## Marriage and Misallocation: Evidence from 70 Years of U.S. History

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#### Motivation

► Once married, many women shift their time from the labor market to home production

(Lundbergand Pollak, 2007)

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- Does this shift enhance productivity?
  - Specialization à la Becker (1981)
- Or does it lead to misallocation?
  - ► Traditional gender roles prevent married women from following their comparative advantage (market vs. home)

#### Research question

By how much do traditional gender norms in marriage constrain aggregate output?

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"Wives have to stay home and take care of the household"

- ► Motivating facts around gender norms in marriage
- Build & calibrate structural model
- ► Reduced form analysis to validate model & explore dynamics

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    - ▶ 44% "norms wedge" in  $1940 \rightarrow 25\%$  in 2010

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- Build & calibrate structural model
  - Measure by how much gender roles affect marrieds' LFP choice
    - ▶ 44% "norms wedge" in  $1940 \rightarrow 25\%$  in 2010
  - Perform counterfactuals to quantify effects of the norms wedges
    - If norms stayed at 1940 level, married women of 2010: 18% ↓ LFP, 13% ↓ market earnings
    - ► Aggregate market and non-market output ↓ by 3.5%
- ▶ Reduced form exercise to validate model & explore dynamics

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- Build & calibrate structural model
- ► Reduced form analysis to validate model & explore dynamics
  - WW2 casualties as a temporary shock to female LFP
  - Long-run effects of casualties consistent with model predictions
  - Augment the model with how norms evolve dynamically

#### Contributions

#### 1. Aggregate implications of misallocation

- Restuccia and Rogerson (2008), Hsieh and Klenow (2009), Hsieh et al (2019), Erosa et al (2017)
- ightarrow Misallocation due to gender norms associated with marriage

#### 2. Rising Female LFP due to cultural change

- Fernandez and Wong (2014), Fernandez, Fogli, Olivetti (2004), Fernandez (2013), Fogli and Veldkamp (2011)
- → Quantify the effect of weakening gender roles on female LFP

#### 3. Gender identity & Economics of the family

- Akerlof and Kranton (2000), Bertrand, Kamenica and Pan (2015)
- ► Chiappori, Salanie and Weiss (2017), Chiappori, Iyigun, and Weiss (2009)
- ightarrow Embed gender identity into model of household decision-making

#### 4. How gender roles change

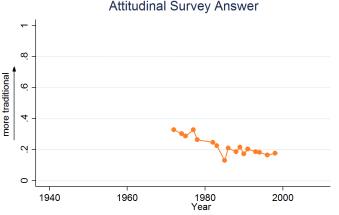
- Kuziemko, Pan, Shen, Washington (2017), Fernandez (2013), Fogli and Veldkamp (2011)
- → Use natural experiment to explore how norms change

## Roadmap

- 1. Motivating facts
- 2. Model
- 3. Parameter identification
- 4. Counterfactuals
- 5. Reduced form analysis
- 6. Conclusions

# Motivating facts

#### 1. Less traditional attitudes on gender roles over time

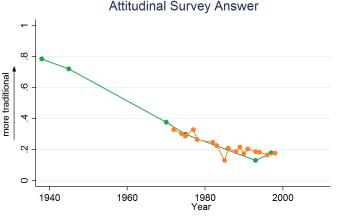


Do you approve of a married woman earning money in business or industry if she has a husband capable of supporting her? Yes 0, No 1

General Social Survey



#### 1. Less traditional attitudes on gender roles over time



Do you approve of a married woman earning money in business or industry if she has a husband capable of supporting her? Yes 0, No 1 **Gallup Polls General Social Survey** 





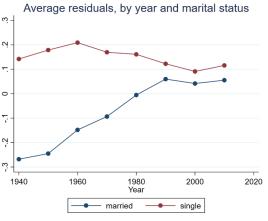
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#### 2. "Unexplained" LFP rose for married women

Residuals from:

$$LFP_{it} = X_{it}\beta + \varepsilon_{it}$$

 $X_{it}$ : dummies for age, education, race, # of children



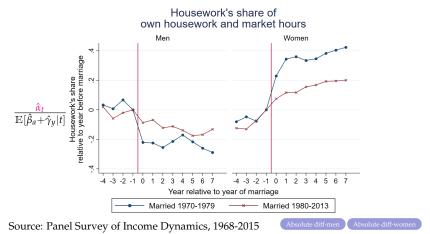
Source: U.S. Census

→ LFP trend for married and single women different. Maybe culture?

