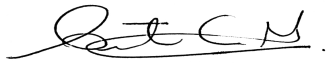





United States Department of the Interior
U.S. GEOLOGICAL SURVEY
EASTERN ECOLOGICAL SCIENCE CENTER
AT THE PATUXENT RESEARCH REFUGE
BIRD BANDING LABORATORY
12100 BEECH FOREST ROAD STE-4037
LAUREL, MD 20708-4037
301-497-5790

FEDERAL BIRD BANDING PERMIT

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
Signature of Issuing Official 					
Signature of Permittee 					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

Permittee is Authorized To Band:

All Species (Threatened/Endangered Species are included)
* Threatened and Endangered species are not included in groups unless specified.

In the States of:

IL * IN * MI * MN * OH * WI *

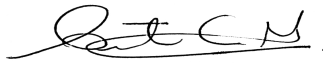
With Special Authorization to:

Band
Band Rehabilitated Birds
Use reward/control band
Take, possess and transport blood samples-not to exceed 1% body mass
Take, possess and transport feather samples (except eagle flight feathers without USFWS authorization)
Take mouth swabs
Take tracheal swabs
Hand capture
Trap at Cavity, Burrow, or Nest Box
Use Baited traps
Use Cannon nets
Use Corral/Drive traps
Use Funnel traps
Use Hand nets
Use Mist nets
Use Net guns
Use Net launchers
Use Rocket nets
Use Spot-lighting/night-lighting
Use Swim-in traps
Use Walk-in traps

Comments: Endangered Species banding authorized by coop agreement between Michigan DNR and USFWS.
Osprey banding and marking restricted to sub A. APPROVED TO USE TRAINED DOGS

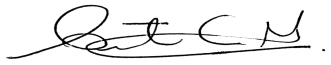
**And Additionally Authorized to Use The Following
Auxiliary Marking Authorization/s:**

Marker Type	Species	Colors of marker	Locations	Seg #
Neck Collar (02)	Canada Goose Large Canada Goose	Green	MI	3
Code description(s) a) 4 sideways white characters read from bottom to top. (18200 combos) 1st place: 0123456789; 2nd place: ACEHJKMPTUXYZ;				

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
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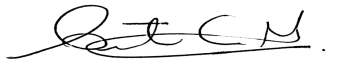
Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

Marker Type	Species	Colors of marker	Locations	Seg #
3rd place: ACEFHJKMPRTUYZ; 4th place: 0123456789; Comments Green collars with 4-character white codes (number, alpha, alpha, number)				
Neck Collar (02)	Canada Goose	White	MI	5
Code description(s) a) 4 char. (100 combos) 1st place: 0123456789; 2nd place: M; 3rd place: A; 4th place: 0123456789; Comments BLK NAAN CODES: 0-9 + MA + 0-9				
Anodized Color Leg Band (01B)	Osprey	Green	MI	8
Code description(s) a) 3 white char. (100 combos) 1st place: C; 2nd place: 0123456789; 3rd place: 0123456789;				
Anodized Color Leg Band (01B)	Peregrine Falcon	Black/Red	Alger, MI Wayne, MI Calhoun, MI Chippewa, MI Emmet, MI Genesee, MI Houghton, MI Ingham, MI Jackson, MI Kalamazoo, MI Kent, MI Keweenaw, MI Macomb, MI Marquette, MI Monroe, MI Muskegon, MI Oakland, MI Ontonagon, MI Ottawa, MI Saginaw, MI Saint Clair, MI Washtenaw, MI Bay, MI	13

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
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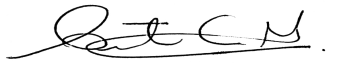
Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

