

# Jayendra Pawar

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## SUMMARY

Backend Software Engineer with **3+ years of experience** building scalable, cloud-native **Microservices** using **Golang, Kubernetes, and AWS**. Strong hands-on expertise in high availability systems, **CI/CD**, and **production DevOps**. Proven experience supporting **global products** and enterprise-grade **distributed systems** aligned with Middle East requirements.

## EXPERIENCE

- IBM** Oct 2024 - Present  
Bengaluru, Karnataka
- Senior Software Engineer (Backend)
- Working on large-scale **Virtual Private Cloud (VPC)** infrastructure, contributing to **backend service integration** and **scalable ADRs** to enhance service communication, **scalability, modularity, and availability**
  - Led development of **workload lifecycle management** modules for **stateful database services** on **Kubernetes**, leveraging **CRDs, resilience validation** strategies, and **fault-injection workflows** using the **Kubebuilder framework**; enhancing **observability** and improving **recovery cycles by 30%** for critical workloads
  - Standardized Deployable Architecture** modules, enabling **40% faster feature rollouts**, enhancing **backup and recovery** development workflows, and streamlining **cross-team collaboration** while strengthening **system resilience**
  - Architected and developed an interactive **Slack Bot** for managing services, integrating **trusted profile** capabilities for **cross-cluster communication**, improving **system reliability** and reducing **mean time to recovery by 70%**
  - Built and deployed **CI/CD pipeline** using **Github Actions** and **Jenkins**, integrating **data masking capabilities** to strengthen **HIPAA compliance**, achieving a **90% improvement** in **system modularity** using  **reusable workflows**
- Freshworks** Jul 2022 - Aug 2024  
Bengaluru, Karnataka
- Software Engineer (Backend)
- Engineered a **highly available microservice** for data workflows, enabling critical **platform synchronizations** processes such as **notifications, messaging and payments**, serving **4.9M+ users worldwide**
  - Developed a scalable **Job Scheduler**, incorporating **API specifications, ERD designs, and workflows** using **Kafka, Redis, gRPC and Protobufs**, managing **150K+ customers**
  - Led the **migration of platform sync services to EKS** (Kubernetes), achieving a **30% cost reduction** while enhancing **deployment efficiency and scalability** for millions of daily transactions
  - Implemented a monitoring dashboard that **aggregates system logs** for real-time performance insights; expedited **incident detection time by 25%**, enabling faster troubleshooting with the platform's **reliability**
  - Deployed canary releases across five microservices, minimizing deployment risks and reducing rollback rate by **15%** while ensuring adherence to **release policies, performance benchmarks, and service-level objectives (SLOs)**

- Booking Holdings** Jan 2022 - May 2022  
Bengaluru, Karnataka
- Software Engineer (Internship)
- Built an Onboarding Portal for **Actionable Messages**, collaborating with stakeholders to optimize **data exchange operations**, resulting in a **90% customer query response rate**
  - Mitigated critical Veracode security flaws, reducing vulnerabilities from over **30%** to less than **5%**. Optimized **microservice resilience** and ensured **compliance** with industry **security standards**

## EDUCATION

- National Institute of Technology, Jaipur** Jul 2018 - May 2022  
Jaipur, Rajasthan
- Bachelor of Technology in Mechanical Engineering; Minor in Computer Science
- Awarded Aditya Birla Scholarship, Amongst top 15 candidates across all NITs (2021)

## SKILLS

- Programming Languages:** Golang, Rust, Python, C/C++
- Frameworks & Tools:** Kubernetes, Docker, gRPC, WebSockets, Linux, Shell, Kafka, Prometheus, Grafana
- Cloud & DevOps:** AWS, Helm, EKS, Jenkins, Github Actions, CI/CD Pipelines, Terraform
- Database Technologies:** MySQL (Indexing, Partitioning), Redis
- System Design & Architecture:** Microservices, API Design, Distributed Systems, Data Structures and Algorithms
- Other Skills:** Regulatory Compliance (HIPAA Standards), Cross-Team Collaboration, Performance Optimization