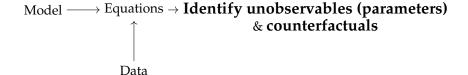
#### 3. Once married, time use skewed towards traditional roles

Individual *i* of age *a* in year *y* at event time *t*:

$$housework_{iayt} = \sum_{j \neq -1} \alpha_j \cdot \mathbb{1}(j=t) + \beta_a + \gamma_y + \nu_{ist}$$



#### The need for a model



## Model

## Key features of the model

- ► Individuals choose to work in market vs. home (Roy, 1951; Eaton and Kortum, 2004; Hsieh et al., 2019)
- Norms wedges lower the value of nontraditional behavior among married couples
  - (Akerlof and Kranton, 2000; Bertrand et al, 2015)
- ▶ Jointly model education, marriage, labor supply (Chiappori et al, 2017; Chiappori, et al, 2018)
- ► Can manage a very large number of household types & parameters



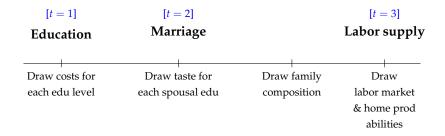
Forward-looking; returns to edu in marriage & labor market

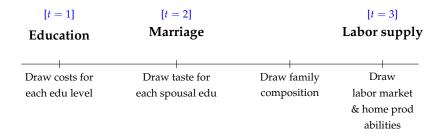


Gains: public goods, risk sharing, marital bliss Costs: subject to gender roles

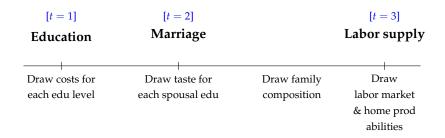


Married couples get disutility (a.k.a. "norms wedge",  $\tau$ ) from wives working in the market & husbands working at home





→ **Recursive** structure simplifies parameter identification (300 or 420 groups of households each year)



Solve model backwards.

## [t = 3] Optimal labor supply choice: market vs. home



- Compare wages and home productivities:
  - 1. group (G) component: (gender×schooling pair×family composition)
  - 2. idiosyncratic abilities:  $\varepsilon_i^w$ ,  $\varepsilon_i^h \stackrel{i.i.d.}{\sim}$  Fréchet( $\theta$ )

$$w_i = \bar{\boldsymbol{w}}_{\boldsymbol{G}} \cdot \boldsymbol{\varepsilon}_i^w, \ h_i = \bar{\boldsymbol{h}}_{\boldsymbol{G}} \cdot \boldsymbol{\varepsilon}_i^h$$

## [t = 3] Optimal labor supply choice: market vs. home



► **Single** (person *i*)

$$\widehat{L}_i^* = \mathbb{1}(w_i \ge h_i)$$

▶ **Married** (husband *m*, wife *f*)

$$L_f^* = \mathbb{1}[(1 - \mathbf{\tau}_G) \cdot w_f \ge h_f]$$
$$L_m^* = \mathbb{1}[w_m \ge h_m]$$

▶ After labor supply decisions, households consume and realize economic utilities

#### Firms in the labor market

▶ A representative firm in this economy produces the aggregate market output  $Y^{mkt}$  from male and female labor:

$$Y^{mkt} = AL = A(L_M + L_F)$$
 $\uparrow$ 
 $\uparrow$ 
total efficiency units of labor by gender

#### [t=2] Marriage market choice (Building on Choo and Siow, 2006)

- Men and women are defined by their edu level
- ► Taste for each spousal edu  $\stackrel{i.i.d.}{\sim}$  type I extreme-value
- ► In equilibrium (Supply = Demand),

num in (q, r) match rel. to single counterparts

$$= \frac{ \substack{ \text{expected} \\ \text{economic utility} \\ \text{in match} \\ }{ \substack{ \text{in match} \\ \\ \text{match} \\ } } \underbrace{ \begin{array}{c} \text{expected} \\ \text{economic utility} \\ \text{as singles} \\ \\ \text{economic utility} \\ \text{as singles} \\ \\ \text{of match} \\ \\ \\ \text{marital bliss} \\ \text{of match} \\ \\ \end{array} } + \psi^{qr}$$

#### [t = 1] Educational choice

- ▶ Taste for each edu level  $\stackrel{i.i.d.}{\sim}$  type I extreme-value
- ► Women's educational choice:

share of women with edu 
$$r = \frac{\exp\{U_F^s\}}{\sum_{s=1}^S \exp\{U_F^s\}}$$

where

expected utility from edu level 
$$r$$

$$U_F^r = \sum_{q=0}^{S} \left[ \frac{n^{qr}}{F^r} \mathbb{E}(v_F^{qr}) \right] - c_F^r$$

$$\uparrow$$
cost of attaining edu level  $r$ 

## Parameter identification

#### Taking the model to the data

- ▶ Model is fitted to
  - U.S. decennial census, 1940-2010
  - Men & women aged 25-54, household heads or spouses of heads