Marker Type	Species	Colors of marker	Locations	Seg #
Code description(s) a) 1 upright white character over 2 upright white characters read from left to right with central stripe. (3 combos) 1st place: C; 2nd place: 2; 3rd place: 789; b) 1 upright white character over 2 upright white characters read from left to right with central stripe. (10 combos) 1st place: C; 2nd place: 3; 3rd place: 0123456789; c) 1 upright white character over 2 upright white characters read from left to right with central stripe. (2 combos) 1st place: C; 2nd place: 4; 3rd place: 01; d) 1 upright white character over 2 upright white characters read from left to right with central stripe. (9 combos) 1st place: P; 2nd place: 2; 3rd place: 123456789; e) 1 upright white character over 2 upright white characters read from left to right with central stripe. (5 combos) 1st place: P; 2nd place: 3; 3rd place: 01234;				
Neck Collar (02)	Mute Swan	Green	MI	14
Code description(s) a) 4 sideways white characters read from bottom to top. (500 combos) 1st place: M; 2nd place: 01234; 3rd place: 0123456789; 4th place: 0123456789; b) 4 sideways white characters read from bottom to top. (1 combos) 1st place: M; 2nd place: 5; 3rd place: 0; 4th place: 0; Comments Swans will NOT be banded with a USGS federal band, but instead will have a band that says "USGS-WS with Wildlife Services phone number 517-336-1928 on it . Please refer re-sightings to Master permit holder.				
Misc. metal band (Foreign, State, Prov. etc.) with inscription (06)	Mute Swan	Silver	MI	15
Comments Band was created by Wildlife Services with their phone number on it. Inscription says "USGS-WS 517-336-1928". No USGS Federal bands will be put on birds.				

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
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	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

Marker Type	Species	Colors of marker	Locations	Seg #
Plastic Color Leg Band (01A)	Osprey	Black, Blue, Brown, Green, Lavender, Orange, Red, White, Yellow	MI	16
Comments No Codes				
Multiple areas Dye/Paint (08E)	Osprey	Blue, Green, Orange, Red, White, Yellow	MI	17
Satellite/ Cell/ GPS Transmitter (back pack) (80B)	Osprey		MI	18
Comments All bands, auxiliary markers and attachment materials not to exceed 3% total body weight.				
Radio Transmitter (back pack) (81B)	American Woodcock		MI	19
Comments Combined with additional glue attachment. All bands, auxiliary markers and attachment materials not to exceed 3% total body weight.				
Radio Transmitter (neck attachment) (81F)	American Woodcock		MI	20
Comments Collar type microtransmitters on juveniles. All bands, auxiliary markers and attachment materials not to exceed 2% total body weight.				
Satellite/ Cell/ GPS Transmitter (back pack) (80B)	Mallard		IL IN MI MN OH WI	21

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

Marker Type	Species	Colors of marker	Locations	Seg #
Comments GSM-GPS transmitter. All bands, auxiliary markers and attachment materials not to exceed 3% total body weight.				
Federal Metal Band (Painted) (00C)	Canada Goose Large Canada Goose	Black	MI	22
Comments Cerakoted (baked on paint) on federal band				

The following Subpermittee/s are authorized to band under the direction of the above permittee, in accordance with the same general conditions, and the subpermittee specific authorizations listed below:

03110 - A

JULIE OAKES

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

All Raptors Except Eagles

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

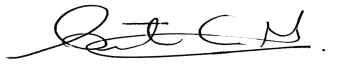
Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Hand capture

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - B

BARBARA AVERS

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport feather samples

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Corral/Drive traps

Use Swim-in traps

03110 - H

MARK MILLS

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

Peregrine Falcon

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

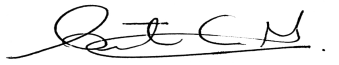
Use Cannon nets

Use Corral/Drive traps

Use Hand nets

Use Rocket nets

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
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Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - I

BRUCE BARLOW

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Hand nets

Use Rocket nets

Use Swim-in traps

Comments:

USE TRAINED DOGS

03110 - J

KRISTIE SITAR

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

All Raptors Except Eagles

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

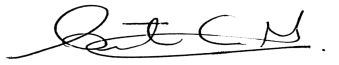
MI *

With Special Authorization to:

Band

Auxiliary mark

Hand capture

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - K

BARRY SOVA

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band
 Auxiliary mark
 Take mouth swabs
 Take tracheal swabs
 Hand capture
 Use Baited traps
 Use Cannon nets
 Use Corral/Drive traps
 Use Rocket nets
 Use Swim-in traps

03110 - L

CHAD KRUMNAUER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

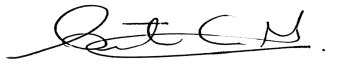
* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band
 Auxiliary mark
 Take mouth swabs
 Take tracheal swabs
 Hand capture
 Use Baited traps
 Use Cannon nets
 Use Corral/Drive traps
 Use Rocket nets
 Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - M

