

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	104494	Institution	NCCI GARDNER		
Commit No.		Housing	THOMPSON-1	Date Of Incident	20190508	Date Of Grievance	20190527
Informal filed	No						
Complaint	<p>This grievance is in regards to religious persecution, harassment, and discrimination.</p> <p>Issue of Concern:</p> <p>On May 8, 2019, I was transported to Springfield Superior Court for a hearing. I brought with me two yellow manila envelopes with court documents inside. Also inside was stapled Nation of Islam Study Group Packet (SGP) that I obtained while I was at MCI-Norfolk in 1995.</p> <p>I brought the packet with me by mistake because I never checked the envelop before inserting additional legal work into it, because I was hpoing to be released from court.</p> <p>When I returned to this institution around 4pm, I was informed by officer Rodriguez that a new policy required that the IPS must go through my envepoles before I can get my legal work back. IPS officer Hadenberg, recovered the envelopes at C-gate and informed me that he would return the envelopes to me as soon as he finished going through them.</p> <p>The next morning 5/9/19, I was instructed by my block officer to go over to the IPS office and see Hadenburg. Upon my arrival, (Hadenburg) and four other officers were present and began asking me several questions about the (SGP), more specifically, 1.) about the acronym F.O.I. which I admitingly know to stand for ("Fruit of Islam"); 2.) about a phase ("white devils") within the packet; 3.) Qualifications of the Student; edited by: Ra-Born Allah; 4.) did Minister give me the packet; 5.) do others in the Nation of Islam here at NCCI-Gardner have the same packet? Officer (Hadenburg) also confiscated a copy of my Mation of Islam acceptance letter, but did give me back the original document.</p> <p>Afterwards, I was instructed to sit on a bench in the hall for about an hour and a half. While sitting in the hall I saw three IPS exit the building and return about a half hour later with approximately 8 brown file folders.</p> <p>When I was finally allowed to return to my unit, I was informed by the IPS officer that I would be contacted again about the (SGP) packet.</p> <p>End of Available Space</p>						
Remedy Requested	<p>I want this persecution, harassment, and discrimination that violates my constitutional right to practice my religion freely to stop immediately, and WITHOUT RETALIATION. And I also want my issues of persecution and discrimination addressed individually.</p>						
Staff Recipient	<p>Stancombe Richard E CPO III</p>						
Staff Involved	<p>Hagelberg Joseph A CO I</p> <p>Campbell Richard B IPS</p>						
Signature							

<b>Name</b>			<b>Institution</b>	NCCI GARDNER	
<b>Commit No</b>		<b>Housing</b>	THOMPSON-1	<b>Date Of Incident</b>	20190508
				<b>Date Of Grievance</b>	20190527

<b>Date Received</b>	20190531	<b>Decision Date</b>	20190618
<b>Signature</b>	Stancombe Richard E CPO III		
<b>Final Decision</b>	Referred to Internal Affairs		
<b>Decision</b>	Please be advised that your grievance in this matter has been referred to the Internal Affairs Unit for investigation. The investigation has been assigned the intake #17214.		
<b>Signature</b>		<b>Date</b>	

# INMATE RECEIPT

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	104494
		Date Received	20190531
Signature.	Stancombe Richard E CPO III		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	104414	Institution	NCCI GARDNER		
Commit No		Housing	G BUILDING 2	Date Of Incident	20190509	Date Of Grievance	20190522
Informal filed	Yes						
Complaint	On May 9, 2019, Nation of Islam (NOI) books titled "Our Saviour Has Arrived" by Elijah Muhammad and "Closing the Gap" by Jabril Muhammad were confiscated from my property by IPS officers under the directive of Central Intelligence. The above "pre-approved" books have been confiscated numerous times prior, the most recent being related to Central Intelligence investigation culminating Sept. 26, 2018. Said "pre-approved" books were returned each time. Therefore, this is not an isolated incident, but a continuum characterizing religious harrassment. Furthermore, these items do not need to be "deemed" authorized because they are already "pre-approved" religious material of the Nation of Islam. This action has infringed upon the practice of the Holy Month of Ramadan, during which is observed by reading and studying said material along with the Holy Quran.						
Remedy Requested	Return of said "pre-approved" items and to practice the approved tenets of my religion with freedom from religious persecution and the fear thereof.						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved							
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190523	Decision Date	20190618
Signature	Stancombe Richard E CPO III		
Final Decision	Referred to Internal Affairs		
Decision	Please be advised that your grievance in this matter has been referred to the Internal Affairs Unit for investigation. The investigation has been assigned the intake #17214.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	104414	Date Received	20190523
Signature.	Stancombe Richard E CPO III				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	104398	Institution	NCCI GARDNER		
Commit No		Housing	G BUILDING 2	Date Of Incident	20190509	Date Of Grievance	20190520
Informal filed	Yes						
Complaint	<p>On May 9, 2019, I filed an informal complaint form regarding the confiscation of my religious material/Books. Please see attached copy of complaint. The overseer found no merit to the complaint, however, partially granted the resolution. This decision is erroneous for at least two reasons. First, the confiscation of my religious material/Books does rise to the level of religious harassment, persecution and discrimination because this is not an isolated incident, but rather, a persistent repeated attack to impede the practice of my religion. The IPS have previously confiscated these materials several times and returned them because they are preapproved. The last incident prior to this one occurred on Sep. 2018. During this incident I informed them of my religious materials/books I possessed and they allowed me to retain them because they are pre-approved through Religious Service Committee. Yet, on May 9, they again confiscated my religious material/books. These actions have risen to the level of harassment. Secondly, in the decision the writer states that "If these items are deemed to be authorized they will be returned to you". This decision is flawed because these religious materials/books have already been deemed authorized by the Religious Service Committee. The confiscated material include: "Message to the Blackman in America," "Our Saviour Has Arrived," "How to Eat to Live, book 1," all authored by the Messenger of Allah, The Honorable Elijah Muhammad. They also confiscated "The Restrictive Law of Islam is Our Success" by The Honorable Minister Louis Farrakhan, and "Closing the Gap" by Jabril Muhammad. These books have been preapproved. In addition, the administration here at Gardner has previously purchased these very books, through the inmate benefit fund, for the Nation of Islam use. These are at least two examples that show these books are approved. Thus they do not need to be deemed authorized because they already are.</p>						
Remedy Requested	<p>the religious harassment, persecution, and discrimination should cease and the confiscated religious material immediately returned for they are already deemed authorized for me to possess.</p>						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved							
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190522	Decision Date	20190618
Signature	Stancombe Richard E CPO III		
Final Decision	Referred to Internal Affairs		
Decision			

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name  Institution NCCI GARDNER

Commit No.  Housing G BUILDING 2 Date Of Incident 20190509 Date Of Grievance 20190520

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Please be advised that your grievance in this matter has been referred to the Internal Affairs Unit for investigation. The investigation has been assigned the intake #17214.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name  Institution NCCI GARDNER

Commit No.  Grievance# 104398 Date Received 20190522

Signature. Stancombe Richard E CPO III

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	100322	Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON-3	Date Of Incident	20180226	Date Of Grievance	20180318
Informal filed	Yes						
Complaint	Concerning my job at optical. On 02/26/2018 I was going into work at 12:05PM when I was approached by Dave Tower. He informed me that I was fired. I was later informed by four other inmates that Ashlee Army told them that I was fired for giving false information about two other inmates, that I saw steeling frames and that I reported it to her which is true. She put me out there as the person who told on the two inmates. The two inmates (and myself) was shaken-down over a week later, and no frams were found. SO she told them I lied and thats why I for fired. I have received many threats about what she told them. I wrote an informal grievance, and Ashlee Army told the inmates about it, and what was said in that informal grievance. Inmates demanded to see what I wrote, and made all types of threars of bodily injuries to me. This is still going on.						
Remedy Requested	I'm not sure what can be done. I wanted my job back, but I was told that I will never get back, that I am a RAT and a whistleblower. I believe that only thing I can do in this case is file a civil action and let the Courts decide what action to take.						
Staff Recipient	Hawthorne Lisa M CO I						
Staff Involved	Tower David R INDUSTRIES INSTRUCTOR Army Ashlee INDUSTRIES INSTRUCTOR						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20180420	Decision Date	20180709
Signature	Hawthorne Lisa M CO I		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER
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# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER	
Commit No		Housing	THOMPSON-3	
		Date Of Incident	20180226	Date Of Grievance 20180318
INMATE RECEIPT			NCCI GARDNER	

Name		Institution		
Commit No.		Grievance#	100322	Date Received 20180420
Signature.	Hawthorne Lisa M CO I			

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	104156	Institution	NCCI GARDNER		
Commit No		Housing	A BUILDING 1	Date Of Incident	20190306	Date Of Grievance	20190423
Informal filed	No						
Complaint	As of March 6 Ive been targeted by multiple c/os, Calling me a rat, informant, saying I work for the IPS. I brought this to IPS, Superint, CPO captains, Nothing been done. Now c/os are intimidating me asking me to fight Ect. Spoke to DOS Richards he told me "unfortunately your a target because mommy called the comissioner, mabe if you shaved your beard and changed your nick name you wouldnt be our target". Spoke to capt. hooper he as well told me I am a target.						
Remedy Requested	Placed in G, building with Camera, Be left alone, not be a target. Placed in violence reduction or criminal Thinking cuz I feel... officers repremanded accordingly:						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Ladouceur Kristie J SUPERINTENDENT						
	Sheedy Robert M CO I						
	Jefferson Matthew P CO II						
	Hooper Charles R CAPTAIN						
	Hagelberg Joseph A CO I						
	Hayden Jason CO I						
	Hough Rowdy W CO II						
	Nano Keith R CO III						
	Melendez Kelly S CPO I						
	Richard Mark J DIR OF SECURITY						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190424	Decision Date	20190603
Signature	Stancombe Richard E CPO III		
Final Decision	DENIED		
Decision	Please be advised that your grievance in this matter has been denied. The inquiry into this matter by the Superintendent's investigator did not support the allegation of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT



**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

Name	<div></div>	Institution	NCCI GARDNER	
Commit No	<div></div>	Housing	A BUILDING 1	
		Date Of Incident	20190306	Date Of Grievance
				20190423
		INMATE RECEIPT		
		NCCI GARDNER		

Name	<div></div>	Institution		
Commit No.	<div></div>	Grievance#	104156	Date Received
				20190424
Signature.	Stancombe Richard E CPO III			

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	101914	Institution	NCCI GARDNER		
Commit No		Housing	A BUILDING 1	Date Of Incident	20180918	Date Of Grievance	20180924
Informal filed	No						
Complaint	<p>On 9-18-18 I recieved a Response Ltter from BSN, HSA Rebecca Pitre for my 9-7-18 and 9-11 Staff access pass. Her resonse was all a lie trying to cover up past lies. On 9-16-18 I submitted a grievance for Staff Misconduct. I got a memorandum back 9-17-18 with my grievance from Lisa Hawthorne, stateing I had to utizile the step 1 informal com-plaint form before fileing a grievance; and, Informal Grievance was not submitted with the Formal Frievance.</p> <p>According to CMR 491.09 (5) (B)</p> <p>(5) (b) Utiliation of the Step 1 informal complaint resolution process is not required for :</p> <p>(b) Staff misconduct allegations, which shall be filied and reviewed administratively pursuant to the 103 DOC 522 Internal Affairs Unit Policy.</p> <p>I am resubmitting my Staff Misconduct grievance on HSA Rebecca Pitre and adding PA Emily Lemay, for: lying in their official position of HSA and PA to inpede my health care. Also retaliation from Rebecca Pitre for a scathing letter from my legal representation, and staff access pass I submitted to her, that proved her impedeing on my health care. I have many of my Staff access passes, and Rebecca Pitre's official, North Central Correctional Facility, Health Services Unit, Response Letters that detract and inpede from the real issues</p> <p>PA Emily Lemay is impedeing in my health care by detracting from my health care records.</p> <p>Also, I had a medical record removed from my mail from L.S.H, so I would not recieve proof. Isn't that a federal offense?</p> <p>see attached pages:</p> <p>I'm grieveing staff misconduct from HSA Rebecca Pitre and PA Emily Lemay.</p> <p>RN, BSN, HSA Rebecca Pitre lied to me and the appeals people in her #100810 grievance decision. Rebecca wrote:"You do have a treatment plan for your Hep.C The ID, RN Charlene, met with you 6-4-18 to discuss your current plan of care and course for det-ermining medication management as part of your treat-ment plan."</p> <p>The remainder or this grievance does not fit in IMS.</p>						
Remedy Requested	<p>I want the Staff involved reprimanded, take a few titles in front of their names away. I want medical treatment without the fear of retaliation. I want a latteral move to Norfolk. I want medical treatment without being lied too. I want to move back to cell in Thompson, and I want my job bcak.</p>						
Staff Recipient	<p>Hawthorne Lisa M CO I</p>						

Name				Institution	NCCI GARDNER			
Commit No		Housing	A BUILDING 1		Date Of Incident	20180918	Date Of Grievance	20180924
Staff Involved	Lemay Emily E		Physician's Assistant					
	Pitre Rebecca		RN					
Signature								

**Date Received** 20180926      **Decision Date** 20181002

**Signature** Hawthorne Lisa M CO I

**Decision** Please be advised that your grievance in regards to staff misconduct is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.

Per 491.11: General Requirements: (1) The following issues are not grievable under 103 CMR 491.00:(a) Any decision or recommendation for which there is an existing appeal mechanism, including, but not limited to, classification, disciplinary decisions and recommendations?

Signature \_\_\_\_\_ Date \_\_\_\_\_

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	101914
		<b>Date Received</b>	20180926
<b>Signature.</b>	Hawthorne Lisa M CO I		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	104399	Institution	NCCI GARDNER		
Commit No		Housing	G BUILDING 2	Date Of Incident	20190509	Date Of Grievance	20190519
Informal filed	Yes						
Complaint	On this day the IPS took my Nation of Islam material/Book my legal paper and personal mail/picture this is the third (3) time they took my Nation of Islam material/Book these articles have already been pre-approved by DOC Religious Services Committee. I was allow to maintain my N.O.I material Books. I am being harassed again simply for being a member of the N.O.I. This is a violation of the Religious land use and Institutionalized Person Act (RLUIPA) 42 USL58, 2000 cc-1. What is worse is that they did this during Ramadan the time of year where I fast and reflect on prayer and study Now I can't study because they have my material/Books. These officers should not be allowed to continue to harass me, persecute me and discriminate against me simply because I am in the Nation of Islam. My N.O.I material/Books should be returned to me immediately, and persecution ceased.						
Remedy Requested	My NOI material/Books/legal work/personal mail/ should be returned to me immediately, and persecution ceased.						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved							
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190522	Decision Date	20190618
Signature	Stancombe Richard E CPO III		
Final Decision	Referred to Internal Affairs		
Decision	Please be advised that your grievance in this matter has been referred to the Internal Affairs Unit for investigation. The investigation has been assigned the intake #17214.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	104399	Date Received	20190522

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER	
Commit No		Housing	G BUILDING 2	
		Date Of Incident	20190509	Date Of Grievance 20190519
INMATE RECEIPT			NCCI GARDNER	

Name		Institution	
Commit No.		Grievance#	
		Date Received	20190522
Signature.	Stancombe Richard E CPO III		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	106421	Institution	NCCI GARDNER		
Commit No		Housing		Date Of Incident	20191117	Date Of Grievance	20191223
Informal filed	No						
Complaint	I am reporting staff failure to report a known PREA allegation. On 11-17-19 C/O Roy D. White states that, he heard along with C/O/ Sanderson and Sgt. Platine The allegation of a sexual assault taking place in I east bathroom. He states he did not witness it y sight yet heard no screaming for, "yelling at Inmate to Stop Touching his ass." These staff heard the allegation of an sexual assault and to my knowledge have not filed the incident report required per PREA stating that they heard a PREA allegation being yelled out by myself on the night of 11-17-19. To have failed to do so violates prea standards and failure to do so invokes immediate termination of employment.						
Remedy Requested	#1 Immediate Termination of All 3 official if they have failed in such duties and or #2) copies of such incident reports filed as prea Reports per S19 SHAPP-108-79. #3) The Report of #449269 ? erased and expunged as it violated confidentiality by citing a prea allegation making it accessibles publicized to all no essential staff which violates the prea clause For Any prea details to be confidential.						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Sanderson Alan D CO I White Roy D CO I Plante Scott A CAPTAIN						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20191230	Decision Date	20191231
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Your grievance is denied. Based on an inquiry conducted by the Superintendent's Special Investigator there was no evidence to support the claims brought up in your grievance. Therefore your grievance is denied with no further investigation warranted.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

Name	<div></div>	Institution	NCCI GARDNER	
Commit No	<div></div>	Housing	Date Of Incident	20191117
			Date Of Grievance	20191223
<b>INMATE RECEIPT</b>			NCCI GARDNER	

Name	<div></div>	Institution			
Commit No.	<div></div>	Grievance#	106421	Date Received	20191230
Signature.	Findley Anthony G CO II				





**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Institution</b>	<u>NCCI GARDNER</u>
<b>Commit No.</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Housing</b>	<u>THOMPSON RHU</u>
		<b>Date Of Incident</b>	<u>20191118</u>
		<b>Date Of Grievance</b>	<u>20191118</u>

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

Your grievance is denied. Based on an inquiry conducted by the Superintendent's Special Investigator there was no evidence to support the claims brought up in your grievance. Therefore your grievance is denied with no further investigation warranted.