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  - Parameters to be inferred: dispersion of market and home abilities  $(\theta)$ , market productivity  $(\bar{w})$ , home productivity  $(\bar{h})$ , norms wedge  $(\tau)$ , marital bliss in each marriage match  $(\psi)$ , cost of schooling (c)
  - ▶ Variables needed: market wage, LFP, marital status, education, children

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- ► Cross-validation
  - Various attitudinal surveys (1938-2017) in Roper Polls database

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### Parameter identification: steps & results

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  - $\rightarrow$  Close to similar estimates in literature (Hsieh et al, 2019)
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- → Higher the closer the spousal education levels are
- 4.  $c_o^s$ : share of men & women in each edu level

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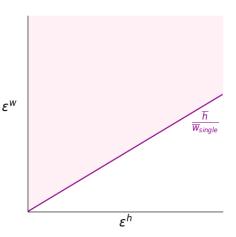


- $\rightarrow$  Higher the closer the spousal education levels are
- 4.  $c_q^s$ : share of men & women in each edu level
  - → The cost of attaining the highest edu level was larger for women 1940-1990, and overturned in 2000

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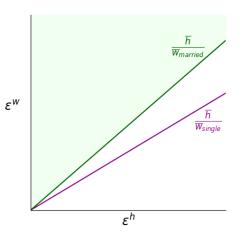
# Single women's labor supply decision

- ► **Single** (woman i):  $\widehat{L}_i^* = \mathbb{1}(\overline{w}_{single} \, \epsilon_i^w \geq \overline{h} \, \epsilon_i^h)$
- ► Average wage: avrwage<sub>single</sub> =  $\overline{w}_{single} \left( \frac{1}{\text{LFP}_{single}} \right)^{\frac{1}{\theta}} \Gamma \left( 1 \frac{1}{\theta} \right)$



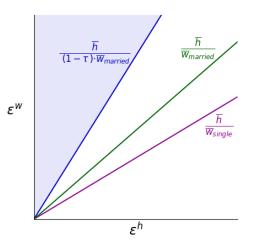
### Married women's predicted labor supply decision

- ► Married (wife f):  $L_f^* = \mathbb{1}[(1 \tau) \cdot \overline{w}_{married} \, \varepsilon_f^w \ge \overline{h} \, \varepsilon_f^h]$
- ► Average wage:  $avrwage_{married} = \overline{w}_{married} \left(\frac{1}{LFP_{married}}\right)^{\frac{1}{\theta}} \Gamma\left(1 \frac{1}{\theta}\right)$

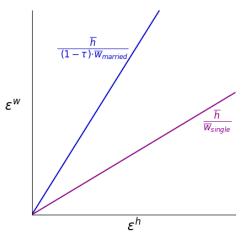


### Married women's actual labor supply decision

- ► Married (wife f):  $L_f^* = \mathbb{1}[(1 \tau) \cdot \overline{w}_{married} \varepsilon_f^w \ge \overline{h} \varepsilon_f^h]$
- ► Average wage:  $avrwage_{married} = \overline{\overline{w}}_{married} \left(\frac{1}{LFP_{married}}\right)^{\frac{1}{\theta}} \Gamma\left(1 \frac{1}{\theta}\right)$



### Gender norms wedge, $\tau$



$$\tau = 1 - \frac{avrwage_{\textit{single}}}{avrwage_{\textit{married}}} \left( \frac{1 - LFP_{\textit{single}}}{1 - LFP_{\textit{married}}} \right)^{\frac{1}{\theta}}$$

### What $\tau$ captures

 $\tau$ : by how much LFP choice of marrieds differ from similar singles, not explained by wage differentials

#### Includes

- ▶ Preference to conform with traditional identity as wife/husband
- ▶ Differential preference for home prod for marrieds relative to singles
- ▶ Differential non-wage treatment by firms
- ▶ Preference for more home-productive women as wife
- ► Interdependence between husband & wife's LFP spousal dependence

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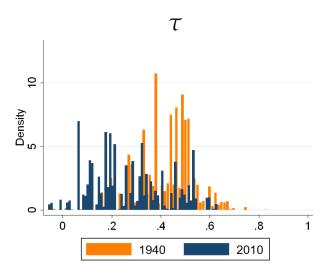
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- ▶ Preference to conform with traditional identity as wife
- ► Differential preference for home prod for married women relative to single women
- ▶ Differential non-wage treatment by firms
- ▶ Preference for more home-productive women as wife
- ► Interdependence between husband & wife's LFP spousal dependence

