

HFNY Performance Targets and Performance Indicators 2023 Changes



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Performance Targets and Performance Indicators

- Performance Targets (PTs) are potential outcomes primarily for HFNY participants
- 20 targets in 3 domains:
 - Health and Development (HD)
 - Parent Child Interaction (PCI)
 - Family Life Course Targets (FLC)
- Performance Indicators (PIs) are a series of reports run and scored in April and October that help us assess whether HFNY programs are being implemented with fidelity to the HFA model.

Performance Target Changes

Item	Current Definition	New Definition
PCI1: Breastfeeding	Cohort includes all TCs where PC1 is bio mom, regardless of when enrolled	Limit cohort to those bio moms enrolled prenatally
PCI2: Valid first CCI assessments	Cohort includes TCs with a 6-month Follow-Up	2 valid CCI per year, until 36 months of age
PCI3: Improving PCI in vulnerable families	60% of TCs with a total score of or below 18 on the initial CCI will score above 18 on the 18-month CCI	Removed (separate analyses will examine PCI differences)
FLC3: TANF Benefits on First Birthday	At least 35% of families receiving TANF at intake will no longer be receiving at TC's first birthday	Family Goals Every family must have at least 1 active goal
FLC4: TANF Benefits on Second Birthday	At least 50% of families receiving TANF at intake will no longer be receiving at TC's second birthday	Family Economic Self-Sufficiency 35% of families reporting inadequate/insufficient income will no longer report this need at 12- month FU

Performance Indicator Changes

Item	Current Definition	New Definition
#1: QPTs	Achieve 9 of 12 PTs for 3 of 4 quarters	Add PCI2a (CCI), replaced FLC3 = 13 PTs
#3: Assessment timing	Assessment completed prenatally or within two weeks of birth of TC	FROG completed within 30 days of enrollment
#4: First Home Visit timing	First Home Visit before TC is 3 months old	Split into 4a: Signature (first visit by 3 months), and 4b: CWP (24 months)
#10: Prenatal Enrollment	Target 65% prenatal enrollment	Target 50% prenatal enrollment
#14	Time on Level 1	Initiation of Service Plan
#15	Use of CCI	In-Depth Service Plan Discussions
#16	(none)	Caseload Management



Implementation of next PI Reporting Cycle

April 2023 (October 2022-March 2023 reporting cycle)	Notes
PI #1 Quarterly Performance Targets: HD1a, HD2a, HD3, HD4, HD5, HD6, HD7, HD8, PCI1, PCI2a , FLC1, FLC3 , FLC7	Always had 12 items, we now have 13 Meet 8 out of 11
PI # 2 Retention Rate at One Year	
PI # 3 Timing of Assessment will not be counted	Run numbers as of 12/1/22 to see who needs TA
PI # 4 First Home Visit	Splitting into 4a signature and 4b CWP won't affect this cycle
PI # 5 Required forms	
PI # 6 Accreditation requirements for Training	
PI # 7 Accreditation requirements for Training	
PI # 8 HFA HVR	
PI # 9 Supervision Observation of FSS/FRS	
PI # 10 Prenatal Enrollment NYS Target 50%	We anticipate many programs will now meet
PI # 11 Creative Outreach	
PI # 12 Program Capacity	
PI # 13 Regular and Protected Supervision	
PI # 14 Initiation of Service Plan will not be counted	Run numbers as of 12/1/22 to see who needs TA
PI # 15 Service Plan in-depth discussion will not be counted	Run numbers as of 12/1/22 to see who needs TA
PI # 16 Caseload Management will not be counted	Run numbers as of 12/1/22 to see who needs TA



Summary of Changes

- Breastfeeding Performance Target only applies to prenatal cases
- CCI monitoring converted to a PT instead of PI
- Family economic self-sufficiency reporting changed from TANF to self-reports of “inadequate/insufficient income”
- Adjusted PIs to reflect one-step practices, CWP
- Lowered prenatal enrollment target for PIs
- Added new BPSs to Indicator list (items #14, 15, 16) for model fidelity

Thank You!

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