Holy Trinity Church of England Senior School





Working together to make a brighter future

In order to achieve this we all need to:

Accept responsibility

Be cooperative

Care for others and the environment



REWARDS Good behaviour and learning will be recognised and rewarded.

Ways in which you can be rewarded:

- . Praise and recognition
- . Behaviour Stars
- . Credits
- . Commendation Letters
- . Subject Certificates
- . End of year trips



SANCTIONS
Failing to co-operate and meet the standards expected will lead to sanctions.

| INITIAL | Verbal Warning | |
|---------|------------------------------|-----------------|
| STAGE | Loss of Behaviour Star | |
| STAGE 1 | Lunch/Break Detention | DT1 |
| STAGE 2 | Evening Subject Detention | DT2 |
| STAGE 3 | Evening HOY Detention | DT ₃ |
| STAGE 4 | Evening Leadership Detention | DT ₄ |
| STAGE 5 | Intervention | |

The poster opposite is displayed in all classrooms and sets out our vision for the enterprising ethos of the school.

The sunrise image shows the 'Enterprise Skills' which were identified in our application for specialism and have been used since as the basis for enterprise activities. We believe the 'Enterprise Skills' to be transferrable skills that, if well developed and utilised, lead to successful and enterprising futures.

The 'Enterprise Skills' are the first eight skills shown on the sunrise:

- PLANNING
- TEAMWORK
- PROBLEM SOLVING
- COMMUNICATION
- DECISION MAKING
- PRESENTATION
- EVALUATION
- CREATIVITY (this has been added to the original skills)

The following five words are the SEAL (SOCIAL and EMOTIONAL ASPECTS of LEARNING) attributes. These are:

- MANAGING FEELINGS
- SELF AWARENESS
- SOCIAL SKILLS
- MOTIVATION
- EMPATHY

These attributes follow on from the 'Enterprise Skills' as important aspects which make up the whole person and contribute to the success of an individual.

The statement below the sunrise...

Working together to make a brighter future

...is the driving statement for our 'Enterprising Ethos'. It refers to every individual at Holy Trinity, highlighting the need for teaching staff, support staff, students and parents to work together to make a brighter future for all.

The **ABC statements** are important in dialogue with students and set out, briefly and simply, our expectations for staff and students in order to maintain the 'Enterprising Ethos'.

- Accept responsibility
- Be cooperative
- Care for others and the environment

Staff are expected to use these statements in dialogue with students. Students will be aware through assemblies and the posters will be clear for all to see on classroom walls. If followed they lead to **rewards**, and if not there are **sanctions**. These are briefly displayed at the bottom of the poster.