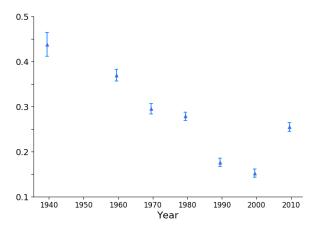
 $\rightarrow$  Arguably "gender roles"

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### $\tau$ : gender norms wedges (by group)



### $\tau$ : gender norms wedges



Matches the answers to various attitudinal survey questions on gender roles in marriage becoming less traditional over time



### Cross-check: *τ* correlated with attitudes (state-level)

	Dependent variable τ	
	average	median
Regressed on:		
Fraction disapproving of	0.249**	0.282**
married women working	(2.21)	(2.21)
Regressed on:		
Composite attitudinal index	$0.450^{***}$	0.439**
-	(2.94)	(2.50)
N	51	51

<sup>\*</sup> p < 0.10, \*\* p < 0.05, \*\*\* p < 0.01

t statistics in parentheses; robust standard errors

Corr between attitude & time use Attitudinal index

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# Counterfactual simulations



# What would have happened in 2010 if norms wedge ( $\tau$ ) stayed at 1940 level (% change)?

	Adjustment margins	
		Labor supply,
		marriage, and
	Labor supply	education
Education		
Women's years of schooling	-	-1.4
Men's years of schooling	-	-0.8
Selection into marriage		
Marriage rate	-	-32.2
Married women's edu/single women's edu	-	-4.1
Married men's edu/single men's edu	-	-1.2

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## Quantifying the importance of norms

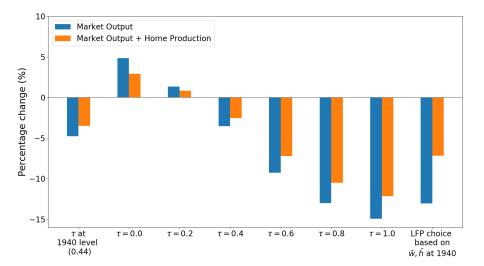
# What would have happened in 2010 if norms wedge ( $\tau$ ) stayed at 1940 level (% change)?

	Adjustment margins	
		Labor supply,
		marriage, and
	Labor supply	education
Labor Force Participation		
Married women's LFP	-14.3	-17.5
Married men's LFP	-	-0.03
Single women's LFP	-	0.6
Single men's LFP	-	0.1
Output per head		
Married women's market output	-7.0	-13.0
Married women's total output	-2.1	-6.5
Married men's market output	-	-0.8
Married men's total output	-	-0.8
Aggregate market output	-2.0	-4.8
Aggregate markt & home output	-0.6	-3.5
Within-household gender earnings gap		
Wife's share of household market income	-11.5	-14.9

### Output effects of different counterfactuals ...



40



# Reduced form exercise

### Reduced form exercise to validate model

- ▶ Want to verify model predictions when norms change
- ▶ BUT, difficult to find *direct* exogenous shock to norms
- ► Alternative approach: explore effects of a shock that *indirectly* affects norms & check that other variables change in the expected direction
  - → Model validation

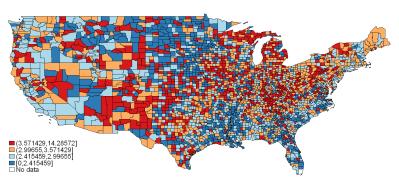
### WW2 casualties as an indirect shock to gender norms

- ▶ WW2 induced change in gender norms via temporarily higher FLFP (Fernandez, Fogli, and Olivetti, 2004)
- ► High draftee casualties have two direct effects:
  - ▶ labor market: male labor supply ↓
  - ▶ marriage market: widows ↑
  - $\rightarrow$  Through these effects, induce one-off increase in FLFP.
- ► Gender norms evolve as more women work (Fernandez, Fogli, and Olivetti, 2004; Fogli and Veldkamp, 2011; Fernandez, 2013; Bisin and Verdier, 2000 & 2011)
- ▶ One-off shock may propagate over the long-term via cultural change

### Reduced form empirical specification

► County-level casualty measure:

$$\textit{casualty}_{\textit{c}} = \frac{\textit{drafted and killed}}{\textit{drafted}}$$