**Decision**

**Signature**

**Date**

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

**INMATE RECEIPT**

<b>Name</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Institution</b>	<u>NCCI GARDNER</u>
<b>Commit No.</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Grievance#</b>	<u>106073</u>
		<b>Date Received</b>	<u>20191118</u>
<b>Signature.</b>	<u>Findley Anthony G CO II</u>		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	106290	Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON RHU	Date Of Incident	20191211	Date Of Grievance	20191211
Informal filed	No						
Complaint	<p>I HAVE FILED Prea Report 11-13-19 by CPO Gary NCCI Gardner where inmate exposed His Genitals to me etc per 108-79 And CMR For Prea. Staff were to ensure my sAfeTy And serrate this inmate From ME. The FACt is no one even Acted on it. On 11-17-19 while in the bathroom the same inmate sexually AssAulted Me by fondling my buttocks. I defended myself And was CHarGed. All of this is under investigation.</p> <p>The Retaliation is B/c IPS SHeedy did nothing about this first incident even tho He was also Made Aware of it oN 11-14-19 at staff access. Now, I HAVE been sent to ConCorde where staff are denying Me all my property and Legal Calls. I CaN Not pArticipate in or with staff at Gardner on my case. This hampers my case. Ive Ben DA/DDU Referred For this and CaN Not properly communicate with staff or My family, or my Attorney w/ out calls and My property brought to me.</p>						
Remedy Requested	<p>Receive all My property and Returned back to NCCI Gardner Where I CAN be in contact with the staff I need for My defense and preparation I Did NoThing wrong. I only DeFended Myself.</p>						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Sheedy Robert M CO I Dupuis Gary P CPO II						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20191211	Decision Date	20191219
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	<p>Your grievance is denied. Based on an inquiry conducted by the Superintendent's Special Investigator there was no evidence to support the claims brought up in your grievance. Therefore your grievance is denied with no further investigation warranted.</p>		
Signature		Date	



Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER	
Commit No.		Housing	THOMPSON RHU	
		Date Of Incident	20191211	Date Of Grievance 20191211
INMATE RECEIPT			NCCI GARDNER	

Name		Institution		
Commit No.		Grievance#	106290	Date Received 20191211
Signature.	Findley Anthony G CO II			

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 106309 Institution NCCI GARDNER

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Commit No [REDACTED] Housing [REDACTED] Date Of Incident 20191213 Date Of Grievance 20191213

Informal filed No

**Complaint** IN Accordance with CMR #103 Doc110 SHARPP, I am reporting prea violation By staff members unknown to me, yet also IPS SHeedy, 519.03 pg 9 (A.) provides that when I made my report to my CPO of sexual misconduct to my cpo Gary Dupree. He filed an emailed report to the shift commander This was on 11-8-19. At No time did anyone staff member respond to this even though cpo was informed of it and that I was deeply disturbed but wanted to do the Right thing. ON this date all staff Notified did NOT adhere to prea policies & I am to protect my safety As required by law. On 11-14-19 while at staff access; I spoke with IPS SHeedy and told him I was Not looking For trouble but I was very brother by inmate [REDACTED] exposing his Genitals to me in the bathroom of I-East on 11-12-19 I provided him VerBaL details. He Said I would be called back after staff access. Went back, c/o sangth" Let me in, sheedy was Not there. No one oN this day did anything. So 2 days have passed. I approached CPO Gary again several times askingif anyone was going to Act on this issue. He said he'd heard NoThing From anyone. Through out the weekend, inmate [REDACTED] sexually Assaulted me. I in fear of further violent sexual assault struck at [REDACTED] until STAff arrived. I was then locked up after Making ANOTHer, now New prea Report to the nurses in HSU ON 11-17-19 Again noThing was done. CMR SHArPP 519.06 (A) pg. 18,19 states that "immediate Action Response" to sexually abusive behavior Allegation "(1) separate alledged victim and perpetrator; (2) immediately Notify the shift commander; (5) receive the reporters information oN What took place." 3 key Elements put into place tHat contain Mandatory directives to ensure the victims Safety. This was NoT done at First Report oN 11-13-10 (CPO Report) This was NoT done at second Report oN 11-14-10 to IPS Sheedy This was Not DoNe ON 11-15, 11-16 or all day 11-17. Though 2 Reports existed to staff member.

End of Space on IMS . rest on file

**Remedy Requested**

- #1) All staff involved that were made aware and did nothing: certificate of Employment Terminated. #2) Transfer to Norfolk Med. And app properties brought to me immediately. #3)permanent separation from my attacker, inmate [REDACTED].
- #4) Compensatory damages in the Amount of; \$10,000
- #5) Punitive DAMAgEs in the Amount of; \$10,000
- #6) iMMeduaRe Release From segregation.
- #7) ProTection from all Forms of Retaliation Via transfer etc. except as named.
- Facts summary: Your staff Failed to protect the victim of sexual misconduct which

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name				Institution	NCCI GARDNER		
Commit No		Housing		Date Of Incident	20191213	Date Of Grievance	20191213
<p>led to The Attack on my person on 11-17-19. Rather Then make it RiGhT, all efforts have been to CHArGe the VictiM and send me to D.D.U or find some type of justification which will alleviate staFFs guilt in Not following Congressional directives fashioned to prevent such an assault tHate took place on me. STAFF failed to follow The lAWs directives.</p> <p>Facts ReMain tHat this GrieNance Must be answered As FOUNDED BecAuse Facts Remain staff Did Not Do their jobs they are trained, certified, and ReQuired by law to do under prea. Just compensation is iN order. I AM open to NeGotiationNs, Yet iF NoT SATidFied: Yet fully will pusue civil Action under 42 usc 1983 For failure to protect, Voilating my 8th Amendment RiGhTs under the United States constitution. Ends 12-12-19</p>							
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Sheedy Robert M CO I Dupuis Gary P CPO II						
Signature							

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20191213	Decision Date	20191219
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	<p>Your grievance is denied. Based on an inquiry conducted by the Superintendent's Special Investigator there was no evidence to support the claims brought up in your grievance. Therefore your grievance is denied with no further investigation warranted.</p>		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name				Institution	NCCI GARDNER	
Commit No.		Grievance#	106309	Date Received	20191213	
Signature.						

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER	
Commit No		Housing	Date Of Incident	20191213
			Date Of Grievance	20191213

**INMATE RECEIPT**

NCCI GARDNER

Name		Institution	
Commit No.		Grievance#	Date Received
			20191213

Signature. Findley Anthony G CO II



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	102232	Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON-3	Date Of Incident	20181026	Date Of Grievance	20181026
Informal filed	No						
Complaint	On October 26, 2018 at approximately 5:00 pm while en route to the chow hall from Thompson 3 I stopped in the doorway of the Health Service Unit located on the first floor of Thompson Hall and asked C.O. Kvingdeal to speak to a nurse concerning severe pain I was experiencing in my left arm/shoulder. In a threatening and unprofesional manner told me to "step the fuck off you Monday". At approximately 5:20 pm upon returning to Thompson Hall I returned back to the Health Service Unit and asked C.O. Kvingdeal to speak to a nurse because of pain I was experiencing. C.O. Kvingdeal told me he would "fuck me up and get the fuck out of here." I returned to Thompson 3 and notified the unit officer then notified the unit Sgt. This was also witnessed by inmate .						
Remedy Requested	This is a criminal matter my Civil Rights were violated and I was threatened with serious bodily injury. My 8th Amendment Rights guaranteed by the U.S. Constitution were violated when C.O. Kvingdeal degraded me with a racial slur. I'm seeking damages.						
Staff Recipient	Hawthorne Lisa M CO I						
Staff Involved	Kvingedal Andrew J CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20181029	Decision Date	20181218
Signature	Stancombe Richard E CPO III		
Final Decision	Referred to Internal Affairs		
Decision	Please be advised, your grievance has been closed and referred to Internal Affairs. The investigation Intake number is 16968. For all further inquiries regarding this matter, please refer to this intake number.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	102232	Date Received	20181029



**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

Name	<div></div>	Institution	NCCI GARDNER	
Commit No	<div></div>	Housing	THOMPSON-3	
		Date Of Incident	20181026	Date Of Grievance 20181026
<b>INMATE RECEIPT</b>			NCCI GARDNER	

Name	<div></div>	Institution		
Commit No.	<div></div>	Grievance#		
		Date Received	20181029	
Signature.	Hawthorne Lisa M CO I			

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name                      Grievance# 99961 Institution NCCI GARDNER

---

Commit No                      Housing H BUILDING 1 Date Of Incident 20180217 Date Of Grievance 20180325

Informal filed Yes

**Complaint** This is a complaint alleging staff misconduct, discord involving correctional staff, interfering with or denial of medical care and threatment, inadequate medical care or treatmetn. The summary of complaint/issues along with requested remedies have been stated in the Informal complaint form which is attached are briefly stated as follows:

On February 17, 2018, I asked Correcitonal Officer (here in after Lenoun as "C.O.") Spooner For a rol of toilet paper. The time of the request was between 1530 hours and 1630hours C.O. Spooner was assigned to work the H-1 Unit on the evening of February 17,2018. C.O. Rodriquez interjected and stated that I could not have a roll of toilet peper, stating that I had received a roll of toilet peper on Thursday, February 15, 2018. I walked away without Further discussion or incident.

Moments later I approached inmate                      and asked him if he had an extra roll of toilet paper and explained that I had just requested a roll of toilet paper from corrcitonal officers but was told I could not have one.                      provided me with a roll of toilet paper and I walked away after saying, "Thank you!"

The H-1 Unit was released for the evening meal. I left the H-1 Unit and went to the dining room. I received my evening meal, ate it, and then returned to the H-1 Unit.

When I returned to H-1 Unit from the dining Room I opened my locker and discovered that some of my belongings were somewhat disorganized and rearranged. I approached C.O. Rodriquez to inquire if it was he who had entered my locke. C.O. Rodriquez's reply to my question was to raise his voice and angrily stated, "you can't ask for toilet paper. The next time you ask For toilet paper I'm going to write you a ticket and may even have you recycled! Only in special circumstances can you ask for toilet paper!!" I then said, "This is special circumstances." C.O. Rodriquez then raised his voice retorting with a The remainder of this grievance could not fit in IMS.

**Remedy Requested**

1. Have an investigation conducted into the allegations and Facts stated herein with specific regard to staff misconduct, harassment/vetaliation by staff, interfering with or denial of medical care and treatment,
2. Refer any and all allegations and/or Findings of staff misconduct, harassment/retaliation by staff, interFering with or denial of medical care and treatment to the office of Internal Affairs or other appropriate law enForcement agencies;
3. Award monetary damages, compensatory damages, and punitive damages to the complainant For any loss(es), injury, damages, or death incurred by the complainant as a result of any act(s) and/or ommissions, willful misconduct, or negligence found to have been committed by the Massachusetts Department of

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name				Institution	NCCI GARDNER		
Commit No		Housing	H BUILDING 1	Date Of Incident	20180217	Date Of Grievance	20180325
<p>Corrections or its employees, officials, agents, administrators, contractors or contract agencies;</p> <p>4. That I be discharged From the custody of the Massachusetts Department of Correction Forthwith;</p> <p>5. That arrangements be made For complainant to receive medical care and treatment For his medical conditions From another agency or healthcare organization other then Massachusetts Partnership in Correctional Health Care ("MPCH")</p> <p>6. Such other or Further relief as deemed just and proper in the circumstances.</p> <p>Signature: : 03/25/2018</p>							
Staff Recipient	Patterson Jason J CPO II						
Staff Involved	Rodriguez Efrain CO I						
	Hammond Jesse J Physician's Assistant						
	Spooner Karl T CO II						
	Pitre Rebecca RN						
	Lafreniere Todd M CO III						
Signature							

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20180326	Decision Date	20180525
Signature	Hawthorne Lisa M CO I		
Final Decision	DENIED		
Decision	<p>Be advised your grievance is denied. In accordance with 103 DOC 750 Hygiene Standards, "All inmates are issued a minimum of one roll of toilet tissue each week. Upon request, inmates are issued a minimum of one bar of soap each week. Inmates may request additional toilet paper and/or soap through their unit team staff if necessary. Inmates need to provide an empty roll of toilet paper for an additional roll and are subject to cell/living area inspections by unit team staff to verify that supplies are not being hoarded." At the time of your request for an additional roll of toilet paper a search of your personal belongings was conducted which revealed that you were in possession of a new and unused roll of toilet paper.</p>		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

Name				Institution	NCCI GARDNER
Commit No		Housing	H BUILDING 1	Date Of Incident	20180217
				Date Of Grievance	20180325

NCCI GARDNER

**Signature.** Patterson Jason J CPO II

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	100160	Institution	NCCI GARDNER
Commit No		Housing	H BUILDING 1	Date Of Incident	20180308
				Date Of Grievance	20180404

Informal filed Yes

**Complaint** On March 8, 2018, at about 1000 hours, I went to the Health Services Unit ("HSU") located at NCCI-Gardner for a scheduled appointment in Exam Room No.4 with Dr. Maria Angeles. When I got to the HSU I took a seat in the waiting area. As I was awaiting to be called for my appointment, Correctional Officer Bauch made several comments referencing my frequenting the HSU. Present in the HSU at the time that Correctional Officer Bauch made several inappropriate comments were Correctional Officers Willis and Walsh, and IPS Commander Melendez, as well as MPCH staff.

After I was seen by Dr. Angeles, Correctional Officer Bauch made additional inappropriate comments saying that he did not want me submitting anymore Sick Call Request forms and that he did not want to see me back in the HSU for another year. I did not respond to the Correctional Officer Bauch's inappropriate comments and statements. I left the hsu and returned to my housing unit.

Prior to meeting with Dr. Angeles, Nurse Mindy Galland took my vitals. While Nurse Gallant was taking my vitals, Correctional Officer Bauch was was carrying on a lud rant in the hallway outside the room I was in the referenced something about having "fantasies".

I am presently suffering from a cardiac condition (atrial fibrillation) and a thyroid condition (thyroid toxicosis). I am bieng treated with Coumaden (an anticoagulant), metropolol (a beta blocker), an aspirin, and numerous other drugs. Recent laboratory testing rusults revealed groosly abnormal thyroid functioning levels. I have numerous symptoms that include: rapid weight loss, shortness of breath, irregular heart rhythm (atrial fibrillation), tiredness and fatigue, pain in and around the neck and throat, difficulty swallowing at times, feeling faint at times, diarrhea and frequent bowel movements, and more.

I have serious medical conditions that are being treated and I am encoutering inappropriate

Remainder of grievance could not fit in IMS.

**Remedy Requested**

1. The forgoing allegations of staf misconduct be investigated and referred to the office of Internal Affairs and to other appropriate state and federal law enforcement agencies;

2. Award monetary, compensatory, and punitive damages to the complainant for any loss(es), injury, damage(s), or death inccurred by the complainant for any act(s), omission(s), willful misconduct, or negligence committed by Correctional Officer Bauch, the Massachusetts Department of Correction, or any of its

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name				Institution	NCCI GARDNER		
Commit No.		Housing	H BUILDING 1	Date Of Incident	20180308	Date Of Grievance	20180404
employees, officers, administration officials, agents, or contract employees or agencies.							
3. That I be immediately released and given an escort off of the premises;							
4. Such other or further relief as deemed just and proper in the circumstances.							
Staff Recipient	Patterson Jason J CPO II						
Staff Involved	Bauch Brian J CO I						
Signature							

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20180409	Decision Date	20180709
Signature	Hawthorne Lisa M CO I		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name				Institution	NCCI GARDNER	
Commit No.		Grievance#	100160	Date Received	20180409	
Signature.	Patterson Jason J CPO II					

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	100156	Institution	NCCI GARDNER		
Commit No		Housing	H BUILDING 1	Date Of Incident	20180315	Date Of Grievance	20180405
Informal filed	Yes						
Complaint	<p>This is a complaint alleging staff misconduct, medical indifference, interfering with or denying medical care and treatment. The name of the complainee is Correctional officer Bauch. The following is a recitation of facts relevant to this complaint:</p> <p>On March 15, 2018, at about 0900 hours, I went to the Health Services Unit ("HSU") located at NCCI-Gardner to attend a scheduled medical appointment in Exam Room No.2. Upon arrival, Correctional Officer Walsh checked me in and told me to be seated.</p> <p>At about 0945 hours, on March 15, 2018, I asked to use the restroom. Correctional Officer Bauch told me that I could not use the restroom and told me to remain seated. I Told Correctional Officer Bauch that I needed to use a toilet and that if I could not use the restroom in the HSU I would have to return to my housing unit. Correctional Officer made some comment about me being up there "30 times".</p> <p>I then departed from the HSU and returned to my housing unit (H-1 Unit). I was not seen by medical staff relative to the scheduled appointment I had at 0900 hours in Exam Room No.2</p> <p>Prior to this incident, Correctional Officer Bauch engaged in harassing and threatening behavior towards me which has been documented in an Informal Complaint Form. I feel intimidated by Correctional Officer Bauch's inappropriate behavior. I do not believe that I can attend scheduled appointments at the HSU or receive medical care and treatment for the medical conditions I have as a result of Correctional Officer Bauch's behavior. I believe that I am being subjected to medical indifference, and that there is interference with my medical care and treatment.</p>						
Remedy Requested	<p>1. Investigate the foregoing allegations and refer these matters to the Office of Internal Affairs and to other appropriate state and federal law enforcement agencies;</p> <p>2. Award monetary, compensatory, and punitive damages to the complainant for any loss(es), injury, damage(s), or death incurred by the complainant as a result of any act(s), omission(s), willful misconduct, or negligence found to have been committed by the Massachusetts Department of Correction, or any of its employees, officers, administrative officials, agents, or any contract employee or agency;</p> <p>3. have me released immediately and escorted off of the premises;</p> <p>4. Such other or further relief as deemed just and proper in the circumstances.</p>						
Staff Recipient	<u>Patterson Jason J CPO II</u>						

<b>Name</b>		<b>Institution</b>	NCCI	GARDNER
<b>Commit No</b>		<b>Housing</b>	H BUILDING 1	<b>Date Of Incident</b> 20180315 <b>Date Of Grievance</b> 20180405
<b>Staff Involved</b>	Bauch Brian J CO I			
<b>Signature</b>				

<b>Date Received</b>	20180409	<b>Decision Date</b>	20180709
<b>Signature</b>	Hawthorne Lisa M CO I		
<b>Final Decision</b>	DENIED		
<b>Decision</b>	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
<b>Signature</b>		<b>Date</b>	

Name		Institution	NCCI GARDNER	
Commit No.	Grievance#	100156	Date Received	20180409
Signature.	Patterson Jason J CPO II			



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 100164 Institution NCCI GARDNER

Commit No [REDACTED] Housing H BUILDING 1 Date Of Incident 20180330 Date Of Grievance 20180407

Informal filed Yes

**Complaint** This is a complaint alleging staff misconduct. The alleged misconduct occurred on March 30, 2018. I allege that Carlos K. Valentin authored a disciplinary report (D-Report NO.409052) presenting False allegations. I believe that the disciplinary report authored by Carlos k. Valentin was done with intent to harass or otherwise retaliate against me For Filing numerous grievances and complaints against correcitonal staff For alleged staff misconduct, medical indifference, interfering with of denial of medical care and treatment.

