

Jaydeb Sarker

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University of Nebraska at Omaha

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RESEARCH INTERESTS

Software Engineering, Empirical Software Engineering, Human Aspects of Software Engineering, Natural Language Processing, Human-Computer Interaction, Deep Learning, Explainability of ML

EDUCATION

Wayne State University

Detroit, MI

Ph.D. in Computer Science, GPA: 3.93/4.0

August 2019 – August 2024

Dissertation Title: Identification and Mitigation of Toxic Communications Among Open Source Software Developers.

Advisor: Dr. Amiangshu Bosu

Wayne State University

Detroit, MI

Masters in Computer Science, GPA: 3.90/4.0

August 2019 – August 2022

Rajshahi University of Engineering and Technology

Rajshahi, Bangladesh

BSc. in Computer Science and Engineering, CGPA: 3.71/4.0 (7th/54)

January 2012 – October 2016

EMPLOYMENT

Assistant Professor (Tenure Track)

August 2024 – Present

Department of Computer Science, University of Nebraska at Omaha

Omaha, NE

Graduate Teaching Assistant

August 2019 – August 2022, May 2023 - May 2024

Wayne State University

Detroit, MI

Summer Camp Instructor

July 2024 – August 2024, June 2022- August 2022

Wayne State University

Detroit, MI

Thomas C Rumble Graduate Fellow

August 2022 – May 2023

Wayne State University

Detroit, MI

Lecturer

January 2017 – July 2019

University of Information Technology and Sciences

Dhaka, Bangladesh

Research Internship

September 2017- November 2017

Otto-Von-Guericke-Universität

Magdeburg, Germany

Journal Papers

- J1. [TOSEM-25] Sayma Sultana, **Jaydeb Sarker**, Farzana Israt, Paul Rajshakhar, and Amiangshu Bosu. Automated identification of sexual orientation and gender identity discriminatory texts from issue comments **Impact Factor: 6.6**.
- J2. [TOSEM-23] **Jaydeb Sarker**, Asif Kamal Turzo, Ming Dong, and Amiangshu Bosu. Automated identification of toxic code reviews using toxicr. *ACM Transactions on Software Engineering and Methodology (TOSEM)*, 32(5), July 2023 **Impact Factor: 6.6**.

Accepted for presentation in the Journal First Track of the ACM Joint European Software Engineering Conference and Symposium on the Foundations of Software Engineering (ESEC/FSE)-2023, San Francisco, California, United States.

Peer Reviewed Conference Papers

- C1. [FSE-25] **Jaydeb Sarker**, Asif Kamal Turzo, and Amiangshu Bosu. The landscape of toxicity: An empirical investigation of toxicity on github. *Proceedings of the ACM on Software Engineering*, 2(FSE):623–646, 2025. **Direct accepted (Rate 11.5% (70/607)), Overall Acceptance Rate: 22% (135/607)**.
- C2. [ESEM-23] **Jaydeb Sarker**, Sayma Sultana, Steven R Wilson, and Amiangshu Bosu. Tox-ispans: An explainable toxicity detection in code review comments. In *2023 ACM/IEEE International Symposium on Empirical Software Engineering and Measurement (ESEM)*, pages 1–12. IEEE, 2023. **Acceptance Rate: 29%**.
- C3. [ESEM-23] Asif Kamal Turzo, Fahim Faysal, Ovi Poddar, **Jaydeb Sarker**, Anindya Iqbal, and Amiangshu Bosu. Towards automated classification of code review feedback to support analytics. In *2023 ACM/IEEE International Symposium on Empirical Software Engineering and Measurement (ESEM)*, pages 1–12. IEEE, 2023. **Acceptance Rate: 29%**.
- C4. [APSEC-20] **Jaydeb Sarker**, Asif Kamal Turzo, and Amiangshu Bosu. A benchmark study of the contemporary toxicity detectors on software engineering interactions. In *2020 27th Asia-Pacific Software Engineering Conference (APSEC)*, pages 218–227. IEEE, 2020. **Acceptance Rate: 37%**.

Short Papers

- SP1 [FSE-IVR-25] Mia Mohammad Imran* and **Jaydeb Sarker***. “silent is not actually silent”: An investigation of toxicity on bug report discussion. In *The ACM International Conference on the Foundations of Software Engineering (FSE), Ideas, Visions and Reflections Track*, 2025
- SP2 [ASE-22] **Jaydeb Sarker**. ‘who built this crap?’ developing a software engineering domain specific toxicity detector. *Student Research Competition on the International Conference on Automated Software Engineering (ASE), Rochester, MI, USA*, pages 1–3, 2022.
- SP3 [ASE-22] **Jaydeb Sarker**. Identification and mitigation of toxic communications among open source software developers. *Doctoral Symposium on the International Conference on Automated Software Engineering (ASE), Rochester, MI, USA*, pages 1–5, 2022.

SP4 [ESEM-21] Sayma Sultana, **Jaydeb Sarker**, and Amiangshu Bosu. A rubric to identify misogynistic and sexist texts from software developer communications. In *Proceedings of the 15th ACM/IEEE International Symposium on Empirical Software Engineering and Measurement (ESEM)*, pages 1–6, 2021.

