



GuildOne™ THE GUILD HALL

Monthly Newsletter



GARTNER RESEARCH

We have some great blockchain and related research from Gartner available. You can access it here:

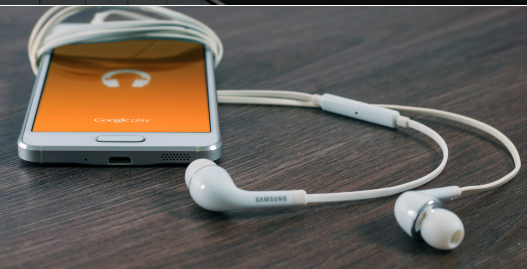
<https://www.dropbox.com/sh/oyay3tf83wfgjmb/AADR8Nv2AM5Ja1oXpeHSv6LKa?dl=0>



PERFORMANCE REVIEW FEEDBACK

We want to hear your thoughts on the performance review process. What did you like, or what could maybe stand a bit more polishing?

Tell us your thoughts at the survey link below:
<https://www.surveymonkey.com/r/V5FN63H>



BLOCKCHAIN FAMOUS

James was featured on an episode of "Life in the Fast Chain: A Blockchain Podcast from R3." with Catherine Rutter.

Listen to James discuss what it means to be "blockchain famous" and how he missed out on seeing REM: <https://life-in-the-fast-chain.fireside.fm/20>

EBX POTENTIAL PARTICIPANTS

We have quite a few potential companies wanting to participate on the Energy Block Exchange (EBX) network. We'd like to take a second to highlight Husky as we recently had an encouraging demo with them.

On January 10th, we demo-ed (EBX) with Mike MacDonald (Sr. Innovation Advisor) who has been in charge of Husky potentially coming on board. He says he will need sign off from the Upstream Controller to join EBX.ICE, but feels confident that will happen. They have a strong interest in the Royalty Ledger application and want to hit the ground running. To start transacting quickly, they are hoping to have PrairieSky as a potential counterparty, however, we are hoping they invite another new party to counter with so we can get more companies on the network.

If you have any questions regarding the demonstration or for more information about other potential participants, please talk to Kerry.



GUILDONE TRADEMARKS

GuildOne has submitted its application to trademark the GuildOne Logo and the words "GuildOne", "Guild1", "Energy Block Exchange". Having these important pieces of GuildOne intellectual property trademarked allows us to:

- Protect the GuildOne brand and the quality that has come to be associated with it.
- Develop trust with potential clients and future investors who are looking to make confident and safe business decisions.

The GuildOne Logo with the trademark symbol should be used on all materials going forward. To obtain a copy, please email Melissa. If you have any questions regarding the trademarks and their use, please contact Pam.



BENEFITS UPDATE

As you are aware, we are switching from Great-West Life to GroupHealth as our new benefits provider. The switch will take effect on February 1st, 2019.

Why the switch?

We've been analyzing our current provider and found we were able to get better coverage for staff for the same cost.

What can you look forward to?

- An increase of \$200 for professional services such as massage, chiropractor, physio, etc each year (was \$300 now \$500).
- The addition of short term disability coverage.
- The addition of an employee assistance program (EAP), which gives employees access to the support they need for critical health issues.
- A user-friendly mobile app for easier claim submissions.
- Better travel coverage, including trip cancellation and increased coverage amount.
- And many more benefits.

We look forward to this improvement with our staff and will be hosting a Lunch N' Learn on February 26th to run through all the details. If you have any questions in the meantime, please contact Craig.



EBX WORKSHOP SESSIONS AND Q&A

Workshop Sessions - Marty will be hosting some EBX workshop sessions to give GuildOne staff the opportunity to get hands-on familiarity with EBX. During the sessions, participants will be given an overview of the tool and a chance to role-play as royalty contract counterparties. Let your experience help shape EBX by providing feedback and generating new ideas.

If you are interested in attending a roleplaying session, please e-mail Marty.

Open EBX Q&A Session - We are collecting feedback regarding the EBX Project. Please let us know if you have any questions regarding EBX by filling out this form:

<https://www.surveymonkey.com/r/GM5FYST>

Answers to any questions will be provided to the entire team either through the next newsletter, an e-mail or over a lunch n' learn.

GUILDONE EVENTS

Our Q1 is full of exciting events that we are participating in. Please see below for some major events, coming up:

Blockchain in Oil and Gas

February 12th, 2019 at Hotel Arts, Calgary
GuildOne is the lead sponsor for this event. We will have a booth in partnership with R3. James will be presenting in the morning.

Petroleum Joint Venture Accountant's (PJVA) Luncheon

February 14th, 2019 at the Calgary Petroleum Club
GuildOne is a sponsor and James will be giving a 10 minute speech on GuildOne and current initiatives.

Blockchain and Technology Symposium

March 5th & 6th, 2019 at Shaw Conference Centre, Edmonton.
GuildOne has been slated to speak at this event, potentially regarding the Thunderbird Consensus project.

Canadian School of Hydrocarbon Measurement (CSHM) Conference

March 12th & 13th, 2019 at Telus Convention Centre, Calgary.
GuildOne is a sponsor. We will have a booth for demos as well James has a speaking opportunity.

ASTech AI Conference

March 27th, 2019 at SAIT, Calgary.
James will be speaking on AI to professors and university students at SAIT.

If you are interested in learning more or would like to participate in any of these events, please contact Melissa.

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The individual who says it is not possible should move out of the way of those doing it.

Tricia Cunningham

WELCOME JARED

We'd like to take this opportunity to welcome Jared Gee aka. "New Kid on the Block" to the Guilder's team!