On April 2, 2018, I was told to report to the disciplinary office located in the D-Building at North Central Correctional Center.

On April 2, 2018, at about 1315 hours, the disciplinary officer serred me a total of three documents, one of which was disciplinary report (D-Report NO> 409052) that listed Carlos K. Valentin as the reporting officer.

The disciplinary report alleges that I committed Four offenses which include: 1. 3/01 Lying to or providing False information to a staff member;

2.3/22 Creating an emergency by Feigning illness or injury; 3. Conduct which disrupts the normal operation of the Facility or unit, 4. Attempting to commit any of the above offenses or aiding another person to commit any of the above offenses shall be considered the sameas the commission of the offense itself.

The description of the offense(s), or body of the disciplinary report alleges that I approached the officer station claiming that I was throwing up blood. I did not approach the officer station and claim I was throwing up blood. I did not have any verbal discussion with the reporting officer at all.

The reporting officer advances allegations in his report that are not true and offers opinions that are subjective or otherwise unqualified with respect to my medical conditious.

I am currently being treated for medical conditions and I have the following diagnose

The remiander of this grievance could not fit in IMS.

**Remedy  
Requested**

1. Investigate the Forgoing complaint alleging that Carlos K. Valentin presented a report containing false allegations, and other allegations of staff misconduct with respect to this complaint;

2. Refer these matters to the office of Interl Affairs and other appropriate State and Federal law enforcement agencies;

3.Release me immediately and have me escorted off the premises;

4. Award monetary, compensatory, and punitive damages to the complainant For any loss(es), injury, damage(s), or death incurred by the complainant as a result of

Name			Institution	NCCI GARDNER	
Commit No.		Housing	H BUILDING 1		Date Of Incident 20180330
					Date Of Grievance 20180407
	<p>any act(s), omission(s), willful misconduct, or negligence committed by the Massachusetts Department of Correction or any of its employees, agents officers, administrative officials, or any of its contract employees or agencies with regard to this complaint;</p> <p>5. Such other or further relief as deemed just and proper in the circumstances.</p>				
Staff Recipient	Patterson Jason J CPO II				
Staff Involved	Valentin Carlos K CO I				
Signature					

<b>Date Received</b>	20180409	<b>Decision Date</b>	20180709
<b>Signature</b>	Hawthorne Lisa M CO I		
<b>Final Decision</b>	DENIED		
<b>Decision</b>	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
<b>Signature</b>		<b>Date</b>	

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	100164
		Date Received	20180409
Signature.	Patterson Jason J CPO II		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	100273	Institution	NCCI GARDNER		
Commit No		Housing	H BUILDING 1	Date Of Incident	20180330	Date Of Grievance	20180419
Informal filed	Yes						
Complaint	<p>This is a complaint alleging staff misconduct, medical indifference, and interfering with or denying medical care and treatment. The staff member who is alleged to have committed the misconduct is Correctional Officer Bauch. The alleged incident occurred on March 30, 2018, at about 0845 hours. Other staff who were present or involved were Nurse Patricia Palmore and Correctional officer Lenny Duchesne. There was also an inmate present at the time whose name is not known to me. That inmate was pushing the wheelchair I was seated in at the time of the incident. Complainant , deposes as follows:</p> <p>On March 30, 2018 a code 99 medical emergency was called in by Correctional staff on the H-1 Unit. Moments later, an emergency response team arrived at the H-1 Unit. I was then escorted to the Health Services Unit ("HSU") in a wheel chair. An inmate whose name is not known to me at this time was pushing the wheel chair. Also present were Nurse Patricia Palmore, Correctional Officer Bauch, and Correctional Officer Lenny Duchesne.</p> <p>During the escort to the HSU, Nurse Palmore attempted to engage me in conversation and ask me questions about what symptoms I was having and what had preceded the emergency response. As nurse Palmore was attempting to assess me, Corrections Officer Bauch threatened and insulted me in a shouting tirade. Due to Correctional Officer Bauch's misconduct and shouting tirade, I was unable to answer Nurse Palmore's questions or engage her in a manner that she could assess me. Correctional Officer Bauch's misconduct and shouting tirade caused me extreme anxiety and aggravated my medical conditions. I responded to Correctional Officer Bauch's unrelenting provocations by stating, "Bauch, when I get better, you and I are going to have a one on one private discussion." Correctional Officer Bauch responded and accepted the invitation.</p> <p>The remainder of this grievance would not fit in IMS.</p>						
Remedy Requested	<p>I Filed an Informal Complaint on April 4, 2018. See attached Informal Complaint. In her response, Christine Larkin instructed me to File a formal grievance due to the content of the attached Informal Complaint.</p>						
Staff Recipient	Hawthorne Lisa M CO I						
Staff Involved	Deschenes Leonard R CO I						
	Bauch Brian J CO I						
	Palmore Patricia R RN						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received 20180419 Decision Date 20180709

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**


<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No</b>		<b>Housing</b>	H BUILDING 1
		<b>Date Of Incident</b>	20180330
		<b>Date Of Grievance</b>	20180419

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

<b>Signature</b>	Hawthorne Lisa M CO I
<b>Final Decision</b>	DENIED
<b>Decision</b>	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.
<b>Signature</b>	_____
<b>Date</b>	_____

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

**INMATE RECEIPT**

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	100273
		<b>Date Received</b>	20180419
<b>Signature.</b>	Hawthorne Lisa M CO I		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name                      Grievance# 100204 Institution NCCI GARDNER

---

Commit No            Housing H BUILDING 1 Date Of Incident 20180408 Date Of Grievance 20180408

Informal filed No  
Complaint

The complainant,                     , swear or declares that the Facts stated herein are true to his knowledge, and that the Facts stated on information and belief are true to the best of his knowledge and belief. The complainant,                     , deposes as Follows:

1. I was born in the United States of America and I am currently a citizen of the United States.
  2. I was born on                      in the City of Springfield in the Commonwealth of Massachusetts, Hampden County.
  3. I am currently incarcerated at the North Central Correctional Institution located in Gardner, Massachusetts.
  4. I have reported and allege a current and/or a prior relationship with the Central Intelligence Agency.
  5. I have reported and allege to be the victim of assaults by correctional Officers and inmates on numerous occasions, and victim of sexual assault by mail correctional officers in 1984.
  6. I have provided substantial assistance to state Federal law enforcement agencies that has resulted in the arrest(s), prosecution(s), and conviction(s) of other more culpable offenders.
  7. I have reported and allege that an agent of the Central Intelligence Agency was involved with the disappearances and presumed killings of three women from Springfield, Missouri, on June 7, 1992.
  8. I have reported and allege that then-President George H. W. Bush knew about the alleged involvement of an agent of the Central Intelligence Agency in the disappearances and presumed killings of three women from Springfield, Missouri, on June 7, 1992.
  9. On January 20, 2018, I was transported to Heywood Hospital by ambulance and admitted to the Cardiac Care Unit. Numerous laboratory testing, an ultra sound of the thyroid, and a cardio nuclear scan have been conducted. My current diagnoses include: A. Cardiac condition (atrial fibrillation); B. Thyroid toxicosis which is believed to be the cause of my cardiac condition.
- The remainder of this grievance could not fit in IMS.

Remedy  
Requested

1. Investigate the Forgoing allegations and refer these matters to the office of Internal Affairs and to the appropriate state and federal law enforcement agencies.
2. Release me immediately and have me escorted off the premises.
3. award monetary, compensatory, and punitive damages to the complainant for any loss(es), injury, damages, or death incurred by the complainant as a result of any act(s), omission(s), willful misconduct, or negligence by the Massachusetts Department of Correction or any of its employees, agents, officers, administrative officials, or contract employees or agencies.

Name			Institution	NCCI GARDNER	
Commit No		Housing	H BUILDING 1	Date Of Incident	20180408
				Date Of Grievance	20180408
	4. Such other or Further relief as deemed just and proper in the circumstances.				
Staff Recipient	Patterson Jason J CPO II				
Staff Involved					
Signature					

<b>Date Received</b>	<u>20180411</u>	<b>Decision Date</b>	<u>20180709</u>
<b>Signature</b>	<u>Hawthorne Lisa M CO I</u>		
<b>Final Decision</b>	<u>DENIED</u>		
<b>Decision</b>	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct. Furthermore the statements within your grievance regarding outside agencies (i.e. The CIA) are beyond the investigative capacity of this office.		
<b>Signature</b>	<u></u>	<b>Date</b>	<u></u>

<b>Name</b>				<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<b>Grievance#</b> 100204			<b>Date Received</b>	20180411
<b>Signature.</b>	Patterson Jason J CPO II				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 100161 Institution NCCI GARDNER

Commit No [REDACTED] Housing H BUILDING 1 Date Of Incident 20180409 Date Of Grievance 20180314

Informal filed Yes

Complaint This is a complaint alleging staff misconduct, medical indifference, or interfering with or denial of medical care and treatment. The complainee is IPS officer Hayden. Facts relevant to this complaint are stated as follows:

On or about 03/14/18, I attempted to access administrative staff through the Staff Access hour. I asked to speak with the Director of Classification and was told she was not available. I then requested to see the superintendent whom I was informed was available. I presented IPS Officer Hayden a Staff Access Pas to see the Director of Classification and a Staff Access Pass to see the superintendent. IPS Officer Hayden then questioned me as to the reason(s) why I had two Staff Access passes and why the Staf Access Pass for the superintendent had the intitials of Correctional Officer Brennan and not that of the correctional program officer, Tom, Newell. I explained to IPS Officer Hayden that CPO Tom Newell was unavailable at the time I needed to have the Staff Access initialed and that Correctional Officer Brennan wasavailable and assigned to work the library at the time I needed the pass. IPS Officer Hayden stated to me that Staff Access Passes must be initialed by the correctional program officer and nto by a correctional officer. IPS officer Hayden also told me that the Staff Access Pass must be entered into the system by the correctional program officer after it is iniialed by him/her. IPS Officer Hayden then asked if I undersaood what he was saying to me and asked me to repeat what he had siad. After acknowledging that I understood what IPS Officer Hayden had told me he then asked me to repeat what he had said to me. I complied with his request. IPS Officer Hayden then began asking me if I understood why the procedures were the way they were and becoming circular with his conversation. IPS Officer Hayden would not allow me to attend Sta

The remainder of this grievance could not fit in IMS.

#### Remedy Requested

1. Investigate the Forgoing allegations of staff misconduct and refer these matters to the Office of Internal Affairs and other appropriate state and Federal law Enforcement agencies;
2. Immediately release me and have me escorted OFF the premises;
3. Award monetary, compensatory, and punitive damages to the complainant For ary loss(es), injury, damage(s), or death incurred by the complainant as a result of any act(s), ommission(s), willful misconduct, or negligence committed by the Massachusetts Department of Correction or any of its employees, agents, Officers, administrative officials, or any contract employee or agency;
4. Such other oF Further relief as deemed just and proper in the circumstances.

<b>Name</b>			<b>Institution</b>	NCCI GARDNER	
<b>Commit No</b>		<b>Housing</b>	H BUILDING 1	<b>Date Of Incident</b>	20180409
<b>Staff Recipient</b>	Patterson Jason J CPO II				
<b>Staff Involved</b>	Newell Thomas J CPO II				
	Hayden Jason CO I				
<b>Signature</b>					

<b>Date Received</b>	20180409	<b>Decision Date</b>	20180709
<b>Signature</b>	Hawthorne Lisa M CO I		
<b>Final Decision</b>	DENIED		
<b>Decision</b>	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
<b>Signature</b>		<b>Date</b>	

# INMATE RECEIPT

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	100161
		Date Received	20180409
Signature.	Patterson Jason J CPO II		





# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name				Institution	NCCI GARDNER		
Commit No		Housing	H BUILDING 1	Date Of Incident	20190222	Date Of Grievance	20190301
4. Award compensatory damages;							
5. Award Monetary damages;							
6. award Punitive damages;							
7. Authorize expenditure of funds for Grievant to be able to obtain adequate medical care and treatment from a private vendor of his choice;							
8. Such other or further relief deemed just and proper in these circumstances.							
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Christian David P CO I						
	Ross Amy LPN						
	Senecal James K CO II						
	Pitre Rebecca RN						
Signature							

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190304	Decision Date	20190306
Signature	Stancombe Richard E CPO III		
Final Decision	DENIED		
Decision	Please be advised that your grievance in this matter has been denied. The letter in question, which was inadvertently opened in the mail room, has been delivered to you. The mail room will continue to follow the regulations outlined in 103 CMR 481.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name				Institution	NCCI GARDNER	
Commit No.		Grievance#	103631	Date Received	20190304	
Signature.	Stancombe Richard E CPO III					

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name                      Grievance# 103686 Institution NCCI GARDNER

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Commit No                      Housing H BUILDING 1 Date Of Incident 20190222 Date Of Grievance 20190309

Informal filed No

Complaint This is a formal grievance alleging staff misconduct. An Informal Complaint is not being utilized because of the nature of the allegations which fall under 103 DOC 522: Internal Affairs Unit Policy. The allegations were first reported via a formal grievance on 03/01/2019. However, that grievance was returned to the grievant in person at a Staff Access on Friday, March 8, 2019 by the Grievance Coordinator Richard E. Stancombe. A cover letter accompanied the returned grievance. The allegations of staff misconduct are described as follows:

On or about February 22, 2019, Grievant                      went to the Health Services Unit ("HSU") at about 1000 hours to attend a scheduled medical appointment in Exam Room No. 3. At about 1015 hours, Grievant                      was told to go to Exam Room No. 3 to be assessed. Present in Exam Room No. 3 were Amy Ross, R.N., a nurse named "Melissa," and Rebecca Pitre, Health Services Administrator ("HSA"). Nurse Pitre interviewed Grievant                      about his medical complaints and also examined his heart and lungs with a stethoscope. At that interview with Grievant                     , Nurse Pitre stated that a sputum sample that the grievant had just provided would not be sent out to be cultured.

After examining Grievant                      heart and lungs, Nurse Pitre summoned Correctional Officers into the exam room to be present while she examined Grievant                      private parts (groin area) regarding a complaint of an excoriation and discolored marking in that area.

Correction Officers Christian and Sgt. James K. Senecal stepped into Exam Room No. 3 and were told by Nurse Pitre that she needed to examine Grievant                      groin area.

Nurse Pitre asked the grievant if he would feel more comfortable laying on a gurney while being examined or to stand. The grievant replied that he would feel more comfortable standing because of the location of the excoriation and discolored area. Nurse Pitre acknowledged  
END OF AVAILABLE SPACE

#### Remedy Requested

A. The Internal Affairs Unit be immediately notified of the allegations as described herein;

B. An internal investigation be conducted into allegations of staff misconduct and that the results of the investigation be documented and recorded;

C. Grievant                      be informed of the findings of any internal investigations pertaining to staff misconduct and the allegations as described

Name				Institution	NCCI GARDNER
Commit No		Housing	H BUILDING 1	Date Of Incident	20190222
				Date Of Grievance	20190309

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# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name                      Grievance# 103704 Institution NCCI GARDNER

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Commit No                      Housing H BUILDING 1 Date Of Incident 20190305 Date Of Grievance 20190309

Informal filed No

Complaint This is a formal grievance alleging staff misconduct. An Informal Complaint is not being utilized because of the nature of the allegations which fall under 103 DOC 522: Internal Affairs Unit Policy. The allegations of staff misconduct are described as follows:

On Tuesday, March 5, 2019, @ about 0900 hours I reported to the Health Services Unit ("HSU") located at North Central Correctional Institution ("NCCI"), 500 Colony Road, Gardner, Massachusetts 01440. The purpose for going to the "HSU" was to attend a scheduled medical appointment in Exam Room No. 2. Upon arrival at the "HSU", I (Grievant                     ) was told by Correctional Officer David Christian to be seated in the bus stop area. I complied with that order.

At about 0930 hours, Correctional Officer David Christian yelled out the name                      " I then vacated the seat I was occupying in the bus stop area and went inside the "HSU" where I was met by Correctional Officer David Christian. Moments later, Health Services Administrator Rebecca Pitre approached the entrance of the "HSU" where Correctional Officer David Christian and I (Grievant                     ) were standing. Just several feet away to the side was the waiting area located inside the "HSU" where several inmates were seated.

HSA Pitre opened a conversation with me be stating that I would be getting "labs." but that she wanted to talk to me first. . HSA Pitre then indicated she had gotten the grievance or complaint I had submitted alleging illegal or wrongful conduct by Gyorgy Bodrog, M.D., a staff psychiatrist. HSA Pitre told me that she was refusing to accept the grievance because it was written in the third person and could be construed as being prepared and submitted by a person other than me. I then told HSA Pitre that I was not taking the grievance back or retyping it as she suggested and stated to HSA Pitre, I'm not going to play that game."

