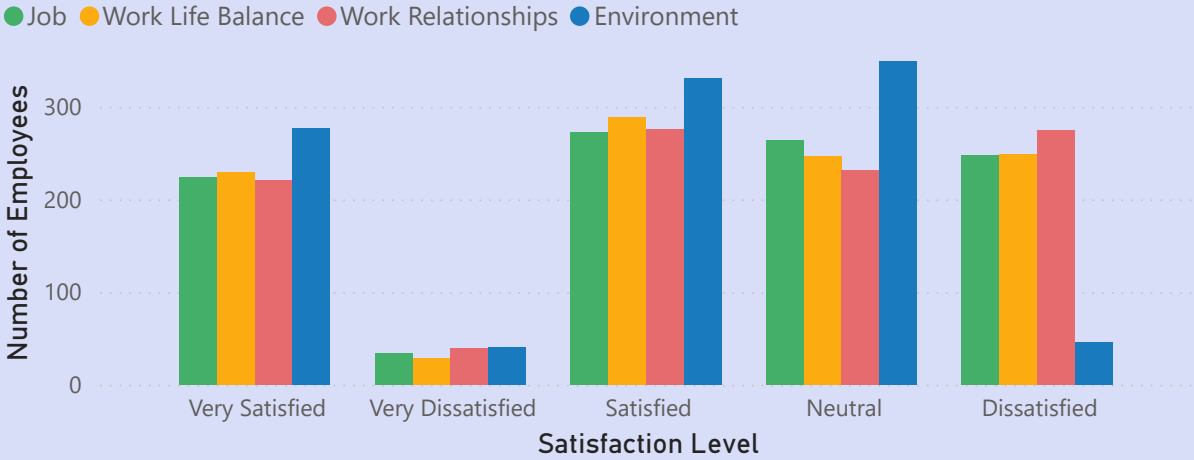
Ratings by Level



Average Manager Rating



Happiness and Satisfaction by Level



Sales Executive

Best Performing Job Role

HR Business Partner

Worst Performing Job Role

Sales Executive

Most Happy Job Role

HR Executive

Least Happy Job Role

Manager Ratings By Department & Job Role

Department	Above and Beyond	Exceeds Expectation	Meets Expectation	Needs Improvement	Total
Human Resources	10	12	12	7	41
HR Business Partner	1	2	2		5
HR Executive	4	5	7	5	21
HR Manager	1	1		1	3
Angel Hazeup	1				1
Malina Chivrrall		1			1
Trudi Evens				1	1
Recruiter	4	4	3	1	12
Sales	49	91	97	55	292
Technology	110	223	250	127	710
Total	169	326	359	189	1043

Employee Happiness By Department & Job Role

Department	Dissatisfied	Neutral	Satisfied	Very Dissatisfied	Very Satisfied	Total
Human Resources	16	9	9	1	6	41
Sales	71	69	76	9	67	292
Technology	161	186	188	24	151	710
Analytics Manager	12	11	15	1	5	44
Data Scientist	35	50	43	6	38	172
Engineering Manager	17	12	17	3	19	68
Machine Learning Engineer	32	27	28	4	21	112
Sales Executive					1	1
Modestine Yeowell					1	1
Senior Software Engineer	19	28	32	4	22	105
Software Engineer	46	58	53	6	45	208
Total	248	264	273	34	224	1043