RON STING

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band
 Auxiliary mark
 Take mouth swabs
 Take tracheal swabs
 Hand capture
 Use Baited traps
 Use Cannon nets
 Use Corral/Drive traps
 Use Rocket nets
 Use Swim-in traps

03110 - N

DON BROWN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

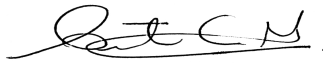
* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band
 Take mouth swabs
 Take tracheal swabs
 Hand capture
 Use Baited traps
 Use Cannon nets
 Use Corral/Drive traps
 Use Rocket nets
 Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - O

JEREMIAH HEISE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - P

ZACH COOLEY

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

All Raptors Except Eagles

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

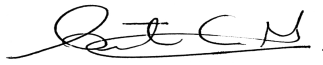
Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
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	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - Q

PAT BRICKEL

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - R

BRANDY DYBAS-BERGER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

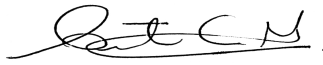
Take tracheal swabs

Hand capture

Use Baited traps

Use Corral/Drive traps

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - S

GREG HOCHSTETLER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - U

NIK KALEJS

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

All Raptors Except Eagles

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

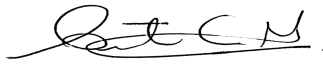
Use Cannon nets

Use Corral/Drive traps

Use Hand nets

Use Rocket nets

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
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	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - V

KENNETH KESSON

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

All Raptors Except Eagles
 Waterfowl - Ducks, Geese and Swans
 * Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band
 Auxiliary mark
 Take mouth swabs
 Take tracheal swabs
 Hand capture
 Use Baited traps
 Use Cannon nets
 Use Corral/Drive traps
 Use Rocket nets
 Use Swim-in traps

03110 - W

TERRY MCFADDEN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

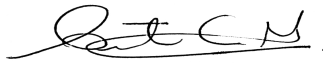
All Raptors Except Eagles
 Waterfowl - Ducks, Geese and Swans
 * Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band
 Auxiliary mark
 Take mouth swabs
 Take tracheal swabs
 Hand capture
 Use Baited traps
 Use Cannon nets
 Use Corral/Drive traps
 Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - X

BRAD JOHNSON

LANSING CUSTOMER SERVICE CENTER 8562 E STOLL
ROAD EAST LANSING, MI 48823

Is Authorized To Band:

All Raptors Except Eagles
 Waterfowl - Ducks, Geese and Swans
 * Threatened and Endangered species are not included in groups unless specified.

Bald Eagle

In the States Of:

MI *

With Special Authorization to:

Band
 Auxiliary mark
 Take mouth swabs
 Take tracheal swabs
 Hand capture
 Use Baited traps
 Use Cannon nets
 Use Corral/Drive traps
 Use Rocket nets
 Use Swim-in traps

03110 - Y

BRIAN PICCOLO

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

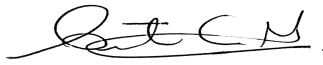
Waterfowl - Ducks, Geese and Swans
 * Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band
 Take mouth swabs
 Take tracheal swabs
 Hand capture
 Use Baited traps
 Use Cannon nets
 Use Corral/Drive traps
 Use Rocket nets
 Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - AA

STEVE GRIFFITH

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - AB

JENNIFER KLEITCH

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

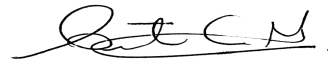
Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - AD

MARK BOERSEN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - AE

PETE KAILING

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Take tracheal swabs

Hand capture

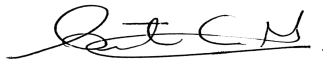
Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - AG

RANDY HEINZE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - AH

KRISTIN WILDMAN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

All Raptors Except Eagles

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

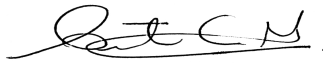
Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - AI

BRIAN ROELL

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

All Raptors Except Eagles
Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band
Auxiliary mark
Take mouth swabs
Take tracheal swabs
Hand capture
Use Baited traps
Use Cannon nets
Use Corral/Drive traps
Use Rocket nets
Use Swim-in traps

03110 - AJ

ALLEN LOWRIE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band
Use Hand nets

Comments:

USE TRAINED DOGS

03110 - AL

ANDERS TINGSTAD

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

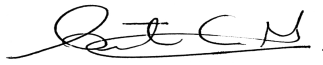
MI *

With Special Authorization to:

Band
Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - AM

ANDREW NUHFER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - AP

BOB SNYDER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - AS

CHARLES RILEY

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - AU

CRAIG KELLY

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

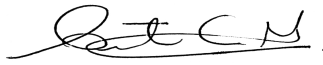
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - AX DAVE WILDROM

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - AY DAVID PRAWDZIK

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - AZ DAVID STEPANOVICH

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BA DEAN BOTEK

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

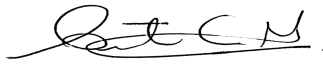
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - BB DEAN BAKER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BC DELBERT JOHNSON

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BD DENNIS STACHEWICZ

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BF DONALD CHILCOTE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

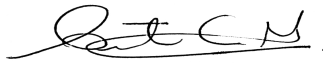
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - BH ED FEYS

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BI ERNIE STACY

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BJ GARY THOMPSON

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BK GEORGE NAJOR

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

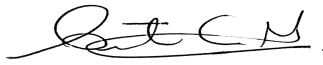
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - BM GREG BLOCK

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BN GREGG KABACINSKI

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BO GREGORY HORTZE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BP HAROLD WEISS

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

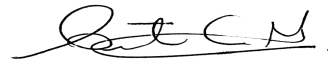
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - BQ

HARRY WATERS

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BR

JEFF PARKS

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BT

JERRIE SCHULTZ

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - BW

JOE CARNEY

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

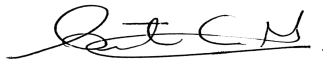
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - BY JOHN WORTHY

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CB JUDY FLYNN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CC KEITH RICH

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CD KEN IDE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

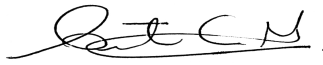
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - CE

LARRY KANITZ

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CF

LARRY HEATHMAN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CG

LEANN PARNELL

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CH

MARK ALTEMANN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

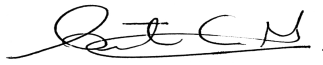
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - CI MARK RENTSCHLER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CJ MARTY SARRAULT

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CL MEL DISSELKOEN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CN MICHAEL HANSON

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

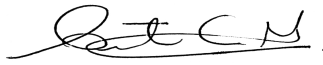
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - CO MICHAEL O'NEILL

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CQ PAUL BAIRD

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CS PERRY PELTON

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CU RALPH ORDWAY

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

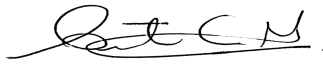
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - CV RANDY STROUSE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
CENTER LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CX ROB WARNER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CY ROBERT ZENZ

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - CZ ROBERT STALKER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

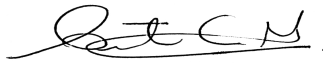
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - DD

SALLY DOWNER

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - DE

SCOTT GRUSH

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - DG

STANLEY STRUGALA

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - DH

STEPHEN PAXTON

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

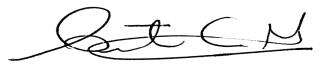
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - DI

STEVE CORNELL

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - DL

WILLIAM MOLLISON

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - DN

TIM RILEY

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

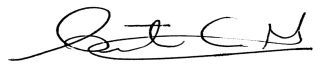
Use Hand nets

Use Rocket nets

Use Swim-in traps

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - DO

ALAN BERSTED

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS TO CAPTURE BIRDS

03110 - DP

STEVE CLOUSE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS TO CAPTURE BIRDS

03110 - DQ

TOM MILAKOVIC

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS TO CAPTURE BIRDS

03110 - DR

BILL QUINLAN

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

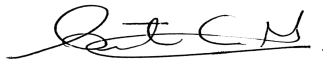
With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS TO CAPTURE BIRDS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - DT JESS STEED

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS TO CAPTURE BIRDS

03110 - DU AL STEWART

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS TO CAPTURE BIRDS

03110 - DW LANCE VERNAM

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

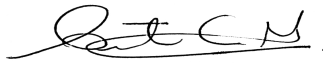
With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS TO CAPTURE BIRDS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - DY