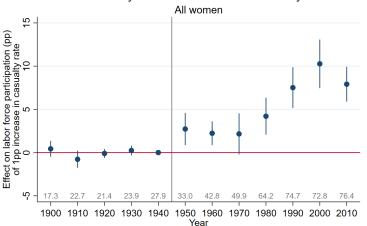


▶ Difference-in-differences framework

$$Y_{ict} = \alpha_c + \lambda_t + \sum_{t \neq 1940} \beta_t \times casualty_c + X_{ict} \gamma + \epsilon_{ict}$$

### Female LFP gradually increases





Source: U.S. Decennial Census, 1900-2010

## Story of one-off shock to FLFP $\rightarrow$ long-term cultural change

Attitudes

alternative channels

- Attitude index less traditional
- Women's work
  - ▶ Gradual ↑ in married women's market work
  - ▶ Within household, gradual ↑ in wife's share of hours & income
  - ► Temporary ↑ in single women's market work

Only married women affected in the long term

- Men's work
  - Men's employment barely affected
- Marriage
  - ▶ Marriage rate ↑
  - ► Gradual ↑ in average edu of married women

Gender norm as cost to marriage, stronger for higher ability women

- Wages
  - ▶ Female wage ↓

As more women work, working women less positively selected

### Back to model - adding dynamics, using WW2 results

**Economywide** dynamics:  $\tau$  responds to past female LFP

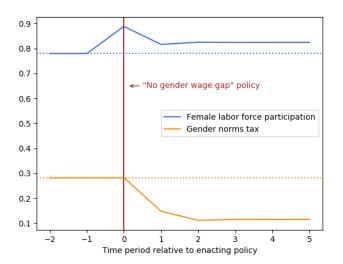
$$\underline{\Delta}\tau_t = f(\underline{\Delta}FLFP_{t-1}, FLFP_{t-1}) + \nu_t$$

- Assumptions:
  - Casualties changed FLFP in 1950 and nothing else
  - Effect only propagates via changes in norms
- ► Estimatimation strategy:
  - minimize

$$\sum_t ({
m DiD\ coeff}, {
m FLFP}_t - {
m change\ in\ FLFP}_t$$
 in model due to  $\underline{\Delta} au_t)^2$ 

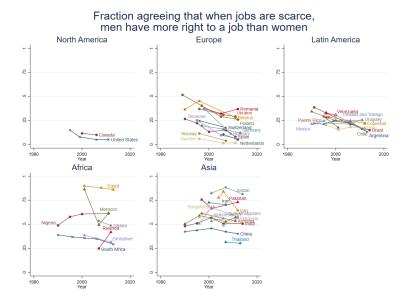
### Dynamic counterfactuals

What would happen in 2010 if women were paid male wages, one-off?



# Conclusions

### Relevance of changing norms around the world



Source: IPUMS International

### Conclusion

- ▶ We do not learn about development *only* from developing countries
- Rather, we can also learn from a developed country that has undergone large historical changes
  - Gender norms wedges declined significantly in U.S.
  - Gender norms matter for aggregate output
  - One-off policy inducing a large rise in female LFP may bring economy to a new equilibrium with higher female LFP
- ▶ 1 in 10 countries of the world have female LFP lower than 1940 U.S.

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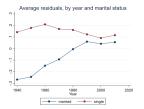
### **APPENDIX**

## "Unexplained" female LFP, married vs. single [Tellin]

#### Residuals from:

$$LFP_{it} = X_{it}\beta + \varepsilon_{it}$$

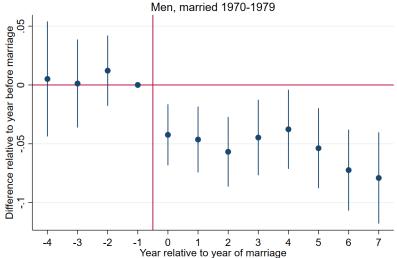
 $X_{it}$ : dummies for age, education, race, # of children



Source: U.S. Census

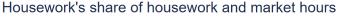
## Division of labor by gender upon marriage