HSA Pitre then changed directions of the conversation and said that she END OF AVAILABLE SPACE

Remedy Requested WHEREFORE, Grievant                      requests the following relief:

- A. Immediately notify the Internal Affairs Unit of the incident and allegations described herein;
- B. Conduct an investigation of the incident and allegations described herein;
- C. Document and record the results of the internal investigation into these

Name		Institution		NCCI GARDNER	
Commit No		Housing	H BUILDING 1	Date Of Incident	20190305
				Date Of Grievance	20190309

I. Such other of Further relief deemed just and proper in the circumstances.

Stancombe Richard E CPO III

Newell Thomas J CPO II

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

<b>Decision</b>	Please be advised that your grievance in this matter has been denied. An inquiry was conducted by the institution regarding this grievance and resulted in no finding of staff misconduct.
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Signature \_\_\_\_\_ Date \_\_\_\_\_

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Name			Institution	NCCI GARDNER			
Commit No		Housing	H BUILDING 1	Date Of Incident	20190305	Date Of Grievance	20190309
INMATE RECEIPT				NCCI GARDNER			

# INMATE RECEIPT

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	105398	Institution	NCCI GARDNER		
Commit No		Housing		Date Of Incident	20190902	Date Of Grievance	20190909
Informal filed	No						
Complaint	on or about August 28, 2019, I was transported to the Boston Medical Center Emergency Department From North Central Correctional Institution at Gardner. After a medical assessment which included a CT scan of my left leg and lower abdomen, I was admitted to the step Down Unit at Boston Medical Center. Several days later, I was transferred to 429 East Mennino at Boston Medical Center. On or about 09/02/19 or 09/03/19 Correctional officers Sgt. Ward and Findley were assigned to watch me. Correctional officer Findley, during his assigned watch ordered that waist chains and restraints be applied in addition to the leg irons I was already secured in. Correctional officer Findley insisted that he was following protocol. Sgt. Ward refused to intervene on my behalf. I was not allowed to walk to the bathroom during the time Correctional officer Findley had me in restraints.						
Remedy Requested	1. Investigate allegations; 2. Report Findings of investigations including true motivations of Sgt. Ward and Correctional Officer Findley when protocol regulation 521 DOC Outside Hospital were appropriately circumvented and not applied properly; 3. Take corrective actions to prevent future abuse; 4. Grant monetary and compensation damages for abuse, pain and suffering.						
Staff Recipient	Patterson Jason J CPO II						
Staff Involved	Findley Anthony G CO II Ward Christopher G CO II						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190910	Decision Date	20191202
Signature	Stancombe Richard E CPO III		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.



Name				Institution	NCCI GARDNER		
Commit No		Housing		Date Of Incident	20190902	Date Of Grievance	20190909
INMATE RECEIPT					NCCI GARDNER		

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# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	104436	Institution	NCCI GARDNER		
Commit No		Housing	F BUILDING 1	Date Of Incident	20190514	Date Of Grievance	20190525
Informal filed	Yes						
Complaint	As stated in informal grievance filed 5-16-19 (included) while at insulin on 5-14-19 Off. Kvingedal filed an insulin report stating that I took my insulin syringes and without taking the insulin deposited them in the sharps container. I was called to IPS and then went to HSU and proved I took my insulin by checking my bloodsugar and comparing it to my predinner reading. The officer lied, and I proved it.						
Remedy Requested	I would like incident report removed and/or amended to state Off. Kvingedal lied. Also, I would like his harrasment of me to stop as I never had issues with HSU in 5 years before him.						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Crawley Leisa E CO III Hayden Jason CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190528	Decision Date	20190620
Signature	Stancombe Richard E CPO III		
Final Decision	WITHDRAWN		
Decision	Please be advised that this is acknowledgement that you have withdrawn your grievance in this matter. On 6/20/19 you requested and signed a grievance withdrawal form utilizing option 2 of the form. This action will close this grievance.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	104436	Date Received	20190528
Signature.	Stancombe Richard E CPO III				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	104745	Institution	NCCI GARDNER
Commit No		Housing	F BUILDING 1	Date Of Incident	20190621
Informal filed	No	Date Of Grievance	20190621		
Complaint	While at P.M. insulin I asked CO Bouse if he had any medical grievance forms. He said he couldn't find them and that I needed to come back at 6 P.M. When I arrived at 6 PM off. Bouse stated that they had been very busy with two lugs and to wait will he looked. When he left CO Kvingedal started checking in treatment people. He asked me what I wanted and I told him that off. Bouse had said to wait while he looked. Kvingedal then said to get it from my C.P.O. when I informed him that neither the CPO or the library had them. He stated that if I didn't leave right now I was going to be lugged as well. I filed a grievance against this CO (Kvingedal) on 5-16-2019 even though I had a strong case with proof that he was harrasing me. While I realize I dropped the previous grievance, the harrassment from off. Kvingedal has not stopped, if anything it's gotten worse. If he hates dealing with inmates this much he probably shouldn't be working in HSU let alone in a prison.				
Remedy Requested	I would like the harrasement to stop and if this is not possible either a transfer for me to Norfolk or him anywhere else.				
Staff Recipient	Stancombe Richard E CPO III				
Staff Involved	Kvingedal Andrew J CO I				
Signature					

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190626	Decision Date	20190718
Signature	Stancombe Richard E CPO III		
Final Decision	DENIED		
Decision	Please be advised that your grievance in this matter has been denied. The inquiry into this matter found no staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	104745
		Date Received	20190626

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER	
Commit No		Housing	F BUILDING 1	
		Date Of Incident	20190621	Date Of Grievance 20190621
INMATE RECEIPT			NCCI GARDNER	

Name		Institution	
Commit No.		Grievance#	
		Date Received	20190626
Signature.	Stancombe Richard E CPO III		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 99451 Institution NCCI GARDNER

Commit No [REDACTED] Housing F BUILDING 1 Date Of Incident 20180118 Date Of Grievance 20180205

Informal filed Yes

**Complaint** Failure of NCCI Grievance Personnel to file and record My STEP 1 Informal Complaint regarding a grievance/Appeal Extension request filed on or about January 4, 2018, Requesting to extend the time to file an appeal to grievance. Grievance #98700 was denied by IGC Lisa M. Hawthorne on December 22, 2017. On January 17, 2018, I deposited in the T-3 locked mailbox at 9:00 pm a STEP 1 Informal Complaint Addressed to Christine Larkin, Informal Complaint Coordinator, concerning a grievance/appeal extension filed on January 4, 2018 Denied by IGC Patterson, and resubmitted In January 10, 2018. On January 4, 2018 I requested an extension to file an appeal with Supt. Gougen. On Jan 9, 2018 at staff access at 12:00 pm I spoke with Supt. Gougen reciept and acknowledgement of my 1/4/2018 request for extension due to my mail being tampered with. On Jan 9th 2018 at mail call at 4:30 pm my request to extend the time to file an appeal was denied by Jason Patterson. On January 10 2018 I wrote to the superintendent Gougen and explained per policy, 491.16 (10) IGC Patterson in one of the employees named in Grievance #98700 and should not participate in any capacity in the processing of the appeal, Furthermore, IGC Patterson in not the appellate authority 491.17 (2). Also on January 10 2018 I re-submitted my request for an extension to file my appeal to grievance #98700 to Supt. Gougen as the appellate authority. And finally, on January 10 2018 as I identified in my initial request 1/4/2018 as the extenuating circumstance were abrupt housing change and a formal request to be provided a copy of the findings and conclusion of the investigation conducted by IPS investigator Sgt. Rowdy Hough to grievance #98700. Whereby IGC Hawthorne decision denied grievance #98700. Whereby IGC Hawthorne decision denied grievance #98700 stating: (continue below)

**Remedy Requested** Be advised and investigation was conducted into the allegations you made within the grievance. During the investigation nothing was discovered to indicate staff misconduct by institutional Grievance Coor. Jason Patterson or Housing LT. Joseph Martin. As of to date, January 30, 2018, my step 1 informal complaint deposit in a locked mailbox on January 17, 2018 has not been acknowledged by the NCCI grievance Personnel. Remedy: Please ensure that I do not continue to endure adverse action, retaliation harassment by NCCI staff for participating in the investigation, resolution of my complaint; 1) Please ensure that I have equal access to the

Name			Institution	NCCI GARDNER	
Commit No		Housing	F BUILDING 1	Date Of Incident	20180118
				Date Of Grievance	20180205
	<p>grievance process; 3) Process and record my complaint against staff at NCCI Gardner. 4) Please provide me the names of the mail officers who process the institutional mail on January 18th 2018.</p>				
Staff Recipient	Richard Sandra M CPO I				
Staff Involved	Richard Sandra M CPO I				
Signature					

Date Received	20180205	Decision Date	20180306
Signature	Richard Sandra M CPO I		
Final Decision	DENIED		
Decision	<p>All the locked boxes that Inmates place forms and mail in are picked up during the 11 X 7 Shift. After reviewing the 103 NCCI 491 grievances procedure it states the following, "The grievance may be deposited in the locked box located by the dining hall, through institutional mail or filed directly with the Superintendents and/or Institutional Grievance Coordinator." This indicates that the inmate population has several different avenues for filing a grievance. After speaking with the mailroom officers and reviewing IMS the mail at NCCI is being processed per 103 CMR 481 and was picked up from the housing units on January 17th, 2018. Inmates have access to the Mail officers when picking up legal mail and therefore can address any concerns they may have at that time. Request for information are not done through the grievance process and therefore documentation cannot be issued to you. This grievance has more than one subject matter. The 103 CMR 491.08 will be followed for all inmates filing informal or formal grievances.</p>		
Signature		Date	

# INMATE RECEIPT

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Name		Institution	NCCI GARDNER	
Commit No		Housing	F BUILDING 1	Date Of Incident 20180118
				Date Of Grievance 20180205
INMATE RECEIPT			NCCI GARDNER	

# INMATE RECEIPT

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	105491	Institution	NCCI GARDNER		
Commit No		Housing	H BUILDING 1	Date Of Incident	20190911	Date Of Grievance	20190913
Informal filed	No						
Complaint	On 9,11,19 Lt. Straford has tried to harass me Since He has been here at Gardner. He stoped me and told me he know me from Shirley max. It apears to me he's telling officer's to harass me for his won Cause. on 9.13 I went to the Grievnace box and he Replied to me that's what you use to do in the max. That's what he did in the max Harass people.						
Remedy Requested	That I not be Harassed by Lt Straford or He tell officers to do so for him.						
Staff Recipient	Patterson Jason J CPO II						
Staff Involved	Stratford Bruce D CO III						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190918	Decision Date	20191107
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that Grievance # 105491 has been denied. I have been advised by the Superintendent's Special Investigator that an inquiry was conducted into the matter contained in your grievance. The Superintendent's Special Investigator stated that the inquiry was closed with no staff misconduct noted and no further investigation was warranted.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	105491	Date Received	20190918
Signature.	Patterson Jason J CPO II				



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	105569	Institution	NCCI GARDNER		
Commit No		Housing	H BUILDING 1	Date Of Incident	20190925	Date Of Grievance	20190925
Informal filed	No						
Complaint	On 9,25,19 at 8Am I went to get my medication C.O James Gustafson Continues to Harass me while receiving my medication. It Appears to me He's trying to look down my neck. It Appears to me he has some RaciAl Problems with minority Inmates Blacks and Spanish. I take my medication leave me alone.						
Remedy Requested	That I not be Harassed because Im a Black man						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Gustafson James P CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190926	Decision Date	20191107
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that Grievance # 105569 has been denied. I have been advised by the Superintendent's Special Investigator that an inquiry was conducted into the matter contained in your grievance. The Superintendent's Special Investigator stated that the inquiry was closed with no staff misconduct noted and no further investigation was warranted.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	105569	Date Received	20190926
Signature.	Stancombe Richard E CPO III				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name				Grievance#	104630	Institution	NCCI GARDNER
Commit No		Housing	A BUILDING 1	Date Of Incident	20190321	Date Of Grievance	20190610
Informal filed	No						
Complaint	<p>Due to my having received further information on this matter, this Formal Grievance is submitted pursuant to 103 CMR 491.9(5) (b), and 103 DOC 522.8(b) (e). PARTIES: 1) is an inmate confined to the North Central Correctional Institution; 2) Daniel Forrest is a Correctional officer assigned to the Central Transportation Unit (CTU). ALLEGATION: That Correctional Officer Daniel Forrest did use excessive force against me on March 21, 2019 when it was unnecessary for him to perform his employment duties. FACTS; On March 21, 2019, I was returned to NCCI from Lemuel Shattuck Hospital (LSH) by CTU officer Forrest Which in the Booking Area of C-Gate, Officer Forrest capriciously used excessive, unnecessary force against me just to force me to permit him to remove my waist restraints. Without provocation, he forced me to face the wall in the holding cell by using a submission hold to the index finger of my left hand. and did physically slam me against the wall. At no time had he given me any direct orders to permit him to remove the restraints. During this time, there were three NCCI Officers present in the immediate area, with Sgt. Platine as Supervisor. The record will reflect that this incident had been inspired by a prior incident on that date at both LSH and SBCC during the returning to NCCI. That incident was in regards to the method of waist restraint extension when he applies for inmates who have a medically recommended and DOC approved order for that restraint extension. The order was given on August 22, 2018 while I was confined at MCI Norfolk (See attached). STATEMENT: Investigation into this matter will confirm that there had been no justification for officer Forrest to use force against me just to turn me to the wall or to remove my restraints. I was merely turning to face Sgt. Platine for that we could speak regarding the restraints which were outside of DOC authorization. It is clear that Forrest remembered (End of Available Space)</p>						
Remedy Requested	<p>When it has been determined through proper investigation, that Correction officer/CTU Transportation officer, Daniel Forrest has capriciously violated Department of Correction Policies, he be held fully accountable for his action allowable by 103 DOC 230 Discipline and Termination</p>						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Forrest Daniel J CO I Platine Keith G CO II						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received 20190613 Decision Date 20190729

Signature

Name			Institution	NCCI GARDNER	
Commit No.		Housing	A BUILDING 1	Date Of Incident	20190321
				Date Of Grievance	20190610

Stancombe Richard E CPO III

**Decision** Please be advised that your grievance in this matter has been denied. An inquiry was conducted by the Superintendent's Investigator resulting in a finding of unsubstantiated regarding your allegation of staff misconduct.

Signature \_\_\_\_\_ Date \_\_\_\_\_

# INMATE RECEIPT

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	<u>104630</u>
		<b>Date Received</b>	<u>20190613</u>
<b>Signature.</b>	Stancombe Richard E CPO III		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	100323	Institution	NCCI GARDNER		
Commit No		Housing	F BUILDING 1	Date Of Incident	20180303	Date Of Grievance	20180409
Informal filed	Yes						
Complaint	As I stated in the informal grievance, I just became aware that my rights were violated by the Correctional Officers during a fight on March 3, 2018. I am still suffering from a gunshot injury. However, when that fight broke out, the Correctional Officers were just standing around waiting for that guy who was pounding on me. I received more injuries than I had from the gunshot wound. They waited for that guy to get tired before they all jumped in. They're must of been about 10 Officers. Its on video. Wht did they wait so ling to pull the guy off of me?						
Remedy Requested	I will be filing a civil action for lack of protection. I got seriously hurt.						
Staff Recipient	Hawthorne Lisa M CO I						
Staff Involved							
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20180420	Decision Date	20180709
Signature	Hawthorne Lisa M CO I		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	100323	Date Received	20180420
Signature.	Hawthorne Lisa M CO I				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	103489	Institution	NCCI GARDNER		
Commit No.		Housing	THOMPSON-2	Date Of Incident	20190129	Date Of Grievance	20190214
Informal filed	Yes						
Complaint	On January 29, 2019 I was yelled at by the unit office McMiller to "get in the office" where he made false allegations of me grandstanding with inmate in the R.T.U. He then got loud and disrespectful, and then I got angry which I began to be disrespectful. He then made several threats towards me like "I'll beat your 100lb ass all over the office" "I'll knock your Fxxxing teeth out" "He then begged me to hit him so he can whip my skinny ass" I have not once threatened him. But I've gotten disrespectful by calling him vulgar names. None of which was written in the D-Report due to Lt. Crawley had told him not to put it in the report. I've had over 20 inmates hear his threats because he was loud.						
Remedy Requested	I would like him to be off the unit, or even out of the Correctional Facility due to this happening to other inmates and officers in the past						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	McMiller Branden CO I Crawley Leisa E CO III						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190220	Decision Date	20190325
Signature	Stancombe Richard E CPO III		
Final Decision	DENIED		
Decision	Please be advised that your grievance in this matter has been denied. An Inquiry has been completed with no finding of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	103489	Date Received	20190220
Signature.	Stancombe Richard E CPO III				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	104430	Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON-2	Date Of Incident	20190514	Date Of Grievance	20190522
Informal filed	No						
Complaint	On May 14th I was escorted by officers to H.S.U to seek Medic 5 which I've called for someone to talk to. When entering H.S.U. I've sat in the bus stop. I was then approached by C.O. Christian, he told me to stand up with anger in his voice, grabbed me by my left bicep and slammed me hard into the wall, grabbed my wrist and handcuffed me with force the handcuffed were so tight on my wrist, he grabbed me and forced me down the hall and pushed me into the shower cage and stated "this is how were going to start doing this Mental Health crap" This is retaliation from his fellow officers Tisdale, and McMiller incident on January 19, 2019 and still being harrassed daily.						
Remedy Requested	I will be wanting him to stay away from me, I want this case investigated and something done.						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	McMiller Branden CO I						
	Christian David P CO I						
	Tisdell Michael S CO I						
	Hammond Edward T CAPTAIN						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190523	Decision Date	20190618
Signature	Stancombe Richard E CPO III		
Final Decision	DENIED		
Decision	Please be advised that your grievance in this matter has been denied. Following an investigation by the Superintendent's Investigator, you were issued a disciplinary report for false allegations of assault by staff.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	104430	Date Received	20190523
Signature.					

