

LOOKK-AI - Terms and Conditions

Welcome to Lookk.ai (the "App"), a mobile application designed to connect job seekers with potential employers. By accessing or using the App, you agree to be bound by these Terms and Conditions ("Terms"). Please read these Terms carefully before using the App.

1. Acceptance of Terms

By downloading, installing, or using the App, you signify your agreement to these Terms. If you do not agree to these Terms, you may not use the App.

2. Description of Service

The App provides a platform for:

- Job seekers to create profiles, search for job openings, and apply for positions.
- Employers to post job listings, search for potential candidates, and contact them.
- Recruitment agencies/Headhunters to match candidates with open job positions

3. User Accounts

- **Account Creation:** Users may be required to create an account to access certain features of the App. You agree to provide accurate, complete, and current information during the registration process and to update such information to keep it accurate, complete, and current.
- **Account Security:** You are responsible for maintaining the confidentiality of your account credentials and are responsible for all activities that occur under your account. You agree to notify us immediately of any unauthorized access to or use of your account.
- **Account Termination:** We reserve the right to suspend or terminate your account at any time for any reason, including but not limited to violation of these Terms.

4. User Content

- **Content Ownership:** Users are responsible for the content they post, submit, or transmit through the App ("User Content"). You retain ownership of your User Content.
- **License to Use:** By submitting User Content, you grant us a non-exclusive, worldwide, royalty-free license to use, reproduce, modify, publish, and distribute your User Content in connection with the App.

- **Content Restrictions:** You agree not to post User Content that is:
 - Illegal, harmful, or offensive.
 - Infringes on the intellectual property rights of others.
 - Contains false or misleading information.
 - Contains viruses or other harmful code.
- **Employer Content:** Job postings must be for legitimate employment opportunities and comply with all applicable laws and regulations.
- **Candidate Content:** Resumes and profiles must accurately represent your qualifications and experience.

5. Prohibited Conduct

You agree not to:

- Use the App for any illegal purpose.
- Impersonate any person or entity.
- Interfere with the operation of the App.
- Attempt to gain unauthorized access to the App or other users' accounts.
- Use any robot, spider, or other automated device to access the App.
- Transmit any viruses or other harmful code.
- Engage in any form of spamming or harassment.

6. Intellectual Property

The App and its content, including but not limited to text, graphics, logos, and software, are owned by Lookk.ai or its licensors and are protected by copyright, trademark, and other intellectual property laws. You may not reproduce, modify, or distribute the App or its content without our prior written consent.

7. Disclaimer of Warranties

THE APP IS PROVIDED "AS IS" AND "AS AVAILABLE" WITHOUT WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT. WE DO NOT WARRANT THAT THE APP WILL BE UNINTERRUPTED OR ERROR-FREE.

8. Limitation of Liability

TO THE MAXIMUM EXTENT PERMITTED BY LAW, Lookk.ai SHALL NOT BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES, INCLUDING BUT NOT LIMITED TO LOSS OF PROFITS, DATA, OR USE, ARISING OUT OF

OR IN CONNECTION WITH THE APP, WHETHER BASED ON WARRANTY, CONTRACT, TORT, OR ANY OTHER LEGAL THEORY, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. OUR TOTAL LIABILITY TO YOU FOR ANY CLAIM ARISING OUT OF OR IN CONNECTION WITH THE APP SHALL NOT EXCEED THE AMOUNT YOU PAID TO US, IF ANY, FOR ACCESS TO THE APP.

9. Anonymity

We do not assume any responsibility or liability for existing employers being able to view employees that are seeking alternative employment through the app. Users acknowledge and agree that the use of the app is at their own risk.

10. Third-Party Links

The App may contain links to third-party websites or resources. We are not responsible for the content or availability of such websites or resources and do not endorse any products or services offered through them.

11. Indemnification

You agree to indemnify and hold Lookk.ai and its affiliates, officers, directors, employees, and agents harmless from any and all claims, liabilities, damages, losses, costs, or expenses, including reasonable attorneys' fees, arising out of or in connection with your use of the App or your violation of these Terms.

12. Changes to Terms

We reserve the right to modify these Terms at any time. If we make material changes to these Terms, we will notify you by email or through the App. Your continued use of the App after such changes have been made constitutes your acceptance of the revised Terms.

13. Governing Law

These Terms shall be governed by and construed in accordance with the laws of Israel, without regard to its conflict of laws principles.

14. Dispute Resolution

Any dispute arising out of or in connection with these Terms shall be resolved through Israeli law in accordance with the rules of [Arbitration Organization/Court Location].

15. Contact Us

If you have any questions about these Terms, please contact us at Lookk.ai, andrew@lookai.com, Ha'Cabayim 19, Ramat Gan, Israel.