DON POPPE

LANSING CUSTOMER SERVICE CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

Peregrine Falcon

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - DZ

CALEB ECKLOFF

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Hand capture

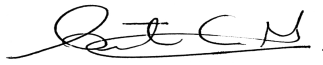
Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - EA

COLTER LUBBEN

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Hand capture

Use Baited traps

Use Corral/Drive traps

Use Swim-in traps

03110 - EB

JOHN DARLING

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - EC

MIKE RICHARDSON

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

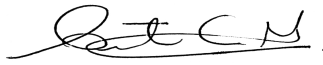
Take mouth swabs

Hand capture

Use Baited traps

Use Corral/Drive traps

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - ED

VERN RICHARDSON

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - EE

JOHN DEPUE

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

Osprey

Peregrine Falcon

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

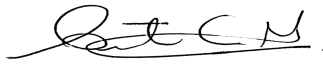
Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - EF

JOE ROBINSON

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - EI

DENNIS GULAU

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - EK

ABE DOWNER

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

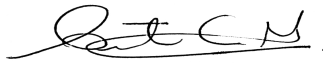
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - EL AL POWELL

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - EM BRIAN TRIMMER

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - EN DOUGLAS BOND

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - EP PENNY BOND

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

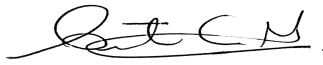
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - ER CHARLES LANGSTAFF

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - EU TODD KELLAM

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - EV TOM MAXWELL

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - EW TOM DEAN

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

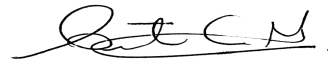
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - EX

WILLIAM WALTON

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - EY

NORM LICHT

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

TRAINED DOGS

03110 - FB

DAVID JENTOFT

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

Osprey

Peregrine Falcon

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Hand capture

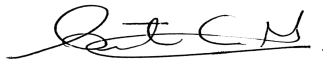
Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - FC

COREE BROOKS

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Hand capture

Use Baited traps

Use Corral/Drive traps

Use Swim-in traps

03110 - FD

BARRY LEDUC

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

03110 - FE

BRUCE WARREN

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

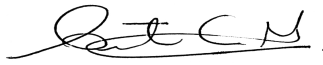
With Special Authorization to:

Band

Use Hand nets

Comments:

USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - FK RANDY SZYMANSKI

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

03110 - FL BILL SCULLON

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - FM KATHRYN LIPSKI

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

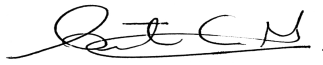
With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - FO

JOHN NIEWOONDER

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Swim-in traps

03110 - FP

CHRISTOPHER BEAL

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

03110 - FQ

NICHOLAS GREEN

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

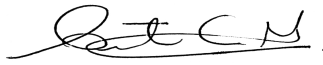
With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - FR DAVID KACZMAREK

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

03110 - FS PAUL KEISWETTER

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

03110 - FT JEFF SECOR

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

03110 - FU ETHAN WINCHESTER

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

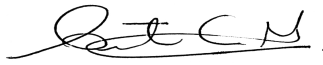
With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - FV DOUGLAS YINGST

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

03110 - FW WILL GOOD

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

03110 - FX GRANT SHEETS

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

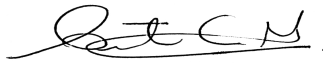
With Special Authorization to:

Band

Use Hand nets

Comments:

AUTHORIZED TO USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number: 03110	Action: Revise	Action Date: 05/06/2022	Issue Date: 10/29/1956	Valid Until: 07/31/2023
	Signature of Issuing Official 				
	Signature of Permittee				

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - FY

RANDALL KNAPIK

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - FZ

BEN LUUKKONEN

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

IL * IN * MI * MN * OH * WI *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Take mouth swabs

Take tracheal swabs

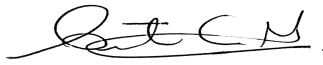
Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - GA

JASON MYERS

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Swim-in traps

03110 - GC

BRENDAN SHIRKEY

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

OH *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Hand capture

Use Baited traps

Use Funnel traps

Use Swim-in traps

03110 - GE

BEN O'NEIL

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

IN *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

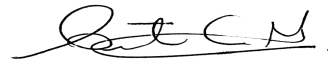
Take, possess and transport feather samples