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER	
Commit No		Housing	THOMPSON-2	
		Date Of Incident	20190514	Date Of Grievance 20190522
INMATE RECEIPT			NCCI GARDNER	

Name		Institution	
Commit No.		Grievance#	
		Date Received	20190523
Signature.	Stancombe Richard E CPO III		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	106141	Institution	NCCI GARDNER		
Commit No.		Housing	THOMPSON RHU	Date Of Incident	20191105	Date Of Grievance	20191119
Informal filed	No						
Complaint	<p>I was housed in the R.H.U. at N.C.C.I. Gardner from 10/25/19 to 11/9/19 before being transfered to MCI Concord. On a prior sentence I was involved in an incident with officer Lesley Pierre and other officers in which I was badly hurt and then transfered out of the institution. All offocers involved still work at N.C.C.I. and I was sent back on this sentence. I have a history as an open mental health patyient diagnosed with ptsd from childhood trauma as well as other incidents. I have a history as being a victim of a incident while incarcerated (prea). when being moved from R.H.U. officer Pierre was one of the officers working in the hallway. while being taken out of RHU officer pierre stated to me "what are you scared to go to population and getting fucked in the ass again [REDACTED]"? loud enough so only i could hear it. Due to fear of retribution and ips not taking claim seriously I was unable to say anything at the time. I have written to carol micci, ips at concord and superintendent at concord, mental health at concord with no response. Clear staff misconduct.</p>						
Remedy Requested	<p>Want immediate staff conflict issued with myself and officer Pierre. Want full investigation and to be seen for reclassification hearing and moved to a facility outside of the DOC or to SHU at old colony as was originally classified to due to staff misconduct. Prea is supposed to be taken seriously and victims protected but i've been now targeted by an officer and can not even get a response which is a violation of the law and DOC Policy.</p>						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Pierre Lesly CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20191122	Decision Date	20191219
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	<p>Your grievance is denied. Based on an inquiry conducted by the Superintendent's Special Investigator there was no evidence to support the claims brought up in your grievance. Therefore your grievance is denied with no further investigation warranted.</p>		
Signature		Date	

NCCI GARDNER



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER
Commit No		Housing	THOMPSON RHU
		Date Of Incident	20191105
		Date Of Grievance	20191119

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	106141
		Date Received	20191122
Signature.	Findley Anthony G CO II		

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

**INMATE GRIEVANCE FORM**

**FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)**

<b>Name</b>	<div style="background-color: black; width: 150px; height: 1.2em; display: inline-block;"></div>	<b>Grievance#</b>	105848	<b>Institution</b>	NCCI GARDNER
<b>Commit No</b>	<div style="background-color: black; width: 80px; height: 1.2em; display: inline-block;"></div>	<b>Housing</b>		<b>Date Of Incident</b>	20191005
<b>Informal filed</b>	No				
<b>Complaint</b>	<p>After Watching c/o Lesly Pierre assault an inmate on 9-29-19 (the camera in the noncontact will show I watched him assault <div style="background-color: black; width: 100px; height: 1.2em; display: inline-block;"></div>) My Fiance' Sent out an e-mail informing every government official of Mr Pierre's Wrong doing and his history of assaulting predominately all white inmates repeatedly with no consequence off camera with no investigations. On 10-6-19 Lesly Pierre in the visiting room seemed to try intentionally to walk into Me in which can be viewed on camera . If I did not move at the last second he would have assaulted Me. this was an act done with all ill intentions , and maliciously . As when I looked up his co-worker, was smiling and laughing. Sgt Smith then appointed him to strip search me in which he stated that after 7 months of wearing my jeans that ?? faded to the visit in which he worked that I was now no longer Allowed to wear them"they are now contraband, he stated. I stated " Why because I watched you assault an inmate." " I stated my jeans aren't the problem you assaulting inmates for no reason is the problem." He told me to " Mind your own fucking business" "You get it" this was said after he left then came back into the strip area off camera were the first assault to place. This was an attempt to bully me and scare me.</p>				
<b>Remedy Requested</b>	<p>I want C/O Pierre Fired. He has assaulted approx 10 inmates in a little over a year . Braught numerous inmates off camera. and threatened them with no consequence. I want all video footage of 9-29-19 while in the non-contact visiting room saved for 3 years all video of the visiting room on 10-5-19 from 9am - 12:pm and the hallway entering the visiting room from the inmate entrance saved for 3 years . I would like to receive \$ 50,000.00</p>				
<b>Staff Recipient</b>	Lamon Robert C CO II				
<b>Staff Involved</b>	Pierre Lesly CO I				
<b>Signature</b>	<div style="border-bottom: 1px solid black; height: 1.2em; width: 100%;"></div>				

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

<b>Date Received</b>	20191024	<b>Decision Date</b>	20191202	
<b>Signature</b>	Findley Anthony G CO II			
<b>Final Decision</b>	DENIED			
<b>Decision</b>	<p>Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct</p>			
<b>Signature</b>	<div style="border-bottom: 1px solid black; height: 1.2em; width: 100%;"></div>	<b>Date</b>	<div style="border-bottom: 1px solid black; height: 1.2em; width: 100%;"></div>	

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER
Commit No		Housing	
		Date Of Incident	20191005
		Date Of Grievance	20191024

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	105848
		Date Received	20191024
Signature.	Lamon Robert C CO II		



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	105502	Institution	NCCI GARDNER
Commit No		Housing		Date Of Incident	20190828
				Date Of Grievance	20190905

Informal filed  
Complaint

No

On 08.28.19 I was made aware that as a result of the Scaff Assault that was effected on my person by IPS Sgt. Matthew Jefferson, IPS Officer Robert Sheedy and Correctional Officer Fletcher on 30 July 2019 I would not be able to fully bend or straighten out my left arm and that the pain I now incur on a daily basis might be chronic for the rest of my life.

On 30 July 2019 while at North Central Correctional Center I was involved in a fight with another inmate, however, when Officers Fletcher and Sheedy came to me I laid down on the grounds, facedown, and then started to place my arms to my rear so as to be handcuffed. One of the Officers, unknown as my face was pushed into the ground and a knee pressed into my back, then took my hands and began to twist in violently while pulling the thumb backwards. I was not in any way resisting and was attempting to comply with all orders, however, my left arm was twisted so severly my left elbow was fractured in several places. When I was brought to the HSU it was x-rayed, w/Sgt. Mathews and Sheedy photographing it, and I was nothing was wrong. However, after several days I was again seen and a new determination was made the elbow (left) was fractured. Susequently, I was held the RHU at NCCI and denied access to a Spanish speaking Law Clerk, as I am Hispanic and Spanish is my primary and best known language, as well as regulations in Spanish (and as a result wasn't aware of what I needed to file at that point). Shortly thereafter I was transferred to MCI Shirley (Medium), and at that point had an opportunity for further medical examination after I'd undergone surgery TO REPLACE my left elbow (which was needed because it was so shattered that it could NOT be repaired). In addition to the surgery I have on my left elbow a scar resulting from the twenty-two (22) staple which had been required for the elbow to heal. On 28 August I was informed that because of my extensive injuries

Remainder of grievance could not fit in IMS

Remedy  
Requested

1. That all Staff involved be held accountable for the use of excessive force on my person in violation of my Rights as prescribed by the U.S. Constitution and the Massachusetts Declaration of Rights;
2. That any and all videotape from the "H" Bldg. which monitors the Dining Hall were the incident occurred be preserved as evidence in litigation;
3. That I should be compensated at an amount to be determined by an independent and impartial arbitrator for: a) The injury to my person which has left me with limited use and movement of my left arm; b) the needless and unwarrnted pain and suffering inflicted on my person in violation of my Rights as are enjoined by the VIII Ammendment of the United States Constitution and the Massachusetts Declaration of Rights, Art. XXVI; and, c) The mental health trauma which has left me needing treatment due to trauma incurred upon my and fear of future assaults.

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No</b>	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div>	<b>Housing</b>	
		<b>Date Of Incident</b>	20190828
		<b>Date Of Grievance</b>	20190905
<b>Staff Recipient</b>	Patterson Jason J CPO II		
<b>Staff Involved</b>	Fletcher Donn M Jr CO I		
	Sheedy Robert M CO I		
	Jefferson Matthew P CO II		
<b>Signature</b>			

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

<b>Date Received</b>	20190919	<b>Decision Date</b>	20191219	
<b>Signature</b>	Findley Anthony G CO II			
<b>Final Decision</b>	DENIED			
<b>Decision</b>	Your grievance is denied. Based on an inquiry conducted by the Superintendent's Special Investigator there was no evidence to support the claims brought up in your grievance. Therefore your grievance is denied with no further investigation warranted.			
<b>Signature</b>		<b>Date</b>		

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

**INMATE RECEIPT**

<b>Name</b>	<div style="background-color: #cccccc; height: 40px; width: 100%;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	105502
		<b>Date Received</b>	20190919
<b>Signature.</b>	Patterson Jason J CPO II		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	100619	Institution	NCCI GARDNER		
Commit No.		Housing	THOMPSON-1	Date Of Incident	20180428	Date Of Grievance	20180514
Informal filed	Yes						
Complaint	THIS IS THE THIRD TIME THAT OFFICE PARKER MADE AN UNPROFESSIONAL AND INAPPROPRIATE COMMENT ABOUT MY MEDICAL CONDITIONS. 1ST TIME WAS FRIDAY I LEFT HSU AT 10:10 AM I PICKUP MY CANTEEN TREATS ME WHEN HE SAW ME WITH MY CANTEEN AND THE NEXT FRIDAY OFFICER CHRISTIAN FOLLOWED THRU ON THE THREAT. WHEN HE FINISHED WITH ME I HAD SHACKLES SO BAD AND DRY HEAVES - THEN ON TWO OTHER TIMES OFFICER PARKER CALLED ME A F _ _ _ IN FAKE WITH THE CANE						
Remedy Requested	They Need angry Management						
Staff Recipient	Hawthorne Lisa M CO I						
Staff Involved	Christian David P CO I Parker Thomas E CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20180515	Decision Date	20180731
Signature	Hawthorne Lisa M CO I		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	100619	Date Received	20180515
Signature.	Hawthorne Lisa M CO I				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	105571	Institution	NCCI GARDNER		
Commit No.		Housing	A BUILDING 1	Date Of Incident	20190916	Date Of Grievance	20190925
Informal filed	No						
Complaint	On 9-16-19 I was sent for a urine in the V.R. to be conducted by C/O Pierre. Due to feeling uncomfortable with Mr Pierre's rules for conducting urinalysis I refused. I asked him to speak/call Med-5. He refused saying "I'm not calling a fucking Medic-5", this was said twice. I began to get frustrated and upset due to him not calling the med-5. He then came towards me in an aggressive manner in which He kept saying "your in crisis right". The Lt. working kept trying to get inbetween and intervene. I kept backing up telling him not to touch me and to call Mental Health. After back peddling for some time. Pierre and IPS Hagelberg and others began to Rush in which they then Body Slammed me, kneed me numerous times and cuffed me. During this they kept my glasses. I suffered a laceration on the side of my head approx 1 inch in length and my ribs and body have been in severe pain.						
Remedy Requested	I would like \$5000,000.00 and all evidence perserved ON 9-16-19, 8-12 of the Visiting Room video footage and Photographs of myself all Mental Health Notes and IPS and/or OIS investigative reports saved for 3 years. And also I would like C/O Pierre FIRED so this will not happen to any other inmates. He has a history of assaults that have went unpunished for to long as well as excessive force.						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Pierre Lesly CO I Hagelberg Joseph A CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190926	Decision Date	20191202
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.



**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

Name		Institution	NCCI GARDNER	
Commit No.		Housing	A BUILDING 1	
		Date Of Incident	20190916	Date Of Grievance 20190925
<b>INMATE RECEIPT</b>			NCCI GARDNER	

Name		Institution		
Commit No.		Grievance#	105571	Date Received 20190926
Signature.	Stancombe Richard E CPO III			

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 101416 Institution NCCI GARDNER

Commit No. W104572 Housing F BUILDING 1 Date Of Incident 20180621 Date Of Grievance 20180807

Informal filed Yes

Complaint I Put in a grievance on 6-27-18. I guess it was forwarded to IPS. No one has come to see Me. I feel as if It's not being handeled Properly.

Remedy Requested I am seeking monitary gain. What was done to me was unProfessional.

Staff Recipient Hawthorne Lisa M CO I

Staff Involved \_\_\_\_\_

Signature \_\_\_\_\_

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received 20180809 Decision Date 20180829

Signature Hawthorne Lisa M CO I

Final Decision WITHDRAWN

Decision Please be advised that your grievance has been withdrawn. As you indicated on the grievance withdrawal form by checking the option: "The appropriate Department staff has been contacted and the neccessary action needed to resolve and rectify this matter to my satisfaction has been taken." This withdrawal of this grievance is considered a termination of the grievance and the grievance appeal process.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name [REDACTED] Institution NCCI GARDNER

Commit No. [REDACTED] Grievance# 101416 Date Received 20180809

Signature. Hawthorne Lisa M CO I

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	100598	Institution	NCCI GARDNER		
Commit No		Housing	*THOMPSON SMU	Date Of Incident	20180425	Date Of Grievance	20180509
Informal filed	Yes						
Complaint	<p>On 4/25/18 @ Aprox 5pm officer Gagne and officer Gaffney was passing out evening chow in the T-smu. Officer Gagne placed a food tray on the food slot (after removing the lid) of inmate located in cell #10. Inmate was currently on a hunger strike and was not eating. Officer Gagne came back to cell and bent over to speak to him through the food slot, over the exposed food. Officer Gagne then picked up the food tray off of cell #10s food slot and brought it straight to my cell (# 12) and placed it on my food slot. I told Officer Gagne that I did not want that Tray. Officer Gagne asked why? I stated to the officer "because its contaminated". officer Gagne stated "thats the last tray". I then pointed at the table that had a nother food tray sitting with the lid on it and said "There's a tray right there". Officer Gaffney stated "Thats my tray; There nothing wrong with that one (pointing to the one on my door)." I then stated "if there's nothing wrong with it then you eat this one". I then continued to yell through the Solid Steal door that Im not excepting this tray and Im writing a grievance. Officer Gagne said to Officer Gaffney "He's crying like a little bitch". Officer Gaffney then took the lid off of the other tray and brought it to me and said "here princess". I responded by asking "what the fuck did you say". After officer Gaffney repeated himself he continued to say "take the tray befor I put you down for a refusal". I then continued to yell through the door about the officers unprofessionalizm. At that time officer Gagne came to my door and said to me, shut up and let it go, or I will give you a ticket for your razer. I responded by saying "you think threatening me with retaliation will get me to close my mouth and let this shit go". At that time officer Hiesler came upstairs and asked what was going on, and took controle of the situation.</p>						
Remedy Requested	to prevent any and all retaliatory acts, language and unprofessionalizm						
Staff Recipient	Hawthorne Lisa M CO I						
Staff Involved	Gaffney Brian M CO II Gagne Aaron G CO I Heisler Mark A CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20180515	Decision Date	20180830
Signature	Hawthorne Lisa M CO I		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this		

Name		Institution	NCCI	GARDNER			
Commit No		Housing	*THOMPSON SMU	Date Of Incident	20180425	Date Of Grievance	20180509

grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	<u>100598</u>
		<b>Date Received</b>	<u>20180515</u>
<b>Signature.</b>	Hawthorne Lisa M CO I		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	102986	Institution	NCCI GARDNER		
Commit No		Housing	A BUILDING 1	Date Of Incident	20181223	Date Of Grievance	20181227
Informal filed	No						
Complaint	I want to report staffs misconduct on Officer Pierre, Officer Campbell, and Sgt. Benard because of their statements and actions. Ofc Campbell was working 7-3 shift @ G-1. He issued me a warning because I miss the 11:15am count because I couldn't hear it ring in the Basement of G-Building. I refused to sign it and he said I will issue you a d-report. His statemet was "Stop using your deafness as an excuse you can hear." About 10 minutes later Acting Sgt. Pierre asked me why won't I sign this paper? I told him that I have ADA Accomondation to have permission to miss count if I cannot hear it. Pierre stated "Then why do you have a hearing aids for if you cannot hear the bell? I explained to him how my hearing aids work. But he got upset because I told him that my ticket will get dismissed no matter what happens. Then he stated "He will do everything in his power to make sure the ticket stands. Since I am the Sgt for the day. I have the power to do so." I tried to explain to both officers that I have a pending lawsuit against the D.O.C. I tried to resolve this with Sgt Benard who was the "Acting LT." fo the day. He knows that I am deaf and already had issies with me in the past. He does not care.						
Remedy Requested	Notify all officers, Sgts, Lts, and Captains that I am legally deaf. Has a red sticker on Bed Book card. Excused/Dismissed all pending tickets for missing count. Have I.A. investigate this matter						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Campbell Michael T CO I Pierre Lesly CO I Bernard Freddy CO II						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190102	Decision Date	20190215
Signature	Stancombe Richard E CPO III		
Final Decision	DENIED		
Decision	Please be advised that your grievance in this matter has been denied. An Inquiry has been completed with no finding of staff misconduct. Be advised, in accordance with 103 DOC 401.01 (2, B), "If an inmate has been identified as deaf, blind, hearing and/or visually impaired in the Medical Restrictions Screen in IMS, a red dot shall be placed on the lower right corner of his bed book card for use by the housing unit officer."		
Signature		Date	

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER
Commit No		Housing	A BUILDING 1
		Date Of Incident	20181223
		Date Of Grievance	20181227

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	102986
		Date Received	20190102
Signature.	Stancombe Richard E CPO III		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	103484	Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON-1	Date Of Incident	20190213	Date Of Grievance	20190214
Informal filed	No						
Complaint	Reporting Staff misconduct on Sgt. Caban, Ofc. Hermes and I don't know the third officer's name, all three of them worked at Thompson - 1 3-11 shift. Upon returning from evening chow, I had to use the toilet but did not have any toilet paper. I went to the Ofc. office to ask for toilet paper. They said they don't have none. Then I asked them to get one Ofc. Hermes said "I'm not going to the warehouse to get some." I told them that I want to speak to the LT. Ofc. King was in the office. They did not make a call I said, "Get off your ass and go find some for us." I was toilet in the beginning but they became disrespectful toward me. I walked away as Ofc. King slammed the door.						
Remedy Requested	Have the officers to provide toilet paper when needed. They need to review the CMRS under Health procedure						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Caban Joseph R CO II King Peter A CO I Hermes Frank P CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20190215	Decision Date	20190325
Signature	Stancombe Richard E CPO III		
Final Decision	DENIED		
Decision	Please be advised that your grievance in this matter has been denied. An Inquiry has been completed with no finding of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	103484	Date Received	20190215
Signature.	Stancombe Richard E CPO III				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	100168	Institution	NCCI GARDNER		
Commit No		Housing	F BUILDING 1	Date Of Incident	20180305	Date Of Grievance	20180403
Informal filed	Yes						
Complaint	ON 3/5/18 As I showed up for work oN wAlks ANd grounds, C.O. WhAlen tells me "I hAve two choices either quit wAlks ANd grounds or he will fire me And mAke sure I will nt get into optiCA". I hAve been threAtened by C.O. WhAlen to force me to quit my job. by him telling me thAt he would use his Job influence to mAke sure I don't get into optiCA. Where I Am desperAtely trying to get INto						
Remedy Requested	Put me in optiCA or give me ANother job.						
Staff Recipient	Patterson Jason J CPO II						
Staff Involved	Whaley Larry J CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20180409	Decision Date	20180626
Signature	Hawthorne Lisa M CO I		
Final Decision	DENIED		
Decision	Be advised your grievance is denied. The investigation completed by the SSI resulted in you receiving a Disciplinary Report due to the content of your grievance. Please reference Disciplinary Report #412627		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	100168	Date Received	20180409
Signature.	Patterson Jason J CPO II				



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 106287 Institution NCCI GARDNER

Commit No [REDACTED] Housing [REDACTED] Date Of Incident 20191211 Date Of Grievance 20191211

Informal filed Yes

Complaint On 11-14-19 I was called to report to the IPS office. When presented myself I was lead to a room where I was told to strip myself of my clothing. After I had complied I was allowed to dress. I was then told to urinate in a cup for a drug test, I was then asked by IPS officer "did you do any drugs?" which I stated "No" and was asked by IPS Officer Cierra "You Sure?" which I stated "Yes". I was then told to wait in the hallway. I waited for about 10 minutes until IPS Officer Cierra and IPS officer Haggelburg came out and told me to stand up and turn around. I asked what I did and was told that I was being placed under investigation. I had asked what the investigation was for and was not told what it was about, only that I was being placed on awaiting Action status. I asked again 2-3 more times and was given the same answer. I then complied with the order and was placed in handcuffs and brought to HSU for seg check. I was then placed in Seg until IPS officer's Haggelburgh and Hayden came to speak to me about what I was being charged with. My rights were read and unless I signed their wavier of my rights they would not tell me what I was being charged with. After signing I was told that I was being charged for stealing insulin needles from the HSU where I go once a day to receive my 2 separate and different insulin shots. I informed these officer that there's no way anyone can steal these needles but was then told that an informant told them that he received (3) needles from me. My issue at Gardner was IPS Unit constant use of informants and the information gathered which was more than likely false. The issue is IPS Unit at Gardner using confiscated goods (ie) clothing, sneakers, electronics drugs, stamps, food and removing sanctions previously given to these informants for any and all information given or relayed to the IPS unit at Gardner. These's no suchthing as an Inmate, convict or watchever to snitch without some kind Remainder of grievance could not fit in IMS

Remedy Requested Would like to have IPS Unit at Gardner investigated for claims I have stated above.

