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Dame Meg Hillier MP
Chair of the Public Accounts Committee
House of Commons
London
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Alex Chisholm
Civil Service Chief Operating Officer and
Cabinet Office Permanent Secretary

30 March 2023

Dear Chair,

PUBLICATION OF THE CIVIL SERVICE PEOPLE SURVEY 2022

I am writing to you in my capacity as the Cabinet Office Permanent Secretary and Civil Service Chief Operating Officer.

I thank the Committee for its interest in the Civil Service People Survey and I want to inform you that the first of our two routine annual People Survey publications was released today on [GOV.UK](https://gov.uk). Results were released to departments and agencies via online interactive dashboards in December 2022.

This initial publication sets out the overall results for the Civil Service and each of the 102 participating organisations in the 2022 survey. It comprises one spreadsheet containing:

- a. Civil Service People Survey 2009 to 2022: Median Benchmark Scores;
- b. Civil Service People Survey 2009 to 2022: Mean Civil Servants' Scores;
- c. Civil Service People Survey 2022: Organisation Scores; and
- d. a separate Technical Guide to the 2022 survey.

As in previous years, these outputs cover the Employee Engagement Index, headline theme scores, core question results, including the findings on bullying, harassment and discrimination, and civil servants' awareness of the vision for A Modern Civil Service.

The next release, due for publication later in the Summer, will provide results at Civil Service and organisational level split by demographic questions asked in the survey. The People Survey is a critical source of data regularly used by external parties such as the Senior Salaries Review Body, Select Committees, and the Institute for Government in their Whitehall Monitor. The publications also enable the Civil Service to fulfil voluntary reporting requirements in relation to, for example, becoming disability and carer 'confident'.

I hope this information is helpful.

Yours sincerely,

Alex Chisholm
Cabinet Office Permanent Secretary
and Civil Service Chief Operating Office