Hand capture

Use Baited traps

Use Funnel traps

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - GF

DREW FOWLER

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

WI *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Hand capture

Use Baited traps

Use Funnel traps

Use Swim-in traps

03110 - GG

ANDREW GREENWALT

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

WI *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Hand capture

Use Baited traps

Use Funnel traps

Use Swim-in traps

03110 - GH

JOSHUA OSBORN

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

IL *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

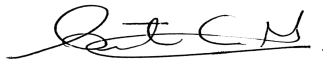
Take, possess and transport feather samples

Hand capture

Use Baited traps

Use Funnel traps

Use Swim-in traps

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - GI

AURIEL FOURNIER

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

IL *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Hand capture

Use Baited traps

Use Funnel traps

Use Swim-in traps

03110 - GJ

ANDREW GILBERT

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

IL *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Hand capture

Use Baited traps

Use Funnel traps

Use Swim-in traps

03110 - GK

HEATHER SHAW

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

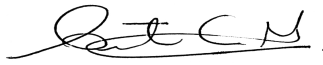
With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - GL

CHAD DONAHUE

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS

03110 - GM

PAM STALKER

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS

03110 - GN

ED MOORE

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

American Woodcock

In the States Of:

MI *

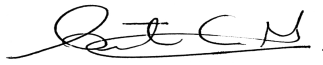
With Special Authorization to:

Band

Use Hand nets

Comments:

APPROVED TO USE TRAINED DOGS

Permittee: Station MICHIGAN DEPARTMENT NATURAL RES DONALD AVERS LANSING CUSTOMER SERV CENTER 4166 LEGACY PARKWAY LANSING, MI 48911	Permit Number:	Action:	Action Date:	Issue Date:	Valid Until:
	03110	Revise	05/06/2022	10/29/1956	07/31/2023
	Signature of Issuing Official 				
Signature of Permittee					

Permittee agrees to band in accordance with the general conditions of this permit and with the specific authorization/s listed below:

03110 - GO

KAITLYN WILSON

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

MI *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Take mouth swabs

Take tracheal swabs

Hand capture

Use Baited traps

Use Cannon nets

Use Corral/Drive traps

Use Rocket nets

Use Swim-in traps

03110 - GP

JASON WINIARSKI

LANSING CUSTOMER SERV CENTER 4166 LEGACY
PARKWAY LANSING, MI 48911

Is Authorized To Band:

Doves and Pigeons

Waterfowl - Ducks, Geese and Swans

* Threatened and Endangered species are not included in groups unless specified.

In the States Of:

WI *

With Special Authorization to:

Band

Auxiliary mark

Take, possess and transport blood samples-not to exceed 1% body mass

Take, possess and transport feather samples

Hand capture

Trap at Cavity, Burrow, or Nest Box

Use Baited traps

Use Funnel traps

Use Hand nets

Use Spot-lighting/night-lighting

Use Swim-in traps

Use Walk-in traps

Under the provisions of Regulations issued under the Migratory Bird Treaty Act of July 3, 1918 (40 Stat. 755) as amended, or the Bald Eagle Act of June 8, 1940 (54 Stat. 250) as amended, the person named hereon is authorized to capture, for scientific banding or marking purposes, those migratory birds described hereon and to salvage birds accidentally killed during normal banding activities.

This permit is subject to the terms, exceptions and restrictions expressed herein or on the reverse side hereof and is further subject to any applicable Territorial, State, Tribal or Federal Regulations.

This permit is invalid unless accompanied by any required State permits or licenses.