Staff Recipient Findley Anthony G CO II

Staff Involved Hagelberg Joseph A CO I  
Hayden Jason CO I  
Sierra Jose J CO I

Signature \_\_\_\_\_

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received 20191211 Decision Date 20191219

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>	<div style="background-color: black; width: 100px; height: 20px;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No</b>	<div style="background-color: black; width: 80px; height: 20px;"></div>	<b>Housing</b>	
		<b>Date Of Incident</b>	20191211
		<b>Date Of Grievance</b>	20191211

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

**Signature** Findley Anthony G CO II

**Final Decision** DENIED

**Decision** Your grievance is denied. Based on an inquiry conducted by the Superintendent's Special Investigator there was no evidence to support the claims brought up in your grievance. Therefore your grievance is denied with no further investigation warranted.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

**INMATE RECEIPT**

<b>Name</b>	<div style="background-color: black; width: 100px; height: 20px;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	106287
		<b>Date Received</b>	20191211
<b>Signature.</b>	Findley Anthony G CO II		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 111543 Institution NCCI GARDNER  
Commit No [REDACTED] Housing THOMPSON RHU Date Of Incident 20201202 Date Of Grievance 20201204

Informal filed No

Complaint STAFF MISCONDUCT: please see two pages Attached.  
ON December 2nd, 2020, AN officer IN The RHU handed me institutional in personal Mail. Included in the Mail, WAS A copy of A Birthday Card A friend Mailed me from Cambridge MASS postmarked Nov 20, 2020. It WAS troubling to have received the Bday Card virtually two weeks After Hrs Mailed out, when the Average time for me to receive mail from that Location, is two days. There were No Memos posted by the DOC regarding problems with the local post office.  
On Dec. 2nd, or later the same day, IPS officer Smith Arrived At the RHU to deliver me Legal Mail. Smith had me sign A big book And then showed me AN envelope From [REDACTED] postmarked Nov, 30 2020 And stamped with the words 'LEGAL MAIL' on the Front And Back of it. At this point, officer Smith, while standing with her back to the Camera Stationed in front of my Cell Door #4, opened the envelope in front of me And began to read the first page of this letter, while slowly shuffling the pages behind it. Please Note: officer Smith WAS not Looking At the two Additional pages behind the First page while separating them, rather, she kept reading the First page while thumbing the pages behind it, in order to buy time And make it look like she WAS searching each page evenly. Not WAS officer Smith merely reading the heading of the First page to make sure it matched the envelope, IN my ten years of incarceration I CAN recognize that procedure. Instead officer Smith continued reading, eyes glued to the page, darting line to line of sentences, in order to discover the what my Attorney had written me in clear violation of Attorney client privilege.  
When I asked, finally it WAS only when I asked, if the DOC policy on privacy For Legal Mail had changed, officer Smith STOPPED READING AND FINALLY Handed me the Envelope.

Remedy Requested To Investigate IPS Abuse of Mail And Legal Mail Procedures. To ensure that I receive All personal And Legal mail in Timely Fashion, And For IPS to Adhere to Atty-client privilege in All my Communications w/ counsel

Staff Recipient Findley Anthony G CO II

Staff Involved Smith Sarah K CO I

Signature \_\_\_\_\_

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received 20201208 Decision Date 20201215

Signature Findley Anthony G CO II

Final Decision DENIED

Name			Institution	NCCI GARDNER	
Commit No		Housing	THOMPSON RHU	Date Of Incident	20201202
				Date Of Grievance	20201204

Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct. All requested remedies are denied as well.

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	<u>111543</u>
		<b>Date Received</b>	<u>20201208</u>
<b>Signature.</b>	Findley Anthony G CO II		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	106986	Institution	NCCI GARDNER		
Commit No		Housing	A BUILDING 1	Date Of Incident	20200102	Date Of Grievance	20200205
Informal filed	No						
Complaint	I AM MAKING A Report oF StAFF Misconduct. Per Grievance pROcedures 491.09 (5) (b). SpecificAlly stAff members at NCCi Gardner, The FollowinG stAFF, NOT Limited to: . SuperinteNdent Kristie LAdoceur . IPS SGT. JefferRson (et al ips) . Asting Super. Matthew DivRis . Ips SHEEdY . SuperS Special investiGater (NCCi) . cidu Kevin ANAhory . IGC SGt. ANThONY Findley . UNknowN Associated stAFF I Am BeiNg illeGally held iN seGreGAtion. The ForMula For this is As Follows: StAFF hAve Falsified STATe documents with clear ExistiNg pRoof sHowiNg THAT StAFF Failed to Follow Due pROvess iN my CASE. StAFF provided FALSE inFormAtion in their RespoNse Tendeved iN the GrievAnce LoG # 106309 citiNg THAT tHere WAS No Evidence to support my clAims tHAT StAFF did NoT Follow pREA pRoTocols when I Reported to stAff oN 11-13\11-14-2019 tHAT I WAS beiNg sexually Abused. TheN misconduct continued wHeN After service of my Ticket. SuperiNtend lAdoceur & MATThew Divris boTH interferred with my due process ANd puT my DDU Hearing oN hold pendiNg the ouT come oF AN investiGAtion. PoLicy does NOT pROvide Authority For them to do so. They Already siGned off oN All my preA AlAGAtions iN GrievAnce loG #'s *106073 *106152 *106290 *106309 *10642. All DeNied, AppeAl deNied oN 1-2-20. All stAted there WAS "No Evidence to support my clAim ANd No FurthEr investiGAtion wArrAnted". Yet Both continued to Tell me ANd my AttorNies ViA correspoNdenCe tHAT they were still iNVESTiGAtinG my preA AlleGAtions. Thus falsifyiNg documents FurthEr. Due process ReQUIREments Do NOT Authorize any stAFF member investiGAtion to GAtHer Evidence IN which I wAs Accused of. To dAtE, I have BeeN held illeGally under these stAted conditionS with ZeRo due process As stAted Above. I've Recieved No such AuthoRizAtion oR coNtinuances From the commissioner oR cidu Kevin ANAhory, Nor PROvided the lAwful AuthorizAtion under policy tHAT provides these stAFF to Act this (End of available space)						
Remedy Requested	#1 - PeR DOC 522 - InterNAL AFFAIRs investiGAtion #2 - ImmEdiate REleAsE FRom SeGreGAtion, Possible plAcEmenT iN old ColonY p.c. unit due to SAFety issues surroundiNg why I'm here FRom VA, oN IMS File. (See ips For thosE detaiLs)						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Findley Anthony G CO II Anahory Kevin A Attorney Ladouceur Kristie J SUPERINTENDENT Divris Matthew J SUPERINTENDENT Jefferson Matthew P CO II Sheedy Robert M CO I Hough Rowdy W CO II						

Name			Institution	NCCI GARDNER	
Commit No		Housing	A BUILDING 1	Date Of Incident	20200102
Signature				Date Of Grievance	20200205

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

Name			Institution	NCCI GARDNER	
Commit No.		Grievance#	106986	Date Received	20200207
Signature.	Stancombe Richard E	CPO III			

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	107063	Institution	NCCI GARDNER		
Commit No		Housing	A BUILDING 1	Date Of Incident	20200102	Date Of Grievance	20200205
Informal filed	No						
Complaint	<p>On 11-13-19, and 11-14-19, I had tendered two prea reports to staff at NCCI Gardner, namely CPO Gary Dupuis, and Ips Robert Sheedy. This was by definition a report of sexual misconduct by another inmate . This issue has been grieved in several actions. The issue being grieved is that the superintendents special investigator, and IGC, sgt. Findley have provided false response to grievance log #106309 in that they state there is NO evidence to support the stated allegations in which exhaustively have shown that staff did not follow mandatory prea protocol in utilizing the immediate response protocols by ensuring the reporters safety, and seperating the alledged victim from, see pg#2</p> <p>In fact record of actions taken by the staff that recieved the report from my were in no way within the mandatory provisions of prea policy under SHARPP 519, and ACA standards 115, and public law #108-79 PREA a Congressional law signed into law in 2003. As law these are mandatory actions by staff, and the first repsonse according to 519.03 (A) Page 9 was to verbally report to the shift commander, then write an incident report. CPO Dupuis only wrote the reportand did not call the shift commander thus leaving me open to the attack thattook place 5 and a half days later.</p> <p>In addition to that response, staff are also utilize the "IMMEDIATE RESPONSE PROTOCOLS" which include but not limited to the following action;</p> <ul style="list-style-type: none"><li>* #1-Seperate the alledged victim and perpetrator;</li><li>* #2-Immediately notify the shift commander;</li><li>* #3-Recieve the reporters information on what took place.</li></ul> <p>None of these or other steps were taken even though 2 reports were in place with the CPO who filed the report online same day, as well as Inner Perimter Security (IPS) in which recieved the verbal report the very next day and nobody sought me out or called me up for further information nor seperated me from this person who was exposing himself to me and making veiled threats and other see (End of available space)</p>						
Remedy Requested	<p>#1-Immediate Internal Affairs Investigation because clear evidence exists that prove this claim and staff are attempting to cover up their crimes in the violations of established law and procedure.</p> <p>#2-Compensation in the amount of \$20,000 for suffering and the time spent in segregation without just cause for over 80 days to date.</p> <p>#3-Immediate release from segregation, and placement in the P.C. unit located at Old Colony.</p>						
Staff Recipient	Stancombe Richard E CPO III						
Staff Involved	Findley Anthony G CO II						

Name			Institution	NCCI GARDNER	
Commit No		Housing	A BUILDING 1	Date Of Incident	20200102
				Date Of Grievance	20200205
	Hough Rowdy W CO II				
	Sheedy Robert M CO I				
	Dupuis Gary P CPO II				
	Ladouceur Kristie J SUPERINTENDENT				
	Divris Matthew J SUPERINTENDENT				
Signature					

<b>Date Received</b>	20200212	<b>Decision Date</b>	20200213
<b>Signature</b>	Stancombe Richard E CPO III		
<b>Final Decision</b>	DENIED		
<b>Decision</b>	<p>The allegations outlined in this grievance are the same as those in grievance #106986 which also had a grievance date of February 5, 2020, however was received by this office on February 7, 2020. Please be advised, in accordance with 103 CMR 491.05 Abuse of the Grievance Process, "Abuse of the grievance process includes, but is not limited to, the filing of repetitive grievances addressing the same issue where the required time frames have not elapsed", I am denying your grievance as it is duplicative to grievance #106986.</p>		
<b>Signature</b>		<b>Date</b>	

# INMATE RECEIPT

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	<u>107063</u>
		Date Received	<u>20200212</u>
Signature.	Stancombe Richard E CPO III		





**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Housing</b>	A BUILDING 1
		<b>Date Of Incident</b>	20200210
		<b>Date Of Grievance</b>	20200210

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

**Date Received** 20200210      **Decision Date** 20200210

**Signature** Findley Anthony G CO II

**Final Decision** DENIED

**Decision** This grievance is denied. The time limit for filing a grievance has past, per 103 CMR 491 Informal Complaint Resolution Standard Operating Procedures, "the complaint shall be filed within (5) working days of the actual incident or upon the inmate becoming aware of the incident." As you were made aware of the incident on January 15, 2020 you did not file an informal grievance until January 27, 2020 outside of the 5 working days. However since your grievance alleges staff misconduct it has been forwarded to the Superintendent for any further follow up he deems necessary.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

**INMATE RECEIPT**

<b>Name</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Grievance#</b>	107001
		<b>Date Received</b>	20200210
<b>Signature.</b>	Findley Anthony G CO II		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name                      Grievance# 108854 Institution NCCI GARDNER  
Commit No              Housing THOMPSON-3 Date Of Incident 20200507 Date Of Grievance 20200510

Informal filed Yes

Complaint This is a complaint alleging staff misconduct, civil and human rights violations, and violations of the Constitution and laws of the United States and of the Commonwealth of Massachusetts. The facts are more fully described in the paragraphs that follow.

#### Facts

On May 7, 2020, at about 1000 hours I was escorted to the Health Services Unit (HSU) at NCCI from the A-1-S Unit for a scheduled medical appointment with Physician's Assistant Jesse Hammond. The appointment with PA Hammond was a chronic care visit to review my health needs and assess my current medical condition. During that visit with PA Hammond, my blood pressure was checked and recorded as 180/100. -See reverse side-

I also asked PA Hammond during the exam if I could use a restroom. PA Hammond asked me if it could wait until after the exam and indicated that I would be able to use the bathroom then.

After the exam, I asked the correctional officer posted at HSU (a female whom I have heard referred to as "Sue") if I could use the restroom. The correctional officer denied me the use of the restroom and told me to wait in the "cage" for my escort whom she said was on the way. I went to the holding area and waited. Some time had gone by and the escort had not arrived and was nowhere in sight. I asked the same correctional officer two more times if I could use the restroom to which she denied me the use of a restroom and again repeated that my escort was on the way.

At some point, an inmate reported to correctional staff that I had urinated in the corner of the holding area where I was told to go by the correctional officer who refused to let me use a bathroom. The officer to whom the inmate had reported that I had urinated in the holding area asked me if I had urinated in the corner of the holding area. At no time did the correctional officer ask me if I had, in fact, asked to use a restroom nor did he ask any questions..

No further room left in IMS for date entry. Original on file.

#### Remedy Requested

WHEREFORE, I request the following:

1. Refer this complaint and matter to the DOC Internal Affairs Investigation Unit located in Milford, Massachusetts;
2. Refer this complaint and matter to the District Attorney's Office and other

Name				Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON-3	Date Of Incident	20200507	Date Of Grievance	20200510

Staff Recipient	Findley Anthony G	CO II
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Staff Involved	Bauch Brian J	CO I
	Hagelberg Joseph A	CO I
	Hammond Jesse J	Physician's Assistant
	McGuirk Robert P	CO II
	Moyen-vonRosenvinge Szerena J	RN
	Young Susan K	CO I
	Rosenstein Jeffrey	Medical Staff
	Parker Thomas E	CO I

**Signature** \_\_\_\_\_

**Date Received** 20200519      **Decision Date** 20200528

**Signature** Findley Anthony G CO II

**Final Decision** DENIED

<b>Decision</b>	Please be advised that your grievance is denied. All request for remedy are denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the S.S.I. found there to be no evidence of staff misconduct.
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Signature \_\_\_\_\_ Date \_\_\_\_\_

# INMATE RECEIPT

Name		Institution	NCCI GARDNER
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Commit No.		Grievance#	108854	Date Received	20200519
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**Signature.**

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

Name	<div></div>	Institution	NCCI GARDNER	
Commit No	<div></div>	Housing	THOMPSON-3	
		Date Of Incident	20200507	Date Of Grievance 20200510
		INMATE RECEIPT		
		NCCI GARDNER		

Name	<div></div>	Institution		
Commit No.	<div></div>	Grievance#		
		Date Received	20200519	
Signature.	Findley Anthony G CO II			



<b>Name</b>			<b>Institution</b>	NCCI GARDNER	
<b>Commit No</b>		<b>Housing</b>	A BUILDING 1	<b>Date Of Incident</b>	20201224
				<b>Date Of Grievance</b>	20210105
	Pitre Rebecca		RN		
<b>Signature</b>					

<b>Date Received</b>	<u>20210106</u>	<b>Decision Date</b>	<u>20210112</u>
<b>Signature</b>	<u>Findley Anthony G CO II</u>		
<b>Final Decision</b>	<u>DENIED</u>		
<b>Decision</b>	<p>Please be advised that this grievance is denied and all requested remedies are denied. The Department of Correction is making and has made concerted efforts to contain the outbreak, but given the nature of the disease, not all spread can be prevented.</p>		
<b>Signature</b>	<u></u>	<b>Date</b>	<u></u>

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	111875
		Date Received	20210106
Signature.	Findley Anthony G CO II		





Name		Institution		NCCI GARDNER	
Commit No	Housing	A BUILDING 1	Date Of Incident	20200520	Date Of Grievance
Bussiere Jeffrey H		DISCIPLINARY OFFICER			
Signature					

<b>Date Received</b>	20200528	<b>Decision Date</b>	20200616
<b>Signature</b>	Findley Anthony G CO II		
<b>Final Decision</b>	DENIED		
<b>Decision</b>	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
<b>Signature</b>		<b>Date</b>	

Name		Institution	NCCI GARDNER
Commit No.		Grievance# 108961	Date Received 20200528
Signature.	Findley Anthony G	CO II	



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	108821	Institution	NCCI GARDNER		
Commit No		Housing	H BUILDING 2	Date Of Incident	20200421	Date Of Grievance	20200514
Informal filed	No						
Complaint	I was being TransPorted to A outside HosPital by several Officers A Sergeant and C.O. Kvingdenl. I was bleeding from my moth I over heard CaPtain Hooper say wach him he's going to "sPit on you." Wich I was nut I don't sPit on PeoPle. I tried to clear my throth oan C.O. Kvingdeal grabed me by my throth and Started chocking me. I ll I almost Passed out while the Sergeant Sat there Smiling. He done this 3 Times he could have Killed me. He don't Know how long he can Choke Someone with out hurting them.						
Remedy Requested	That This Grievance be filed in his Record so that When he Kills Someone He will be charged for murder not a mistake.						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Kvingedal Andrew J CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200514	Decision Date	20200527
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	108821	Date Received	20200514
Signature.	Findley Anthony G CO II				



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 109118 Institution NCCI GARDNER

Commit No. [REDACTED] Housing H BUILDING 2 Date Of Incident 20200421 Date Of Grievance 20200608

Informal filed No

Complaint On April 21, 2020 I was ESCorted to aout Side Hospital by a Sergeant who's name I do not Know However he allowed a officer to Choke me while He Sat there Smiling.