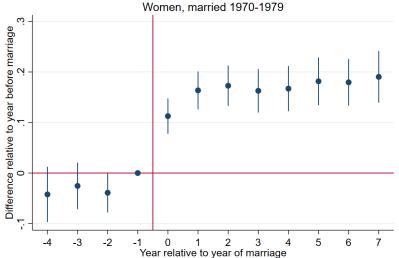




Source: PSID Return

# Division of labor by gender upon marriage





Source: PSID Return

#### 2. Corr: traditional attitudes & low married women's LFP

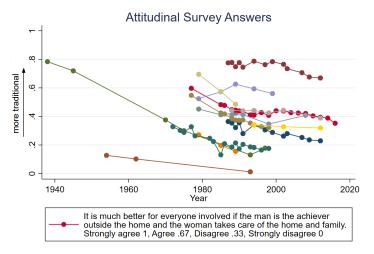
	Depende	Dependent variable Married women's LFP Single women's LFP	
	(1)	(2)	
Fraction agreeing that when jobs are scarce,	-0.436***	-0.959*	
men have more right to a job than women	(-3.49)	(-1.75)	
Wave in sample	5 (2005-2009)	All (1989-2014)	
Wave dummies	-	$\checkmark$	
Country dummies	-	$\checkmark$	
N	41	149	

*t* statistics in parentheses; \* p < 0.10, \*\* p < 0.05, \*\*\* p < 0.01

Robust SE for column (1), and SE clustered by country for column (2)



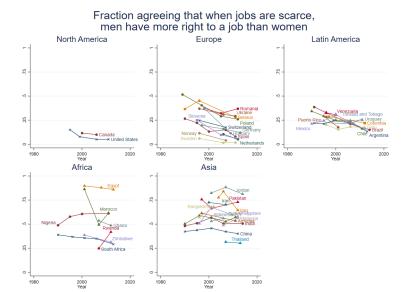
### 3. Over time: less traditional attitudes on gender roles



Source: Gallup Polls, Virginia Slims Survey, PEW Values Survey, General Social Survey



### 3. Over time: less traditional attitudes on gender roles



Source: World Values Survey



### Variation in attitudes by individual characteristics

Do you approve of a married woman working in industry/business if she has a husband capable of supporting her?

				1 11			
			Shapley				Shapley
	Average	F-statistic	decomp (%)		Average	F-statistic	decomp (%)
Year				Education			
1930-1939	0.77			Middle school or lower	0.41		
1940-1949	0.71			High school drop-out	0.29		
1970-1979	0.26	6.5	20.1	High school	0.20	88.1	64.6
1980-1989	0.16			College drop-out	0.14		
1990-1999	0.14			College or higher	0.09		
Marital status				Number of children			
Married	0.19			0	0.14		
Widowed	0.28			1	0.17		
Divorced	0.18	4.5	3.2	2	0.18	4.0	13.6
Separated	0.19			3	0.21		
Never married	0.15			4 or more	0.27		
Sex				Age			
Male	0.20	7.4	0.8	20-29	0.23		
Female	0.18	7.4	0.6	30-39	0.26	1.0	6.7
Race				40-49	0.29	1.0	0.7
White	0.28			50-59	0.33		
Black	0.25	13.5	5.5				
Other	0.21						



### [t=3] **Economic utilities** (Adaptation of Chiappori et al, 2017)

#### Married

▶ Husband m and wife f.  $i \in \{m, f\}$  gets

$$u_i(Q, C_i, L_f) = \ln(Q) + \ln\left(C_i - \tau_i w_f L_f\right)$$

$$\uparrow \qquad \uparrow \qquad \uparrow$$
public private
$$goods \qquad goods$$

$$disutility from$$
wife's market work

#### Single

▶ Not subject to gender roles. *i* gets

$$\hat{u}_i(\hat{Q}_i, \hat{C}_i) = \ln(\hat{Q}_i) + \ln(\hat{C}_i)$$

general form

[t=3] **Economic utilities** (Adaptation of Chiappori et al, 2017)

#### Married

▶ Husband m and wife f.  $i \in \{m, f\}$  gets

$$u_i(Q, C_i, L_f, L_m) = \ln(Q) + \ln\left(C_i - \tau_i w_f L_f\right)$$

- ► Couple maximizes joint output together UMP
  - $\rightarrow$  Resulting utilities denoted  $v_i$

#### Single

▶ Not subject to gender roles. *i* gets

$$\hat{u}_i(\hat{Q}_i, \hat{C}_i) = \ln(\hat{Q}_i) + \ln(\hat{C}_i)$$

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▶ Husband m and wife f.  $i \in \{m, f\}$  gets

$$u_i(Q, C_i, L_f, L_m) = \ln(Q) + \ln\left(C_i - \tau_i w_f L_f\right)$$

- ► Couple maximizes joint output together <sup>™</sup>
  - $\rightarrow$  Resulting utilities denoted  $v_i$