GENERAL CONDITIONS

1. The Permittee is not authorized to capture or possess migratory birds for any reason other than banding, marking or salvage of banding mortalities for scientific purposes. NOR IS THE PERMITTEE ALLOWED TO HOLD MIGRATORY BIRDS FOR A PERIOD OF MORE THAN 24 HOURS. Live birds shall be released as soon as practical after capture.
2. You may donate dead migratory birds or any parts thereof (except bald eagles and golden eagles, and species listed as threatened and endangered) without additional authorization from the migratory bird permit issuing office to public institutions (as specified in 50 CFR 10.12) or individuals or entities authorized by permit to acquire and possess migratory bird specimens for educational purposes. All dead specimens that you do not transfer to another authorized party must be disposed of by such means as are necessary to ensure that they are not exposed to animals in the wild.
3. You may not salvage and must immediately report to the USFWS Office of Law Enforcement any dead or injured migratory birds that you encounter that appear to have been poisoned, shot, electrocuted, have collided with industrial power generation equipment, or were otherwise killed or injured as the result of potential criminal activity. Please contact BBL for more information.
4. All eagle feathers and/or whole eagle carcasses must be shipped to the National Eagle Repository. Contact: U.S. Fish and Wildlife Service, National Eagle and Wildlife Repository, 5650 Havana St., RMA, Building 128, Commerce City, Colorado 80022, (303) 287-2110.
5. The Permittee shall keep RECORDS accounting for the use of all bands received. Periodic RECORDS COVERING THE USE OF THESE BANDS shall be submitted to the Bird Banding Laboratory in accordance with the instructions received there from. Failure to provide data in accordance with the instructions received from the Bird Banding Laboratory is sufficient justification for the revocation of this permit. The Permittee shall keep records of disposition of salvaged banding mortalities for a period of five years and shall be reported to the Bird Banding Laboratory upon request.
6. The holder of this permit shall not sell, exchange, or transfer bands to unauthorized banders or to the general public. All transfers to authorized banders must be communicated to the Bird Banding Laboratory prior to the transfer of bands. Any unused bands remaining when this permit is voluntarily returned, revoked, or expired must be returned to the Bird Banding Laboratory.
7. The Permittee shall, at all reasonable hours, allow any authorized representative of the U. S. Geological Survey or the U.S. Fish and Wildlife Service to ENTER and INSPECT the premises where operations authorized by this permit are being conducted and shall allow such representative to inspect the records relating to such operations.
8. This permit may be SUSPENDED or REVOKED by the Director of the U.S. Geological Survey or authorized representative, if the Permittee violates any of the provisions in the regulations under which this permit is issued or if the Permittee fails to render promptly any reports required. This permit is, at all times, subject to suspension or revocation at the discretion of the Director or representative.
9. This permit is not transferable and must be in possession of the Permittee when exercising the authorizations granted herein.
10. All traps, nets or other capture devices shall bear a TAG or LABEL showing the name, address and permit number of the Permittee; alternatively the trapping area shall be adequately marked with POSTERS provided by the Bird Banding Laboratory. The Permittee's name, address and permit number shall be legibly displayed on such posters.
11. This permit DOES NOT authorize the capture of any birds on any property, public or private without the CONSENT OF THE OWNER OR CUSTODIAN THEREOF.
12. All Banding under this permit is in accordance with the principles, spirit, and intent of the Animal Welfare Act of 1970 and the most recent revision of The Ornithological Council's Guidelines in the Use of Wild Birds in Research.
13. Unless specifically noted on the reverse, the following ARE NOT AUTHORIZED:
 - a. The taking of blood or feather sampling from any bird.
 - b. The use of ANY BAND, clip, paint, dye, signal-sending device or any marking device other than the official numbered leg bands issued by the Bird Banding Laboratory.
 - c. The use of MIST NETS or other nets for the capturing of birds.
 - d. The use of TRANQUILIZING DRUGS OR OTHER CHEMICALS for the purpose of capturing birds.
 - e. Trapping or disturbing the nests or nestlings, for the purpose of banding or marking, of species designated by the Secretary of Interior as "ENDANGERED" or "THREATENED."
 - f. The handling of any PREVIOUSLY BANDED BIRD in any manner which may bias data on file in the Bird Banding Laboratory which pertain to that bird or which may alter that bird's survival potential, behavior or other normal characteristics. This specifically includes adding markers to or removing markers from previously banded birds.
14. If a bird is found injured, the bander must assess the injury to determine if treatment and rehabilitation would lead to the bird's recovery. If it is likely that treatment will allow the bird to recover from its injuries, the bander should transport the injured bird to an avian rehabilitation facility. If the bander determines that recovery is not likely given the extent of the injuries, they should euthanize the bird using approved euthanasia procedures. Banders operating under IACUC approval should follow their established guidelines regarding the application of euthanasia to bird in distress. Other banders should take the most appropriate course of action under the circumstances and consider euthanasia to avoid prolonged distress on birds.