Remedy Requested The name of the sergeant be Put on this Grievance

Staff Recipient Findley Anthony G CO II

Staff Involved \_\_\_\_\_

Signature \_\_\_\_\_

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received 20200609 Decision Date 20200616

Signature Findley Anthony G CO II

Final Decision DENIED

Decision Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name [REDACTED] Institution NCCI GARDNER

Commit No. [REDACTED] Grievance# 109118 Date Received 20200609

Signature. Findley Anthony G CO II

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	111852	Institution	NCCI GARDNER		
Commit No		Housing	I BUILDING EAST	Date Of Incident	20201230	Date Of Grievance	20210104
Informal filed	No						
Complaint	<p>STAFF MISCONDUCT: On 12/30/20 I was assaulted by James F Hays. I had Just received Meds. I get gabapentin and T3. These meds are always, given crushed and we always have to fill a med cup with water before the crushed Meds are dispensed into the water filled cup. With that mind I filled the cup with water and held it through the tiny hole in the glass. [REDACTED] deliberately ignored me for about 2 minutes while I sTood holding This cup through the ting hole in the glass. Finally 2 minutes later she looked at me and said "What do you want?" I responded "the rest of my meds" she responded "You already received them." I responded "No I didn't there were not any of my crushed meds in there." My meds are kept in a padlocked toolBox color orange. She never once went in a toolbox nor did I see one. She tehn pulled a card of medication from what looked like a personal bag and said "see right here" I cannot wear my glasses with a mask because They fog up, so I typically do not wear them to medline. So I said to Her "bring Them over so I can see, I cannot see the,." She said "You got Them in the cup" and then slid the card of medication back into the bag. My medicine is the same size and shape of Tylenol, and it is always kept in a orange toolbox with a padlock on it. I believe she gave me Tylenol in the cup especially since I had no relied from my condition That afternoon. Knowing this was going nowhere I started to turn from The window and walk away. As I did I murmured to myself I know you didn't give me my medication - I am not a bitch." This was done walking away from the window, and muttered to myself [REDACTED] Then started banging on The glass like a crazed Killer yelling "He called me a bitch." Great I thought, First she steall my narcotic then accuses me of something. Thats a great cover for Her transgression I thought.</p> <p>No room left for data entry into IMS. Remainder of grievance on file</p>						
Remedy Requested	I need more time to confer with my Attornies as They were not available by phone today						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Hays James F CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20210105	Decision Date	20210202
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special		

Name				Institution	NCCI GARDNER		
Commit No		Housing	I BUILDING EAST	Date Of Incident	20201230	Date Of Grievance	20210104

Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct. All requested remedies are denied as well.

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<b>Grievance#</b>	<b>Date Received</b>	
	111852	20210105	

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# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name				Institution	NCCI GARDNER		
Commit No.		Housing	THOMPSON-1	Date Of Incident	20200408	Date Of Grievance	20200417
section 1.. etc. Stop harassing and retaliating against this inmate and cell, for the just cause of an email or otherwise, I have had zero issues thus far on the tier prior to this email.							
To stop the abuse of authority.							
Staff Recipient	Findley Anthony G CO II						
Staff Involved	McGuirk Robert P CO II						
	Hough Rowdy W CO II						
Signature							

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200417	Decision Date	20200508
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator and IPS Supervisor both conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the staff members found there to be no evidence of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name				Institution	NCCI GARDNER	
Commit No.		Grievance#	108438	Date Received	20200417	
Signature.	Findley Anthony G CO II					

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	108864	Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON-1	Date Of Incident	20200520	Date Of Grievance	20200520
Informal filed	Yes						
Complaint	<p>An informal grievance was and delivered at staff access to Superintendent Kristie LaDouceur and referenced in a letter from Christine Larkin to me dated July 18, 2019 (comm.log #33045), stating I would receive a response from S.S.I. Hough as he also stated to me. To date I have been waiting for said response. Per policy am filing a grievance and am requesting that as a result of an allegeded mismanagement to this informal recorded visit room staff misconduct by Lesly Pierre thatunder 103 CMR 522 staff misconduct allegations internal unit policy an independent outside internal affairs investigation be conducted and when deemed credible for these violations to be reprimanded for failure to under rules and regulations according to Mass. General laws, Chapter 124 section1? ect. To stop harassing and retaliating agaiunst this inmate and cell, for the just cause of an email otherwise. To stop the abuse of authority. The violations under the Commonwealth of Massachusetts rules and Regulations governing all employees of the Mass. Dept. of Corr. In accordance with Mass. General laws, chapter 124 section 1, under which general policy govern rules and regulations that include, 1. STANDARDS OF CORRECTIONAL SERVICE, 4. PUBLIC COMMUNICATION (A), 7. GENERAL CONDUCT-EMPLOYEES (b), 8. CONDUCT BETWEEN EMPLOYEE and INMATE (a), (b), 10. INSTITUTION DISCIPLINE (a) (103 CMR 505 use of force), (b) AND (c), 12. CARE, CUSTODY, SAFETY and GOOD ORDER (a), 14. ADMINISTRATIVE PROCEDURES (d), including under oath to protect the safety and security of each inmate.</p>						
Remedy Requested	<p>Under the 103 CMR 522 staff misconduct allegations internal policy, I am requesting this grievance violation recorded as a mismanagement thus far since 6/21/19 that for an independent outside investigation of internal affairs to conduct and when deemed credible for those violations to be reprimanded for failure to under rules and regulation according to Mass. General laws, chapter 124 section 1 etc. to stop harassing my visitor and I, abusing ones authority in retaliation.</p>						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Pierre Lesly CO I Ladouceur Kristie J SUPERINTENDENT						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200520	Decision Date	20200520
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special		

Name			Institution	NCCI GARDNER	
Commit No		Housing	THOMPSON-1	Date Of Incident	20200520
				Date Of Grievance	20200520

Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the S.S.I. found there to be no evidence of staff misconduct.

Furthermore, the supporting documentation in this grievance, the informal complaint, is the same as the supporting documentation for the formal grievance #108438. The wording and subject matter is similar to formal grievance #108438 as well. The noted formal grievance #108438 decision is currently under appeal with the NCCI Superintendent.

The S.S.I. also indicated that the subject matter in this grievance had already been addressed in a previous inquiry, the results of which determined that there was no evidence of staff misconduct.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	<u>108864</u>
		<b>Date Received</b>	<u>20200520</u>
<b>Signature.</b>	Findley Anthony G CO II		



**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>	<div style="background-color: gray; width: 100px; height: 1.2em; display: inline-block;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<div style="background-color: gray; width: 80px; height: 1.2em; display: inline-block;"></div>	<b>Housing</b>	I BUILDING EAST
		<b>Date Of Incident</b>	20200929
		<b>Date Of Grievance</b>	20200929

**INMATE RECEIPT**

NCCI GARDNER

<b>Name</b>	<div style="background-color: gray; width: 100px; height: 1.2em; display: inline-block;"></div>	<b>Institution</b>	
<b>Commit No.</b>	<div style="background-color: gray; width: 80px; height: 1.2em; display: inline-block;"></div>	<b>Grievance#</b>	110618
		<b>Date Received</b>	20200929
<b>Signature.</b>	Findley Anthony G CO II		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	109240	Institution	NCCI GARDNER		
Commit No		Housing	A BUILDING 1	Date Of Incident	20200611	Date Of Grievance	20200620
Informal filed	No						
Complaint	I JUST Arrived aT Gardner and I am BiSeXUal and about To have Surgery to become a WoMaN My Last NaMe is and COS have Been SexUally harassing Me by calling Me Names Like LOVE JUICE aNd SWeeT ThiNg I have always had TheSe ProblemS onthe 3-11 Shift oN My UNiT and also by CO?s in HSU I have breasTS and TheSe CO'S keep looking at Me and calling me TheSe sexual NaMes						
Remedy Requested	I WoUld like To Talk To SuPerINTeNdeNTS INveSTigaTor, or if There is a CO'S MeetiNg Tell CO's To Leave Me alone or charges will Be Filed						
Staff Recipient	Findley Anthony G CO II						
Staff Involved							
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200622	Decision Date	20200716
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	109240	Date Received	20200622
Signature.	Findley Anthony G CO II				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	109921	Institution	NCCI GARDNER		
Commit No		Housing	H BUILDING 1	Date Of Incident	20200807	Date Of Grievance	20200807
Informal filed	No						
Complaint	OFFiCer Tabooloski Whil e I was in medline Toldme I was a FaT BiTch who goT kicked ouT of I Building and I Better walk around wiTh a lock in my Hand in H Building. During 7:15 medline after He Told Me NOT TO Finger Fuck my Meds and I Told him I have To since I have Big Pills and choke on Them						
Remedy Requested	Remove him from med Duty						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Tambolleo Jared J CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200810	Decision Date	20200811
Signature	Findley Anthony G CO II		
Final Decision	WITHDRAWN		
Decision	This grievance has been withdrawn by you. On 8/10/20 you indicated to the Superintendent's Special Investigator that you wished to withdraw the grievance. You then signed a grievance withdrawal form.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	109921	Date Received	20200810
Signature.	Findley Anthony G CO II				





**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Housing</b>	A BUILDING 1
		<b>Date Of Incident</b>	20200512
		<b>Date Of Grievance</b>	20200512

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

Findley Anthony G CO II

**Final Decision** DENIED

**Decision** Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

**INMATE RECEIPT**

<b>Name</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<div style="background-color: #cccccc; width: 100%; height: 1.2em;"></div>	<b>Grievance#</b>	108792
		<b>Date Received</b>	20200512
<b>Signature.</b>	Findley Anthony G CO II		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	110487	Institution	NCCI GARDNER		
Commit No		Housing	I BUILDING EAST	Date Of Incident	20200915	Date Of Grievance	20200922
Informal filed	No						
Complaint	On Tuesday 9/15/20 I asked to sPeak to medic 5 and was told to Put a sick slip in. I did So. Later on that night officer Tambolio asked If I was going to hurt myself and I responded no then he then stated "If you change your minf can you Please come get me so I can watch". I did not take this In a Joking matter. I Have been going through a difficult time and that was the reason to sPeak to medic 5.						
Remedy Requested	Officer Tambolio no longer in unit.						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Tambolleo Jared J CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200923	Decision Date	20201002
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct. All requested remedies are denied as well.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	110487	Date Received	20200923
Signature.	Findley Anthony G CO II				

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

**INMATE GRIEVANCE FORM**

**FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)**

Name	<div style="background-color: black; width: 100px; height: 15px;"></div>	Grievance#	109278	Institution	NCCI GARDNER		
Commit No	<div style="background-color: black; width: 100px; height: 15px;"></div>	Housing	G BUILDING 1	Date Of Incident	20200529	Date Of Grievance	20200621

Informal filed Yes

Complaint [10] Inmate grievance directed to Christine Larkin Incidnet Date 5/29/2020. To PES issue.  
See: [1] Original PES complaint  
See [2] First informal complaint, Christine Larkin  
See, Attached pages 2 and 3 of 3 for Grievance summary.  
This Formal Grievance is submitted pursuant to 103 CMR 491.14 (1).  
The claim made is that the informal complaint Coordinator, (at the time) Christine Larkin, has failed to meet the requirements of 103 CMR 491.09 (2), regarding responding to a complaint.  
FACTS: On March 16, 2020, I had submitted an informal complaint in challenge of this facilities Program Engagement Strategy (PES) system utilized for the purpose of punishing inmates who had refused to participate in voluntary programs. Said punishment was committed without due process of law which is prohibited by the 5th Amendment of the United States Constitution.  
My My informal action had been submitted within the time limits provided by 103 CMR 491.09(2).  
After a substantial amount of time has passed, I have yet to receive a response from Ms. Larkin. I had spoken with her several times during unit rounds at which time she informed me that she is "working on it." This statement falls far short of meeting the regulatory requirement relevant to response of complaints. Ms. Larkin has clearly chosen to set aside responding to this matter as a means of delaying the resolution process on this matter which punishes me without haven committed a wrong governed by DOC policy of Massachusetts regulations.

Remedy Requested See; Attached pages 2 and 3 of 3 for Grievance summary. And Requested Remedy 1). That the ( IGC ) Institutional Grievance Coordinator adopt the authority of the out going Informal Complaint Coordinator and respond to my complaint as was submitted; 2). That the Formal Grievance be formally processed; 3). The Christine Larkin be held fully accountable for her capricious actions in delaying the grievance process without just cause; 4). That I be promptly returned to the housing unit G-1. #10, the return of program status, seniority level and the return of my job, that I enjoyed prior to haven been subjected ti the Program Engagement Strategy system; 5). To be awarded the good time credits which I potentially would have received if I had not been PESed all four times; 6). That I not be subjected to the PES system for refusing voluntary programs for the remainder of my incarceration; 7). That I be provided with written conformation that the original PES informal complaint was received and processed timely; 8). To be given a written confirmation receipt of the day when the original informal complaint is/was finally returned to me; 9). That no degree, or type, of retaliation be taken against me by Ms. Larkin or any other Doc employee for haven

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name [REDACTED] Institution NCCI GARDNER

Commit No [REDACTED] Housing G BUILDING 1 Date Of Incident 20200529 Date Of Grievance 20200621

used the 103 CMR 491 Complaint and Grievance policy for resolving thie wrong in practice. 10). To have a revision of all relative DOC, and 103 CMR's, to include ; After a staff member has made a decision on any and all documents to include a certificate of service. This to be provided from thedecision making staff member, and to be initialed and dated as received from each inmate upon being served at each stage of the process. This is to apply to all returning from staff only, informal complaints, Grievances, Appeals, extensions of time request within the DOC, from and and all staff member to an inmate.  
No further room in IMS for Requested Remedy (remainder on file).

Staff Recipient Findley Anthony G CO II

Staff Involved Larkin Christine A DIR TREATMENT/CLASSIFICATION

Signature \_\_\_\_\_

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received 20200624 Decision Date 20200624

Signature Findley Anthony G CO II

Final Decision PARTIAL APPROVAL

Decision Please be advised that this grievance is partially approved. Your requested remedy "That no degree, or type, of retaliation be taken against me by Ms. Larkin or any other Doc employee for haven used the 103 CMR 491 Complaint and Grievance policy for resolving this wrong in practice." is approved. All other requests for remedies listed in this grievance are denied.

A decision of denial was already rendered in this matter, via your informal complaint that is dated received 3/20/20. This decision was rendered on April 6, 2020 and you were mailed a copy via Institutional mail. The claim, that Director Larkin set aside your informal complaint as a means of delaying the resolution process is without merit. Within 5 days of becoming aware of the situation, in this case not receiving a decision in the informal complaint within the time constraints, you should have attempted to continue with the grievance process. It was not until June 1, 2020 that you did this and shortly thereafter were successful in continuing the grievance process.

Signature \_\_\_\_\_ Date \_\_\_\_\_

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

Name		Institution	NCCI GARDNER
Commit No		Housing	G BUILDING 1
		Date Of Incident	20200529
		Date Of Grievance	20200621

### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

### INMATE RECEIPT

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	109278
		Date Received	20200624
Signature.	Findley Anthony G CO II		

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 109277 Institution NCCI GARDNER

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Commit No [REDACTED] Housing G BUILDING 1 Date Of Incident 20200603 Date Of Grievance 20200621

Informal filed Yes

Complaint Inmate Grievance directed to Christine Larkin, and PES issue.  
See: [1] Original PES complaint.  
See: [3] Informal Complaint, directed Christine Larkin.

See; Attached pages 2+3 of 3. For Grievance Summary.

Inmate Grievance, Christine Larkin and PES issue  
After receiving the return of my original informal PES Complaint back from Christine Larkin on 06/03/2020pm. Later it had come to my attention that she had Time stamped the original complaint three days later, than when the complaint was submitted. Time Stamps are to be stamped when received, not to wait when the staff members decides to work on the document several days later. The process what she used has caused a false illusion that the document was not filed timely, but it was.  
Chistine Larkin made her decision on the original informal complaint document when she signed and dated the document 4/6/20, The problem is it was not delivered to me until 06/03/2020pm, without receipt, or reason. By her signing the decision 4/6/20, and not delivering it to me until 6/3/20, it has created a situation of my having to prove my filing timely. This is seen by me as an attempt to shift the burden to me to prove the dates of delivery.  
The above details follow my two letters sent to Chistine Larkin and my first grievance, [2A] that was converted into an informal complaint.  
By Christine Larkin violating and failing to meet the requirements of 103 CMR 491.09 (2) regarding responding to a complaint, this is viewed by me as an attempt to frustrate the situation and cause a significant more amount of work for me and the DOC investigators to investigate.  
my informal action had been submitted within the time limits provided by 103 CMR 491.09(2) .