#### Single

▶ Not subject to gender roles. *i* gets

$$\hat{u}_i(\hat{Q}_i, \hat{C}_i) = \ln(\hat{Q}_i) + \ln(\hat{C}_i)$$

 $\rightarrow$  Resulting utilities denoted  $\hat{v}_i$ 

general form public consumption indirect utilities

# The general form of the utility function



$$u_i = H\Big(f(Q)C_i - r(Q)\big[\tau_F w_f L_f + \tau_M h_m(1 - L_m)\big] + g_i(Q)\Big)$$

where the following conditions hold:

#### **Conditions**

- C1) *H* is strictly increasing and strictly concave
- C2)  $(H')^{-1}$  is homogeneous or logarithmically homogeneous

C3) 
$$2p(f')^2 - p \cdot f \cdot f'' + [(1 - \tau_F)w_f L_f + (1 - \tau_M)h_m(1 - L_m)](r''f' - r'f'') - f'g'' + g'f'' > 0$$
, where  $g(Q) \equiv g_m(Q) + g_f(Q)$ 

# Married couple's utility maximization problem



$$\max_{Q,C_f,C_m} Q(C_f + C_m - \tau_F w_f L_f - \tau_M h_m (1 - L_m))$$
s.t.  $pQ + C_f + C_m = w_m L_m + w_f L_f + h_m (1 - L_m) + h_f (1 - L_f)$ 

# Optimal public and private consumption

$$Q = \frac{w_{m}L_{m} + (w_{f} - \tilde{k})L_{f} + (b_{m} - \tilde{h})(1 - L_{m}) + b_{f}(1 - L_{f})}{2p}$$

$$= \frac{w_{m}L_{m} + kw_{f}L_{f} + hb_{m}(1 - L_{m}) + b_{f}(1 - L_{f})}{2p}$$

$$C = pQ + \tilde{k}L_{f} + \tilde{h}(1 - L_{m})$$

return

#### Intra-household allocation & indirect utilities [temp]

#### **Marrieds**

► For Pareto efficiency, couple acts as single decision unit maximizing joint marital output budget constraint

$$\max_{Q,C} Q(C - [k_f + k_m]L_f - [h_f + h_m](1 - L_m))$$
 s.t.  $pQ + C = w_mL_m + w_fL_f + b_m(1 - L_m) + b_f(1 - L_f)$ 

- $w_i$ : i's market wage,  $b_i$ : i's home productivity
- ▶ Efficient risk sharing  $\Rightarrow$  ratio of MU of private consumption equals endogenously determined Pareto weight  $\mu$

$$\frac{\partial u_m}{\partial C_m} = \mu \frac{\partial u_f}{\partial C_f}$$

Indirect utilities

$$v_m = 2 \ln Q + \ln p + \ln \frac{1}{1+u}, \quad v_f = 2 \ln Q + \ln p + \ln \frac{\mu}{1+u}$$

#### Singles

# Separate budget constraints for market & home-produced goods

The maximization problem is equivalent to solving

$$\max_{Q,C,Y,B}(Q+Y)(C+B-\tilde{k}L_f-\tilde{h}(1-L_m))$$

s.t.

$$pQ + C = w_m L_m + w_f L_f$$
  
$$pY + B = b_m (1 - L_m) + b_f (1 - L_f)$$

- ► *Y*: the non-rival, public component of home production (e.g. cleaning of communal area, or food preparation for children)
- ▶  $B \equiv B_m + B_f$ : the total consumption of the private component of home production (e.g. cleaning of private space, laundry of clothes)

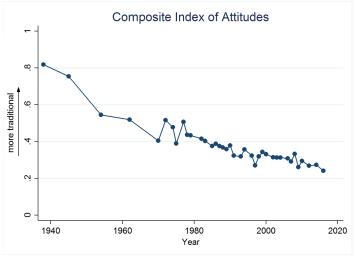
return

## Selection issues in comparing marrieds to singles

- ► I use singles' labor supply behavior as a benchmark to compare marrieds' labor supply behavior
  - → Selection problem: marrieds and singles are different
    - 1. Market wages  $\rightarrow$  incorporated into the model
    - 2. Home productivity  $\rightarrow$  fall in  $\tau_F$ ,  $\tau_M$  over time is underestimated, so my counterfactual computation is a lower bound
    - 3. Gender role attitudes  $\rightarrow$  fine as long as calibrating the norms wedge applying to marrieds



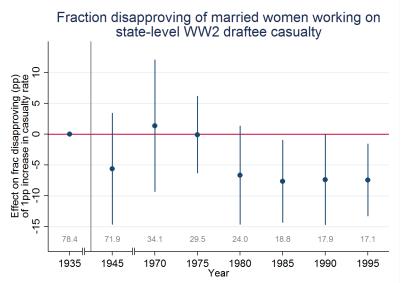
# Composite index of attitudes (All questions)