HONORS AND AWARDS

- SIGSOFT CAPS award for attending FSE-2025, FSE-2023, ESEM-2023
- Outstanding Graduate Teaching Assistant -2024, Computer Science Department at WSU
- NSF Travel Award for attending ESEM-2023
- NSF Travel Award for attending Midwest PL Summit 2023
- WSU Graduate Travel Award 2023 (FSE-2023), 2022 (ASE-2022)
- Thomas C. Rumble University Graduate Fellowship for 2022-23 Academic Year (9-month fellowship with full tuition fee waiver), Wayne State University
- Deutscher Akademischer Austauschdienst (DAAD) scholarship, Germany- 2017
- Technical scholarship in RUET for the outstanding results from 2012 to 2016.

REVIEWING/COMMUNITY SERVICES

Grant Reviews

- NSF Graduate Research Fellowship Program- 2025

Journal Reviewer

1. IEEE Transactions on Software Engineering (TSE): 2024 Present
2. ACM Transactions on Software Engineering and Methodology: 2024- Present
3. Empirical Software Engineering (EMSE): 2025
4. IEEE Transactions on Reliability (T-REL): 2025
5. Software Quality Journal: 2022-Present
6. e-Informatica Software Engineering Journal: 2024-Present

Conference Program Committee/Reviewer

1. PC Member at the Mining Software Repositories Conference (MSR) 2026
2. International Conference on Software Engineering (ICSE): Artifact Evaluation Track: 2025, 2024
3. Junior PC Member at the Mining Software Repositories Conference (MSR) 2025, 2024, 2023
4. International Conference on Program Comprehension (ICPC): Early Research Achievements (ERA Track) 2025

5. The Evaluation and Assessment in Software Engineering (EASE): Emerging Results Track 2025, Learnings and Reflections Tack 2025
6. Software Analysis, Evolution and Reengineering (SANER) : Tool Demo Track 2024
7. MSR 2021: Shadow Program Committee member
8. Additional Reviewers within the ICSE 2021- Tool Demonstrations Track

Student Volunteers

1. 37th IEEE/ACM ASE 2022, In-person Conference at Oakland Center, Michigan.
2. 44th ICSE-2022, In-person Conference at Pittsburg, PA, USA.
3. 36th IEEE/ACM ASE 2021, Virtual (Original: Melbourne, Australia).
4. 43th ICSE-2021, Virtual Conference (Original: Madrid, Spain).

TALKS/PRESENTATION

1. Invited Talk' 24- "Fostering inclusiveness among developers in Software Engineering practice."
 - May 2024: University of Michigan-Dearborn
2. Automated Identification of Toxic Code Reviews Using ToxiCR at ESEC/FSE-2023, San Francisco, CA, USA.
3. ToxiSpanSE: An explainable toxicity detection in code review comments at ESEM-2023, New Orleans, Lousiana, USA.
4. "Mitigation of Toxic Communications Among Open Source Software Developers" at Midwest PL Summit 2023, University of Michigan, Ann Arbor, USA.
5. "An Automated Tool to Identify Toxic Comments During Software Developers Communication" at Graduated Research Symposium 2023, Wayne State University, Detroit, MI, USA.
6. Identification and Mitigation of Toxic Communications Among Open Source Software Developers ASE-2022, Michigan, USA.
7. Benchmark study of the contemporary toxicity detectors on software engineering interactions, APSEC-2020, Singapore (Virtual).

TEACHING

University at Nebraska at Omaha, USA

- CSCI 4830: Introduction to Software Engineering, Spring 2025, Fall 2024
- CSCI 8920: Empirical Software Engineering, Spring 2025
- CSCI 3320 Data Structures, Fall 2025

Wayne State University, MI, USA

Course/Lab Instructor

- CSC 4110 - Software Engineering Lab: Winter 2021, Summer 2021, Winter 2022, Summer 2022, Fall 2023, Winter 2024
- CSC 4110 - Software Engineering Lecture: Summer 2022
- CSC 4420 - Computer Operating Systems (Theory+Lab) - Summer 2023
- CSC 1100 - Introduction to Problem Solving and Programming Lab: Fall 2019, Winter 2020, Summer 2020, Fall 2020
- CSC 1101- Introduction to Problem Solving and Programming Lecture: Summer 2020

Teaching Assistant

- BE 1500: Introduction to Programming and Computation for Engineers

University of Information Technology and Sciences, Dhaka, Bangladesh

Instructor

- C Programming, Data Structure, Algorithms, Software Engineering (January 2017-July 2019)

DEVELOPED SOFTWARE/TOOLS FOR SE RESEARCH

ToxiCR | *Python, Tensorflow* [GitHub]

- BERT-base model achieved an 89% F1-score and outperformed other SOTA toxicity detectors

ToxiSpanSE | *Python, Tensorflow, PyTorch* [GitHub]

- RoBERTa model achieved 88% F1 score for toxic class tokens

RESEARCH AND TECHNICAL SKILLS

Programming: Python, Java, C, C++, SQL, MATLAB, Java Script

Statistical Data Analysis: Empirical Analysis of Software Engineering, Regression Modeling, Bootstrapping in Regression, Qualitative Analysis

NLP and ML: Classification, Deep Neural Models, Transformers, BERT, RoBERTa, XLNet, Token Level Text Classification, Huggingface Transformers, Explainability of Transformers

OUTREACH PROGRAMS AND EXTRA CURRICULAR ACTIVITIES

- Lead Instructor of Summer Camp program at Wayne State University, 2022 and 2024 (worked with 4-12 grade students)
- Coach of Analytical Programming Contest Team-2018, UITS, Dhaka, Bangladesh

REFERENCES

Available upon request

July 28, 2025