Remedy  
Requested

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See: Attached pages 2 and 3 of 3  
1) That I be provided with written confirmation by Christine Larkin, that the original PES informal complaint was received timely; 2) to be given a written confirmation receipt by Christine Larkin, of the day when the original informal complaint was finally returned to me on 06/03/2020; 3) That no degree, or type, of retaliation be taken against me by Ms. Larkin or any other DOC employee for resolving this wrong in practice. 4) If I am not granter #1-3, then I am requesting an investigation to secure security camera images and to secure statements. 5) For my self to be interviewed, to be able to submit a list of information, times and dates for security camera images to be secured and people to be interviewed.

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**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>	<div style="background-color: black; height: 15px; width: 100%;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No</b>	<div style="background-color: black; height: 15px; width: 100%;"></div>	<b>Housing</b>	G BUILDING 1
		<b>Date Of Incident</b>	20200603
		<b>Date Of Grievance</b>	20200621

6) To have a revision of all relative DOC and 103 CMR's, to include; after a staff member has made a decision on any and all documents to include a certificate of service. This to be provided from the decision making staff member, and to be initialed and dated as received from each inmate upon being served at each stage of the process. This is to apply to all returning, FROM staff informal complaints, grievances, Appeals, extensions of time request within the DOC, from any and all staff member to an inmate.

This is for the purpose of closing a loophole in the return process that exist in this case and is being used to make valid complaints go away without due process or agreement.

Doc staff members are abusing the 103 CMR 491.00 By making a decision on an informal complaint, and the same potential for grievance, etc.. Then by sitting on it (not returning it) to the inmate until after the 10 days an inmate has to respond has passed. The DOC staff member, then say they didn't then they say the "inmate did not file timely," to the next action in line, dismissing the charge. In addition with this case an inferior investigation, violating 103 CMR 491.15 (d) and 491.15 (1).

<b>Staff Recipient</b>	Findley Anthony G CO II
<b>Staff Involved</b>	Larkin Christine A DIR TREATMENT/CLASSIFICATION
<b>Signature</b>	<div style="border-bottom: 1px solid black; height: 15px; width: 100%;"></div>

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

<b>Date Received</b>	20200624	<b>Decision Date</b>	20200625
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<b>Signature</b>	Findley Anthony G CO II
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<b>Final Decision</b>	PARTIAL APPROVAL
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<b>Decision</b>	Please be advised that this grievance is partially approved. Your requested remedy "That no degree, or type, of retaliation be taken against me by Ms. Larkin or any other DOC employee for haven used the 103 CMR 491 complaint and Grievance policy for resolving this wrong in practice", is approved. All other requests for remedies listed in this grievance are denied.
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A decision of denial was already rendered in this matter, via your informal complaint that is dated received 3/20/20. This decision was rendered on April 6, 2020 and you were mailed a copy via institutional mail. The claim that you did not receive the informal complaint decision until 06/03/2020 has already weighed

Name				Institution	NCCI GARDNER		
Commit No		Housing	G BUILDING 1	Date Of Incident	20200603	Date Of Grievance	20200621

Furthermore within 5 days of becoming aware of the situation, in this case not receiving a decision in the informal complaint within the time constraints, you should have attempted to continue with the grievance process. It was not until June 1, 2020 that you did this and shortly thereafter were successful in continuing the grievance process.

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	<u>109277</u>
		<b>Date Received</b>	<u>20200624</u>
<b>Signature.</b>	Findley Anthony G CO II		



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	109243	Institution	NCCI GARDNER		
Commit No		Housing	G BUILDING 1	Date Of Incident	20200612	Date Of Grievance	20200619
Informal filed	No						
Complaint	Grievance pertaining to Matt hew Syring CPO-c Informal complaint coordinator, NCCI. Pertaining to informal complaint [3]. It was made known to me on 06/12/2020 that Matthew Syring CPO-C Informal complaint coordinator, had failed to interview the staff members who's names were made known to him that had come to the A-1 South unit and G-1 unit March 30 to June 2nd who were asked to intervene multiple times each, before he made his denial of informal complaint [3]. Incident date 06/03/2020. He told me that he had only spoken to Patrica Malanson. He did not interview Matthew j. Diviris, Kimberly Lincoln, Mitzi Robinson, Kerry Keefe, who were all asked to intervene during the time of my waiting for the return of my informal complaint. Inmate was present. Matthew Syring is in violation of 103 CMR 491.00						
Remedy Requested	A proper investigation to be conducted. reversal of the decision. That I be given a written conformation that the original complaint was received timely. Cont, see: below continued from above; To be given a written confirmation receipt of the day when the original informal complaint was finally returned to me by Christine Larkin on 06/03/2020. That no degree or type, of retaliation be taken against me by Ms. Larkin or any other DOC employee for haven used the 103 CMR 491 Complaint and Grievance policy for resolving this wrong in practice.						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Larkin Christine A DIR TREATMENT/CLASSIFICATION Syring Matthew CPO III						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200622	Decision Date	20200623
Signature	Findley Anthony G CO II		
Final Decision	PARTIAL APPROVAL		
Decision	Please be advised that this grievance is partially approved. Your requested remedy "that no degree or type, of retaliation be taken against me by Ms. Larkin of any other DOC employee for haven used the 103 CMR 491 Complaint and Grievance policy" is approved, all other requests for remedies listed in this grievance are denied.		
As it pertains to your informal complaint dated 6/5/20, the findings made by CPO-D Syring are accurate. A decision of denial was already rendered in this matter			

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>	<div style="background-color: gray; width: 150px; height: 20px;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<div style="background-color: gray; width: 60px; height: 20px;"></div>	<b>Housing</b>	G BUILDING 1
		<b>Date Of Incident</b>	20200612
		<b>Date Of Grievance</b>	20200619

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

via your informal complaint that is dated received 3/20/20.

<b>Signature</b>	<b>Date</b>
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Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

**INMATE RECEIPT**

<b>Name</b>	<div style="background-color: gray; width: 170px; height: 40px;"></div>	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<div style="background-color: gray; width: 170px; height: 40px;"></div>	<b>Grievance#</b>	109243
		<b>Date Received</b>	20200622
<b>Signature.</b>	Findley Anthony G CO II		



Name				Institution	NCCI GARDNER
Commit No.		Housing	G BUILDING 1	Date Of Incident	20200612
				Date Of Grievance	20200619

As it pertains to your informal complaint dated 6/3/20, the findings made by CPO-D Syring are accurate. A decision of denial was already rendered in this matter via your informal complaint that is dated received 3/20/20.

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

Name		Institution	NCCI GARDNER
Commit No.		Grievance#	109242
		Date Received	20200622

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# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	109666	Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON RHU	Date Of Incident	20200714	Date Of Grievance	20200714
Informal filed	No						
Complaint	mi queja es marte, 14, 20 en segundo tuho porla Tande el oficia. Jose Siena se paso intiminndo me. Andema yo deci que officia. Jose Sievra desde que ya Le que est carcel de gardne. El se pasa molestadome, intiminadome, Adema causadome al mi problemas. Adema malestado me. Adema El officia. Jose Sievra - No me quiso dan mi commida de. diet. Adema El sepasa Buscado problemas comiya						
Remedy Requested	Yo solícido uha ovder de proteccion coatra el officia Jose Sievra. Andema pido que el no me siga Acosado, molestado me, intiminado..						
Staff Recipient	Patterson Jason J CPO II						
Staff Involved	Sierra Jose J CO I						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200717	Decision Date	20200806
Signature	Findley Anthony G CO II		
Final Decision	Referred to Internal Affairs		
Decision	Please be advised that this grievance is closed and has been referred to the DOC Internal Affairs Office and is now Intake # 18305.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	109666	Date Received	20200717
Signature.	Patterson Jason J CPO II				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	109901	Institution	NCCI GARDNER		
Commit No		Housing	THOMPSON RHU	Date Of Incident	20200806	Date Of Grievance	20200806
Informal filed	No						
Complaint	my complaint is today thursday august 6th. I told the 2 guards that he works from 7: am to 2:30 that I need to call my grandparents. also legal service. the officia Not me that I call. my 3 lawyers. also my family. I tell you that by Law 482.08. I have called my Lawyers. Every time you want to have someone you have the right to make every legal call. They also have the right to two (2) personal telephone call per week. the office does not deny that I call my lawyer and my family.						
Remedy Requested	I ask that you speak to the guards who work from 7:00 am to 2:30. I told him that I have made a call to cough 3 Lawyers also my family. for 15 minutes do not close me telephone						
Staff Recipient	Findley Anthony G CO II						
Staff Involved							
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200807	Decision Date	20200812
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	109901	Date Received	20200807
Signature.	Findley Anthony G CO II				

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

**INMATE GRIEVANCE FORM**



**FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)**

<b>Name</b>	<div style="background-color: black; width: 100px; height: 15px;"></div>	<b>Grievance#</b>	109665	<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>	<div style="background-color: black; width: 100px; height: 15px;"></div>	<b>Housing</b>	THOMPSON RHU	<b>Date Of Incident</b>	20200715
<b>Informal filed</b>	Yes				
<b>Complaint</b>	<p>Today I Met and spoke with MR Randy Hough who is The Superentendants Investigator But also used to work Here AT NCCI-Gardner I spoke with For over An hour al though He seems professional I was Told That He was gonna conduct Another investigation And interview A Few people but That it would seem My problem wont be Validate it Becuase I Have No proof Becuase Theres No camera in The IPS which would proof There are a few crooked IPS officers who Have given Informants several book of stamps That are Marked which were courand From oTher inmate in Searches. They Also Have File cabinets Full of Food that was contraband, TV sets, Head phones, Jewery And Soboxoin Given to The best reliable informants on campus How Do I know this I used to work For Ips For years Untill I sTopped Then They Desided to go after Me and Harrass Me And have Inmates set Me up And recycle Me For no Reason SgT Randy Hugh claims This will probally will Not Be validated And That what will happen is Matter will get worse For Me Now I will be Retaliate and be Mistreated and be put on The Shit list Now...</p>				
<b>Remedy Requested</b>	<p>A remedy to Resolve This Matter Re-class Me ouT To AnoTher safer Facility From RHU As you Do To oTher inmates when They are classed to SBCC-Mas if you could class Them or you could class Me And sTop using retaliation Tactics And black Mail to get Me To come out of RHU/seg by black Mailing with My purchased property, Medical Treatment And Constantly writing up For refusing Housing in order to punish by Taking My Privilages away &amp; NoT Attching me purchase A New Tablet...</p> <p>Although MR Randy Hugh is professional with All Do Respect I Feel being He is old friends with IPS and oTher officers And He was A sgT Here His invesTigation could be ImparTial in Favor The Ips officer's I Have sTAff ConflicT with. True facts noT 103 CMR 430.13 Allegation.</p>				
<b>Staff Recipient</b>	Patterson Jason J CPO II				
<b>Staff Involved</b>	Hough Rowdy W CO II				
<b>Signature</b>	<div style="border-bottom: 1px solid black; height: 15px; width: 100%;"></div>				

**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

<b>Date Received</b>	20200717	<b>Decision Date</b>	20200806
<b>Signature</b>	Findley Anthony G CO II		
<b>Final Decision</b>	DENIED		
<b>Decision</b>	<p>Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of</p>		

**COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF CORRECTION**

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No</b>		<b>Housing</b>	THOMPSON RHU
		<b>Date Of Incident</b>	20200715
		<b>Date Of Grievance</b>	20200715



**RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR**

staff misconduct.

<b>Signature</b> _____	<b>Date</b> _____
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Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

**INMATE RECEIPT**

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	109665
		<b>Date Received</b>	20200717
<b>Signature.</b>	Patterson Jason J CPO II		



# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name [REDACTED] Grievance# 111894 Institution NCCI GARDNER

Commit No [REDACTED] Housing THOMPSON-2 Date Of Incident 20201227 Date Of Grievance 20210106

Informal filed No

Complaint On or about december 26th and 27th 2020 i was placed on an eyeball watch and officer robert l. gariepy was the eyeball watch duty and during the entire 8 hours i was subjected to severe abuse by this oficer including but not limited to his telling me that i was a pedofile sex offender who rapes kids with an ice-cream truck(it should be noted ive NEVER been charged with a sex offense in my life) and he also sonehow hot my medical records being my entire medication list that was highlighted in blue and continued to harase me about several of my medical conditions. these acts alone contitute a serious HIPA violation. this officer also told me and thretened me that he was a FLOATER in assignment and he was going to try and come to my unit T-2 to cause me harm. on that day he thretened to ge me he infact did work unit T-2 and starting at 7am was screaming up and down T-2 ALL day that i was a sex offender of children and upsett all of T-2. this caused OVERme great distress to the point that i felt compeled to go thru mylegal paperwork and show seval poeple my compasss and show i was not a sex offender. this officer cam to my cell door and screemed obsenities to me for his entire shift. it should be noted that this officer was assigned to me ontwo of the pm shifts i was on eyeball watch. i thaught this issue was finally iver until on January 4th i was served a disiplinary report stating that i did not stand for this officers count during all of his abuse and that he claimes he said he was going to generate a D-report and that i said i would (wipe my ass with it) this dialog NEVER took place with this officer and this is a lie and further abuse by this officer.

if you office makes two simple calls to both [REDACTED] and [REDACTED] and recover the log book from my eyeball watch and the letter drafted to [REDACTED]. it will become very clear of this abuse being FACTUAL and

No further room for data entry left on IMS. Remained of Grievance on file..

#### Remedy Requested

As D-report D#470233 i sclearly an abuse of DOC policy this report should be dismissed without hearing, and any other actions this admisitrations deems just for this wrongdoing and to please keep this officer from further abusing me.

#### Staff Recipient

Findley Anthony G CO II

#### Staff Involved

Gariepy Robert L CO I

#### Signature

\_\_\_\_\_

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received 20210107 Decision Date 20210202

Signature Findley Anthony G CO II

Final Decision DENIED

Name				Institution	NCCI GARDNER		
Commit No.		Housing	THOMPSON-2	Date Of Incident	20201227	Date Of Grievance	20210106

## Decision

Signature \_\_\_\_\_ Date \_\_\_\_\_

<b>Name</b>		<b>Institution</b>	NCCI GARDNER
<b>Commit No.</b>		<b>Grievance#</b>	<u>111894</u>
		<b>Date Received</b>	<u>20210107</u>
<b>Signature.</b>	Findley Anthony G	CO II	

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	106991	Institution	NCCI GARDNER		
Commit No		Housing	A BUILDING 2	Date Of Incident	20200210	Date Of Grievance	20200210
Informal filed	Yes						
Complaint	On 1/31/20 I submitted an informal complaint form grieving the Institutions PREA Investigator and IPS for an incident that occurred on 1/14/19 where I was the victim of a sexual assault on Thompson 3 (Dorm) Incident Report was written but the incident was never investigated and I was still housed with my abuser in Thompson Hall after the incident. The Informal Complaint was forwarded to the NCCI - Gardner PREA Investigator and Manager no decision was rendered						
Remedy Requested	Damages as well as out of state transfer. I am preserving my rights.						
Staff Recipient	Findley Anthony G CO II						
Staff Involved							
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200210	Decision Date	20200311
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Your grievance is denied. Based on an inquiry conducted by the Superintendent's Special Investigator there was no evidence to support the claims brought up in your grievance. Therefore your grievance is denied with no further investigation warranted.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER		
Commit No.		Grievance#	106991	Date Received	20200210
Signature.	Findley Anthony G CO II				

# COMMONWEALTH OF MASSACHUSETTS

## DEPARTMENT OF CORRECTION

### INMATE GRIEVANCE FORM

#### FORWARD TO INSTITUTIONAL GRIEVANCE COORDINATOR (IGC)

Name		Grievance#	110548	Institution	NCCI GARDNER		
Commit No.		Housing	THOMPSON RHU	Date Of Incident	20200928	Date Of Grievance	20200928
Informal filed	No						
Complaint	WHILZ I WAS HOUSED AT NCCI GARDNER, I WAS ASSAULTED By LT. STRATFORD WITH A CHEMICAL WEAPON, BEATEN, EYE gauged AND CALLED RAIAL SluRS SUCH AS "Nigger."						
	BEFORE ENTERING THE ViSiTiNG RoOm, Lt. STRATFORD SAId TO ME "you NiggERS ARENT GOiNG TO DO WHAT you WANT HERE, THiS iSN?T SOUZA".						
	ImmEDATly I SAId "WHAT?!" HE THEN HE THEN SPRAyEDME IN THE FACE WITH HiS cHEMiCAL WEAPONAND PROCZEDED TO ASSAULT AND BEAT ME.						
	AlSo HE lizD iN His D-REpoRt STATiNG THAT I ASSAULTED Him, THEN HE SPRAyED ME. WHICH isn'T TRUE, THEREiS FOOTAGE.						
Remedy Requested	I WOULD Like LT. STRATFORD TO BE DEMOTED and RE-TAUGHT HOW TO BE A LT., ALSO I WOULD like TO BE COMpENSATED 2.4 MillioN Dollars FOR my INjuRys. Also I Would like A HANDWIRITTEN ApologiE						
Staff Recipient	Findley Anthony G CO II						
Staff Involved	Stratford Bruce D CO III						
Signature							

#### RECEIPT BY INSTITUTIONAL GRIEVANCE COORDINATOR

Date Received	20200928	Decision Date	20200930
Signature	Findley Anthony G CO II		
Final Decision	DENIED		
Decision	Please be advised that your grievance is denied. The Superintendent's Special Investigator conducted an inquiry regarding the allegations you noted in this grievance. The inquiry conducted by the SSI found there to be no evidence of staff misconduct. All requested remedies are denied as well.		
Signature		Date	

Denied grievances may be appealed to the Superintendent within 10 working days of Institutional Grievance Coordinators decision.

#### INMATE RECEIPT

Name		Institution	NCCI GARDNER
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Name			Institution	NCCI GARDNER			
Commit No		Housing	THOMPSON RHU	Date Of Incident	20200928	Date Of Grievance	20200928

NCCI GARDNER

Commit No.		Grievance#	110548	Date Received	20200928
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