Source: Gallup Polls, Virginia Slims Survey, PEW Values Survey, General Social Survey

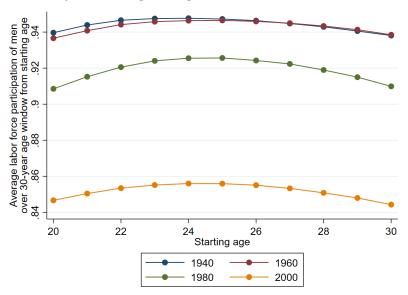


#### WW2 casualties gradually change attitudes





# Economically active age range

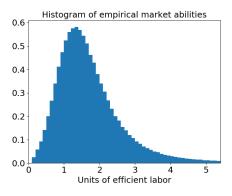




#### $\theta$ : measure of dispersion of market & home abilities $\blacksquare$



 MLE based on the distribution of real hourly wages, adjusting for selection into labor market

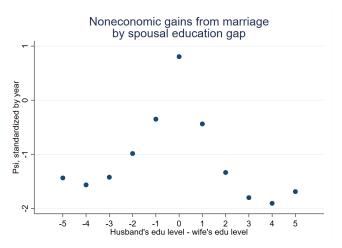


$\hat{ heta}$	1.837***	
	(18.31)	
$\overline{N}$	3570573	

t statistics based on standard errors clustered by sex in parentheses \* p < 0.05, \*\* p < 0.01, \*\*\* p < 0.001

Similar to Hsieh et al (2018)'s estimate of 1.52 for the dispersion of abilities across occupations, and their choice to use 2 for conducting counterfactuals

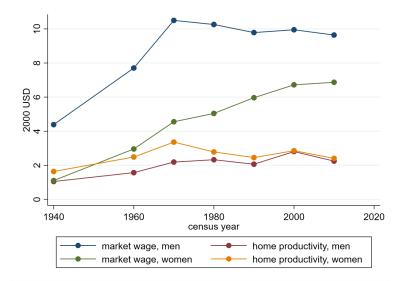
## $\psi$ : Noneconomics gains to marriage match $\Box$



Matches the well-documented assortative matching by education

# $\bar{w}, \bar{h}$ : group component of wage & home productivity





## Strong corr between attitude index & time allocation

		Wife's weekly	Husband's share
	1(Wife works)	market hours	of housework
	(1)	(2)	(3)
Attitude	-0.217***	-18.44****	-0.144***
	(-2.92)	(-5.08)	(-2.97)
N	4158	4108	1573

t statistics in parentheses; \*\*\* p < 0.01, \*\*\*\* p < 0.001

Attitude  $\in [0,1]$ , with higher value indicating more traditional gender role attitudes

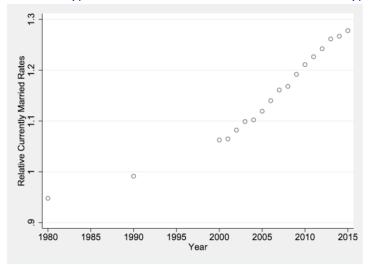
Includes individual FE, state FE, year FE. SE clustered at the individual level

Results robust to controlling for age, age<sup>2</sup>, youngest child's age,

number of children, household size

Data: Work and Family Life Study, 1980-2000 return

#### Relative marriage rate of educated women increasing

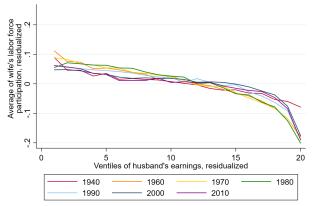


Source: Bar et al (2018)



# Cross-elasticity between spouses' LFPs likely stable over time

ightharpoonup Elasticity of  $L_f$  w.r.t. husband's earnings quite stable over time



Residualized for own and spousal years of schooling, number of children under 18, number of children under 5, family size, age, race, U.S. county dummies



# Alternative channels of long-term effects of WW2 casualties

- ► Gender ratio fell, increasing husbands' bargaining power
  - But men have more traditional views
- Increased the stigma of remaining single
  - But this would predict a decrease in married women's labor force participation, because it affects the marginal man's marriage choice more
- ▶ Female wage increased
  - But female wage did not increase. Could it be that observed female wage did not increase because higher female wage induced lower ability women to start working? It is unlikely that indirect effect dominates the direct effect.
- ► Increased marketization of home production, which induces higher ability women to get married more (Bar et al, 2018)
  - But the number of children fell
- ▶ Birth control pill enabled family planning
  - But availability of birth control pill should not be correlated with casualties