

Interpersonal Rating Scale for Interviewing Home Visitor Program Applicants

	Not Adequate	Adequate	Good	Excellent
Rapport	1	2	3	4
Warmth	1	2	3	4
Motivation	1	2	3	4
Self–Confidence	1	2	3	4
Tolerance/ Non–judgmental	1	2	3	4
Flexibility	1	2	3	4
Maturity/ Emotional Well–	1	2	3	4
Calm/Reflective	1	2	3	4
Cultural Sensitivity	1	2	3	4
Empathy/Compassion/ Insightfulness	1	2	3	4
Ability to establish a trusting relationship	1	2	3	4
Problem solving and practical skills	1	2	3	4
Good listening skills	1	2	3	4
Ability to foster self– sufficiency	1	2	3	4
Successful parenting &/or child care experience	1	2	3	4
Totals	_____	_____	_____	_____

Adapted from Home Visiting Procedures for Helping Families. (Wasik, Bryant, Lyons, 1990)