

2016 Partnership for Youth Justice State Conference

Connecting the Dots to Create a
Fair and Equitable Youth Justice System

Theory of Aligned Contributions

(Jolie Bain Pillsbury)

- A theory of how leaders move from talk to action to produce results
- Contends that it is more likely that measureable change will occur when the right group of leaders use specific skills to align their actions to make contributions to achieve a specific result

Theory Elements

- Identify a clearly defined population and state a desired result for that population
- Select an indicator to measure what success looks like for the identified population
- Create a focus on a common population result (RBL)
- Illuminate the current condition with data displays
- Leaders publicly commit to holding themselves accountable for accelerating progress

The RBA Thinking Process

(Mark Friedman)

- Have an action plan after the first (every!) meeting
- Utilize data
- Use plain, common language:
 - Result: the condition/s of well-being we want for our population
 - Indicator: how we measure this condition
 - Baseline: what the measure shows about where we've been and are headed
 - Turning the curve: what success looks like
 - Strategies: what works to improve the condition
 - Performance measures: what we did and is the desired result being achieved?

Moving from Talk to Action: Running a Results-Based Meeting (refer to handout)

Moving from Talk to Action: Running a Results-Based Meeting (cont'd)

- Accountability Question #7 (handout): What do we propose to do?
 - Identify a strategy/strategies and an action plan
 - End each meeting with a to-do list and specific partners committed to a task
 - Action commitments!
 - Have a timeline for what to accomplish prior to the next meeting
 - Think about the agenda for the next meeting; meet with a purpose!